

**OPM 01-55**

**DATE:** August 9, 2001

**TO:** State Agency Human Resource Directors

**FROM:** Oscar B. Jackson, Jr., Administrator and  
Cabinet Secretary of Human Resources

**RE:** **International Personnel Management Association  
(IPMA) Agency Membership**

The Office of Personnel Management (OPM) has been an agency member of the International Personnel Management Association (IPMA) for ten years, since my initial appointment in 1991 as OPM Administrator and Cabinet Secretary of Human Resources. As valuable as IPMA has been over the past ten years, the recently announced IPMA restructured membership options provide an opportunity for even more OPM employees to directly benefit from OPM's agency membership.

I would like to take this opportunity to introduce or reintroduce you to IPMA and encourage you to consider IPMA membership for you and your Human Resources (HR) staff. For IPMA Agency members the restructuring means that you will now have the option to select the number of employees for whom you would like to provide IPMA benefits. IMPA is continuing to increase professional development and informational benefits, to provide the personalized service that is the trademark of IPMA Agency membership, this category will now cover specific individuals in your HR department. You choose how many of your staff you would like to have covered.

The enclosed brochure further details IPMA membership options and benefits. Agency membership now offers five categories that cover a specified number of people. The new structure gives agencies the ability to decide how many staff to cover under their membership. Each named person will be assigned a membership number; receive a membership card; and have the right to vote and hold office in the Association, chapters, and regions.

All IPMA members enjoy these exceptional public HR resources:

- ?? **IPMA News**, a monthly newsletter covering innovative personnel policies and practices, labor relations, state and federal legislation, and many other current topics that are fundamental to human resources.
- ?? **Public Personnel Management**, a quarterly journal reporting in-depth analysis of policies and procedures and examples of how they are implemented in other organizations.
- ?? **Member Discounts** on training and publications
- ?? **Special Pricing** for IPMA-CP certification, the only certification program exclusively for public section HR professionals, providing instant recognition of your skills and abilities.
- ?? **Government Affairs Updates** keep you in touch with state- and federal-level proposals and decisions that could affect your work and career.
- ?? An annual **Membership Directory**, upon request, giving you access to colleagues around the country and the world for networking and information sharing.

The abovementioned resources are at the core of the IPMA experience. IPMA membership gives you and your staff immediate access to resources and information you need to “stay one step ahead.” IPMA maintains a steady flow of information about the constantly changing field of public HR. Enclosed are copies of the IPMA benefits guide, a back issue of *IPMA News*, and a recent press release regarding a new IPMA publication, *HR Strategic Planning*.

Please let me know if you would like to discuss IPMA.

Enclosures