OPM EQUAL EMPLOYMENT OPPORTUNITY / AFFIRMATIVE ACTION STATUS REPORT

"We serve the people of Oklahoma by delivering reliable and innovative human resource services to our partner agencies to achieve their missions."

Oscar B. Jackson, Jr., IPMA-CP
Administrator and Cabinet Secretary of
Human Resources and Administration

State of Oklahoma
Office of Personnel Management

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STATE OF OKLAHOMA
OFFICE OF PERSONNEL MANAGEMENT

OKLAHOMA STATE GOVERNMENT EQUAL EMPLOYMENT OPPORTUNITY / AFFIRMATIVE ACTION

STATUS REPORT FISCAL YEAR 2007

(JULY 1, 2006 - JUNE 30, 2007)

Prepared By

Office of Equal Opportunity and Workforce Diversity

Office of Personnel Management
State of Oklahoma

August 2008

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FOREWORD

Authorization: The information presented in this report reflects the status of state government agencies' efforts and progress in the area of affirmative action and equal employment opportunity during FY-2007. Pursuant to Section 840-2.1 of Title 74 of the Oklahoma Statutes, each agency in all branches of state government is required to develop and adopt a written affirmative action plan for submission to the Office of Personnel Management (OPM) annually no later than September 1.

Procedure: Affirmative action plans for executive branch agencies are subject to the approval of the Administrator, Office of Personnel Management. The Administrator submits all plans to the Affirmative Action Review Council for the Council's review. The Council reviews the plans for compliance with the standards adopted by the Administrator and makes recommendations to the Administrator to reject or approve the plan. Each plan approved by the Administrator is constructed according to the following standards as contained in Merit Rules 530:10-3-33.1 through 530:10-3-33.11 and the Manual for Affirmative Action Plans in Oklahoma State Government.

- Equal Employment Opportunity Policy Statement
- Responsibility for AA/EEO Implementation
- Dissemination of Affirmative Action Plan and Policy
- Evaluation of Preceding Years' EEO/AA Efforts
- Identification and Analysis of Problem Areas
- Job Group Analysis
- Availability Analysis
- Utilization Analysis
- Goals and Timetable
- Present Staffing Report
- Personnel Transactions Report
- 3-Year Evaluation of Previous EEO Efforts (New Hires)

All data in this report is as of June 30, 2007. The workforce information in the tables was compiled from data submitted by state agencies. The "total number of state employees" shown in this report include only those employed by the reporting agencies listed on page one. Agencies with fewer than 2 employees are not required to report workforce data under the state's Affirmative Action Program. The Attorney General has determined that the Administrative Director of the Courts cannot be required to submit an affirmative action plan for the judicial branch of state government to OPM unless directed to do so by order of the Supreme Court of Oklahoma (AG Opinion 2001-16). The Administrative Director of the Courts did not submit a plan for this reporting period.

The civilian labor force (CLF) statistics used in this report were compiled from the 2000 census data as shown in the table provided by OPM. These statistics reflect the percentage representation by gender, race, and ethnicity of persons employed in the statewide CLF. Significant demographic changes may be observed with the reporting and use of the new 2000 census figures, possibly impacting the percentage representation of females and minorities.

This report uses the statewide CLF for comparison with agency workforce data. Therefore, any analysis of the data for a specific agency should be conducted using the agency's entire affirmative action plan rather than this report. OPM maintains a copy of each agency's affirmative action plan for review by interested parties.

Disclaimer: The statewide CLF statistics may not provide the most accurate information available in "a reasonable recruitment area" for a given agency. However, for the purpose of this report, the data is used as a general standard of comparison with the state workforce. Due to number rounding and other adjustments in the CLF, the sum total of all percentages may not always equal 100.

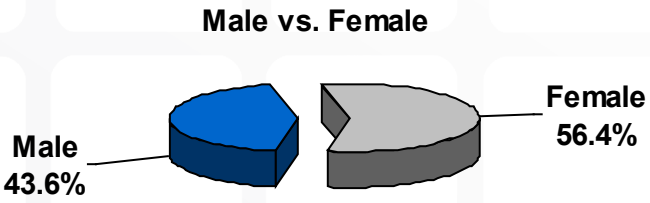
Summary statistical data for FY-2007 contained in this report may not be identical to that reported for FY-2006. This is the result of: 1) new agencies reporting or 2) reporting agencies amending data reported for FY-2006.

EXECUTIVE SUMMARY

The State of Oklahoma's workforce consisted of **35,240** employees in the **117** reporting agencies, boards and commissions as of **June 30, 2007**. This reflects an **increase** of **73** employees or **0.21%** from the **35,167** employees reported as of **June 30, 2006**. Comparative figures for all state government agencies reporting are listed below.

State Government Workforce Representation

Race	Male	Female	Total	Percent
White	12,454	15,209	27,663	78.5
Black	1,094	2,430	3,524	10.0
Asian/Pacific Islander	259	364	623	1.8
Amer. Indian/Ala. Native	1,214	1,379	2,593	7.3
Hispanic	330	507	837	2.4
Totals	15,351	19,889	35,240	
Percent of Totals	43.6	56.4		100.0

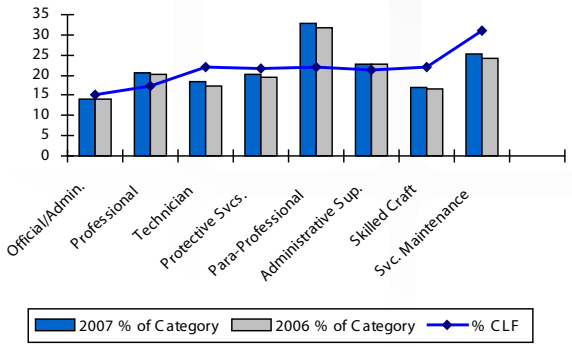


MINORITY EMPLOYMENT

During this reporting period, **total minorities** comprised **21.5%** of the state's workforce, an **increased** representation of **0.3%** from **21.2%** in **FY-2006**. Raw numbers reflect an increase of **137** employees (**7,577** vs. **7,440**) or **1.84%** from this same period one year ago. The following table lists the distribution of minorities across the various EEO job categories:

Minority Representation by EEO Category

EEO Category	FY 2006	2006 Percent of Category	FY 2007	2007 Percent of Category	CLF Comparison
Officials/Admin.	279	14.0	279	13.9	15.1
Professionals	3,031	20.2	3,141	20.5	17.2
Technicians	499	17.4	536	18.3	21.9
Protective Services	795	19.4	824	20.1	21.6
Paraprofessionals	1,117	31.9	1,072	32.8	21.9
Administrative Sup.	1,072	22.7	1,061	22.6	21.2
Skilled Craft	157	16.7	150	16.8	21.9
Service Maintenance	490	24.1	514	25.2	31.1
Totals	7,440	21.2	7,577	21.5	22.9



Comparing the **FY-2007** percentages to those for FY-2006, except for Officials/Administrators and Administrative Support, all of the other EEO job categories showed **increased** progress for minorities, with the **Service Maintenance** EEO category reflecting the largest increase (**25.2** vs. **24.1**).

A comparison of the representation of **minorities** in the state workforce **to the 2000 Civilian Labor Force** (CLF) representation yields the following observations:

- Minority representation in state government continues to **exceed the CLF** in **FY-2007** for the **Administrative Support, Professional,** and **Paraprofessional** job categories.
- **Overall,** minorities in Oklahoma state government are utilized at a rate **lower than the CLF (21.5% vs. 22.9%).**

FEMALE EMPLOYMENT

Total female representation continues to **increase**, making up **56.4%** of the state government's workforce. Raw numbers show an increase of **79** employees or **0.40%** from **19,810** in **FY-2006** to **19,889** in **FY-2007**. The following table lists the female distribution within the EEO job categories:

Female Representation by EEO Category

EEO Category	FY 2006	2006 Percent of Category	FY 2007	2007 Percent of Category	CLF Comparison
Officials/Admin.	876	43.9	899	44.7	37.6
Professionals	9,752	65.0	10,005	65.4	55.6
Technicians	1,097	38.3	1,110	38.0	59.7
Protective Services	649	15.8	674	16.4	16.7
Paraprofessionals	2,622	74.9	2,446	74.9	59.7
Administrative Sup.	4,087	86.4	4,055	86.2	70.1
Skilled Craft	35	3.7	35	3.9	6.5
Service Maintenance	692	34.0	665	32.6	41.5
Totals	19,810	56.3	19,889	56.4	46.2

Comparing the **FY-2007** percentages to the **FY-2006** percentages, female representation **increased** in four of the eight EEO categories. Even though the **FY-2007** raw figures were lower than the **FY-2006** raw figures in the **Paraprofessional** EEO category, the percentage for **FY-2007 equaled** that for **FY-2006 (74.9%)**. Likewise, the raw figures for **FY-2007** equaled that for **FY-2006 (35)** in **Skilled Craft**, the **FY-2007** percentage was **higher** than the **FY-2006** percentage.

A comparison of the current representation of **females** in the state workforce **to the 2000 Civilian Labor Force** (CLF) representation yields the following observations:

- Female representation in state government continues to exceed the CLF in the **Officials/Administrators, Professional, Paraprofessional, and Administrative Support** job categories in **FY-2007**.
- **Overall**, females in Oklahoma state government continue to be utilized at a rate **higher than the CLF (56.4%** vs. **46.2%)**.

SUMMARY COMMENTS

The civilian labor force (CLF) statistics used in this report were compiled from the 2000 census data. Significant demographic changes may be observed with the reporting and use of the new 2000 census figures, possibly impacting the percentage representation of females and minorities. Special attention needs to be placed on bringing specific areas of underutilization, both statewide and within agencies, up to at least the CLF levels.

PART I

STATEWIDE EVALUATION SUMMARY

REPORT OF AGENCIES' AFFIRMATIVE ACTION PLANS

Title 74, Section 840-2.1 of the Oklahoma Statutes requires all agencies, boards, commissions, departments, and offices to annually submit an affirmative action plan to the Office of Personnel Management (OPM). Oklahoma Statutes also require the Affirmative Action Review Council (AARC) to review and recommend approval of plans submitted by executive branch agencies to the Administrator of OPM.

In compliance with the statutes, a total of 117 state agencies submitted affirmative action plans for the period ending June 30, 2007. Of the state agencies submitting plans, 113 are executive branch agencies, 3 are legislative branch agencies and 1 is a judicial branch agency. Agencies with fewer than 2 employees are not required to report workforce data under the state's Affirmative Action Program.

The Administrative Director of the Courts did not submit a plan for this reporting period. The Attorney General has determined that the Administrative Director of the Courts cannot be required to submit an affirmative action plan for the judicial branch of state government to OPM unless directed to do so by order of the Supreme Court of Oklahoma (AG Opinion 2001-16).**

This report uses the statewide civilian labor force (CLF) statistics computed from the Census 2000 special tabulation data for comparison with agency workforce data. These statistics reflect the percentage representation by gender, race, and ethnicity of persons employed in the statewide CLF. Significant demographic changes may be observed with the reporting and use of the new 2000 census figures, possibly impacting the percentage representation of females and minorities. Therefore, any analysis of the data for a specific agency should be conducted using the agency's entire affirmative action plan rather than this report. OPM maintains a copy of each agency's affirmative action plan for review by interested parties.

The agencies listed below have submitted affirmative action plans for review by OPM staff and meet the requirements of the Oklahoma Personnel Act and Merit Rules for Employment. Unless otherwise indicated, these plans have been reviewed by the AARC.

Accountancy Board, Oklahoma
Advancement of Science and Technology, Center for the
Aeronautics Commission, Oklahoma
Agriculture, Department of
Alcohol and Drug Counselors, Board of Licensed
Alcoholic Beverage Laws Enforcement Commission
Architects and Landscape Architects Board of Governors
Arts Council, State
Attorney General's Office
Auditor and Inspector, State
Banking Department, State
Boll Weevil Eradication Organization
Bond Advisor, Office of the State
Capitol Complex and Centennial Commemoration Commission
Career and Technology Education, Department of
Central Services, Department of
Children and Youth, Commission on
Chiropractic Examiner, Board of
Commerce, Department of
CompSource Oklahoma

Conservation Commission, Oklahoma
Construction Industries Board
Consumer Credit
Corporation Commission
Corrections, Department of
Cosmetology Board, State
Council on Law Enforcement Education and Training
Dentists, Board of Governors of the Registered
Disabilities Concerns, Office of
District Attorney's Council
Education, State Department of
Educational Television Authority, Oklahoma
Election Board, State
Emergency Management, Department of
Employee Benefits Council
Employment Security Commission, Oklahoma
Engineers and Land Surveyors, Board of Registration for Professional
Environmental Quality, Department of
Ethics Commission
Finance, Office of State
Firefighters Pension and Retirement System, Oklahoma
Fire Marshal, State
Funeral Board, State
Governor, Office of the
Grand River Dam Authority
Health, State Department of
Health Care Authority, Oklahoma
Historical Society, Oklahoma
Horse Racing Commission, Oklahoma
*House of Representatives
Human Rights Commission, Oklahoma
Human Services, Department of
Indian Affairs Commission, Oklahoma
Indigent Defense System, Oklahoma
Industrial Finance Authority, Oklahoma
Insurance Board, State and Education Employees Group
Insurance Department, Oklahoma
Investigation, Oklahoma State Bureau of
J.D. McCarty Center for Handicapped Children
J.M. Davis Memorial Commission
Judicial Complaints, Council on
Juvenile Affairs, Office of
Labor, Department of
Land Office, Commissioners of the
Law Enforcement Retirement System, Oklahoma
*Legislative Service Bureau
Libraries, Department of
Lieutenant Governor, Office of the
Liquefied Petroleum Gas Administration
Long Term Care Administrators, Board of Examiners of
Lottery Commission, Oklahoma
Marginally Producing Oil and Gas Wells, Commission on
Medical Licensure and Supervision, Board of
Medicolegal Investigations, Board of
Mental Health and Substance Abuse Services, Department of
Merit Protection Commission, Oklahoma
Military Department, Oklahoma
Mines, Department of
Motor Vehicle Commission, Oklahoma

Narcotics and Dangerous Drugs, State Bureau of
Nursing, Oklahoma Board of
Osteopathic Examiners, State Board of
Pardon and Parole Board
Personnel Management, Office of
Pharmacy, State Board of
Physician Manpower Training Commission
Police Pension and Retirement System, Oklahoma
Private Vocational Schools, Oklahoma Board of
Psychologists, State Board of Examiners for
Public Employees Retirement System, Oklahoma
Public Safety, Department of
Real Estate Commission, Oklahoma
Rehabilitation Services, Department of
Scenic Rivers Commission, Oklahoma
School of Science and Mathematics, Oklahoma
Secretary of State
Securities, Department of
*Senate, State
Space Industry Development Authority, Oklahoma
Tax Commission, Oklahoma
Teacher Preparation, Commission for
Teachers' Retirement System
Tests for Alcohol and Drug Influence, Board of
Tobacco Settlement Endowment Trust
Tourism and Recreation Department, Oklahoma
Transportation, Department of
Treasurer, Office of the State
Turnpike Authority, Oklahoma
University Hospitals Authority
Used Motor Vehicle and Parts Commission
Veterans Affairs, Department of
Veterinary Medical Examiners, Board of
Water Resources Board, Oklahoma
Wheat Utilization, Research and Market Development Commission
Wildlife Conservation, Department of
Will Rogers Memorial Commission
*Workers' Compensation Court

EXECUTIVE BRANCH AGENCIES WITH FEWER THAN TWO EMPLOYEES

Anatomical Board, Oklahoma
Interstate Oil Compact Commission
Optometry, Board of Examiners in
Peanut Commission, Oklahoma
Polygraph Examiners Board
Sheep and Wool Utilization
Social Workers, State Board of Licensed
Speech-Language Pathology and Audiology, Board of Exam for

JUDICIAL BRANCH AGENCIES NOT SUBMITTING A REPORT**

*Court of Criminal Appeals
*Supreme Court

* Plans for Judicial & Legislative branches are not subject to approval by the Administrator.

DEMOGRAPHIC OVERVIEW OF STATE GOVERNMENT WORKFORCE COMPARED WITH THE CIVILIAN LABOR FORCE

The following charts provide a basic overall comparison of the demographics of the state government workforce with the civilian labor force (CLF). The objective of these charts is to provide an easy reference as to how state government looks in terms of EEO when compared with an aggregate "workforce" made up of all employers in the State. Workforce information was compiled from the reporting agencies' FY-07 affirmative action reports.

These CLF numbers are only provided as a general comparison and may not accurately reflect the desired goals or overall EEO demographic objectives of the state of Oklahoma. The CLF includes state government workforce numbers as a part of their aggregate composition. Changes in the demographic composition of the state will, therefore, produce changes in the CLF. The comparisons are in percentage of overall workforce.

Comparisons of State Government to the CLF by Race/Ethnicity

	State %	CLF %	% Difference
Amer. Indian/Alaskan Native	7.3	6.8	0.5
Asian/Pacific Islander	1.8	1.3	0.5
Hispanic	2.4	4.5	-2.1
Black	10.0	6.4	3.6
White	78.5	77.1	1.4
Some Other Race*	0.0	3.9	-3.9
Totals	100.0	100.0	0.0

Comparisons of State Government to the CLF by Female Gender and Race/Ethnicity

	State %	CLF %	% Difference
Amer. Indian/Alaskan Native	3.91	3.3	0.61
Asian/Pacific Islander	1.03	0.6	0.43
Hispanic	1.44	1.7	-0.26
Black	6.90	3.4	3.50
White	43.16	35.4	7.76
Some Other Race*	0.0	1.8	-1.80
Totals	56.4	46.2	10.2

Comparisons of State Government to the CLF by Male Gender and Race/Ethnicity

	State %	CLF %	% Difference
Amer. Indian/Alaskan Native	3.44	3.5	-0.06
Asian/Pacific Islander	0.73	0.7	0.03
Hispanic	0.94	2.8	-1.86
Black	3.10	3.0	0.10
White	35.34	41.7	-6.36
Some Other Race*	0.0	2.1	-2.10
Totals	43.6	53.8	-10.2

CLF percentages were computed from the Census 2000 special tabulation published by the U.S. Census Bureau. Significant demographic changes have been observed with the reporting and use of the new 2000 census figures, impacting the percentage representation of females and minorities. Because of these changes, the Census 2000 data on race are not

directly comparable to those collected for the 1990 census. Caution must be used when interpreting changes in the racial composition over time.

*The question on race for Census 2000 was different from the one for the 1990 census in several ways. Most significantly, respondents were given the option of selecting one or more race categories to indicate their racial identities. Starting with Census 2000, the Office of Management and Budged (OMB) requires agencies to use a minimum of five race categories. For respondents unable to identify with any of the five categories, OMB approved using a sixth category – Some other race – on the Census 2000 questionnaire. The questionnaire also included 15 separate response categories and three areas where respondents could write in a more specific race group. People who responded to the question on race by indicating only one race are referred to as the race *alone* population or the group that reported *only one* race category. Six categories make up this population. Individuals who chose more than one of the six race categories are referred to as the *"Two or more races"* population or the group that reported *more than one race*, which combined with the six *alone* categories, sum to the total population.[1] The State of Oklahoma does not currently use the "Some other race" or *"Two or more races"* category but must include their figure in the CLF to represent the total population.

[1] See www.census.gov

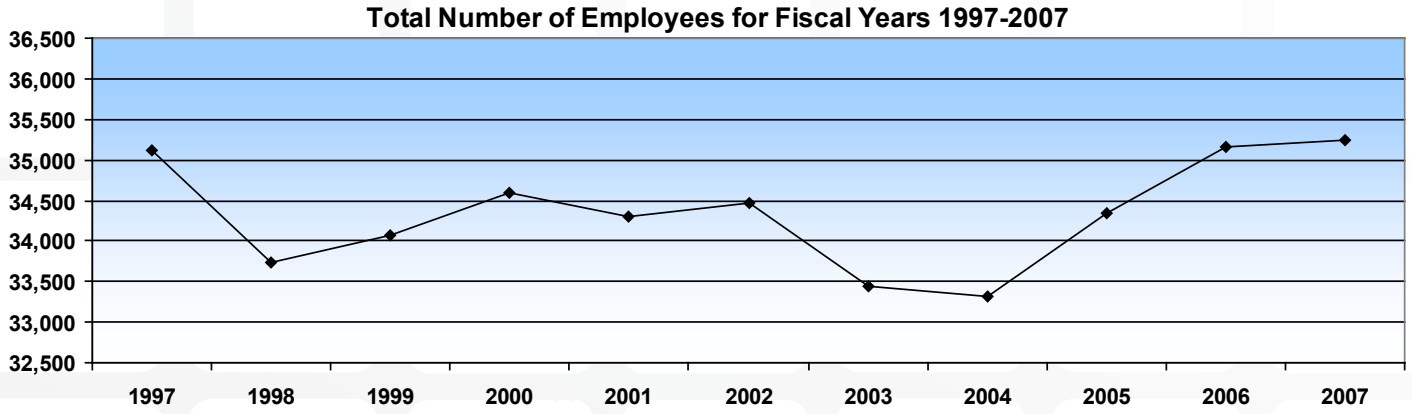
State Government Workforce by Gender, Race and Ethnicity — 1997 Through 2007

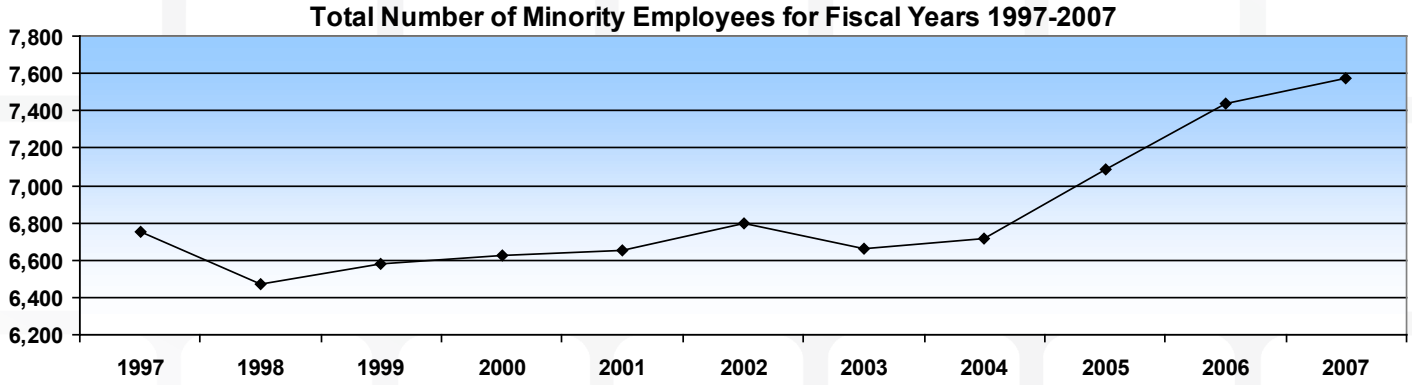
Report Date	Total Employees	White	Black	Hispanic	Asian/Pacific Islander	American Indian	Total Minority	Male	Female
June 30, 1997	35,125	28,378	3,590	537	394	2,226	6,747	16,319	18,806
June 30, 1998	33,746	27,276	3,237	532	381	2,320	6,470	15,956	17,790
June 30, 1999	34,066	27,485	3,259	556	385	2,381	6,581	15,958	18,108
June 30, 2000	34,599	27,973	3,223	601	418	2,384	6,626	15,843	18,756
June 30, 2001	34,296	27,645	3,215	618	418	2,400	6,651	15,482	18,814
June 30, 2002	34,475	27,674	3,230	675	461	2,435	6,801	15,526	18,949
June 30, 2003	33,436	26,776	3,169	675	462	2,354	6,660	15,053	18,383
June 30, 2004	33,316	26,599	3,188	692	498	2,339	6,717	14,896	18,420
June 30, 2005	34,351	27,265	3,322	752	542	2,470	7,086	15,204	19,147
June 30, 2006	35,167	27,727	3,471	805	588	2,576	7,440	15,357	19,810
June 30, 2007	35,240	27,663	3,524	837	623	2,593	7,577	15,351	19,889

Percent of Change

Report Date	Total Employees	White	Black	Hispanic	Asian/Pacific Islander	American Indian	Total Minority	Male	Female
1997—1998	-3.93	-3.88	-9.83	-0.93	-3.30	+4.22	-4.11	-2.22	-5.40
1998—1999	+0.95	+0.77	+0.68	+4.51	+1.05	+2.62	+1.72	+0.01	+1.79
1999—2000	+1.56	+1.78	-1.10	+8.09	+8.57	+0.13	+0.68	-0.72	+3.58
2000—2001	-0.88	-1.17	-0.25	+2.83	0.00	+0.67	+0.38	-2.28	+0.31
2001—2002	+0.52	+0.10	+0.47	+9.22	+10.29	+1.46	+2.26	+0.28	+0.72
2002—2003	-3.01	-3.25	-1.89	0.00	+0.22	-3.33	-2.07	-3.05	-2.99
2003—2004	-0.36	-0.66	+0.60	+2.52	+7.79	-0.64	+0.86	-1.04	+0.20
2004—2005	+3.10	+2.50	+4.20	+8.67	+8.84	+5.60	+5.49	+2.07	+3.95
2005—2006	+2.38	+1.69	+4.49	+7.05	+8.49	+4.29	+5.00	+1.01	+3.46
2006—2007	+0.21	-0.23	+1.53	+3.98	+5.95	+0.66	+1.84	-0.04	+0.40

Source: Oklahoma State Government EEO/AA Status Reports for FY-1997 thru FY-2007 and agencies' EEO/AA reports for FY-07


Total Number of Employees for Fiscal Years 1997-2007
36,500
36,000
35,500
35,000
34,500
34,000
33,500
33,000
32,500
1997
1998
1999
2000
2001
2002
2003
2004
2005
2006
2007


Total Number of Minority Employees for Fiscal Years 1997-2007
7,800
7,600
7,400
7,200
7,000
6,800
6,600
6,400
6,200
1997
1998
1999
2000
2001
2002
2003
2004
2005
2006
2007

WORKFORCE DISTRIBUTION BY MAJOR OCCUPATIONAL CATEGORIES

Compared to the FY-06 Report:

- The total number of employees in the state workforce indicates 73 more employees (35,167 vs. 35,240) or an increase of 0.21 percent.
- Minority representation increased 1.83 percent. Raw numbers indicate an overall increase of 137 minority employees (7,440 vs. 7,577).
- Female representation increased to 56.4 percent from 56.3 percent a year ago. Overall raw numbers indicate 79 more females (19,810 vs. 19,889) were employed by the state or an increase of 0.40 percent.
- The Asian/Pacific Islander group showed the largest percentage of change from last year's figures, reporting a +5.95 percentage of change. The Hispanic group reported a +3.98 percentage of change from FY-06.

In FY-07:

- Percentage of total minority representation increased in all EEO categories except Administrative Support and Officials/Administrator, where the difference was only -0.1% in each of these categories.
- Percentage of female representation increased in the Officials/Administrator, Professional, Protective Services, and Skilled Crafts EEO categories; and remained the same in the Paraprofessional category (74.9%) even though the actual count decreased by 176 employees from FY-06 (2,446 vs. 2,622).

Summary Analysis of EEO/AA Efforts:

An analysis of state government's equal employment opportunity and affirmative action efforts for this reporting period indicates that progress continues to be made in the employment of minorities and females.

The following pages provide additional analysis of the state government workforce for each occupational category.

OFFICIALS AND ADMINISTRATORS

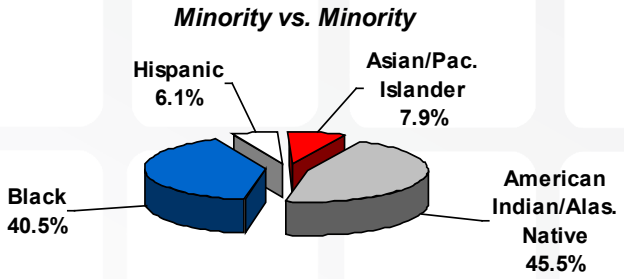
Employees included in this job category set broad administrative policies, exercise overall responsibility for execution of these policies, direct individual departments or special phases of the agency's operations, or provide specialized consultation on a regional, district or area basis. Includes: department heads, bureau chiefs, division chiefs, directors, deputy directors, controllers, wardens, superintendents, sheriffs, police and fire chiefs and inspectors, examiners (bank, hearing, motor vehicle, warehouse), inspectors (construction, building, safety, rent-and-housing, fire, ABC Board, license, dairy, livestock, transportation), assessors, tax appraisers and investigators, coroners, farm managers, and kindred workers. (EEOC Definition)

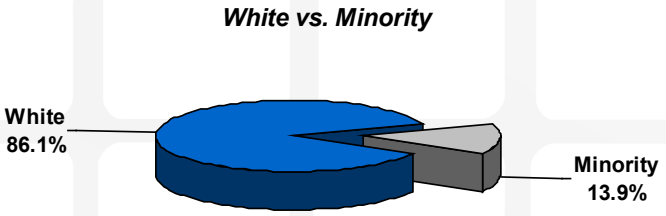
Employees: 2,010 / Minorities: 279 / Females: 899

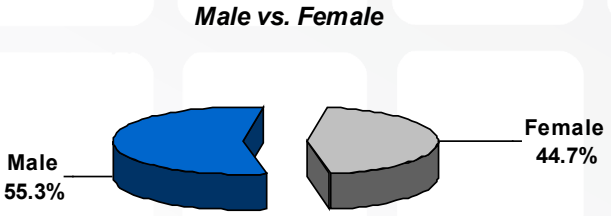
Total minority representation for FY-07 decreased slightly (13.9%) from 14% in FY-06 even though the raw figures remained the same, and continues to fall below the CLF rate of 15.1%.

Female representation rose from 43.9% in FY-06 to 44.7% in FY-07 and continues to exceed the CLF rate of 37.6%.

MALE*	% FY 2006	% FY 2007	2007-2006 Difference	% CLF
Black	2.6	2.3	-0.3	1.8
Hispanic	0.6	0.5	-0.1	1.3
Asian/Pacific Islander	0.7	0.7	0.0	0.7
Amer. Indian/Alaskan Native	3.5	3.4	-0.1	2.7
FEMALE*	% FY 2006	% FY 2007	2007-2006 Difference	% CLF
White	37.3	37.8	+0.5	31.0
Black	3.1	3.3	+0.2	1.8
Hispanic	0.4	0.3	-0.1	1.0
Asian/Pacific Islander	0.5	0.3	-0.2	0.3
Amer. Indian/Alaskan Native	2.6	2.9	+0.3	2.2
Total Female	43.9	44.7	+0.8	37.6
Total Minority	14.0	13.9	-0.1	15.1







**See Section II - Statewide Data for the number of employees in each specific category.*

PROFESSIONALS

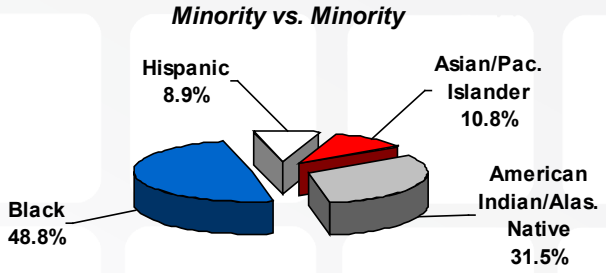
This category represents incumbents that possess specialized and theoretical knowledge that is usually acquired through college training or through work experience and other training that provides comparable knowledge. Includes: personnel and labor relations workers, social workers, doctors, psychologists, registered nurses, economists, dietitians, lawyers, systems analysts, accountants, engineers, employment and vocational rehabilitation counselors, teachers or instructors, police and fire captains and lieutenants, librarians, management analysts, airplane pilots and navigators, surveyors and mapping scientists, and kindred workers. (EEOC Definition)

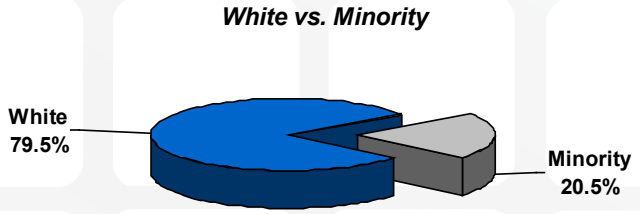
Employees: 15,300 / Minorities: 3,141 / Females: 10,005

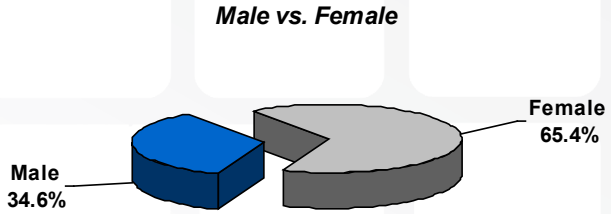
Total minority representation rose from 20.2% (FY-06) to 20.5% (FY-07) and continues to exceed the CLF rate of 17.2%.

Female representation increased from 65% in FY-06 to 65.4% in FY-07 and continues to exceed the CLF rate of 55.6%.

MALE*	% FY 2006	% FY 2007	2007-2006 Difference	% CLF
Black	2.5	2.6	+0.1	1.8
Hispanic	0.5	0.6	+0.1	0.9
Asian/Pacific Islander	0.9	0.9	0.0	1.3
Amer. Indian/Alaskan Native	2.0	1.9	-0.1	1.8
FEMALE*	% FY 2006	% FY 2007	2007-2006 Difference	% CLF
White	50.8	50.9	+0.1	45.5
Black	7.2	7.4	+0.2	2.9
Hispanic	1.2	1.3	+0.1	1.1
Asian/Pacific Islander	1.3	1.3	0.0	0.9
Amer. Indian/Alaskan Native	4.5	4.6	+0.1	3.3
Total Female	65.0	65.4	+0.4	55.6
Total Minority	20.2	20.5	+0.3	17.2







**See Section II - Statewide Data for the number of employees in each specific category.*

TECHNICIANS

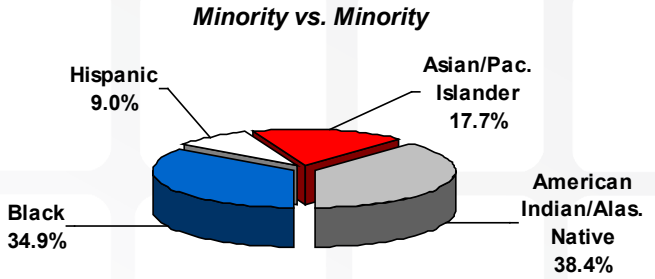
Employees in this occupational job category possess a combination of basic scientific or technical knowledge and manual skills that can be obtained through specialized post-secondary school education or through equivalent on-the-job training. Includes: computer programmers, drafters, survey and mapping technicians, licensed practical nurses, photographers, radio operators, technical illustrators, highway technicians, technicians (medical, dental, electronic, physical sciences), police and fire sergeants, inspectors (production or processing inspectors, testers and weighers), and kindred workers. (EEOC Definition)

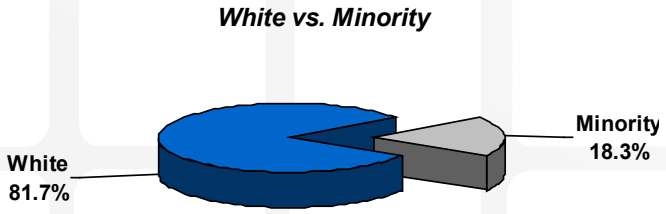
Employees: 2,924 / Minorities: 536 / Females: 1,110

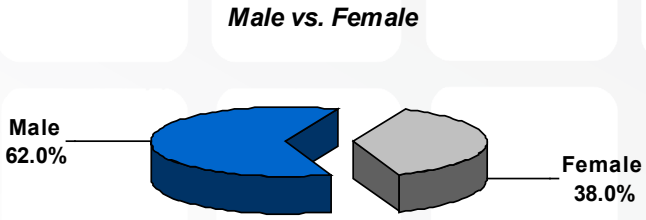
Total minority representation rose from 17.4% (FY-06) to 18.3% (FY-07) but remains below the CLF rate of 21.9%.

Female representation decreased from 38.3% in FY-06 to 38% in FY-07 and remains well below the CLF rate of 59.7%.

MALE*	% FY 2006	% FY 2007	2007-2006 Difference	% CLF
Black	2.7	2.7	0.0	2.2
Hispanic	1.1	1.0	-0.1	1.2
Asian/Pacific Islander	1.5	1.8	+0.3	0.6
Amer. Indian/Alaskan Native	4.3	4.4	+0.1	2.5
FEMALE*	% FY 2006	% FY 2007	2007-2006 Difference	% CLF
White	30.5	29.5	-1.0	45.7
Black	3.5	3.7	+0.2	4.9
Hispanic	0.7	0.6	-0.1	1.0
Asian/Pacific Islander	1.0	1.5	+0.5	0.7
Amer. Indian/Alaskan Native	2.6	2.7	+0.1	5.1
Total Female	38.3	38.0	-0.3	59.7
Total Minority	17.4	18.3	+0.9	21.9







**See Section II - Statewide Data for the number of employees in each specific category.*

PROTECTIVE SERVICES

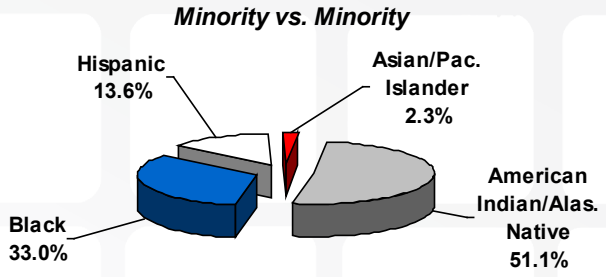
Employees in this category include those entrusted with public safety, security and protection from destructive forces. Includes: police and patrol officers, fire fighters, guards, deputy sheriffs, bailiffs, correctional officers, detectives, marshals, harbor patrol officers, game and fish wardens, park rangers (except maintenance), and kindred workers. (EEOC Definition)

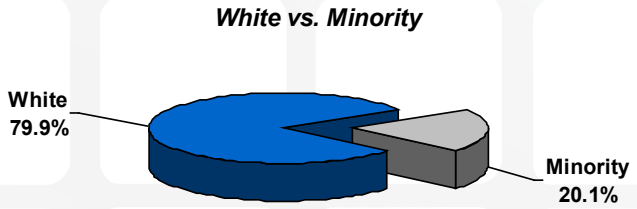
Employees: 4,106 / Minorities: 824 / Females: 674

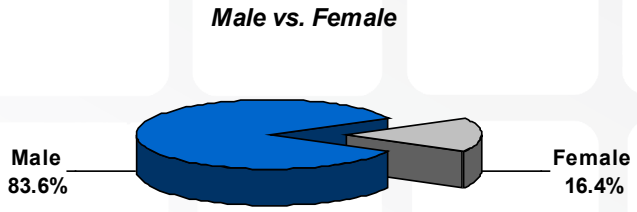
Total minority representation increased from 19.4% (FY-06) to 20.1% (FY-07) but remains below the CLF rate of 21.6%.

Female representation increased from 15.8% during FY-06 to 16.4% during FY-07, approaching the CLF rate of 16.7%.

MALE*	% FY 2006	% FY 2007	2007-2006 Difference	% CLF
Black	4.7	4.6	-0.1	4.5
Hispanic	1.9	2.1	+0.2	1.7
Asian/Pacific Islander	0.5	0.4	-0.1	0.3
Amer. Indian/Alaskan Native	8.3	8.8	+0.5	7.1
FEMALE*	% FY 2006	% FY 2007	2007-2006 Difference	% CLF
White	11.9	12.3	+0.4	12.2
Black	2.0	2.1	+0.1	1.8
Hispanic	0.5	0.6	+0.1	0.5
Asian/Pacific Islander	0.0	0.0	0.0	0.2
Amer. Indian/Alaskan Native	1.4	1.4	0.0	1.3
Total Female	15.8	16.4	+0.6	16.7
Total Minority	19.4	20.1	+0.7	21.6







**See Section II - Statewide Data for the number of employees in each specific category.*

PARAPROFESSIONALS

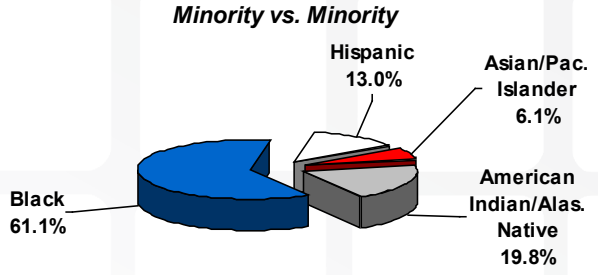
Paraprofessionals normally perform some of the duties of a professional or technician in a supportive role, which usually requires less formal training and/or experience normally required for professional or technical status. Such positions may fall within an identified pattern of staff development and promotion under a "New Careers" concept. Includes: research assistants, medical aides, child support workers, policy auxiliary welfare service aides, recreation assistants, homemakers aides, home health aides, library assistants and clerks, ambulance drivers and attendants, and kindred workers. (EEOC Definition)

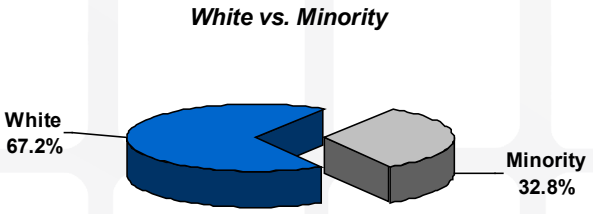
Employees: 3,267 / Minorities: 1,072 / Females: 2,446

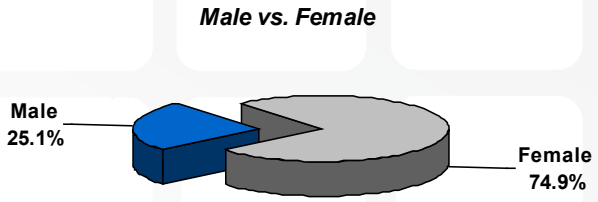
Total minority representation rose from 31.9% (FY-06) to 32.8% (FY-07) and still exceeds the CLF rate of 21.9%.

Female representation percentage remained the same in this category (74.9%) even though the actual count decreased from 2,622 in FY-06 and far exceeds the CLF rate of 59.7%.

MALE*	% FY 2006	% FY 2007	2007-2006 Difference	% CLF
Black	5.4	5.3	-0.1	2.2
Hispanic	1.0	1.0	0.0	1.2
Asian/Pacific Islander	0.3	0.4	+0.1	0.6
Amer. Indian/Alaskan Native	2.0	2.0	0.0	2.5
FEMALE*	% FY 2006	% FY 2007	2007-2006 Difference	% CLF
White	51.6	50.8	-0.8	45.7
Black	13.9	14.7	+0.8	4.9
Hispanic	3.3	3.3	0.0	1.0
Asian/Pacific Islander	1.3	1.6	+0.3	0.7
Amer. Indian/Alaskan Native	4.8	4.5	-0.3	5.1
Total Female	74.9	74.9	0.0	59.7
Total Minority	31.9	32.8	+0.9	21.9







**See Section II - Statewide Data for the number of employees in each specific category.*

ADMINISTRATIVE SUPPORT

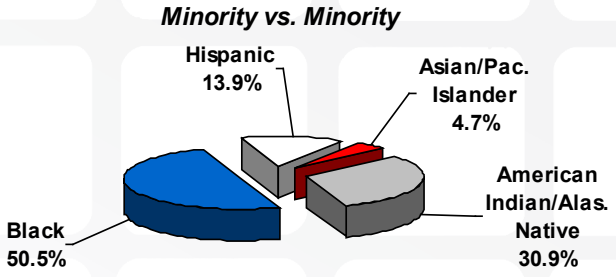
Employees in this category are responsible for internal and external communication, recording and retrieval of data, and/or information and other paperwork required in an office. Includes: bookkeepers, messengers, clerk-typists, stenographers, court transcribers, hearing reporters, statistical clerks, dispatchers, license distributors, payroll clerks, office machine and computer operators, telephone operators, legal assistants, sales workers, cashiers, toll collectors, and kindred workers. (EEOC Definition)

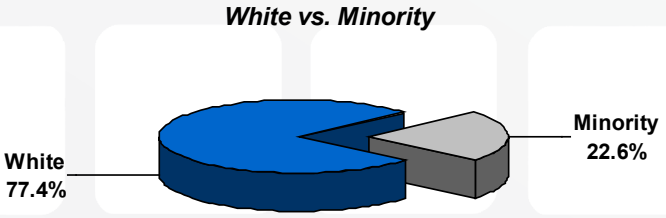
Employees: 4,703 / Minorities: 1,061 / Females: 4,055

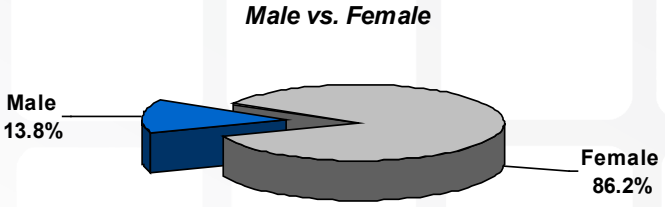
Total minority representation fell slightly from 22.7% in FY-06 to 22.6% during FY-07, remaining above the CLF rate of 21.2%.

Female representation decreased slightly from 86.4% in FY-06 to 86.2% in FY-07, exceeding the CLF rate of 70.1%.

MALE*	% FY 2006	% FY 2007	2007-2006 Difference	% CLF
Black	1.3	1.5	+0.2	2.1
Hispanic	0.3	0.3	0.0	0.9
Asian/Pacific Islander	0.3	0.2	-0.1	0.3
Amer. Indian/Alaskan Native	1.1	0.9	-0.2	1.7
FEMALE*	% FY 2006	% FY 2007	2007-2006 Difference	% CLF
White	66.7	66.6	-0.1	55.3
Black	10.1	9.9	-0.2	5.0
Hispanic	2.7	2.8	+0.1	2.0
Asian/Pacific Islander	1.0	0.8	-0.2	0.6
Amer. Indian/Alaskan Native	6.0	6.1	+0.1	4.6
Total Female	86.4	86.2	-0.2	70.1
Total Minority	22.7	22.6	-0.1	21.2







**See Section II - Statewide Data for the number of employees in each specific category.*

SKILLED CRAFTS

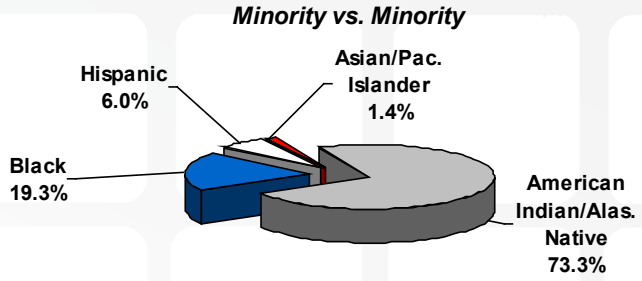
This job group performs duties/tasks that require special manual skills and a thorough and comprehensive knowledge of the processes involved in the work that is acquired through on-the-job training and experience or through apprenticeship or other formal training programs. Includes: mechanics and repairers, electricians, heavy equipment operators, sanitary engineers, skilled machining occupations, carpenters, compositors and typesetters, power plant operators, water and sewage treatment plant operators, and kindred workers. (EEOC Definition)

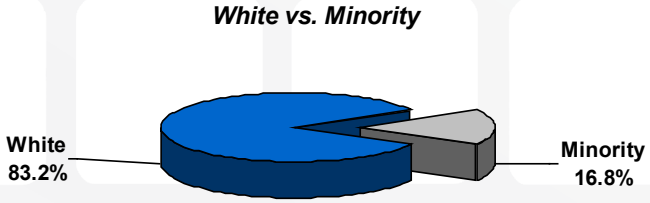
Employees: 893 / Minorities: 150 / Females: 35

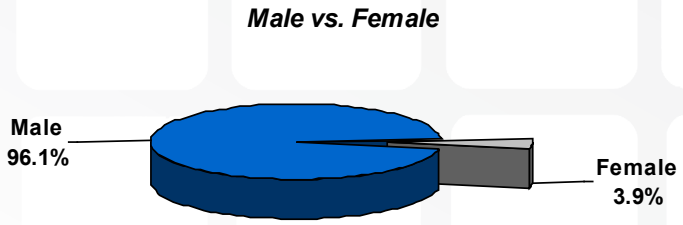
Total minority representation increased from 16.7% (FY-06) to 16.8% (FY-07), remaining below the CLF rate of 21.9%.

Female representation increased from 3.7% in FY-06 to 3.9% in FY-07, still below the CLF rate of 6.5%.

MALE*	% FY 2006	% FY 2007	2007-2006 Difference	% CLF
Black	2.9	2.6	-0.3	3.4
Hispanic	0.9	1.0	+0.1	5.3
Asian/Pacific Islander	0.0	0.2	+0.2	0.5
Amer. Indian/Alaskan Native	11.8	12.0	+0.2	7.0
FEMALE*	% FY 2006	% FY 2007	2007-2006 Difference	% CLF
White	2.6	2.9	+0.3	4.8
Black	0.7	0.7	0.0	0.4
Hispanic	0.0	0.0	0.0	0.3
Asian/Pacific Islander	0.0	0.0	0.0	0.2
Amer. Indian/Alaskan Native	0.4	0.3	-0.1	0.5
Total Female	3.7	3.9	+0.2	6.5
Total Minority	16.7	16.8	+0.1	21.9







**See Section II - Statewide Data for the number of employees in each specific category.*

SERVICE MAINTENANCE

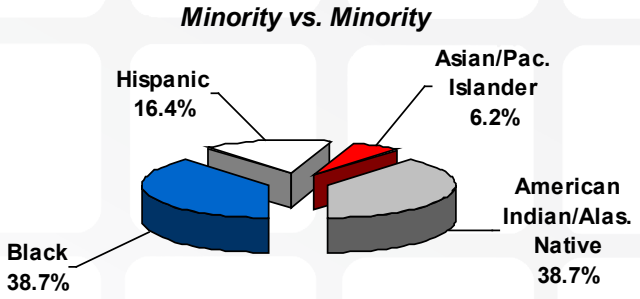
Service Maintenance employees perform duties that result in or contribute to the comfort, convenience, hygiene or safety of the general public or which contribute to the upkeep and care of buildings, facilities or grounds of public property. Workers in this group may operate machinery. Includes: chauffeurs, laundry and dry cleaning operatives, truck drivers, bus drivers, garage laborers, custodial employees, gardeners and groundskeepers, refuse collectors, construction laborers, park rangers (maintenance), farm workers (except managers), craft apprentices/trainees/helpers, and kindred workers. (EEOC Definition)

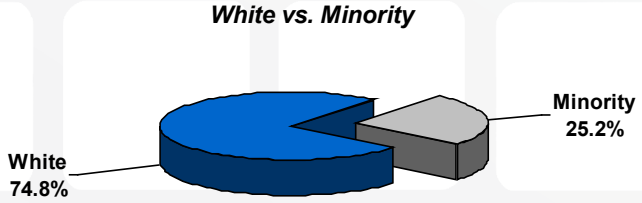
Employees: 2,037 / Minorities: 514 / Females: 665

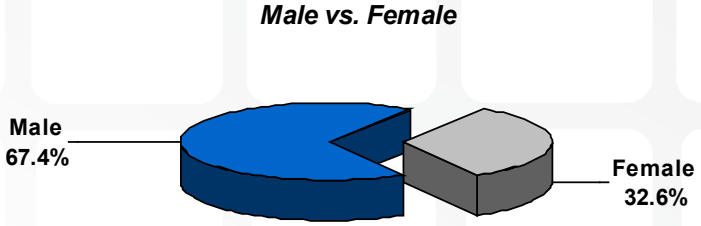
Total minority representation increased from 24.1 in FY-06 to 25.2% in FY-07, remaining below the CLF rate of 31.1%.

Female representation decreased from 34% during FY-06 to 32.6% during FY-07, remaining below the CLF rate of 41.5%.

MALE*	% FY 2006	% FY 2007	2007-2006 Difference	% CLF
Black	5.9	5.6	-0.3	4.8
Hispanic	2.7	2.8	+0.1	5.2
Asian/Pacific Islander	0.5	0.5	0.0	0.8
Amer. Indian/Alaskan Native	7.1	7.2	+0.1	4.8
FEMALE*	% FY 2006	% FY 2007	2007-2006 Difference	% CLF
White	26.1	23.6	-2.5	28.4
Black	3.8	4.1	+0.3	4.1
Hispanic	0.9	1.3	+0.4	2.6
Asian/Pacific Islander	0.9	1.1	+0.2	0.9
Amer. Indian/Alaskan Native	2.3	2.6	+0.3	3.7
Total Female	34.0	32.6	-1.4	41.5
Total Minority	24.1	25.2	+1.1	31.1







**See Section II - Statewide Data for the number of employees in each specific category.*

APPOINTMENTS, PROMOTIONS, DEMOTIONS AND SEPARATIONS

This page provides a summary of the state government workforce appointments, promotions, demotions, and separations during FY-2007.

Appointments

Progress made in affirmative action on a statewide basis is shown by comparing the percentage of new appointments in each group with their representation in the civilian labor force. It is noted that:

- Except for Whites and Hispanics, new appointments exceeded the CLF representation. Female appointments (63%) greatly exceeded their availability of 46.2% of the state's civilian labor force.

Promotions

Once hired, one measure of fairness and equity in promotional decisions is to compare the rates of promotion of minorities and females with their presence within the state workforce. It is noted that:

- Minorities received promotions at a rate higher than their percentage of representation in state government in FY-07. Females received over half (55%) of the promotions granted in FY-07, comparable to their presence in the state's workforce (56.3%).

Demotions

It would be incorrect to presume that all demotions occur due to an adverse action against an employee. Demotions occur in the state service for a variety of reasons. Demotions may be either voluntary or involuntary and may or may not involve a reduction in salary. A common reason given by state employees for voluntary demotions is to change from a job with little opportunity for upward mobility to one with more opportunity. Demotions may result from the reclassification of a classified employee to a job with a lower pay band assignment or to a lower level within the same job family. With these factors in mind, it is noted that compared to their presence in the state workforce:

- Minorities were demoted at a rate comparable to their presence in the state's workforce in FY-07. Females received 59.5% of the demotions granted in FY-07, which is above their presence in the state's workforce (56.3%).

Separations

Retention of minorities and females is also a necessary goal of equal employment opportunity programs. Caution must be exercised, however, in the analysis of statistics regarding separations. Transfers of employees between state agencies occur frequently and are reported by the losing agency as a separation but by the receiving agency as an appointment. Separations also include discharges, resignations, retirements, reductions-in-force, or other voluntary or involuntary separations from full time employment within an agency. This category does not include the separation of persons on temporary, part-time, or time-limited appointments. Again, with these factors in mind, it is noted that compared to their presence in the state workforce:

- Total minorities (25%) and females (62.6%) left state government at a rate higher than their presence in the state's workforce in FY-07.

FY-2007 Appointments, Promotions, Demotions and Separations by Gender and Race/Ethnicity

	Total	White	% of Total	Black	% of Total	AS/PI	% of Total	AI/AN	% of Total	Hisp	% of Total	Total Min	% of Total	Male	% of Total	Female	% of Total
Appointments	5,417	3,968	73.3	661	12.2	114	2.1	458	8.4	216	4.0	1,449	26.7	2,000	37.0	3,425	63.0
CLF Availability %			77.1		6.4		1.3		6.8		4.5		22.9		53.8		46.2
	Total	White	% of Total	Black	% of Total	AS/PI	% of Total	AI/AN	% of Total	Hisp	% of Total	Total Min	% of Total	Male	% of Total	Female	% of Total
Promotions	3,933	3,009	76.5	417	10.6	69	1.8	301	7.6	137	3.5	924	23.5	1,770	45.0	2,163	55.0
Demotions	262	206	78.6	26	9.9	3	1.2	20	7.6	7	2.7	56	21.4	106	40.5	156	59.5
Separations	5,236	3,926	75.0	607	11.6	93	1.8	429	8.2	181	3.4	1,310	25.0	1,960	37.4	3,276	62.6
% State Workforce for FY-2007			78.8		9.9		1.7		7.3		2.3		21.2		43.7		56.3

MINORITY / TARGETED RECRUITMENT PROGRAM

The Fair Employment Practices Act, often referred to as FEPA, is an optional hiring procedure that allows state agencies to obtain a list of eligible Black, Hispanic, Asian/Pacific Islander, American Indian/Alaskan Native, and female applicants for job categories that have been determined to be under represented in the requesting agency's affirmative action plan.

To use the FEPA, the requesting state agency must have an approved affirmative action plan on file with the Office of Personnel Management (OPM) indicating that a manifest imbalance exists, requiring remedial hiring. This special listing of eligibles permits discretionary hiring by the requesting agency.

To participate in the FEPA program, interested applicants must complete the voluntary survey located at the bottom of the merit system employment application form.

FEPA Appointments*

State government employed 95 persons through the Fair Employment Practices Act (FEPA) during FY-07. These appointments included 5 Blacks, 6 Asian/Pacific Islanders, 10 American Indian/Native Alaskans, 9 Hispanics, and 65 females.

According to the major occupational categories, FEPA appointments included 51 in Professional, 6 in Technician, 14 in Protective Services, 10 in Paraprofessional, 11 in Administrative Support, 1 in Skilled Crafts and 2 in Service Maintenance.

These FEPA hires reflect the state agencies' continued efforts to correct under representation of minorities and females in the workforce.

Employment Outreach

Expanded public relations efforts serve to market state government as a positive career choice and an equal opportunity employer. Our employment outreach efforts market state government employment opportunity information while penetrating targeted communities. A referral network has been established that periodically disseminates specific job opportunity information among ethnic and female individuals as well as related businesses, civic organizations, community associations and news media that interact and communicate with selected groups. These community contacts satisfy a vital link in employment outreach as a means to establish immediate contact with selected groups where traditional media may have failed. In addition, the employment outreach referral network is also capable of providing state agencies with the opportunity to request specific recruitment assistance for particular regions of the state.

During FY-07, OPM attended 28 career fairs and 7 outreach events at the request of various colleges and universities, business or vocational schools, and civic or community organizations. Employment outreach was promoted through the attendance of these career fairs and civic functions, and assertive efforts were made to ensure targeted recruitment information was frequently distributed specifically to minorities and females.

Targeted Recruitment Assistance

The Office of Personnel Management staff is available to assist both merit and non-merit state agencies in the dissemination of job information to specific minority or targeted group members. Depending upon member availability, outreach efforts may include distribution of job information through the use of community resources or advertisement with audience-specific media.

**Due to possible double counting of women, count may not total properly.*

PART II

STATE WORKFORCE TABLES

EXPLANATION OF STATE WORKFORCE TABLES

I. Present Staffing

The information in this table pertains to each agency's statistical data as reported in its FY-07 affirmative action report. Percentages may not always total 100 due to rounding. The number of incumbents indicates the distribution of persons employed by state government by gender and minority status in each of the eight major occupational groups. The CLF percentages were computed from the Census 2000 special tabulation published by the U.S. Census Bureau, based on 2000 census data.

II. Affirmative Action Progress

This table indicates whether or not there was an increase or decrease in the agency's workforce during the fiscal year. This table also shows, by minority group, the number of new hires, promotions, demotions and separations that occurred during the reporting period.

III. Workforce/CLF Comparison

A. Employees (#) — Indicates the number of employees, by minority group, in the agency workforce. This data is furnished by the agencies.

B. Employees (%) — Notates employees in each of the minority groups as a percentage of the total agency employees.

C. CLF Availability (%) — Represents the standard statewide percent distribution of employed persons in each of the minority groups. This percentage figure is different from the availability data contained in the agencies' affirmative action plans. This Civilian Labor Force (CLF) availability is based on the total workforce by minority group without any consideration given to the EEO categories, job groups, etc.

D. Parity (#) — Shows the number of employees that should be in the agency's workforce to conform to the CLF by minority group, compared to the total number of employees in the agency workforce (total number of employees X the CLF availability percentage).

E. Difference (#) — Identifies whether or not there is parity in each minority group. A zero (0) indicates that there is parity in that particular minority group (the number of employees in that minority group equals or exceeds the CLF availability for that group). A positive number indicates that there is no parity in that minority group. This positive number also indicates that number of additional employees needed to reach parity in that minority group (number of employees in the minority group are less than the CLF availability).

NOTES:

- This analysis may not agree with the workforce data submitted by a given agency due to the differences of data used. For example, whereas this report uses the CLF availability percent and total number of employees in each minority category, the state agencies have the option of using the most accurate information available in its recruitment area, job groups, significance tests, etc. Any analysis of the data for a specific agency should, therefore, be conducted using the agency's entire affirmative action plan rather than this report.

- Summary statistical data contained in this report for FY-07 may not be identical to that reported for FY-06. This is the result of: 1) new agencies reporting or 2) reporting agencies amending data reported for FY-06.

- During the collection of the 2000 census data, respondents were given the option of selecting one or more race categories to indicate their racial identities. The State of Oklahoma does not currently use the "Some other race" or *"Two or more races"* category but must include these figures in the CLF to represent the total population.

