



STATE OF OKLAHOMA
OFFICE OF PERSONNEL MANAGEMENT

"Working for Oklahoma"

OPM 11-21

DATE: May 18, 2011

TO: All Appointing Authorities

FROM: Oscar B. Jackson, Jr., IPMA-CP, Administrator and
Cabinet Secretary for Human Resources and Administration

A handwritten signature in black ink, appearing to read "Oscar B. Jackson, Jr.", positioned to the right of the "FROM:" field.

**SUBJECT: Oklahoma State Government Equal Employment Opportunity/
Affirmative Action Status Report – July 1, 2009 through June 30, 2010**

In compliance with Section 840-2.1 of Title 74 of the Oklahoma Statutes, enclosed is the *Oklahoma State Government Equal Employment Opportunity/Affirmative Action Status Report* for the reporting period July 1, 2009, through June 30, 2010. A copy of the full report is also located on the OPM website (www.opm.ok.gov) under *Reports and Publications*.

During this reporting period, one hundred fifteen (115) state agencies submitted affirmative action plans. Highlights from this report indicate:

- an overall decrease of -5.24% or 1,846 state employees, from 35,251 employees reported in FY-09 to 33,405 employees reported in FY-10;
- minority representation, accounting for 22.6% of state government's total work force in FY-10, increased 0.2% from 22.4% in FY-09; however,
- minority raw numbers reflected a decrease of -4.99% or 313 employees, from 7,879 reported in FY-09 to 7,566 reported in FY-10; and
- female representation, accounting for 56.9% of state government's total work force in FY-10, decreased 0.2% from 57.1% in FY-09; however,
- female raw numbers reflected a decrease of -5.42% or 1,090 employees, from 20,113 reported in FY-09 to 19,023 reported in FY-10.

Questions may be directed to Brenda C. Thornton, OPM Director of Equal Opportunity and Workforce Diversity, at (405) 521-3082 or brenda.thornton@opm.ok.gov.

"We serve the people of Oklahoma by delivering reliable and innovative human resource services to our partner agencies to achieve their missions."