



**State of Oklahoma  
Office of Management &  
Enterprise Services  
Human Resources Department**

**HCM-015  
Secondary Employment  
Request**

**Purpose:**

A state agency employee has primary employment responsibility to this agency. Other employment outside of this state agency is considered secondary employment. An employee must notify his/her supervisor before engaging in any secondary employment with another state agency.

This procedure is to ensure that an employee's secondary employment with another state agency does not cause a conflict concerning benefits eligibility.

Before accepting an offer of secondary employment, an employee must notify their supervisor and return a copy of this form to Human Resources.

<b>SECTION 1 – Current Service</b>			
Employee Name:		Employee ID:	
Agency Name:		Agency Number:	
<input type="checkbox"/> Full Time <input type="checkbox"/> Part Time <input type="checkbox"/> Variable Hour Appointment (Temporary/Seasonal)			
<b>SECTION 2 – Other State Service</b>			
<input type="checkbox"/> I am not employed with any other state agencies (Do not complete the section below)			
Provide a list of employing agencies below. If additional space is needed, complete and attach another HCM-015 form.			
Agency	Start Date	End Date	Hours worked per week
			<input type="checkbox"/> Less than 29 <input type="checkbox"/> 30 or more
			<input type="checkbox"/> Less than 29 <input type="checkbox"/> 30 or more
			<input type="checkbox"/> Less than 29 <input type="checkbox"/> 30 or more
<b>Section 3 – Employee Certification</b>			
<ul style="list-style-type: none"> <li>• I understand if I decide to accept secondary employment with another state agency I will notify my primary employing agency immediately.</li> <li>• I understand that my secondary employment shall not have an impact on my primary employment.</li> <li>• I understand that failure to provide accurate information may be subject to disciplinary action.</li> <li>• I understand that information related to state agency employment is public.</li> </ul>			
I hereby certify that the information provided on this form is correct to the best of my knowledge.			
Employee:	Signature:	Date:	
<b>Section 4 – Agency Approval</b>			
Supervisor	Signature:	Date:	
Human Capital Management:	Signature:	Date:	