PRESENT STAFFING

AGENCY: STATEWIDE

DATE: AS OF JUNE 30, 2007

JOB CATEGORIES	TOTAL EMP	MALE WHITE	MALE BLACK	MALE HISP	MALE AS/PI	MALE AI/AN	MALE TOT MALE	FEMALE WHITE	FEMALE BLACK	FEMALE HISP	FEMALE AS/PI	FEMALE AI/AN	FEMALE TOT FEMALE	TOT MIN
OFFICIALS/ADMINISTRATORS														
Incumbents	2,010	971	47	10	15	68	1,111	760	66	7	7	59	899	279
% Represented	5.7	48.3	2.3	0.5	0.7	3.4	55.3	37.8	3.3	0.3	0.3	2.9	44.7	13.9
% CLF		53.9	1.8	1.3	0.7	2.7	62.4	31.0	1.8	1.0	0.3	2.2	37.6	15.1
PROFESSIONALS														
Incumbents	15,300	4,377	398	88	139	293	5,295	7,782	1,135	192	199	697	10,005	3,141
% Represented	43.4	28.6	2.6	0.6	0.9	1.9	34.6	50.9	7.4	1.3	1.3	4.6	65.4	20.5
% CLF		37.3	1.8	0.9	1.3	1.8	44.4	45.5	2.9	1.1	0.9	3.3	55.6	17.2
TECHNICIANS														
Incumbents	2,924	1,525	80	29	52	128	1,814	863	107	19	43	78	1,110	536
% Represented	8.3	52.2	2.7	1.0	1.8	4.4	62.0	29.5	3.7	0.6	1.5	2.7	38.0	18.3
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9
PROTECTIVE SERVICES														
Incumbents	4,106	2,777	187	88	17	363	3,432	505	85	24	2	58	674	824
% Represented	11.7	67.6	4.6	2.1	0.4	8.8	83.6	12.3	2.1	0.6	0.0	1.4	16.4	20.1
% CLF		66.2	4.5	1.7	0.3	7.1	83.3	12.2	1.8	0.5	0.2	1.3	16.7	21.6
PARAPROFESSIONALS														
Incumbents	3,267	536	174	32	13	66	821	1,659	481	108	52	146	2,446	1,072
% Represented	9.3	16.4	5.3	1.0	0.4	2.0	25.1	50.8	14.7	3.3	1.6	4.5	74.9	32.8
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9
ADMINISTRATIVE SUPPORT														
Incumbents	4,703	509	70	16	11	42	648	3,133	466	131	39	286	4,055	1,061
% Represented	13.3	10.8	1.5	0.3	0.2	0.9	13.8	66.6	9.9	2.8	0.8	6.1	86.2	22.6
% CLF		23.5	2.1	0.9	0.3	1.7	29.9	55.3	5.0	2.0	0.6	4.6	70.1	21.2
SKILLED CRAFT														
Incumbents	893	717	23	9	2	107	858	26	6	0	0	3	35	150
% Represented	2.5	80.3	2.6	1.0	0.2	12.0	96.1	2.9	0.7	0.0	0.0	0.3	3.9	16.8
% CLF		73.3	3.4	5.3	0.5	7.0	93.5	4.8	0.4	0.3	0.2	0.5	6.5	21.9
SERVICE MAINTENANCE														
Incumbents	2,037	1,042	115	58	10	147	1,372	481	84	26	22	52	665	514
% Represented	5.8	51.2	5.6	2.8	0.5	7.2	67.4	23.6	4.1	1.3	1.1	2.6	32.6	25.2
% CLF		40.5	4.8	5.2	0.8	4.8	58.5	28.4	4.1	2.6	0.9	3.7	41.5	31.1
TOTALS	35,240	12,454	1,094	330	259	1,214	15,351	15,209	2,430	507	364	1,379	19,889	7,577
% Represented	100.0	35.3	3.1	0.9	0.7	3.4	43.6	43.2	6.9	1.4	1.0	3.9	56.4	21.5
% CLF		41.7	3.0	2.8	0.7	3.5	53.8	35.4	3.4	1.7	0.6	3.3	46.2	22.9

AFFIRMATIVE ACTION PROGRESS

AGENCY: STATEWIDE

DATE: AS OF JUNE 30, 2007

	TOTAL	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY	MALES	FEMALES
BREAKDOWN AS OF JULY 1, 2006	35,167	27,727	3,471	588	2,576	805	7,440	15,357	19,810
BREAKDOWN PERCENTAGES		78.8	9.9	1.7	7.3	2.3	21.2	43.7	56.3
BREAKDOWN AS OF JUNE 30, 2007	35,240	27,663	3,524	623	2,593	837	7,577	15,351	19,889
BREAKDOWN PERCENTAGES		78.5	10.0	1.8	7.4	2.4	21.5	43.6	56.4
NET INCREASES OR DECREASES	73	-64	53	35	17	32	137	-6	79
NUMBER OF NEW HIRES	5,417	3,968	661	114	458	216	1,449	2,000	3,425
NUMBER OF PROMOTIONS	3,933	3,009	417	69	301	137	924	1,770	2,163
NUMBER OF DEMOTIONS	262	206	26	3	20	7	56	106	156
NUMBER OF SEPARATIONS	5,236	3,926	607	93	429	181	1,310	1,960	3,276

WORKFORCE/CLF COMPARISON

AGENCY: STATEWIDE

DATE: AS OF JUNE 30, 2007

	TOTAL	MEN	WOMEN	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY
EMPLOYEES (#)	35,240	15,351	19,889	27,663	3,524	623	2,593	837	7,577
EMPLOYEES (%)		43.6	56.4	78.5	10.0	1.8	7.4	2.4	21.5
C.L.F. AVAILABILITY (%)			46.2		6.4	1.3	6.8	4.5	22.9
PARITY (#)			16,281		2,255	458	2,396	1,586	8,070
DIFFERENCE (#)			0		0	0	0	749	493

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SECTION TWO

AGENCY WORKFORCE TABLES

PRESENT STAFFING

AGENCY: ACCOUNTANCY BOARD
EEO COORDINATOR: EDITH STEELE

DATE: AS OF JUNE 30, 2007

JOB CATEGORIES	TOTAL EMP	MALE WHITE	MALE BLACK	MALE HISP	MALE AS/PI	MALE AI/AN	TOT MALE	FEMALE WHITE	FEMALE BLACK	FEMALE HISP	FEMALE AS/PI	FEMALE AI/AN	TOT FEMALE	TOT MIN
OFFICIALS/ADMINISTRATORS														
Incumbents	1	0	0	0	0	0	0	1	0	0	0	0	1	0
% Represented	14.3	0.0	0.0	0.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0	100.0	0.0
% CLF		53.9	1.8	1.3	0.7	2.7	62.4	31.0	1.8	1.0	0.3	2.2	37.6	15.1
PROFESSIONALS														
Incumbents	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		37.3	1.8	0.9	1.3	1.8	44.4	45.5	2.9	1.1	0.9	3.3	55.6	17.2
TECHNICIANS														
Incumbents	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9
PROTECTIVE SERVICES														
Incumbents	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		66.2	4.5	1.7	0.3	7.1	83.3	12.2	1.8	0.5	0.2	1.3	16.7	21.6
PARAPROFESSIONALS														
Incumbents	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9
ADMINISTRATIVE SUPPORT														
Incumbents	6	1	0	0	0	0	1	3	2	0	0	0	5	2
% Represented	85.7	16.7	0.0	0.0	0.0	0.0	16.7	50.0	33.3	0.0	0.0	0.0	83.3	33.3
% CLF		23.5	2.1	0.9	0.3	1.7	29.9	55.3	5.0	2.0	0.6	4.6	70.1	21.2
SKILLED CRAFT														
Incumbents	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		73.3	3.4	5.3	0.5	7.0	93.5	4.8	0.4	0.3	0.2	0.5	6.5	21.9
SERVICE MAINTENANCE														
Incumbents	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		40.5	4.8	5.2	0.8	4.8	58.5	28.4	4.1	2.6	0.9	3.7	41.5	31.1
TOTALS	7	1	0	0	0	0	1	4	2	0	0	0	6	2
% Represented	100.0	14.3	0.0	0.0	0.0	0.0	14.3	57.1	28.6	0.0	0.0	0.0	85.7	28.6
% CLF		41.7	3.0	2.8	0.7	3.5	53.8	35.4	3.4	1.7	0.6	3.3	46.2	22.9

AFFIRMATIVE ACTION PROGRESS

AGENCY: ACCOUNTANCY BOARD

DATE: AS OF JUNE 30, 2007

	TOTAL	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY	MALES	FEMALES
BREAKDOWN AS OF JULY 1, 2006	9	7	1	0	1	0	2	3	6
BREAKDOWN PERCENTAGES		77.8	11.1	0.0	11.1	0.0	22.2	33.3	66.7
BREAKDOWN AS OF JUNE 30, 2007	7	5	2	0	0	0	2	1	6
BREAKDOWN PERCENTAGES		71.4	28.6	0.0	0.0	0.0	28.6	14.3	85.7
NET INCREASES OR DECREASES	-2	-2	1	0	-1	0	0	-2	0
NUMBER OF NEW HIRES	1	0	1	0	0	0	1	0	1
NUMBER OF PROMOTIONS	0	0	0	0	0	0	0	0	0
NUMBER OF DEMOTIONS	0	0	0	0	0	0	0	0	0
NUMBER OF SEPARATIONS	3	2	0	0	1	0	1	2	1

WORKFORCE/CLF COMPARISON

AGENCY: ACCOUNTANCY BOARD

DATE: AS OF JUNE 30, 2007

	TOTAL	MEN	WOMEN	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY
EMPLOYEES (#)	7	1	6	5	2	0	0	0	2
EMPLOYEES (%)		14.3	85.7	71.4	28.6	0.0	0.0	0.0	28.6
C.L.F. AVAILABILITY (%)			46.2		6.4	1.3	6.8	4.5	22.9
PARITY (#)			3		0	0	0	0	2
DIFFERENCE (#)			0		0	0	0	0	0

WORK FORCE DATA OBTAINED FROM AGENCY'S 2007 AFFIRMATIVE ACTION REPORTS

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PRESENT STAFFING

AGENCY: CENTER FOR THE ADVANCEMENT OF SCIENCE AND TECHNOLOGY
EEO COORDINATOR: SHARRON DaVAULT

DATE: AS OF JUNE 30, 2007

		MALE						FEMALE						
JOB CATEGORIES	TOTAL EMP	WHITE	BLACK	HISP	AS/PI	AI/AN	TOT MALE	WHITE	BLACK	HISP	AS/PI	AI/AN	TOT FEMALE	TOT MIN
OFFICIALS/ADMINISTRATORS														
Incumbents	8	5	1	0	0	0	6	2	0	0	0	0	2	1
% Represented	32.0	62.5	12.5	0.0	0.0	0.0	75.0	25.0	0.0	0.0	0.0	0.0	25.0	12.5
% CLF		53.9	1.8	1.3	0.7	2.7	62.4	31.0	1.8	1.0	0.3	2.2	37.6	15.1
PROFESSIONALS														
Incumbents	12	0	0	0	0	1	1	11	0	0	0	0	11	1
% Represented	48.0	0.0	0.0	0.0	0.0	8.3	8.3	91.7	0.0	0.0	0.0	0.0	91.7	8.3
% CLF		37.3	1.8	0.9	1.3	1.8	44.4	45.5	2.9	1.1	0.9	3.3	55.6	17.2
TECHNICIANS														
Incumbents	3	2	0	0	1	0	3	0	0	0	0	0	0	1
% Represented	12.0	66.7	0.0	0.0	33.3	0.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	33.3
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9
PROTECTIVE SERVICES														
Incumbents	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		66.2	4.5	1.7	0.3	7.1	83.3	12.2	1.8	0.5	0.2	1.3	16.7	21.6
PARAPROFESSIONALS														
Incumbents	1	0	0	0	0	0	0	1	0	0	0	0	1	0
% Represented	4.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0	100.0	0.0
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9
ADMINISTRATIVE SUPPORT														
Incumbents	1	0	0	0	0	0	0	1	0	0	0	0	1	0
% Represented	4.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0	100.0	0.0
% CLF		23.5	2.1	0.9	0.3	1.7	29.9	55.3	5.0	2.0	0.6	4.6	70.1	21.2
SKILLED CRAFT														
Incumbents	0						0						0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		73.3	3.4	5.3	0.5	7.0	93.5	4.8	0.4	0.3	0.2	0.5	6.5	21.9
SERVICE MAINTENANCE														
Incumbents	0						0						0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		40.5	4.8	5.2	0.8	4.8	58.5	28.4	4.1	2.6	0.9	3.7	41.5	31.1
TOTALS	25	7	1	0	1	1	10	15	0	0	0	0	15	3
% Represented	100.0	28.0	4.0	0.0	4.0	4.0	40.0	60.0	0.0	0.0	0.0	0.0	60.0	12.0
% CLF		41.7	3.0	2.8	0.7	3.5	53.8	35.4	3.4	1.7	0.6	3.3	46.2	22.9

AFFIRMATIVE ACTION PROGRESS

AGENCY: CENTER FOR THE ADVANCEMENT OF SCIENCE AND TECHNOLOGY

DATE: AS OF JUNE 30, 2007

	TOTAL	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY	MALES	FEMALES
BREAKDOWN AS OF JULY 1, 2006	21	19	1	0	1	0	2	7	14
BREAKDOWN PERCENTAGES		90.5	4.8	0.0	4.8	0.0	9.5	33.3	66.7
BREAKDOWN AS OF JUNE 30, 2007	25	22	1	1	1	0	3	10	15
BREAKDOWN PERCENTAGES		88.0	4.0	4.0	4.0	0.0	12.0	40.0	60.0
NET INCREASES OR DECREASES	4	3	0	1	0	0	1	3	1
NUMBER OF NEW HIRES	6	5	0	1	0	0	1	4	2
NUMBER OF PROMOTIONS	0	0	0	0	0	0	0	0	0
NUMBER OF DEMOTIONS	0	0	0	0	0	0	0	0	0
NUMBER OF SEPARATIONS	2	2	0	0	0	0	0	1	1

Correction made (as of 07-01-06) to include1 white female previously not included as full-time employee, was excluded due to previous part-time status.

WORKFORCE/CLF COMPARISON

AGENCY: CENTER FOR THE ADVANCEMENT OF SCIENCE AND TECHNOLOGY

DATE: AS OF JUNE 30, 2007

	TOTAL	MEN	WOMEN	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY
EMPLOYEES (#)	25	10	15	22	1	1	1	0	3
EMPLOYEES (%)		40.0	60.0	88.0	4.0	4.0	4.0	0.0	12.0
C.L.F. AVAILABILITY (%)			46.2		6.4	1.3	6.8	4.5	22.9
PARITY (#)			12		2	0	2	1	6
DIFFERENCE (#)			0		1	0	1	1	3

WORK FORCE DATA OBTAINED FROM AGENCY'S 2007 AFFIRMATIVE ACTION REPORTS

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PRESENT STAFFING

AGENCY: OKLAHOMA AERONAUTICS COMMISSION
EEO COORDINATOR: ELAINE SPELL

DATE: AS OF JUNE 30, 2007

JOB CATEGORIES	TOTAL EMP	MALE WHITE	MALE BLACK	MALE HISP	MALE AS/PI	MALE AI/AN	MALE TOT MALE	FEMALE WHITE	FEMALE BLACK	FEMALE HISP	FEMALE AS/PI	FEMALE AI/AN	FEMALE TOT FEMALE	TOT MIN
OFFICIALS/ADMINISTRATORS														
Incumbents	2	2	0	0	0	0	2	0	0	0	0	0	0	0
% Represented	18.2	100.0	0.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		53.9	1.8	1.3	0.7	2.7	62.4	31.0	1.8	1.0	0.3	2.2	37.6	15.1
PROFESSIONALS														
Incumbents	9	4	1	0	1	0	6	2	0	0	0	1	3	3
% Represented	81.8	44.4	11.1	0.0	11.1	0.0	66.7	22.2	0.0	0.0	0.0	11.1	33.3	33.3
% CLF		37.3	1.8	0.9	1.3	1.8	44.4	45.5	2.9	1.1	0.9	3.3	55.6	17.2
TECHNICIANS														
Incumbents	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9
PROTECTIVE SERVICES														
Incumbents	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		66.2	4.5	1.7	0.3	7.1	83.3	12.2	1.8	0.5	0.2	1.3	16.7	21.6
PARAPROFESSIONALS														
Incumbents	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9
ADMINISTRATIVE SUPPORT														
Incumbents	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		23.5	2.1	0.9	0.3	1.7	29.9	55.3	5.0	2.0	0.6	4.6	70.1	21.2
SKILLED CRAFT														
Incumbents	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		73.3	3.4	5.3	0.5	7.0	93.5	4.8	0.4	0.3	0.2	0.5	6.5	21.9
SERVICE MAINTENANCE														
Incumbents	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		40.5	4.8	5.2	0.8	4.8	58.5	28.4	4.1	2.6	0.9	3.7	41.5	31.1
TOTALS	11	6	1	0	1	0	8	2	0	0	0	1	3	3
% Represented	100.0	54.5	9.1	0.0	9.1	0.0	72.7	18.2	0.0	0.0	0.0	9.1	27.3	27.3
% CLF		41.7	3.0	2.8	0.7	3.5	53.8	35.4	3.4	1.7	0.6	3.3	46.2	22.9

AFFIRMATIVE ACTION PROGRESS

AGENCY: OKLAHOMA AERONAUTICS COMMISSION

DATE: AS OF JUNE 30, 2007

	TOTAL	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY	MALES	FEMALES
BREAKDOWN AS OF JULY 1, 2006	10	7	1	1	1	0	3	6	4
BREAKDOWN PERCENTAGES		70.0	10.0	10.0	10.0	0.0	30.0	60.0	40.0
BREAKDOWN AS OF JUNE 30, 2007	11	8	1	1	1	0	3	8	3
BREAKDOWN PERCENTAGES		72.7	9.1	9.1	9.1	0.0	27.3	72.7	27.3
NET INCREASES OR DECREASES	1	1	0	0	0	0	0	2	-1
NUMBER OF NEW HIRES	3	3	0	0	0	0	0	2	1
NUMBER OF PROMOTIONS	0	0	0	0	0	0	0	0	0
NUMBER OF DEMOTIONS	0	0	0	0	0	0	0	0	0
NUMBER OF SEPARATIONS	2	2	0	0	0	0	0	0	2

WORKFORCE/CLF COMPARISON

AGENCY: OKLAHOMA AERONAUTICS COMMISSION

DATE: AS OF JUNE 30, 2007

	TOTAL	MEN	WOMEN	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY
EMPLOYEES (#)	11	8	3	8	1	1	1	0	3
EMPLOYEES (%)		72.7	27.3	72.7	9.1	9.1	9.1	0.0	27.3
C.L.F. AVAILABILITY (%)			46.2		6.4	1.3	6.8	0.0	22.9
PARITY (#)			5		1	0	1	0	3
DIFFERENCE (#)			2		0	0	0	0	0

WORK FORCE DATA OBTAINED FROM AGENCY'S 2007 AFFIRMATIVE ACTION REPORTS

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PRESENT STAFFING

AGENCY: DEPARTMENT OF AGRICULTURE
EEO COORDINATOR: CHERRY WILLIAMS

DATE: AS OF JUNE 30, 2007

JOB CATEGORIES	TOTAL EMP	MALE WHITE	MALE BLACK	MALE HISP	MALE AS/PI	MALE AI/AN	TOT MALE	FEMALE WHITE	FEMALE BLACK	FEMALE HISP	FEMALE AS/PI	FEMALE AI/AN	TOT FEMALE	TOT MIN
OFFICIALS/ADMINISTRATORS														
Incumbents	32	24	0	0	0	0	24	7	1	0	0	0	8	1
% Represented	7.2	75.0	0.0	0.0	0.0	0.0	75.0	21.9	3.1	0.0	0.0	0.0	25.0	3.1
% CLF		53.9	1.8	1.3	0.7	2.7	62.4	31.0	1.8	1.0	0.3	2.2	37.6	15.1
PROFESSIONALS														
Incumbents	126	68	3	0	2	4	77	42	3	0	2	2	49	16
% Represented	28.3	54.0	2.4	0.0	1.6	3.2	61.1	33.3	2.4	0.0	1.6	1.6	38.9	12.7
% CLF		37.3	1.8	0.9	1.3	1.8	44.4	45.5	2.9	1.1	0.9	3.3	55.6	17.2
TECHNICIANS														
Incumbents	108	78	5	0	0	5	88	16	3	1	0	0	20	14
% Represented	24.3	72.2	4.6	0.0	0.0	4.6	81.5	14.8	2.8	0.9	0.0	0.0	18.5	13.0
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9
PROTECTIVE SERVICES														
Incumbents	110	84	0	1	0	24	109	1	0	0	0	0	1	25
% Represented	24.7	76.4	0.0	0.9	0.0	21.8	99.1	0.9	0.0	0.0	0.0	0.0	0.9	22.7
% CLF		66.2	4.5	1.7	0.3	7.1	83.3	12.2	1.8	0.5	0.2	1.3	16.7	21.6
PARAPROFESSIONALS														
Incumbents	1	1	0	0	0	0	1	0	0	0	0	0	0	0
% Represented	0.2	100.0	0.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9
ADMINISTRATIVE SUPPORT														
Incumbents	52	1	0	0	0	1	2	36	8	1	1	4	50	15
% Represented	11.7	1.9	0.0	0.0	0.0	1.9	3.8	69.2	15.4	1.9	1.9	7.7	96.2	28.8
% CLF		23.5	2.1	0.9	0.3	1.7	29.9	55.3	5.0	2.0	0.6	4.6	70.1	21.2
SKILLED CRAFT														
Incumbents	3	3	0	0	0	0	3	0	0	0	0	0	0	0
% Represented	0.7	100.0	0.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		73.3	3.4	5.3	0.5	7.0	93.5	4.8	0.4	0.3	0.2	0.5	6.5	21.9
SERVICE MAINTENANCE														
Incumbents	13	5	0	0	0	1	6	6	0	0	0	1	7	2
% Represented	2.9	38.5	0.0	0.0	0.0	7.7	46.2	46.2	0.0	0.0	0.0	7.7	53.8	15.4
% CLF		40.5	4.8	5.2	0.8	4.8	58.5	28.4	4.1	2.6	0.9	3.7	41.5	31.1
TOTALS	445	264	8	1	2	35	310	108	15	2	3	7	135	73
% Represented	100.0	59.3	1.8	0.2	0.4	7.9	69.7	24.3	3.4	0.4	0.7	1.6	30.3	16.4
% CLF		41.7	3.0	2.8	0.7	3.5	53.8	35.4	3.4	1.7	0.6	3.3	46.2	22.9

AFFIRMATIVE ACTION PROGRESS

AGENCY: DEPARTMENT OF AGRICULTURE

DATE: AS OF JUNE 30, 2007

	TOTAL	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY	MALES	FEMALES
BREAKDOWN AS OF JULY 1, 2006	441	366	24	5	42	4	75	312	129
BREAKDOWN PERCENTAGES		83.0	5.4	1.1	9.5	0.9	17.0	70.7	29.3
BREAKDOWN AS OF JUNE 30, 2007	445	372	23	5	42	3	73	310	135
BREAKDOWN PERCENTAGES		83.6	5.2	1.1	9.4	0.7	16.4	69.7	30.3
NET INCREASES OR DECREASES	4	6	-1	0	0	-1	-2	-2	6
NUMBER OF NEW HIRES	46	40	2	0	4	0	6	24	22
NUMBER OF PROMOTIONS	0	0	0	0	0	0	0	0	0
NUMBER OF DEMOTIONS	0	0	0	0	0	0	0	0	0
NUMBER OF SEPARATIONS	42	34	3	0	4	1	8	26	16

Due to adjustments to 2006, AAP 06-30-06 AI/AN ending balance should have been increased by five (5) employees and White should have decreased by five (5) employees. Adjustment made on Present Staffing of 2007 AAP.

WORKFORCE/CLF COMPARISON

AGENCY: DEPARTMENT OF AGRICULTURE

DATE: AS OF JUNE 30, 2007

	TOTAL	MEN	WOMEN	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY
EMPLOYEES (#)	445	310	135	372	23	5	42	3	73
EMPLOYEES (%)		69.7	30.3	83.6	5.2	1.1	9.4	0.7	16.4
C.L.F. AVAILABILITY (%)			46.2		6.4	1.3	6.8	4.5	22.9
PARITY (#)			206		28	6	30	20	102
DIFFERENCE (#)			71		5	1	0	17	29

WORK FORCE DATA OBTAINED FROM AGENCY'S 2007 AFFIRMATIVE ACTION REPORTS

PRESENT STAFFING

AGENCY: ALCOHOL AND DRUG COUNSELORS, BOARD OF LICENSED
EEO COORDINATOR: RICHARD PIERSON

DATE: AS OF JUNE 30, 2007

		MALE						FEMALE						
JOB CATEGORIES	TOTAL EMP	WHITE	BLACK	HISP	AS/PI	AI/AN	TOT MALE	WHITE	BLACK	HISP	AS/PI	AI/AN	TOT FEMALE	TOT MIN
OFFICIALS/ADMINISTRATORS														
Incumbents	1	1	0	0	0	0	1	0	0	0	0	0	0	0
% Represented	50.0	100.0	0.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		53.9	1.8	1.3	0.7	2.7	62.4	31.0	1.8	1.0	0.3	2.2	37.6	15.1
PROFESSIONALS														
Incumbents	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		37.3	1.8	0.9	1.3	1.8	44.4	45.5	2.9	1.1	0.9	3.3	55.6	17.2
TECHNICIANS														
Incumbents	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9
PROTECTIVE SERVICES														
Incumbents	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		66.2	4.5	1.7	0.3	7.1	83.3	12.2	1.8	0.5	0.2	1.3	16.7	21.6
PARAPROFESSIONALS														
Incumbents	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9
ADMINISTRATIVE SUPPORT														
Incumbents	1	0	0	0	0	0	0	1	0	0	0	0	1	0
% Represented	50.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0	100.0	0.0
% CLF		23.5	2.1	0.9	0.3	1.7	29.9	55.3	5.0	2.0	0.6	4.6	70.1	21.2
SKILLED CRAFT														
Incumbents	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		73.3	3.4	5.3	0.5	7.0	93.5	4.8	0.4	0.3	0.2	0.5	6.5	21.9
SERVICE MAINTENANCE														
Incumbents	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		40.5	4.8	5.2	0.8	4.8	58.5	28.4	4.1	2.6	0.9	3.7	41.5	31.1
TOTALS	2	1	0	0	0	0	1	1	0	0	0	0	1	0
% Represented	100.0	50.0	0.0	0.0	0.0	0.0	50.0	50.0	0.0	0.0	0.0	0.0	50.0	0.0
% CLF		41.7	3.0	2.8	0.7	3.5	53.8	35.4	3.4	1.7	0.6	3.3	46.2	22.9

AFFIRMATIVE ACTION PROGRESS

AGENCY: ALCOHOL AND DRUG COUNSELORS, BOARD OF LICENSED — DATE: AS OF JUNE 30, 2007

	TOTAL	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY	MALES	FEMALES
BREAKDOWN AS OF JULY 1, 2006	1	1	0	0	0	0	0	0	1
BREAKDOWN PERCENTAGES		100.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0
BREAKDOWN AS OF JUNE 30, 2007	2	2	0	0	0	0	0	1	1
BREAKDOWN PERCENTAGES		100.0	0.0	0.0	0.0	0.0	0.0	50.0	50.0
NET INCREASES OR DECREASES	1	1	0	0	0	0	0	1	0
NUMBER OF NEW HIRES	2	2	0	0	0	0	0	1	1
NUMBER OF PROMOTIONS	0	0	0	0	0	0	0	0	0
NUMBER OF DEMOTIONS	0	0	0	0	0	0	0	0	0
NUMBER OF SEPARATIONS	1	1	0	0	0	0	0	0	1

WORKFORCE/CLF COMPARISON

AGENCY: ALCOHOL AND DRUG COUNSELORS, BOARD OF LICENSED — DATE: AS OF JUNE 30, 2007

	TOTAL	MEN	WOMEN	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY
EMPLOYEES (#)	2	1	1	2	0	0	0	0	0
EMPLOYEES (%)		50.0	50.0	100.0	0.0	0.0	0.0	0.0	0.0
C.L.F. AVAILABILITY (%)			46.2		6.4	1.3	6.8	4.5	22.9
PARITY (#)			1		0	0	0	0	0
DIFFERENCE (#)			0		0	0	0	0	0

WORK FORCE DATA OBTAINED FROM AGENCY'S 2007 AFFIRMATIVE ACTION REPORTS

PRESENT STAFFING

AGENCY: ALCOHOLIC BEVERAGE LAWS ENFORCEMENT COMMISSION
EEO COORDINATOR: KAREN PILKINGTON

DATE: AS OF JUNE 30, 2007

		MALE						FEMALE						
JOB CATEGORIES	TOTAL EMP	WHITE	BLACK	HISP	AS/PI	AI/AN	TOT MALE	WHITE	BLACK	HISP	AS/PI	AI/AN	TOT FEMALE	TOT MIN
OFFICIALS/ADMINISTRATORS														
Incumbents	6	4	0	0	0	0	4	2	0	0	0	0	2	0
% Represented	13.0	66.7	0.0	0.0	0.0	0.0	66.7	33.3	0.0	0.0	0.0	0.0	33.3	0.0
% CLF		53.9	1.8	1.3	0.7	2.7	62.4	31.0	1.8	1.0	0.3	2.2	37.6	15.1
PROFESSIONALS														
Incumbents	6	1	0	0	0	0	1	3	2	0	0	0	5	2
% Represented	13.0	16.7	0.0	0.0	0.0	0.0	16.7	50.0	33.3	0.0	0.0	0.0	83.3	33.3
% CLF		37.3	1.8	0.9	1.3	1.8	44.4	45.5	2.9	1.1	0.9	3.3	55.6	17.2
TECHNICIANS														
Incumbents	2	1	0	0	0	0	1	0	1	0	0	0	1	1
% Represented	4.3	50.0	0.0	0.0	0.0	0.0	50.0	0.0	50.0	0.0	0.0	0.0	50.0	50.0
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9
PROTECTIVE SERVICES														
Incumbents	26	17	1	0	0	3	21	5	0	0	0	0	5	4
% Represented	56.5	65.4	3.8	0.0	0.0	11.5	80.8	19.2	0.0	0.0	0.0	0.0	19.2	15.4
% CLF		66.2	4.5	1.7	0.3	7.1	83.3	12.2	1.8	0.5	0.2	1.3	16.7	21.6
PARAPROFESSIONALS														
Incumbents	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9
ADMINISTRATIVE SUPPORT														
Incumbents	6	0	0	0	0	0	0	4	2	0	0	0	6	2
% Represented	13.0	0.0	0.0	0.0	0.0	0.0	0.0	66.7	33.3	0.0	0.0	0.0	100.0	33.3
% CLF		23.5	2.1	0.9	0.3	1.7	29.9	55.3	5.0	2.0	0.6	4.6	70.1	21.2
SKILLED CRAFT														
Incumbents	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		73.3	3.4	5.3	0.5	7.0	93.5	4.8	0.4	0.3	0.2	0.5	6.5	21.9
SERVICE MAINTENANCE														
Incumbents	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		40.5	4.8	5.2	0.8	4.8	58.5	28.4	4.1	2.6	0.9	3.7	41.5	31.1
TOTALS	46	23	1	0	0	3	27	14	5	0	0	0	19	9
% Represented	100.0	50.0	2.2	0.0	0.0	6.5	58.7	30.4	10.9	0.0	0.0	0.0	41.3	19.6
% CLF		41.7	3.0	2.8	0.7	3.5	53.8	35.4	3.4	1.7	0.6	3.3	46.2	22.9

AFFIRMATIVE ACTION PROGRESS

AGENCY: ALCOHOLIC BEVERAGE LAWS ENFORCEMENT COMMISSION

DATE: AS OF JUNE 30, 2007

	TOTAL	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY	MALES	FEMALES
BREAKDOWN AS OF JULY 1, 2006	41	34	6	0	1	0	7	23	18
BREAKDOWN PERCENTAGES		82.9	14.6	0.0	2.4	0.0	17.1	56.1	43.9
BREAKDOWN AS OF JUNE 30, 2007	46	37	6	0	3	0	9	27	19
BREAKDOWN PERCENTAGES		80.4	13.0	0.0	6.5	0.0	19.6	58.7	41.3
NET INCREASES OR DECREASES	5	3	0	0	2	0	2	4	1
NUMBER OF NEW HIRES	6	3	0	0	3	0	3	4	2
NUMBER OF PROMOTIONS	1	0	0	0	1	0	1	1	0
NUMBER OF DEMOTIONS	0	0	0	0	0	0	0	0	0
NUMBER OF SEPARATIONS	1	0	0	0	1	0	1	0	1

WORKFORCE/CLF COMPARISON

AGENCY: ALCOHOLIC BEVERAGE LAWS ENFORCEMENT COMMISSION

DATE: AS OF JUNE 30, 2007

	TOTAL	MEN	WOMEN	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY
EMPLOYEES (#)	46	27	19	37	6	0	3	0	9
EMPLOYEES (%)		58.7	41.3	80.4	13.0	0.0	6.5	0.0	19.6
C.L.F. AVAILABILITY (%)			46.2		6.4	1.3	6.8	4.5	22.9
PARITY (#)			21		3	1	3	2	11
DIFFERENCE (#)			2		0	1	0	2	2

WORK FORCE DATA OBTAINED FROM AGENCY'S 2007 AFFIRMATIVE ACTION REPORTS

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PRESENT STAFFING

AGENCY: BD. OF GOVERNORS OF THE LICENSED ARCHITECTS AND LANDSCAPE ARCHITECTS
EEO COORDINATOR: JEAN WILLIAMS

DATE: AS OF JUNE 30, 2007

JOB CATEGORIES	TOTAL EMP	MALE WHITE	MALE BLACK	MALE HISP	MALE AS/PI	MALE AI/AN	MALE TOT MALE	FEMALE WHITE	FEMALE BLACK	FEMALE HISP	FEMALE AS/PI	FEMALE AI/AN	FEMALE TOT FEMALE	TOT MIN
OFFICIALS/ADMINISTRATORS														
Incumbents	1	0	0	0	0	0	0	1	0	0	0	0	1	0
% Represented	33.3	0.0	0.0	0.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0	100.0	0.0
% CLF		53.9	1.8	1.3	0.7	2.7	62.4	31.0	1.8	1.0	0.3	2.2	37.6	15.1
PROFESSIONALS														
Incumbents	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		37.3	1.8	0.9	1.3	1.8	44.4	45.5	2.9	1.1	0.9	3.3	55.6	17.2
TECHNICIANS														
Incumbents	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9
PROTECTIVE SERVICES														
Incumbents	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		66.2	4.5	1.7	0.3	7.1	83.3	12.2	1.8	0.5	0.2	1.3	16.7	21.6
PARAPROFESSIONALS														
Incumbents	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9
ADMINISTRATIVE SUPPORT														
Incumbents	2	0	0	0	0	0	0	2	0	0	0	0	2	0
% Represented	66.7	0.0	0.0	0.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0	100.0	0.0
% CLF		23.5	2.1	0.9	0.3	1.7	29.9	55.3	5.0	2.0	0.6	4.6	70.1	21.2
SKILLED CRAFT														
Incumbents	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		73.3	3.4	5.3	0.5	7.0	93.5	4.8	0.4	0.3	0.2	0.5	6.5	21.9
SERVICE MAINTENANCE														
Incumbents	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		40.5	4.8	5.2	0.8	4.8	58.5	28.4	4.1	2.6	0.9	3.7	41.5	31.1
TOTALS	3	0	0	0	0	0	0	3	0	0	0	0	3	0
% Represented	100.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0	100.0	0.0
% CLF		41.7	3.0	2.8	0.7	3.5	53.8	35.4	3.4	1.7	0.6	3.3	46.2	22.9

AFFIRMATIVE ACTION PROGRESS

AGENCY: BD. OF GOVERNORS OF THE LICENSED ARCHITECTS AND LANDSCAPE ARCHITECTS DATE: AS OF JUNE 30, 2007

	TOTAL	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY	MALES	FEMALES
BREAKDOWN AS OF JULY 1, 2006	3	3	0	0	0	0	0	0	3
BREAKDOWN PERCENTAGES		100.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0
BREAKDOWN AS OF JUNE 30, 2007	3	3	0	0	0	0	0	0	3
BREAKDOWN PERCENTAGES		100.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0
NET INCREASES OR DECREASES	0	0	0	0	0	0	0	0	0
NUMBER OF NEW HIRES	0	0	0	0	0	0	0	0	0
NUMBER OF PROMOTIONS	0	0	0	0	0	0	0	0	0
NUMBER OF DEMOTIONS	0	0	0	0	0	0	0	0	0
NUMBER OF SEPARATIONS	0	0	0	0	0	0	0	0	0

WORKFORCE/CLF COMPARISON

AGENCY: BD. OF GOVERNORS OF THE LICENSED ARCHITECTS AND LANDSCAPE ARCHITECTS DATE: AS OF JUNE 30, 2007

	TOTAL	MEN	WOMEN	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY
EMPLOYEES (#)	3	0	3	3	0	0	0	0	0
EMPLOYEES (%)		0.0	100.0	100.0	0.0	0.0	0.0	0.0	0.0
C.L.F. AVAILABILITY (%)			46.2		6.4	1.3	6.8	4.5	22.9
PARITY (#)			1		0	0	0	0	1
DIFFERENCE (#)			0		0	0	0	0	1

WORK FORCE DATA OBTAINED FROM AGENCY'S 2007 AFFIRMATIVE ACTION REPORTS

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PRESENT STAFFING

AGENCY: ARTS COUNCIL
EEO COORDINATOR: JOSE POSA

DATE: AS OF JUNE 30, 2007

JOB CATEGORIES	TOTAL EMP	MALE WHITE	MALE BLACK	MALE HISP	MALE AS/PI	MALE AI/AN	TOT MALE	FEMALE WHITE	FEMALE BLACK	FEMALE HISP	FEMALE AS/PI	FEMALE AI/AN	TOT FEMALE	TOT MIN
OFFICIALS/ADMINISTRATORS														
Incumbents	5	0	0	0	1	0	1	4	0	0	0	0	4	1
% Represented	31.3	0.0	0.0	0.0	20.0	0.0	20.0	80.0	0.0	0.0	0.0	0.0	80.0	20.0
% CLF		53.9	1.8	1.3	0.7	2.7	62.4	31.0	1.8	1.0	0.3	2.2	37.6	15.1
PROFESSIONALS														
Incumbents	8	2	0	1	0	0	3	5	0	0	0	0	5	1
% Represented	50.0	25.0	0.0	12.5	0.0	0.0	37.5	62.5	0.0	0.0	0.0	0.0	62.5	12.5
% CLF		37.3	1.8	0.9	1.3	1.8	44.4	45.5	2.9	1.1	0.9	3.3	55.6	17.2
TECHNICIANS														
Incumbents	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9
PROTECTIVE SERVICES														
Incumbents	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		66.2	4.5	1.7	0.3	7.1	83.3	12.2	1.8	0.5	0.2	1.3	16.7	21.6
PARAPROFESSIONALS														
Incumbents	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9
ADMINISTRATIVE SUPPORT														
Incumbents	3	0	0	0	0	0	0	2	0	0	0	1	3	1
% Represented	18.8	0.0	0.0	0.0	0.0	0.0	0.0	66.7	0.0	0.0	0.0	33.3	100.0	33.3
% CLF		23.5	2.1	0.9	0.3	1.7	29.9	55.3	5.0	2.0	0.6	4.6	70.1	21.2
SKILLED CRAFT														
Incumbents	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		73.3	3.4	5.3	0.5	7.0	93.5	4.8	0.4	0.3	0.2	0.5	6.5	21.9
SERVICE MAINTENANCE														
Incumbents	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		40.5	4.8	5.2	0.8	4.8	58.5	28.4	4.1	2.6	0.9	3.7	41.5	31.1
TOTALS	16	2	0	1	1	0	4	11	0	0	0	1	12	3
% Represented	100.0	12.5	0.0	6.3	6.3	0.0	25.0	68.8	0.0	0.0	0.0	6.3	75.0	18.8
% CLF		41.7	3.0	2.8	0.7	3.5	53.8	35.4	3.4	1.7	0.6	3.3	46.2	22.9

AFFIRMATIVE ACTION PROGRESS

AGENCY: ARTS COUNCIL

DATE: AS OF JUNE 30, 2007

	TOTAL	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY	MALES	FEMALES
BREAKDOWN AS OF JULY 1, 2006	16	12	1	1	2	0	4	3	13
BREAKDOWN PERCENTAGES		75.0	6.3	6.3	12.5	0.0	25.0	18.8	81.3
BREAKDOWN AS OF JUNE 30, 2007	16	13	0	1	1	1	3	4	12
BREAKDOWN PERCENTAGES		81.3	0.0	6.3	6.3	6.3	18.8	25.0	75.0
NET INCREASES OR DECREASES	0	1	-1	0	-1	1	-1	1	-1
NUMBER OF NEW HIRES	4	3	0	0	0	1	1	2	2
NUMBER OF PROMOTIONS	1	1	0	0	0	0	0	0	1
NUMBER OF DEMOTIONS	0	0	0	0	0	0	0	0	0
NUMBER OF SEPARATIONS	4	2	1	0	1	0	2	1	3

WORKFORCE/CLF COMPARISON

AGENCY: ARTS COUNCIL

DATE: AS OF JUNE 30, 2007

	TOTAL	MEN	WOMEN	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY
EMPLOYEES (#)	16	4	12	13	0	1	1	1	3
EMPLOYEES (%)		25.0	75.0	81.3	0.0	6.3	6.3	6.3	18.8
C.L.F. AVAILABILITY (%)			46.2		6.4	1.3	6.8	4.5	22.9
PARITY (#)			7		1	0	1	1	4
DIFFERENCE (#)			0		1	0	0	0	1

WORK FORCE DATA OBTAINED FROM AGENCY'S 2007 AFFIRMATIVE ACTION REPORTS

PRESENT STAFFING

AGENCY: ATTORNEY GENERAL'S OFFICE
EEO COORDINATOR: TRENT CORKEN

DATE: AS OF JUNE 30, 2007

JOB CATEGORIES	TOTAL EMP	MALE WHITE	MALE BLACK	MALE HISP	MALE AS/PI	MALE AI/AN	TOT MALE	FEMALE WHITE	FEMALE BLACK	FEMALE HISP	FEMALE AS/PI	FEMALE AI/AN	TOT FEMALE	TOT MIN
OFFICIALS/ADMINISTRATORS														
Incumbents	20	7	0	0	0	0	7	11	1	0	0	1	13	2
% Represented	11.4	35.0	0.0	0.0	0.0	0.0	35.0	55.0	5.0	0.0	0.0	5.0	65.0	10.0
% CLF		53.9	1.8	1.3	0.7	2.7	62.4	31.0	1.8	1.0	0.3	2.2	37.6	15.1
PROFESSIONALS														
Incumbents	84	39	0	0	0	2	41	35	4	1	1	2	43	10
% Represented	48.0	46.4	0.0	0.0	0.0	2.4	48.8	41.7	4.8	1.2	1.2	2.4	51.2	11.9
% CLF		37.3	1.8	0.9	1.3	1.8	44.4	45.5	2.9	1.1	0.9	3.3	55.6	17.2
TECHNICIANS														
Incumbents	3	3	0	0	0	0	3	0	0	0	0	0	0	0
% Represented	1.7	100.0	0.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9
PROTECTIVE SERVICES														
Incumbents	36	24	1	1	0	1	27	8	0	0	0	1	9	4
% Represented	20.6	66.7	2.8	2.8	0.0	2.8	75.0	22.2	0.0	0.0	0.0	2.8	25.0	11.1
% CLF		66.2	4.5	1.7	0.3	7.1	83.3	12.2	1.8	0.5	0.2	1.3	16.7	21.6
PARAPROFESSIONALS														
Incumbents	18	0	0	0	0	0	0	13	0	1	0	4	18	5
% Represented	10.3	0.0	0.0	0.0	0.0	0.0	0.0	72.2	0.0	5.6	0.0	22.2	100.0	27.8
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9
ADMINISTRATIVE SUPPORT														
Incumbents	14	2	1	0	0	0	3	9	1	0	0	1	11	3
% Represented	8.0	14.3	7.1	0.0	0.0	0.0	21.4	64.3	7.1	0.0	0.0	7.1	78.6	21.4
% CLF		23.5	2.1	0.9	0.3	1.7	29.9	55.3	5.0	2.0	0.6	4.6	70.1	21.2
SKILLED CRAFT														
Incumbents	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		73.3	3.4	5.3	0.5	7.0	93.5	4.8	0.4	0.3	0.2	0.5	6.5	21.9
SERVICE MAINTENANCE														
Incumbents	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		40.5	4.8	5.2	0.8	4.8	58.5	28.4	4.1	2.6	0.9	3.7	41.5	31.1
TOTALS	175	75	2	1	0	3	81	76	6	2	1	9	94	24
% Represented	100.0	42.9	1.1	0.6	0.0	1.7	46.3	43.4	3.4	1.1	0.6	5.1	53.7	13.7
% CLF		41.7	3.0	2.8	0.7	3.5	53.8	35.4	3.4	1.7	0.6	3.3	46.2	22.9

AFFIRMATIVE ACTION PROGRESS

AGENCY: ATTORNEY GENERAL'S OFFICE

DATE: AS OF JUNE 30, 2007

	TOTAL	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY	MALES	FEMALES
BREAKDOWN AS OF JULY 1, 2006	168	147	7	1	11	2	21	74	94
BREAKDOWN PERCENTAGES		87.5	4.2	0.6	6.5	1.2	12.5	44.0	56.0
BREAKDOWN AS OF JUNE 30, 2007	175	151	8	1	12	3	24	81	94
BREAKDOWN PERCENTAGES		86.3	4.6	0.6	6.9	1.7	13.7	46.3	53.7
NET INCREASES OR DECREASES	7	4	1	0	1	1	3	7	0
NUMBER OF NEW HIRES	25	21	2	0	1	1	4	8	17
NUMBER OF PROMOTIONS	0	0	0	0	0	0	0	0	0
NUMBER OF DEMOTIONS	0	0	0	0	0	0	0	0	0
NUMBER OF SEPARATIONS	18	17	1	0	0	0	1	1	17

In the 2006 AAP, 1 American Indian female was previously reported as White. Proper tribal papers were received.

WORKFORCE/CLF COMPARISON

AGENCY: ATTORNEY GENERAL'S OFFICE

DATE: AS OF JUNE 30, 2007

	TOTAL	MEN	WOMEN	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY
EMPLOYEES (#)	175	81	94	151	8	1	12	3	24
EMPLOYEES (%)		46.3	53.7	86.3	4.6	0.6	6.9	1.7	13.7
C.L.F. AVAILABILITY (%)			46.2		6.4	1.3	6.8	4.5	22.9
PARITY (#)			81		11	2	12	8	40
DIFFERENCE (#)			0		3	1	0	5	16

WORK FORCE DATA OBTAINED FROM AGENCY'S 2007 AFFIRMATIVE ACTION REPORTS

PRESENT STAFFING

AGENCY: STATE AUDITOR AND INSPECTOR
EEO COORDINATOR: JOY MAXWELL

DATE: AS OF JUNE 30, 2007

JOB CATEGORIES	TOTAL EMP	MALE WHITE	MALE BLACK	MALE HISP	MALE AS/PI	MALE AI/AN	TOT MALE	FEMALE WHITE	FEMALE BLACK	FEMALE HISP	FEMALE AS/PI	FEMALE AI/AN	TOT FEMALE	TOT MIN
OFFICIALS/ADMINISTRATORS														
Incumbents	26	13	0	0	0	1	14	10	1	0	0	1	12	3
% Represented	17.7	50.0	0.0	0.0	0.0	3.8	53.8	38.5	3.8	0.0	0.0	3.8	46.2	11.5
% CLF		53.9	1.8	1.3	0.7	2.7	62.4	31.0	1.8	1.0	0.3	2.2	37.6	15.1
PROFESSIONALS														
Incumbents	101	33	0	0	1	4	38	54	5	1	0	3	63	14
% Represented	68.7	32.7	0.0	0.0	1.0	4.0	37.6	53.5	5.0	1.0	0.0	3.0	62.4	13.9
% CLF		37.3	1.8	0.9	1.3	1.8	44.4	45.5	2.9	1.1	0.9	3.3	55.6	17.2
TECHNICIANS														
Incumbents	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9
PROTECTIVE SERVICES														
Incumbents	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		66.2	4.5	1.7	0.3	7.1	83.3	12.2	1.8	0.5	0.2	1.3	16.7	21.6
PARAPROFESSIONALS														
Incumbents	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9
ADMINISTRATIVE SUPPORT														
Incumbents	20	2	0	0	0	0	2	17	0	1	0	0	18	1
% Represented	13.6	10.0	0.0	0.0	0.0	0.0	10.0	85.0	0.0	5.0	0.0	0.0	90.0	5.0
% CLF		23.5	2.1	0.9	0.3	1.7	29.9	55.3	5.0	2.0	0.6	4.6	70.1	21.2
SKILLED CRAFT														
Incumbents	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		73.3	3.4	5.3	0.5	7.0	93.5	4.8	0.4	0.3	0.2	0.5	6.5	21.9
SERVICE MAINTENANCE														
Incumbents	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		40.5	4.8	5.2	0.8	4.8	58.5	28.4	4.1	2.6	0.9	3.7	41.5	31.1
TOTALS	147	48	0	0	1	5	54	81	6	2	0	4	93	18
% Represented	100.0	32.7	0.0	0.0	0.7	3.4	36.7	55.1	4.1	1.4	0.0	2.7	63.3	12.2
% CLF		41.7	3.0	2.8	0.7	3.5	53.8	35.4	3.4	1.7	0.6	3.3	46.2	22.9

AFFIRMATIVE ACTION PROGRESS

AGENCY: STATE AUDITOR AND INSPECTOR

DATE: AS OF JUNE 30, 2007

	TOTAL	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY	MALES	FEMALES
BREAKDOWN AS OF JULY 1, 2006	150	131	7	1	11	0	19	60	90
BREAKDOWN PERCENTAGES		87.3	4.7	0.7	7.3	0.0	12.7	40.0	60.0
BREAKDOWN AS OF JUNE 30, 2007	147	129	6	1	9	2	18	54	93
BREAKDOWN PERCENTAGES		87.8	4.1	0.7	6.1	1.4	12.2	36.7	63.3
NET INCREASES OR DECREASES	-3	-2	-1	0	-2	2	-1	-6	3
NUMBER OF NEW HIRES	26	24	0	0	0	2	2	6	20
NUMBER OF PROMOTIONS	0	0	0	0	0	0	0	0	0
NUMBER OF DEMOTIONS	0	0	0	0	0	0	0	0	0
NUMBER OF SEPARATIONS	29	26	1	0	2	0	3	12	17

There is a discrepancy between the numbers representing the employees as of 07-01-06 on file with OPM versus the State Auditor & Inspector's records for FY-2007. OPM records reflect 130 White, 8 Black, 20 Total Minorities, 59 Males and 91 Females. The numbers used above reconcile with State Auditor & Inspector's CORE reports and internal database.

WORKFORCE/CLF COMPARISON

AGENCY: STATE AUDITOR AND INSPECTOR

DATE: AS OF JUNE 30, 2007

	TOTAL	MEN	WOMEN	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY
EMPLOYEES (#)	147	54	93	129	6	1	9	2	18
EMPLOYEES (%)		36.7	63.3	87.8	4.1	0.7	6.1	1.4	12.2
C.L.F. AVAILABILITY (%)			46.2		6.4	1.3	6.8	4.5	22.9
PARITY (#)			68		9	2	10	7	34
DIFFERENCE (#)			0		3	1	1	5	16

WORK FORCE DATA OBTAINED FROM AGENCY'S 2007 AFFIRMATIVE ACTION REPORTS

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PRESENT STAFFING

AGENCY: BANKING DEPARTMENT
EEO COORDINATOR: STACEY TAYAR

DATE: AS OF JUNE 30, 2007

JOB CATEGORIES	TOTAL EMP	MALE WHITE	MALE BLACK	MALE HISP	MALE AS/PI	MALE AI/AN	TOT MALE	FEMALE WHITE	FEMALE BLACK	FEMALE HISP	FEMALE AS/PI	FEMALE AI/AN	TOT FEMALE	TOT MIN
OFFICIALS/ADMINISTRATORS														
Incumbents	2	2	0	0	0	0	2	0	0	0	0	0	0	0
% Represented	5.1	100.0	0.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		53.9	1.8	1.3	0.7	2.7	62.4	31.0	1.8	1.0	0.3	2.2	37.6	15.1
PROFESSIONALS														
Incumbents	32	21	0	0	0	0	21	8	1	1	0	1	11	3
% Represented	82.1	65.6	0.0	0.0	0.0	0.0	65.6	25.0	3.1	3.1	0.0	3.1	34.4	9.4
% CLF		37.3	1.8	0.9	1.3	1.8	44.4	45.5	2.9	1.1	0.9	3.3	55.6	17.2
TECHNICIANS														
Incumbents	1	1	0	0	0	0	1	0	0	0	0	0	0	0
% Represented	2.6	100.0	0.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9
PROTECTIVE SERVICES														
Incumbents	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		66.2	4.5	1.7	0.3	7.1	83.3	12.2	1.8	0.5	0.2	1.3	16.7	21.6
PARAPROFESSIONALS														
Incumbents	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9
ADMINISTRATIVE SUPPORT														
Incumbents	4	0	0	0	0	0	0	2	0	1	0	1	4	2
% Represented	10.3	0.0	0.0	0.0	0.0	0.0	0.0	50.0	0.0	25.0	0.0	25.0	100.0	50.0
% CLF		23.5	2.1	0.9	0.3	1.7	29.9	55.3	5.0	2.0	0.6	4.6	70.1	21.2
SKILLED CRAFT														
Incumbents	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		73.3	3.4	5.3	0.5	7.0	93.5	4.8	0.4	0.3	0.2	0.5	6.5	21.9
SERVICE MAINTENANCE														
Incumbents	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		40.5	4.8	5.2	0.8	4.8	58.5	28.4	4.1	2.6	0.9	3.7	41.5	31.1
TOTALS	39	24	0	0	0	0	24	10	1	2	0	2	15	5
% Represented	100.0	61.5	0.0	0.0	0.0	0.0	61.5	25.6	2.6	5.1	0.0	5.1	38.5	12.8
% CLF		41.7	3.0	2.8	0.7	3.5	53.8	35.4	3.4	1.7	0.6	3.3	46.2	22.9

AFFIRMATIVE ACTION PROGRESS

AGENCY: BANKING DEPARTMENT

DATE: AS OF JUNE 30, 2007

	TOTAL	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY	MALES	FEMALES
BREAKDOWN AS OF JULY 1, 2006	40	35	1	0	2	2	5	25	15
BREAKDOWN PERCENTAGES		87.5	2.5	0.0	5.0	5.0	12.5	62.5	37.5
BREAKDOWN AS OF JUNE 30, 2007	39	34	1	0	2	2	5	24	15
BREAKDOWN PERCENTAGES		87.2	2.6	0.0	5.1	5.1	12.8	61.5	38.5
NET INCREASES OR DECREASES	-1	-1	0	0	0	0	0	-1	0
NUMBER OF NEW HIRES	1	1	0	0	0	0	0	1	0
NUMBER OF PROMOTIONS	15	14	1	0	0	0	1	11	4
NUMBER OF DEMOTIONS	0	0	0	0	0	0	0	0	0
NUMBER OF SEPARATIONS	2	2	0	0	0	0	0	2	0

WORKFORCE/CLF COMPARISON

AGENCY: BANKING DEPARTMENT

DATE: AS OF JUNE 30, 2007

	TOTAL	MEN	WOMEN	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY
EMPLOYEES (#)	39	24	15	34	1	0	2	2	5
EMPLOYEES (%)		61.5	38.5	87.2	2.6	0.0	5.1	5.1	12.8
C.L.F. AVAILABILITY (%)			46.2		6.4	1.3	6.8	4.5	22.9
PARITY (#)			18		2	1	3	2	9
DIFFERENCE (#)			3		1	1	1	0	4

WORK FORCE DATA OBTAINED FROM AGENCY'S 2007 AFFIRMATIVE ACTION REPORTS

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PRESENT STAFFING

AGENCY: BOLL WEEVIL ERADICATION ORGANIZATION
EEO COORDINATOR: DEANNA ALLEN

DATE: AS OF JUNE 30, 2007

JOB CATEGORIES	TOTAL EMP	MALE WHITE	MALE BLACK	MALE HISP	MALE AS/PI	MALE AI/AN	TOT MALE	FEMALE WHITE	FEMALE BLACK	FEMALE HISP	FEMALE AS/PI	FEMALE AI/AN	TOT FEMALE	TOT MIN
OFFICIALS/ADMINISTRATORS														
Incumbents	6	4	0	0	0	0	4	1	0	0	0	1	2	1
% Represented	50.0	66.7	0.0	0.0	0.0	0.0	66.7	16.7	0.0	0.0	0.0	16.7	33.3	16.7
% CLF		53.9	1.8	1.3	0.7	2.7	62.4	31.0	1.8	1.0	0.3	2.2	37.6	15.1
PROFESSIONALS														
Incumbents	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		37.3	1.8	0.9	1.3	1.8	44.4	45.5	2.9	1.1	0.9	3.3	55.6	17.2
TECHNICIANS														
Incumbents	1	1	0	0	0	0	1	0	0	0	0	0	0	0
% Represented	8.3	100.0	0.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9
PROTECTIVE SERVICES														
Incumbents	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		66.2	4.5	1.7	0.3	7.1	83.3	12.2	1.8	0.5	0.2	1.3	16.7	21.6
PARAPROFESSIONALS														
Incumbents	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9
ADMINISTRATIVE SUPPORT														
Incumbents	1	0	0	0	0	0	0	1	0	0	0	0	1	0
% Represented	8.3	0.0	0.0	0.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0	100.0	0.0
% CLF		23.5	2.1	0.9	0.3	1.7	29.9	55.3	5.0	2.0	0.6	4.6	70.1	21.2
SKILLED CRAFT														
Incumbents	4	1	0	0	0	0	1	3	0	0	0	0	3	0
% Represented	33.3	25.0	0.0	0.0	0.0	0.0	25.0	75.0	0.0	0.0	0.0	0.0	75.0	0.0
% CLF		73.3	3.4	5.3	0.5	7.0	93.5	4.8	0.4	0.3	0.2	0.5	6.5	21.9
SERVICE MAINTENANCE														
Incumbents	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		40.5	4.8	5.2	0.8	4.8	58.5	28.4	4.1	2.6	0.9	3.7	41.5	31.1
TOTALS	12	6	0	0	0	0	6	5	0	0	0	1	6	1
% Represented	100.0	50.0	0.0	0.0	0.0	0.0	50.0	41.7	0.0	0.0	0.0	8.3	50.0	8.3
% CLF		41.7	3.0	2.8	0.7	3.5	53.8	35.4	3.4	1.7	0.6	3.3	46.2	22.9

AFFIRMATIVE ACTION PROGRESS

AGENCY: BOLL WEEVIL ERADICATION ORGANIZATION

DATE: AS OF JUNE 30, 2007

	TOTAL	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY	MALES	FEMALES
BREAKDOWN AS OF JULY 1, 2006	14	13	0	0	1	0	1	8	6
BREAKDOWN PERCENTAGES		92.9	0.0	0.0	7.1	0.0	7.1	57.1	42.9
BREAKDOWN AS OF JUNE 30, 2007	12	11	0	0	1	0	1	6	6
BREAKDOWN PERCENTAGES		91.7	0.0	0.0	8.3	0.0	8.3	50.0	50.0
NET INCREASES OR DECREASES	-2	-2	0	0	0	0	0	-2	0
NUMBER OF NEW HIRES	0	0	0	0	0	0	0	0	0
NUMBER OF PROMOTIONS	0	0	0	0	0	0	0	0	0
NUMBER OF DEMOTIONS	0	0	0	0	0	0	0	0	0
NUMBER OF SEPARATIONS	2	2	0	0	0	0	0	2	0

WORKFORCE/CLF COMPARISON

AGENCY: BOLL WEEVIL ERADICATION ORGANIZATION

DATE: AS OF JUNE 30, 2007

	TOTAL	MEN	WOMEN	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY
EMPLOYEES (#)	12	6	6	11	0	0	1	0	1
EMPLOYEES (%)		50.0	50.0	91.7	0.0	0.0	8.3	0.0	8.3
C.L.F. AVAILABILITY (%)			46.2		6.4	1.3	6.8	4.5	22.9
PARITY (#)			6		1	0	1	1	3
DIFFERENCE (#)			0		1	0	0	1	2

WORK FORCE DATA OBTAINED FROM AGENCY'S 2007 AFFIRMATIVE ACTION REPORTS

PRESENT STAFFING

AGENCY: OKLAHOMA STATE BOND ADVISOR
EEO COORDINATOR: LORIE COLLIER

DATE: AS OF JUNE 30, 2007

		MALE						FEMALE						
JOB CATEGORIES	TOTAL EMP	WHITE	BLACK	HISP	AS/PI	AI/AN	TOT MALE	WHITE	BLACK	HISP	AS/PI	AI/AN	TOT FEMALE	TOT MIN
OFFICIALS/ADMINISTRATORS														
Incumbents	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		53.9	1.8	1.3	0.7	2.7	62.4	31.0	1.8	1.0	0.3	2.2	37.6	15.1
PROFESSIONALS														
Incumbents	2	2	0	0	0	0	2	0	0	0	0	0	0	0
% Represented	66.7	100.0	0.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		37.3	1.8	0.9	1.3	1.8	44.4	45.5	2.9	1.1	0.9	3.3	55.6	17.2
TECHNICIANS														
Incumbents	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9
PROTECTIVE SERVICES														
Incumbents	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		66.2	4.5	1.7	0.3	7.1	83.3	12.2	1.8	0.5	0.2	1.3	16.7	21.6
PARAPROFESSIONALS														
Incumbents	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9
ADMINISTRATIVE SUPPORT														
Incumbents	1	0	0	0	0	0	0	1	0	0	0	0	1	0
% Represented	33.3	0.0	0.0	0.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0	100.0	0.0
% CLF		23.5	2.1	0.9	0.3	1.7	29.9	55.3	5.0	2.0	0.6	4.6	70.1	21.2
SKILLED CRAFT														
Incumbents	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		73.3	3.4	5.3	0.5	7.0	93.5	4.8	0.4	0.3	0.2	0.5	6.5	21.9
SERVICE MAINTENANCE														
Incumbents	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		40.5	4.8	5.2	0.8	4.8	58.5	28.4	4.1	2.6	0.9	3.7	41.5	31.1
TOTALS	3	2	0	0	0	0	2	1	0	0	0	0	1	0
% Represented	100.0	66.7	0.0	0.0	0.0	0.0	66.7	33.3	0.0	0.0	0.0	0.0	33.3	0.0
% CLF		41.7	3.0	2.8	0.7	3.5	53.8	35.4	3.4	1.7	0.6	3.3	46.2	22.9

AFFIRMATIVE ACTION PROGRESS

AGENCY: OKLAHOMA STATE BOND ADVISOR

DATE: AS OF JUNE 30, 2007

	TOTAL	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY	MALES	FEMALES
BREAKDOWN AS OF JULY 1, 2006	3	3	0	0	0	0	0	2	1
BREAKDOWN PERCENTAGES		100.0	0.0	0.0	0.0	0.0	0.0	66.7	33.3
BREAKDOWN AS OF JUNE 30, 2007	3	3	0	0	0	0	0	2	1
BREAKDOWN PERCENTAGES		100.0	0.0	0.0	0.0	0.0	0.0	66.7	33.3
NET INCREASES OR DECREASES	0	0	0	0	0	0	0	0	0
NUMBER OF NEW HIRES	0	0	0	0	0	0	0	0	0
NUMBER OF PROMOTIONS	0	0	0	0	0	0	0	0	0
NUMBER OF DEMOTIONS	0	0	0	0	0	0	0	0	0
NUMBER OF SEPARATIONS	0	0	0	0	0	0	0	0	0

WORKFORCE/CLF COMPARISON

AGENCY: OKLAHOMA STATE BOND ADVISOR

DATE: AS OF JUNE 30, 2007

	TOTAL	MEN	WOMEN	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY
EMPLOYEES (#)	3	2	1	3	0	0	0	0	0
EMPLOYEES (%)		66.7	33.3	100.0	0.0	0.0	0.0	0.0	0.0
C.L.F. AVAILABILITY (%)			46.2		6.4	1.3	6.8	4.5	22.9
PARITY (#)			1		0	0	0	0	1
DIFFERENCE (#)			0		0	0	0	0	1

WORK FORCE DATA OBTAINED FROM AGENCY'S 2007 AFFIRMATIVE ACTION REPORTS

PRESENT STAFFING

AGENCY: CAPITOL COMPLEX AND CENTENNIAL COMMEMORATION COMMISSION
EEO COORDINATOR: GEORGIANA RYMER

DATE: AS OF JUNE 30, 2007

		MALE						FEMALE						
JOB CATEGORIES	TOTAL EMP	WHITE	BLACK	HISP	AS/PI	AI/AN	TOT MALE	WHITE	BLACK	HISP	AS/PI	AI/AN	TOT FEMALE	TOT MIN
OFFICIALS/ADMINISTRATORS														
Incumbents	2	1	0	0	0	0	1	1	0	0	0	0	1	0
% Represented	28.6	50.0	0.0	0.0	0.0	0.0	50.0	50.0	0.0	0.0	0.0	0.0	50.0	0.0
% CLF		53.9	1.8	1.3	0.7	2.7	62.4	31.0	1.8	1.0	0.3	2.2	37.6	15.1
PROFESSIONALS														
Incumbents	3	0	0	0	0	0	0	2	0	0	0	1	3	1
% Represented	42.9	0.0	0.0	0.0	0.0	0.0	0.0	66.7	0.0	0.0	0.0	33.3	100.0	33.3
% CLF		37.3	1.8	0.9	1.3	1.8	44.4	45.5	2.9	1.1	0.9	3.3	55.6	17.2
TECHNICIANS														
Incumbents	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9
PROTECTIVE SERVICES														
Incumbents	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		66.2	4.5	1.7	0.3	7.1	83.3	12.2	1.8	0.5	0.2	1.3	16.7	21.6
PARAPROFESSIONALS														
Incumbents	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9
ADMINISTRATIVE SUPPORT														
Incumbents	2	0	0	0	0	0	0	2	0	0	0	0	2	0
% Represented	28.6	0.0	0.0	0.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0	100.0	0.0
% CLF		23.5	2.1	0.9	0.3	1.7	29.9	55.3	5.0	2.0	0.6	4.6	70.1	21.2
SKILLED CRAFT														
Incumbents	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		73.3	3.4	5.3	0.5	7.0	93.5	4.8	0.4	0.3	0.2	0.5	6.5	21.9
SERVICE MAINTENANCE														
Incumbents	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		40.5	4.8	5.2	0.8	4.8	58.5	28.4	4.1	2.6	0.9	3.7	41.5	31.1
TOTALS	7	1	0	0	0	0	1	5	0	0	0	1	6	1
% Represented	100.0	14.3	0.0	0.0	0.0	0.0	14.3	71.4	0.0	0.0	0.0	14.3	85.7	14.3
% CLF		41.7	3.0	2.8	0.7	3.5	53.8	35.4	3.4	1.7	0.6	3.3	46.2	22.9

AFFIRMATIVE ACTION PROGRESS

AGENCY: CAPITOL COMPLEX AND CENTENNIAL COMMEMORATION COMMISSION

DATE: AS OF JUNE 30, 2007

	TOTAL	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY	MALES	FEMALES
BREAKDOWN AS OF JULY 1, 2006	7	6	0	0	1	0	1	1	6
BREAKDOWN PERCENTAGES		85.7	0.0	0.0	14.3	0.0	14.3	14.3	85.7
BREAKDOWN AS OF JUNE 30, 2007	7	6	0	0	1	0	1	1	6
BREAKDOWN PERCENTAGES		85.7	0.0	0.0	14.3	0.0	14.3	14.3	85.7
NET INCREASES OR DECREASES	0	0	0	0	0	0	0	0	0
NUMBER OF NEW HIRES	0	0	0	0	0	0	0	0	0
NUMBER OF PROMOTIONS	0	0	0	0	0	0	0	0	0
NUMBER OF DEMOTIONS	0	0	0	0	0	0	0	0	0
NUMBER OF SEPARATIONS	0	0	0	0	0	0	0	0	0

WORKFORCE/CLF COMPARISON

AGENCY: CAPITOL COMPLEX AND CENTENNIAL COMMEMORATION COMMISSION

DATE: AS OF JUNE 30, 2007

	TOTAL	MEN	WOMEN	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY
EMPLOYEES (#)	7	1	6	6	0	0	1	0	1
EMPLOYEES (%)		14.3	85.7	85.7	0.0	0.0	14.3	0.0	14.3
C.L.F. AVAILABILITY (%)			46.2		6.4	1.3	6.8	4.5	22.9
PARITY (#)			3		0	0	0	0	2
DIFFERENCE (#)			0		0	0	0	0	1

WORK FORCE DATA OBTAINED FROM AGENCY'S 2007 AFFIRMATIVE ACTION REPORTS

PRESENT STAFFING

AGENCY: DEPARTMENT OF CAREER AND TECHNOLOGY EDUCATION
EEO COORDINATOR: ALISA OGLESBY / MARIE SAATKAMP

DATE: AS OF JUNE 30, 2007

		MALE						FEMALE						
JOB CATEGORIES	TOTAL EMP	WHITE	BLACK	HISP	AS/PI	AI/AN	TOT MALE	WHITE	BLACK	HISP	AS/PI	AI/AN	TOT FEMALE	TOT MIN
OFFICIALS/ADMINISTRATORS														
Incumbents	22	13	0	0	0	1	14	8	0	0	0	0	8	1
% Represented	6.3	59.1	0.0	0.0	0.0	4.5	63.6	36.4	0.0	0.0	0.0	0.0	36.4	4.5
% CLF		53.9	1.8	1.3	0.7	2.7	62.4	31.0	1.8	1.0	0.3	2.2	37.6	15.1
PROFESSIONALS														
Incumbents	198	99	6	1	0	7	113	80	3	0	0	2	85	19
% Represented	56.7	50.0	3.0	0.5	0.0	3.5	57.1	40.4	1.5	0.0	0.0	1.0	42.9	9.6
% CLF		37.3	1.8	0.9	1.3	1.8	44.4	45.5	2.9	1.1	0.9	3.3	55.6	17.2
TECHNICIANS														
Incumbents	21	8	0	0	0	0	8	11	0	0	1	1	13	2
% Represented	6.0	38.1	0.0	0.0	0.0	0.0	38.1	52.4	0.0	0.0	4.8	4.8	61.9	9.5
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9
PROTECTIVE SERVICES														
Incumbents	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		66.2	4.5	1.7	0.3	7.1	83.3	12.2	1.8	0.5	0.2	1.3	16.7	21.6
PARAPROFESSIONALS														
Incumbents	16	5	1	0	0	0	6	8	2	0	0	0	10	3
% Represented	4.6	31.3	6.3	0.0	0.0	0.0	37.5	50.0	12.5	0.0	0.0	0.0	62.5	18.8
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9
ADMINISTRATIVE SUPPORT														
Incumbents	60	4	0	0	0	0	4	53	1	0	0	2	56	3
% Represented	17.2	6.7	0.0	0.0	0.0	0.0	6.7	88.3	1.7	0.0	0.0	3.3	93.3	5.0
% CLF		23.5	2.1	0.9	0.3	1.7	29.9	55.3	5.0	2.0	0.6	4.6	70.1	21.2
SKILLED CRAFT														
Incumbents	21	15	0	0	0	0	15	6	0	0	0	0	6	0
% Represented	6.0	71.4	0.0	0.0	0.0	0.0	71.4	28.6	0.0	0.0	0.0	0.0	28.6	0.0
% CLF		73.3	3.4	5.3	0.5	7.0	93.5	4.8	0.4	0.3	0.2	0.5	6.5	21.9
SERVICE MAINTENANCE														
Incumbents	11	8	0	1	0	0	9	2	0	0	0	0	2	1
% Represented	3.2	72.7	0.0	9.1	0.0	0.0	81.8	18.2	0.0	0.0	0.0	0.0	18.2	9.1
% CLF		40.5	4.8	5.2	0.8	4.8	58.5	28.4	4.1	2.6	0.9	3.7	41.5	31.1
TOTALS	349	152	7	2	0	8	169	168	6	0	1	5	180	29
% Represented	100.0	43.6	2.0	0.6	0.0	2.3	48.4	48.1	1.7	0.0	0.3	1.4	51.6	8.3
% CLF		41.7	3.0	2.8	0.7	3.5	53.8	35.4	3.4	1.7	0.6	3.3	46.2	22.9

AFFIRMATIVE ACTION PROGRESS

AGENCY: DEPARTMENT OF CAREER AND TECHNOLOGY EDUCATION — DATE: AS OF JUNE 30, 2007

	TOTAL	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY	MALES	FEMALES
BREAKDOWN AS OF JULY 1, 2006	360	331	12	1	14	2	29	172	188
BREAKDOWN PERCENTAGES		91.9	3.3	0.3	3.9	0.6	8.1	47.8	52.2
BREAKDOWN AS OF JUNE 30, 2007	349	320	13	1	13	2	29	169	180
BREAKDOWN PERCENTAGES		91.7	3.7	0.3	3.7	0.6	8.3	48.4	51.6
NET INCREASES OR DECREASES	-11	-11	1	0	-1	0	0	-3	-8
NUMBER OF NEW HIRES	24	22	1	0	1	0	2	16	8
NUMBER OF PROMOTIONS	2	2	0	0	0	0	0	0	2
NUMBER OF DEMOTIONS	0	0	0	0	0	0	0	0	0
NUMBER OF SEPARATIONS	35	33	0	0	2	0	2	19	16

WORKFORCE/CLF COMPARISON

AGENCY: DEPARTMENT OF CAREER AND TECHNOLOGY EDUCATION — DATE: AS OF JUNE 30, 2007

	TOTAL	MEN	WOMEN	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY
EMPLOYEES (#)	349	169	180	320	13	1	13	2	29
EMPLOYEES (%)		48.4	51.6	91.7	3.7	0.3	3.7	0.6	8.3
C.L.F. AVAILABILITY (%)			46.2		6.4	1.3	6.8	4.5	22.9
PARITY (#)			161		22	5	24	16	80
DIFFERENCE (#)			0		9	4	11	14	51

WORK FORCE DATA OBTAINED FROM AGENCY'S 2007 AFFIRMATIVE ACTION REPORTS

PRESENT STAFFING

AGENCY: CENTRAL SERVICES
EEO COORDINATOR: GALE LAWRENCE

DATE: AS OF JUNE 30, 2007

		MALE						FEMALE						
JOB CATEGORIES	TOTAL EMP	WHITE	BLACK	HISP	AS/PI	AI/AN	TOT MALE	WHITE	BLACK	HISP	AS/PI	AI/AN	TOT FEMALE	TOT MIN
OFFICIALS/ADMINISTRATORS														
Incumbents	35	21	1	0	0	1	23	12	0	0	0	0	12	2
% Represented	15.2	60.0	2.9	0.0	0.0	2.9	65.7	34.3	0.0	0.0	0.0	0.0	34.3	5.7
% CLF		53.9	1.8	1.3	0.7	2.7	62.4	31.0	1.8	1.0	0.3	2.2	37.6	15.1
PROFESSIONALS														
Incumbents	57	19	2	0	0	0	21	23	7	1	2	3	36	15
% Represented	24.8	33.3	3.5	0.0	0.0	0.0	36.8	40.4	12.3	1.8	3.5	5.3	63.2	26.3
% CLF		37.3	1.8	0.9	1.3	1.8	44.4	45.5	2.9	1.1	0.9	3.3	55.6	17.2
TECHNICIANS														
Incumbents	16	11	2	0	1	1	15	1	0	0	0	0	1	4
% Represented	7.0	68.8	12.5	0.0	6.3	6.3	93.8	6.3	0.0	0.0	0.0	0.0	6.3	25.0
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9
PROTECTIVE SERVICES														
Incumbents	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		66.2	4.5	1.7	0.3	7.1	83.3	12.2	1.8	0.5	0.2	1.3	16.7	21.6
PARAPROFESSIONALS														
Incumbents	6	0	0	0	0	0	0	4	2	0	0	0	6	2
% Represented	2.6	0.0	0.0	0.0	0.0	0.0	0.0	66.7	33.3	0.0	0.0	0.0	100.0	33.3
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9
ADMINISTRATIVE SUPPORT														
Incumbents	46	10	3	0	1	0	14	16	10	2	1	3	32	20
% Represented	20.0	21.7	6.5	0.0	2.2	0.0	30.4	34.8	21.7	4.3	2.2	6.5	69.6	43.5
% CLF		23.5	2.1	0.9	0.3	1.7	29.9	55.3	5.0	2.0	0.6	4.6	70.1	21.2
SKILLED CRAFT														
Incumbents	39	26	3	1	0	4	34	2	3	0	0	0	5	11
% Represented	17.0	66.7	7.7	2.6	0.0	10.3	87.2	5.1	7.7	0.0	0.0	0.0	12.8	28.2
% CLF		73.3	3.4	5.3	0.5	7.0	93.5	4.8	0.4	0.3	0.2	0.5	6.5	21.9
SERVICE MAINTENANCE														
Incumbents	31	13	7	0	0	4	24	2	4	1	0	0	7	16
% Represented	13.5	41.9	22.6	0.0	0.0	12.9	77.4	6.5	12.9	3.2	0.0	0.0	22.6	51.6
% CLF		40.5	4.8	5.2	0.8	4.8	58.5	28.4	4.1	2.6	0.9	3.7	41.5	31.1
TOTALS	230	100	18	1	2	10	131	60	26	4	3	6	99	70
% Represented	100.0	43.5	7.8	0.4	0.9	4.3	57.0	26.1	11.3	1.7	1.3	2.6	43.0	30.4
% CLF		41.7	3.0	2.8	0.7	3.5	53.8	35.4	3.4	1.7	0.6	3.3	46.2	22.9

AFFIRMATIVE ACTION PROGRESS

AGENCY: CENTRAL SERVICES

DATE: AS OF JUNE 30, 2007

	TOTAL	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY	MALES	FEMALES
BREAKDOWN AS OF JULY 1, 2006	235	164	43	6	14	8	71	132	103
BREAKDOWN PERCENTAGES		69.8	18.3	2.6	6.0	3.4	30.2	56.2	43.8
BREAKDOWN AS OF JUNE 30, 2007	230	160	44	5	16	5	70	131	99
BREAKDOWN PERCENTAGES		69.6	19.1	2.2	7.0	2.2	30.4	57.0	43.0
NET INCREASES OR DECREASES	-5	-4	1	-1	2	-3	-1	-1	-4
NUMBER OF NEW HIRES	21	13	3	0	4	1	8	13	8
NUMBER OF PROMOTIONS	21	13	2	2	2	2	8	9	12
NUMBER OF DEMOTIONS	2	1	1	0	0	0	1	0	2
NUMBER OF SEPARATIONS	26	17	2	1	2	4	9	14	12

WORKFORCE/CLF COMPARISON

AGENCY: CENTRAL SERVICES

DATE: AS OF JUNE 30, 2007

	TOTAL	MEN	WOMEN	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY
EMPLOYEES (#)	230	131	99	160	44	5	16	5	70
EMPLOYEES (%)		57.0	43.0	69.6	19.1	2.2	7.0	2.2	30.4
C.L.F. AVAILABILITY (%)			46.2		6.4	1.3	6.8	4.5	22.9
PARITY (#)			106		15	3	16	10	53
DIFFERENCE (#)			7		0	0	0	5	0

WORK FORCE DATA OBTAINED FROM AGENCY'S 2007 AFFIRMATIVE ACTION REPORTS

PRESENT STAFFING

AGENCY: COMMISSION ON CHILDREN AND YOUTH
EEO COORDINATOR: DEBBIE McCOWAN

DATE: AS OF JUNE 30, 2007

		MALE						FEMALE						
JOB CATEGORIES	TOTAL EMP	WHITE	BLACK	HISP	AS/PI	AI/AN	TOT MALE	WHITE	BLACK	HISP	AS/PI	AI/AN	TOT FEMALE	TOT MIN
OFFICIALS/ADMINISTRATORS														
Incumbents	5	1	0	0	0	0	1	3	0	0	0	1	4	1
% Represented	19.2	20.0	0.0	0.0	0.0	0.0	20.0	60.0	0.0	0.0	0.0	20.0	80.0	20.0
% CLF		53.9	1.8	1.3	0.7	2.7	62.4	31.0	1.8	1.0	0.3	2.2	37.6	15.1
PROFESSIONALS														
Incumbents	15	3	0	0	0	1	4	9	1	1	0	0	11	3
% Represented	57.7	20.0	0.0	0.0	0.0	6.7	26.7	60.0	6.7	6.7	0.0	0.0	73.3	20.0
% CLF		37.3	1.8	0.9	1.3	1.8	44.4	45.5	2.9	1.1	0.9	3.3	55.6	17.2
TECHNICIANS														
Incumbents	2	2	0	0	0	0	2	0	0	0	0	0	0	0
% Represented	7.7	100.0	0.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9
PROTECTIVE SERVICES														
Incumbents	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		66.2	4.5	1.7	0.3	7.1	83.3	12.2	1.8	0.5	0.2	1.3	16.7	21.6
PARAPROFESSIONALS														
Incumbents	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9
ADMINISTRATIVE SUPPORT														
Incumbents	4	0	0	0	0	0	0	2	1	0	0	1	4	2
% Represented	15.4	0.0	0.0	0.0	0.0	0.0	0.0	50.0	25.0	0.0	0.0	25.0	100.0	50.0
% CLF		23.5	2.1	0.9	0.3	1.7	29.9	55.3	5.0	2.0	0.6	4.6	70.1	21.2
SKILLED CRAFT														
Incumbents	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		73.3	3.4	5.3	0.5	7.0	93.5	4.8	0.4	0.3	0.2	0.5	6.5	21.9
SERVICE MAINTENANCE														
Incumbents	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		40.5	4.8	5.2	0.8	4.8	58.5	28.4	4.1	2.6	0.9	3.7	41.5	31.1
TOTALS	26	6	0	0	0	1	7	14	2	1	0	2	19	6
% Represented	100.0	23.1	0.0	0.0	0.0	3.8	26.9	53.8	7.7	3.8	0.0	7.7	73.1	23.1
% CLF		41.7	3.0	2.8	0.7	3.5	53.8	35.4	3.4	1.7	0.6	3.3	46.2	22.9

AFFIRMATIVE ACTION PROGRESS

AGENCY: COMMISSION ON CHILDREN AND YOUTH

DATE: AS OF JUNE 30, 2007

	TOTAL	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY	MALES	FEMALES
BREAKDOWN AS OF JULY 1, 2006	26	20	2	0	3	1	6	7	19
BREAKDOWN PERCENTAGES		76.9	7.7	0.0	11.5	3.8	23.1	26.9	73.1
BREAKDOWN AS OF JUNE 30, 2007	26	20	2	0	3	1	6	7	19
BREAKDOWN PERCENTAGES		76.9	7.7	0.0	11.5	3.8	23.1	26.9	73.1
NET INCREASES OR DECREASES	0	0	0	0	0	0	0	0	0
NUMBER OF NEW HIRES	1	1	0	0	0	0	0	1	8
NUMBER OF PROMOTIONS	0	0	0	0	0	0	0	0	0
NUMBER OF DEMOTIONS	0	0	0	0	0	0	0	0	0
NUMBER OF SEPARATIONS	1	1	0	0	0	0	0	1	0

WORKFORCE/CLF COMPARISON

AGENCY: COMMISSION ON CHILDREN AND YOUTH

DATE: AS OF JUNE 30, 2007

	TOTAL	MEN	WOMEN	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY
EMPLOYEES (#)	26	7	19	20	2	0	3	1	6
EMPLOYEES (%)		26.9	73.1	76.9	7.7	0.0	11.5	3.8	23.1
C.L.F. AVAILABILITY (%)			46.2		6.4	1.3	6.8	4.5	22.9
PARITY (#)			12		2	0	2	1	6
DIFFERENCE (#)			0		0	0	0	0	0

WORK FORCE DATA OBTAINED FROM AGENCY'S 2007 AFFIRMATIVE ACTION REPORTS

PRESENT STAFFING

AGENCY: CHIROPRACTIC EXAMINER BOARD
EEO COORDINATOR: BETH CARTER

DATE: AS OF JUNE 30, 2007

		MALE						FEMALE						
JOB CATEGORIES	TOTAL EMP	WHITE	BLACK	HISP	AS/PI	AI/AN	TOT MALE	WHITE	BLACK	HISP	AS/PI	AI/AN	TOT FEMALE	TOT MIN
OFFICIALS/ADMINISTRATORS														
Incumbents	1	0	0	0	0	0	0	1	0	0	0	0	1	0
% Represented	33.3	0.0	0.0	0.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0	100.0	0.0
% CLF		53.9	1.8	1.3	0.7	2.7	62.4	31.0	1.8	1.0	0.3	2.2	37.6	15.1
PROFESSIONALS														
Incumbents	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		37.3	1.8	0.9	1.3	1.8	44.4	45.5	2.9	1.1	0.9	3.3	55.6	17.2
TECHNICIANS														
Incumbents	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9
PROTECTIVE SERVICES														
Incumbents	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		66.2	4.5	1.7	0.3	7.1	83.3	12.2	1.8	0.5	0.2	1.3	16.7	21.6
PARAPROFESSIONALS														
Incumbents	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9
ADMINISTRATIVE SUPPORT														
Incumbents	2	1	0	0	0	0	1	1	0	0	0	0	1	0
% Represented	66.7	50.0	0.0	0.0	0.0	0.0	50.0	50.0	0.0	0.0	0.0	0.0	50.0	0.0
% CLF		23.5	2.1	0.9	0.3	1.7	29.9	55.3	5.0	2.0	0.6	4.6	70.1	21.2
SKILLED CRAFT														
Incumbents	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		73.3	3.4	5.3	0.5	7.0	93.5	4.8	0.4	0.3	0.2	0.5	6.5	21.9
SERVICE MAINTENANCE														
Incumbents	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		40.5	4.8	5.2	0.8	4.8	58.5	28.4	4.1	2.6	0.9	3.7	41.5	31.1
TOTALS	3	1	0	0	0	0	1	2	0	0	0	0	2	0
% Represented	100.0	33.3	0.0	0.0	0.0	0.0	33.3	66.7	0.0	0.0	0.0	0.0	66.7	0.0
% CLF		41.7	3.0	2.8	0.7	3.5	53.8	35.4	3.4	1.7	0.6	3.3	46.2	22.9

AFFIRMATIVE ACTION PROGRESS

AGENCY: CHIROPRACTIC EXAMINER BOARD

DATE: AS OF JUNE 30, 2007

	TOTAL	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY	MALES	FEMALES
BREAKDOWN AS OF JULY 1, 2006	2	2	0	0	0	0	0	1	1
BREAKDOWN PERCENTAGES		100.0	0.0	0.0	0.0	0.0	0.0	50.0	50.0
BREAKDOWN AS OF JUNE 30, 2007	3	3	0	0	0	0	0	1	2
BREAKDOWN PERCENTAGES		100.0	0.0	0.0	0.0	0.0	0.0	33.3	66.7
NET INCREASES OR DECREASES	1	1	0	0	0	0	0	0	1
NUMBER OF NEW HIRES	1	1	0	0	0	0	0	0	1
NUMBER OF PROMOTIONS	0	0	0	0	0	0	0	0	0
NUMBER OF DEMOTIONS	0	0	0	0	0	0	0	0	0
NUMBER OF SEPARATIONS	0	0	0	0	0	0	0	0	0

WORKFORCE/CLF COMPARISON

AGENCY: CHIROPRACTIC EXAMINER BOARD

DATE: AS OF JUNE 30, 2007

	TOTAL	MEN	WOMEN	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY
EMPLOYEES (#)	3	1	2	3	0	0	0	0	0
EMPLOYEES (%)		33.3	66.7	100.0	0.0	0.0	0.0	0.0	0.0
C.L.F. AVAILABILITY (%)			46.2		6.4	1.3	6.8	4.5	22.9
PARITY (#)			1		0	0	0	0	1
DIFFERENCE (#)			0		0	0	0	0	1

WORK FORCE DATA OBTAINED FROM AGENCY'S 2007 AFFIRMATIVE ACTION REPORTS

PRESENT STAFFING

AGENCY: COMMERCE DEPARTMENT
EEO COORDINATOR: LaRONDA MOLINA

DATE: AS OF JUNE 30, 2007

JOB CATEGORIES	TOTAL EMP	MALE WHITE	MALE BLACK	MALE HISP	MALE AS/PI	MALE AI/AN	TOT MALE	FEMALE WHITE	FEMALE BLACK	FEMALE HISP	FEMALE AS/PI	FEMALE AI/AN	TOT FEMALE	TOT MIN
OFFICIALS/ADMINISTRATORS														
Incumbents	21	9	0	0	0	1	10	7	2	0	0	2	11	5
% Represented	13.5	42.9	0.0	0.0	0.0	4.8	47.6	33.3	9.5	0.0	0.0	9.5	52.4	23.8
% CLF		53.9	1.8	1.3	0.7	2.7	62.4	31.0	1.8	1.0	0.3	2.2	37.6	15.1
PROFESSIONALS														
Incumbents	96	34	3	1	1	3	42	44	6	1	1	2	54	18
% Represented	61.9	35.4	3.1	1.0	1.0	3.1	43.8	45.8	6.3	1.0	1.0	2.1	56.3	18.8
% CLF		37.3	1.8	0.9	1.3	1.8	44.4	45.5	2.9	1.1	0.9	3.3	55.6	17.2
TECHNICIANS														
Incumbents	9	4	0	0	3	1	8	1	0	0	0	0	1	4
% Represented	5.8	44.4	0.0	0.0	33.3	11.1	88.9	11.1	0.0	0.0	0.0	0.0	11.1	44.4
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9
PROTECTIVE SERVICES														
Incumbents	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		66.2	4.5	1.7	0.3	7.1	83.3	12.2	1.8	0.5	0.2	1.3	16.7	21.6
PARAPROFESSIONALS														
Incumbents	24	0	0	0	0	0	0	19	3	0	0	2	24	5
% Represented	15.5	0.0	0.0	0.0	0.0	0.0	0.0	79.2	12.5	0.0	0.0	8.3	100.0	20.8
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9
ADMINISTRATIVE SUPPORT														
Incumbents	4	1	1	0	0	1	3	0	1	0	0	0	1	3
% Represented	2.6	25.0	25.0	0.0	0.0	25.0	75.0	0.0	25.0	0.0	0.0	0.0	25.0	75.0
% CLF		23.5	2.1	0.9	0.3	1.7	29.9	55.3	5.0	2.0	0.6	4.6	70.1	21.2
SKILLED CRAFT														
Incumbents	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		73.3	3.4	5.3	0.5	7.0	93.5	4.8	0.4	0.3	0.2	0.5	6.5	21.9
SERVICE MAINTENANCE														
Incumbents	1	1	0	0	0	0	1	0	0	0	0	0	0	0
% Represented	0.6	100.0	0.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		40.5	4.8	5.2	0.8	4.8	58.5	28.4	4.1	2.6	0.9	3.7	41.5	31.1
TOTALS	155	49	4	1	4	6	64	71	12	1	1	6	91	35
% Represented	100.0	31.6	2.6	0.6	2.6	3.9	41.3	45.8	7.7	0.6	0.6	3.9	58.7	22.6
% CLF		41.7	3.0	2.8	0.7	3.5	53.8	35.4	3.4	1.7	0.6	3.3	46.2	22.9

AFFIRMATIVE ACTION PROGRESS

AGENCY: COMMERCE DEPARTMENT

DATE: AS OF JUNE 30, 2007

	TOTAL	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY	MALES	FEMALES
BREAKDOWN AS OF JULY 1, 2006	148	117	15	4	10	2	31	68	80
BREAKDOWN PERCENTAGES		79.1	10.1	2.7	6.8	1.4	20.9	45.9	54.1
BREAKDOWN AS OF JUNE 30, 2007	155	120	16	5	12	2	35	64	91
BREAKDOWN PERCENTAGES		77.4	10.3	3.2	7.7	1.3	22.6	41.3	58.7
NET INCREASES OR DECREASES	7	3	1	1	2	0	4	-4	11
NUMBER OF NEW HIRES	19	13	1	1	4	0	6	4	15
NUMBER OF PROMOTIONS	16	12	2	0	2	0	4	8	8
NUMBER OF DEMOTIONS	1	1	0	0	0	0	0	0	1
NUMBER OF SEPARATIONS	12	10	0	0	2	0	2	8	4

WORKFORCE/CLF COMPARISON

AGENCY: COMMERCE DEPARTMENT

DATE: AS OF JUNE 30, 2007

	TOTAL	MEN	WOMEN	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY
EMPLOYEES (#)	155	64	91	120	16	5	12	2	35
EMPLOYEES (%)		41.3	58.7	77.4	10.3	3.2	7.7	1.3	22.6
C.L.F. AVAILABILITY (%)			46.2		6.4	1.3	6.8	4.5	22.9
PARITY (#)			72		10	2	11	7	35
DIFFERENCE (#)			0		0	0	0	5	0

WORK FORCE DATA OBTAINED FROM AGENCY'S 2007 AFFIRMATIVE ACTION REPORTS

PRESENT STAFFING

AGENCY: COMPSOURCE OKLAHOMA
EEO COORDINATOR: SHARON O'CONNOR

DATE: AS OF JUNE 30, 2007

		MALE						FEMALE						
JOB CATEGORIES	TOTAL EMP	WHITE	BLACK	HISP	AS/PI	AI/AN	TOT MALE	WHITE	BLACK	HISP	AS/PI	AI/AN	TOT FEMALE	TOT MIN
OFFICIALS/ADMINISTRATORS														
Incumbents	35	18	0	0	0	3	21	11	1	0	0	2	14	6
% Represented	9.6	51.4	0.0	0.0	0.0	8.6	60.0	31.4	2.9	0.0	0.0	5.7	40.0	17.1
% CLF		53.9	1.8	1.3	0.7	2.7	62.4	31.0	1.8	1.0	0.3	2.2	37.6	15.1
PROFESSIONALS														
Incumbents	194	54	1	0	0	2	57	120	13	1	1	2	137	20
% Represented	53.4	27.8	0.5	0.0	0.0	1.0	29.4	61.9	6.7	0.5	0.5	1.0	70.6	10.3
% CLF		37.3	1.8	0.9	1.3	1.8	44.4	45.5	2.9	1.1	0.9	3.3	55.6	17.2
TECHNICIANS														
Incumbents	26	17	0	0	2	1	20	3	0	0	3	0	6	6
% Represented	7.2	65.4	0.0	0.0	7.7	3.8	76.9	11.5	0.0	0.0	11.5	0.0	23.1	23.1
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9
PROTECTIVE SERVICES														
Incumbents	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		66.2	4.5	1.7	0.3	7.1	83.3	12.2	1.8	0.5	0.2	1.3	16.7	21.6
PARAPROFESSIONALS														
Incumbents	54	3	0	0	0	1	4	39	6	3	1	1	50	12
% Represented	14.9	5.6	0.0	0.0	0.0	1.9	7.4	72.2	11.1	5.6	1.9	1.9	92.6	22.2
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9
ADMINISTRATIVE SUPPORT														
Incumbents	50	7	2	0	0	0	9	31	5	2	0	3	41	12
% Represented	13.8	14.0	4.0	0.0	0.0	0.0	18.0	62.0	10.0	4.0	0.0	6.0	82.0	24.0
% CLF		23.5	2.1	0.9	0.3	1.7	29.9	55.3	5.0	2.0	0.6	4.6	70.1	21.2
SKILLED CRAFT														
Incumbents	3	1	1	1	0	0	3	0	0	0	0	0	0	2
% Represented	0.8	33.3	33.3	33.3	0.0	0.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	66.7
% CLF		73.3	3.4	5.3	0.5	7.0	93.5	4.8	0.4	0.3	0.2	0.5	6.5	21.9
SERVICE MAINTENANCE														
Incumbents	1	1	0	0	0	0	1	0	0	0	0	0	0	0
% Represented	0.3	100.0	0.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		40.5	4.8	5.2	0.8	4.8	58.5	28.4	4.1	2.6	0.9	3.7	41.5	31.1
TOTALS	363	101	4	1	2	7	115	204	25	6	5	8	248	58
% Represented	100.0	27.8	1.1	0.3	0.6	1.9	31.7	56.2	6.9	1.7	1.4	2.2	68.3	16.0
% CLF		41.7	3.0	2.8	0.7	3.5	53.8	35.4	3.4	1.7	0.6	3.3	46.2	22.9

AFFIRMATIVE ACTION PROGRESS

AGENCY: COMPSOURCE OKLAHOMA

DATE: AS OF JUNE 30, 2007

	TOTAL	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY	MALES	FEMALES
BREAKDOWN AS OF JULY 1, 2006	361	299	31	8	16	7	62	107	254
BREAKDOWN PERCENTAGES		82.8	8.6	2.2	4.4	1.9	17.2	29.6	70.4
BREAKDOWN AS OF JUNE 30, 2007	363	305	29	7	15	7	58	115	248
BREAKDOWN PERCENTAGES		84.0	8.0	1.9	4.1	1.9	16.0	31.7	68.3
NET INCREASES OR DECREASES	2	6	-2	-1	-1	0	-4	8	-6
NUMBER OF NEW HIRES	58	51	2	0	3	2	7	25	33
NUMBER OF PROMOTIONS	25	20	1	0	4	0	5	12	13
NUMBER OF DEMOTIONS	0	0	0	0	0	0	0	0	0
NUMBER OF SEPARATIONS	56	45	4	1	4	2	11	17	39

07/01/06 numbers corrected to reflect that 1 Hispanic (from 6 to 7) was erroneously counted as White (from 300 to 299) in previous year's report. Total Minority figure changed from 61 to 62 as a result of this change.

WORKFORCE/CLF COMPARISON

AGENCY: COMPSOURCE OKLAHOMA

DATE: AS OF JUNE 30, 2007

	TOTAL	MEN	WOMEN	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY
EMPLOYEES (#)	363	115	248	305	29	7	15	7	58
EMPLOYEES (%)		31.7	68.3	84.0	8.0	1.9	4.1	1.9	16.0
C.L.F. AVAILABILITY (%)			46.2		6.4	1.3	6.8	4.5	22.9
PARITY (#)			168		23	5	25	16	83
DIFFERENCE (#)			0		0	0	10	9	25

WORK FORCE DATA OBTAINED FROM AGENCY'S 2007 AFFIRMATIVE ACTION REPORTS

PRESENT STAFFING

AGENCY: CONSERVATION COMMISSION
EEO COORDINATOR: BEN POLLARD

DATE: AS OF JUNE 30, 2007

JOB CATEGORIES	TOTAL EMP	MALE WHITE	MALE BLACK	MALE HISP	MALE AS/PI	MALE AI/AN	TOT MALE	FEMALE WHITE	FEMALE BLACK	FEMALE HISP	FEMALE AS/PI	FEMALE AI/AN	TOT FEMALE	TOT MIN
OFFICIALS/ADMINISTRATORS														
Incumbents	2	2	0	0	0	0	2	0	0	0	0	0	0	0
% Represented	3.4	100.0	0.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		53.9	1.8	1.3	0.7	2.7	62.4	31.0	1.8	1.0	0.3	2.2	37.6	15.1
PROFESSIONALS														
Incumbents	48	25	1	0	0	1	27	18	0	0	0	3	21	5
% Represented	82.8	52.1	2.1	0.0	0.0	2.1	56.3	37.5	0.0	0.0	0.0	6.3	43.8	10.4
% CLF		37.3	1.8	0.9	1.3	1.8	44.4	45.5	2.9	1.1	0.9	3.3	55.6	17.2
TECHNICIANS														
Incumbents	3	3	0	0	0	0	3	0	0	0	0	0	0	0
% Represented	5.2	100.0	0.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9
PROTECTIVE SERVICES														
Incumbents	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		66.2	4.5	1.7	0.3	7.1	83.3	12.2	1.8	0.5	0.2	1.3	16.7	21.6
PARAPROFESSIONALS														
Incumbents	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9
ADMINISTRATIVE SUPPORT														
Incumbents	5	0	0	0	0	0	0	5	0	0	0	0	5	0
% Represented	8.6	0.0	0.0	0.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0	100.0	0.0
% CLF		23.5	2.1	0.9	0.3	1.7	29.9	55.3	5.0	2.0	0.6	4.6	70.1	21.2
SKILLED CRAFT														
Incumbents	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		73.3	3.4	5.3	0.5	7.0	93.5	4.8	0.4	0.3	0.2	0.5	6.5	21.9
SERVICE MAINTENANCE														
Incumbents	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		40.5	4.8	5.2	0.8	4.8	58.5	28.4	4.1	2.6	0.9	3.7	41.5	31.1
TOTALS	58	30	1	0	0	1	32	23	0	0	0	3	26	5
% Represented	100.0	51.7	1.7	0.0	0.0	1.7	55.2	39.7	0.0	0.0	0.0	5.2	44.8	8.6
% CLF		41.7	3.0	2.8	0.7	3.5	53.8	35.4	3.4	1.7	0.6	3.3	46.2	22.9

AFFIRMATIVE ACTION PROGRESS

AGENCY: CONSERVATION COMMISSION

DATE: AS OF JUNE 30, 2007

	TOTAL	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY	MALES	FEMALES
BREAKDOWN AS OF JULY 1, 2006	56	52	1	0	3	0	4	32	24
BREAKDOWN PERCENTAGES		92.9	1.8	0.0	5.4	0.0	7.1	57.1	42.9
BREAKDOWN AS OF JUNE 30, 2007	58	53	1	0	4	0	5	32	26
BREAKDOWN PERCENTAGES		91.4	1.7	0.0	6.9	0.0	8.6	55.2	44.8
NET INCREASES OR DECREASES	2	1	0	0	1	0	1	0	2
NUMBER OF NEW HIRES	2	1	0	0	1	0	1	0	2
NUMBER OF PROMOTIONS	2	2	0	0	0	0	0	0	2
NUMBER OF DEMOTIONS	0	0	0	0	0	0	0	0	0
NUMBER OF SEPARATIONS	0	0	0	0	0	0	0	0	0

WORKFORCE/CLF COMPARISON

AGENCY: CONSERVATION COMMISSION

DATE: AS OF JUNE 30, 2007

	TOTAL	MEN	WOMEN	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY
EMPLOYEES (#)	58	32	26	53	1	0	4	0	5
EMPLOYEES (%)		55.2	44.8	91.4	1.7	0.0	6.9	0.0	8.6
C.L.F. AVAILABILITY (%)			46.2		6.4	1.3	6.8	4.5	22.9
PARITY (#)			27		4	1	4	3	13
DIFFERENCE (#)			1		3	1	0	3	8

WORK FORCE DATA OBTAINED FROM AGENCY'S 2007 AFFIRMATIVE ACTION REPORTS

PRESENT STAFFING

AGENCY: CONSTRUCTION INDUSTRIES BOARD
EEO COORDINATOR: JIM GEORGE

DATE: AS OF JUNE 30, 2007

		MALE						FEMALE						
JOB CATEGORIES	TOTAL EMP	WHITE	BLACK	HISP	AS/PI	AI/AN	TOT MALE	WHITE	BLACK	HISP	AS/PI	AI/AN	TOT FEMALE	TOT MIN
OFFICIALS/ADMINISTRATORS														
Incumbents	5	2	0	0	2	0	4	1	0	0	0	0	1	2
% Represented	14.7	40.0	0.0	0.0	40.0	0.0	80.0	20.0	0.0	0.0	0.0	0.0	20.0	40.0
% CLF		53.9	1.8	1.3	0.7	2.7	62.4	31.0	1.8	1.0	0.3	2.2	37.6	15.1
PROFESSIONALS														
Incumbents	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		37.3	1.8	0.9	1.3	1.8	44.4	45.5	2.9	1.1	0.9	3.3	55.6	17.2
TECHNICIANS														
Incumbents	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9
PROTECTIVE SERVICES														
Incumbents	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		66.2	4.5	1.7	0.3	7.1	83.3	12.2	1.8	0.5	0.2	1.3	16.7	21.6
PARAPROFESSIONALS														
Incumbents	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9
ADMINISTRATIVE SUPPORT														
Incumbents	9	0	0	0	0	0	0	8	0	0	0	1	9	1
% Represented	26.5	0.0	0.0	0.0	0.0	0.0	0.0	88.9	0.0	0.0	0.0	11.1	100.0	11.1
% CLF		23.5	2.1	0.9	0.3	1.7	29.9	55.3	5.0	2.0	0.6	4.6	70.1	21.2
SKILLED CRAFT														
Incumbents	20	18	0	1	0	1	20	0	0	0	0	0	0	2
% Represented	58.8	90.0	0.0	5.0	0.0	5.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	10.0
% CLF		73.3	3.4	5.3	0.5	7.0	93.5	4.8	0.4	0.3	0.2	0.5	6.5	21.9
SERVICE MAINTENANCE														
Incumbents	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		40.5	4.8	5.2	0.8	4.8	58.5	28.4	4.1	2.6	0.9	3.7	41.5	31.1
TOTALS	34	20	0	1	2	1	24	9	0	0	0	1	10	5
% Represented	100.0	58.8	0.0	2.9	5.9	2.9	70.6	26.5	0.0	0.0	0.0	2.9	29.4	14.7
% CLF		41.7	3.0	2.8	0.7	3.5	53.8	35.4	3.4	1.7	0.6	3.3	46.2	22.9

AFFIRMATIVE ACTION PROGRESS

AGENCY: CONSTRUCTION INDUSTRIES BOARD

DATE: AS OF JUNE 30, 2007

	TOTAL	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY	MALES	FEMALES
BREAKDOWN AS OF JULY 1, 2006	35	29	0	2	3	1	6	25	10
BREAKDOWN PERCENTAGES		82.9	0.0	5.7	8.6	2.9	17.1	71.4	28.6
BREAKDOWN AS OF JUNE 30, 2007	34	29	0	2	2	1	5	24	10
BREAKDOWN PERCENTAGES		85.3	0.0	5.9	5.9	2.9	14.7	70.6	29.4
NET INCREASES OR DECREASES	-1	0	0	0	-1	0	-1	-1	0
NUMBER OF NEW HIRES	6	6	0	0	0	0	0	4	2
NUMBER OF PROMOTIONS	1	1	0	0	0	0	0	1	0
NUMBER OF DEMOTIONS	1	1	0	0	0	0	0	1	0
NUMBER OF SEPARATIONS	7	6	0	0	1	0	1	5	2

WORKFORCE/CLF COMPARISON

AGENCY: CONSTRUCTION INDUSTRIES BOARD

DATE: AS OF JUNE 30, 2007

	TOTAL	MEN	WOMEN	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY
EMPLOYEES (#)	34	24	10	29	0	2	2	1	5
EMPLOYEES (%)		70.6	29.4	85.3	0.0	5.9	5.9	2.9	14.7
C.L.F. AVAILABILITY (%)			46.2		6.4	1.3	6.8	4.5	22.9
PARITY (#)			16		2	0	2	2	8
DIFFERENCE (#)			6		2	0	0	1	3

WORK FORCE DATA OBTAINED FROM AGENCY'S 2007 AFFIRMATIVE ACTION REPORTS

PRESENT STAFFING

AGENCY: CONSUMER CREDIT
EEO COORDINATOR: JACK STONE

DATE: AS OF JUNE 30, 2007

JOB CATEGORIES	TOTAL EMP	MALE WHITE	MALE BLACK	MALE HISP	MALE AS/PI	MALE AI/AN	MALE TOT MALE	FEMALE WHITE	FEMALE BLACK	FEMALE HISP	FEMALE AS/PI	FEMALE AI/AN	FEMALE TOT FEMALE	TOT MIN
OFFICIALS/ADMINISTRATORS														
Incumbents	2	2	0	0	0	0	2	0	0	0	0	0	0	0
% Represented	12.5	100.0	0.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		53.9	1.8	1.3	0.7	2.7	62.4	31.0	1.8	1.0	0.3	2.2	37.6	15.1
PROFESSIONALS														
Incumbents	10	6	0	0	0	0	6	3	0	1	0	0	4	1
% Represented	62.5	60.0	0.0	0.0	0.0	0.0	60.0	30.0	0.0	10.0	0.0	0.0	40.0	10.0
% CLF		37.3	1.8	0.9	1.3	1.8	44.4	45.5	2.9	1.1	0.9	3.3	55.6	17.2
TECHNICIANS														
Incumbents	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9
PROTECTIVE SERVICES														
Incumbents	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		66.2	4.5	1.7	0.3	7.1	83.3	12.2	1.8	0.5	0.2	1.3	16.7	21.6
PARAPROFESSIONALS														
Incumbents	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9
ADMINISTRATIVE SUPPORT														
Incumbents	4	0	0	0	0	0	0	4	0	0	0	0	4	0
% Represented	25.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0	100.0	0.0
% CLF		23.5	2.1	0.9	0.3	1.7	29.9	55.3	5.0	2.0	0.6	4.6	70.1	21.2
SKILLED CRAFT														
Incumbents	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		73.3	3.4	5.3	0.5	7.0	93.5	4.8	0.4	0.3	0.2	0.5	6.5	21.9
SERVICE MAINTENANCE														
Incumbents	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		40.5	4.8	5.2	0.8	4.8	58.5	28.4	4.1	2.6	0.9	3.7	41.5	31.1
TOTALS	16	8	0	0	0	0	8	7	0	1	0	0	8	1
% Represented	100.0	50.0	0.0	0.0	0.0	0.0	50.0	43.8	0.0	6.3	0.0	0.0	50.0	6.3
% CLF		41.7	3.0	2.8	0.7	3.5	53.8	35.4	3.4	1.7	0.6	3.3	46.2	22.9

AFFIRMATIVE ACTION PROGRESS

AGENCY: CONSUMER CREDIT

DATE: AS OF JUNE 30, 2007

	TOTAL	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY	MALES	FEMALES
BREAKDOWN AS OF JULY 1, 2006	15	14	0	0	0	1	1	8	7
BREAKDOWN PERCENTAGES		93.3	0.0	0.0	0.0	6.7	6.7	53.3	46.7
BREAKDOWN AS OF JUNE 30, 2007	16	15	0	0	0	1	1	8	8
BREAKDOWN PERCENTAGES		93.8	0.0	0.0	0.0	6.3	6.3	50.0	50.0
NET INCREASES OR DECREASES	1	1	0	0	0	0	0	0	1
NUMBER OF NEW HIRES	3	3	0	0	0	0	0	1	2
NUMBER OF PROMOTIONS	0	0	0	0	0	0	0	0	0
NUMBER OF DEMOTIONS	0	0	0	0	0	0	0	0	0
NUMBER OF SEPARATIONS	2	2	0	0	0	0	0	1	1

WORKFORCE/CLF COMPARISON

AGENCY: CONSUMER CREDIT

DATE: AS OF JUNE 30, 2007

	TOTAL	MEN	WOMEN	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY
EMPLOYEES (#)	16	8	8	15	0	0	0	1	1
EMPLOYEES (%)		50.0	50.0	93.8	0.0	0.0	0.0	6.3	6.3
C.L.F. AVAILABILITY (%)			46.2		6.4	1.3	6.8	4.5	22.9
PARITY (#)			7		1	0	1	1	4
DIFFERENCE (#)			0		1	0	1	0	3

WORK FORCE DATA OBTAINED FROM AGENCY'S 2007 AFFIRMATIVE ACTION REPORTS

PRESENT STAFFING

AGENCY: CORPORATION COMMISSION
EEO COORDINATOR: PAT WALTERS

DATE: AS OF JUNE 30, 2007

JOB CATEGORIES	TOTAL EMP	MALE WHITE	MALE BLACK	MALE HISP	MALE AS/PI	MALE AI/AN	TOT MALE	FEMALE WHITE	FEMALE BLACK	FEMALE HISP	FEMALE AS/PI	FEMALE AI/AN	TOT FEMALE	TOT MIN
OFFICIALS/ADMINISTRATORS														
Incumbents	43	30	0	0	1	1	32	10	1	0	0	0	11	3
% Represented	9.0	69.8	0.0	0.0	2.3	2.3	74.4	23.3	2.3	0.0	0.0	0.0	25.6	7.0
% CLF		53.9	1.8	1.3	0.7	2.7	62.4	31.0	1.8	1.0	0.3	2.2	37.6	15.1
PROFESSIONALS														
Incumbents	161	72	4	1	3	8	88	45	18	1	3	6	73	44
% Represented	33.8	44.7	2.5	0.6	1.9	5.0	54.7	28.0	11.2	0.6	1.9	3.7	45.3	27.3
% CLF		37.3	1.8	0.9	1.3	1.8	44.4	45.5	2.9	1.1	0.9	3.3	55.6	17.2
TECHNICIANS														
Incumbents	23	13	0	0	1	1	15	5	1	0	2	0	8	5
% Represented	4.8	56.5	0.0	0.0	4.3	4.3	65.2	21.7	4.3	0.0	8.7	0.0	34.8	21.7
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9
PROTECTIVE SERVICES														
Incumbents	148	126	2	1	0	16	145	3	0	0	0	0	3	19
% Represented	31.0	85.1	1.4	0.7	0.0	10.8	98.0	2.0	0.0	0.0	0.0	0.0	2.0	12.8
% CLF		66.2	4.5	1.7	0.3	7.1	83.3	12.2	1.8	0.5	0.2	1.3	16.7	21.6
PARAPROFESSIONALS														
Incumbents	19	1	0	0	0	0	1	15	0	1	0	2	18	3
% Represented	4.0	5.3	0.0	0.0	0.0	0.0	5.3	78.9	0.0	5.3	0.0	10.5	94.7	15.8
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9
ADMINISTRATIVE SUPPORT														
Incumbents	83	7	1	1	0	1	10	60	10	1	0	2	73	16
% Represented	17.4	8.4	1.2	1.2	0.0	1.2	12.0	72.3	12.0	1.2	0.0	2.4	88.0	19.3
% CLF		23.5	2.1	0.9	0.3	1.7	29.9	55.3	5.0	2.0	0.6	4.6	70.1	21.2
SKILLED CRAFT														
Incumbents	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		73.3	3.4	5.3	0.5	7.0	93.5	4.8	0.4	0.3	0.2	0.5	6.5	21.9
SERVICE MAINTENANCE														
Incumbents	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		40.5	4.8	5.2	0.8	4.8	58.5	28.4	4.1	2.6	0.9	3.7	41.5	31.1
TOTALS	477	249	7	3	5	27	291	138	30	3	5	10	186	90
% Represented	100.0	52.2	1.5	0.6	1.0	5.7	61.0	28.9	6.3	0.6	1.0	2.1	39.0	18.9
% CLF		41.7	3.0	2.8	0.7	3.5	53.8	35.4	3.4	1.7	0.6	3.3	46.2	22.9

AFFIRMATIVE ACTION PROGRESS

AGENCY: CORPORATION COMMISSION

DATE: AS OF JUNE 30, 2007

	TOTAL	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY	MALES	FEMALES
BREAKDOWN AS OF JULY 1, 2006	462	375	36	9	35	7	87	278	184
BREAKDOWN PERCENTAGES		81.2	7.8	1.9	7.6	1.5	18.8	60.2	39.8
BREAKDOWN AS OF JUNE 30, 2007	477	387	37	10	37	6	90	291	186
BREAKDOWN PERCENTAGES		81.1	7.8	2.1	7.8	1.3	18.9	61.0	39.0
NET INCREASES OR DECREASES	15	12	1	1	2	-1	3	13	2
NUMBER OF NEW HIRES	47	37	2	1	6	1	10	29	18
NUMBER OF PROMOTIONS	48	35	4	2	5	2	13	30	18
NUMBER OF DEMOTIONS	0	0	0	0	0	0	0	0	0
NUMBER OF SEPARATIONS	32	25	1	0	4	2	7	16	16

WORKFORCE/CLF COMPARISON

AGENCY: CORPORATION COMMISSION

DATE: AS OF JUNE 30, 2007

	TOTAL	MEN	WOMEN	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY
EMPLOYEES (#)	477	291	186	387	37	10	37	6	90
EMPLOYEES (%)		61.0	39.0	81.1	7.8	2.1	7.8	1.3	18.9
C.L.F. AVAILABILITY (%)			46.2		6.4	1.3	6.8	4.5	22.9
PARITY (#)			220		31	6	32	21	109
DIFFERENCE (#)			34		0	0	0	15	19

WORK FORCE DATA OBTAINED FROM AGENCY'S 2007 AFFIRMATIVE ACTION REPORTS

PRESENT STAFFING

AGENCY: DEPARTMENT OF CORRECTIONS
EEO COORDINATOR: ELVIN BAUM / PEGGY CARTER

DATE: AS OF JUNE 30, 2007

		MALE						FEMALE						
JOB CATEGORIES	TOTAL EMP	WHITE	BLACK	HISP	AS/PI	AI/AN	TOT MALE	WHITE	BLACK	HISP	AS/PI	AI/AN	TOT FEMALE	TOT MIN
OFFICIALS/ADMINISTRATORS														
Incumbents	80	39	8	0	0	3	50	21	5	0	0	4	30	20
% Represented	1.7	48.8	10.0	0.0	0.0	3.8	62.5	26.3	6.3	0.0	0.0	5.0	37.5	25.0
% CLF		53.9	1.8	1.3	0.7	2.7	62.4	31.0	1.8	1.0	0.3	2.2	37.6	15.1
PROFESSIONALS														
Incumbents	1,375	611	57	11	11	66	756	463	94	13	3	46	619	301
% Represented	29.4	44.4	4.1	0.8	0.8	4.8	55.0	33.7	6.8	0.9	0.2	3.3	45.0	21.9
% CLF		37.3	1.8	0.9	1.3	1.8	44.4	45.5	2.9	1.1	0.9	3.3	55.6	17.2
TECHNICIANS														
Incumbents	220	109	6	1	4	14	134	64	6	1	2	13	86	47
% Represented	4.7	49.5	2.7	0.5	1.8	6.4	60.9	29.1	2.7	0.5	0.9	5.9	39.1	21.4
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9
PROTECTIVE SERVICES														
Incumbents	2,330	1,401	127	44	10	190	1,772	411	80	19	2	46	558	518
% Represented	49.8	60.1	5.5	1.9	0.4	8.2	76.1	17.6	3.4	0.8	0.1	2.0	23.9	22.2
% CLF		66.2	4.5	1.7	0.3	7.1	83.3	12.2	1.8	0.5	0.2	1.3	16.7	21.6
PARAPROFESSIONALS														
Incumbents	48	4	0	0	0	0	4	39	2	1	0	2	44	5
% Represented	1.0	8.3	0.0	0.0	0.0	0.0	8.3	81.3	4.2	2.1	0.0	4.2	91.7	10.4
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9
ADMINISTRATIVE SUPPORT														
Incumbents	470	51	5	1	1	3	61	321	37	7	5	39	409	98
% Represented	10.0	10.9	1.1	0.2	0.2	0.6	13.0	68.3	7.9	1.5	1.1	8.3	87.0	20.9
% CLF		23.5	2.1	0.9	0.3	1.7	29.9	55.3	5.0	2.0	0.6	4.6	70.1	21.2
SKILLED CRAFT														
Incumbents	24	22	0	0	0	2	24	0	0	0	0	0	0	2
% Represented	0.5	91.7	0.0	0.0	0.0	8.3	100.0	0.0	0.0	0.0	0.0	0.0	0.0	8.3
% CLF		73.3	3.4	5.3	0.5	7.0	93.5	4.8	0.4	0.3	0.2	0.5	6.5	21.9
SERVICE MAINTENANCE														
Incumbents	135	48	7	1	0	7	63	58	9	2	1	2	72	29
% Represented	2.9	35.6	5.2	0.7	0.0	5.2	46.7	43.0	6.7	1.5	0.7	1.5	53.3	21.5
% CLF		40.5	4.8	5.2	0.8	4.8	58.5	28.4	4.1	2.6	0.9	3.7	41.5	31.1
TOTALS	4,682	2,285	210	58	26	285	2,864	1,377	233	43	13	152	1,818	1,020
% Represented	100.0	48.8	4.5	1.2	0.6	6.1	61.2	29.4	5.0	0.9	0.3	3.2	38.8	21.8
% CLF		41.7	3.0	2.8	0.7	3.5	53.8	35.4	3.4	1.7	0.6	3.3	46.2	22.9

AFFIRMATIVE ACTION PROGRESS

AGENCY: DEPARTMENT OF CORRECTIONS

DATE: AS OF JUNE 30, 2007

	TOTAL	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY	MALES	FEMALES
BREAKDOWN AS OF JULY 1, 2006	4,700	3,702	442	38	424	94	998	2,863	1,837
BREAKDOWN PERCENTAGES		78.8	9.4	0.8	9.0	2.0	21.2	60.9	39.1
BREAKDOWN AS OF JUNE 30, 2007	4,682	3,662	443	39	437	101	1,020	2,864	1,818
BREAKDOWN PERCENTAGES		78.2	9.5	0.8	9.3	2.2	21.8	61.2	38.8
NET INCREASES OR DECREASES	-18	-40	1	1	13	7	22	1	-19
NUMBER OF NEW HIRES	605	458	46	7	72	22	147	358	247
NUMBER OF PROMOTIONS	1,117	861	115	6	103	32	256	726	391
NUMBER OF DEMOTIONS	68	53	6	0	8	1	15	42	26
NUMBER OF SEPARATIONS	623	498	45	6	59	15	125	357	266

WORKFORCE/CLF COMPARISON

AGENCY: DEPARTMENT OF CORRECTIONS

DATE: AS OF JUNE 30, 2007

	TOTAL	MEN	WOMEN	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY
EMPLOYEES (#)	4,682	2,864	1,818	3,662	443	39	437	101	1,020
EMPLOYEES (%)		61.2	38.8	78.2	9.5	0.8	9.3	2.2	21.8
C.L.F. AVAILABILITY (%)			46.2		6.4	1.3	6.8	4.5	22.9
PARITY (#)			2,163		300	61	318	211	1,072
DIFFERENCE (#)			345		0	22	0	110	52

WORK FORCE DATA OBTAINED FROM AGENCY'S 2007 AFFIRMATIVE ACTION REPORTS

PRESENT STAFFING

AGENCY: COSMETOLOGY BOARD
EEO COORDINATOR: CANDIS ROSS

DATE: AS OF JUNE 30, 2007

JOB CATEGORIES	TOTAL EMP	MALE WHITE	MALE BLACK	MALE HISP	MALE AS/PI	MALE AI/AN	MALE TOT MALE	FEMALE WHITE	FEMALE BLACK	FEMALE HISP	FEMALE AS/PI	FEMALE AI/AN	FEMALE TOT FEMALE	TOT MIN
OFFICIALS/ADMINISTRATORS														
Incumbents	1	0	0	0	0	0	0	1	0	0	0	0	1	0
% Represented	8.3	0.0	0.0	0.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0	100.0	0.0
% CLF		53.9	1.8	1.3	0.7	2.7	62.4	31.0	1.8	1.0	0.3	2.2	37.6	15.1
PROFESSIONALS														
Incumbents	6	0	0	0	0	0	0	6	0	0	0	0	6	0
% Represented	50.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0	100.0	0.0
% CLF		37.3	1.8	0.9	1.3	1.8	44.4	45.5	2.9	1.1	0.9	3.3	55.6	17.2
TECHNICIANS														
Incumbents	5	2	0	0	0	1	3	2	0	0	0	0	2	1
% Represented	41.7	40.0	0.0	0.0	0.0	20.0	60.0	40.0	0.0	0.0	0.0	0.0	40.0	20.0
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9
PROTECTIVE SERVICES														
Incumbents	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		66.2	4.5	1.7	0.3	7.1	83.3	12.2	1.8	0.5	0.2	1.3	16.7	21.6
PARAPROFESSIONALS														
Incumbents	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9
ADMINISTRATIVE SUPPORT														
Incumbents	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		23.5	2.1	0.9	0.3	1.7	29.9	55.3	5.0	2.0	0.6	4.6	70.1	21.2
SKILLED CRAFT														
Incumbents	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		73.3	3.4	5.3	0.5	7.0	93.5	4.8	0.4	0.3	0.2	0.5	6.5	21.9
SERVICE MAINTENANCE														
Incumbents	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		40.5	4.8	5.2	0.8	4.8	58.5	28.4	4.1	2.6	0.9	3.7	41.5	31.1
TOTALS	12	2	0	0	0	1	3	9	0	0	0	0	9	1
% Represented	100.0	16.7	0.0	0.0	0.0	8.3	25.0	75.0	0.0	0.0	0.0	0.0	75.0	8.3
% CLF		41.7	3.0	2.8	0.7	3.5	53.8	35.4	3.4	1.7	0.6	3.3	46.2	22.9

AFFIRMATIVE ACTION PROGRESS

AGENCY: COSMETOLOGY BOARD

DATE: AS OF JUNE 30, 2007

	TOTAL	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY	MALES	FEMALES
BREAKDOWN AS OF JULY 1, 2006	13	11	0	0	2	0	2	3	10
BREAKDOWN PERCENTAGES		84.6	0.0	0.0	15.4	0.0	15.4	23.1	76.9
BREAKDOWN AS OF JUNE 30, 2007	12	11	0	0	1	0	1	3	9
BREAKDOWN PERCENTAGES		91.7	0.0	0.0	8.3	0.0	8.3	25.0	75.0
NET INCREASES OR DECREASES	-1	0	0	0	-1	0	-1	0	-1
NUMBER OF NEW HIRES	1	1	0	0	0	0	0	0	1
NUMBER OF PROMOTIONS	0	0	0	0	0	0	0	0	0
NUMBER OF DEMOTIONS	0	0	0	0	0	0	0	0	0
NUMBER OF SEPARATIONS	2	1	0	0	1	0	1	0	2

WORKFORCE/CLF COMPARISON

AGENCY: COSMETOLOGY BOARD

DATE: AS OF JUNE 30, 2007

	TOTAL	MEN	WOMEN	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY
EMPLOYEES (#)	12	3	9	11	0	0	1	0	1
EMPLOYEES (%)		25.0	75.0	91.7	0.0	0.0	8.3	0.0	8.3
C.L.F. AVAILABILITY (%)			46.2		6.4	1.3	6.8	4.5	22.9
PARITY (#)			6		1	0	1	1	3
DIFFERENCE (#)			0		1	0	0	1	2

WORK FORCE DATA OBTAINED FROM AGENCY'S 2007 AFFIRMATIVE ACTION REPORTS

PRESENT STAFFING

AGENCY: COUNCIL ON LAW ENFORCEMENT EDUCATION AND TRAINING
EEO COORDINATOR: JANET INGRAM / STEVE COLLINS

DATE: AS OF JUNE 30, 2007

		MALE						FEMALE						
JOB CATEGORIES	TOTAL EMP	WHITE	BLACK	HISP	AS/PI	AI/AN	TOT MALE	WHITE	BLACK	HISP	AS/PI	AI/AN	TOT FEMALE	TOT MIN
OFFICIALS/ADMINISTRATORS														
Incumbents	4	2	0	0	0	0	2	1	0	0	0	1	2	1
% Represented	11.8	50.0	0.0	0.0	0.0	0.0	50.0	25.0	0.0	0.0	0.0	25.0	50.0	25.0
% CLF		53.9	1.8	1.3	0.7	2.7	62.4	31.0	1.8	1.0	0.3	2.2	37.6	15.1
PROFESSIONALS														
Incumbents	18	12	1	0	0	1	14	4	0	0	0	0	4	2
% Represented	52.9	66.7	5.6	0.0	0.0	5.6	77.8	22.2	0.0	0.0	0.0	0.0	22.2	11.1
% CLF		37.3	1.8	0.9	1.3	1.8	44.4	45.5	2.9	1.1	0.9	3.3	55.6	17.2
TECHNICIANS														
Incumbents	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9
PROTECTIVE SERVICES														
Incumbents	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		66.2	4.5	1.7	0.3	7.1	83.3	12.2	1.8	0.5	0.2	1.3	16.7	21.6
PARAPROFESSIONALS														
Incumbents	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9
ADMINISTRATIVE SUPPORT														
Incumbents	8	0	0	0	0	0	0	8	0	0	0	0	8	0
% Represented	23.5	0.0	0.0	0.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0	100.0	0.0
% CLF		23.5	2.1	0.9	0.3	1.7	29.9	55.3	5.0	2.0	0.6	4.6	70.1	21.2
SKILLED CRAFT														
Incumbents	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		73.3	3.4	5.3	0.5	7.0	93.5	4.8	0.4	0.3	0.2	0.5	6.5	21.9
SERVICE MAINTENANCE														
Incumbents	4	3	0	0	0	0	3	1	0	0	0	0	1	0
% Represented	11.8	75.0	0.0	0.0	0.0	0.0	75.0	25.0	0.0	0.0	0.0	0.0	25.0	0.0
% CLF		40.5	4.8	5.2	0.8	4.8	58.5	28.4	4.1	2.6	0.9	3.7	41.5	31.1
TOTALS	34	17	1	0	0	1	19	14	0	0	0	1	15	3
% Represented	100.0	50.0	2.9	0.0	0.0	2.9	55.9	41.2	0.0	0.0	0.0	2.9	44.1	8.8
% CLF		41.7	3.0	2.8	0.7	3.5	53.8	35.4	3.4	1.7	0.6	3.3	46.2	22.9

AFFIRMATIVE ACTION PROGRESS

AGENCY: COUNCIL ON LAW ENFORCEMENT EDUCATION AND TRAINING

DATE: AS OF JUNE 30, 2007

	TOTAL	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY	MALES	FEMALES
BREAKDOWN AS OF JULY 1, 2006	33	28	1	0	3	1	5	18	15
BREAKDOWN PERCENTAGES		84.8	3.0	0.0	9.1	3.0	15.2	54.5	45.5
BREAKDOWN AS OF JUNE 30, 2007	34	31	1	0	2	0	3	19	15
BREAKDOWN PERCENTAGES		91.2	2.9	0.0	5.9	0.0	8.8	55.9	44.1
NET INCREASES OR DECREASES	1	3	0	0	-1	-1	-2	1	0
NUMBER OF NEW HIRES	7	7	0	0	0	0	0	5	2
NUMBER OF PROMOTIONS	3	2	0	0	1	0	1	3	0
NUMBER OF DEMOTIONS	0	0	0	0	0	0	0	0	0
NUMBER OF SEPARATIONS	6	4	0	0	1	1	2	4	2

WORKFORCE/CLF COMPARISON

AGENCY: COUNCIL ON LAW ENFORCEMENT EDUCATION AND TRAINING

DATE: AS OF JUNE 30, 2007

	TOTAL	MEN	WOMEN	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY
EMPLOYEES (#)	34	19	15	31	1	0	2	0	3
EMPLOYEES (%)		55.9	44.1	91.2	2.9	0.0	5.9	0.0	8.8
C.L.F. AVAILABILITY (%)			46.2		6.4	1.3	6.8	4.5	22.9
PARITY (#)			16		2	0	2	2	8
DIFFERENCE (#)			1		1	0	0	2	5

WORK FORCE DATA OBTAINED FROM AGENCY'S 2007 AFFIRMATIVE ACTION REPORTS

PRESENT STAFFING

AGENCY: BOARD OF GOVERNORS OF THE REGISTERED DENTISTS
EEO COORDINATOR: TAMMI MAXBERRY

DATE: AS OF JUNE 30, 2007

JOB CATEGORIES	TOTAL EMP	MALE WHITE	MALE BLACK	MALE HISP	MALE AS/PI	MALE AI/AN	MALE TOT MALE	FEMALE WHITE	FEMALE BLACK	FEMALE HISP	FEMALE AS/PI	FEMALE AI/AN	FEMALE TOT FEMALE	TOT MIN
OFFICIALS/ADMINISTRATORS														
Incumbents	1	0	0	0	0	0	0	1	0	0	0	0	1	0
% Represented	25.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0	100.0	0.0
% CLF		53.9	1.8	1.3	0.7	2.7	62.4	31.0	1.8	1.0	0.3	2.2	37.6	15.1
PROFESSIONALS														
Incumbents	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		37.3	1.8	0.9	1.3	1.8	44.4	45.5	2.9	1.1	0.9	3.3	55.6	17.2
TECHNICIANS														
Incumbents	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9
PROTECTIVE SERVICES														
Incumbents	1	1	0	0	0	0	1	0	0	0	0	0	0	0
% Represented	25.0	100.0	0.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		66.2	4.5	1.7	0.3	7.1	83.3	12.2	1.8	0.5	0.2	1.3	16.7	21.6
PARAPROFESSIONALS														
Incumbents	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9
ADMINISTRATIVE SUPPORT														
Incumbents	2	0	0	0	0	0	0	2	0	0	0	0	2	0
% Represented	50.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0	100.0	0.0
% CLF		23.5	2.1	0.9	0.3	1.7	29.9	55.3	5.0	2.0	0.6	4.6	70.1	21.2
SKILLED CRAFT														
Incumbents	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		73.3	3.4	5.3	0.5	7.0	93.5	4.8	0.4	0.3	0.2	0.5	6.5	21.9
SERVICE MAINTENANCE														
Incumbents	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		40.5	4.8	5.2	0.8	4.8	58.5	28.4	4.1	2.6	0.9	3.7	41.5	31.1
TOTALS	4	1	0	0	0	0	1	3	0	0	0	0	3	0
% Represented	100.0	25.0	0.0	0.0	0.0	0.0	25.0	75.0	0.0	0.0	0.0	0.0	75.0	0.0
% CLF		41.7	3.0	2.8	0.7	3.5	53.8	35.4	3.4	1.7	0.6	3.3	46.2	22.9

AFFIRMATIVE ACTION PROGRESS

AGENCY: BOARD OF GOVERNORS OF THE REGISTERED DENTISTS

DATE: AS OF JUNE 30, 2007

	TOTAL	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY	MALES	FEMALES
BREAKDOWN AS OF JULY 1, 2006	4	4	0	0	0	0	0	1	3
BREAKDOWN PERCENTAGES		100.0	0.0	0.0	0.0	0.0	0.0	25.0	75.0
BREAKDOWN AS OF JUNE 30, 2007	4	4	0	0	0	0	0	1	3
BREAKDOWN PERCENTAGES		100.0	0.0	0.0	0.0	0.0	0.0	25.0	75.0
NET INCREASES OR DECREASES	0	0	0	0	0	0	0	0	0
NUMBER OF NEW HIRES	0	0	0	0	0	0	0	0	0
NUMBER OF PROMOTIONS	0	0	0	0	0	0	0	0	0
NUMBER OF DEMOTIONS	0	0	0	0	0	0	0	0	0
NUMBER OF SEPARATIONS	0	0	0	0	0	0	0	0	0

WORKFORCE/CLF COMPARISON

AGENCY: BOARD OF GOVERNORS OF THE REGISTERED DENTISTS

DATE: AS OF JUNE 30, 2007

	TOTAL	MEN	WOMEN	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY
EMPLOYEES (#)	4	1	3	4	0	0	0	0	0
EMPLOYEES (%)		25.0	75.0	100.0	0.0	0.0	0.0	0.0	0.0
C.L.F. AVAILABILITY (%)			46.2		6.4	1.3	6.8	4.5	22.9
PARITY (#)			2		0	0	0	0	1
DIFFERENCE (#)			0		0	0	0	0	1

WORK FORCE DATA OBTAINED FROM AGENCY'S 2007 AFFIRMATIVE ACTION REPORTS

PRESENT STAFFING

AGENCY: OFFICE OF DISABILITIES CONCERNS
EEO COORDINATOR: STEVEN STOKES

DATE: AS OF JUNE 30, 2007

		MALE						FEMALE						
JOB CATEGORIES	TOTAL EMP	WHITE	BLACK	HISP	AS/PI	AI/AN	TOT MALE	WHITE	BLACK	HISP	AS/PI	AI/AN	TOT FEMALE	TOT MIN
OFFICIALS/ADMINISTRATORS														
Incumbents	2	1	0	0	0	0	1	1	0	0	0	0	1	0
% Represented	25.0	50.0	0.0	0.0	0.0	0.0	50.0	50.0	0.0	0.0	0.0	0.0	50.0	0.0
% CLF		53.9	1.8	1.3	0.7	2.7	62.4	31.0	1.8	1.0	0.3	2.2	37.6	15.1
PROFESSIONALS														
Incumbents	4	1	0	0	0	0	1	3	0	0	0	0	3	0
% Represented	50.0	25.0	0.0	0.0	0.0	0.0	25.0	75.0	0.0	0.0	0.0	0.0	75.0	0.0
% CLF		37.3	1.8	0.9	1.3	1.8	44.4	45.5	2.9	1.1	0.9	3.3	55.6	17.2
TECHNICIANS														
Incumbents	1	1	0	0	0	0	1	0	0	0	0	0	0	0
% Represented	12.5	100.0	0.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9
PROTECTIVE SERVICES														
Incumbents	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		66.2	4.5	1.7	0.3	7.1	83.3	12.2	1.8	0.5	0.2	1.3	16.7	21.6
PARAPROFESSIONALS														
Incumbents	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9
ADMINISTRATIVE SUPPORT														
Incumbents	1	0	0	0	0	0	0	1	0	0	0	0	1	0
% Represented	12.5	0.0	0.0	0.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0	100.0	0.0
% CLF		23.5	2.1	0.9	0.3	1.7	29.9	55.3	5.0	2.0	0.6	4.6	70.1	21.2
SKILLED CRAFT														
Incumbents	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		73.3	3.4	5.3	0.5	7.0	93.5	4.8	0.4	0.3	0.2	0.5	6.5	21.9
SERVICE MAINTENANCE														
Incumbents	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		40.5	4.8	5.2	0.8	4.8	58.5	28.4	4.1	2.6	0.9	3.7	41.5	31.1
TOTALS	8	3	0	0	0	0	3	5	0	0	0	0	5	0
% Represented	100.0	37.5	0.0	0.0	0.0	0.0	37.5	62.5	0.0	0.0	0.0	0.0	62.5	0.0
% CLF		41.7	3.0	2.8	0.7	3.5	53.8	35.4	3.4	1.7	0.6	3.3	46.2	22.9

AFFIRMATIVE ACTION PROGRESS

AGENCY: OFFICE OF DISABILITIES CONCERNS

DATE: AS OF JUNE 30, 2007

	TOTAL	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY	MALES	FEMALES
BREAKDOWN AS OF JULY 1, 2006	6	6	0	0	0	0	0	3	3
BREAKDOWN PERCENTAGES		100.0	0.0	0.0	0.0	0.0	0.0	50.0	50.0
BREAKDOWN AS OF JUNE 30, 2007	8	8	0	0	0	0	0	3	5
BREAKDOWN PERCENTAGES		100.0	0.0	0.0	0.0	0.0	0.0	37.5	62.5
NET INCREASES OR DECREASES	2	2	0	0	0	0	0	0	2
NUMBER OF NEW HIRES	2	2	0	0	0	0	0	0	2
NUMBER OF PROMOTIONS	0	0	0	0	0	0	0	0	0
NUMBER OF DEMOTIONS	0	0	0	0	0	0	0	0	0
NUMBER OF SEPARATIONS	0	0	0	0	0	0	0	0	0

WORKFORCE/CLF COMPARISON

AGENCY: OFFICE OF DISABILITIES CONCERNS

DATE: AS OF JUNE 30, 2007

	TOTAL	MEN	WOMEN	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY
EMPLOYEES (#)	8	3	5	8	0	0	0	0	0
EMPLOYEES (%)		37.5	62.5	100.0	0.0	0.0	0.0	0.0	0.0
C.L.F. AVAILABILITY (%)			46.2		6.4	1.3	6.8	4.5	22.9
PARITY (#)			4		1	0	1	0	2
DIFFERENCE (#)			0		1	0	1	0	2

WORK FORCE DATA OBTAINED FROM AGENCY'S 2007 AFFIRMATIVE ACTION REPORTS

PRESENT STAFFING

AGENCY: DISTRICT ATTORNEYS COUNCIL
EEO COORDINATOR: LEE COHLMIA

DATE: AS OF JUNE 30, 2007

		MALE						FEMALE						
JOB CATEGORIES	TOTAL EMP	WHITE	BLACK	HISP	AS/PI	AI/AN	TOT MALE	WHITE	BLACK	HISP	AS/PI	AI/AN	TOT FEMALE	TOT MIN
OFFICIALS/ADMINISTRATORS														
Incumbents	6	2	0	0	0	1	3	3	0	0	0	0	3	1
% Represented	16.2	33.3	0.0	0.0	0.0	16.7	50.0	50.0	0.0	0.0	0.0	0.0	50.0	16.7
% CLF		53.9	1.8	1.3	0.7	2.7	62.4	31.0	1.8	1.0	0.3	2.2	37.6	15.1
PROFESSIONALS														
Incumbents	14	4	0	0	0	1	5	9	0	0	0	0	9	1
% Represented	37.8	28.6	0.0	0.0	0.0	7.1	35.7	64.3	0.0	0.0	0.0	0.0	64.3	7.1
% CLF		37.3	1.8	0.9	1.3	1.8	44.4	45.5	2.9	1.1	0.9	3.3	55.6	17.2
TECHNICIANS														
Incumbents	5	4	1	0	0	0	5	0	0	0	0	0	0	1
% Represented	13.5	80.0	20.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	20.0
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9
PROTECTIVE SERVICES														
Incumbents	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		66.2	4.5	1.7	0.3	7.1	83.3	12.2	1.8	0.5	0.2	1.3	16.7	21.6
PARAPROFESSIONALS														
Incumbents	3	0	0	0	0	0	0	3	0	0	0	0	3	0
% Represented	8.1	0.0	0.0	0.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0	100.0	0.0
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9
ADMINISTRATIVE SUPPORT														
Incumbents	9	0	0	0	0	0	0	6	3	0	0	0	9	3
% Represented	24.3	0.0	0.0	0.0	0.0	0.0	0.0	66.7	33.3	0.0	0.0	0.0	100.0	33.3
% CLF		23.5	2.1	0.9	0.3	1.7	29.9	55.3	5.0	2.0	0.6	4.6	70.1	21.2
SKILLED CRAFT														
Incumbents	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		73.3	3.4	5.3	0.5	7.0	93.5	4.8	0.4	0.3	0.2	0.5	6.5	21.9
SERVICE MAINTENANCE														
Incumbents	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		40.5	4.8	5.2	0.8	4.8	58.5	28.4	4.1	2.6	0.9	3.7	41.5	31.1
TOTALS	37	10	1	0	0	2	13	21	3	0	0	0	24	6
% Represented	100.0	27.0	2.7	0.0	0.0	5.4	35.1	56.8	8.1	0.0	0.0	0.0	64.9	16.2
% CLF		41.7	3.0	2.8	0.7	3.5	53.8	35.4	3.4	1.7	0.6	3.3	46.2	22.9

AFFIRMATIVE ACTION PROGRESS

AGENCY: DISTRICT ATTORNEYS COUNCIL

DATE: AS OF JUNE 30, 2007

	TOTAL	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY	MALES	FEMALES
BREAKDOWN AS OF JULY 1, 2006	34	28	4	0	2	0	6	12	22
BREAKDOWN PERCENTAGES		82.4	11.8	0.0	5.9	0.0	17.6	35.3	64.7
BREAKDOWN AS OF JUNE 30, 2007	37	31	4	0	2	0	6	13	24
BREAKDOWN PERCENTAGES		83.8	10.8	0.0	5.4	0.0	16.2	35.1	64.9
NET INCREASES OR DECREASES	3	3	0	0	0	0	0	1	2
NUMBER OF NEW HIRES	8	6	2	0	0	0	2	1	7
NUMBER OF PROMOTIONS	0	0	0	0	0	0	0	0	0
NUMBER OF DEMOTIONS	0	0	0	0	0	0	0	0	0
NUMBER OF SEPARATIONS	5	3	2	0	0	0	2	0	5

WORKFORCE/CLF COMPARISON

AGENCY: DISTRICT ATTORNEYS COUNCIL

DATE: AS OF JUNE 30, 2007

	TOTAL	MEN	WOMEN	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY
EMPLOYEES (#)	37	13	24	31	4	0	2	0	6
EMPLOYEES (%)		35.1	64.9	83.8	10.8	0.0	5.4	0.0	16.2
C.L.F. AVAILABILITY (%)			46.2		6.4	1.3	6.8	4.5	22.9
PARITY (#)			17		2	0	3	2	8
DIFFERENCE (#)			0		0	0	1	2	2

WORK FORCE DATA OBTAINED FROM AGENCY'S 2007 AFFIRMATIVE ACTION REPORTS

PRESENT STAFFING

AGENCY: DEPARTMENT OF EDUCATION
EEO COORDINATOR: JONI YOUNTS

DATE: AS OF JUNE 30, 2007

JOB CATEGORIES	TOTAL EMP	MALE WHITE	MALE BLACK	MALE HISP	MALE AS/PI	MALE AI/AN	TOT MALE	FEMALE WHITE	FEMALE BLACK	FEMALE HISP	FEMALE AS/PI	FEMALE AI/AN	TOT FEMALE	TOT MIN
OFFICIALS/ADMINISTRATORS														
Incumbents	84	22	0	1	0	2	25	51	2	0	0	6	59	11
% Represented	22.2	26.2	0.0	1.2	0.0	2.4	29.8	60.7	2.4	0.0	0.0	7.1	70.2	13.1
% CLF		53.9	1.8	1.3	0.7	2.7	62.4	31.0	1.8	1.0	0.3	2.2	37.6	15.1
PROFESSIONALS														
Incumbents	194	30	1	1	1	0	33	139	9	2	1	10	161	25
% Represented	51.3	15.5	0.5	0.5	0.5	0.0	17.0	71.6	4.6	1.0	0.5	5.2	83.0	12.9
% CLF		37.3	1.8	0.9	1.3	1.8	44.4	45.5	2.9	1.1	0.9	3.3	55.6	17.2
TECHNICIANS														
Incumbents	11	6	0	0	0	0	6	4	1	0	0	0	5	1
% Represented	2.9	54.5	0.0	0.0	0.0	0.0	54.5	36.4	9.1	0.0	0.0	0.0	45.5	9.1
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9
PROTECTIVE SERVICES														
Incumbents	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		66.2	4.5	1.7	0.3	7.1	83.3	12.2	1.8	0.5	0.2	1.3	16.7	21.6
PARAPROFESSIONALS														
Incumbents	17	2	0	0	0	0	2	12	0	0	1	2	15	3
% Represented	4.5	11.8	0.0	0.0	0.0	0.0	11.8	70.6	0.0	0.0	5.9	11.8	88.2	17.6
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9
ADMINISTRATIVE SUPPORT														
Incumbents	72	5	1	0	0	0	6	54	7	1	2	2	66	13
% Represented	19.0	6.9	1.4	0.0	0.0	0.0	8.3	75.0	9.7	1.4	2.8	2.8	91.7	18.1
% CLF		23.5	2.1	0.9	0.3	1.7	29.9	55.3	5.0	2.0	0.6	4.6	70.1	21.2
SKILLED CRAFT														
Incumbents	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		73.3	3.4	5.3	0.5	7.0	93.5	4.8	0.4	0.3	0.2	0.5	6.5	21.9
SERVICE MAINTENANCE														
Incumbents	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		40.5	4.8	5.2	0.8	4.8	58.5	28.4	4.1	2.6	0.9	3.7	41.5	31.1
TOTALS	378	65	2	2	1	2	72	260	19	3	4	20	306	53
% Represented	100.0	17.2	0.5	0.5	0.3	0.5	19.0	68.8	5.0	0.8	1.1	5.3	81.0	14.0
% CLF		41.7	3.0	2.8	0.7	3.5	53.8	35.4	3.4	1.7	0.6	3.3	46.2	22.9

AFFIRMATIVE ACTION PROGRESS

AGENCY: DEPARTMENT OF EDUCATION

DATE: AS OF JUNE 30, 2007

	TOTAL	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY	MALES	FEMALES
BREAKDOWN AS OF JULY 1, 2006	363	309	20	8	20	6	54	72	291
BREAKDOWN PERCENTAGES		85.1	5.5	2.2	5.5	1.7	14.9	19.8	80.2
BREAKDOWN AS OF JUNE 30, 2007	378	325	21	5	22	5	53	72	306
BREAKDOWN PERCENTAGES		86.0	5.6	1.3	5.8	1.3	14.0	19.0	81.0
NET INCREASES OR DECREASES	15	16	1	-3	2	-1	-1	0	15
NUMBER OF NEW HIRES	56	48	5	0	3	0	8	5	51
NUMBER OF PROMOTIONS	7	5	1	0	0	1	2	1	6
NUMBER OF DEMOTIONS	0	0	0	0	0	0	0	0	0
NUMBER OF SEPARATIONS	41	32	4	3	1	1	9	5	36

WORKFORCE/CLF COMPARISON

AGENCY: DEPARTMENT OF EDUCATION

DATE: AS OF JUNE 30, 2007

	TOTAL	MEN	WOMEN	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY
EMPLOYEES (#)	378	72	306	325	21	5	22	5	53
EMPLOYEES (%)		19.0	81.0	86.0	5.6	1.3	5.8	1.3	14.0
C.L.F. AVAILABILITY (%)			46.2		6.4	1.3	6.8	4.5	22.9
PARITY (#)			175		24	5	26	17	87
DIFFERENCE (#)			0		3	0	4	12	34

WORK FORCE DATA OBTAINED FROM AGENCY'S 2007 AFFIRMATIVE ACTION REPORTS

PRESENT STAFFING

AGENCY: OKLAHOMA EDUCATIONAL TELEVISION AUTHORITY
EEO COORDINATOR: JENELLE TURNER-REID

DATE: AS OF JUNE 30, 2007

JOB CATEGORIES	TOTAL EMP	MALE WHITE	MALE BLACK	MALE HISP	MALE AS/PI	MALE AI/AN	TOT MALE	FEMALE WHITE	FEMALE BLACK	FEMALE HISP	FEMALE AS/PI	FEMALE AI/AN	TOT FEMALE	TOT MIN
OFFICIALS/ADMINISTRATORS														
Incumbents	16	10	0	0	0	1	11	5	0	0	0	0	5	1
% Represented	23.9	62.5	0.0	0.0	0.0	6.3	68.8	31.3	0.0	0.0	0.0	0.0	31.3	6.3
% CLF		53.9	1.8	1.3	0.7	2.7	62.4	31.0	1.8	1.0	0.3	2.2	37.6	15.1
PROFESSIONALS														
Incumbents	26	13	2	1	0	1	17	7	2	0	0	0	9	6
% Represented	38.8	50.0	7.7	3.8	0.0	3.8	65.4	26.9	7.7	0.0	0.0	0.0	34.6	23.1
% CLF		37.3	1.8	0.9	1.3	1.8	44.4	45.5	2.9	1.1	0.9	3.3	55.6	17.2
TECHNICIANS														
Incumbents	15	14	0	0	0	0	14	1	0	0	0	0	1	0
% Represented	22.4	93.3	0.0	0.0	0.0	0.0	93.3	6.7	0.0	0.0	0.0	0.0	6.7	0.0
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9
PROTECTIVE SERVICES														
Incumbents	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		66.2	4.5	1.7	0.3	7.1	83.3	12.2	1.8	0.5	0.2	1.3	16.7	21.6
PARAPROFESSIONALS														
Incumbents	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9
ADMINISTRATIVE SUPPORT														
Incumbents	7	0	0	0	0	0	0	4	2	1	0	0	7	3
% Represented	10.4	0.0	0.0	0.0	0.0	0.0	0.0	57.1	28.6	14.3	0.0	0.0	100.0	42.9
% CLF		23.5	2.1	0.9	0.3	1.7	29.9	55.3	5.0	2.0	0.6	4.6	70.1	21.2
SKILLED CRAFT														
Incumbents	2	2	0	0	0	0	2	0	0	0	0	0	0	0
% Represented	3.0	100.0	0.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		73.3	3.4	5.3	0.5	7.0	93.5	4.8	0.4	0.3	0.2	0.5	6.5	21.9
SERVICE MAINTENANCE														
Incumbents	1	0	1	0	0	0	1	0	0	0	0	0	0	1
% Represented	1.5	0.0	100.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0
% CLF		40.5	4.8	5.2	0.8	4.8	58.5	28.4	4.1	2.6	0.9	3.7	41.5	31.1
TOTALS	67	39	3	1	0	2	45	17	4	1	0	0	22	11
% Represented	100.0	58.2	4.5	1.5	0.0	3.0	67.2	25.4	6.0	1.5	0.0	0.0	32.8	16.4
% CLF		41.7	3.0	2.8	0.7	3.5	53.8	35.4	3.4	1.7	0.6	3.3	46.2	22.9

AFFIRMATIVE ACTION PROGRESS

AGENCY: OKLAHOMA EDUCATIONAL TELEVISION AUTHORITY

DATE: AS OF JUNE 30, 2007

	TOTAL	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY	MALES	FEMALES
BREAKDOWN AS OF JULY 1, 2006	64	54	6	0	2	2	10	43	21
BREAKDOWN PERCENTAGES		84.4	9.4	0.0	3.1	3.1	15.6	67.2	32.8
BREAKDOWN AS OF JUNE 30, 2007	67	56	7	0	2	2	11	45	22
BREAKDOWN PERCENTAGES		83.6	10.4	0.0	3.0	3.0	16.4	67.2	32.8
NET INCREASES OR DECREASES	3	2	1	0	0	0	1	2	1
NUMBER OF NEW HIRES	12	10	2	0	0	0	2	9	3
NUMBER OF PROMOTIONS	11	8	3	0	0	0	3	5	6
NUMBER OF DEMOTIONS	0	0	0	0	0	0	0	0	0
NUMBER OF SEPARATIONS	9	8	1	0	0	0	1	7	2

07/01/06: Removed 1 male from AI/AN due to lack of proper documentation; counted as White.

WORKFORCE/CLF COMPARISON

AGENCY: OKLAHOMA EDUCATIONAL TELEVISION AUTHORITY

DATE: AS OF JUNE 30, 2007

	TOTAL	MEN	WOMEN	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY
EMPLOYEES (#)	67	45	22	56	7	0	2	2	11
EMPLOYEES (%)		67.2	32.8	83.6	10.4	0.0	3.0	3.0	16.4
C.L.F. AVAILABILITY (%)			46.2		6.4	1.3	6.8	4.5	22.9
PARITY (#)			31		4	1	5	3	15
DIFFERENCE (#)			9		0	1	3	1	4

WORK FORCE DATA OBTAINED FROM AGENCY'S 2007 AFFIRMATIVE ACTION REPORTS

PRESENT STAFFING

AGENCY: ELECTION BOARD
EEO COORDINATOR: VADA HOLSTEIN / FRAN ROACH

DATE: AS OF JUNE 30, 2007

		MALE						FEMALE						
JOB CATEGORIES	TOTAL EMP	WHITE	BLACK	HISP	AS/PI	AI/AN	TOT MALE	WHITE	BLACK	HISP	AS/PI	AI/AN	TOT FEMALE	TOT MIN
OFFICIALS/ADMINISTRATORS														
Incumbents	5	2	0	0	0	0	2	3	0	0	0	0	3	0
% Represented	22.7	40.0	0.0	0.0	0.0	0.0	40.0	60.0	0.0	0.0	0.0	0.0	60.0	0.0
% CLF		53.9	1.8	1.3	0.7	2.7	62.4	31.0	1.8	1.0	0.3	2.2	37.6	15.1
PROFESSIONALS														
Incumbents	4	0	0	0	0	0	0	2	2	0	0	0	4	2
% Represented	18.2	0.0	0.0	0.0	0.0	0.0	0.0	50.0	50.0	0.0	0.0	0.0	100.0	50.0
% CLF		37.3	1.8	0.9	1.3	1.8	44.4	45.5	2.9	1.1	0.9	3.3	55.6	17.2
TECHNICIANS														
Incumbents	6	1	0	1	0	0	2	2	1	0	0	1	4	3
% Represented	27.3	16.7	0.0	16.7	0.0	0.0	33.3	33.3	16.7	0.0	0.0	16.7	66.7	50.0
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9
PROTECTIVE SERVICES														
Incumbents	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		66.2	4.5	1.7	0.3	7.1	83.3	12.2	1.8	0.5	0.2	1.3	16.7	21.6
PARAPROFESSIONALS														
Incumbents	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9
ADMINISTRATIVE SUPPORT														
Incumbents	7	0	0	0	1	0	1	5	1	0	0	0	6	2
% Represented	31.8	0.0	0.0	0.0	14.3	0.0	14.3	71.4	14.3	0.0	0.0	0.0	85.7	28.6
% CLF		23.5	2.1	0.9	0.3	1.7	29.9	55.3	5.0	2.0	0.6	4.6	70.1	21.2
SKILLED CRAFT														
Incumbents	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		73.3	3.4	5.3	0.5	7.0	93.5	4.8	0.4	0.3	0.2	0.5	6.5	21.9
SERVICE MAINTENANCE														
Incumbents	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		40.5	4.8	5.2	0.8	4.8	58.5	28.4	4.1	2.6	0.9	3.7	41.5	31.1
TOTALS	22	3	0	1	1	0	5	12	4	0	0	1	17	7
% Represented	100.0	13.6	0.0	4.5	4.5	0.0	22.7	54.5	18.2	0.0	0.0	4.5	77.3	31.8
% CLF		41.7	3.0	2.8	0.7	3.5	53.8	35.4	3.4	1.7	0.6	3.3	46.2	22.9

AFFIRMATIVE ACTION PROGRESS

AGENCY: ELECTION BOARD

DATE: AS OF JUNE 30, 2007

	TOTAL	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY	MALES	FEMALES
BREAKDOWN AS OF JULY 1, 2006	24	17	4	1	1	1	7	6	18
BREAKDOWN PERCENTAGES		70.8	16.7	4.2	4.2	4.2	29.2	25.0	75.0
BREAKDOWN AS OF JUNE 30, 2007	22	15	4	1	1	1	7	5	17
BREAKDOWN PERCENTAGES		68.2	18.2	4.5	4.5	4.5	31.8	22.7	77.3
NET INCREASES OR DECREASES	-2	-2	0	0	0	0	0	-1	-1
NUMBER OF NEW HIRES	0	0	0	0	0	0	0	0	0
NUMBER OF PROMOTIONS	0	0	0	0	0	0	0	0	0
NUMBER OF DEMOTIONS	0	0	0	0	0	0	0	0	0
NUMBER OF SEPARATIONS	2	2	0	0	0	0	0	1	1

WORKFORCE/CLF COMPARISON

AGENCY: ELECTION BOARD

DATE: AS OF JUNE 30, 2007

	TOTAL	MEN	WOMEN	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY
EMPLOYEES (#)	22	5	17	15	4	1	1	1	7
EMPLOYEES (%)		22.7	77.3	68.2	18.2	4.5	4.5	4.5	31.8
C.L.F. AVAILABILITY (%)			46.2		6.4	1.3	6.8	4.5	22.9
PARITY (#)			10		1	0	1	1	5
DIFFERENCE (#)			0		0	0	0	0	0

WORK FORCE DATA OBTAINED FROM AGENCY'S 2007 AFFIRMATIVE ACTION REPORTS

PRESENT STAFFING

AGENCY: EMERGENCY MANAGEMENT
EEO COORDINATOR: JEFF CHALMERS

DATE: AS OF JUNE 30, 2007

		MALE						FEMALE						
JOB CATEGORIES	TOTAL EMP	WHITE	BLACK	HISP	AS/PI	AI/AN	TOT MALE	WHITE	BLACK	HISP	AS/PI	AI/AN	TOT FEMALE	TOT MIN
OFFICIALS/ADMINISTRATORS														
Incumbents	2	2	0	0	0	0	2	0	0	0	0	0	0	0
% Represented	8.0	100.0	0.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		53.9	1.8	1.3	0.7	2.7	62.4	31.0	1.8	1.0	0.3	2.2	37.6	15.1
PROFESSIONALS														
Incumbents	17	9	0	1	0	0	10	6	0	0	0	1	7	2
% Represented	68.0	52.9	0.0	5.9	0.0	0.0	58.8	35.3	0.0	0.0	0.0	5.9	41.2	11.8
% CLF		37.3	1.8	0.9	1.3	1.8	44.4	45.5	2.9	1.1	0.9	3.3	55.6	17.2
TECHNICIANS														
Incumbents	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9
PROTECTIVE SERVICES														
Incumbents	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		66.2	4.5	1.7	0.3	7.1	83.3	12.2	1.8	0.5	0.2	1.3	16.7	21.6
PARAPROFESSIONALS														
Incumbents	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9
ADMINISTRATIVE SUPPORT														
Incumbents	6	1	0	0	0	0	1	3	2	0	0	0	5	2
% Represented	24.0	16.7	0.0	0.0	0.0	0.0	16.7	50.0	33.3	0.0	0.0	0.0	83.3	33.3
% CLF		23.5	2.1	0.9	0.3	1.7	29.9	55.3	5.0	2.0	0.6	4.6	70.1	21.2
SKILLED CRAFT														
Incumbents	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		73.3	3.4	5.3	0.5	7.0	93.5	4.8	0.4	0.3	0.2	0.5	6.5	21.9
SERVICE MAINTENANCE														
Incumbents	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		40.5	4.8	5.2	0.8	4.8	58.5	28.4	4.1	2.6	0.9	3.7	41.5	31.1
TOTALS	25	12	0	1	0	0	13	9	2	0	0	1	12	4
% Represented	100.0	48.0	0.0	4.0	0.0	0.0	52.0	36.0	8.0	0.0	0.0	4.0	48.0	16.0
% CLF		41.7	3.0	2.8	0.7	3.5	53.8	35.4	3.4	1.7	0.6	3.3	46.2	22.9

AFFIRMATIVE ACTION PROGRESS

AGENCY: EMERGENCY MANAGEMENT

DATE: AS OF JUNE 30, 2007

	TOTAL	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY	MALES	FEMALES
BREAKDOWN AS OF JULY 1, 2006	24	20	2	0	1	1	4	12	12
BREAKDOWN PERCENTAGES		83.3	8.3	0.0	4.2	4.2	16.7	50.0	50.0
BREAKDOWN AS OF JUNE 30, 2007	25	21	2	0	1	1	4	13	12
BREAKDOWN PERCENTAGES		84.0	8.0	0.0	4.0	4.0	16.0	52.0	48.0
NET INCREASES OR DECREASES	1	1	0	0	0	0	0	1	0
NUMBER OF NEW HIRES	2	2	0	0	0	0	0	2	0
NUMBER OF PROMOTIONS	0	0	0	0	0	0	0	0	0
NUMBER OF DEMOTIONS	0	0	0	0	0	0	0	0	0
NUMBER OF SEPARATIONS	1	1	0	0	0	0	0	1	0

WORKFORCE/CLF COMPARISON

AGENCY: EMERGENCY MANAGEMENT

DATE: AS OF JUNE 30, 2007

	TOTAL	MEN	WOMEN	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY
EMPLOYEES (#)	25	13	12	21	2	0	1	1	4
EMPLOYEES (%)		52.0	48.0	84.0	8.0	0.0	4.0	4.0	16.0
C.L.F. AVAILABILITY (%)			46.2		6.4	1.3	6.8	4.5	22.9
PARITY (#)			12		2	0	2	1	6
DIFFERENCE (#)			0		0	0	1	0	2

WORK FORCE DATA OBTAINED FROM AGENCY'S 2007 AFFIRMATIVE ACTION REPORTS

PRESENT STAFFING

AGENCY: EMPLOYEE BENEFITS COUNCIL
EEO COORDINATOR: CRAIG CATES

DATE: AS OF JUNE 30, 2007

		MALE						FEMALE						
JOB CATEGORIES	TOTAL EMP	WHITE	BLACK	HISP	AS/PI	AI/AN	TOT MALE	WHITE	BLACK	HISP	AS/PI	AI/AN	TOT FEMALE	TOT MIN
OFFICIALS/ADMINISTRATORS														
Incumbents	5	2	0	0	0	2	4	1	0	0	0	0	1	2
% Represented	16.7	40.0	0.0	0.0	0.0	40.0	80.0	20.0	0.0	0.0	0.0	0.0	20.0	40.0
% CLF		53.9	1.8	1.3	0.7	2.7	62.4	31.0	1.8	1.0	0.3	2.2	37.6	15.1
PROFESSIONALS														
Incumbents	21	6	0	0	0	1	7	11	2	0	0	1	14	4
% Represented	70.0	28.6	0.0	0.0	0.0	4.8	33.3	52.4	9.5	0.0	0.0	4.8	66.7	19.0
% CLF		37.3	1.8	0.9	1.3	1.8	44.4	45.5	2.9	1.1	0.9	3.3	55.6	17.2
TECHNICIANS														
Incumbents	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9
PROTECTIVE SERVICES														
Incumbents	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		66.2	4.5	1.7	0.3	7.1	83.3	12.2	1.8	0.5	0.2	1.3	16.7	21.6
PARAPROFESSIONALS														
Incumbents	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9
ADMINISTRATIVE SUPPORT														
Incumbents	4	1	0	0	0	0	1	3	0	0	0	0	3	0
% Represented	13.3	25.0	0.0	0.0	0.0	0.0	25.0	75.0	0.0	0.0	0.0	0.0	75.0	0.0
% CLF		23.5	2.1	0.9	0.3	1.7	29.9	55.3	5.0	2.0	0.6	4.6	70.1	21.2
SKILLED CRAFT														
Incumbents	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		73.3	3.4	5.3	0.5	7.0	93.5	4.8	0.4	0.3	0.2	0.5	6.5	21.9
SERVICE MAINTENANCE														
Incumbents	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		40.5	4.8	5.2	0.8	4.8	58.5	28.4	4.1	2.6	0.9	3.7	41.5	31.1
TOTALS	30	9	0	0	0	3	12	15	2	0	0	1	18	6
% Represented	100.0	30.0	0.0	0.0	0.0	10.0	40.0	50.0	6.7	0.0	0.0	3.3	60.0	20.0
% CLF		41.7	3.0	2.8	0.7	3.5	53.8	35.4	3.4	1.7	0.6	3.3	46.2	22.9

AFFIRMATIVE ACTION PROGRESS

AGENCY: EMPLOYEE BENEFITS COUNCIL

DATE: AS OF JUNE 30, 2007

	TOTAL	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY	MALES	FEMALES
BREAKDOWN AS OF JULY 1, 2006	29	24	2	0	3	0	5	11	18
BREAKDOWN PERCENTAGES		82.8	6.9	0.0	10.3	0.0	17.2	37.9	62.1
BREAKDOWN AS OF JUNE 30, 2007	30	24	2	0	4	0	6	12	18
BREAKDOWN PERCENTAGES		80.0	6.7	0.0	13.3	0.0	20.0	40.0	60.0
NET INCREASES OR DECREASES	1	0	0	0	1	0	1	1	0
NUMBER OF NEW HIRES	3	2	0	0	1	0	1	1	2
NUMBER OF PROMOTIONS	0	0	0	0	0	0	0	0	0
NUMBER OF DEMOTIONS	0	0	0	0	0	0	0	0	0
NUMBER OF SEPARATIONS	2	2	0	0	0	0	0	0	2

One White female resigned effective June 30, 2004.

WORKFORCE/CLF COMPARISON

AGENCY: EMPLOYEE BENEFITS COUNCIL

DATE: AS OF JUNE 30, 2007

	TOTAL	MEN	WOMEN	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY
EMPLOYEES (#)	30	12	18	24	2	0	4	0	6
EMPLOYEES (%)		40.0	60.0	80.0	6.7	0.0	13.3	0.0	20.0
C.L.F. AVAILABILITY (%)			46.2		6.4	1.3	6.8	4.5	22.9
PARITY (#)			14		2	0	2	1	7
DIFFERENCE (#)			0		0	0	0	1	1

WORK FORCE DATA OBTAINED FROM AGENCY'S 2007 AFFIRMATIVE ACTION REPORTS

PRESENT STAFFING

AGENCY: EMPLOYMENT SECURITY COMMISSION
EEO COORDINATOR: BARBARA WILLIAMS

DATE: AS OF JUNE 30, 2007

JOB CATEGORIES	TOTAL EMP	MALE WHITE	MALE BLACK	MALE HISP	MALE AS/PI	MALE AI/AN	TOT MALE	FEMALE WHITE	FEMALE BLACK	FEMALE HISP	FEMALE AS/PI	FEMALE AI/AN	TOT FEMALE	TOT MIN
OFFICIALS/ADMINISTRATORS														
Incumbents	18	11	3	0	0	0	14	2	2	0	0	0	4	5
% Represented	2.6	61.1	16.7	0.0	0.0	0.0	77.8	11.1	11.1	0.0	0.0	0.0	22.2	27.8
% CLF		53.9	1.8	1.3	0.7	2.7	62.4	31.0	1.8	1.0	0.3	2.2	37.6	15.1
PROFESSIONALS														
Incumbents	534	150	20	5	4	8	187	239	75	4	3	26	347	145
% Represented	76.3	28.1	3.7	0.9	0.7	1.5	35.0	44.8	14.0	0.7	0.6	4.9	65.0	27.2
% CLF		37.3	1.8	0.9	1.3	1.8	44.4	45.5	2.9	1.1	0.9	3.3	55.6	17.2
TECHNICIANS														
Incumbents	39	20	2	0	2	0	24	14	1	0	0	0	15	5
% Represented	5.6	51.3	5.1	0.0	5.1	0.0	61.5	35.9	2.6	0.0	0.0	0.0	38.5	12.8
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9
PROTECTIVE SERVICES														
Incumbents	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		66.2	4.5	1.7	0.3	7.1	83.3	12.2	1.8	0.5	0.2	1.3	16.7	21.6
PARAPROFESSIONALS														
Incumbents	56	12	0	0	2	1	15	31	9	0	0	1	41	13
% Represented	8.0	21.4	0.0	0.0	3.6	1.8	26.8	55.4	16.1	0.0	0.0	1.8	73.2	23.2
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9
ADMINISTRATIVE SUPPORT														
Incumbents	46	5	1	0	0	1	7	21	10	1	1	6	39	20
% Represented	6.6	10.9	2.2	0.0	0.0	2.2	15.2	45.7	21.7	2.2	2.2	13.0	84.8	43.5
% CLF		23.5	2.1	0.9	0.3	1.7	29.9	55.3	5.0	2.0	0.6	4.6	70.1	21.2
SKILLED CRAFT														
Incumbents	4	3	0	0	0	0	3	1	0	0	0	0	1	0
% Represented	0.6	75.0	0.0	0.0	0.0	0.0	75.0	25.0	0.0	0.0	0.0	0.0	25.0	0.0
% CLF		73.3	3.4	5.3	0.5	7.0	93.5	4.8	0.4	0.3	0.2	0.5	6.5	21.9
SERVICE MAINTENANCE														
Incumbents	3	1	2	0	0	0	3	0	0	0	0	0	0	2
% Represented	0.4	33.3	66.7	0.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	66.7
% CLF		40.5	4.8	5.2	0.8	4.8	58.5	28.4	4.1	2.6	0.9	3.7	41.5	31.1
TOTALS	700	202	28	5	8	10	253	308	97	5	4	33	447	190
% Represented	100.0	28.9	4.0	0.7	1.1	1.4	36.1	44.0	13.9	0.7	0.6	4.7	63.9	27.1
% CLF		41.7	3.0	2.8	0.7	3.5	53.8	35.4	3.4	1.7	0.6	3.3	46.2	22.9

AFFIRMATIVE ACTION PROGRESS

AGENCY: EMPLOYMENT SECURITY COMMISSION

DATE: AS OF JUNE 30, 2007

	TOTAL	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY	MALES	FEMALES
BREAKDOWN AS OF JULY 1, 2006	748	543	128	12	51	14	205	275	473
BREAKDOWN PERCENTAGES		72.6	17.1	1.6	6.8	1.9	27.4	36.8	63.2
BREAKDOWN AS OF JUNE 30, 2007	700	510	125	12	43	10	190	253	447
BREAKDOWN PERCENTAGES		72.9	17.9	1.7	6.1	1.4	27.1	36.1	63.9
NET INCREASES OR DECREASES	-48	-33	-3	0	-8	-4	-15	-22	-26
NUMBER OF NEW HIRES	69	51	14	1	3	0	18	27	42
NUMBER OF PROMOTIONS	130	102	20	1	7	0	28	27	103
NUMBER OF DEMOTIONS	1	1	0	0	0	0	0	1	0
NUMBER OF SEPARATIONS	117	84	17	1	11	4	33	49	68

Upon recount for the period of 07/01/06, 2 AS/PI males were omitted. This report contains the correct figures.

WORKFORCE/CLF COMPARISON

AGENCY: EMPLOYMENT SECURITY COMMISSION

DATE: AS OF JUNE 30, 2007

	TOTAL	MEN	WOMEN	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY
EMPLOYEES (#)	700	253	447	510	125	12	43	10	190
EMPLOYEES (%)		36.1	63.9	72.9	17.9	1.7	6.1	1.4	27.1
C.L.F. AVAILABILITY (%)			46.2		6.4	1.3	6.8	4.5	22.9
PARITY (#)			323		45	9	48	32	160
DIFFERENCE (#)			0		0	0	5	22	0

WORK FORCE DATA OBTAINED FROM AGENCY'S 2007 AFFIRMATIVE ACTION REPORTS

PRESENT STAFFING

AGENCY: BOARD OF REGISTRATION FOR PROFESSIONAL ENGINEERS AND LAND SURVEYORS
EEO COORDINATOR: KATHY HART

DATE: AS OF JUNE 30, 2007

JOB CATEGORIES	TOTAL EMP	MALE WHITE	MALE BLACK	MALE HISP	MALE AS/PI	MALE AI/AN	TOT MALE	FEMALE WHITE	FEMALE BLACK	FEMALE HISP	FEMALE AS/PI	FEMALE AI/AN	TOT FEMALE	TOT MIN
OFFICIALS/ADMINISTRATORS														
Incumbents	1	0	0	0	0	0	0	1	0	0	0	0	1	0
% Represented	12.5	0.0	0.0	0.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0	100.0	0.0
% CLF		53.9	1.8	1.3	0.7	2.7	62.4	31.0	1.8	1.0	0.3	2.2	37.6	15.1
PROFESSIONALS														
Incumbents	2	2	0	0	0	0	2	0	0	0	0	0	0	0
% Represented	25.0	100.0	0.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		37.3	1.8	0.9	1.3	1.8	44.4	45.5	2.9	1.1	0.9	3.3	55.6	17.2
TECHNICIANS														
Incumbents	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9
PROTECTIVE SERVICES														
Incumbents	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		66.2	4.5	1.7	0.3	7.1	83.3	12.2	1.8	0.5	0.2	1.3	16.7	21.6
PARAPROFESSIONALS														
Incumbents	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9
ADMINISTRATIVE SUPPORT														
Incumbents	5	0	0	0	0	0	0	4	1	0	0	0	5	1
% Represented	62.5	0.0	0.0	0.0	0.0	0.0	0.0	80.0	20.0	0.0	0.0	0.0	100.0	20.0
% CLF		23.5	2.1	0.9	0.3	1.7	29.9	55.3	5.0	2.0	0.6	4.6	70.1	21.2
SKILLED CRAFT														
Incumbents	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		73.3	3.4	5.3	0.5	7.0	93.5	4.8	0.4	0.3	0.2	0.5	6.5	21.9
SERVICE MAINTENANCE														
Incumbents	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		40.5	4.8	5.2	0.8	4.8	58.5	28.4	4.1	2.6	0.9	3.7	41.5	31.1
TOTALS	8	2	0	0	0	0	2	5	1	0	0	0	6	1
% Represented	100.0	25.0	0.0	0.0	0.0	0.0	25.0	62.5	12.5	0.0	0.0	0.0	75.0	12.5
% CLF		41.7	3.0	2.8	0.7	3.5	53.8	35.4	3.4	1.7	0.6	3.3	46.2	22.9

AFFIRMATIVE ACTION PROGRESS

AGENCY: BOARD OF REGISTRATION FOR PROFESSIONAL ENGINEERS AND LAND SURVEYORS DATE: AS OF JUNE 30, 2007

	TOTAL	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY	MALES	FEMALES
BREAKDOWN AS OF JULY 1, 2006	7	6	1	0	0	0	1	1	6
BREAKDOWN PERCENTAGES		85.7	14.3	0.0	0.0	0.0	14.3	14.3	85.7
BREAKDOWN AS OF JUNE 30, 2007	8	7	1	0	0	0	1	2	6
BREAKDOWN PERCENTAGES		87.5	12.5	0.0	0.0	0.0	12.5	25.0	75.0
NET INCREASES OR DECREASES	1	1	0	0	0	0	0	1	0
NUMBER OF NEW HIRES	1	1	0	0	0	0	0	1	0
NUMBER OF PROMOTIONS	0	0	0	0	0	0	0	0	0
NUMBER OF DEMOTIONS	0	0	0	0	0	0	0	0	0
NUMBER OF SEPARATIONS	0	0	0	0	0	0	0	0	0

WORKFORCE/CLF COMPARISON

AGENCY: BOARD OF REGISTRATION FOR PROFESSIONAL ENGINEERS AND LAND SURVEYORS DATE: AS OF JUNE 30, 2007

	TOTAL	MEN	WOMEN	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY
EMPLOYEES (#)	8	2	6	7	1	0	0	0	1
EMPLOYEES (%)		25.0	75.0	87.5	12.5	0.0	0.0	0.0	12.5
C.L.F. AVAILABILITY (%)			46.2		6.4	1.3	6.8	4.5	22.9
PARITY (#)			4		1	0	1	0	2
DIFFERENCE (#)			0		0	0	1	0	1

WORK FORCE DATA OBTAINED FROM AGENCY'S 2007 AFFIRMATIVE ACTION REPORTS

PRESENT STAFFING

AGENCY: DEPARTMENT OF ENVIRONMENTAL QUALITY
EEO COORDINATOR: JAMIE FANNIN

DATE: AS OF JUNE 30, 2007

		MALE						FEMALE						
JOB CATEGORIES	TOTAL EMP	WHITE	BLACK	HISP	AS/PI	AI/AN	TOT MALE	WHITE	BLACK	HISP	AS/PI	AI/AN	TOT FEMALE	TOT MIN
OFFICIALS/ADMINISTRATORS														
Incumbents	53	37	0	0	1	1	39	14	0	0	0	0	14	2
% Represented	9.8	69.8	0.0	0.0	1.9	1.9	73.6	26.4	0.0	0.0	0.0	0.0	26.4	3.8
% CLF		53.9	1.8	1.3	0.7	2.7	62.4	31.0	1.8	1.0	0.3	2.2	37.6	15.1
PROFESSIONALS														
Incumbents	414	221	11	3	10	13	258	119	5	9	11	12	156	74
% Represented	76.7	53.4	2.7	0.7	2.4	3.1	62.3	28.7	1.2	2.2	2.7	2.9	37.7	17.9
% CLF		37.3	1.8	0.9	1.3	1.8	44.4	45.5	2.9	1.1	0.9	3.3	55.6	17.2
TECHNICIANS														
Incumbents	14	9	0	0	1	0	10	2	0	0	1	1	4	3
% Represented	2.6	64.3	0.0	0.0	7.1	0.0	71.4	14.3	0.0	0.0	7.1	7.1	28.6	21.4
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9
PROTECTIVE SERVICES														
Incumbents	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		66.2	4.5	1.7	0.3	7.1	83.3	12.2	1.8	0.5	0.2	1.3	16.7	21.6
PARAPROFESSIONALS														
Incumbents	3	1	1	0	0	0	2	1	0	0	0	0	1	1
% Represented	0.6	33.3	33.3	0.0	0.0	0.0	66.7	33.3	0.0	0.0	0.0	0.0	33.3	33.3
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9
ADMINISTRATIVE SUPPORT														
Incumbents	54	5	2	0	0	0	7	34	7	2	0	4	47	15
% Represented	10.0	9.3	3.7	0.0	0.0	0.0	13.0	63.0	13.0	3.7	0.0	7.4	87.0	27.8
% CLF		23.5	2.1	0.9	0.3	1.7	29.9	55.3	5.0	2.0	0.6	4.6	70.1	21.2
SKILLED CRAFT														
Incumbents	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		73.3	3.4	5.3	0.5	7.0	93.5	4.8	0.4	0.3	0.2	0.5	6.5	21.9
SERVICE MAINTENANCE														
Incumbents	2	0	2	0	0	0	2	0	0	0	0	0	0	2
% Represented	0.4	0.0	100.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0
% CLF		40.5	4.8	5.2	0.8	4.8	58.5	28.4	4.1	2.6	0.9	3.7	41.5	31.1
TOTALS	540	273	16	3	12	14	318	170	12	11	12	17	222	97
% Represented	100.0	50.6	3.0	0.6	2.2	2.6	58.9	31.5	2.2	2.0	2.2	3.1	41.1	18.0
% CLF		41.7	3.0	2.8	0.7	3.5	53.8	35.4	3.4	1.7	0.6	3.3	46.2	22.9

AFFIRMATIVE ACTION PROGRESS

AGENCY: DEPARTMENT OF ENVIRONMENTAL QUALITY

DATE: AS OF JUNE 30, 2007

	TOTAL	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY	MALES	FEMALES
BREAKDOWN AS OF JULY 1, 2006	533	441	26	24	31	11	92	315	218
BREAKDOWN PERCENTAGES		82.7	4.9	4.5	5.8	2.1	17.3	59.1	40.9
BREAKDOWN AS OF JUNE 30, 2007	540	443	28	24	31	14	97	318	222
BREAKDOWN PERCENTAGES		82.0	5.2	4.4	5.7	2.6	18.0	58.9	41.1
NET INCREASES OR DECREASES	7	2	2	0	0	3	5	3	4
NUMBER OF NEW HIRES	52	36	6	3	4	3	16	28	24
NUMBER OF PROMOTIONS	143	120	4	6	7	6	23	78	65
NUMBER OF DEMOTIONS	2	2	0	0	0	0	0	2	0
NUMBER OF SEPARATIONS	45	34	4	3	4	0	11	25	20

WORKFORCE/CLF COMPARISON

AGENCY: DEPARTMENT OF ENVIRONMENTAL QUALITY

DATE: AS OF JUNE 30, 2007

	TOTAL	MEN	WOMEN	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY
EMPLOYEES (#)	540	318	222	443	28	24	31	14	97
EMPLOYEES (%)		58.9	41.1	82.0	5.2	4.4	5.7	2.6	18.0
C.L.F. AVAILABILITY (%)			46.2		6.4	1.3	6.8	4.5	22.9
PARITY (#)			249		35	7	37	24	124
DIFFERENCE (#)			27		7	0	6	10	27

WORK FORCE DATA OBTAINED FROM AGENCY'S 2007 AFFIRMATIVE ACTION REPORTS

PRESENT STAFFING

AGENCY: ETHICS COMMISSION
EEO COORDINATOR: PATRICIA BRYANT

DATE: AS OF JUNE 30, 2007

JOB CATEGORIES	TOTAL EMP	MALE WHITE	MALE BLACK	MALE HISP	MALE AS/PI	MALE AI/AN	TOT MALE	FEMALE WHITE	FEMALE BLACK	FEMALE HISP	FEMALE AS/PI	FEMALE AI/AN	TOT FEMALE	TOT MIN
OFFICIALS/ADMINISTRATORS														
Incumbents	1	0	0	0	0	0	0	1	0	0	0	0	1	0
% Represented	16.7	0.0	0.0	0.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0	100.0	0.0
% CLF		53.9	1.8	1.3	0.7	2.7	62.4	31.0	1.8	1.0	0.3	2.2	37.6	15.1
PROFESSIONALS														
Incumbents	1	0	0	0	0	0	0	1	0	0	0	0	1	0
% Represented	16.7	0.0	0.0	0.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0	100.0	0.0
% CLF		37.3	1.8	0.9	1.3	1.8	44.4	45.5	2.9	1.1	0.9	3.3	55.6	17.2
TECHNICIANS														
Incumbents	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9
PROTECTIVE SERVICES														
Incumbents	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		66.2	4.5	1.7	0.3	7.1	83.3	12.2	1.8	0.5	0.2	1.3	16.7	21.6
PARAPROFESSIONALS														
Incumbents	3	2	0	0	0	0	2	1	0	0	0	0	1	0
% Represented	50.0	66.7	0.0	0.0	0.0	0.0	66.7	33.3	0.0	0.0	0.0	0.0	33.3	0.0
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9
ADMINISTRATIVE SUPPORT														
Incumbents	1	0	0	0	0	0	0	0	1	0	0	0	1	1
% Represented	16.7	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0	100.0	100.0
% CLF		23.5	2.1	0.9	0.3	1.7	29.9	55.3	5.0	2.0	0.6	4.6	70.1	21.2
SKILLED CRAFT														
Incumbents	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		73.3	3.4	5.3	0.5	7.0	93.5	4.8	0.4	0.3	0.2	0.5	6.5	21.9
SERVICE MAINTENANCE														
Incumbents	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		40.5	4.8	5.2	0.8	4.8	58.5	28.4	4.1	2.6	0.9	3.7	41.5	31.1
TOTALS	6	2	0	0	0	0	2	3	1	0	0	0	4	1
% Represented	100.0	33.3	0.0	0.0	0.0	0.0	33.3	50.0	16.7	0.0	0.0	0.0	66.7	16.7
% CLF		41.7	3.0	2.8	0.7	3.5	53.8	35.4	3.4	1.7	0.6	3.3	46.2	22.9

AFFIRMATIVE ACTION PROGRESS

AGENCY: ETHICS COMMISSION

DATE: AS OF JUNE 30, 2007

	TOTAL	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY	MALES	FEMALES
BREAKDOWN AS OF JULY 1, 2006	7	6	1	0	0	0	1	3	4
BREAKDOWN PERCENTAGES		85.7	14.3	0.0	0.0	0.0	14.3	42.9	57.1
BREAKDOWN AS OF JUNE 30, 2007	6	5	1	0	0	0	1	2	4
BREAKDOWN PERCENTAGES		83.3	16.7	0.0	0.0	0.0	16.7	33.3	66.7
NET INCREASES OR DECREASES	-1	-1	0	0	0	0	0	-1	0
NUMBER OF NEW HIRES	0	0	0	0	0	0	0	0	0
NUMBER OF PROMOTIONS	0	0	0	0	0	0	0	0	0
NUMBER OF DEMOTIONS	0	0	0	0	0	0	0	0	0
NUMBER OF SEPARATIONS	1	1	0	0	0	0	0	1	0

WORKFORCE/CLF COMPARISON

AGENCY: ETHICS COMMISSION

DATE: AS OF JUNE 30, 2007

	TOTAL	MEN	WOMEN	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY
EMPLOYEES (#)	6	2	4	5	1	0	0	0	1
EMPLOYEES (%)		33.3	66.7	83.3	16.7	0.0	0.0	0.0	16.7
C.L.F. AVAILABILITY (%)			46.2		6.4	1.3	6.8	4.5	22.9
PARITY (#)			3		0	0	0	0	1
DIFFERENCE (#)			0		0	0	0	0	0

WORK FORCE DATA OBTAINED FROM AGENCY'S 2007 AFFIRMATIVE ACTION REPORTS

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PRESENT STAFFING

AGENCY: OFFICE OF STATE FINANCE
EEO COORDINATOR: KRISTIN GRIFFIN

DATE: AS OF JUNE 30, 2007

JOB CATEGORIES	TOTAL EMP	MALE WHITE	MALE BLACK	MALE HISP	MALE AS/PI	MALE AI/AN	TOT MALE	FEMALE WHITE	FEMALE BLACK	FEMALE HISP	FEMALE AS/PI	FEMALE AI/AN	TOT FEMALE	TOT MIN
OFFICIALS/ADMINISTRATORS														
Incumbents	24	17	0	0	0	1	18	4	0	0	0	2	6	3
% Represented	15.6	70.8	0.0	0.0	0.0	4.2	75.0	16.7	0.0	0.0	0.0	8.3	25.0	12.5
% CLF		53.9	1.8	1.3	0.7	2.7	62.4	31.0	1.8	1.0	0.3	2.2	37.6	15.1
PROFESSIONALS														
Incumbents	48	15	2	0	0	2	19	21	1	2	1	4	29	12
% Represented	31.2	31.3	4.2	0.0	0.0	4.2	39.6	43.8	2.1	4.2	2.1	8.3	60.4	25.0
% CLF		37.3	1.8	0.9	1.3	1.8	44.4	45.5	2.9	1.1	0.9	3.3	55.6	17.2
TECHNICIANS														
Incumbents	64	37	3	2	3	0	45	14	2	1	1	1	19	13
% Represented	41.6	57.8	4.7	3.1	4.7	0.0	70.3	21.9	3.1	1.6	1.6	1.6	29.7	20.3
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9
PROTECTIVE SERVICES														
Incumbents	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		66.2	4.5	1.7	0.3	7.1	83.3	12.2	1.8	0.5	0.2	1.3	16.7	21.6
PARAPROFESSIONALS														
Incumbents	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9
ADMINISTRATIVE SUPPORT														
Incumbents	18	2	2	0	0	0	4	7	6	0	1	0	14	9
% Represented	11.7	11.1	11.1	0.0	0.0	0.0	22.2	38.9	33.3	0.0	5.6	0.0	77.8	50.0
% CLF		23.5	2.1	0.9	0.3	1.7	29.9	55.3	5.0	2.0	0.6	4.6	70.1	21.2
SKILLED CRAFT														
Incumbents	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		73.3	3.4	5.3	0.5	7.0	93.5	4.8	0.4	0.3	0.2	0.5	6.5	21.9
SERVICE MAINTENANCE														
Incumbents	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		40.5	4.8	5.2	0.8	4.8	58.5	28.4	4.1	2.6	0.9	3.7	41.5	31.1
TOTALS	154	71	7	2	3	3	86	46	9	3	3	7	68	37
% Represented	100.0	46.1	4.5	1.3	1.9	1.9	55.8	29.9	5.8	1.9	1.9	4.5	44.2	24.0
% CLF		41.7	3.0	2.8	0.7	3.5	53.8	35.4	3.4	1.7	0.6	3.3	46.2	22.9

AFFIRMATIVE ACTION PROGRESS

AGENCY: OFFICE OF STATE FINANCE

DATE: AS OF JUNE 30, 2007

	TOTAL	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY	MALES	FEMALES
BREAKDOWN AS OF JULY 1, 2006	138	109	12	5	7	5	29	74	64
BREAKDOWN PERCENTAGES		79.0	8.7	3.6	5.1	3.6	21.0	53.6	46.4
BREAKDOWN AS OF JUNE 30, 2007	154	117	16	6	10	5	37	86	68
BREAKDOWN PERCENTAGES		76.0	10.4	3.9	6.5	3.2	24.0	55.8	44.2
NET INCREASES OR DECREASES	16	8	4	1	3	0	8	12	4
NUMBER OF NEW HIRES	27	18	4	1	3	1	9	17	10
NUMBER OF PROMOTIONS	18	14	1	0	2	1	4	10	8
NUMBER OF DEMOTIONS	0	0	0	0	0	0	0	0	0
NUMBER OF SEPARATIONS	11	10	0	0	0	1	1	5	6

Figures different for the beginning of the period because 1 Black male retired effective 06/30/2006.

WORKFORCE/CLF COMPARISON

AGENCY: OFFICE OF STATE FINANCE

DATE: AS OF JUNE 30, 2007

	TOTAL	MEN	WOMEN	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY
EMPLOYEES (#)	154	86	68	117	16	6	10	5	37
EMPLOYEES (%)		55.8	44.2	76.0	10.4	3.9	6.5	3.2	24.0
C.L.F. AVAILABILITY (%)			46.2		6.4	1.3	6.8	4.5	22.9
PARITY (#)			71		10	2	10	7	35
DIFFERENCE (#)			3		0	0	0	2	0

WORK FORCE DATA OBTAINED FROM AGENCY'S 2007 AFFIRMATIVE ACTION REPORTS

PRESENT STAFFING

AGENCY: FIREFIGHTERS PENSION AND RETIREMENT BOARD
EEO COORDINATOR: HERB BRADSHAW

DATE: AS OF JUNE 30, 2007

		MALE						FEMALE						
JOB CATEGORIES	TOTAL EMP	WHITE	BLACK	HISP	AS/PI	AI/AN	TOT MALE	WHITE	BLACK	HISP	AS/PI	AI/AN	TOT FEMALE	TOT MIN
OFFICIALS/ADMINISTRATORS														
Incumbents	2	1	0	0	0	0	1	0	1	0	0	0	1	1
% Represented	22.2	50.0	0.0	0.0	0.0	0.0	50.0	0.0	50.0	0.0	0.0	0.0	50.0	50.0
% CLF		53.9	1.8	1.3	0.7	2.7	62.4	31.0	1.8	1.0	0.3	2.2	37.6	15.1
PROFESSIONALS														
Incumbents	4	2	0	0	0	0	2	2	0	0	0	0	2	0
% Represented	44.4	50.0	0.0	0.0	0.0	0.0	50.0	50.0	0.0	0.0	0.0	0.0	50.0	0.0
% CLF		37.3	1.8	0.9	1.3	1.8	44.4	45.5	2.9	1.1	0.9	3.3	55.6	17.2
TECHNICIANS														
Incumbents	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9
PROTECTIVE SERVICES														
Incumbents	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		66.2	4.5	1.7	0.3	7.1	83.3	12.2	1.8	0.5	0.2	1.3	16.7	21.6
PARAPROFESSIONALS														
Incumbents	1	0	0	0	0	0	0	0	0	0	0	1	1	1
% Represented	11.1	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	100.0	100.0
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9
ADMINISTRATIVE SUPPORT														
Incumbents	2	0	0	0	0	0	0	1	1	0	0	0	2	1
% Represented	22.2	0.0	0.0	0.0	0.0	0.0	0.0	50.0	50.0	0.0	0.0	0.0	100.0	50.0
% CLF		23.5	2.1	0.9	0.3	1.7	29.9	55.3	5.0	2.0	0.6	4.6	70.1	21.2
SKILLED CRAFT														
Incumbents	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		73.3	3.4	5.3	0.5	7.0	93.5	4.8	0.4	0.3	0.2	0.5	6.5	21.9
SERVICE MAINTENANCE														
Incumbents	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		40.5	4.8	5.2	0.8	4.8	58.5	28.4	4.1	2.6	0.9	3.7	41.5	31.1
TOTALS	9	3	0	0	0	0	3	3	2	0	0	1	6	3
% Represented	100.0	33.3	0.0	0.0	0.0	0.0	33.3	33.3	22.2	0.0	0.0	11.1	66.7	33.3
% CLF		41.7	3.0	2.8	0.7	3.5	53.8	35.4	3.4	1.7	0.6	3.3	46.2	22.9

AFFIRMATIVE ACTION PROGRESS

AGENCY: FIREFIGHTERS PENSION AND RETIREMENT BOARD

DATE: AS OF JUNE 30, 2007

	TOTAL	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY	MALES	FEMALES
BREAKDOWN AS OF JULY 1, 2006	10	7	2	0	1	0	3	3	7
BREAKDOWN PERCENTAGES		70.0	20.0	0.0	10.0	0.0	30.0	30.0	70.0
BREAKDOWN AS OF JUNE 30, 2007	9	6	2	0	1	0	3	3	6
BREAKDOWN PERCENTAGES		66.7	22.2	0.0	11.1	0.0	33.3	33.3	66.7
NET INCREASES OR DECREASES	-1	-1	0	0	0	0	0	0	-1
NUMBER OF NEW HIRES	1	1	0	0	0	0	0	1	0
NUMBER OF PROMOTIONS	0	0	0	0	0	0	0	0	0
NUMBER OF DEMOTIONS	0	0	0	0	0	0	0	0	0
NUMBER OF SEPARATIONS	2	2	0	0	0	0	0	1	1

WORKFORCE/CLF COMPARISON

AGENCY: FIREFIGHTERS PENSION AND RETIREMENT BOARD

DATE: AS OF JUNE 30, 2007

	TOTAL	MEN	WOMEN	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY
EMPLOYEES (#)	9	3	6	6	2	0	1	0	3
EMPLOYEES (%)		33.3	66.7	66.7	22.2	0.0	11.1	0.0	33.3
C.L.F. AVAILABILITY (%)			46.2		6.4	1.3	6.8	4.5	22.9
PARITY (#)			4		1	0	1	0	2
DIFFERENCE (#)			0		0	0	0	0	0

WORK FORCE DATA OBTAINED FROM AGENCY'S 2007 AFFIRMATIVE ACTION REPORTS

PRESENT STAFFING

AGENCY: STATE FIRE MARSHAL
EEO COORDINATOR: JERRY PRUNER

DATE: AS OF JUNE 30, 2007

JOB CATEGORIES	TOTAL EMP	MALE WHITE	MALE BLACK	MALE HISP	MALE AS/PI	MALE AI/AN	TOT MALE	FEMALE WHITE	FEMALE BLACK	FEMALE HISP	FEMALE AS/PI	FEMALE AI/AN	TOT FEMALE	TOT MIN
OFFICIALS/ADMINISTRATORS														
Incumbents	3	1	0	0	1	1	3	0	0	0	0	0	0	2
% Represented	9.4	33.3	0.0	0.0	33.3	33.3	100.0	0.0	0.0	0.0	0.0	0.0	0.0	66.7
% CLF		53.9	1.8	1.3	0.7	2.7	62.4	31.0	1.8	1.0	0.3	2.2	37.6	15.1
PROFESSIONALS														
Incumbents	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		37.3	1.8	0.9	1.3	1.8	44.4	45.5	2.9	1.1	0.9	3.3	55.6	17.2
TECHNICIANS														
Incumbents	3	3	0	0	0	0	3	0	0	0	0	0	0	0
% Represented	9.4	100.0	0.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9
PROTECTIVE SERVICES														
Incumbents	21	15	0	0	0	4	19	2	0	0	0	0	2	4
% Represented	65.6	71.4	0.0	0.0	0.0	19.0	90.5	9.5	0.0	0.0	0.0	0.0	9.5	19.0
% CLF		66.2	4.5	1.7	0.3	7.1	83.3	12.2	1.8	0.5	0.2	1.3	16.7	21.6
PARAPROFESSIONALS														
Incumbents	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9
ADMINISTRATIVE SUPPORT														
Incumbents	5	0	0	0	0	0	0	5	0	0	0	0	5	0
% Represented	15.6	0.0	0.0	0.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0	100.0	0.0
% CLF		23.5	2.1	0.9	0.3	1.7	29.9	55.3	5.0	2.0	0.6	4.6	70.1	21.2
SKILLED CRAFT														
Incumbents	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		73.3	3.4	5.3	0.5	7.0	93.5	4.8	0.4	0.3	0.2	0.5	6.5	21.9
SERVICE MAINTENANCE														
Incumbents	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		40.5	4.8	5.2	0.8	4.8	58.5	28.4	4.1	2.6	0.9	3.7	41.5	31.1
TOTALS	32	19	0	0	1	5	25	7	0	0	0	0	7	6
% Represented	100.0	59.4	0.0	0.0	3.1	15.6	78.1	21.9	0.0	0.0	0.0	0.0	21.9	18.8
% CLF		41.7	3.0	2.8	0.7	3.5	53.8	35.4	3.4	1.7	0.6	3.3	46.2	22.9

AFFIRMATIVE ACTION PROGRESS

AGENCY: STATE FIRE MARSHAL

DATE: AS OF JUNE 30, 2007

	TOTAL	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY	MALES	FEMALES
BREAKDOWN AS OF JULY 1, 2006	29	28	0	1	0	0	1	22	7
BREAKDOWN PERCENTAGES		96.6	0.0	3.4	0.0	0.0	3.4	75.9	24.1
BREAKDOWN AS OF JUNE 30, 2007	32	26	0	1	5	0	6	25	7
BREAKDOWN PERCENTAGES		81.3	0.0	3.1	15.6	0.0	18.8	78.1	21.9
NET INCREASES OR DECREASES	3	-2	0	0	5	0	5	3	0
NUMBER OF NEW HIRES	5	4	0	0	1	0	1	5	0
NUMBER OF PROMOTIONS	6	4	0	0	2	0	2	5	1
NUMBER OF DEMOTIONS	1	1	0	0	0	0	0	1	0
NUMBER OF SEPARATIONS	2	2	0	0	0	0	0	2	0

Corrections to 2006 figures: 4 White males hired (reported 6); 2 White males separated (reported 0); JGA should have reported under White males: 3 Agent IV (reported 4), 12 Agent III (reported 10), 1 Agent II (reported 4), 2 Agent I (reported 4); 4 White males provided CDIB documentation during this reporting period and are now reported as AI instead of White.

WORKFORCE/CLF COMPARISON

AGENCY: STATE FIRE MARSHAL

DATE: AS OF JUNE 30, 2007

	TOTAL	MEN	WOMEN	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY
EMPLOYEES (#)	32	25	7	26	0	1	5	0	6
EMPLOYEES (%)		78.1	21.9	81.3	0.0	3.1	15.6	0.0	18.8
C.L.F. AVAILABILITY (%)			46.2		6.4	1.3	6.8	4.5	22.9
PARITY (#)			15		2	0	2	1	7
DIFFERENCE (#)			8		2	0	0	1	1

WORK FORCE DATA OBTAINED FROM AGENCY'S 2007 AFFIRMATIVE ACTION REPORTS

PRESENT STAFFING

AGENCY: FUNERAL BOARD
EEO COORDINATOR: TERRY McENANY

DATE: AS OF JUNE 30, 2007

JOB CATEGORIES	TOTAL EMP	MALE WHITE	MALE BLACK	MALE HISP	MALE AS/PI	MALE AI/AN	TOT MALE	FEMALE WHITE	FEMALE BLACK	FEMALE HISP	FEMALE AS/PI	FEMALE AI/AN	TOT FEMALE	TOT MIN
OFFICIALS/ADMINISTRATORS														
Incumbents	2	2	0	0	0	0	2	0	0	0	0	0	0	0
% Represented	66.7	100.0	0.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		53.9	1.8	1.3	0.7	2.7	62.4	31.0	1.8	1.0	0.3	2.2	37.6	15.1
PROFESSIONALS														
Incumbents	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		37.3	1.8	0.9	1.3	1.8	44.4	45.5	2.9	1.1	0.9	3.3	55.6	17.2
TECHNICIANS														
Incumbents	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9
PROTECTIVE SERVICES														
Incumbents	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		66.2	4.5	1.7	0.3	7.1	83.3	12.2	1.8	0.5	0.2	1.3	16.7	21.6
PARAPROFESSIONALS														
Incumbents	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9
ADMINISTRATIVE SUPPORT														
Incumbents	1	1	0	0	0	0	1	0	0	0	0	0	0	0
% Represented	33.3	100.0	0.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		23.5	2.1	0.9	0.3	1.7	29.9	55.3	5.0	2.0	0.6	4.6	70.1	21.2
SKILLED CRAFT														
Incumbents	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		73.3	3.4	5.3	0.5	7.0	93.5	4.8	0.4	0.3	0.2	0.5	6.5	21.9
SERVICE MAINTENANCE														
Incumbents	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		40.5	4.8	5.2	0.8	4.8	58.5	28.4	4.1	2.6	0.9	3.7	41.5	31.1
TOTALS	3	3	0	0	0	0	3	0	0	0	0	0	0	0
% Represented	100.0	100.0	0.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		41.7	3.0	2.8	0.7	3.5	53.8	35.4	3.4	1.7	0.6	3.3	46.2	22.9

AFFIRMATIVE ACTION PROGRESS

AGENCY: FUNERAL BOARD

DATE: AS OF JUNE 30, 2007

	TOTAL	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY	MALES	FEMALES
BREAKDOWN AS OF JULY 1, 2006	3	3	0	0	0	0	0	3	0
BREAKDOWN PERCENTAGES		100.0	0.0	0.0	0.0	0.0	0.0	100.0	0.0
BREAKDOWN AS OF JUNE 30, 2007	3	3	0	0	0	0	0	3	0
BREAKDOWN PERCENTAGES		100.0	0.0	0.0	0.0	0.0	0.0	100.0	0.0
NET INCREASES OR DECREASES	0	0	0	0	0	0	0	0	0
NUMBER OF NEW HIRES	0	0	0	0	0	0	0	0	0
NUMBER OF PROMOTIONS	0	0	0	0	0	0	0	0	0
NUMBER OF DEMOTIONS	0	0	0	0	0	0	0	0	0
NUMBER OF SEPARATIONS	0	0	0	0	0	0	0	0	0

WORKFORCE/CLF COMPARISON

AGENCY: FUNERAL BOARD

DATE: AS OF JUNE 30, 2007

	TOTAL	MEN	WOMEN	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY
EMPLOYEES (#)	3	3	0	3	0	0	0	0	0
EMPLOYEES (%)		100.0	0.0	100.0	0.0	0.0	0.0	0.0	0.0
C.L.F. AVAILABILITY (%)			46.2		6.4	1.3	6.8	4.5	22.9
PARITY (#)			1		0	0	0	0	1
DIFFERENCE (#)			1		0	0	0	0	1

WORK FORCE DATA OBTAINED FROM AGENCY'S 2007 AFFIRMATIVE ACTION REPORTS

PRESENT STAFFING

AGENCY: OFFICE OF THE GOVERNOR
EEO COORDINATOR: NELDA KIRK

DATE: AS OF JUNE 30, 2007

		MALE						FEMALE						
JOB CATEGORIES	TOTAL EMP	WHITE	BLACK	HISP	AS/PI	AI/AN	TOT MALE	WHITE	BLACK	HISP	AS/PI	AI/AN	TOT FEMALE	TOT MIN
OFFICIALS/ADMINISTRATORS														
Incumbents	10	5	0	0	0	0	5	5	0	0	0	0	5	0
% Represented	31.3	50.0	0.0	0.0	0.0	0.0	50.0	50.0	0.0	0.0	0.0	0.0	50.0	0.0
% CLF		53.9	1.8	1.3	0.7	2.7	62.4	31.0	1.8	1.0	0.3	2.2	37.6	15.1
PROFESSIONALS														
Incumbents	11	3	0	0	0	0	3	5	2	0	1	0	8	3
% Represented	34.4	27.3	0.0	0.0	0.0	0.0	27.3	45.5	18.2	0.0	9.1	0.0	72.7	27.3
% CLF		37.3	1.8	0.9	1.3	1.8	44.4	45.5	2.9	1.1	0.9	3.3	55.6	17.2
TECHNICIANS														
Incumbents	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9
PROTECTIVE SERVICES														
Incumbents	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		66.2	4.5	1.7	0.3	7.1	83.3	12.2	1.8	0.5	0.2	1.3	16.7	21.6
PARAPROFESSIONALS														
Incumbents	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9
ADMINISTRATIVE SUPPORT														
Incumbents	11	2	0	0	0	0	2	6	2	0	0	1	9	3
% Represented	34.4	18.2	0.0	0.0	0.0	0.0	18.2	54.5	18.2	0.0	0.0	9.1	81.8	27.3
% CLF		23.5	2.1	0.9	0.3	1.7	29.9	55.3	5.0	2.0	0.6	4.6	70.1	21.2
SKILLED CRAFT														
Incumbents	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		73.3	3.4	5.3	0.5	7.0	93.5	4.8	0.4	0.3	0.2	0.5	6.5	21.9
SERVICE MAINTENANCE														
Incumbents	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		40.5	4.8	5.2	0.8	4.8	58.5	28.4	4.1	2.6	0.9	3.7	41.5	31.1
TOTALS	32	10	0	0	0	0	10	16	4	0	1	1	22	6
% Represented	100.0	31.3	0.0	0.0	0.0	0.0	31.3	50.0	12.5	0.0	3.1	3.1	68.8	18.8
% CLF		41.7	3.0	2.8	0.7	3.5	53.8	35.4	3.4	1.7	0.6	3.3	46.2	22.9

AFFIRMATIVE ACTION PROGRESS

AGENCY: OFFICE OF THE GOVERNOR

DATE: AS OF JUNE 30, 2007

	TOTAL	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY	MALES	FEMALES
BREAKDOWN AS OF JULY 1, 2006	34	26	4	2	1	1	8	12	22
BREAKDOWN PERCENTAGES		76.5	11.8	5.9	2.9	2.9	23.5	35.3	64.7
BREAKDOWN AS OF JUNE 30, 2007	32	26	4	1	1	0	6	10	22
BREAKDOWN PERCENTAGES		81.3	12.5	3.1	3.1	0.0	18.8	31.3	68.8
NET INCREASES OR DECREASES	-2	0	0	-1	0	-1	-2	-2	0
NUMBER OF NEW HIRES	3	3	0	0	0	0	0	0	3
NUMBER OF PROMOTIONS	4	3	1	0	0	0	1	2	2
NUMBER OF DEMOTIONS	0	0	0	0	0	0	0	0	0
NUMBER OF SEPARATIONS	5	3	0	1	0	1	2	2	3

WORKFORCE/CLF COMPARISON

AGENCY: OFFICE OF THE GOVERNOR

DATE: AS OF JUNE 30, 2007

	TOTAL	MEN	WOMEN	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY
EMPLOYEES (#)	32	10	22	26	4	1	1	0	6
EMPLOYEES (%)		31.3	68.8	81.3	12.5	3.1	3.1	0.0	18.8
C.L.F. AVAILABILITY (%)			46.2		6.4	1.3	6.8	4.5	22.9
PARITY (#)			15		2	0	2	1	7
DIFFERENCE (#)			0		0	0	1	1	1

WORK FORCE DATA OBTAINED FROM AGENCY'S 2007 AFFIRMATIVE ACTION REPORTS

PRESENT STAFFING

AGENCY: GRAND RIVER DAM AUTHORITY
EEO COORDINATOR: TAMARA JOHNKE / ALLISON GOODPASTER

DATE: AS OF JUNE 30, 2007

		MALE						FEMALE						
JOB CATEGORIES	TOTAL EMP	WHITE	BLACK	HISP	AS/PI	AI/AN	TOT MALE	WHITE	BLACK	HISP	AS/PI	AI/AN	TOT FEMALE	TOT MIN
OFFICIALS/ADMINISTRATORS														
Incumbents	79	50	0	0	0	15	65	6	0	0	0	8	14	23
% Represented	16.0	63.3	0.0	0.0	0.0	19.0	82.3	7.6	0.0	0.0	0.0	10.1	17.7	29.1
% CLF		53.9	1.8	1.3	0.7	2.7	62.4	31.0	1.8	1.0	0.3	2.2	37.6	15.1
PROFESSIONALS														
Incumbents	44	17	0	0	0	2	19	13	0	0	2	10	25	14
% Represented	8.9	38.6	0.0	0.0	0.0	4.5	43.2	29.5	0.0	0.0	4.5	22.7	56.8	31.8
% CLF		37.3	1.8	0.9	1.3	1.8	44.4	45.5	2.9	1.1	0.9	3.3	55.6	17.2
TECHNICIANS														
Incumbents	82	58	1	2	0	13	74	7	0	0	0	1	8	17
% Represented	16.6	70.7	1.2	2.4	0.0	15.9	90.2	8.5	0.0	0.0	0.0	1.2	9.8	20.7
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9
PROTECTIVE SERVICES														
Incumbents	8	8	0	0	0	0	8	0	0	0	0	0	0	0
% Represented	1.6	100.0	0.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		66.2	4.5	1.7	0.3	7.1	83.3	12.2	1.8	0.5	0.2	1.3	16.7	21.6
PARAPROFESSIONALS														
Incumbents	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9
ADMINISTRATIVE SUPPORT														
Incumbents	23	1	0	0	0	0	1	14	0	1	1	6	22	8
% Represented	4.7	4.3	0.0	0.0	0.0	0.0	4.3	60.9	0.0	4.3	4.3	26.1	95.7	34.8
% CLF		23.5	2.1	0.9	0.3	1.7	29.9	55.3	5.0	2.0	0.6	4.6	70.1	21.2
SKILLED CRAFT														
Incumbents	251	187	1	1	0	60	249	0	0	0	0	2	2	64
% Represented	50.8	74.5	0.4	0.4	0.0	23.9	99.2	0.0	0.0	0.0	0.0	0.8	0.8	25.5
% CLF		73.3	3.4	5.3	0.5	7.0	93.5	4.8	0.4	0.3	0.2	0.5	6.5	21.9
SERVICE MAINTENANCE														
Incumbents	7	2	0	0	0	1	3	4	0	0	0	0	4	1
% Represented	1.4	28.6	0.0	0.0	0.0	14.3	42.9	57.1	0.0	0.0	0.0	0.0	57.1	14.3
% CLF		40.5	4.8	5.2	0.8	4.8	58.5	28.4	4.1	2.6	0.9	3.7	41.5	31.1
TOTALS	494	323	2	3	0	91	419	44	0	1	3	27	75	127
% Represented	100.0	65.4	0.4	0.6	0.0	18.4	84.8	8.9	0.0	0.2	0.6	5.5	15.2	25.7
% CLF		41.7	3.0	2.8	0.7	3.5	53.8	35.4	3.4	1.7	0.6	3.3	46.2	22.9

AFFIRMATIVE ACTION PROGRESS

AGENCY: GRAND RIVER DAM AUTHORITY

DATE: AS OF JUNE 30, 2007

	TOTAL	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY	MALES	FEMALES
BREAKDOWN AS OF JULY 1, 2006	485	366	1	1	113	4	119	412	73
BREAKDOWN PERCENTAGES		75.5	0.2	0.2	23.3	0.8	24.5	84.9	15.1
BREAKDOWN AS OF JUNE 30, 2007	494	367	2	3	118	4	127	419	75
BREAKDOWN PERCENTAGES		74.3	0.4	0.6	23.9	0.8	25.7	84.8	15.2
NET INCREASES OR DECREASES	9	1	1	2	5	0	8	7	2
NUMBER OF NEW HIRES	30	17	1	2	9	1	13	21	9
NUMBER OF PROMOTIONS	64	40	2	0	21	1	24	50	14
NUMBER OF DEMOTIONS	3	2	0	0	1	0	1	2	1
NUMBER OF SEPARATIONS	21	16	0	0	4	1	5	14	7

WORKFORCE/CLF COMPARISON

AGENCY: GRAND RIVER DAM AUTHORITY

DATE: AS OF JUNE 30, 2007

	TOTAL	MEN	WOMEN	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY
EMPLOYEES (#)	494	419	75	367	2	3	118	4	127
EMPLOYEES (%)		84.8	15.2	74.3	0.4	0.6	23.9	0.8	25.7
C.L.F. AVAILABILITY (%)			46.2		6.4	1.3	6.8	4.5	22.9
PARITY (#)			228		32	6	34	22	113
DIFFERENCE (#)			153		30	3	0	18	0

WORK FORCE DATA OBTAINED FROM AGENCY'S 2007 AFFIRMATIVE ACTION REPORTS

PRESENT STAFFING

AGENCY: DEPARTMENT OF HEALTH
EEO COORDINATOR: R. CHARLES SMITH

DATE: AS OF JUNE 30, 2007

JOB CATEGORIES	TOTAL EMP	MALE WHITE	MALE BLACK	MALE HISP	MALE AS/PI	MALE AI/AN	TOT MALE	FEMALE WHITE	FEMALE BLACK	FEMALE HISP	FEMALE AS/PI	FEMALE AI/AN	TOT FEMALE	TOT MIN
OFFICIALS/ADMINISTRATORS														
Incumbents	123	45	2	1	0	1	49	66	6	0	0	2	74	12
% Represented	5.4	36.6	1.6	0.8	0.0	0.8	39.8	53.7	4.9	0.0	0.0	1.6	60.2	9.8
% CLF		53.9	1.8	1.3	0.7	2.7	62.4	31.0	1.8	1.0	0.3	2.2	37.6	15.1
PROFESSIONALS														
Incumbents	1,442	230	17	7	8	14	276	973	59	26	24	84	1,166	239
% Represented	63.7	16.0	1.2	0.5	0.6	1.0	19.1	67.5	4.1	1.8	1.7	5.8	80.9	16.6
% CLF		37.3	1.8	0.9	1.3	1.8	44.4	45.5	2.9	1.1	0.9	3.3	55.6	17.2
TECHNICIANS														
Incumbents	75	14	0	1	2	3	20	45	3	4	1	2	55	16
% Represented	3.3	18.7	0.0	1.3	2.7	4.0	26.7	60.0	4.0	5.3	1.3	2.7	73.3	21.3
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9
PROTECTIVE SERVICES														
Incumbents	3	0	2	0	0	0	2	1	0	0	0	0	1	2
% Represented	0.1	0.0	66.7	0.0	0.0	0.0	66.7	33.3	0.0	0.0	0.0	0.0	33.3	66.7
% CLF		66.2	4.5	1.7	0.3	7.1	83.3	12.2	1.8	0.5	0.2	1.3	16.7	21.6
PARAPROFESSIONALS														
Incumbents	247	8	3	1	0	0	12	156	22	40	1	16	235	83
% Represented	10.9	3.2	1.2	0.4	0.0	0.0	4.9	63.2	8.9	16.2	0.4	6.5	95.1	33.6
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9
ADMINISTRATIVE SUPPORT														
Incumbents	356	18	3	1	0	1	23	249	28	22	5	29	333	89
% Represented	15.7	5.1	0.8	0.3	0.0	0.3	6.5	69.9	7.9	6.2	1.4	8.1	93.5	25.0
% CLF		23.5	2.1	0.9	0.3	1.7	29.9	55.3	5.0	2.0	0.6	4.6	70.1	21.2
SKILLED CRAFT														
Incumbents	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		73.3	3.4	5.3	0.5	7.0	93.5	4.8	0.4	0.3	0.2	0.5	6.5	21.9
SERVICE MAINTENANCE														
Incumbents	19	6	3	0	0	1	10	3	5	0	0	1	9	10
% Represented	0.8	31.6	15.8	0.0	0.0	5.3	52.6	15.8	26.3	0.0	0.0	5.3	47.4	52.6
% CLF		40.5	4.8	5.2	0.8	4.8	58.5	28.4	4.1	2.6	0.9	3.7	41.5	31.1
TOTALS	2,265	321	30	11	10	20	392	1,493	123	92	31	134	1,873	451
% Represented	100.0	14.2	1.3	0.5	0.4	0.9	17.3	65.9	5.4	4.1	1.4	5.9	82.7	19.9
% CLF		41.7	3.0	2.8	0.7	3.5	53.8	35.4	3.4	1.7	0.6	3.3	46.2	22.9

AFFIRMATIVE ACTION PROGRESS

AGENCY: DEPARTMENT OF HEALTH

DATE: AS OF JUNE 30, 2007

	TOTAL	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY	MALES	FEMALES
BREAKDOWN AS OF JULY 1, 2006	2,230	1,792	153	40	152	93	438	396	1,834
BREAKDOWN PERCENTAGES		80.4	6.9	1.8	6.8	4.2	19.6	17.8	82.2
BREAKDOWN AS OF JUNE 30, 2007	2,265	1,814	153	41	154	103	451	392	1,873
BREAKDOWN PERCENTAGES		80.1	6.8	1.8	6.8	4.5	19.9	17.3	82.7
NET INCREASES OR DECREASES	35	22	0	1	2	10	13	-4	39
NUMBER OF NEW HIRES	305	230	25	4	20	26	75	43	262
NUMBER OF PROMOTIONS	224	177	15	3	16	13	47	38	186
NUMBER OF DEMOTIONS	9	8	1	0	0	0	1	1	8
NUMBER OF SEPARATIONS	270	208	25	3	18	16	62	47	223

WORKFORCE/CLF COMPARISON

AGENCY: DEPARTMENT OF HEALTH

DATE: AS OF JUNE 30, 2007

	TOTAL	MEN	WOMEN	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY
EMPLOYEES (#)	2,265	392	1,873	1,814	153	41	154	103	451
EMPLOYEES (%)		17.3	82.7	80.1	6.8	1.8	6.8	4.5	19.9
C.L.F. AVAILABILITY (%)			46.2		6.4	1.3	6.8	4.5	22.9
PARITY (#)			1,046		145	29	154	102	519
DIFFERENCE (#)			0		0	0	0	0	68

WORK FORCE DATA OBTAINED FROM AGENCY'S 2007 AFFIRMATIVE ACTION REPORTS

PRESENT STAFFING

AGENCY: HEALTH CARE AUTHORITY
EEO COORDINATOR: DONNA HUCKLEBERRY

DATE: AS OF JUNE 30, 2007

JOB CATEGORIES	TOTAL EMP	MALE WHITE	MALE BLACK	MALE HISP	MALE AS/PI	MALE AI/AN	TOT MALE	FEMALE WHITE	FEMALE BLACK	FEMALE HISP	FEMALE AS/PI	FEMALE AI/AN	TOT FEMALE	TOT MIN
OFFICIALS/ADMINISTRATORS														
Incumbents	10	4	1	1	0	0	6	4	0	0	0	0	4	2
% Represented	2.5	40.0	10.0	10.0	0.0	0.0	60.0	40.0	0.0	0.0	0.0	0.0	40.0	20.0
% CLF		53.9	1.8	1.3	0.7	2.7	62.4	31.0	1.8	1.0	0.3	2.2	37.6	15.1
PROFESSIONALS														
Incumbents	173	28	3	0	1	3	35	105	23	4	2	4	138	40
% Represented	43.5	16.2	1.7	0.0	0.6	1.7	20.2	60.7	13.3	2.3	1.2	2.3	79.8	23.1
% CLF		37.3	1.8	0.9	1.3	1.8	44.4	45.5	2.9	1.1	0.9	3.3	55.6	17.2
TECHNICIANS														
Incumbents	90	20	4	2	3	0	29	38	11	1	6	5	61	32
% Represented	22.6	22.2	4.4	2.2	3.3	0.0	32.2	42.2	12.2	1.1	6.7	5.6	67.8	35.6
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9
PROTECTIVE SERVICES														
Incumbents	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		66.2	4.5	1.7	0.3	7.1	83.3	12.2	1.8	0.5	0.2	1.3	16.7	21.6
PARAPROFESSIONALS														
Incumbents	91	5	2	0	0	0	7	39	33	7	0	5	84	47
% Represented	22.9	5.5	2.2	0.0	0.0	0.0	7.7	42.9	36.3	7.7	0.0	5.5	92.3	51.6
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9
ADMINISTRATIVE SUPPORT														
Incumbents	34	1	0	0	0	1	2	20	8	3	0	1	32	13
% Represented	8.5	2.9	0.0	0.0	0.0	2.9	5.9	58.8	23.5	8.8	0.0	2.9	94.1	38.2
% CLF		23.5	2.1	0.9	0.3	1.7	29.9	55.3	5.0	2.0	0.6	4.6	70.1	21.2
SKILLED CRAFT														
Incumbents	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		73.3	3.4	5.3	0.5	7.0	93.5	4.8	0.4	0.3	0.2	0.5	6.5	21.9
SERVICE MAINTENANCE														
Incumbents	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		40.5	4.8	5.2	0.8	4.8	58.5	28.4	4.1	2.6	0.9	3.7	41.5	31.1
TOTALS	398	58	10	3	4	4	79	206	75	15	8	15	319	134
% Represented	100.0	14.6	2.5	0.8	1.0	1.0	19.8	51.8	18.8	3.8	2.0	3.8	80.2	33.7
% CLF		41.7	3.0	2.8	0.7	3.5	53.8	35.4	3.4	1.7	0.6	3.3	46.2	22.9

AFFIRMATIVE ACTION PROGRESS

AGENCY: HEALTH CARE AUTHORITY

DATE: AS OF JUNE 30, 2007

	TOTAL	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY	MALES	FEMALES
BREAKDOWN AS OF JULY 1, 2006	373	244	82	11	22	14	129	75	298
BREAKDOWN PERCENTAGES		65.4	22.0	2.9	5.9	3.8	34.6	20.1	79.9
BREAKDOWN AS OF JUNE 30, 2007	398	264	85	12	19	18	134	79	319
BREAKDOWN PERCENTAGES		66.3	21.4	3.0	4.8	4.5	33.7	19.8	80.2
NET INCREASES OR DECREASES	25	20	3	1	-3	4	5	4	21
NUMBER OF NEW HIRES	45	26	8	5	2	4	19	8	37
NUMBER OF PROMOTIONS	51	34	7	3	7	0	17	12	39
NUMBER OF DEMOTIONS	0	0	0	0	0	0	0	0	0
NUMBER OF SEPARATIONS	20	6	5	4	5	0	14	4	16

WORKFORCE/CLF COMPARISON

AGENCY: HEALTH CARE AUTHORITY

DATE: AS OF JUNE 30, 2007

	TOTAL	MEN	WOMEN	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY
EMPLOYEES (#)	398	79	319	264	85	12	19	18	134
EMPLOYEES (%)		19.8	80.2	66.3	21.4	3.0	4.8	4.5	33.7
C.L.F. AVAILABILITY (%)			46.2		6.4	1.3	6.8	4.5	22.9
PARITY (#)			184		25	5	27	18	91
DIFFERENCE (#)			0		0	0	8	0	0

WORK FORCE DATA OBTAINED FROM AGENCY'S 2007 AFFIRMATIVE ACTION REPORTS

PRESENT STAFFING

AGENCY: HISTORICAL SOCIETY
EEO COORDINATOR: GLADYS BENNETT

DATE: AS OF JUNE 30, 2007

		MALE						FEMALE						
JOB CATEGORIES	TOTAL EMP	WHITE	BLACK	HISP	AS/PI	AI/AN	TOT MALE	WHITE	BLACK	HISP	AS/PI	AI/AN	TOT FEMALE	TOT MIN
OFFICIALS/ADMINISTRATORS														
Incumbents	13	8	0	0	0	1	9	4	0	0	0	0	4	1
% Represented	8.5	61.5	0.0	0.0	0.0	7.7	69.2	30.8	0.0	0.0	0.0	0.0	30.8	7.7
% CLF		53.9	1.8	1.3	0.7	2.7	62.4	31.0	1.8	1.0	0.3	2.2	37.6	15.1
PROFESSIONALS														
Incumbents	85	42	1	1	0	2	46	33	2	1	0	3	39	10
% Represented	55.6	49.4	1.2	1.2	0.0	2.4	54.1	38.8	2.4	1.2	0.0	3.5	45.9	11.8
% CLF		37.3	1.8	0.9	1.3	1.8	44.4	45.5	2.9	1.1	0.9	3.3	55.6	17.2
TECHNICIANS														
Incumbents	14	4	0	0	0	1	5	8	1	0	0	0	9	2
% Represented	9.2	28.6	0.0	0.0	0.0	7.1	35.7	57.1	7.1	0.0	0.0	0.0	64.3	14.3
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9
PROTECTIVE SERVICES														
Incumbents	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		66.2	4.5	1.7	0.3	7.1	83.3	12.2	1.8	0.5	0.2	1.3	16.7	21.6
PARAPROFESSIONALS														
Incumbents	17	6	1	0	0	1	8	8	0	0	0	1	9	3
% Represented	11.1	35.3	5.9	0.0	0.0	5.9	47.1	47.1	0.0	0.0	0.0	5.9	52.9	17.6
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9
ADMINISTRATIVE SUPPORT														
Incumbents	16	3	1	0	0	1	5	7	3	1	0	0	11	6
% Represented	10.5	18.8	6.3	0.0	0.0	6.3	31.3	43.8	18.8	6.3	0.0	0.0	68.8	37.5
% CLF		23.5	2.1	0.9	0.3	1.7	29.9	55.3	5.0	2.0	0.6	4.6	70.1	21.2
SKILLED CRAFT														
Incumbents	2	2	0	0	0	0	2	0	0	0	0	0	0	0
% Represented	1.3	100.0	0.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		73.3	3.4	5.3	0.5	7.0	93.5	4.8	0.4	0.3	0.2	0.5	6.5	21.9
SERVICE MAINTENANCE														
Incumbents	6	4	2	0	0	0	6	0	0	0	0	0	0	2
% Represented	3.9	66.7	33.3	0.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	33.3
% CLF		40.5	4.8	5.2	0.8	4.8	58.5	28.4	4.1	2.6	0.9	3.7	41.5	31.1
TOTALS	153	69	5	1	0	6	81	60	6	2	0	4	72	24
% Represented	100.0	45.1	3.3	0.7	0.0	3.9	52.9	39.2	3.9	1.3	0.0	2.6	47.1	15.7
% CLF		41.7	3.0	2.8	0.7	3.5	53.8	35.4	3.4	1.7	0.6	3.3	46.2	22.9

AFFIRMATIVE ACTION PROGRESS

AGENCY: HISTORICAL SOCIETY

DATE: AS OF JUNE 30, 2007

	TOTAL	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY	MALES	FEMALES
BREAKDOWN AS OF JULY 1, 2006	151	127	11	0	10	3	24	82	69
BREAKDOWN PERCENTAGES		84.1	7.3	0.0	6.6	2.0	15.9	54.3	45.7
BREAKDOWN AS OF JUNE 30, 2007	153	129	11	0	10	3	24	81	72
BREAKDOWN PERCENTAGES		84.3	7.2	0.0	6.5	2.0	15.7	52.9	47.1
NET INCREASES OR DECREASES	2	2	0	0	0	0	0	-1	3
NUMBER OF NEW HIRES	18	15	2	0	1	0	3	4	14
NUMBER OF PROMOTIONS	6	6	0	0	0	0	0	5	1
NUMBER OF DEMOTIONS	0	0	0	0	0	0	0	0	0
NUMBER OF SEPARATIONS	16	13	2	0	1	0	3	5	11

WORKFORCE/CLF COMPARISON

AGENCY: HISTORICAL SOCIETY

DATE: AS OF JUNE 30, 2007

	TOTAL	MEN	WOMEN	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY
EMPLOYEES (#)	153	81	72	129	11	0	10	3	24
EMPLOYEES (%)		52.9	47.1	84.3	7.2	0.0	6.5	2.0	15.7
C.L.F. AVAILABILITY (%)			46.2		6.4	1.3	6.8	4.5	22.9
PARITY (#)			71		10	2	10	7	35
DIFFERENCE (#)			0		0	2	0	4	11

WORK FORCE DATA OBTAINED FROM AGENCY'S 2007 AFFIRMATIVE ACTION REPORTS

PRESENT STAFFING

AGENCY: HORSE RACING COMMISSION
EEO COORDINATOR: BONNIE MORRIS

DATE: AS OF JUNE 30, 2007

JOB CATEGORIES	TOTAL EMP	MALE WHITE	MALE BLACK	MALE HISP	MALE AS/PI	MALE AI/AN	TOT MALE	FEMALE WHITE	FEMALE BLACK	FEMALE HISP	FEMALE AS/PI	FEMALE AI/AN	TOT FEMALE	TOT MIN
OFFICIALS/ADMINISTRATORS														
Incumbents	2	2	0	0	0	0	2	0	0	0	0	0	0	0
% Represented	4.7	100.0	0.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		53.9	1.8	1.3	0.7	2.7	62.4	31.0	1.8	1.0	0.3	2.2	37.6	15.1
PROFESSIONALS														
Incumbents	14	12	0	0	0	0	12	2	0	0	0	0	2	0
% Represented	32.6	85.7	0.0	0.0	0.0	0.0	85.7	14.3	0.0	0.0	0.0	0.0	14.3	0.0
% CLF		37.3	1.8	0.9	1.3	1.8	44.4	45.5	2.9	1.1	0.9	3.3	55.6	17.2
TECHNICIANS														
Incumbents	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9
PROTECTIVE SERVICES														
Incumbents	10	9	0	0	0	1	10	0	0	0	0	0	0	1
% Represented	23.3	90.0	0.0	0.0	0.0	10.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	10.0
% CLF		66.2	4.5	1.7	0.3	7.1	83.3	12.2	1.8	0.5	0.2	1.3	16.7	21.6
PARAPROFESSIONALS														
Incumbents	1	0	0	0	0	0	0	1	0	0	0	0	1	0
% Represented	2.3	0.0	0.0	0.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0	100.0	0.0
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9
ADMINISTRATIVE SUPPORT														
Incumbents	15	0	0	0	0	0	0	12	2	1	0	0	15	3
% Represented	34.9	0.0	0.0	0.0	0.0	0.0	0.0	80.0	13.3	6.7	0.0	0.0	100.0	20.0
% CLF		23.5	2.1	0.9	0.3	1.7	29.9	55.3	5.0	2.0	0.6	4.6	70.1	21.2
SKILLED CRAFT														
Incumbents	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		73.3	3.4	5.3	0.5	7.0	93.5	4.8	0.4	0.3	0.2	0.5	6.5	21.9
SERVICE MAINTENANCE														
Incumbents	1	0	0	0	0	0	0	1	0	0	0	0	1	0
% Represented	2.3	0.0	0.0	0.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0	100.0	0.0
% CLF		40.5	4.8	5.2	0.8	4.8	58.5	28.4	4.1	2.6	0.9	3.7	41.5	31.1
TOTALS	43	23	0	0	0	1	24	16	2	1	0	0	19	4
% Represented	100.0	53.5	0.0	0.0	0.0	2.3	55.8	37.2	4.7	2.3	0.0	0.0	44.2	9.3
% CLF		41.7	3.0	2.8	0.7	3.5	53.8	35.4	3.4	1.7	0.6	3.3	46.2	22.9

AFFIRMATIVE ACTION PROGRESS

AGENCY: HORSE RACING COMMISSION

DATE: AS OF JUNE 30, 2007

	TOTAL	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY	MALES	FEMALES
BREAKDOWN AS OF JULY 1, 2006	43	39	2	0	1	1	4	24	19
BREAKDOWN PERCENTAGES		90.7	4.7	0.0	2.3	2.3	9.3	55.8	44.2
BREAKDOWN AS OF JUNE 30, 2007	43	39	2	0	1	1	4	24	19
BREAKDOWN PERCENTAGES		90.7	4.7	0.0	2.3	2.3	9.3	55.8	44.2
NET INCREASES OR DECREASES	0	0	0	0	0	0	0	0	0
NUMBER OF NEW HIRES	3	3	0	0	0	0	0	3	0
NUMBER OF PROMOTIONS	1	1	0	0	0	0	0	1	0
NUMBER OF DEMOTIONS	0	0	0	0	0	0	0	0	0
NUMBER OF SEPARATIONS	3	3	0	0	0	0	0	3	0

WORKFORCE/CLF COMPARISON

AGENCY: HORSE RACING COMMISSION

DATE: AS OF JUNE 30, 2007

	TOTAL	MEN	WOMEN	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY
EMPLOYEES (#)	43	24	19	39	2	0	1	1	4
EMPLOYEES (%)		55.8	44.2	90.7	4.7	0.0	2.3	2.3	9.3
C.L.F. AVAILABILITY (%)			46.2		6.4	1.3	6.8	4.5	22.9
PARITY (#)			20		3	1	3	2	10
DIFFERENCE (#)			1		1	1	2	1	6

WORK FORCE DATA OBTAINED FROM AGENCY'S 2007 AFFIRMATIVE ACTION REPORTS

PRESENT STAFFING

AGENCY: HOUSE OF REPRESENTATIVES
EEO COORDINATOR: ANGELA BREATH-RAZOR

DATE: AS OF JUNE 30, 2007

JOB CATEGORIES	TOTAL EMP	MALE WHITE	MALE BLACK	MALE HISP	MALE AS/PI	MALE AI/AN	TOT MALE	FEMALE WHITE	FEMALE BLACK	FEMALE HISP	FEMALE AS/PI	FEMALE AI/AN	TOT FEMALE	TOT MIN
OFFICIALS/ADMINISTRATORS														
Incumbents	1	1	0	0	0	0	1	0	0	0	0	0	0	0
% Represented	0.8	100.0	0.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		53.9	1.8	1.3	0.7	2.7	62.4	31.0	1.8	1.0	0.3	2.2	37.6	15.1
PROFESSIONALS														
Incumbents	33	15	1	0	0	0	16	15	0	0	0	2	17	3
% Represented	24.8	45.5	3.0	0.0	0.0	0.0	48.5	45.5	0.0	0.0	0.0	6.1	51.5	9.1
% CLF		37.3	1.8	0.9	1.3	1.8	44.4	45.5	2.9	1.1	0.9	3.3	55.6	17.2
TECHNICIANS														
Incumbents	1	1	0	0	0	0	1	0	0	0	0	0	0	0
% Represented	0.8	100.0	0.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9
PROTECTIVE SERVICES														
Incumbents	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		66.2	4.5	1.7	0.3	7.1	83.3	12.2	1.8	0.5	0.2	1.3	16.7	21.6
PARAPROFESSIONALS														
Incumbents	12	9	1	0	0	0	10	2	0	0	0	0	2	1
% Represented	9.0	75.0	8.3	0.0	0.0	0.0	83.3	16.7	0.0	0.0	0.0	0.0	16.7	8.3
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9
ADMINISTRATIVE SUPPORT														
Incumbents	85	12	0	1	1	0	14	63	4	1	1	2	71	10
% Represented	63.9	14.1	0.0	1.2	1.2	0.0	16.5	74.1	4.7	1.2	1.2	2.4	83.5	11.8
% CLF		23.5	2.1	0.9	0.3	1.7	29.9	55.3	5.0	2.0	0.6	4.6	70.1	21.2
SKILLED CRAFT														
Incumbents	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		73.3	3.4	5.3	0.5	7.0	93.5	4.8	0.4	0.3	0.2	0.5	6.5	21.9
SERVICE MAINTENANCE														
Incumbents	1	0	1	0	0	0	1	0	0	0	0	0	0	1
% Represented	0.8	0.0	100.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0
% CLF		40.5	4.8	5.2	0.8	4.8	58.5	28.4	4.1	2.6	0.9	3.7	41.5	31.1
TOTALS	133	38	3	1	1	0	43	80	4	1	1	4	90	15
% Represented	100.0	28.6	2.3	0.8	0.8	0.0	32.3	60.2	3.0	0.8	0.8	3.0	67.7	11.3
% CLF		41.7	3.0	2.8	0.7	3.5	53.8	35.4	3.4	1.7	0.6	3.3	46.2	22.9

AFFIRMATIVE ACTION PROGRESS

AGENCY: HOUSE OF REPRESENTATIVES

DATE: AS OF JUNE 30, 2007

	TOTAL	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY	MALES	FEMALES
BREAKDOWN AS OF JULY 1, 2006	116	102	7	1	6	0	14	36	80
BREAKDOWN PERCENTAGES		87.9	6.0	0.9	5.2	0.0	12.1	31.0	69.0
BREAKDOWN AS OF JUNE 30, 2007	133	118	7	2	4	2	15	43	90
BREAKDOWN PERCENTAGES		88.7	5.3	1.5	3.0	1.5	11.3	32.3	67.7
NET INCREASES OR DECREASES	17	16	0	1	-2	2	1	7	10
NUMBER OF NEW HIRES	47	41	3	1	0	2	6	18	29
NUMBER OF PROMOTIONS	7	7	0	0	0	0	0	2	5
NUMBER OF DEMOTIONS	0	0	0	0	0	0	0	0	0
NUMBER OF SEPARATIONS	30	25	3	0	2	0	5	11	19

06/30/2006: 4 White females terminated.
12/31/2005: 1 AI/AN female terminated but was omitted from FY-06 EEO report. Deduction made in FY-07 EEO report.
05/01/2006: 1 AS/PI male hired but was omitted from FY-06 EEO report. Addition was made in FY-07 EEO report.

WORKFORCE/CLF COMPARISON

AGENCY: HOUSE OF REPRESENTATIVES

DATE: AS OF JUNE 30, 2007

	TOTAL	MEN	WOMEN	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY
EMPLOYEES (#)	133	43	90	118	7	2	4	2	15
EMPLOYEES (%)		32.3	67.7	88.7	5.3	1.5	3.0	1.5	11.3
C.L.F. AVAILABILITY (%)			46.2		6.4	1.3	6.8	4.5	22.9
PARITY (#)			61		9	2	9	6	30
DIFFERENCE (#)			0		2	0	5	4	15

WORK FORCE DATA OBTAINED FROM AGENCY'S 2007 AFFIRMATIVE ACTION REPORTS

PRESENT STAFFING

AGENCY: HUMAN RIGHTS COMMISSION
EEO COORDINATOR: CYNTHIA BOOKER

DATE: AS OF JUNE 30, 2007

		MALE						FEMALE						
JOB CATEGORIES	TOTAL EMP	WHITE	BLACK	HISP	AS/PI	AI/AN	TOT MALE	WHITE	BLACK	HISP	AS/PI	AI/AN	TOT FEMALE	TOT MIN
OFFICIALS/ADMINISTRATORS														
Incumbents	2	0	1	0	0	0	1	0	1	0	0	0	1	2
% Represented	11.1	0.0	50.0	0.0	0.0	0.0	50.0	0.0	50.0	0.0	0.0	0.0	50.0	100.0
% CLF		53.9	1.8	1.3	0.7	2.7	62.4	31.0	1.8	1.0	0.3	2.2	37.6	15.1
PROFESSIONALS														
Incumbents	10	1	1	1	0	0	3	3	4	0	0	0	7	6
% Represented	55.6	10.0	10.0	10.0	0.0	0.0	30.0	30.0	40.0	0.0	0.0	0.0	70.0	60.0
% CLF		37.3	1.8	0.9	1.3	1.8	44.4	45.5	2.9	1.1	0.9	3.3	55.6	17.2
TECHNICIANS														
Incumbents	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9
PROTECTIVE SERVICES														
Incumbents	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		66.2	4.5	1.7	0.3	7.1	83.3	12.2	1.8	0.5	0.2	1.3	16.7	21.6
PARAPROFESSIONALS														
Incumbents	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9
ADMINISTRATIVE SUPPORT														
Incumbents	6	0	0	0	0	0	0	1	3	0	1	1	6	5
% Represented	33.3	0.0	0.0	0.0	0.0	0.0	0.0	16.7	50.0	0.0	16.7	16.7	100.0	83.3
% CLF		23.5	2.1	0.9	0.3	1.7	29.9	55.3	5.0	2.0	0.6	4.6	70.1	21.2
SKILLED CRAFT														
Incumbents	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		73.3	3.4	5.3	0.5	7.0	93.5	4.8	0.4	0.3	0.2	0.5	6.5	21.9
SERVICE MAINTENANCE														
Incumbents	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		40.5	4.8	5.2	0.8	4.8	58.5	28.4	4.1	2.6	0.9	3.7	41.5	31.1
TOTALS	18	1	2	1	0	0	4	4	8	0	1	1	14	13
% Represented	100.0	5.6	11.1	5.6	0.0	0.0	22.2	22.2	44.4	0.0	5.6	5.6	77.8	72.2
% CLF		41.7	3.0	2.8	0.7	3.5	53.8	35.4	3.4	1.7	0.6	3.3	46.2	22.9

AFFIRMATIVE ACTION PROGRESS

AGENCY: HUMAN RIGHTS COMMISSION

DATE: AS OF JUNE 30, 2007

	TOTAL	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY	MALES	FEMALES
BREAKDOWN AS OF JULY 1, 2006	16	4	10	0	0	2	12	4	12
BREAKDOWN PERCENTAGES		25.0	62.5	0.0	0.0	12.5	75.0	25.0	75.0
BREAKDOWN AS OF JUNE 30, 2007	18	5	10	1	1	1	13	4	14
BREAKDOWN PERCENTAGES		27.8	55.6	5.6	5.6	5.6	72.2	22.2	77.8
NET INCREASES OR DECREASES	2	1	0	1	1	-1	1	0	2
NUMBER OF NEW HIRES	3	1	0	1	1	0	2	0	3
NUMBER OF PROMOTIONS	0	0	0	0	0	0	0	0	0
NUMBER OF DEMOTIONS	0	0	0	0	0	0	0	0	0
NUMBER OF SEPARATIONS	1	0	0	0	0	1	1	0	1

WORKFORCE/CLF COMPARISON

AGENCY: HUMAN RIGHTS COMMISSION

DATE: AS OF JUNE 30, 2007

	TOTAL	MEN	WOMEN	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY
EMPLOYEES (#)	18	4	14	5	10	1	1	1	13
EMPLOYEES (%)		22.2	77.8	27.8	55.6	5.6	5.6	5.6	72.2
C.L.F. AVAILABILITY (%)			46.2		6.4	1.3	6.8	4.5	22.9
PARITY (#)			8		1	0	1	1	4
DIFFERENCE (#)			0		0	0	0	0	0

WORK FORCE DATA OBTAINED FROM AGENCY'S 2007 AFFIRMATIVE ACTION REPORTS

PRESENT STAFFING

AGENCY: DEPARTMENT OF HUMAN SERVICES
EEO COORDINATOR: SHERRY DOWE

DATE: AS OF JUNE 30, 2007

		MALE						FEMALE						
JOB CATEGORIES	TOTAL EMP	WHITE	BLACK	HISP	AS/PI	AI/AN	TOT MALE	WHITE	BLACK	HISP	AS/PI	AI/AN	TOT FEMALE	TOT MIN
OFFICIALS/ADMINISTRATORS														
Incumbents	386	108	13	3	3	2	129	221	24	1	1	10	257	57
% Represented	5.1	28.0	3.4	0.8	0.8	0.5	33.4	57.3	6.2	0.3	0.3	2.6	66.6	14.8
% CLF		53.9	1.8	1.3	0.7	2.7	62.4	31.0	1.8	1.0	0.3	2.2	37.6	15.1
PROFESSIONALS														
Incumbents	5,133	916	111	20	33	72	1,152	3,009	521	76	43	332	3,981	1,208
% Represented	67.8	17.8	2.2	0.4	0.6	1.4	22.4	58.6	10.2	1.5	0.8	6.5	77.6	23.5
% CLF		37.3	1.8	0.9	1.3	1.8	44.4	45.5	2.9	1.1	0.9	3.3	55.6	17.2
TECHNICIANS														
Incumbents	157	64	4	0	4	3	75	63	9	3	2	5	82	30
% Represented	2.1	40.8	2.5	0.0	2.5	1.9	47.8	40.1	5.7	1.9	1.3	3.2	52.2	19.1
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9
PROTECTIVE SERVICES														
Incumbents	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		66.2	4.5	1.7	0.3	7.1	83.3	12.2	1.8	0.5	0.2	1.3	16.7	21.6
PARAPROFESSIONALS														
Incumbents	733	133	45	6	3	5	192	356	135	13	14	23	541	244
% Represented	9.7	18.1	6.1	0.8	0.4	0.7	26.2	48.6	18.4	1.8	1.9	3.1	73.8	33.3
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9
ADMINISTRATIVE SUPPORT														
Incumbents	896	57	14	3	1	5	80	605	123	27	6	55	816	234
% Represented	11.8	6.4	1.6	0.3	0.1	0.6	8.9	67.5	13.7	3.0	0.7	6.1	91.1	26.1
% CLF		23.5	2.1	0.9	0.3	1.7	29.9	55.3	5.0	2.0	0.6	4.6	70.1	21.2
SKILLED CRAFT														
Incumbents	138	115	8	2	0	11	136	2	0	0	0	0	2	21
% Represented	1.8	83.3	5.8	1.4	0.0	8.0	98.6	1.4	0.0	0.0	0.0	0.0	1.4	15.2
% CLF		73.3	3.4	5.3	0.5	7.0	93.5	4.8	0.4	0.3	0.2	0.5	6.5	21.9
SERVICE MAINTENANCE														
Incumbents	127	33	8	0	1	4	46	63	11	4	1	2	81	31
% Represented	1.7	26.0	6.3	0.0	0.8	3.1	36.2	49.6	8.7	3.1	0.8	1.6	63.8	24.4
% CLF		40.5	4.8	5.2	0.8	4.8	58.5	28.4	4.1	2.6	0.9	3.7	41.5	31.1
TOTALS	7,570	1,426	203	34	45	102	1,810	4,319	823	124	67	427	5,760	1,825
% Represented	100.0	18.8	2.7	0.4	0.6	1.3	23.9	57.1	10.9	1.6	0.9	5.6	76.1	24.1
% CLF		41.7	3.0	2.8	0.7	3.5	53.8	35.4	3.4	1.7	0.6	3.3	46.2	22.9

AFFIRMATIVE ACTION PROGRESS

AGENCY: DEPARTMENT OF HUMAN SERVICES

DATE: AS OF JUNE 30, 2007

	TOTAL	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY	MALES	FEMALES
BREAKDOWN AS OF JULY 1, 2006	7,612	5,805	1,013	119	529	146	1,807	1,828	5,784
BREAKDOWN PERCENTAGES		76.3	13.3	1.6	6.9	1.9	23.7	24.0	76.0
BREAKDOWN AS OF JUNE 30, 2007	7,570	5,745	1,026	112	529	158	1,825	1,810	5,760
BREAKDOWN PERCENTAGES		75.9	13.6	1.5	7.0	2.1	24.1	23.9	76.1
NET INCREASES OR DECREASES	-42	-60	13	-7	0	12	18	-18	-24
NUMBER OF NEW HIRES	1,066	750	186	15	71	44	316	257	809
NUMBER OF PROMOTIONS	864	619	140	16	63	26	245	194	670
NUMBER OF DEMOTIONS	111	90	11	2	7	1	21	28	83
NUMBER OF SEPARATIONS	1,108	810	173	22	71	32	298	275	833

WORKFORCE/CLF COMPARISON

AGENCY: DEPARTMENT OF HUMAN SERVICES

DATE: AS OF JUNE 30, 2007

	TOTAL	MEN	WOMEN	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY
EMPLOYEES (#)	7,570	1,810	5,760	5,745	1,026	112	529	158	1,825
EMPLOYEES (%)		23.9	76.1	75.9	13.6	1.5	7.0	2.1	24.1
C.L.F. AVAILABILITY (%)			46.2		6.4	1.3	6.8	4.5	22.9
PARITY (#)			3,497		484	98	515	341	1,734
DIFFERENCE (#)			0		0	0	0	183	0

WORK FORCE DATA OBTAINED FROM AGENCY'S 2007 AFFIRMATIVE ACTION REPORTS

PRESENT STAFFING

AGENCY: INDIAN AFFAIRS COMMISSION
EEO COORDINATOR: BARBARA WARNER

DATE: AS OF JUNE 30, 2007

JOB CATEGORIES	TOTAL EMP	MALE WHITE	MALE BLACK	MALE HISP	MALE AS/PI	MALE AI/AN	MALE TOT MALE	FEMALE WHITE	FEMALE BLACK	FEMALE HISP	FEMALE AS/PI	FEMALE AI/AN	FEMALE TOT FEMALE	TOT MIN
OFFICIALS/ADMINISTRATORS														
Incumbents	1	0	0	0	0	0	0	0	0	0	0	1	1	1
% Represented	33.3	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	100.0	100.0
% CLF		53.9	1.8	1.3	0.7	2.7	62.4	31.0	1.8	1.0	0.3	2.2	37.6	15.1
PROFESSIONALS														
Incumbents	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		37.3	1.8	0.9	1.3	1.8	44.4	45.5	2.9	1.1	0.9	3.3	55.6	17.2
TECHNICIANS														
Incumbents	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9
PROTECTIVE SERVICES														
Incumbents	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		66.2	4.5	1.7	0.3	7.1	83.3	12.2	1.8	0.5	0.2	1.3	16.7	21.6
PARAPROFESSIONALS														
Incumbents	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9
ADMINISTRATIVE SUPPORT														
Incumbents	2	0	0	0	0	0	0	0	0	0	0	2	2	2
% Represented	66.7	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	100.0	100.0
% CLF		23.5	2.1	0.9	0.3	1.7	29.9	55.3	5.0	2.0	0.6	4.6	70.1	21.2
SKILLED CRAFT														
Incumbents	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		73.3	3.4	5.3	0.5	7.0	93.5	4.8	0.4	0.3	0.2	0.5	6.5	21.9
SERVICE MAINTENANCE														
Incumbents	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		40.5	4.8	5.2	0.8	4.8	58.5	28.4	4.1	2.6	0.9	3.7	41.5	31.1
TOTALS	3	0	0	0	0	0	0	0	0	0	0	3	3	3
% Represented	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	100.0	100.0
% CLF		41.7	3.0	2.8	0.7	3.5	53.8	35.4	3.4	1.7	0.6	3.3	46.2	22.9

AFFIRMATIVE ACTION PROGRESS

AGENCY: INDIAN AFFAIRS COMMISSION

DATE: AS OF JUNE 30, 2007

	TOTAL	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY	MALES	FEMALES
BREAKDOWN AS OF JULY 1, 2006	2	0	0	0	2	0	2	0	2
BREAKDOWN PERCENTAGES		0.0	0.0	0.0	100.0	0.0	100.0	0.0	100.0
BREAKDOWN AS OF JUNE 30, 2007	3	0	0	0	3	0	3	0	3
BREAKDOWN PERCENTAGES		0.0	0.0	0.0	100.0	0.0	100.0	0.0	100.0
NET INCREASES OR DECREASES	1	0	0	0	1	0	1	0	1
NUMBER OF NEW HIRES	1	0	0	0	1	0	1	0	1
NUMBER OF PROMOTIONS	0	0	0	0	0	0	0	0	0
NUMBER OF DEMOTIONS	0	0	0	0	0	0	0	0	0
NUMBER OF SEPARATIONS	0	0	0	0	0	0	0	0	0

WORKFORCE/CLF COMPARISON

AGENCY: INDIAN AFFAIRS COMMISSION

DATE: AS OF JUNE 30, 2007

	TOTAL	MEN	WOMEN	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY
EMPLOYEES (#)	3	0	3	0	0	0	3	0	3
EMPLOYEES (%)		0.0	100.0	0.0	0.0	0.0	100.0	0.0	100.0
C.L.F. AVAILABILITY (%)			46.2		6.4	1.3	6.8	4.5	22.9
PARITY (#)			1		0	0	0	0	1
DIFFERENCE (#)			0		0	0	0	0	0

WORK FORCE DATA OBTAINED FROM AGENCY'S 2007 AFFIRMATIVE ACTION REPORTS

PRESENT STAFFING

AGENCY: INDIGENT DEFENSE SYSTEM
EEO COORDINATOR: ANGIE L. COLE

DATE: AS OF JUNE 30, 2007

JOB CATEGORIES	TOTAL EMP	MALE WHITE	MALE BLACK	MALE HISP	MALE AS/PI	MALE AI/AN	TOT MALE	FEMALE WHITE	FEMALE BLACK	FEMALE HISP	FEMALE AS/PI	FEMALE AI/AN	TOT FEMALE	TOT MIN
OFFICIALS/ADMINISTRATORS														
Incumbents	21	11	0	0	1	1	13	7	0	0	0	1	8	3
% Represented	16.7	52.4	0.0	0.0	4.8	4.8	61.9	33.3	0.0	0.0	0.0	4.8	38.1	14.3
% CLF		53.9	1.8	1.3	0.7	2.7	62.4	31.0	1.8	1.0	0.3	2.2	37.6	15.1
PROFESSIONALS														
Incumbents	61	21	1	1	1	4	28	27	2	0	1	3	33	13
% Represented	48.4	34.4	1.6	1.6	1.6	6.6	45.9	44.3	3.3	0.0	1.6	4.9	54.1	21.3
% CLF		37.3	1.8	0.9	1.3	1.8	44.4	45.5	2.9	1.1	0.9	3.3	55.6	17.2
TECHNICIANS														
Incumbents	18	11	0	0	0	0	11	6	1	0	0	0	7	1
% Represented	14.3	61.1	0.0	0.0	0.0	0.0	61.1	33.3	5.6	0.0	0.0	0.0	38.9	5.6
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9
PROTECTIVE SERVICES														
Incumbents	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		66.2	4.5	1.7	0.3	7.1	83.3	12.2	1.8	0.5	0.2	1.3	16.7	21.6
PARAPROFESSIONALS														
Incumbents	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9
ADMINISTRATIVE SUPPORT														
Incumbents	26	3	0	0	0	0	3	18	2	2	0	1	23	5
% Represented	20.6	11.5	0.0	0.0	0.0	0.0	11.5	69.2	7.7	7.7	0.0	3.8	88.5	19.2
% CLF		23.5	2.1	0.9	0.3	1.7	29.9	55.3	5.0	2.0	0.6	4.6	70.1	21.2
SKILLED CRAFT														
Incumbents	0						0						0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		73.3	3.4	5.3	0.5	7.0	93.5	4.8	0.4	0.3	0.2	0.5	6.5	21.9
SERVICE MAINTENANCE														
Incumbents	0						0						0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		40.5	4.8	5.2	0.8	4.8	58.5	28.4	4.1	2.6	0.9	3.7	41.5	31.1
TOTALS	126	46	1	1	2	5	55	58	5	2	1	5	71	22
% Represented	100.0	36.5	0.8	0.8	1.6	4.0	43.7	46.0	4.0	1.6	0.8	4.0	56.3	17.5
% CLF		41.7	3.0	2.8	0.7	3.5	53.8	35.4	3.4	1.7	0.6	3.3	46.2	22.9

AFFIRMATIVE ACTION PROGRESS

AGENCY: INDIGENT DEFENSE SYSTEM

DATE: AS OF JUNE 30, 2007

	TOTAL	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY	MALES	FEMALES
BREAKDOWN AS OF JULY 1, 2006	125	104	4	2	10	5	21	56	69
BREAKDOWN PERCENTAGES		83.2	3.2	1.6	8.0	4.0	16.8	44.8	55.2
BREAKDOWN AS OF JUNE 30, 2007	126	104	6	3	10	3	22	55	71
BREAKDOWN PERCENTAGES		82.5	4.8	2.4	7.9	2.4	17.5	43.7	56.3
NET INCREASES OR DECREASES	1	0	2	1	0	-2	1	-1	2
NUMBER OF NEW HIRES	18	12	2	3	1	0	6	8	10
NUMBER OF PROMOTIONS	21	17	1	0	2	1	4	9	12
NUMBER OF DEMOTIONS	0	0	0	0	0	0	0	0	0
NUMBER OF SEPARATIONS	17	12	0	2	1	2	5	9	8

WORKFORCE/CLF COMPARISON

AGENCY: INDIGENT DEFENSE SYSTEM

DATE: AS OF JUNE 30, 2007

	TOTAL	MEN	WOMEN	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY
EMPLOYEES (#)	126	55	71	104	6	3	10	3	22
EMPLOYEES (%)		43.7	56.3	82.5	4.8	2.4	7.9	2.4	17.5
C.L.F. AVAILABILITY (%)			46.2		6.4	1.3	6.8	4.5	22.9
PARITY (#)			58		8	2	9	6	29
DIFFERENCE (#)			0		2	0	0	3	7

WORK FORCE DATA OBTAINED FROM AGENCY'S 2007 AFFIRMATIVE ACTION REPORTS

PRESENT STAFFING

AGENCY: INDUSTRIAL FINANCE AUTHORITY
EEO COORDINATOR: HARRY BROWN

DATE: AS OF JUNE 30, 2007

		MALE						FEMALE						
JOB CATEGORIES	TOTAL EMP	WHITE	BLACK	HISP	AS/PI	AI/AN	TOT MALE	WHITE	BLACK	HISP	AS/PI	AI/AN	TOT FEMALE	TOT MIN
OFFICIALS/ADMINISTRATORS														
Incumbents	5	4	0	0	0	0	4	0	0	0	0	1	1	1
% Represented	71.4	80.0	0.0	0.0	0.0	0.0	80.0	0.0	0.0	0.0	0.0	20.0	20.0	20.0
% CLF		53.9	1.8	1.3	0.7	2.7	62.4	31.0	1.8	1.0	0.3	2.2	37.6	15.1
PROFESSIONALS														
Incumbents	2	0	0	0	0	0	0	2	0	0	0	0	2	0
% Represented	28.6	0.0	0.0	0.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0	100.0	0.0
% CLF		37.3	1.8	0.9	1.3	1.8	44.4	45.5	2.9	1.1	0.9	3.3	55.6	17.2
TECHNICIANS														
Incumbents	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9
PROTECTIVE SERVICES														
Incumbents	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		66.2	4.5	1.7	0.3	7.1	83.3	12.2	1.8	0.5	0.2	1.3	16.7	21.6
PARAPROFESSIONALS														
Incumbents	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9
ADMINISTRATIVE SUPPORT														
Incumbents	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		23.5	2.1	0.9	0.3	1.7	29.9	55.3	5.0	2.0	0.6	4.6	70.1	21.2
SKILLED CRAFT														
Incumbents	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		73.3	3.4	5.3	0.5	7.0	93.5	4.8	0.4	0.3	0.2	0.5	6.5	21.9
SERVICE MAINTENANCE														
Incumbents	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		40.5	4.8	5.2	0.8	4.8	58.5	28.4	4.1	2.6	0.9	3.7	41.5	31.1
TOTALS	7	4	0	0	0	0	4	2	0	0	0	1	3	1
% Represented	100.0	57.1	0.0	0.0	0.0	0.0	57.1	28.6	0.0	0.0	0.0	14.3	42.9	14.3
% CLF		41.7	3.0	2.8	0.7	3.5	53.8	35.4	3.4	1.7	0.6	3.3	46.2	22.9

AFFIRMATIVE ACTION PROGRESS

AGENCY: INDUSTRIAL FINANCE AUTHORITY

DATE: AS OF JUNE 30, 2007

	TOTAL	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY	MALES	FEMALES
BREAKDOWN AS OF JULY 1, 2006	7	6	0	0	1	0	1	4	3
BREAKDOWN PERCENTAGES		85.7	0.0	0.0	14.3	0.0	14.3	57.1	42.9
BREAKDOWN AS OF JUNE 30, 2007	7	6	0	0	1	0	1	4	3
BREAKDOWN PERCENTAGES		85.7	0.0	0.0	14.3	0.0	14.3	57.1	42.9
NET INCREASES OR DECREASES	0	0	0	0	0	0	0	0	0
NUMBER OF NEW HIRES	0	0	0	0	0	0	0	0	0
NUMBER OF PROMOTIONS	0	0	0	0	0	0	0	0	0
NUMBER OF DEMOTIONS	0	0	0	0	0	0	0	0	0
NUMBER OF SEPARATIONS	0	0	0	0	0	0	0	0	0

WORKFORCE/CLF COMPARISON

AGENCY: INDUSTRIAL FINANCE AUTHORITY

DATE: AS OF JUNE 30, 2007

	TOTAL	MEN	WOMEN	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY
EMPLOYEES (#)	7	4	3	6	0	0	1	0	1
EMPLOYEES (%)		57.1	42.9	85.7	0.0	0.0	14.3	0.0	14.3
C.L.F. AVAILABILITY (%)			46.2		6.4	1.3	6.8	4.5	22.9
PARITY (#)			3		0	0	0	0	2
DIFFERENCE (#)			0		0	0	0	0	1

WORK FORCE DATA OBTAINED FROM AGENCY'S 2007 AFFIRMATIVE ACTION REPORTS

PRESENT STAFFING

AGENCY: STATE AND EDUCATION EMPLOYEES GROUP INSURANCE BOARD
EEO COORDINATOR: GENE KRIER

DATE: AS OF JUNE 30, 2007

JOB CATEGORIES	TOTAL EMP	MALE WHITE	MALE BLACK	MALE HISP	MALE AS/PI	MALE AI/AN	TOT MALE	FEMALE WHITE	FEMALE BLACK	FEMALE HISP	FEMALE AS/PI	FEMALE AI/AN	TOT FEMALE	TOT MIN
OFFICIALS/ADMINISTRATORS														
Incumbents	19	8	0	0	0	0	8	10	0	0	0	1	11	1
% Represented	11.1	42.1	0.0	0.0	0.0	0.0	42.1	52.6	0.0	0.0	0.0	5.3	57.9	5.3
% CLF		53.9	1.8	1.3	0.7	2.7	62.4	31.0	1.8	1.0	0.3	2.2	37.6	15.1
PROFESSIONALS														
Incumbents	78	12	3	1	0	0	16	56	2	0	2	2	62	10
% Represented	45.6	15.4	3.8	1.3	0.0	0.0	20.5	71.8	2.6	0.0	2.6	2.6	79.5	12.8
% CLF		37.3	1.8	0.9	1.3	1.8	44.4	45.5	2.9	1.1	0.9	3.3	55.6	17.2
TECHNICIANS														
Incumbents	15	8	0	0	1	0	9	5	0	0	0	1	6	2
% Represented	8.8	53.3	0.0	0.0	6.7	0.0	60.0	33.3	0.0	0.0	0.0	6.7	40.0	13.3
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9
PROTECTIVE SERVICES														
Incumbents	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		66.2	4.5	1.7	0.3	7.1	83.3	12.2	1.8	0.5	0.2	1.3	16.7	21.6
PARAPROFESSIONALS														
Incumbents	42	9	3	0	0	0	12	23	6	0	1	0	30	10
% Represented	24.6	21.4	7.1	0.0	0.0	0.0	28.6	54.8	14.3	0.0	2.4	0.0	71.4	23.8
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9
ADMINISTRATIVE SUPPORT														
Incumbents	17	4	0	0	0	0	4	10	1	2	0	0	13	3
% Represented	9.9	23.5	0.0	0.0	0.0	0.0	23.5	58.8	5.9	11.8	0.0	0.0	76.5	17.6
% CLF		23.5	2.1	0.9	0.3	1.7	29.9	55.3	5.0	2.0	0.6	4.6	70.1	21.2
SKILLED CRAFT														
Incumbents	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		73.3	3.4	5.3	0.5	7.0	93.5	4.8	0.4	0.3	0.2	0.5	6.5	21.9
SERVICE MAINTENANCE														
Incumbents	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		40.5	4.8	5.2	0.8	4.8	58.5	28.4	4.1	2.6	0.9	3.7	41.5	31.1
TOTALS	171	41	6	1	1	0	49	104	9	2	3	4	122	26
% Represented	100.0	24.0	3.5	0.6	0.6	0.0	28.7	60.8	5.3	1.2	1.8	2.3	71.3	15.2
% CLF		41.7	3.0	2.8	0.7	3.5	53.8	35.4	3.4	1.7	0.6	3.3	46.2	22.9

AFFIRMATIVE ACTION PROGRESS

AGENCY: STATE AND EDUCATION EMPLOYEES GROUP INSURANCE BOARD — DATE: AS OF JUNE 30, 2007

	TOTAL	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY	MALES	FEMALES
BREAKDOWN AS OF JULY 1, 2006	167	140	14	4	5	4	27	48	119
BREAKDOWN PERCENTAGES		83.8	8.4	2.4	3.0	2.4	16.2	28.7	71.3
BREAKDOWN AS OF JUNE 30, 2007	171	145	15	4	4	3	26	49	122
BREAKDOWN PERCENTAGES		84.8	8.8	2.3	2.3	1.8	15.2	28.7	71.3
NET INCREASES OR DECREASES	4	5	1	0	-1	-1	-1	1	3
NUMBER OF NEW HIRES	14	11	2	1	0	0	3	4	10
NUMBER OF PROMOTIONS	23	22	1	0	0	0	1	5	18
NUMBER OF DEMOTIONS	0	0	0	0	0	0	0	0	0
NUMBER OF SEPARATIONS	10	6	1	1	1	1	4	3	7

WORKFORCE/CLF COMPARISON

AGENCY: STATE AND EDUCATION EMPLOYEES GROUP INSURANCE BOARD — DATE: AS OF JUNE 30, 2007

	TOTAL	MEN	WOMEN	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY
EMPLOYEES (#)	171	49	122	145	15	4	4	3	26
EMPLOYEES (%)		28.7	71.3	84.8	8.8	2.3	2.3	1.8	15.2
C.L.F. AVAILABILITY (%)			46.2		6.4	1.3	6.8	4.5	22.9
PARITY (#)			79		11	2	12	8	39
DIFFERENCE (#)			0		0	0	8	5	13

WORK FORCE DATA OBTAINED FROM AGENCY'S 2007 AFFIRMATIVE ACTION REPORTS

PRESENT STAFFING

AGENCY: INSURANCE DEPARTMENT
EEO COORDINATOR: ANGIE FIELDS

DATE: AS OF JUNE 30, 2007

JOB CATEGORIES	TOTAL EMP	MALE WHITE	MALE BLACK	MALE HISP	MALE AS/PI	MALE AI/AN	TOT MALE	FEMALE WHITE	FEMALE BLACK	FEMALE HISP	FEMALE AS/PI	FEMALE AI/AN	TOT FEMALE	TOT MIN
OFFICIALS/ADMINISTRATORS														
Incumbents	20	10	0	0	0	1	11	7	0	1	1	0	9	3
% Represented	14.3	50.0	0.0	0.0	0.0	5.0	55.0	35.0	0.0	5.0	5.0	0.0	45.0	15.0
% CLF		53.9	1.8	1.3	0.7	2.7	62.4	31.0	1.8	1.0	0.3	2.2	37.6	15.1
PROFESSIONALS														
Incumbents	58	18	1	0	0	1	20	29	6	0	3	0	38	11
% Represented	41.4	31.0	1.7	0.0	0.0	1.7	34.5	50.0	10.3	0.0	5.2	0.0	65.5	19.0
% CLF		37.3	1.8	0.9	1.3	1.8	44.4	45.5	2.9	1.1	0.9	3.3	55.6	17.2
TECHNICIANS														
Incumbents	6	4	0	0	0	0	4	1	0	0	1	0	2	1
% Represented	4.3	66.7	0.0	0.0	0.0	0.0	66.7	16.7	0.0	0.0	16.7	0.0	33.3	16.7
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9
PROTECTIVE SERVICES														
Incumbents	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		66.2	4.5	1.7	0.3	7.1	83.3	12.2	1.8	0.5	0.2	1.3	16.7	21.6
PARAPROFESSIONALS														
Incumbents	3	0	0	0	0	0	0	1	1	1	0	0	3	2
% Represented	2.1	0.0	0.0	0.0	0.0	0.0	0.0	33.3	33.3	33.3	0.0	0.0	100.0	66.7
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9
ADMINISTRATIVE SUPPORT														
Incumbents	53	5	2	0	0	0	7	30	11	2	1	2	46	18
% Represented	37.9	9.4	3.8	0.0	0.0	0.0	13.2	56.6	20.8	3.8	1.9	3.8	86.8	34.0
% CLF		23.5	2.1	0.9	0.3	1.7	29.9	55.3	5.0	2.0	0.6	4.6	70.1	21.2
SKILLED CRAFT														
Incumbents	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		73.3	3.4	5.3	0.5	7.0	93.5	4.8	0.4	0.3	0.2	0.5	6.5	21.9
SERVICE MAINTENANCE														
Incumbents	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		40.5	4.8	5.2	0.8	4.8	58.5	28.4	4.1	2.6	0.9	3.7	41.5	31.1
TOTALS	140	37	3	0	0	2	42	68	18	4	6	2	98	35
% Represented	100.0	26.4	2.1	0.0	0.0	1.4	30.0	48.6	12.9	2.9	4.3	1.4	70.0	25.0
% CLF		41.7	3.0	2.8	0.7	3.5	53.8	35.4	3.4	1.7	0.6	3.3	46.2	22.9

AFFIRMATIVE ACTION PROGRESS

AGENCY: INSURANCE DEPARTMENT

DATE: AS OF JUNE 30, 2007

	TOTAL	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY	MALES	FEMALES
BREAKDOWN AS OF JULY 1, 2006	130	98	21	5	3	3	32	33	97
BREAKDOWN PERCENTAGES		75.4	16.2	3.8	2.3	2.3	24.6	25.4	74.6
BREAKDOWN AS OF JUNE 30, 2007	140	105	21	6	4	4	35	42	98
BREAKDOWN PERCENTAGES		75.0	15.0	4.3	2.9	2.9	25.0	30.0	70.0
NET INCREASES OR DECREASES	10	7	0	1	1	1	3	9	1
NUMBER OF NEW HIRES	33	26	2	3	1	1	7	11	22
NUMBER OF PROMOTIONS	8	7	0	1	0	0	1	3	5
NUMBER OF DEMOTIONS	0	0	0	0	0	0	0	0	0
NUMBER OF SEPARATIONS	23	19	2	2	0	0	4	2	21

Correction for 2006 changed AI/AN from 6 to 3. Based on the error, Total employees changed from 133 to 130; Total minority chanaged from 35 to 32; females changed from 100 to 97.

WORKFORCE/CLF COMPARISON

AGENCY: INSURANCE DEPARTMENT

DATE: AS OF JUNE 30, 2007

	TOTAL	MEN	WOMEN	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY
EMPLOYEES (#)	140	42	98	105	21	6	4	4	35
EMPLOYEES (%)		30.0	70.0	75.0	15.0	4.3	2.9	2.9	25.0
C.L.F. AVAILABILITY (%)			46.2		6.4	1.3	6.8	4.5	22.9
PARITY (#)			65		9	2	10	6	32
DIFFERENCE (#)			0		0	0	6	2	0

WORK FORCE DATA OBTAINED FROM AGENCY'S 2007 AFFIRMATIVE ACTION REPORTS

PRESENT STAFFING

AGENCY: OKLAHOMA STATE BUREAU OF INVESTIGATION
EEO COORDINATOR: DeANNA STILLWELL

DATE: AS OF JUNE 30, 2007

JOB CATEGORIES	TOTAL EMP	MALE WHITE	MALE BLACK	MALE HISP	MALE AS/PI	MALE AI/AN	TOT MALE	FEMALE WHITE	FEMALE BLACK	FEMALE HISP	FEMALE AS/PI	FEMALE AI/AN	TOT FEMALE	TOT MIN
OFFICIALS/ADMINISTRATORS														
Incumbents	28	17	1	0	0	0	18	9	0	0	1	0	10	2
% Represented	9.8	60.7	3.6	0.0	0.0	0.0	64.3	32.1	0.0	0.0	3.6	0.0	35.7	7.1
% CLF		53.9	1.8	1.3	0.7	2.7	62.4	31.0	1.8	1.0	0.3	2.2	37.6	15.1
PROFESSIONALS														
Incumbents	60	23	1	0	0	2	26	27	6	0	0	1	34	10
% Represented	21.0	38.3	1.7	0.0	0.0	3.3	43.3	45.0	10.0	0.0	0.0	1.7	56.7	16.7
% CLF		37.3	1.8	0.9	1.3	1.8	44.4	45.5	2.9	1.1	0.9	3.3	55.6	17.2
TECHNICIANS														
Incumbents	79	28	1	0	1	3	33	37	4	0	0	5	46	14
% Represented	27.6	35.4	1.3	0.0	1.3	3.8	41.8	46.8	5.1	0.0	0.0	6.3	58.2	17.7
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9
PROTECTIVE SERVICES														
Incumbents	72	49	1	3	0	6	59	11	1	1	0	0	13	12
% Represented	25.2	68.1	1.4	4.2	0.0	8.3	81.9	15.3	1.4	1.4	0.0	0.0	18.1	16.7
% CLF		66.2	4.5	1.7	0.3	7.1	83.3	12.2	1.8	0.5	0.2	1.3	16.7	21.6
PARAPROFESSIONALS														
Incumbents	1	0	0	0	0	0	0	1	0	0	0	0	1	0
% Represented	0.3	0.0	0.0	0.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0	100.0	0.0
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9
ADMINISTRATIVE SUPPORT														
Incumbents	44	4	0	0	0	0	4	29	7	0	0	4	40	11
% Represented	15.4	9.1	0.0	0.0	0.0	0.0	9.1	65.9	15.9	0.0	0.0	9.1	90.9	25.0
% CLF		23.5	2.1	0.9	0.3	1.7	29.9	55.3	5.0	2.0	0.6	4.6	70.1	21.2
SKILLED CRAFT														
Incumbents	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		73.3	3.4	5.3	0.5	7.0	93.5	4.8	0.4	0.3	0.2	0.5	6.5	21.9
SERVICE MAINTENANCE														
Incumbents	2	2	0	0	0	0	2	0	0	0	0	0	0	0
% Represented	0.7	100.0	0.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		40.5	4.8	5.2	0.8	4.8	58.5	28.4	4.1	2.6	0.9	3.7	41.5	31.1
TOTALS	286	123	4	3	1	11	142	114	18	1	1	10	144	49
% Represented	100.0	43.0	1.4	1.0	0.3	3.8	49.7	39.9	6.3	0.3	0.3	3.5	50.3	17.1
% CLF		41.7	3.0	2.8	0.7	3.5	53.8	35.4	3.4	1.7	0.6	3.3	46.2	22.9

AFFIRMATIVE ACTION PROGRESS

AGENCY: OKLAHOMA STATE BUREAU OF INVESTIGATION

DATE: AS OF JUNE 30, 2007

	TOTAL	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY	MALES	FEMALES
BREAKDOWN AS OF JULY 1, 2006	281	240	19	2	17	3	41	138	143
BREAKDOWN PERCENTAGES		85.4	6.8	0.7	6.0	1.1	14.6	49.1	50.9
BREAKDOWN AS OF JUNE 30, 2007	286	237	22	2	21	4	49	142	144
BREAKDOWN PERCENTAGES		82.9	7.7	0.7	7.3	1.4	17.1	49.7	50.3
NET INCREASES OR DECREASES	5	-3	3	0	4	1	8	4	1
NUMBER OF NEW HIRES	32	23	3	0	5	1	9	15	17
NUMBER OF PROMOTIONS	29	25	1	0	1	2	4	12	17
NUMBER OF DEMOTIONS	3	2	1	0	0	0	1	1	2
NUMBER OF SEPARATIONS	27	26	0	0	1	0	1	11	16

WORKFORCE/CLF COMPARISON

AGENCY: OKLAHOMA STATE BUREAU OF INVESTIGATION

DATE: AS OF JUNE 30, 2007

	TOTAL	MEN	WOMEN	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY
EMPLOYEES (#)	286	142	144	237	22	2	21	4	49
EMPLOYEES (%)		49.7	50.3	82.9	7.7	0.7	7.3	1.4	17.1
C.L.F. AVAILABILITY (%)			46.2		6.4	1.3	6.8	4.5	22.9
PARITY (#)			132		18	4	19	13	65
DIFFERENCE (#)			0		0	2	0	9	16

WORK FORCE DATA OBTAINED FROM AGENCY'S 2007 AFFIRMATIVE ACTION REPORTS

PRESENT STAFFING

AGENCY: J.D. McCARTY CENTER FOR CHILDREN WITH DEVELOPMENTAL DISABILITIES
EEO COORDINATOR: DEBBIE BARRETT

DATE: AS OF JUNE 30, 2007

		MALE						FEMALE						
JOB CATEGORIES	TOTAL EMP	WHITE	BLACK	HISP	AS/PI	AI/AN	TOT MALE	WHITE	BLACK	HISP	AS/PI	AI/AN	TOT FEMALE	TOT MIN
OFFICIALS/ADMINISTRATORS														
Incumbents	20	8	0	0	0	0	8	9	0	1	0	2	12	3
% Represented	9.3	40.0	0.0	0.0	0.0	0.0	40.0	45.0	0.0	5.0	0.0	10.0	60.0	15.0
% CLF		53.9	1.8	1.3	0.7	2.7	62.4	31.0	1.8	1.0	0.3	2.2	37.6	15.1
PROFESSIONALS														
Incumbents	39	6	0	0	1	0	7	22	0	0	6	4	32	11
% Represented	18.2	15.4	0.0	0.0	2.6	0.0	17.9	56.4	0.0	0.0	15.4	10.3	82.1	28.2
% CLF		37.3	1.8	0.9	1.3	1.8	44.4	45.5	2.9	1.1	0.9	3.3	55.6	17.2
TECHNICIANS														
Incumbents	10	2	0	0	0	0	2	5	0	1	1	1	8	3
% Represented	4.7	20.0	0.0	0.0	0.0	0.0	20.0	50.0	0.0	10.0	10.0	10.0	80.0	30.0
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9
PROTECTIVE SERVICES														
Incumbents	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		66.2	4.5	1.7	0.3	7.1	83.3	12.2	1.8	0.5	0.2	1.3	16.7	21.6
PARAPROFESSIONALS														
Incumbents	122	20	10	2	0	2	34	59	18	2	4	5	88	43
% Represented	57.0	16.4	8.2	1.6	0.0	1.6	27.9	48.4	14.8	1.6	3.3	4.1	72.1	35.2
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9
ADMINISTRATIVE SUPPORT														
Incumbents	13	1	0	1	0	0	2	8	0	1	0	2	11	4
% Represented	6.1	7.7	0.0	7.7	0.0	0.0	15.4	61.5	0.0	7.7	0.0	15.4	84.6	30.8
% CLF		23.5	2.1	0.9	0.3	1.7	29.9	55.3	5.0	2.0	0.6	4.6	70.1	21.2
SKILLED CRAFT														
Incumbents	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		73.3	3.4	5.3	0.5	7.0	93.5	4.8	0.4	0.3	0.2	0.5	6.5	21.9
SERVICE MAINTENANCE														
Incumbents	10	3	1	0	0	0	4	4	0	0	0	2	6	3
% Represented	4.7	30.0	10.0	0.0	0.0	0.0	40.0	40.0	0.0	0.0	0.0	20.0	60.0	30.0
% CLF		40.5	4.8	5.2	0.8	4.8	58.5	28.4	4.1	2.6	0.9	3.7	41.5	31.1
TOTALS	214	40	11	3	1	2	57	107	18	5	11	16	157	67
% Represented	100.0	18.7	5.1	1.4	0.5	0.9	26.6	50.0	8.4	2.3	5.1	7.5	73.4	31.3
% CLF		41.7	3.0	2.8	0.7	3.5	53.8	35.4	3.4	1.7	0.6	3.3	46.2	22.9

AFFIRMATIVE ACTION PROGRESS

AGENCY: J.D. McCARTY CENTER FOR CHILDREN WITH DEVELOPMENTAL DISABILITIES DATE: AS OF JUNE 30, 2007

	TOTAL	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY	MALES	FEMALES
BREAKDOWN AS OF JULY 1, 2006	187	130	25	10	15	7	57	47	140
BREAKDOWN PERCENTAGES		69.5	13.4	5.3	8.0	3.7	30.5	25.1	74.9
BREAKDOWN AS OF JUNE 30, 2007	214	147	29	12	18	8	67	57	157
BREAKDOWN PERCENTAGES		68.7	13.6	5.6	8.4	3.7	31.3	26.6	73.4
NET INCREASES OR DECREASES	27	17	4	2	3	1	10	10	17
NUMBER OF NEW HIRES	72	51	13	3	3	2	21	17	55
NUMBER OF PROMOTIONS	0	0	0	0	0	0	0	0	0
NUMBER OF DEMOTIONS	0	0	0	0	0	0	0	0	0
NUMBER OF SEPARATIONS	45	34	9	1	0	1	11	7	38

WORKFORCE/CLF COMPARISON

AGENCY: J.D. McCARTY CENTER FOR CHILDREN WITH DEVELOPMENTAL DISABILITIES DATE: AS OF JUNE 30, 2007

	TOTAL	MEN	WOMEN	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY
EMPLOYEES (#)	214	57	157	147	29	12	18	8	67
EMPLOYEES (%)		26.6	73.4	68.7	13.6	5.6	8.4	3.7	31.3
C.L.F. AVAILABILITY (%)			46.2		6.4	1.3	6.8	4.5	22.9
PARITY (#)			99		14	3	15	10	49
DIFFERENCE (#)			0		0	0	0	2	0

WORK FORCE DATA OBTAINED FROM AGENCY'S 2007 AFFIRMATIVE ACTION REPORTS

PRESENT STAFFING

AGENCY: J. M. DAVIS MEMORIAL COMMISSION
EEO COORDINATOR: JASON SCHUBERT

DATE: AS OF JUNE 30, 2007

		MALE						FEMALE						
JOB CATEGORIES	TOTAL EMP	WHITE	BLACK	HISP	AS/PI	AI/AN	TOT MALE	WHITE	BLACK	HISP	AS/PI	AI/AN	TOT FEMALE	TOT MIN
OFFICIALS/ADMINISTRATORS														
Incumbents	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		53.9	1.8	1.3	0.7	2.7	62.4	31.0	1.8	1.0	0.3	2.2	37.6	15.1
PROFESSIONALS														
Incumbents	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		37.3	1.8	0.9	1.3	1.8	44.4	45.5	2.9	1.1	0.9	3.3	55.6	17.2
TECHNICIANS														
Incumbents	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9
PROTECTIVE SERVICES														
Incumbents	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		66.2	4.5	1.7	0.3	7.1	83.3	12.2	1.8	0.5	0.2	1.3	16.7	21.6
PARAPROFESSIONALS														
Incumbents	1	1	0	0	0	0	1	0	0	0	0	0	0	0
% Represented	25.0	100.0	0.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9
ADMINISTRATIVE SUPPORT														
Incumbents	2	1	0	0	0	0	1	1	0	0	0	0	1	0
% Represented	50.0	50.0	0.0	0.0	0.0	0.0	50.0	50.0	0.0	0.0	0.0	0.0	50.0	0.0
% CLF		23.5	2.1	0.9	0.3	1.7	29.9	55.3	5.0	2.0	0.6	4.6	70.1	21.2
SKILLED CRAFT														
Incumbents	1	0	0	0	0	1	1	0	0	0	0	0	0	1
% Represented	25.0	0.0	0.0	0.0	0.0	100.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0
% CLF		73.3	3.4	5.3	0.5	7.0	93.5	4.8	0.4	0.3	0.2	0.5	6.5	21.9
SERVICE MAINTENANCE														
Incumbents	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		40.5	4.8	5.2	0.8	4.8	58.5	28.4	4.1	2.6	0.9	3.7	41.5	31.1
TOTALS	4	2	0	0	0	1	3	1	0	0	0	0	1	1
% Represented	100.0	50.0	0.0	0.0	0.0	25.0	75.0	25.0	0.0	0.0	0.0	0.0	25.0	25.0
% CLF		41.7	3.0	2.8	0.7	3.5	53.8	35.4	3.4	1.7	0.6	3.3	46.2	22.9

AFFIRMATIVE ACTION PROGRESS

AGENCY: J. M. DAVIS MEMORIAL COMMISSION

DATE: AS OF JUNE 30, 2007

	TOTAL	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY	MALES	FEMALES
BREAKDOWN AS OF JULY 1, 2006	4	3	0	0	1	0	1	3	1
BREAKDOWN PERCENTAGES		75.0	0.0	0.0	25.0	0.0	25.0	75.0	25.0
BREAKDOWN AS OF JUNE 30, 2007	4	3	0	0	1	0	1	3	1
BREAKDOWN PERCENTAGES		75.0	0.0	0.0	25.0	0.0	25.0	75.0	25.0
NET INCREASES OR DECREASES	0	0	0	0	0	0	0	0	0
NUMBER OF NEW HIRES	2	2	0	0	0	0	0	2	0
NUMBER OF PROMOTIONS	0	0	0	0	0	0	0	0	0
NUMBER OF DEMOTIONS	0	0	0	0	0	0	0	0	0
NUMBER OF SEPARATIONS	2	2	0	0	0	0	0	2	0

WORKFORCE/CLF COMPARISON

AGENCY: J. M. DAVIS MEMORIAL COMMISSION

DATE: AS OF JUNE 30, 2007

	TOTAL	MEN	WOMEN	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY
EMPLOYEES (#)	4	3	1	3	0	0	1	0	1
EMPLOYEES (%)		75.0	25.0	75.0	0.0	0.0	25.0	0.0	25.0
C.L.F. AVAILABILITY (%)			46.2		6.4	1.3	6.8	4.5	22.9
PARITY (#)			2		0	0	0	0	1
DIFFERENCE (#)			1		0	0	0	0	0

WORK FORCE DATA OBTAINED FROM AGENCY'S 2007 AFFIRMATIVE ACTION REPORTS

PRESENT STAFFING

AGENCY: JUDICIAL COMPLAINTS, BOARD OF
EEO COORDINATOR: ERIC MITTS

DATE: AS OF JUNE 30, 2007

		MALE						FEMALE						
JOB CATEGORIES	TOTAL EMP	WHITE	BLACK	HISP	AS/PI	AI/AN	TOT MALE	WHITE	BLACK	HISP	AS/PI	AI/AN	TOT FEMALE	TOT MIN
OFFICIALS/ADMINISTRATORS														
Incumbents	1	1	0	0	0	0	1	0	0	0	0	0	0	0
% Represented	50.0	100.0	0.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		53.9	1.8	1.3	0.7	2.7	62.4	31.0	1.8	1.0	0.3	2.2	37.6	15.1
PROFESSIONALS														
Incumbents	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		37.3	1.8	0.9	1.3	1.8	44.4	45.5	2.9	1.1	0.9	3.3	55.6	17.2
TECHNICIANS														
Incumbents	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9
PROTECTIVE SERVICES														
Incumbents	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		66.2	4.5	1.7	0.3	7.1	83.3	12.2	1.8	0.5	0.2	1.3	16.7	21.6
PARAPROFESSIONALS														
Incumbents	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9
ADMINISTRATIVE SUPPORT														
Incumbents	1	0	0	0	0	0	0	1	0	0	0	0	1	0
% Represented	50.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0	100.0	0.0
% CLF		23.5	2.1	0.9	0.3	1.7	29.9	55.3	5.0	2.0	0.6	4.6	70.1	21.2
SKILLED CRAFT														
Incumbents	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		73.3	3.4	5.3	0.5	7.0	93.5	4.8	0.4	0.3	0.2	0.5	6.5	21.9
SERVICE MAINTENANCE														
Incumbents	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		40.5	4.8	5.2	0.8	4.8	58.5	28.4	4.1	2.6	0.9	3.7	41.5	31.1
TOTALS	2	1	0	0	0	0	1	1	0	0	0	0	1	0
% Represented	100.0	50.0	0.0	0.0	0.0	0.0	50.0	50.0	0.0	0.0	0.0	0.0	50.0	0.0
% CLF		41.7	3.0	2.8	0.7	3.5	53.8	35.4	3.4	1.7	0.6	3.3	46.2	22.9

AFFIRMATIVE ACTION PROGRESS

AGENCY: JUDICIAL COMPLAINTS, BOARD OF

DATE: AS OF JUNE 30, 2007

	TOTAL	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY	MALES	FEMALES
BREAKDOWN AS OF JULY 1, 2006	2	2	0	0	0	0	0	1	1
BREAKDOWN PERCENTAGES		100.0	0.0	0.0	0.0	0.0	0.0	50.0	50.0
BREAKDOWN AS OF JUNE 30, 2007	2	2	0	0	0	0	0	1	1
BREAKDOWN PERCENTAGES		100.0	0.0	0.0	0.0	0.0	0.0	50.0	50.0
NET INCREASES OR DECREASES	0	0	0	0	0	0	0	0	0
NUMBER OF NEW HIRES	0	0	0	0	0	0	0	0	0
NUMBER OF PROMOTIONS	0	0	0	0	0	0	0	0	0
NUMBER OF DEMOTIONS	0	0	0	0	0	0	0	0	0
NUMBER OF SEPARATIONS	0	0	0	0	0	0	0	0	0

WORKFORCE/CLF COMPARISON

AGENCY: JUDICIAL COMPLAINTS, BOARD OF

DATE: AS OF JUNE 30, 2007

	TOTAL	MEN	WOMEN	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY
EMPLOYEES (#)	2	1	1	2	0	0	0	0	0
EMPLOYEES (%)		50.0	50.0	100.0	0.0	0.0	0.0	0.0	0.0
C.L.F. AVAILABILITY (%)			46.2		6.4	1.3	6.8	4.5	22.9
PARITY (#)			1		0	0	0	0	0
DIFFERENCE (#)			0		0	0	0	0	0

WORK FORCE DATA OBTAINED FROM AGENCY'S 2007 AFFIRMATIVE ACTION REPORTS

PRESENT STAFFING

AGENCY: OFFICE OF JUVENILE AFFAIRS
EEO COORDINATOR: MIKE HEATH

DATE: AS OF JUNE 30, 2007

JOB CATEGORIES	TOTAL EMP	MALE WHITE	MALE BLACK	MALE HISP	MALE AS/PI	MALE AI/AN	TOT MALE	FEMALE WHITE	FEMALE BLACK	FEMALE HISP	FEMALE AS/PI	FEMALE AI/AN	TOT FEMALE	TOT MIN
OFFICIALS/ADMINISTRATORS														
Incumbents	42	21	2	2	0	2	27	10	4	0	0	1	15	11
% Represented	4.5	50.0	4.8	4.8	0.0	4.8	64.3	23.8	9.5	0.0	0.0	2.4	35.7	26.2
% CLF		53.9	1.8	1.3	0.7	2.7	62.4	31.0	1.8	1.0	0.3	2.2	37.6	15.1
PROFESSIONALS														
Incumbents	405	120	37	4	0	8	169	183	28	5	2	18	236	102
% Represented	43.2	29.6	9.1	1.0	0.0	2.0	41.7	45.2	6.9	1.2	0.5	4.4	58.3	25.2
% CLF		37.3	1.8	0.9	1.3	1.8	44.4	45.5	2.9	1.1	0.9	3.3	55.6	17.2
TECHNICIANS														
Incumbents	11	5	0	0	0	0	5	5	1	0	0	0	6	1
% Represented	1.2	45.5	0.0	0.0	0.0	0.0	45.5	45.5	9.1	0.0	0.0	0.0	54.5	9.1
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9
PROTECTIVE SERVICES														
Incumbents	103	71	11	2	0	4	88	14	0	0	0	1	15	18
% Represented	11.0	68.9	10.7	1.9	0.0	3.9	85.4	13.6	0.0	0.0	0.0	1.0	14.6	17.5
% CLF		66.2	4.5	1.7	0.3	7.1	83.3	12.2	1.8	0.5	0.2	1.3	16.7	21.6
PARAPROFESSIONALS														
Incumbents	235	49	33	4	0	5	91	74	58	3	0	9	144	112
% Represented	25.1	20.9	14.0	1.7	0.0	2.1	38.7	31.5	24.7	1.3	0.0	3.8	61.3	47.7
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9
ADMINISTRATIVE SUPPORT														
Incumbents	96	6	0	1	0	0	7	71	12	2	1	3	89	19
% Represented	10.2	6.3	0.0	1.0	0.0	0.0	7.3	74.0	12.5	2.1	1.0	3.1	92.7	19.8
% CLF		23.5	2.1	0.9	0.3	1.7	29.9	55.3	5.0	2.0	0.6	4.6	70.1	21.2
SKILLED CRAFT														
Incumbents	14	11	1	1	0	0	13	1	0	0	0	0	1	2
% Represented	1.5	78.6	7.1	7.1	0.0	0.0	92.9	7.1	0.0	0.0	0.0	0.0	7.1	14.3
% CLF		73.3	3.4	5.3	0.5	7.0	93.5	4.8	0.4	0.3	0.2	0.5	6.5	21.9
SERVICE MAINTENANCE														
Incumbents	32	7	0	1	0	0	8	20	3	1	0	0	24	5
% Represented	3.4	21.9	0.0	3.1	0.0	0.0	25.0	62.5	9.4	3.1	0.0	0.0	75.0	15.6
% CLF		40.5	4.8	5.2	0.8	4.8	58.5	28.4	4.1	2.6	0.9	3.7	41.5	31.1
TOTALS	938	290	84	15	0	19	408	378	106	11	3	32	530	270
% Represented	100.0	30.9	9.0	1.6	0.0	2.0	43.5	40.3	11.3	1.2	0.3	3.4	56.5	28.8
% CLF		41.7	3.0	2.8	0.7	3.5	53.8	35.4	3.4	1.7	0.6	3.3	46.2	22.9

AFFIRMATIVE ACTION PROGRESS

AGENCY: OFFICE OF JUVENILE AFFAIRS

DATE: AS OF JUNE 30, 2007

	TOTAL	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY	MALES	FEMALES
BREAKDOWN AS OF JULY 1, 2006	982	685	200	7	64	26	297	433	549
BREAKDOWN PERCENTAGES		69.8	20.4	0.7	6.5	2.6	30.2	44.1	55.9
BREAKDOWN AS OF JUNE 30, 2007	938	668	190	3	51	26	270	408	530
BREAKDOWN PERCENTAGES		71.2	20.3	0.3	5.4	2.8	28.8	43.5	56.5
NET INCREASES OR DECREASES	-44	-17	-10	-4	-13	0	-27	-25	-19
NUMBER OF NEW HIRES	141	103	18	0	9	11	38	59	82
NUMBER OF PROMOTIONS	54	35	8	1	7	3	19	18	36
NUMBER OF DEMOTIONS	6	5	0	0	0	1	1	5	1
NUMBER OF SEPARATIONS	185	120	28	4	22	11	65	84	101

WORKFORCE/CLF COMPARISON

AGENCY: OFFICE OF JUVENILE AFFAIRS

DATE: AS OF JUNE 30, 2007

	TOTAL	MEN	WOMEN	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY
EMPLOYEES (#)	938	408	530	668	190	3	51	26	270
EMPLOYEES (%)		43.5	56.5	71.2	20.3	0.3	5.4	2.8	28.8
C.L.F. AVAILABILITY (%)			46.2		6.4	1.3	6.8	4.5	22.9
PARITY (#)			433		60	12	64	42	215
DIFFERENCE (#)			0		0	9	13	16	0

WORK FORCE DATA OBTAINED FROM AGENCY'S 2007 AFFIRMATIVE ACTION REPORTS

PRESENT STAFFING

AGENCY: DEPARTMENT OF LABOR
EEO COORDINATOR: OLEDA HICKS

DATE: AS OF JUNE 30, 2007

JOB CATEGORIES	TOTAL EMP	MALE WHITE	MALE BLACK	MALE HISP	MALE AS/PI	MALE AI/AN	TOT MALE	FEMALE WHITE	FEMALE BLACK	FEMALE HISP	FEMALE AS/PI	FEMALE AI/AN	TOT FEMALE	TOT MIN
OFFICIALS/ADMINISTRATORS														
Incumbents	14	6	0	0	0	4	10	4	0	0	0	0	4	4
% Represented	15.2	42.9	0.0	0.0	0.0	28.6	71.4	28.6	0.0	0.0	0.0	0.0	28.6	28.6
% CLF		53.9	1.8	1.3	0.7	2.7	62.4	31.0	1.8	1.0	0.3	2.2	37.6	15.1
PROFESSIONALS														
Incumbents	28	9	0	2	1	0	12	10	3	1	1	1	16	9
% Represented	30.4	32.1	0.0	7.1	3.6	0.0	42.9	35.7	10.7	3.6	3.6	3.6	57.1	32.1
% CLF		37.3	1.8	0.9	1.3	1.8	44.4	45.5	2.9	1.1	0.9	3.3	55.6	17.2
TECHNICIANS														
Incumbents	35	26	2	0	0	2	30	4	0	1	0	0	5	5
% Represented	38.0	74.3	5.7	0.0	0.0	5.7	85.7	11.4	0.0	2.9	0.0	0.0	14.3	14.3
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9
PROTECTIVE SERVICES														
Incumbents	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		66.2	4.5	1.7	0.3	7.1	83.3	12.2	1.8	0.5	0.2	1.3	16.7	21.6
PARAPROFESSIONALS														
Incumbents	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9
ADMINISTRATIVE SUPPORT														
Incumbents	15	2	1	0	0	0	3	9	3	0	0	0	12	4
% Represented	16.3	13.3	6.7	0.0	0.0	0.0	20.0	60.0	20.0	0.0	0.0	0.0	80.0	26.7
% CLF		23.5	2.1	0.9	0.3	1.7	29.9	55.3	5.0	2.0	0.6	4.6	70.1	21.2
SKILLED CRAFT														
Incumbents	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		73.3	3.4	5.3	0.5	7.0	93.5	4.8	0.4	0.3	0.2	0.5	6.5	21.9
SERVICE MAINTENANCE														
Incumbents	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		40.5	4.8	5.2	0.8	4.8	58.5	28.4	4.1	2.6	0.9	3.7	41.5	31.1
TOTALS	92	43	3	2	1	6	55	27	6	2	1	1	37	22
% Represented	100.0	46.7	3.3	2.2	1.1	6.5	59.8	29.3	6.5	2.2	1.1	1.1	40.2	23.9
% CLF		41.7	3.0	2.8	0.7	3.5	53.8	35.4	3.4	1.7	0.6	3.3	46.2	22.9

AFFIRMATIVE ACTION PROGRESS

AGENCY: DEPARTMENT OF LABOR

DATE: AS OF JUNE 30, 2007

	TOTAL	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY	MALES	FEMALES
BREAKDOWN AS OF JULY 1, 2006	92	72	8	4	4	4	20	49	43
BREAKDOWN PERCENTAGES		78.3	8.7	4.3	4.3	4.3	21.7	53.3	46.7
BREAKDOWN AS OF JUNE 30, 2007	92	70	9	2	7	4	22	55	37
BREAKDOWN PERCENTAGES		76.1	9.8	2.2	7.6	4.3	23.9	59.8	40.2
NET INCREASES OR DECREASES	0	-2	1	-2	3	0	2	6	-6
NUMBER OF NEW HIRES	23	16	4	0	3	0	7	16	7
NUMBER OF PROMOTIONS	7	6	0	0	0	1	1	6	1
NUMBER OF DEMOTIONS	0	0	0	0	0	0	0	0	0
NUMBER OF SEPARATIONS	23	18	3	2	0	0	5	10	13

WORKFORCE/CLF COMPARISON

AGENCY: DEPARTMENT OF LABOR

DATE: AS OF JUNE 30, 2007

	TOTAL	MEN	WOMEN	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY
EMPLOYEES (#)	92	55	37	70	9	2	7	4	22
EMPLOYEES (%)		59.8	40.2	76.1	9.8	2.2	7.6	4.3	23.9
C.L.F. AVAILABILITY (%)			46.2		6.4	1.3	6.8	4.5	22.9
PARITY (#)			43		6	1	6	4	21
DIFFERENCE (#)			6		0	0	0	0	0

WORK FORCE DATA OBTAINED FROM AGENCY'S 2007 AFFIRMATIVE ACTION REPORTS

PRESENT STAFFING

AGENCY: COMMISSIONERS OF THE LAND OFFICE
EEO COORDINATOR: JOHN RAHHAL

DATE: AS OF JUNE 30, 2007

JOB CATEGORIES	TOTAL EMP	MALE WHITE	MALE BLACK	MALE HISP	MALE AS/PI	MALE AI/AN	TOT MALE	FEMALE WHITE	FEMALE BLACK	FEMALE HISP	FEMALE AS/PI	FEMALE AI/AN	TOT FEMALE	TOT MIN
OFFICIALS/ADMINISTRATORS														
Incumbents	12	10	0	0	0	0	10	1	0	0	0	1	2	1
% Represented	22.2	83.3	0.0	0.0	0.0	0.0	83.3	8.3	0.0	0.0	0.0	8.3	16.7	8.3
% CLF		53.9	1.8	1.3	0.7	2.7	62.4	31.0	1.8	1.0	0.3	2.2	37.6	15.1
PROFESSIONALS														
Incumbents	15	5	0	0	0	0	5	7	1	1	1	0	10	3
% Represented	27.8	33.3	0.0	0.0	0.0	0.0	33.3	46.7	6.7	6.7	6.7	0.0	66.7	20.0
% CLF		37.3	1.8	0.9	1.3	1.8	44.4	45.5	2.9	1.1	0.9	3.3	55.6	17.2
TECHNICIANS														
Incumbents	16	11	0	0	0	1	12	2	1	0	1	0	4	3
% Represented	29.6	68.8	0.0	0.0	0.0	6.3	75.0	12.5	6.3	0.0	6.3	0.0	25.0	18.8
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9
PROTECTIVE SERVICES														
Incumbents	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		66.2	4.5	1.7	0.3	7.1	83.3	12.2	1.8	0.5	0.2	1.3	16.7	21.6
PARAPROFESSIONALS														
Incumbents	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9
ADMINISTRATIVE SUPPORT														
Incumbents	11	0	0	0	0	0	0	8	3	0	0	0	11	3
% Represented	20.4	0.0	0.0	0.0	0.0	0.0	0.0	72.7	27.3	0.0	0.0	0.0	100.0	27.3
% CLF		23.5	2.1	0.9	0.3	1.7	29.9	55.3	5.0	2.0	0.6	4.6	70.1	21.2
SKILLED CRAFT														
Incumbents	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		73.3	3.4	5.3	0.5	7.0	93.5	4.8	0.4	0.3	0.2	0.5	6.5	21.9
SERVICE MAINTENANCE														
Incumbents	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		40.5	4.8	5.2	0.8	4.8	58.5	28.4	4.1	2.6	0.9	3.7	41.5	31.1
TOTALS	54	26	0	0	0	1	27	18	5	1	2	1	27	10
% Represented	100.0	48.1	0.0	0.0	0.0	1.9	50.0	33.3	9.3	1.9	3.7	1.9	50.0	18.5
% CLF		41.7	3.0	2.8	0.7	3.5	53.8	35.4	3.4	1.7	0.6	3.3	46.2	22.9

AFFIRMATIVE ACTION PROGRESS

AGENCY: COMMISSIONERS OF THE LAND OFFICE

DATE: AS OF JUNE 30, 2007

	TOTAL	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY	MALES	FEMALES
BREAKDOWN AS OF JULY 1, 2006	56	45	5	2	3	1	11	30	26
BREAKDOWN PERCENTAGES		80.4	8.9	3.6	5.4	1.8	19.6	53.6	46.4
BREAKDOWN AS OF JUNE 30, 2007	54	44	5	2	2	1	10	27	27
BREAKDOWN PERCENTAGES		81.5	9.3	3.7	3.7	1.9	18.5	50.0	50.0
NET INCREASES OR DECREASES	-2	-1	0	0	-1	0	-1	-3	1
NUMBER OF NEW HIRES	3	3	0	0	0	0	0	0	3
NUMBER OF PROMOTIONS	9	7	1	0	1	0	2	1	8
NUMBER OF DEMOTIONS	0	0	0	0	0	0	0	0	0
NUMBER OF SEPARATIONS	5	4	0	0	1	0	1	3	2

For 2006, 1 person was misclassified as AI/AN and should have been classified as White. This report corrects this mistake.

WORKFORCE/CLF COMPARISON

AGENCY: COMMISSIONERS OF THE LAND OFFICE

DATE: AS OF JUNE 30, 2007

	TOTAL	MEN	WOMEN	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY
EMPLOYEES (#)	54	27	27	44	5	2	2	1	10
EMPLOYEES (%)		50.0	50.0	81.5	9.3	3.7	3.7	1.9	18.5
C.L.F. AVAILABILITY (%)			46.2		6.4	1.3	6.8	4.5	22.9
PARITY (#)			25		3	1	4	2	12
DIFFERENCE (#)			0		0	0	2	1	2

WORK FORCE DATA OBTAINED FROM AGENCY'S 2007 AFFIRMATIVE ACTION REPORTS

PRESENT STAFFING

AGENCY: LAW ENFORCEMENT RETIREMENT SYSTEM
EEO COORDINATOR: KRISTI NELSON

DATE: AS OF JUNE 30, 2007

JOB CATEGORIES	TOTAL EMP	MALE WHITE	MALE BLACK	MALE HISP	MALE AS/PI	MALE AI/AN	MALE TOT MALE	FEMALE WHITE	FEMALE BLACK	FEMALE HISP	FEMALE AS/PI	FEMALE AI/AN	FEMALE TOT FEMALE	TOT MIN
OFFICIALS/ADMINISTRATORS														
Incumbents	1	1	0	0	0	0	1	0	0	0	0	0	0	0
% Represented	25.0	100.0	0.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		53.9	1.8	1.3	0.7	2.7	62.4	31.0	1.8	1.0	0.3	2.2	37.6	15.1
PROFESSIONALS														
Incumbents	3	0	0	0	0	0	0	3	0	0	0	0	3	0
% Represented	75.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0	100.0	0.0
% CLF		37.3	1.8	0.9	1.3	1.8	44.4	45.5	2.9	1.1	0.9	3.3	55.6	17.2
TECHNICIANS														
Incumbents	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9
PROTECTIVE SERVICES														
Incumbents	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		66.2	4.5	1.7	0.3	7.1	83.3	12.2	1.8	0.5	0.2	1.3	16.7	21.6
PARAPROFESSIONALS														
Incumbents	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9
ADMINISTRATIVE SUPPORT														
Incumbents	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		23.5	2.1	0.9	0.3	1.7	29.9	55.3	5.0	2.0	0.6	4.6	70.1	21.2
SKILLED CRAFT														
Incumbents	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		73.3	3.4	5.3	0.5	7.0	93.5	4.8	0.4	0.3	0.2	0.5	6.5	21.9
SERVICE MAINTENANCE														
Incumbents	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		40.5	4.8	5.2	0.8	4.8	58.5	28.4	4.1	2.6	0.9	3.7	41.5	31.1
TOTALS	4	1	0	0	0	0	1	3	0	0	0	0	3	0
% Represented	100.0	25.0	0.0	0.0	0.0	0.0	25.0	75.0	0.0	0.0	0.0	0.0	75.0	0.0
% CLF		41.7	3.0	2.8	0.7	3.5	53.8	35.4	3.4	1.7	0.6	3.3	46.2	22.9

AFFIRMATIVE ACTION PROGRESS

AGENCY: LAW ENFORCEMENT RETIREMENT SYSTEM

DATE: AS OF JUNE 30, 2007

	TOTAL	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY	MALES	FEMALES
BREAKDOWN AS OF JULY 1, 2006	5	5	0	0	0	0	0	1	4
BREAKDOWN PERCENTAGES		100.0	0.0	0.0	0.0	0.0	0.0	20.0	80.0
BREAKDOWN AS OF JUNE 30, 2007	4	4	0	0	0	0	0	1	3
BREAKDOWN PERCENTAGES		100.0	0.0	0.0	0.0	0.0	0.0	25.0	75.0
NET INCREASES OR DECREASES	-1	-1	0	0	0	0	0	0	-1
NUMBER OF NEW HIRES	0	0	0	0	0	0	0	0	0
NUMBER OF PROMOTIONS	0	0	0	0	0	0	0	0	0
NUMBER OF DEMOTIONS	0	0	0	0	0	0	0	0	0
NUMBER OF SEPARATIONS	1	1	0	0	0	0	0	0	1

WORKFORCE/CLF COMPARISON

AGENCY: LAW ENFORCEMENT RETIREMENT SYSTEM

DATE: AS OF JUNE 30, 2007

	TOTAL	MEN	WOMEN	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY
EMPLOYEES (#)	4	1	3	4	0	0	0	0	0
EMPLOYEES (%)		25.0	75.0	100.0	0.0	0.0	0.0	0.0	0.0
C.L.F. AVAILABILITY (%)			46.2		6.4	1.3	6.8	4.5	22.9
PARITY (#)			2		0	0	0	0	1
DIFFERENCE (#)			0		0	0	0	0	1

WORK FORCE DATA OBTAINED FROM AGENCY'S 2007 AFFIRMATIVE ACTION REPORTS

PRESENT STAFFING

AGENCY: LEGISLATIVE SERVICE BUREAU
EEO COORDINATOR: JANIS NELSEN

DATE: AS OF JUNE 30, 2007

JOB CATEGORIES	TOTAL EMP	MALE WHITE	MALE BLACK	MALE HISP	MALE AS/PI	MALE AI/AN	TOT MALE	FEMALE WHITE	FEMALE BLACK	FEMALE HISP	FEMALE AS/PI	FEMALE AI/AN	TOT FEMALE	TOT MIN
OFFICIALS/ADMINISTRATORS														
Incumbents	2	2	0	0	0	0	2	0	0	0	0	0	0	0
% Represented	7.4	100.0	0.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		53.9	1.8	1.3	0.7	2.7	62.4	31.0	1.8	1.0	0.3	2.2	37.6	15.1
PROFESSIONALS														
Incumbents	5	2	0	0	0	1	3	1	0	0	1	0	2	2
% Represented	18.5	40.0	0.0	0.0	0.0	20.0	60.0	20.0	0.0	0.0	20.0	0.0	40.0	40.0
% CLF		37.3	1.8	0.9	1.3	1.8	44.4	45.5	2.9	1.1	0.9	3.3	55.6	17.2
TECHNICIANS														
Incumbents	17	7	1	0	3	1	12	5	0	0	0	0	5	5
% Represented	63.0	41.2	5.9	0.0	17.6	5.9	70.6	29.4	0.0	0.0	0.0	0.0	29.4	29.4
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9
PROTECTIVE SERVICES														
Incumbents	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		66.2	4.5	1.7	0.3	7.1	83.3	12.2	1.8	0.5	0.2	1.3	16.7	21.6
PARAPROFESSIONALS														
Incumbents	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9
ADMINISTRATIVE SUPPORT														
Incumbents	3	0	0	0	0	0	0	2	1	0	0	0	3	1
% Represented	11.1	0.0	0.0	0.0	0.0	0.0	0.0	66.7	33.3	0.0	0.0	0.0	100.0	33.3
% CLF		23.5	2.1	0.9	0.3	1.7	29.9	55.3	5.0	2.0	0.6	4.6	70.1	21.2
SKILLED CRAFT														
Incumbents	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		73.3	3.4	5.3	0.5	7.0	93.5	4.8	0.4	0.3	0.2	0.5	6.5	21.9
SERVICE MAINTENANCE														
Incumbents	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		40.5	4.8	5.2	0.8	4.8	58.5	28.4	4.1	2.6	0.9	3.7	41.5	31.1
TOTALS	27	11	1	0	3	2	17	8	1	0	1	0	10	8
% Represented	100.0	40.7	3.7	0.0	11.1	7.4	63.0	29.6	3.7	0.0	3.7	0.0	37.0	29.6
% CLF		41.7	3.0	2.8	0.7	3.5	53.8	35.4	3.4	1.7	0.6	3.3	46.2	22.9

AFFIRMATIVE ACTION PROGRESS

AGENCY: LEGISLATIVE SERVICE BUREAU

DATE: AS OF JUNE 30, 2007

	TOTAL	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY	MALES	FEMALES
BREAKDOWN AS OF JULY 1, 2006	23	16	2	4	1	0	7	16	7
BREAKDOWN PERCENTAGES		69.6	8.7	17.4	4.3	0.0	30.4	69.6	30.4
BREAKDOWN AS OF JUNE 30, 2007	27	19	2	4	2	0	8	17	10
BREAKDOWN PERCENTAGES		70.4	7.4	14.8	7.4	0.0	29.6	63.0	37.0
NET INCREASES OR DECREASES	4	3	0	0	1	0	1	1	3
NUMBER OF NEW HIRES	6	4	1	0	1	0	2	3	3
NUMBER OF PROMOTIONS	0	0	0	0	0	0	0	0	0
NUMBER OF DEMOTIONS	0	0	0	0	0	0	0	0	0
NUMBER OF SEPARATIONS	2	1	1	0	0	0	1	2	0

WORKFORCE/CLF COMPARISON

AGENCY: LEGISLATIVE SERVICE BUREAU

DATE: AS OF JUNE 30, 2007

	TOTAL	MEN	WOMEN	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY
EMPLOYEES (#)	27	17	10	19	2	4	2	0	8
EMPLOYEES (%)		63.0	37.0	70.4	7.4	14.8	7.4	0.0	29.6
C.L.F. AVAILABILITY (%)			46.2		6.4	1.3	6.8	4.5	22.9
PARITY (#)			12		2	0	2	1	6
DIFFERENCE (#)			2		0	0	0	1	0

WORK FORCE DATA OBTAINED FROM AGENCY'S 2007 AFFIRMATIVE ACTION REPORTS

PRESENT STAFFING

AGENCY: DEPARTMENT OF LIBRARIES
EEO COORDINATOR: BILL PETRIE

DATE: AS OF JUNE 30, 2007

JOB CATEGORIES	TOTAL EMP	MALE WHITE	MALE BLACK	MALE HISP	MALE AS/PI	MALE AI/AN	TOT MALE	FEMALE WHITE	FEMALE BLACK	FEMALE HISP	FEMALE AS/PI	FEMALE AI/AN	TOT FEMALE	TOT MIN
OFFICIALS/ADMINISTRATORS														
Incumbents	7	2	0	0	0	0	2	4	0	0	0	1	5	1
% Represented	11.5	28.6	0.0	0.0	0.0	0.0	28.6	57.1	0.0	0.0	0.0	14.3	71.4	14.3
% CLF		53.9	1.8	1.3	0.7	2.7	62.4	31.0	1.8	1.0	0.3	2.2	37.6	15.1
PROFESSIONALS														
Incumbents	34	9	0	1	0	0	10	20	1	0	3	0	24	5
% Represented	55.7	26.5	0.0	2.9	0.0	0.0	29.4	58.8	2.9	0.0	8.8	0.0	70.6	14.7
% CLF		37.3	1.8	0.9	1.3	1.8	44.4	45.5	2.9	1.1	0.9	3.3	55.6	17.2
TECHNICIANS														
Incumbents	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9
PROTECTIVE SERVICES														
Incumbents	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		66.2	4.5	1.7	0.3	7.1	83.3	12.2	1.8	0.5	0.2	1.3	16.7	21.6
PARAPROFESSIONALS														
Incumbents	5	1	0	0	0	0	1	3	1	0	0	0	4	1
% Represented	8.2	20.0	0.0	0.0	0.0	0.0	20.0	60.0	20.0	0.0	0.0	0.0	80.0	20.0
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9
ADMINISTRATIVE SUPPORT														
Incumbents	15	3	2	0	0	0	5	8	1	1	0	0	10	4
% Represented	24.6	20.0	13.3	0.0	0.0	0.0	33.3	53.3	6.7	6.7	0.0	0.0	66.7	26.7
% CLF		23.5	2.1	0.9	0.3	1.7	29.9	55.3	5.0	2.0	0.6	4.6	70.1	21.2
SKILLED CRAFT														
Incumbents	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		73.3	3.4	5.3	0.5	7.0	93.5	4.8	0.4	0.3	0.2	0.5	6.5	21.9
SERVICE MAINTENANCE														
Incumbents	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		40.5	4.8	5.2	0.8	4.8	58.5	28.4	4.1	2.6	0.9	3.7	41.5	31.1
TOTALS	61	15	2	1	0	0	18	35	3	1	3	1	43	11
% Represented	100.0	24.6	3.3	1.6	0.0	0.0	29.5	57.4	4.9	1.6	4.9	1.6	70.5	18.0
% CLF		41.7	3.0	2.8	0.7	3.5	53.8	35.4	3.4	1.7	0.6	3.3	46.2	22.9

AFFIRMATIVE ACTION PROGRESS

AGENCY: DEPARTMENT OF LIBRARIES

DATE: AS OF JUNE 30, 2007

	TOTAL	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY	MALES	FEMALES
BREAKDOWN AS OF JULY 1, 2006	64	52	5	4	1	2	12	19	45
BREAKDOWN PERCENTAGES		81.3	7.8	6.3	1.6	3.1	18.8	29.7	70.3
BREAKDOWN AS OF JUNE 30, 2007	61	50	5	3	1	2	11	18	43
BREAKDOWN PERCENTAGES		82.0	8.2	4.9	1.6	3.3	18.0	29.5	70.5
NET INCREASES OR DECREASES	-3	-2	0	-1	0	0	-1	-1	-2
NUMBER OF NEW HIRES	1	1	0	0	0	0	0	0	1
NUMBER OF PROMOTIONS	2	1	1	0	0	0	1	0	2
NUMBER OF DEMOTIONS	0	0	0	0	0	0	0	0	0
NUMBER OF SEPARATIONS	4	3	0	1	0	0	1	1	3

WORKFORCE/CLF COMPARISON

AGENCY: DEPARTMENT OF LIBRARIES

DATE: AS OF JUNE 30, 2007

	TOTAL	MEN	WOMEN	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY
EMPLOYEES (#)	61	18	43	50	5	3	1	2	11
EMPLOYEES (%)		29.5	70.5	82.0	8.2	4.9	1.6	3.3	18.0
C.L.F. AVAILABILITY (%)			46.2		6.4	1.3	6.8	4.5	22.9
PARITY (#)			28		4	1	4	3	14
DIFFERENCE (#)			0		0	0	3	1	3

WORK FORCE DATA OBTAINED FROM AGENCY'S 2007 AFFIRMATIVE ACTION REPORTS

PRESENT STAFFING

AGENCY: LIEUTENANT GOVERNOR'S OFFICE
EEO COORDINATOR: SARA KYTE

DATE: AS OF JUNE 30, 2007

JOB CATEGORIES	TOTAL EMP	MALE WHITE	MALE BLACK	MALE HISP	MALE AS/PI	MALE AI/AN	TOT MALE	FEMALE WHITE	FEMALE BLACK	FEMALE HISP	FEMALE AS/PI	FEMALE AI/AN	TOT FEMALE	TOT MIN
OFFICIALS/ADMINISTRATORS														
Incumbents	1	0	0	0	0	0	0	1	0	0	0	0	1	0
% Represented	20.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0	100.0	0.0
% CLF		53.9	1.8	1.3	0.7	2.7	62.4	31.0	1.8	1.0	0.3	2.2	37.6	15.1
PROFESSIONALS														
Incumbents	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		37.3	1.8	0.9	1.3	1.8	44.4	45.5	2.9	1.1	0.9	3.3	55.6	17.2
TECHNICIANS														
Incumbents	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9
PROTECTIVE SERVICES														
Incumbents	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		66.2	4.5	1.7	0.3	7.1	83.3	12.2	1.8	0.5	0.2	1.3	16.7	21.6
PARAPROFESSIONALS														
Incumbents	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9
ADMINISTRATIVE SUPPORT														
Incumbents	4	0	0	0	0	0	0	3	1	0	0	0	4	1
% Represented	80.0	0.0	0.0	0.0	0.0	0.0	0.0	75.0	25.0	0.0	0.0	0.0	100.0	25.0
% CLF		23.5	2.1	0.9	0.3	1.7	29.9	55.3	5.0	2.0	0.6	4.6	70.1	21.2
SKILLED CRAFT														
Incumbents	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		73.3	3.4	5.3	0.5	7.0	93.5	4.8	0.4	0.3	0.2	0.5	6.5	21.9
SERVICE MAINTENANCE														
Incumbents	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		40.5	4.8	5.2	0.8	4.8	58.5	28.4	4.1	2.6	0.9	3.7	41.5	31.1
TOTALS	5	0	0	0	0	0	0	4	1	0	0	0	5	1
% Represented	100.0	0.0	0.0	0.0	0.0	0.0	0.0	80.0	20.0	0.0	0.0	0.0	100.0	20.0
% CLF		41.7	3.0	2.8	0.7	3.5	53.8	35.4	3.4	1.7	0.6	3.3	46.2	22.9

AFFIRMATIVE ACTION PROGRESS

AGENCY: LIEUTENANT GOVERNOR'S OFFICE

DATE: AS OF JUNE 30, 2007

	TOTAL	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY	MALES	FEMALES
BREAKDOWN AS OF JULY 1, 2006	6	6	0	0	0	0	0	3	3
BREAKDOWN PERCENTAGES		100.0	0.0	0.0	0.0	0.0	0.0	50.0	50.0
BREAKDOWN AS OF JUNE 30, 2007	5	4	1	0	0	0	1	0	5
BREAKDOWN PERCENTAGES		80.0	20.0	0.0	0.0	0.0	20.0	0.0	100.0
NET INCREASES OR DECREASES	-1	-2	1	0	0	0	1	-3	2
NUMBER OF NEW HIRES	6	5	1	0	0	0	1	1	5
NUMBER OF PROMOTIONS	1	1	0	0	0	0	0	0	1
NUMBER OF DEMOTIONS	0	0	0	0	0	0	0	0	0
NUMBER OF SEPARATIONS	7	7	0	0	0	0	0	4	3

WORKFORCE/CLF COMPARISON

AGENCY: LIEUTENANT GOVERNOR'S OFFICE

DATE: AS OF JUNE 30, 2007

	TOTAL	MEN	WOMEN	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY
EMPLOYEES (#)	5	0	5	4	1	0	0	0	1
EMPLOYEES (%)		0.0	100.0	80.0	20.0	0.0	0.0	0.0	20.0
C.L.F. AVAILABILITY (%)			46.2		6.4	1.3	6.8	4.5	22.9
PARITY (#)			2		0	0	0	0	1
DIFFERENCE (#)			0		0	0	0	0	0

WORK FORCE DATA OBTAINED FROM AGENCY'S 2007 AFFIRMATIVE ACTION REPORTS

PRESENT STAFFING

AGENCY: LIQUEFIED PETROLEUM GAS ADMINISTRATION
EEO COORDINATOR: CHERYL KELSO

DATE: AS OF JUNE 30, 2007

		MALE						FEMALE						
JOB CATEGORIES	TOTAL EMP	WHITE	BLACK	HISP	AS/PI	AI/AN	TOT MALE	WHITE	BLACK	HISP	AS/PI	AI/AN	TOT FEMALE	TOT MIN
OFFICIALS/ADMINISTRATORS														
Incumbents	1	1	0	0	0	0	1	0	0	0	0	0	0	0
% Represented	12.5	100.0	0.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		53.9	1.8	1.3	0.7	2.7	62.4	31.0	1.8	1.0	0.3	2.2	37.6	15.1
PROFESSIONALS														
Incumbents	1	0	0	0	0	0	0	1	0	0	0	0	1	0
% Represented	12.5	0.0	0.0	0.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0	100.0	0.0
% CLF		37.3	1.8	0.9	1.3	1.8	44.4	45.5	2.9	1.1	0.9	3.3	55.6	17.2
TECHNICIANS														
Incumbents	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9
PROTECTIVE SERVICES														
Incumbents	5	5	0	0	0	0	5	0	0	0	0	0	0	0
% Represented	62.5	100.0	0.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		66.2	4.5	1.7	0.3	7.1	83.3	12.2	1.8	0.5	0.2	1.3	16.7	21.6
PARAPROFESSIONALS														
Incumbents	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9
ADMINISTRATIVE SUPPORT														
Incumbents	1	0	0	0	0	0	0	1	0	0	0	0	1	0
% Represented	12.5	0.0	0.0	0.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0	100.0	0.0
% CLF		23.5	2.1	0.9	0.3	1.7	29.9	55.3	5.0	2.0	0.6	4.6	70.1	21.2
SKILLED CRAFT														
Incumbents	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		73.3	3.4	5.3	0.5	7.0	93.5	4.8	0.4	0.3	0.2	0.5	6.5	21.9
SERVICE MAINTENANCE														
Incumbents	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		40.5	4.8	5.2	0.8	4.8	58.5	28.4	4.1	2.6	0.9	3.7	41.5	31.1
TOTALS	8	6	0	0	0	0	6	2	0	0	0	0	2	0
% Represented	100.0	75.0	0.0	0.0	0.0	0.0	75.0	25.0	0.0	0.0	0.0	0.0	25.0	0.0
% CLF		41.7	3.0	2.8	0.7	3.5	53.8	35.4	3.4	1.7	0.6	3.3	46.2	22.9

AFFIRMATIVE ACTION PROGRESS

AGENCY: LIQUEFIED PETROLEUM GAS ADMINISTRATION

DATE: AS OF JUNE 30, 2007

	TOTAL	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY	MALES	FEMALES
BREAKDOWN AS OF JULY 1, 2006	7	7	0	0	0	0	0	5	2
BREAKDOWN PERCENTAGES		100.0	0.0	0.0	0.0	0.0	0.0	71.4	28.6
BREAKDOWN AS OF JUNE 30, 2007	8	8	0	0	0	0	0	6	2
BREAKDOWN PERCENTAGES		100.0	0.0	0.0	0.0	0.0	0.0	75.0	25.0
NET INCREASES OR DECREASES	1	1	0	0	0	0	0	1	0
NUMBER OF NEW HIRES	1	1	0	0	0	0	0	1	0
NUMBER OF PROMOTIONS	0	0	0	0	0	0	0	0	0
NUMBER OF DEMOTIONS	0	0	0	0	0	0	0	0	0
NUMBER OF SEPARATIONS	0	0	0	0	0	0	0	0	0

WORKFORCE/CLF COMPARISON

AGENCY: LIQUEFIED PETROLEUM GAS ADMINISTRATION

DATE: AS OF JUNE 30, 2007

	TOTAL	MEN	WOMEN	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY
EMPLOYEES (#)	8	6	2	8	0	0	0	0	0
EMPLOYEES (%)		75.0	25.0	100.0	0.0	0.0	0.0	0.0	0.0
C.L.F. AVAILABILITY (%)			46.2		6.4	1.3	6.8	4.5	22.9
PARITY (#)			4		1	0	1	0	2
DIFFERENCE (#)			2		1	0	1	0	2

WORK FORCE DATA OBTAINED FROM AGENCY'S 2007 AFFIRMATIVE ACTION REPORTS

PRESENT STAFFING

AGENCY: BOARD OF EXAMINERS FOR LONG TERM CARE ADMINISTRATORS
EEO COORDINATOR: ROGER LANIER

DATE: AS OF JUNE 30, 2007

JOB CATEGORIES	TOTAL EMP	MALE WHITE	MALE BLACK	MALE HISP	MALE AS/PI	MALE AI/AN	TOT MALE	FEMALE WHITE	FEMALE BLACK	FEMALE HISP	FEMALE AS/PI	FEMALE AI/AN	TOT FEMALE	TOT MIN
OFFICIALS/ADMINISTRATORS														
Incumbents	1	1	0	0	0	0	1	0	0	0	0	0	0	0
% Represented	50.0	100.0	0.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		53.9	1.8	1.3	0.7	2.7	62.4	31.0	1.8	1.0	0.3	2.2	37.6	15.1
PROFESSIONALS														
Incumbents	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		37.3	1.8	0.9	1.3	1.8	44.4	45.5	2.9	1.1	0.9	3.3	55.6	17.2
TECHNICIANS														
Incumbents	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9
PROTECTIVE SERVICES														
Incumbents	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		66.2	4.5	1.7	0.3	7.1	83.3	12.2	1.8	0.5	0.2	1.3	16.7	21.6
PARAPROFESSIONALS														
Incumbents	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9
ADMINISTRATIVE SUPPORT														
Incumbents	1	0	0	0	0	0	0	1	0	0	0	0	1	0
% Represented	50.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0	100.0	0.0
% CLF		23.5	2.1	0.9	0.3	1.7	29.9	55.3	5.0	2.0	0.6	4.6	70.1	21.2
SKILLED CRAFT														
Incumbents	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		73.3	3.4	5.3	0.5	7.0	93.5	4.8	0.4	0.3	0.2	0.5	6.5	21.9
SERVICE MAINTENANCE														
Incumbents	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		40.5	4.8	5.2	0.8	4.8	58.5	28.4	4.1	2.6	0.9	3.7	41.5	31.1
TOTALS	2	1	0	0	0	0	1	1	0	0	0	0	1	0
% Represented	100.0	50.0	0.0	0.0	0.0	0.0	50.0	50.0	0.0	0.0	0.0	0.0	50.0	0.0
% CLF		41.7	3.0	2.8	0.7	3.5	53.8	35.4	3.4	1.7	0.6	3.3	46.2	22.9

AFFIRMATIVE ACTION PROGRESS

AGENCY: BOARD OF EXAMINERS FOR LONG TERM CARE ADMINISTRATORS

DATE: AS OF JUNE 30, 2007

	TOTAL	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY	MALES	FEMALES
BREAKDOWN AS OF JULY 1, 2006	2	2	0	0	0	0	0	1	1
BREAKDOWN PERCENTAGES		100.0	0.0	0.0	0.0	0.0	0.0	50.0	50.0
BREAKDOWN AS OF JUNE 30, 2007	2	2	0	0	0	0	0	1	1
BREAKDOWN PERCENTAGES		100.0	0.0	0.0	0.0	0.0	0.0	50.0	50.0
NET INCREASES OR DECREASES	0	0	0	0	0	0	0	0	0
NUMBER OF NEW HIRES	0	0	0	0	0	0	0	0	0
NUMBER OF PROMOTIONS	0	0	0	0	0	0	0	0	0
NUMBER OF DEMOTIONS	0	0	0	0	0	0	0	0	0
NUMBER OF SEPARATIONS	0	0	0	0	0	0	0	0	0

WORKFORCE/CLF COMPARISON

AGENCY: BOARD OF EXAMINERS FOR LONG TERM CARE ADMINISTRATORS

DATE: AS OF JUNE 30, 2007

	TOTAL	MEN	WOMEN	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY
EMPLOYEES (#)	2	1	1	2	0	0	0	0	0
EMPLOYEES (%)		50.0	50.0	100.0	0.0	0.0	0.0	0.0	0.0
C.L.F. AVAILABILITY (%)			46.2		6.4	1.3	6.8	4.5	22.9
PARITY (#)			1		0	0	0	0	0
DIFFERENCE (#)			0		0	0	0	0	0

WORK FORCE DATA OBTAINED FROM AGENCY'S 2007 AFFIRMATIVE ACTION REPORTS

PRESENT STAFFING

AGENCY: LOTTERY COMMISSION
EEO COORDINATOR: JIM BRATKOVICH

DATE: AS OF JUNE 30, 2007

		MALE						FEMALE						
JOB CATEGORIES	TOTAL EMP	WHITE	BLACK	HISP	AS/PI	AI/AN	TOT MALE	WHITE	BLACK	HISP	AS/PI	AI/AN	TOT FEMALE	TOT MIN
OFFICIALS/ADMINISTRATORS														
Incumbents	9	6	0	0	0	0	6	3	0	0	0	0	3	0
% Represented	23.7	66.7	0.0	0.0	0.0	0.0	66.7	33.3	0.0	0.0	0.0	0.0	33.3	0.0
% CLF		53.9	1.8	1.3	0.7	2.7	62.4	31.0	1.8	1.0	0.3	2.2	37.6	15.1
PROFESSIONALS														
Incumbents	16	5	1	1	0	0	7	6	0	2	0	1	9	5
% Represented	42.1	31.3	6.3	6.3	0.0	0.0	43.8	37.5	0.0	12.5	0.0	6.3	56.3	31.3
% CLF		37.3	1.8	0.9	1.3	1.8	44.4	45.5	2.9	1.1	0.9	3.3	55.6	17.2
TECHNICIANS														
Incumbents	2	2	0	0	0	0	2	0	0	0	0	0	0	0
% Represented	5.3	100.0	0.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9
PROTECTIVE SERVICES														
Incumbents	2	1	0	0	0	1	2	0	0	0	0	0	0	1
% Represented	5.3	50.0	0.0	0.0	0.0	50.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	50.0
% CLF		66.2	4.5	1.7	0.3	7.1	83.3	12.2	1.8	0.5	0.2	1.3	16.7	21.6
PARAPROFESSIONALS														
Incumbents	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9
ADMINISTRATIVE SUPPORT														
Incumbents	9	2	0	0	0	0	2	6	1	0	0	0	7	1
% Represented	23.7	22.2	0.0	0.0	0.0	0.0	22.2	66.7	11.1	0.0	0.0	0.0	77.8	11.1
% CLF		23.5	2.1	0.9	0.3	1.7	29.9	55.3	5.0	2.0	0.6	4.6	70.1	21.2
SKILLED CRAFT														
Incumbents	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		73.3	3.4	5.3	0.5	7.0	93.5	4.8	0.4	0.3	0.2	0.5	6.5	21.9
SERVICE MAINTENANCE														
Incumbents	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		40.5	4.8	5.2	0.8	4.8	58.5	28.4	4.1	2.6	0.9	3.7	41.5	31.1
TOTALS	38	16	1	1	0	1	19	15	1	2	0	1	19	7
% Represented	100.0	42.1	2.6	2.6	0.0	2.6	50.0	39.5	2.6	5.3	0.0	2.6	50.0	18.4
% CLF		41.7	3.0	2.8	0.7	3.5	53.8	35.4	3.4	1.7	0.6	3.3	46.2	22.9

AFFIRMATIVE ACTION PROGRESS

AGENCY: LOTTERY COMMISSION

DATE: AS OF JUNE 30, 2007

	TOTAL	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY	MALES	FEMALES
BREAKDOWN AS OF JULY 1, 2006	39	33	2	0	1	3	6	17	22
BREAKDOWN PERCENTAGES		84.6	5.1	0.0	2.6	7.7	15.4	43.6	56.4
BREAKDOWN AS OF JUNE 30, 2007	38	31	2	0	2	3	7	19	19
BREAKDOWN PERCENTAGES		81.6	5.3	0.0	5.3	7.9	18.4	50.0	50.0
NET INCREASES OR DECREASES	-1	-2	0	0	1	0	1	2	-3
NUMBER OF NEW HIRES	6	5	0	0	1	0	1	5	1
NUMBER OF PROMOTIONS	0	0	0	0	0	0	0	0	0
NUMBER OF DEMOTIONS	0	0	0	0	0	0	0	0	0
NUMBER OF SEPARATIONS	7	7	0	0	0	0	0	3	4

WORKFORCE/CLF COMPARISON

AGENCY: LOTTERY COMMISSION

DATE: AS OF JUNE 30, 2007

	TOTAL	MEN	WOMEN	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY
EMPLOYEES (#)	38	19	19	31	2	0	2	3	7
EMPLOYEES (%)		50.0	50.0	81.6	5.3	0.0	5.3	7.9	18.4
C.L.F. AVAILABILITY (%)			46.2		6.4	1.3	6.8	4.5	22.9
PARITY (#)			18		2	0	3	2	9
DIFFERENCE (#)			0		0	0	1	0	2

WORK FORCE DATA OBTAINED FROM AGENCY'S 2007 AFFIRMATIVE ACTION REPORTS

PRESENT STAFFING

AGENCY: COMMISSION ON MARGINALLY PRODUCING WELLS
EEO COORDINATOR: TONI KITCHELL

DATE: AS OF JUNE 30, 2007

		MALE						FEMALE						
JOB CATEGORIES	TOTAL EMP	WHITE	BLACK	HISP	AS/PI	AI/AN	TOT MALE	WHITE	BLACK	HISP	AS/PI	AI/AN	TOT FEMALE	TOT MIN
OFFICIALS/ADMINISTRATORS														
Incumbents	3	2	0	0	0	0	2	1	0	0	0	0	1	0
% Represented	60.0	66.7	0.0	0.0	0.0	0.0	66.7	33.3	0.0	0.0	0.0	0.0	33.3	0.0
% CLF		53.9	1.8	1.3	0.7	2.7	62.4	31.0	1.8	1.0	0.3	2.2	37.6	15.1
PROFESSIONALS														
Incumbents	1	0	0	0	0	0	0	0	1	0	0	0	1	1
% Represented	20.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0	100.0	100.0
% CLF		37.3	1.8	0.9	1.3	1.8	44.4	45.5	2.9	1.1	0.9	3.3	55.6	17.2
TECHNICIANS														
Incumbents	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9
PROTECTIVE SERVICES														
Incumbents	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		66.2	4.5	1.7	0.3	7.1	83.3	12.2	1.8	0.5	0.2	1.3	16.7	21.6
PARAPROFESSIONALS														
Incumbents	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9
ADMINISTRATIVE SUPPORT														
Incumbents	1	0	0	0	0	0	0	1	0	0	0	0	1	0
% Represented	20.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0	100.0	0.0
% CLF		23.5	2.1	0.9	0.3	1.7	29.9	55.3	5.0	2.0	0.6	4.6	70.1	21.2
SKILLED CRAFT														
Incumbents	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		73.3	3.4	5.3	0.5	7.0	93.5	4.8	0.4	0.3	0.2	0.5	6.5	21.9
SERVICE MAINTENANCE														
Incumbents	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		40.5	4.8	5.2	0.8	4.8	58.5	28.4	4.1	2.6	0.9	3.7	41.5	31.1
TOTALS	5	2	0	0	0	0	2	2	1	0	0	0	3	1
% Represented	100.0	40.0	0.0	0.0	0.0	0.0	40.0	40.0	20.0	0.0	0.0	0.0	60.0	20.0
% CLF		41.7	3.0	2.8	0.7	3.5	53.8	35.4	3.4	1.7	0.6	3.3	46.2	22.9

AFFIRMATIVE ACTION PROGRESS

AGENCY: COMMISSION ON MARGINALLY PRODUCING WELLS

DATE: AS OF JUNE 30, 2007

	TOTAL	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY	MALES	FEMALES
BREAKDOWN AS OF JULY 1, 2006	4	3	1	0	0	0	1	2	2
BREAKDOWN PERCENTAGES		75.0	25.0	0.0	0.0	0.0	25.0	50.0	50.0
BREAKDOWN AS OF JUNE 30, 2007	5	4	1	0	0	0	1	2	3
BREAKDOWN PERCENTAGES		80.0	20.0	0.0	0.0	0.0	20.0	40.0	60.0
NET INCREASES OR DECREASES	1	1	0	0	0	0	0	0	1
NUMBER OF NEW HIRES	2	2	0	0	0	0	0	1	1
NUMBER OF PROMOTIONS	1	0	1	0	0	0	1	0	1
NUMBER OF DEMOTIONS	0	0	0	0	0	0	0	0	0
NUMBER OF SEPARATIONS	1	1	0	0	0	0	0	1	0

WORKFORCE/CLF COMPARISON

AGENCY: COMMISSION ON MARGINALLY PRODUCING WELLS

DATE: AS OF JUNE 30, 2007

	TOTAL	MEN	WOMEN	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY
EMPLOYEES (#)	5	2	3	4	1	0	0	0	1
EMPLOYEES (%)		40.0	60.0	80.0	20.0	0.0	0.0	0.0	20.0
C.L.F. AVAILABILITY (%)			46.2		6.4	1.3	6.8	4.5	22.9
PARITY (#)			2		0	0	0	0	1
DIFFERENCE (#)			0		0	0	0	0	0

WORK FORCE DATA OBTAINED FROM AGENCY'S 2007 AFFIRMATIVE ACTION REPORTS

PRESENT STAFFING

AGENCY: BOARD OF MEDICAL LICENSURE AND SUPERVISION
EEO COORDINATOR: JAN EWING

DATE: AS OF JUNE 30, 2007

		MALE						FEMALE						
JOB CATEGORIES	TOTAL EMP	WHITE	BLACK	HISP	AS/PI	AI/AN	TOT MALE	WHITE	BLACK	HISP	AS/PI	AI/AN	TOT FEMALE	TOT MIN
OFFICIALS/ADMINISTRATORS														
Incumbents	3	1	0	0	1	0	2	1	0	0	0	0	1	1
% Represented	14.3	33.3	0.0	0.0	33.3	0.0	66.7	33.3	0.0	0.0	0.0	0.0	33.3	33.3
% CLF		53.9	1.8	1.3	0.7	2.7	62.4	31.0	1.8	1.0	0.3	2.2	37.6	15.1
PROFESSIONALS														
Incumbents	9	1	1	0	0	3	5	4	0	0	0	0	4	4
% Represented	42.9	11.1	11.1	0.0	0.0	33.3	55.6	44.4	0.0	0.0	0.0	0.0	44.4	44.4
% CLF		37.3	1.8	0.9	1.3	1.8	44.4	45.5	2.9	1.1	0.9	3.3	55.6	17.2
TECHNICIANS														
Incumbents	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9
PROTECTIVE SERVICES														
Incumbents	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		66.2	4.5	1.7	0.3	7.1	83.3	12.2	1.8	0.5	0.2	1.3	16.7	21.6
PARAPROFESSIONALS														
Incumbents	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9
ADMINISTRATIVE SUPPORT														
Incumbents	9	0	0	0	0	0	0	7	0	0	0	2	9	2
% Represented	42.9	0.0	0.0	0.0	0.0	0.0	0.0	77.8	0.0	0.0	0.0	22.2	100.0	22.2
% CLF		23.5	2.1	0.9	0.3	1.7	29.9	55.3	5.0	2.0	0.6	4.6	70.1	21.2
SKILLED CRAFT														
Incumbents	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		73.3	3.4	5.3	0.5	7.0	93.5	4.8	0.4	0.3	0.2	0.5	6.5	21.9
SERVICE MAINTENANCE														
Incumbents	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		40.5	4.8	5.2	0.8	4.8	58.5	28.4	4.1	2.6	0.9	3.7	41.5	31.1
TOTALS	21	2	1	0	1	3	7	12	0	0	0	2	14	7
% Represented	100.0	9.5	4.8	0.0	4.8	14.3	33.3	57.1	0.0	0.0	0.0	9.5	66.7	33.3
% CLF		41.7	3.0	2.8	0.7	3.5	53.8	35.4	3.4	1.7	0.6	3.3	46.2	22.9

AFFIRMATIVE ACTION PROGRESS

AGENCY: BOARD OF MEDICAL LICENSURE AND SUPERVISION

DATE: AS OF JUNE 30, 2007

	TOTAL	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY	MALES	FEMALES
BREAKDOWN AS OF JULY 1, 2006	21	15	1	1	4	0	6	8	13
BREAKDOWN PERCENTAGES		71.4	4.8	4.8	19.0	0.0	28.6	38.1	61.9
BREAKDOWN AS OF JUNE 30, 2007	21	14	1	1	5	0	7	7	14
BREAKDOWN PERCENTAGES		66.7	4.8	4.8	23.8	0.0	33.3	33.3	66.7
NET INCREASES OR DECREASES	0	-1	0	0	1	0	1	-1	1
NUMBER OF NEW HIRES	2	1	0	0	1	0	1	0	2
NUMBER OF PROMOTIONS	1	0	0	1	0	0	1	1	0
NUMBER OF DEMOTIONS	0	0	0	0	0	0	0	0	0
NUMBER OF SEPARATIONS	2	2	0	0	0	0	0	1	1

WORKFORCE/CLF COMPARISON

AGENCY: BOARD OF MEDICAL LICENSURE AND SUPERVISION

DATE: AS OF JUNE 30, 2007

	TOTAL	MEN	WOMEN	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY
EMPLOYEES (#)	21	7	14	14	1	1	5	0	7
EMPLOYEES (%)		33.3	66.7	66.7	4.8	4.8	23.8	0.0	33.3
C.L.F. AVAILABILITY (%)			46.2		6.4	1.3	6.8	4.5	22.9
PARITY (#)			10		1	0	1	1	5
DIFFERENCE (#)			0		0	0	0	1	0

WORK FORCE DATA OBTAINED FROM AGENCY'S 2007 AFFIRMATIVE ACTION REPORTS

PRESENT STAFFING

AGENCY: BOARD OF MEDICOLEGAL INVESTIGATIONS
EEO COORDINATOR: PEGGY DEVINISH

DATE: AS OF JUNE 30, 2007

		MALE						FEMALE						
JOB CATEGORIES	TOTAL EMP	WHITE	BLACK	HISP	AS/PI	AI/AN	TOT MALE	WHITE	BLACK	HISP	AS/PI	AI/AN	TOT FEMALE	TOT MIN
OFFICIALS/ADMINISTRATORS														
Incumbents	6	5	0	0	0	0	5	1	0	0	0	0	1	0
% Represented	9.4	83.3	0.0	0.0	0.0	0.0	83.3	16.7	0.0	0.0	0.0	0.0	16.7	0.0
% CLF		53.9	1.8	1.3	0.7	2.7	62.4	31.0	1.8	1.0	0.3	2.2	37.6	15.1
PROFESSIONALS														
Incumbents	9	3	1	0	0	0	4	4	0	0	1	0	5	2
% Represented	14.1	33.3	11.1	0.0	0.0	0.0	44.4	44.4	0.0	0.0	11.1	0.0	55.6	22.2
% CLF		37.3	1.8	0.9	1.3	1.8	44.4	45.5	2.9	1.1	0.9	3.3	55.6	17.2
TECHNICIANS														
Incumbents	6	4	0	0	0	1	5	1	0	0	0	0	1	1
% Represented	9.4	66.7	0.0	0.0	0.0	16.7	83.3	16.7	0.0	0.0	0.0	0.0	16.7	16.7
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9
PROTECTIVE SERVICES														
Incumbents	3	2	0	0	0	0	2	1	0	0	0	0	1	0
% Represented	4.7	66.7	0.0	0.0	0.0	0.0	66.7	33.3	0.0	0.0	0.0	0.0	33.3	0.0
% CLF		66.2	4.5	1.7	0.3	7.1	83.3	12.2	1.8	0.5	0.2	1.3	16.7	21.6
PARAPROFESSIONALS														
Incumbents	30	17	0	0	0	4	21	8	0	0	0	1	9	5
% Represented	46.9	56.7	0.0	0.0	0.0	13.3	70.0	26.7	0.0	0.0	0.0	3.3	30.0	16.7
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9
ADMINISTRATIVE SUPPORT														
Incumbents	8	0	0	0	0	0	0	4	0	1	1	2	8	4
% Represented	12.5	0.0	0.0	0.0	0.0	0.0	0.0	50.0	0.0	12.5	12.5	25.0	100.0	50.0
% CLF		23.5	2.1	0.9	0.3	1.7	29.9	55.3	5.0	2.0	0.6	4.6	70.1	21.2
SKILLED CRAFT														
Incumbents	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		73.3	3.4	5.3	0.5	7.0	93.5	4.8	0.4	0.3	0.2	0.5	6.5	21.9
SERVICE MAINTENANCE														
Incumbents	2	0	1	0	0	0	1	0	1	0	0	0	1	2
% Represented	3.1	0.0	50.0	0.0	0.0	0.0	50.0	0.0	50.0	0.0	0.0	0.0	50.0	100.0
% CLF		40.5	4.8	5.2	0.8	4.8	58.5	28.4	4.1	2.6	0.9	3.7	41.5	31.1
TOTALS	64	31	2	0	0	5	38	19	1	1	2	3	26	14
% Represented	100.0	48.4	3.1	0.0	0.0	7.8	59.4	29.7	1.6	1.6	3.1	4.7	40.6	21.9
% CLF		41.7	3.0	2.8	0.7	3.5	53.8	35.4	3.4	1.7	0.6	3.3	46.2	22.9

AFFIRMATIVE ACTION PROGRESS

AGENCY: BOARD OF MEDICOLEGAL INVESTIGATIONS

DATE: AS OF JUNE 30, 2007

	TOTAL	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY	MALES	FEMALES
BREAKDOWN AS OF JULY 1, 2006	60	45	3	2	9	1	15	35	25
BREAKDOWN PERCENTAGES		75.0	5.0	3.3	15.0	1.7	25.0	58.3	41.7
BREAKDOWN AS OF JUNE 30, 2007	64	50	3	2	8	1	14	38	26
BREAKDOWN PERCENTAGES		78.1	4.7	3.1	12.5	1.6	21.9	59.4	40.6
NET INCREASES OR DECREASES	4	5	0	0	-1	0	-1	3	1
NUMBER OF NEW HIRES	17	12	0	0	3	2	5	12	5
NUMBER OF PROMOTIONS	4	4	0	0	0	0	0	3	1
NUMBER OF DEMOTIONS	1	1	0	0	0	0	0	1	0
NUMBER OF SEPARATIONS	13	7	0	0	4	2	6	9	4

Two male employees were counted as white in the previous year but should have been included as American Indians. One white male retired; his last day on the payroll was 06/30/06; therefore, the total number of employees at the beginning of the period was changed from 61 to 60.

WORKFORCE/CLF COMPARISON

AGENCY: BOARD OF MEDICOLEGAL INVESTIGATIONS

DATE: AS OF JUNE 30, 2007

	TOTAL	MEN	WOMEN	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY
EMPLOYEES (#)	64	38	26	50	3	2	8	1	14
EMPLOYEES (%)		59.4	40.6	78.1	4.7	3.1	12.5	1.6	21.9
C.L.F. AVAILABILITY (%)			46.2		6.4	1.3	6.8	4.5	22.9
PARITY (#)			30		4	1	4	3	15
DIFFERENCE (#)			4		1	0	0	2	1

WORK FORCE DATA OBTAINED FROM AGENCY'S 2007 AFFIRMATIVE ACTION REPORTS

PRESENT STAFFING

AGENCY: MENTAL HEALTH AND SUBSTANCE ABUSE SERVICES
EEO COORDINATOR: JOYCE IHDE

DATE: AS OF JUNE 30, 2007

JOB CATEGORIES	TOTAL EMP	MALE WHITE	MALE BLACK	MALE HISP	MALE AS/PI	MALE AI/AN	TOT MALE	FEMALE WHITE	FEMALE BLACK	FEMALE HISP	FEMALE AS/PI	FEMALE AI/AN	TOT FEMALE	TOT MIN
OFFICIALS/ADMINISTRATORS														
Incumbents	16	7	0	0	1	0	8	7	1	0	0	0	8	2
% Represented	0.8	43.8	0.0	0.0	6.3	0.0	50.0	43.8	6.3	0.0	0.0	0.0	50.0	12.5
% CLF		53.9	1.8	1.3	0.7	2.7	62.4	31.0	1.8	1.0	0.3	2.2	37.6	15.1
PROFESSIONALS														
Incumbents	941	200	35	3	20	12	270	518	60	17	35	41	671	223
% Represented	46.4	21.3	3.7	0.3	2.1	1.3	28.7	55.0	6.4	1.8	3.7	4.4	71.3	23.7
% CLF		37.3	1.8	0.9	1.3	1.8	44.4	45.5	2.9	1.1	0.9	3.3	55.6	17.2
TECHNICIANS														
Incumbents	125	24	2	0	5	3	34	68	10	0	1	12	91	33
% Represented	6.2	19.2	1.6	0.0	4.0	2.4	27.2	54.4	8.0	0.0	0.8	9.6	72.8	26.4
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9
PROTECTIVE SERVICES														
Incumbents	31	15	1	0	0	6	22	5	1	0	0	3	9	11
% Represented	1.5	48.4	3.2	0.0	0.0	19.4	71.0	16.1	3.2	0.0	0.0	9.7	29.0	35.5
% CLF		66.2	4.5	1.7	0.3	7.1	83.3	12.2	1.8	0.5	0.2	1.3	16.7	21.6
PARAPROFESSIONALS														
Incumbents	513	129	57	9	8	28	231	184	59	7	7	25	282	200
% Represented	25.3	25.1	11.1	1.8	1.6	5.5	45.0	35.9	11.5	1.4	1.4	4.9	55.0	39.0
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9
ADMINISTRATIVE SUPPORT														
Incumbents	236	15	5	1	0	1	22	166	20	8	2	18	214	55
% Represented	11.6	6.4	2.1	0.4	0.0	0.4	9.3	70.3	8.5	3.4	0.8	7.6	90.7	23.3
% CLF		23.5	2.1	0.9	0.3	1.7	29.9	55.3	5.0	2.0	0.6	4.6	70.1	21.2
SKILLED CRAFT														
Incumbents	49	38	0	0	0	8	46	2	0	0	0	1	3	9
% Represented	2.4	77.6	0.0	0.0	0.0	16.3	93.9	4.1	0.0	0.0	0.0	2.0	6.1	18.4
% CLF		73.3	3.4	5.3	0.5	7.0	93.5	4.8	0.4	0.3	0.2	0.5	6.5	21.9
SERVICE MAINTENANCE														
Incumbents	116	28	3	3	3	3	40	55	3	4	6	8	76	33
% Represented	5.7	24.1	2.6	2.6	2.6	2.6	34.5	47.4	2.6	3.4	5.2	6.9	65.5	28.4
% CLF		40.5	4.8	5.2	0.8	4.8	58.5	28.4	4.1	2.6	0.9	3.7	41.5	31.1
TOTALS	2,027	456	103	16	37	61	673	1,005	154	36	51	108	1,354	566
% Represented	100.0	22.5	5.1	0.8	1.8	3.0	33.2	49.6	7.6	1.8	2.5	5.3	66.8	27.9
% CLF		41.7	3.0	2.8	0.7	3.5	53.8	35.4	3.4	1.7	0.6	3.3	46.2	22.9

AFFIRMATIVE ACTION PROGRESS

AGENCY: MENTAL HEALTH AND SUBSTANCE ABUSE SERVICES

DATE: AS OF JUNE 30, 2007

	TOTAL	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY	MALES	FEMALES
BREAKDOWN AS OF JULY 1, 2006	1,947	1,421	236	76	157	57	526	656	1,291
BREAKDOWN PERCENTAGES		73.0	12.1	3.9	8.1	2.9	27.0	33.7	66.3
BREAKDOWN AS OF JUNE 30, 2007	2,027	1,461	257	88	169	52	566	673	1,354
BREAKDOWN PERCENTAGES		72.1	12.7	4.3	8.3	2.6	27.9	33.2	66.8
NET INCREASES OR DECREASES	80	40	21	12	12	-5	40	17	63
NUMBER OF NEW HIRES	428	289	62	18	46	13	139	128	300
NUMBER OF PROMOTIONS	76	58	8	1	7	2	18	26	50
NUMBER OF DEMOTIONS	2	2	0	0	0	0	0	0	2
NUMBER OF SEPARATIONS	348	249	41	6	34	18	99	111	237

WORKFORCE/CLF COMPARISON

AGENCY: MENTAL HEALTH AND SUBSTANCE ABUSE SERVICES

DATE: AS OF JUNE 30, 2007

	TOTAL	MEN	WOMEN	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY
EMPLOYEES (#)	2,027	673	1,354	1,461	257	88	169	52	566
EMPLOYEES (%)		33.2	66.8	72.1	12.7	4.3	8.3	2.6	27.9
C.L.F. AVAILABILITY (%)			46.2		6.4	1.3	6.8	4.5	22.9
PARITY (#)			936		130	26	138	91	464
DIFFERENCE (#)			0		0	0	0	39	0

WORK FORCE DATA OBTAINED FROM AGENCY'S 2007 AFFIRMATIVE ACTION REPORTS

PRESENT STAFFING

AGENCY: MERIT PROTECTION COMMISSION
EEO COORDINATOR: PATTI ORMEROD

DATE: AS OF JUNE 30, 2007

JOB CATEGORIES	TOTAL EMP	MALE WHITE	MALE BLACK	MALE HISP	MALE AS/PI	MALE AI/AN	TOT MALE	FEMALE WHITE	FEMALE BLACK	FEMALE HISP	FEMALE AS/PI	FEMALE AI/AN	TOT FEMALE	TOT MIN
OFFICIALS/ADMINISTRATORS														
Incumbents	4	2	0	0	0	0	2	1	0	0	0	1	2	1
% Represented	57.1	50.0	0.0	0.0	0.0	0.0	50.0	25.0	0.0	0.0	0.0	25.0	50.0	25.0
% CLF		53.9	1.8	1.3	0.7	2.7	62.4	31.0	1.8	1.0	0.3	2.2	37.6	15.1
PROFESSIONALS														
Incumbents	3	0	0	0	0	0	0	1	1	0	1	0	3	2
% Represented	42.9	0.0	0.0	0.0	0.0	0.0	0.0	33.3	33.3	0.0	33.3	0.0	100.0	66.7
% CLF		37.3	1.8	0.9	1.3	1.8	44.4	45.5	2.9	1.1	0.9	3.3	55.6	17.2
TECHNICIANS														
Incumbents	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9
PROTECTIVE SERVICES														
Incumbents	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		66.2	4.5	1.7	0.3	7.1	83.3	12.2	1.8	0.5	0.2	1.3	16.7	21.6
PARAPROFESSIONALS														
Incumbents	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9
ADMINISTRATIVE SUPPORT														
Incumbents	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		23.5	2.1	0.9	0.3	1.7	29.9	55.3	5.0	2.0	0.6	4.6	70.1	21.2
SKILLED CRAFT														
Incumbents	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		73.3	3.4	5.3	0.5	7.0	93.5	4.8	0.4	0.3	0.2	0.5	6.5	21.9
SERVICE MAINTENANCE														
Incumbents	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		40.5	4.8	5.2	0.8	4.8	58.5	28.4	4.1	2.6	0.9	3.7	41.5	31.1
TOTALS	7	2	0	0	0	0	2	2	1	0	1	1	5	3
% Represented	100.0	28.6	0.0	0.0	0.0	0.0	28.6	28.6	14.3	0.0	14.3	14.3	71.4	42.9
% CLF		41.7	3.0	2.8	0.7	3.5	53.8	35.4	3.4	1.7	0.6	3.3	46.2	22.9

AFFIRMATIVE ACTION PROGRESS

AGENCY: MERIT PROTECTION COMMISSION

DATE: AS OF JUNE 30, 2007

	TOTAL	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY	MALES	FEMALES
BREAKDOWN AS OF JULY 1, 2006	6	4	0	1	1	0	2	2	4
BREAKDOWN PERCENTAGES		66.7	0.0	16.7	16.7	0.0	33.3	33.3	66.7
BREAKDOWN AS OF JUNE 30, 2007	7	4	1	1	1	0	3	2	5
BREAKDOWN PERCENTAGES		57.1	14.3	14.3	14.3	0.0	42.9	28.6	71.4
NET INCREASES OR DECREASES	1	0	1	0	0	0	1	0	1
NUMBER OF NEW HIRES	1	0	1	0	0	0	1	0	1
NUMBER OF PROMOTIONS	2	2	0	0	0	0	0	1	1
NUMBER OF DEMOTIONS	0	0	0	0	0	0	0	0	0
NUMBER OF SEPARATIONS	0	0	0	0	0	0	0	0	0

WORKFORCE/CLF COMPARISON

AGENCY: MERIT PROTECTION COMMISSION

DATE: AS OF JUNE 30, 2007

	TOTAL	MEN	WOMEN	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY
EMPLOYEES (#)	7	2	5	4	1	1	1	0	3
EMPLOYEES (%)		28.6	71.4	57.1	14.3	14.3	14.3	0.0	42.9
C.L.F. AVAILABILITY (%)			46.2		6.4	1.3	6.8	4.5	22.9
PARITY (#)			3		0	0	0	0	2
DIFFERENCE (#)			0		0	0	0	0	0

WORK FORCE DATA OBTAINED FROM AGENCY'S 2007 AFFIRMATIVE ACTION REPORTS

PRESENT STAFFING

AGENCY: MILITARY DEPARTMENT
EEO COORDINATOR: DIANA WATKINS

DATE: AS OF JUNE 30, 2007

JOB CATEGORIES	TOTAL EMP	MALE WHITE	MALE BLACK	MALE HISP	MALE AS/PI	MALE AI/AN	MALE TOT MALE	FEMALE WHITE	FEMALE BLACK	FEMALE HISP	FEMALE AS/PI	FEMALE AI/AN	FEMALE TOT FEMALE	TOT MIN
OFFICIALS/ADMINISTRATORS														
Incumbents	23	14	0	0	0	2	16	5	0	1	0	1	7	4
% Represented	6.7	60.9	0.0	0.0	0.0	8.7	69.6	21.7	0.0	4.3	0.0	4.3	30.4	17.4
% CLF		53.9	1.8	1.3	0.7	2.7	62.4	31.0	1.8	1.0	0.3	2.2	37.6	15.1
PROFESSIONALS														
Incumbents	127	65	4	1	3	6	79	39	0	4	1	4	48	23
% Represented	37.0	51.2	3.1	0.8	2.4	4.7	62.2	30.7	0.0	3.1	0.8	3.1	37.8	18.1
% CLF		37.3	1.8	0.9	1.3	1.8	44.4	45.5	2.9	1.1	0.9	3.3	55.6	17.2
TECHNICIANS														
Incumbents	29	22	0	0	0	5	27	1	1	0	0	0	2	6
% Represented	8.5	75.9	0.0	0.0	0.0	17.2	93.1	3.4	3.4	0.0	0.0	0.0	6.9	20.7
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9
PROTECTIVE SERVICES														
Incumbents	44	34	0	2	1	5	42	0	0	0	0	2	2	10
% Represented	12.8	77.3	0.0	4.5	2.3	11.4	95.5	0.0	0.0	0.0	0.0	4.5	4.5	22.7
% CLF		66.2	4.5	1.7	0.3	7.1	83.3	12.2	1.8	0.5	0.2	1.3	16.7	21.6
PARAPROFESSIONALS														
Incumbents	19	5	0	2	0	2	9	8	1	0	0	1	10	6
% Represented	5.5	26.3	0.0	10.5	0.0	10.5	47.4	42.1	5.3	0.0	0.0	5.3	52.6	31.6
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9
ADMINISTRATIVE SUPPORT														
Incumbents	50	8	0	0	1	1	10	36	1	1	0	2	40	6
% Represented	14.6	16.0	0.0	0.0	2.0	2.0	20.0	72.0	2.0	2.0	0.0	4.0	80.0	12.0
% CLF		23.5	2.1	0.9	0.3	1.7	29.9	55.3	5.0	2.0	0.6	4.6	70.1	21.2
SKILLED CRAFT														
Incumbents	29	26	0	0	0	3	29	0	0	0	0	0	0	3
% Represented	8.5	89.7	0.0	0.0	0.0	10.3	100.0	0.0	0.0	0.0	0.0	0.0	0.0	10.3
% CLF		73.3	3.4	5.3	0.5	7.0	93.5	4.8	0.4	0.3	0.2	0.5	6.5	21.9
SERVICE MAINTENANCE														
Incumbents	22	6	3	1	0	1	11	7	3	0	1	0	11	9
% Represented	6.4	27.3	13.6	4.5	0.0	4.5	50.0	31.8	13.6	0.0	4.5	0.0	50.0	40.9
% CLF		40.5	4.8	5.2	0.8	4.8	58.5	28.4	4.1	2.6	0.9	3.7	41.5	31.1
TOTALS	343	180	7	6	5	25	223	96	6	6	2	10	120	67
% Represented	100.0	52.5	2.0	1.7	1.5	7.3	65.0	28.0	1.7	1.7	0.6	2.9	35.0	19.5
% CLF		41.7	3.0	2.8	0.7	3.5	53.8	35.4	3.4	1.7	0.6	3.3	46.2	22.9

AFFIRMATIVE ACTION PROGRESS

AGENCY: MILITARY DEPARTMENT

DATE: AS OF JUNE 30, 2007

	TOTAL	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY	MALES	FEMALES
BREAKDOWN AS OF JULY 1, 2006	361	288	20	6	37	10	73	232	129
BREAKDOWN PERCENTAGES		79.8	5.5	1.7	10.2	2.8	20.2	64.3	35.7
BREAKDOWN AS OF JUNE 30, 2007	343	276	13	7	35	12	67	223	120
BREAKDOWN PERCENTAGES		80.5	3.8	2.0	10.2	3.5	19.5	65.0	35.0
NET INCREASES OR DECREASES	-18	-12	-7	1	-2	2	-6	-9	-9
NUMBER OF NEW HIRES	70	54	6	1	5	4	16	50	20
NUMBER OF PROMOTIONS	38	31	3	0	2	2	7	24	14
NUMBER OF DEMOTIONS	0	0	0	0	0	0	0	0	0
NUMBER OF SEPARATIONS	88	66	13	0	7	2	22	59	29

WORKFORCE/CLF COMPARISON

AGENCY: MILITARY DEPARTMENT

DATE: AS OF JUNE 30, 2007

	TOTAL	MEN	WOMEN	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY
EMPLOYEES (#)	343	223	120	276	13	7	35	12	67
EMPLOYEES (%)		65.0	35.0	80.5	3.8	2.0	10.2	3.5	19.5
C.L.F. AVAILABILITY (%)			46.2		6.4	1.3	6.8	4.5	22.9
PARITY (#)			158		22	4	23	15	79
DIFFERENCE (#)			38		9	0	0	3	12

WORK FORCE DATA OBTAINED FROM AGENCY'S 2007 AFFIRMATIVE ACTION REPORTS

PRESENT STAFFING

AGENCY: DEPARTMENT OF MINES
EEO COORDINATOR: CAROLEEN CARMEN

DATE: AS OF JUNE 30, 2007

		MALE						FEMALE						
JOB CATEGORIES	TOTAL EMP	WHITE	BLACK	HISP	AS/PI	AI/AN	TOT MALE	WHITE	BLACK	HISP	AS/PI	AI/AN	TOT FEMALE	TOT MIN
OFFICIALS/ADMINISTRATORS														
Incumbents	5	2	0	0	0	0	2	3	0	0	0	0	3	0
% Represented	14.7	40.0	0.0	0.0	0.0	0.0	40.0	60.0	0.0	0.0	0.0	0.0	60.0	0.0
% CLF		53.9	1.8	1.3	0.7	2.7	62.4	31.0	1.8	1.0	0.3	2.2	37.6	15.1
PROFESSIONALS														
Incumbents	11	4	2	0	0	0	6	3	0	0	0	2	5	4
% Represented	32.4	36.4	18.2	0.0	0.0	0.0	54.5	27.3	0.0	0.0	0.0	18.2	45.5	36.4
% CLF		37.3	1.8	0.9	1.3	1.8	44.4	45.5	2.9	1.1	0.9	3.3	55.6	17.2
TECHNICIANS														
Incumbents	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9
PROTECTIVE SERVICES														
Incumbents	10	9	0	0	0	1	10	0	0	0	0	0	0	1
% Represented	29.4	90.0	0.0	0.0	0.0	10.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	10.0
% CLF		66.2	4.5	1.7	0.3	7.1	83.3	12.2	1.8	0.5	0.2	1.3	16.7	21.6
PARAPROFESSIONALS														
Incumbents	4	0	0	0	0	0	0	3	1	0	0	0	4	1
% Represented	11.8	0.0	0.0	0.0	0.0	0.0	0.0	75.0	25.0	0.0	0.0	0.0	100.0	25.0
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9
ADMINISTRATIVE SUPPORT														
Incumbents	4	0	0	0	0	0	0	4	0	0	0	0	4	0
% Represented	11.8	0.0	0.0	0.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0	100.0	0.0
% CLF		23.5	2.1	0.9	0.3	1.7	29.9	55.3	5.0	2.0	0.6	4.6	70.1	21.2
SKILLED CRAFT														
Incumbents	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		73.3	3.4	5.3	0.5	7.0	93.5	4.8	0.4	0.3	0.2	0.5	6.5	21.9
SERVICE MAINTENANCE														
Incumbents	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		40.5	4.8	5.2	0.8	4.8	58.5	28.4	4.1	2.6	0.9	3.7	41.5	31.1
TOTALS	34	15	2	0	0	1	18	13	1	0	0	2	16	6
% Represented	100.0	44.1	5.9	0.0	0.0	2.9	52.9	38.2	2.9	0.0	0.0	5.9	47.1	17.6
% CLF		41.7	3.0	2.8	0.7	3.5	53.8	35.4	3.4	1.7	0.6	3.3	46.2	22.9

AFFIRMATIVE ACTION PROGRESS

AGENCY: DEPARTMENT OF MINES

DATE: AS OF JUNE 30, 2007

	TOTAL	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY	MALES	FEMALES
BREAKDOWN AS OF JULY 1, 2006	35	29	3	0	3	0	6	18	17
BREAKDOWN PERCENTAGES		82.9	8.6	0.0	8.6	0.0	17.1	51.4	48.6
BREAKDOWN AS OF JUNE 30, 2007	34	28	3	0	3	0	6	18	16
BREAKDOWN PERCENTAGES		82.4	8.8	0.0	8.8	0.0	17.6	52.9	47.1
NET INCREASES OR DECREASES	-1	-1	0	0	0	0	0	0	-1
NUMBER OF NEW HIRES	0	0	0	0	0	0	0	0	0
NUMBER OF PROMOTIONS	0	0	0	0	0	0	0	0	0
NUMBER OF DEMOTIONS	0	0	0	0	0	0	0	0	0
NUMBER OF SEPARATIONS	1	1	0	0	0	0	0	0	1

WORKFORCE/CLF COMPARISON

AGENCY: DEPARTMENT OF MINES

DATE: AS OF JUNE 30, 2007

	TOTAL	MEN	WOMEN	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY
EMPLOYEES (#)	34	18	16	28	3	0	3	0	6
EMPLOYEES (%)		52.9	47.1	82.4	8.8	0.0	8.8	0.0	17.6
C.L.F. AVAILABILITY (%)			46.2		6.4	1.3	6.8	4.5	22.9
PARITY (#)			16		2	0	2	2	8
DIFFERENCE (#)			0		0	0	0	2	2

WORK FORCE DATA OBTAINED FROM AGENCY'S 2007 AFFIRMATIVE ACTION REPORTS

PRESENT STAFFING

AGENCY: MOTOR VEHICLE COMMISSION
EEO COORDINATOR: MARILYN MAXWELL

DATE: AS OF JUNE 30, 2007

		MALE						FEMALE						
JOB CATEGORIES	TOTAL EMP	WHITE	BLACK	HISP	AS/PI	AI/AN	TOT MALE	WHITE	BLACK	HISP	AS/PI	AI/AN	TOT FEMALE	TOT MIN
OFFICIALS/ADMINISTRATORS														
Incumbents	2	1	0	0	0	0	1	1	0	0	0	0	1	0
% Represented	50.0	50.0	0.0	0.0	0.0	0.0	50.0	50.0	0.0	0.0	0.0	0.0	50.0	0.0
% CLF		53.9	1.8	1.3	0.7	2.7	62.4	31.0	1.8	1.0	0.3	2.2	37.6	15.1
PROFESSIONALS														
Incumbents	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		37.3	1.8	0.9	1.3	1.8	44.4	45.5	2.9	1.1	0.9	3.3	55.6	17.2
TECHNICIANS														
Incumbents	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9
PROTECTIVE SERVICES														
Incumbents	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		66.2	4.5	1.7	0.3	7.1	83.3	12.2	1.8	0.5	0.2	1.3	16.7	21.6
PARAPROFESSIONALS														
Incumbents	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9
ADMINISTRATIVE SUPPORT														
Incumbents	2	0	0	0	0	0	0	2	0	0	0	0	2	0
% Represented	50.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0	100.0	0.0
% CLF		23.5	2.1	0.9	0.3	1.7	29.9	55.3	5.0	2.0	0.6	4.6	70.1	21.2
SKILLED CRAFT														
Incumbents	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		73.3	3.4	5.3	0.5	7.0	93.5	4.8	0.4	0.3	0.2	0.5	6.5	21.9
SERVICE MAINTENANCE														
Incumbents	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		40.5	4.8	5.2	0.8	4.8	58.5	28.4	4.1	2.6	0.9	3.7	41.5	31.1
TOTALS	4	1	0	0	0	0	1	3	0	0	0	0	3	0
% Represented	100.0	25.0	0.0	0.0	0.0	0.0	25.0	75.0	0.0	0.0	0.0	0.0	75.0	0.0
% CLF		41.7	3.0	2.8	0.7	3.5	53.8	35.4	3.4	1.7	0.6	3.3	46.2	22.9

AFFIRMATIVE ACTION PROGRESS

AGENCY: MOTOR VEHICLE COMMISSION

DATE: AS OF JUNE 30, 2007

	TOTAL	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY	MALES	FEMALES
BREAKDOWN AS OF JULY 1, 2006	4	4	0	0	0	0	0	1	3
BREAKDOWN PERCENTAGES		100.0	0.0	0.0	0.0	0.0	0.0	25.0	75.0
BREAKDOWN AS OF JUNE 30, 2007	4	4	0	0	0	0	0	1	3
BREAKDOWN PERCENTAGES		100.0	0.0	0.0	0.0	0.0	0.0	25.0	75.0
NET INCREASES OR DECREASES	0	0	0	0	0	0	0	0	0
NUMBER OF NEW HIRES	0	0	0	0	0	0	0	0	0
NUMBER OF PROMOTIONS	0	0	0	0	0	0	0	0	0
NUMBER OF DEMOTIONS	0	0	0	0	0	0	0	0	0
NUMBER OF SEPARATIONS	0	0	0	0	0	0	0	0	0

WORKFORCE/CLF COMPARISON

AGENCY: MOTOR VEHICLE COMMISSION

DATE: AS OF JUNE 30, 2007

	TOTAL	MEN	WOMEN	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY
EMPLOYEES (#)	4	1	3	4	0	0	0	0	0
EMPLOYEES (%)		25.0	75.0	100.0	0.0	0.0	0.0	0.0	0.0
C.L.F. AVAILABILITY (%)			46.2		6.4	1.3	6.8	4.5	22.9
PARITY (#)			2		0	0	0	0	1
DIFFERENCE (#)			0		0	0	0	0	1

WORK FORCE DATA OBTAINED FROM AGENCY'S 2007 AFFIRMATIVE ACTION REPORTS

PRESENT STAFFING

AGENCY: STATE BUREAU OF NARCOTICS AND DANGEROUS DRUGS
EEO COORDINATOR: PAM BIRDSONG

DATE: AS OF JUNE 30, 2007

		MALE						FEMALE						
JOB CATEGORIES	TOTAL EMP	WHITE	BLACK	HISP	AS/PI	AI/AN	TOT MALE	WHITE	BLACK	HISP	AS/PI	AI/AN	TOT FEMALE	TOT MIN
OFFICIALS/ADMINISTRATORS														
Incumbents	17	13	0	0	0	1	14	3	0	0	0	0	3	1
% Represented	18.7	76.5	0.0	0.0	0.0	5.9	82.4	17.6	0.0	0.0	0.0	0.0	17.6	5.9
% CLF		53.9	1.8	1.3	0.7	2.7	62.4	31.0	1.8	1.0	0.3	2.2	37.6	15.1
PROFESSIONALS														
Incumbents	10	4	0	0	0	1	5	5	0	0	0	0	5	1
% Represented	11.0	40.0	0.0	0.0	0.0	10.0	50.0	50.0	0.0	0.0	0.0	0.0	50.0	10.0
% CLF		37.3	1.8	0.9	1.3	1.8	44.4	45.5	2.9	1.1	0.9	3.3	55.6	17.2
TECHNICIANS														
Incumbents	8	0	0	0	0	0	0	5	0	1	1	1	8	3
% Represented	8.8	0.0	0.0	0.0	0.0	0.0	0.0	62.5	0.0	12.5	12.5	12.5	100.0	37.5
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9
PROTECTIVE SERVICES														
Incumbents	44	26	2	7	0	2	37	2	1	3	0	1	7	16
% Represented	48.4	59.1	4.5	15.9	0.0	4.5	84.1	4.5	2.3	6.8	0.0	2.3	15.9	36.4
% CLF		66.2	4.5	1.7	0.3	7.1	83.3	12.2	1.8	0.5	0.2	1.3	16.7	21.6
PARAPROFESSIONALS														
Incumbents	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9
ADMINISTRATIVE SUPPORT														
Incumbents	12	0	0	0	0	0	0	8	0	3	0	1	12	4
% Represented	13.2	0.0	0.0	0.0	0.0	0.0	0.0	66.7	0.0	25.0	0.0	8.3	100.0	33.3
% CLF		23.5	2.1	0.9	0.3	1.7	29.9	55.3	5.0	2.0	0.6	4.6	70.1	21.2
SKILLED CRAFT														
Incumbents	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		73.3	3.4	5.3	0.5	7.0	93.5	4.8	0.4	0.3	0.2	0.5	6.5	21.9
SERVICE MAINTENANCE														
Incumbents	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		40.5	4.8	5.2	0.8	4.8	58.5	28.4	4.1	2.6	0.9	3.7	41.5	31.1
TOTALS	91	43	2	7	0	4	56	23	1	7	1	3	35	25
% Represented	100.0	47.3	2.2	7.7	0.0	4.4	61.5	25.3	1.1	7.7	1.1	3.3	38.5	27.5
% CLF		41.7	3.0	2.8	0.7	3.5	53.8	35.4	3.4	1.7	0.6	3.3	46.2	22.9

AFFIRMATIVE ACTION PROGRESS

AGENCY: STATE BUREAU OF NARCOTICS AND DANGEROUS DRUGS

DATE: AS OF JUNE 30, 2007

	TOTAL	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY	MALES	FEMALES
BREAKDOWN AS OF JULY 1, 2006	84	60	4	1	4	15	24	53	31
BREAKDOWN PERCENTAGES		71.4	4.8	1.2	4.8	17.9	28.6	63.1	36.9
BREAKDOWN AS OF JUNE 30, 2007	91	66	3	1	7	14	25	56	35
BREAKDOWN PERCENTAGES		72.5	3.3	1.1	7.7	15.4	27.5	61.5	38.5
NET INCREASES OR DECREASES	7	6	-1	0	3	-1	1	3	4
NUMBER OF NEW HIRES	16	12	0	0	3	1	4	8	8
NUMBER OF PROMOTIONS	20	16	1	0	2	1	4	16	4
NUMBER OF DEMOTIONS	1	0	0	0	0	1	1	1	0
NUMBER OF SEPARATIONS	9	6	1	0	0	2	3	5	4

For 2006, 3 White and 2 American Indian (1 male and 4 females) should not have been counted at the beginning of the period.

WORKFORCE/CLF COMPARISON

AGENCY: STATE BUREAU OF NARCOTICS AND DANGEROUS DRUGS

DATE: AS OF JUNE 30, 2007

	TOTAL	MEN	WOMEN	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY
EMPLOYEES (#)	91	56	35	66	3	1	7	14	25
EMPLOYEES (%)		61.5	38.5	72.5	3.3	1.1	7.7	15.4	27.5
C.L.F. AVAILABILITY (%)			46.2		6.4	1.3	6.8	4.5	22.9
PARITY (#)			42		6	1	6	4	21
DIFFERENCE (#)			7		3	0	0	0	0

WORK FORCE DATA OBTAINED FROM AGENCY'S 2007 AFFIRMATIVE ACTION REPORTS

PRESENT STAFFING

AGENCY: NURSING BOARD
EEO COORDINATOR: DANA EDMINSTEN

DATE: AS OF JUNE 30, 2007

JOB CATEGORIES	TOTAL EMP	MALE WHITE	MALE BLACK	MALE HISP	MALE AS/PI	MALE AI/AN	MALE TOT MALE	FEMALE WHITE	FEMALE BLACK	FEMALE HISP	FEMALE AS/PI	FEMALE AI/AN	FEMALE TOT FEMALE	TOT MIN
OFFICIALS/ADMINISTRATORS														
Incumbents	3	0	0	0	0	0	0	2	0	0	0	1	3	1
% Represented	12.0	0.0	0.0	0.0	0.0	0.0	0.0	66.7	0.0	0.0	0.0	33.3	100.0	33.3
% CLF		53.9	1.8	1.3	0.7	2.7	62.4	31.0	1.8	1.0	0.3	2.2	37.6	15.1
PROFESSIONALS														
Incumbents	11	1	0	0	0	0	1	8	2	0	0	0	10	2
% Represented	44.0	9.1	0.0	0.0	0.0	0.0	9.1	72.7	18.2	0.0	0.0	0.0	90.9	18.2
% CLF		37.3	1.8	0.9	1.3	1.8	44.4	45.5	2.9	1.1	0.9	3.3	55.6	17.2
TECHNICIANS														
Incumbents	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9
PROTECTIVE SERVICES														
Incumbents	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		66.2	4.5	1.7	0.3	7.1	83.3	12.2	1.8	0.5	0.2	1.3	16.7	21.6
PARAPROFESSIONALS														
Incumbents	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9
ADMINISTRATIVE SUPPORT														
Incumbents	11	0	1	0	0	0	1	5	3	0	0	2	10	6
% Represented	44.0	0.0	9.1	0.0	0.0	0.0	9.1	45.5	27.3	0.0	0.0	18.2	90.9	54.5
% CLF		23.5	2.1	0.9	0.3	1.7	29.9	55.3	5.0	2.0	0.6	4.6	70.1	21.2
SKILLED CRAFT														
Incumbents	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		73.3	3.4	5.3	0.5	7.0	93.5	4.8	0.4	0.3	0.2	0.5	6.5	21.9
SERVICE MAINTENANCE														
Incumbents	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		40.5	4.8	5.2	0.8	4.8	58.5	28.4	4.1	2.6	0.9	3.7	41.5	31.1
TOTALS	25	1	1	0	0	0	2	15	5	0	0	3	23	9
% Represented	100.0	4.0	4.0	0.0	0.0	0.0	8.0	60.0	20.0	0.0	0.0	12.0	92.0	36.0
% CLF		41.7	3.0	2.8	0.7	3.5	53.8	35.4	3.4	1.7	0.6	3.3	46.2	22.9

AFFIRMATIVE ACTION PROGRESS

AGENCY: NURSING BOARD

DATE: AS OF JUNE 30, 2007

	TOTAL	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY	MALES	FEMALES
BREAKDOWN AS OF JULY 1, 2006	22	12	7	0	3	0	10	1	21
BREAKDOWN PERCENTAGES		54.5	31.8	0.0	13.6	0.0	45.5	4.5	95.5
BREAKDOWN AS OF JUNE 30, 2007	25	16	6	0	3	0	9	2	23
BREAKDOWN PERCENTAGES		64.0	24.0	0.0	12.0	0.0	36.0	8.0	92.0
NET INCREASES OR DECREASES	3	4	-1	0	0	0	-1	1	2
NUMBER OF NEW HIRES	6	4	1	0	1	0	2	1	5
NUMBER OF PROMOTIONS	4	4	0	0	0	0	0	0	4
NUMBER OF DEMOTIONS	0	0	0	0	0	0	0	0	0
NUMBER OF SEPARATIONS	3	0	2	0	1	0	3	0	3

WORKFORCE/CLF COMPARISON

AGENCY: NURSING BOARD

DATE: AS OF JUNE 30, 2007

	TOTAL	MEN	WOMEN	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY
EMPLOYEES (#)	25	2	23	16	6	0	3	0	9
EMPLOYEES (%)		8.0	92.0	64.0	24.0	0.0	12.0	0.0	36.0
C.L.F. AVAILABILITY (%)			46.2		6.4	1.3	6.8	4.5	22.9
PARITY (#)			12		2	0	2	1	6
DIFFERENCE (#)			0		0	0	0	1	0

WORK FORCE DATA OBTAINED FROM AGENCY'S 2007 AFFIRMATIVE ACTION REPORTS

PRESENT STAFFING

AGENCY: BOARD OF OSTEOPATHIC EXAMINERS
EEO COORDINATOR: PAMELA COOK

DATE: AS OF JUNE 30, 2007

JOB CATEGORIES	TOTAL EMP	MALE WHITE	MALE BLACK	MALE HISP	MALE AS/PI	MALE AI/AN	TOT MALE	FEMALE WHITE	FEMALE BLACK	FEMALE HISP	FEMALE AS/PI	FEMALE AI/AN	TOT FEMALE	TOT MIN
OFFICIALS/ADMINISTRATORS														
Incumbents	2	2	0	0	0	0	2	0	0	0	0	0	0	0
% Represented	40.0	100.0	0.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		53.9	1.8	1.3	0.7	2.7	62.4	31.0	1.8	1.0	0.3	2.2	37.6	15.1
PROFESSIONALS														
Incumbents	2	1	0	0	0	0	1	1	0	0	0	0	1	0
% Represented	40.0	50.0	0.0	0.0	0.0	0.0	50.0	50.0	0.0	0.0	0.0	0.0	50.0	0.0
% CLF		37.3	1.8	0.9	1.3	1.8	44.4	45.5	2.9	1.1	0.9	3.3	55.6	17.2
TECHNICIANS														
Incumbents	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9
PROTECTIVE SERVICES														
Incumbents	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		66.2	4.5	1.7	0.3	7.1	83.3	12.2	1.8	0.5	0.2	1.3	16.7	21.6
PARAPROFESSIONALS														
Incumbents	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9
ADMINISTRATIVE SUPPORT														
Incumbents	1	0	0	0	0	0	0	1	0	0	0	0	1	0
% Represented	20.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0	100.0	0.0
% CLF		23.5	2.1	0.9	0.3	1.7	29.9	55.3	5.0	2.0	0.6	4.6	70.1	21.2
SKILLED CRAFT														
Incumbents	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		73.3	3.4	5.3	0.5	7.0	93.5	4.8	0.4	0.3	0.2	0.5	6.5	21.9
SERVICE MAINTENANCE														
Incumbents	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		40.5	4.8	5.2	0.8	4.8	58.5	28.4	4.1	2.6	0.9	3.7	41.5	31.1
TOTALS	5	3	0	0	0	0	3	2	0	0	0	0	2	0
% Represented	100.0	60.0	0.0	0.0	0.0	0.0	60.0	40.0	0.0	0.0	0.0	0.0	40.0	0.0
% CLF		41.7	3.0	2.8	0.7	3.5	53.8	35.4	3.4	1.7	0.6	3.3	46.2	22.9

AFFIRMATIVE ACTION PROGRESS

AGENCY: BOARD OF OSTEOPATHIC EXAMINERS

DATE: AS OF JUNE 30, 2007

	TOTAL	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY	MALES	FEMALES
BREAKDOWN AS OF JULY 1, 2006	5	5	0	0	0	0	0	3	2
BREAKDOWN PERCENTAGES		100.0	0.0	0.0	0.0	0.0	0.0	60.0	40.0
BREAKDOWN AS OF JUNE 30, 2007	5	5	0	0	0	0	0	3	2
BREAKDOWN PERCENTAGES		100.0	0.0	0.0	0.0	0.0	0.0	60.0	40.0
NET INCREASES OR DECREASES	0	0	0	0	0	0	0	0	0
NUMBER OF NEW HIRES	0	0	0	0	0	0	0	0	0
NUMBER OF PROMOTIONS	0	0	0	0	0	0	0	0	0
NUMBER OF DEMOTIONS	0	0	0	0	0	0	0	0	0
NUMBER OF SEPARATIONS	0	0	0	0	0	0	0	0	0

WORKFORCE/CLF COMPARISON

AGENCY: BOARD OF OSTEOPATHIC EXAMINERS

DATE: AS OF JUNE 30, 2007

	TOTAL	MEN	WOMEN	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY
EMPLOYEES (#)	5	3	2	5	0	0	0	0	0
EMPLOYEES (%)		60.0	40.0	100.0	0.0	0.0	0.0	0.0	0.0
C.L.F. AVAILABILITY (%)			46.2		6.4	1.3	6.8	4.5	22.9
PARITY (#)			2		0	0	0	0	1
DIFFERENCE (#)			0		0	0	0	0	1

WORK FORCE DATA OBTAINED FROM AGENCY'S 2007 AFFIRMATIVE ACTION REPORTS

PRESENT STAFFING

AGENCY: PARDON AND PAROLE BOARD
EEO COORDINATOR: J. D. DANIELS

DATE: AS OF JUNE 30, 2007

JOB CATEGORIES	TOTAL EMP	MALE WHITE	MALE BLACK	MALE HISP	MALE AS/PI	MALE AI/AN	TOT MALE	FEMALE WHITE	FEMALE BLACK	FEMALE HISP	FEMALE AS/PI	FEMALE AI/AN	TOT FEMALE	TOT MIN
OFFICIALS/ADMINISTRATORS														
Incumbents	3	2	1	0	0	0	3	0	0	0	0	0	0	1
% Represented	8.6	66.7	33.3	0.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	33.3
% CLF		53.9	1.8	1.3	0.7	2.7	62.4	31.0	1.8	1.0	0.3	2.2	37.6	15.1
PROFESSIONALS														
Incumbents	3	0	1	0	0	0	1	2	0	0	0	0	2	1
% Represented	8.6	0.0	33.3	0.0	0.0	0.0	33.3	66.7	0.0	0.0	0.0	0.0	66.7	33.3
% CLF		37.3	1.8	0.9	1.3	1.8	44.4	45.5	2.9	1.1	0.9	3.3	55.6	17.2
TECHNICIANS														
Incumbents	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9
PROTECTIVE SERVICES														
Incumbents	24	10	2	1	0	2	15	8	0	0	0	1	9	6
% Represented	68.6	41.7	8.3	4.2	0.0	8.3	62.5	33.3	0.0	0.0	0.0	4.2	37.5	25.0
% CLF		66.2	4.5	1.7	0.3	7.1	83.3	12.2	1.8	0.5	0.2	1.3	16.7	21.6
PARAPROFESSIONALS														
Incumbents	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9
ADMINISTRATIVE SUPPORT														
Incumbents	5	0	0	0	0	0	0	5	0	0	0	0	5	0
% Represented	14.3	0.0	0.0	0.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0	100.0	0.0
% CLF		23.5	2.1	0.9	0.3	1.7	29.9	55.3	5.0	2.0	0.6	4.6	70.1	21.2
SKILLED CRAFT														
Incumbents	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		73.3	3.4	5.3	0.5	7.0	93.5	4.8	0.4	0.3	0.2	0.5	6.5	21.9
SERVICE MAINTENANCE														
Incumbents	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		40.5	4.8	5.2	0.8	4.8	58.5	28.4	4.1	2.6	0.9	3.7	41.5	31.1
TOTALS	35	12	4	1	0	2	19	15	0	0	0	1	16	8
% Represented	100.0	34.3	11.4	2.9	0.0	5.7	54.3	42.9	0.0	0.0	0.0	2.9	45.7	22.9
% CLF		41.7	3.0	2.8	0.7	3.5	53.8	35.4	3.4	1.7	0.6	3.3	46.2	22.9

AFFIRMATIVE ACTION PROGRESS

AGENCY: PARDON AND PAROLE BOARD

DATE: AS OF JUNE 30, 2007

	TOTAL	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY	MALES	FEMALES
BREAKDOWN AS OF JULY 1, 2006	33	23	6	0	3	1	10	19	14
BREAKDOWN PERCENTAGES		69.7	18.2	0.0	9.1	3.0	30.3	57.6	42.4
BREAKDOWN AS OF JUNE 30, 2007	35	27	4	0	3	1	8	19	16
BREAKDOWN PERCENTAGES		77.1	11.4	0.0	8.6	2.9	22.9	54.3	45.7
NET INCREASES OR DECREASES	2	4	-2	0	0	0	-2	0	2
NUMBER OF NEW HIRES	7	7	0	0	0	0	0	2	5
NUMBER OF PROMOTIONS	1	1	0	0	0	0	0	1	0
NUMBER OF DEMOTIONS	0	0	0	0	0	0	0	0	0
NUMBER OF SEPARATIONS	5	3	2	0	0	0	2	2	3

WORKFORCE/CLF COMPARISON

AGENCY: PARDON AND PAROLE BOARD

DATE: AS OF JUNE 30, 2007

	TOTAL	MEN	WOMEN	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY
EMPLOYEES (#)	35	19	16	27	4	0	3	1	8
EMPLOYEES (%)		54.3	45.7	77.1	11.4	0.0	8.6	2.9	22.9
C.L.F. AVAILABILITY (%)			46.2		6.4	1.3	6.8	4.5	22.9
PARITY (#)			16		2	0	2	2	8
DIFFERENCE (#)			0		0	0	0	1	0

WORK FORCE DATA OBTAINED FROM AGENCY'S 2007 AFFIRMATIVE ACTION REPORTS

PRESENT STAFFING

AGENCY: OFFICE OF PERSONNEL MANAGEMENT
EEO COORDINATOR: OSCAR B. JACKSON, JR.

DATE: AS OF JUNE 30, 2007

		MALE						FEMALE						
JOB CATEGORIES	TOTAL EMP	WHITE	BLACK	HISP	AS/PI	AI/AN	TOT MALE	WHITE	BLACK	HISP	AS/PI	AI/AN	TOT FEMALE	TOT MIN
OFFICIALS/ADMINISTRATORS														
Incumbents	14	3	2	0	0	1	6	6	2	0	0	0	8	5
% Represented	23.7	21.4	14.3	0.0	0.0	7.1	42.9	42.9	14.3	0.0	0.0	0.0	57.1	35.7
% CLF		53.9	1.8	1.3	0.7	2.7	62.4	31.0	1.8	1.0	0.3	2.2	37.6	15.1
PROFESSIONALS														
Incumbents	28	2	2	0	0	1	5	17	4	1	1	0	23	9
% Represented	47.5	7.1	7.1	0.0	0.0	3.6	17.9	60.7	14.3	3.6	3.6	0.0	82.1	32.1
% CLF		37.3	1.8	0.9	1.3	1.8	44.4	45.5	2.9	1.1	0.9	3.3	55.6	17.2
TECHNICIANS														
Incumbents	5	3	0	0	0	0	3	1	1	0	0	0	2	1
% Represented	8.5	60.0	0.0	0.0	0.0	0.0	60.0	20.0	20.0	0.0	0.0	0.0	40.0	20.0
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9
PROTECTIVE SERVICES														
Incumbents	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		66.2	4.5	1.7	0.3	7.1	83.3	12.2	1.8	0.5	0.2	1.3	16.7	21.6
PARAPROFESSIONALS														
Incumbents	2	1	0	0	0	0	1	1	0	0	0	0	1	0
% Represented	3.4	50.0	0.0	0.0	0.0	0.0	50.0	50.0	0.0	0.0	0.0	0.0	50.0	0.0
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9
ADMINISTRATIVE SUPPORT														
Incumbents	10	1	1	0	0	0	2	3	2	1	1	1	8	6
% Represented	16.9	10.0	10.0	0.0	0.0	0.0	20.0	30.0	20.0	10.0	10.0	10.0	80.0	60.0
% CLF		23.5	2.1	0.9	0.3	1.7	29.9	55.3	5.0	2.0	0.6	4.6	70.1	21.2
SKILLED CRAFT														
Incumbents	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		73.3	3.4	5.3	0.5	7.0	93.5	4.8	0.4	0.3	0.2	0.5	6.5	21.9
SERVICE MAINTENANCE														
Incumbents	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		40.5	4.8	5.2	0.8	4.8	58.5	28.4	4.1	2.6	0.9	3.7	41.5	31.1
TOTALS	59	10	5	0	0	2	17	28	9	2	2	1	42	21
% Represented	100.0	16.9	8.5	0.0	0.0	3.4	28.8	47.5	15.3	3.4	3.4	1.7	71.2	35.6
% CLF		41.7	3.0	2.8	0.7	3.5	53.8	35.4	3.4	1.7	0.6	3.3	46.2	22.9

AFFIRMATIVE ACTION PROGRESS

AGENCY: OFFICE OF PERSONNEL MANAGEMENT

DATE: AS OF JUNE 30, 2007

	TOTAL	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY	MALES	FEMALES
BREAKDOWN AS OF JULY 1, 2006	61	40	14	2	3	2	21	21	40
BREAKDOWN PERCENTAGES		65.6	23.0	3.3	4.9	3.3	34.4	34.4	65.6
BREAKDOWN AS OF JUNE 30, 2007	59	38	14	2	3	2	21	17	42
BREAKDOWN PERCENTAGES		64.4	23.7	3.4	5.1	3.4	35.6	28.8	71.2
NET INCREASES OR DECREASES	-2	-2	0	0	0	0	0	-4	2
NUMBER OF NEW HIRES	14	10	3	1	0	0	4	1	13
NUMBER OF PROMOTIONS	10	7	2	0	0	1	3	1	9
NUMBER OF DEMOTIONS	0	0	0	0	0	0	0	0	0
NUMBER OF SEPARATIONS	16	12	3	1	0	0	4	5	11

WORKFORCE/CLF COMPARISON

AGENCY: OFFICE OF PERSONNEL MANAGEMENT

DATE: AS OF JUNE 30, 2007

	TOTAL	MEN	WOMEN	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY
EMPLOYEES (#)	59	17	42	38	14	2	3	2	21
EMPLOYEES (%)		28.8	71.2	64.4	23.7	3.4	5.1	3.4	35.6
C.L.F. AVAILABILITY (%)			46.2		6.4	1.3	6.8	4.5	22.9
PARITY (#)			27		4	1	4	3	14
DIFFERENCE (#)			0		0	0	1	1	0

WORK FORCE DATA OBTAINED FROM AGENCY'S 2007 AFFIRMATIVE ACTION REPORTS

PRESENT STAFFING

AGENCY: PHARMACY BOARD
EEO COORDINATOR: MARY ANN TERRAL

DATE: AS OF JUNE 30, 2007

JOB CATEGORIES	TOTAL EMP	MALE WHITE	MALE BLACK	MALE HISP	MALE AS/PI	MALE AI/AN	MALE TOT MALE	FEMALE WHITE	FEMALE BLACK	FEMALE HISP	FEMALE AS/PI	FEMALE AI/AN	FEMALE TOT FEMALE	TOT MIN
OFFICIALS/ADMINISTRATORS														
Incumbents	5	2	0	0	0	0	2	3	0	0	0	0	3	0
% Represented	62.5	40.0	0.0	0.0	0.0	0.0	40.0	60.0	0.0	0.0	0.0	0.0	60.0	0.0
% CLF		53.9	1.8	1.3	0.7	2.7	62.4	31.0	1.8	1.0	0.3	2.2	37.6	15.1
PROFESSIONALS														
Incumbents	3	1	0	0	0	0	1	2	0	0	0	0	2	0
% Represented	37.5	33.3	0.0	0.0	0.0	0.0	33.3	66.7	0.0	0.0	0.0	0.0	66.7	0.0
% CLF		37.3	1.8	0.9	1.3	1.8	44.4	45.5	2.9	1.1	0.9	3.3	55.6	17.2
TECHNICIANS														
Incumbents	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9
PROTECTIVE SERVICES														
Incumbents	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		66.2	4.5	1.7	0.3	7.1	83.3	12.2	1.8	0.5	0.2	1.3	16.7	21.6
PARAPROFESSIONALS														
Incumbents	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9
ADMINISTRATIVE SUPPORT														
Incumbents	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		23.5	2.1	0.9	0.3	1.7	29.9	55.3	5.0	2.0	0.6	4.6	70.1	21.2
SKILLED CRAFT														
Incumbents	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		73.3	3.4	5.3	0.5	7.0	93.5	4.8	0.4	0.3	0.2	0.5	6.5	21.9
SERVICE MAINTENANCE														
Incumbents	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		40.5	4.8	5.2	0.8	4.8	58.5	28.4	4.1	2.6	0.9	3.7	41.5	31.1
TOTALS	8	3	0	0	0	0	3	5	0	0	0	0	5	0
% Represented	100.0	37.5	0.0	0.0	0.0	0.0	37.5	62.5	0.0	0.0	0.0	0.0	62.5	0.0
% CLF		41.7	3.0	2.8	0.7	3.5	53.8	35.4	3.4	1.7	0.6	3.3	46.2	22.9

AFFIRMATIVE ACTION PROGRESS

AGENCY: PHARMACY BOARD

DATE: AS OF JUNE 30, 2007

	TOTAL	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY	MALES	FEMALES
BREAKDOWN AS OF JULY 1, 2006	8	8	0	0	0	0	0	3	5
BREAKDOWN PERCENTAGES		100.0	0.0	0.0	0.0	0.0	0.0	37.5	62.5
BREAKDOWN AS OF JUNE 30, 2007	8	8	0	0	0	0	0	3	5
BREAKDOWN PERCENTAGES		100.0	0.0	0.0	0.0	0.0	0.0	37.5	62.5
NET INCREASES OR DECREASES	0	0	0	0	0	0	0	0	0
NUMBER OF NEW HIRES	0	0	0	0	0	0	0	0	0
NUMBER OF PROMOTIONS	0	0	0	0	0	0	0	0	0
NUMBER OF DEMOTIONS	0	0	0	0	0	0	0	0	0
NUMBER OF SEPARATIONS	0	0	0	0	0	0	0	0	0

WORKFORCE/CLF COMPARISON

AGENCY: PHARMACY BOARD

DATE: AS OF JUNE 30, 2007

	TOTAL	MEN	WOMEN	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY
EMPLOYEES (#)	8	3	5	8	0	0	0	0	0
EMPLOYEES (%)		37.5	62.5	100.0	0.0	0.0	0.0	0.0	0.0
C.L.F. AVAILABILITY (%)			46.2		6.4	1.3	6.8	4.5	22.9
PARITY (#)			4		1	0	1	0	2
DIFFERENCE (#)			0		1	0	1	0	2

WORK FORCE DATA OBTAINED FROM AGENCY'S 2007 AFFIRMATIVE ACTION REPORTS

PRESENT STAFFING

AGENCY: PHYSICIAN MANPOWER TRAINING COMMISSION
EEO COORDINATOR: RICK ERNEST

DATE: AS OF JUNE 30, 2007

		MALE						FEMALE						
JOB CATEGORIES	TOTAL EMP	WHITE	BLACK	HISP	AS/PI	AI/AN	TOT MALE	WHITE	BLACK	HISP	AS/PI	AI/AN	TOT FEMALE	TOT MIN
OFFICIALS/ADMINISTRATORS														
Incumbents	2	2	0	0	0	0	2	0	0	0	0	0	0	0
% Represented	33.3	100.0	0.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		53.9	1.8	1.3	0.7	2.7	62.4	31.0	1.8	1.0	0.3	2.2	37.6	15.1
PROFESSIONALS														
Incumbents	2	0	0	0	0	0	0	2	0	0	0	0	2	0
% Represented	33.3	0.0	0.0	0.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0	100.0	0.0
% CLF		37.3	1.8	0.9	1.3	1.8	44.4	45.5	2.9	1.1	0.9	3.3	55.6	17.2
TECHNICIANS														
Incumbents	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9
PROTECTIVE SERVICES														
Incumbents	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		66.2	4.5	1.7	0.3	7.1	83.3	12.2	1.8	0.5	0.2	1.3	16.7	21.6
PARAPROFESSIONALS														
Incumbents	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9
ADMINISTRATIVE SUPPORT														
Incumbents	2	0	0	0	0	0	0	2	0	0	0	0	2	0
% Represented	33.3	0.0	0.0	0.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0	100.0	0.0
% CLF		23.5	2.1	0.9	0.3	1.7	29.9	55.3	5.0	2.0	0.6	4.6	70.1	21.2
SKILLED CRAFT														
Incumbents	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		73.3	3.4	5.3	0.5	7.0	93.5	4.8	0.4	0.3	0.2	0.5	6.5	21.9
SERVICE MAINTENANCE														
Incumbents	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		40.5	4.8	5.2	0.8	4.8	58.5	28.4	4.1	2.6	0.9	3.7	41.5	31.1
TOTALS	6	2	0	0	0	0	2	4	0	0	0	0	4	0
% Represented	100.0	33.3	0.0	0.0	0.0	0.0	33.3	66.7	0.0	0.0	0.0	0.0	66.7	0.0
% CLF		41.7	3.0	2.8	0.7	3.5	53.8	35.4	3.4	1.7	0.6	3.3	46.2	22.9

AFFIRMATIVE ACTION PROGRESS

AGENCY: PHYSICIAN MANPOWER TRAINING COMMISSION

DATE: AS OF JUNE 30, 2007

	TOTAL	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY	MALES	FEMALES
BREAKDOWN AS OF JULY 1, 2006	6	6	0	0	0	0	0	2	4
BREAKDOWN PERCENTAGES		100.0	0.0	0.0	0.0	0.0	0.0	33.3	66.7
BREAKDOWN AS OF JUNE 30, 2007	6	6	0	0	0	0	0	2	4
BREAKDOWN PERCENTAGES		100.0	0.0	0.0	0.0	0.0	0.0	33.3	66.7
NET INCREASES OR DECREASES	0	0	0	0	0	0	0	0	0
NUMBER OF NEW HIRES	1	1	0	0	0	0	0	0	1
NUMBER OF PROMOTIONS	1	1	0	0	0	0	0	0	1
NUMBER OF DEMOTIONS	0	0	0	0	0	0	0	0	0
NUMBER OF SEPARATIONS	1	1	0	0	0	0	0	0	1

WORKFORCE/CLF COMPARISON

AGENCY: PHYSICIAN MANPOWER TRAINING COMMISSION

DATE: AS OF JUNE 30, 2007

	TOTAL	MEN	WOMEN	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY
EMPLOYEES (#)	6	2	4	6	0	0	0	0	0
EMPLOYEES (%)		33.3	66.7	100.0	0.0	0.0	0.0	0.0	0.0
C.L.F. AVAILABILITY (%)			46.2		6.4	1.3	6.8	4.5	22.9
PARITY (#)			3		0	0	0	0	1
DIFFERENCE (#)			0		0	0	0	0	1

WORK FORCE DATA OBTAINED FROM AGENCY'S 2007 AFFIRMATIVE ACTION REPORTS

PRESENT STAFFING

AGENCY: POLICE PENSION AND RETIREMENT SYSTEM
EEO COORDINATOR: LINDA RUCKMAN

DATE: AS OF JUNE 30, 2007

JOB CATEGORIES	TOTAL EMP	MALE WHITE	MALE BLACK	MALE HISP	MALE AS/PI	MALE AI/AN	TOT MALE	FEMALE WHITE	FEMALE BLACK	FEMALE HISP	FEMALE AS/PI	FEMALE AI/AN	TOT FEMALE	TOT MIN
OFFICIALS/ADMINISTRATORS														
Incumbents	2	2	0	0	0	0	2		0	0	0	0	0	0
% Represented	20.0	100.0	0.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		53.9	1.8	1.3	0.7	2.7	62.4	31.0	1.8	1.0	0.3	2.2	37.6	15.1
PROFESSIONALS														
Incumbents	1	0	0	0	0	0	0	0	0	0	1	0	1	1
% Represented	10.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	0.0	100.0	100.0
% CLF		37.3	1.8	0.9	1.3	1.8	44.4	45.5	2.9	1.1	0.9	3.3	55.6	17.2
TECHNICIANS														
Incumbents	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9
PROTECTIVE SERVICES														
Incumbents	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		66.2	4.5	1.7	0.3	7.1	83.3	12.2	1.8	0.5	0.2	1.3	16.7	21.6
PARAPROFESSIONALS														
Incumbents	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9
ADMINISTRATIVE SUPPORT														
Incumbents	7	0	0	0	0	0	0	7	0	0	0	0	7	0
% Represented	70.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0	100.0	0.0
% CLF		23.5	2.1	0.9	0.3	1.7	29.9	55.3	5.0	2.0	0.6	4.6	70.1	21.2
SKILLED CRAFT														
Incumbents	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		73.3	3.4	5.3	0.5	7.0	93.5	4.8	0.4	0.3	0.2	0.5	6.5	21.9
SERVICE MAINTENANCE														
Incumbents	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		40.5	4.8	5.2	0.8	4.8	58.5	28.4	4.1	2.6	0.9	3.7	41.5	31.1
TOTALS	10	2	0	0	0	0	2	7	0	0	1	0	8	1
% Represented	100.0	20.0	0.0	0.0	0.0	0.0	20.0	70.0	0.0	0.0	10.0	0.0	80.0	10.0
% CLF		41.7	3.0	2.8	0.7	3.5	53.8	35.4	3.4	1.7	0.6	3.3	46.2	22.9

AFFIRMATIVE ACTION PROGRESS

AGENCY: POLICE PENSION AND RETIREMENT SYSTEM

DATE: AS OF JUNE 30, 2007

	TOTAL	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY	MALES	FEMALES
BREAKDOWN AS OF JULY 1, 2006	11	10	0	1	0	0	1	2	9
BREAKDOWN PERCENTAGES		90.9	0.0	9.1	0.0	0.0	9.1	18.2	81.8
BREAKDOWN AS OF JUNE 30, 2007	10	9	0	1	0	0	1	2	8
BREAKDOWN PERCENTAGES		90.0	0.0	10.0	0.0	0.0	10.0	20.0	80.0
NET INCREASES OR DECREASES	-1	-1	0	0	0	0	0	0	-1
NUMBER OF NEW HIRES	0	0	0	0	0	0	0	0	0
NUMBER OF PROMOTIONS	0	0	0	0	0	0	0	0	0
NUMBER OF DEMOTIONS	0	0	0	0	0	0	0	0	0
NUMBER OF SEPARATIONS	1	1	0	0	0	0	0	0	1

WORKFORCE/CLF COMPARISON

AGENCY: POLICE PENSION AND RETIREMENT SYSTEM

DATE: AS OF JUNE 30, 2007

	TOTAL	MEN	WOMEN	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY
EMPLOYEES (#)	10	2	8	9	0	1	0	0	1
EMPLOYEES (%)		20.0	80.0	90.0	0.0	10.0	0.0	0.0	10.0
C.L.F. AVAILABILITY (%)			46.2		6.4	1.3	6.8	4.5	22.9
PARITY (#)			5		1	0	1	0	2
DIFFERENCE (#)			0		1	0	1	0	1

WORK FORCE DATA OBTAINED FROM AGENCY'S 2007 AFFIRMATIVE ACTION REPORTS

PRESENT STAFFING

AGENCY: BOARD OF PRIVATE VOCATIONAL SCHOOLS
EEO COORDINATOR: DENNIS REA

DATE: AS OF JUNE 30, 2007

JOB CATEGORIES	TOTAL EMP	MALE WHITE	MALE BLACK	MALE HISP	MALE AS/PI	MALE AI/AN	TOT MALE	FEMALE WHITE	FEMALE BLACK	FEMALE HISP	FEMALE AS/PI	FEMALE AI/AN	TOT FEMALE	TOT MIN
OFFICIALS/ADMINISTRATORS														
Incumbents	2	2	0	0	0	0	2	0	0	0	0	0	0	0
% Represented	100.0	100.0	0.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		53.9	1.8	1.3	0.7	2.7	62.4	31.0	1.8	1.0	0.3	2.2	37.6	15.1
PROFESSIONALS														
Incumbents	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		37.3	1.8	0.9	1.3	1.8	44.4	45.5	2.9	1.1	0.9	3.3	55.6	17.2
TECHNICIANS														
Incumbents	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9
PROTECTIVE SERVICES														
Incumbents	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		66.2	4.5	1.7	0.3	7.1	83.3	12.2	1.8	0.5	0.2	1.3	16.7	21.6
PARAPROFESSIONALS														
Incumbents	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9
ADMINISTRATIVE SUPPORT														
Incumbents	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		23.5	2.1	0.9	0.3	1.7	29.9	55.3	5.0	2.0	0.6	4.6	70.1	21.2
SKILLED CRAFT														
Incumbents	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		73.3	3.4	5.3	0.5	7.0	93.5	4.8	0.4	0.3	0.2	0.5	6.5	21.9
SERVICE MAINTENANCE														
Incumbents	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		40.5	4.8	5.2	0.8	4.8	58.5	28.4	4.1	2.6	0.9	3.7	41.5	31.1
TOTALS	2	2	0	0	0	0	2	0	0	0	0	0	0	0
% Represented	100.0	100.0	0.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		41.7	3.0	2.8	0.7	3.5	53.8	35.4	3.4	1.7	0.6	3.3	46.2	22.9

AFFIRMATIVE ACTION PROGRESS

AGENCY: BOARD OF PRIVATE VOCATIONAL SCHOOLS

DATE: AS OF JUNE 30, 2007

	TOTAL	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY	MALES	FEMALES
BREAKDOWN AS OF JULY 1, 2006	2	2	0	0	0	0	0	2	0
BREAKDOWN PERCENTAGES		100.0	0.0	0.0	0.0	0.0	0.0	100.0	0.0
BREAKDOWN AS OF JUNE 30, 2007	2	2	0	0	0	0	0	2	0
BREAKDOWN PERCENTAGES		100.0	0.0	0.0	0.0	0.0	0.0	100.0	0.0
NET INCREASES OR DECREASES	0	0	0	0	0	0	0	0	0
NUMBER OF NEW HIRES	0	0	0	0	0	0	0	0	0
NUMBER OF PROMOTIONS	0	0	0	0	0	0	0	0	0
NUMBER OF DEMOTIONS	0	0	0	0	0	0	0	0	0
NUMBER OF SEPARATIONS	0	0	0	0	0	0	0	0	0

WORKFORCE/CLF COMPARISON

AGENCY: BOARD OF PRIVATE VOCATIONAL SCHOOLS

DATE: AS OF JUNE 30, 2007

	TOTAL	MEN	WOMEN	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY
EMPLOYEES (#)	2	2	0	2	0	0	0	0	0
EMPLOYEES (%)		100.0	0.0	100.0	0.0	0.0	0.0	0.0	0.0
C.L.F. AVAILABILITY (%)			46.2		6.4	1.3	6.8	4.5	22.9
PARITY (#)			1		0	0	0	0	0
DIFFERENCE (#)			1		0	0	0	0	0

WORK FORCE DATA OBTAINED FROM AGENCY'S 2007 AFFIRMATIVE ACTION REPORTS

PRESENT STAFFING

AGENCY: BOARD OF EXAMINERS OF PSYCHOLOGISTS
EEO COORDINATOR: SUE FLEMING

DATE: AS OF JUNE 30, 2007

JOB CATEGORIES	TOTAL EMP	MALE WHITE	MALE BLACK	MALE HISP	MALE AS/PI	MALE AI/AN	MALE TOT MALE	FEMALE WHITE	FEMALE BLACK	FEMALE HISP	FEMALE AS/PI	FEMALE AI/AN	FEMALE TOT FEMALE	TOT MIN
OFFICIALS/ADMINISTRATORS														
Incumbents	1	0	0	0	0	0	0	1	0	0	0	0	1	0
% Represented	33.3	0.0	0.0	0.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0	100.0	0.0
% CLF		53.9	1.8	1.3	0.7	2.7	62.4	31.0	1.8	1.0	0.3	2.2	37.6	15.1
PROFESSIONALS														
Incumbents	1	1	0	0	0	0	1	0	0	0	0	0	0	0
% Represented	33.3	100.0	0.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		37.3	1.8	0.9	1.3	1.8	44.4	45.5	2.9	1.1	0.9	3.3	55.6	17.2
TECHNICIANS														
Incumbents	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9
PROTECTIVE SERVICES														
Incumbents	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		66.2	4.5	1.7	0.3	7.1	83.3	12.2	1.8	0.5	0.2	1.3	16.7	21.6
PARAPROFESSIONALS														
Incumbents	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9
ADMINISTRATIVE SUPPORT														
Incumbents	1	0	0	0	0	0	0	1	0	0	0	0	1	0
% Represented	33.3	0.0	0.0	0.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0	100.0	0.0
% CLF		23.5	2.1	0.9	0.3	1.7	29.9	55.3	5.0	2.0	0.6	4.6	70.1	21.2
SKILLED CRAFT														
Incumbents	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		73.3	3.4	5.3	0.5	7.0	93.5	4.8	0.4	0.3	0.2	0.5	6.5	21.9
SERVICE MAINTENANCE														
Incumbents	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		40.5	4.8	5.2	0.8	4.8	58.5	28.4	4.1	2.6	0.9	3.7	41.5	31.1
TOTALS	3	1	0	0	0	0	1	2	0	0	0	0	2	0
% Represented	100.0	33.3	0.0	0.0	0.0	0.0	33.3	66.7	0.0	0.0	0.0	0.0	66.7	0.0
% CLF		41.7	3.0	2.8	0.7	3.5	53.8	35.4	3.4	1.7	0.6	3.3	46.2	22.9

AFFIRMATIVE ACTION PROGRESS

AGENCY: BOARD OF EXAMINERS OF PSYCHOLOGISTS

DATE: AS OF JUNE 30, 2007

	TOTAL	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY	MALES	FEMALES
BREAKDOWN AS OF JULY 1, 2006	3	3	0	0	0	0	0	1	2
BREAKDOWN PERCENTAGES		100.0	0.0	0.0	0.0	0.0	0.0	33.3	66.7
BREAKDOWN AS OF JUNE 30, 2007	3	3	0	0	0	0	0	1	2
BREAKDOWN PERCENTAGES		100.0	0.0	0.0	0.0	0.0	0.0	33.3	66.7
NET INCREASES OR DECREASES	0	0	0	0	0	0	0	0	0
NUMBER OF NEW HIRES	0	0	0	0	0	0	0	0	0
NUMBER OF PROMOTIONS	0	0	0	0	0	0	0	0	0
NUMBER OF DEMOTIONS	0	0	0	0	0	0	0	0	0
NUMBER OF SEPARATIONS	0	0	0	0	0	0	0	0	0

WORKFORCE/CLF COMPARISON

AGENCY: BOARD OF EXAMINERS OF PSYCHOLOGISTS

DATE: AS OF JUNE 30, 2007

	TOTAL	MEN	WOMEN	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY
EMPLOYEES (#)	3	1	2	3	0	0	0	0	0
EMPLOYEES (%)		33.3	66.7	100.0	0.0	0.0	0.0	0.0	0.0
C.L.F. AVAILABILITY (%)			46.2		6.4	1.3	6.8	4.5	22.9
PARITY (#)			1		0	0	0	0	1
DIFFERENCE (#)			0		0	0	0	0	1

WORK FORCE DATA OBTAINED FROM AGENCY'S 2007 AFFIRMATIVE ACTION REPORTS

PRESENT STAFFING

AGENCY: PUBLIC EMPLOYEES RETIREMENT SYSTEM
EEO COORDINATOR: DIANA BYRD

DATE: AS OF JUNE 30, 2007

		MALE						FEMALE						
JOB CATEGORIES	TOTAL EMP	WHITE	BLACK	HISP	AS/PI	AI/AN	TOT MALE	WHITE	BLACK	HISP	AS/PI	AI/AN	TOT FEMALE	TOT MIN
OFFICIALS/ADMINISTRATORS														
Incumbents	6	4	0	0	0	0	4	2	0	0	0	0	2	0
% Represented	12.2	66.7	0.0	0.0	0.0	0.0	66.7	33.3	0.0	0.0	0.0	0.0	33.3	0.0
% CLF		53.9	1.8	1.3	0.7	2.7	62.4	31.0	1.8	1.0	0.3	2.2	37.6	15.1
PROFESSIONALS														
Incumbents	18	2	1	0	0	1	4	13	0	0	0	1	14	3
% Represented	36.7	11.1	5.6	0.0	0.0	5.6	22.2	72.2	0.0	0.0	0.0	5.6	77.8	16.7
% CLF		37.3	1.8	0.9	1.3	1.8	44.4	45.5	2.9	1.1	0.9	3.3	55.6	17.2
TECHNICIANS														
Incumbents	5	3	0	0	0	0	3	1	0	0	1	0	2	1
% Represented	10.2	60.0	0.0	0.0	0.0	0.0	60.0	20.0	0.0	0.0	20.0	0.0	40.0	20.0
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9
PROTECTIVE SERVICES														
Incumbents	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		66.2	4.5	1.7	0.3	7.1	83.3	12.2	1.8	0.5	0.2	1.3	16.7	21.6
PARAPROFESSIONALS														
Incumbents	10	1	1	0	0	1	3	5	1	0	1	0	7	4
% Represented	20.4	10.0	10.0	0.0	0.0	10.0	30.0	50.0	10.0	0.0	10.0	0.0	70.0	40.0
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9
ADMINISTRATIVE SUPPORT														
Incumbents	10	2	0	0	0	0	2	6	0	1	0	1	8	2
% Represented	20.4	20.0	0.0	0.0	0.0	0.0	20.0	60.0	0.0	10.0	0.0	10.0	80.0	20.0
% CLF		23.5	2.1	0.9	0.3	1.7	29.9	55.3	5.0	2.0	0.6	4.6	70.1	21.2
SKILLED CRAFT														
Incumbents	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		73.3	3.4	5.3	0.5	7.0	93.5	4.8	0.4	0.3	0.2	0.5	6.5	21.9
SERVICE MAINTENANCE														
Incumbents	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		40.5	4.8	5.2	0.8	4.8	58.5	28.4	4.1	2.6	0.9	3.7	41.5	31.1
TOTALS	49	12	2	0	0	2	16	27	1	1	2	2	33	10
% Represented	100.0	24.5	4.1	0.0	0.0	4.1	32.7	55.1	2.0	2.0	4.1	4.1	67.3	20.4
% CLF		41.7	3.0	2.8	0.7	3.5	53.8	35.4	3.4	1.7	0.6	3.3	46.2	22.9

AFFIRMATIVE ACTION PROGRESS

AGENCY: PUBLIC EMPLOYEES RETIREMENT SYSTEM

DATE: AS OF JUNE 30, 2007

	TOTAL	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY	MALES	FEMALES
BREAKDOWN AS OF JULY 1, 2006	52	42	4	1	3	2	10	17	35
BREAKDOWN PERCENTAGES		80.8	7.7	1.9	5.8	3.8	19.2	32.7	67.3
BREAKDOWN AS OF JUNE 30, 2007	49	39	3	2	4	1	10	16	33
BREAKDOWN PERCENTAGES		79.6	6.1	4.1	8.2	2.0	20.4	32.7	67.3
NET INCREASES OR DECREASES	-3	-3	-1	1	1	-1	0	-1	-2
NUMBER OF NEW HIRES	4	2	0	1	1	0	2	2	2
NUMBER OF PROMOTIONS	0	0	0	0	0	0	0	0	0
NUMBER OF DEMOTIONS	0	0	0	0	0	0	0	0	0
NUMBER OF SEPARATIONS	7	5	1	0	0	1	2	3	4

WORKFORCE/CLF COMPARISON

AGENCY: PUBLIC EMPLOYEES RETIREMENT SYSTEM

DATE: AS OF JUNE 30, 2007

	TOTAL	MEN	WOMEN	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY
EMPLOYEES (#)	49	16	33	39	3	2	4	1	10
EMPLOYEES (%)		32.7	67.3	79.6	6.1	4.1	8.2	2.0	20.4
C.L.F. AVAILABILITY (%)			46.2		6.4	1.3	6.8	4.5	22.9
PARITY (#)			23		3	1	3	2	11
DIFFERENCE (#)			0		0	0	0	1	1

WORK FORCE DATA OBTAINED FROM AGENCY'S 2007 AFFIRMATIVE ACTION REPORTS

PRESENT STAFFING

AGENCY: DEPARTMENT OF PUBLIC SAFETY
EEO COORDINATOR: LEIGH NEWBY

DATE: AS OF JUNE 30, 2007

JOB CATEGORIES	TOTAL EMP	MALE WHITE	MALE BLACK	MALE HISP	MALE AS/PI	MALE AI/AN	TOT MALE	FEMALE WHITE	FEMALE BLACK	FEMALE HISP	FEMALE AS/PI	FEMALE AI/AN	TOT FEMALE	TOT MIN
OFFICIALS/ADMINISTRATORS														
Incumbents	32	19	0	1	0	0	20	11	1	0	0	0	12	2
% Represented	2.2	59.4	0.0	3.1	0.0	0.0	62.5	34.4	3.1	0.0	0.0	0.0	37.5	6.3
% CLF		53.9	1.8	1.3	0.7	2.7	62.4	31.0	1.8	1.0	0.3	2.2	37.6	15.1
PROFESSIONALS														
Incumbents	149	78	6	0	0	4	88	51	8	0	0	2	61	20
% Represented	10.1	52.3	4.0	0.0	0.0	2.7	59.1	34.2	5.4	0.0	0.0	1.3	40.9	13.4
% CLF		37.3	1.8	0.9	1.3	1.8	44.4	45.5	2.9	1.1	0.9	3.3	55.6	17.2
TECHNICIANS														
Incumbents	48	35	3	1	1	0	40	7	1	0	0	0	8	6
% Represented	3.3	72.9	6.3	2.1	2.1	0.0	83.3	14.6	2.1	0.0	0.0	0.0	16.7	12.5
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9
PROTECTIVE SERVICES														
Incumbents	785	627	33	23	3	73	759	22	1	1	0	2	26	136
% Represented	53.5	79.9	4.2	2.9	0.4	9.3	96.7	2.8	0.1	0.1	0.0	0.3	3.3	17.3
% CLF		66.2	4.5	1.7	0.3	7.1	83.3	12.2	1.8	0.5	0.2	1.3	16.7	21.6
PARAPROFESSIONALS														
Incumbents	41	13	2	1	0	0	16	20	4	0	0	1	25	8
% Represented	2.8	31.7	4.9	2.4	0.0	0.0	39.0	48.8	9.8	0.0	0.0	2.4	61.0	19.5
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9
ADMINISTRATIVE SUPPORT														
Incumbents	377	106	9	1	0	3	119	219	23	5	1	10	258	52
% Represented	25.7	28.1	2.4	0.3	0.0	0.8	31.6	58.1	6.1	1.3	0.3	2.7	68.4	13.8
% CLF		23.5	2.1	0.9	0.3	1.7	29.9	55.3	5.0	2.0	0.6	4.6	70.1	21.2
SKILLED CRAFT														
Incumbents	23	19	3	0	0	0	22	1	0	0	0	0	1	3
% Represented	1.6	82.6	13.0	0.0	0.0	0.0	95.7	4.3	0.0	0.0	0.0	0.0	4.3	13.0
% CLF		73.3	3.4	5.3	0.5	7.0	93.5	4.8	0.4	0.3	0.2	0.5	6.5	21.9
SERVICE MAINTENANCE														
Incumbents	13	6	3	2	0	0	11	0	1	0	0	1	2	7
% Represented	0.9	46.2	23.1	15.4	0.0	0.0	84.6	0.0	7.7	0.0	0.0	7.7	15.4	53.8
% CLF		40.5	4.8	5.2	0.8	4.8	58.5	28.4	4.1	2.6	0.9	3.7	41.5	31.1
TOTALS	1,468	903	59	29	4	80	1,075	331	39	6	1	16	393	234
% Represented	100.0	61.5	4.0	2.0	0.3	5.4	73.2	22.5	2.7	0.4	0.1	1.1	26.8	15.9
% CLF		41.7	3.0	2.8	0.7	3.5	53.8	35.4	3.4	1.7	0.6	3.3	46.2	22.9

AFFIRMATIVE ACTION PROGRESS

AGENCY: DEPARTMENT OF PUBLIC SAFETY

DATE: AS OF JUNE 30, 2007

	TOTAL	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY	MALES	FEMALES
BREAKDOWN AS OF JULY 1, 2006	1,393	1,170	91	5	96	31	223	1,048	345
BREAKDOWN PERCENTAGES		84.0	6.5	0.4	6.9	2.2	16.0	75.2	24.8
BREAKDOWN AS OF JUNE 30, 2007	1,468	1,234	98	5	96	35	234	1,075	393
BREAKDOWN PERCENTAGES		84.1	6.7	0.3	6.5	2.4	15.9	73.2	26.8
NET INCREASES OR DECREASES	75	64	7	0	0	4	11	27	48
NUMBER OF NEW HIRES	153	119	16	0	12	6	34	104	49
NUMBER OF PROMOTIONS	231	185	14	2	18	12	46	184	47
NUMBER OF DEMOTIONS	6	5	0	0	0	1	1	3	3
NUMBER OF SEPARATIONS	78	55	9	0	12	2	23	77	1

WORKFORCE/CLF COMPARISON

AGENCY: DEPARTMENT OF PUBLIC SAFETY

DATE: AS OF JUNE 30, 2007

	TOTAL	MEN	WOMEN	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY
EMPLOYEES (#)	1,468	1,075	393	1,234	98	5	96	35	234
EMPLOYEES (%)		73.2	26.8	84.1	6.7	0.3	6.5	2.4	15.9
C.L.F. AVAILABILITY (%)			46.2		6.4	1.3	6.8	4.5	22.9
PARITY (#)			678		94	19	100	66	336
DIFFERENCE (#)			285		0	14	4	31	102

WORK FORCE DATA OBTAINED FROM AGENCY'S 2007 AFFIRMATIVE ACTION REPORTS

PRESENT STAFFING

AGENCY: REAL ESTATE COMMISSION
EEO COORDINATOR: LISA HAYS

DATE: AS OF JUNE 30, 2007

JOB CATEGORIES	TOTAL EMP	MALE WHITE	MALE BLACK	MALE HISP	MALE AS/PI	MALE AI/AN	MALE TOT MALE	FEMALE WHITE	FEMALE BLACK	FEMALE HISP	FEMALE AS/PI	FEMALE AI/AN	FEMALE TOT FEMALE	TOT MIN
OFFICIALS/ADMINISTRATORS														
Incumbents	4	0	0	0	0	0	0	4	0	0	0	0	4	0
% Represented	26.7	0.0	0.0	0.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0	100.0	0.0
% CLF		53.9	1.8	1.3	0.7	2.7	62.4	31.0	1.8	1.0	0.3	2.2	37.6	15.1
PROFESSIONALS														
Incumbents	2	2	0	0	0	0	2	0	0	0	0	0	0	0
% Represented	13.3	100.0	0.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		37.3	1.8	0.9	1.3	1.8	44.4	45.5	2.9	1.1	0.9	3.3	55.6	17.2
TECHNICIANS														
Incumbents	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9
PROTECTIVE SERVICES														
Incumbents	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		66.2	4.5	1.7	0.3	7.1	83.3	12.2	1.8	0.5	0.2	1.3	16.7	21.6
PARAPROFESSIONALS														
Incumbents	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9
ADMINISTRATIVE SUPPORT														
Incumbents	9	1	1	0	1	0	3	5	1	0	0	0	6	3
% Represented	60.0	11.1	11.1	0.0	11.1	0.0	33.3	55.6	11.1	0.0	0.0	0.0	66.7	33.3
% CLF		23.5	2.1	0.9	0.3	1.7	29.9	55.3	5.0	2.0	0.6	4.6	70.1	21.2
SKILLED CRAFT														
Incumbents	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		73.3	3.4	5.3	0.5	7.0	93.5	4.8	0.4	0.3	0.2	0.5	6.5	21.9
SERVICE MAINTENANCE														
Incumbents	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		40.5	4.8	5.2	0.8	4.8	58.5	28.4	4.1	2.6	0.9	3.7	41.5	31.1
TOTALS	15	3	1	0	1	0	5	9	1	0	0	0	10	3
% Represented	100.0	20.0	6.7	0.0	6.7	0.0	33.3	60.0	6.7	0.0	0.0	0.0	66.7	20.0
% CLF		41.7	3.0	2.8	0.7	3.5	53.8	35.4	3.4	1.7	0.6	3.3	46.2	22.9

AFFIRMATIVE ACTION PROGRESS

AGENCY: REAL ESTATE COMMISSION

DATE: AS OF JUNE 30, 2007

	TOTAL	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY	MALES	FEMALES
BREAKDOWN AS OF JULY 1, 2006	14	12	1	1	0	0	2	4	10
BREAKDOWN PERCENTAGES		85.7	7.1	7.1	0.0	0.0	14.3	28.6	71.4
BREAKDOWN AS OF JUNE 30, 2007	15	12	2	1	0	0	3	5	10
BREAKDOWN PERCENTAGES		80.0	13.3	6.7	0.0	0.0	20.0	33.3	66.7
NET INCREASES OR DECREASES	1	0	1	0	0	0	1	1	0
NUMBER OF NEW HIRES	3	2	1	0	0	0	1	1	2
NUMBER OF PROMOTIONS	0	0	0	0	0	0	0	0	0
NUMBER OF DEMOTIONS	0	0	0	0	0	0	0	0	0
NUMBER OF SEPARATIONS	2	2	0	0	0	0	0	0	2

WORKFORCE/CLF COMPARISON

AGENCY: REAL ESTATE COMMISSION

DATE: AS OF JUNE 30, 2007

	TOTAL	MEN	WOMEN	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY
EMPLOYEES (#)	15	5	10	12	2	1	0	0	3
EMPLOYEES (%)		33.3	66.7	80.0	13.3	6.7	0.0	0.0	20.0
C.L.F. AVAILABILITY (%)			46.2		6.4	1.3	6.8	4.5	22.9
PARITY (#)			7		1	0	1	1	3
DIFFERENCE (#)			0		0	0	1	1	0

WORK FORCE DATA OBTAINED FROM AGENCY'S 2007 AFFIRMATIVE ACTION REPORTS

PRESENT STAFFING

AGENCY: DEPARTMENT OF REHABILITATION SERVICES
EEO COORDINATOR: GREGORY PRINGLE

DATE: AS OF JUNE 30, 2007

JOB CATEGORIES	TOTAL EMP	MALE WHITE	MALE BLACK	MALE HISP	MALE AS/PI	MALE AI/AN	TOT MALE	FEMALE WHITE	FEMALE BLACK	FEMALE HISP	FEMALE AS/PI	FEMALE AI/AN	TOT FEMALE	TOT MIN
OFFICIALS/ADMINISTRATORS														
Incumbents	55	22	2	0	0	1	25	23	4	1	2	0	30	10
% Represented	6.3	40.0	3.6	0.0	0.0	1.8	45.5	41.8	7.3	1.8	3.6	0.0	54.5	18.2
% CLF		53.9	1.8	1.3	0.7	2.7	62.4	31.0	1.8	1.0	0.3	2.2	37.6	15.1
PROFESSIONALS														
Incumbents	483	130	20	1	5	1	157	254	49	4	7	12	326	99
% Represented	55.0	26.9	4.1	0.2	1.0	0.2	32.5	52.6	10.1	0.8	1.4	2.5	67.5	20.5
% CLF		37.3	1.8	0.9	1.3	1.8	44.4	45.5	2.9	1.1	0.9	3.3	55.6	17.2
TECHNICIANS														
Incumbents	82	8	3	0	0	0	11	52	17	1	1	0	71	22
% Represented	9.3	9.8	3.7	0.0	0.0	0.0	13.4	63.4	20.7	1.2	1.2	0.0	86.6	26.8
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9
PROTECTIVE SERVICES														
Incumbents	3	2	0	0	0	0	2	1	0	0	0	0	1	0
% Represented	0.3	66.7	0.0	0.0	0.0	0.0	66.7	33.3	0.0	0.0	0.0	0.0	33.3	0.0
% CLF		66.2	4.5	1.7	0.3	7.1	83.3	12.2	1.8	0.5	0.2	1.3	16.7	21.6
PARAPROFESSIONALS														
Incumbents	132	17	2	0	0	0	19	87	17	3	2	4	113	28
% Represented	15.0	12.9	1.5	0.0	0.0	0.0	14.4	65.9	12.9	2.3	1.5	3.0	85.6	21.2
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9
ADMINISTRATIVE SUPPORT														
Incumbents	86	13	1	0	0	0	14	55	10	2	1	4	72	18
% Represented	9.8	15.1	1.2	0.0	0.0	0.0	16.3	64.0	11.6	2.3	1.2	4.7	83.7	20.9
% CLF		23.5	2.1	0.9	0.3	1.7	29.9	55.3	5.0	2.0	0.6	4.6	70.1	21.2
SKILLED CRAFT														
Incumbents	13	10	0	0	0	2	12	1	0	0	0	0	1	2
% Represented	1.5	76.9	0.0	0.0	0.0	15.4	92.3	7.7	0.0	0.0	0.0	0.0	7.7	15.4
% CLF		73.3	3.4	5.3	0.5	7.0	93.5	4.8	0.4	0.3	0.2	0.5	6.5	21.9
SERVICE MAINTENANCE														
Incumbents	24	5	2	0	0	0	7	11	5	0	0	1	17	8
% Represented	2.7	20.8	8.3	0.0	0.0	0.0	29.2	45.8	20.8	0.0	0.0	4.2	70.8	33.3
% CLF		40.5	4.8	5.2	0.8	4.8	58.5	28.4	4.1	2.6	0.9	3.7	41.5	31.1
TOTALS	878	207	30	1	5	4	247	484	102	11	13	21	631	187
% Represented	100.0	23.6	3.4	0.1	0.6	0.5	28.1	55.1	11.6	1.3	1.5	2.4	71.9	21.3
% CLF		41.7	3.0	2.8	0.7	3.5	53.8	35.4	3.4	1.7	0.6	3.3	46.2	22.9

AFFIRMATIVE ACTION PROGRESS

AGENCY: DEPARTMENT OF REHABILITATION SERVICES

DATE: AS OF JUNE 30, 2007

	TOTAL	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY	MALES	FEMALES
BREAKDOWN AS OF JULY 1, 2006	881	692	124	15	35	15	189	254	627
BREAKDOWN PERCENTAGES		78.5	14.1	1.7	4.0	1.7	21.5	28.8	71.2
BREAKDOWN AS OF JUNE 30, 2007	878	691	132	18	25	12	187	247	631
BREAKDOWN PERCENTAGES		78.7	15.0	2.1	2.8	1.4	21.3	28.1	71.9
NET INCREASES OR DECREASES	-3	-1	8	3	-10	-3	-2	-7	4
NUMBER OF NEW HIRES	100	75	12	4	5	4	25	30	70
NUMBER OF PROMOTIONS	92	64	18	7	2	1	28	25	67
NUMBER OF DEMOTIONS	8	6	2	0	0	0	2	4	4
NUMBER OF SEPARATIONS	103	76	4	1	15	7	27	37	66

WORKFORCE/CLF COMPARISON

AGENCY: DEPARTMENT OF REHABILITATION SERVICES

DATE: AS OF JUNE 30, 2007

	TOTAL	MEN	WOMEN	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY
EMPLOYEES (#)	878	247	631	691	132	18	25	12	187
EMPLOYEES (%)		28.1	71.9	78.7	15.0	2.1	2.8	1.4	21.3
C.L.F. AVAILABILITY (%)			46.2		6.4	1.3	6.8	4.5	22.9
PARITY (#)			406		56	11	60	40	201
DIFFERENCE (#)			0		0	0	35	28	14

WORK FORCE DATA OBTAINED FROM AGENCY'S 2007 AFFIRMATIVE ACTION REPORTS

PRESENT STAFFING

AGENCY: SCENIC RIVERS COMMISSION
EEO COORDINATOR: ED FITE, III

DATE: AS OF JUNE 30, 2007

JOB CATEGORIES	TOTAL EMP	MALE WHITE	MALE BLACK	MALE HISP	MALE AS/PI	MALE AI/AN	MALE TOT MALE	FEMALE WHITE	FEMALE BLACK	FEMALE HISP	FEMALE AS/PI	FEMALE AI/AN	FEMALE TOT FEMALE	TOT MIN
OFFICIALS/ADMINISTRATORS														
Incumbents	1	0	0	0	0	1	1	0	0	0	0	0	0	1
% Represented	11.1	0.0	0.0	0.0	0.0	100.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0
% CLF		53.9	1.8	1.3	0.7	2.7	62.4	31.0	1.8	1.0	0.3	2.2	37.6	15.1
PROFESSIONALS														
Incumbents	2	0	0	0	0	0	0	2	0	0	0	0	2	0
% Represented	22.2	0.0	0.0	0.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0	100.0	0.0
% CLF		37.3	1.8	0.9	1.3	1.8	44.4	45.5	2.9	1.1	0.9	3.3	55.6	17.2
TECHNICIANS														
Incumbents	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9
PROTECTIVE SERVICES														
Incumbents	3	2	0	0	0	1	3	0	0	0	0	0	0	1
% Represented	33.3	66.7	0.0	0.0	0.0	33.3	100.0	0.0	0.0	0.0	0.0	0.0	0.0	33.3
% CLF		66.2	4.5	1.7	0.3	7.1	83.3	12.2	1.8	0.5	0.2	1.3	16.7	21.6
PARAPROFESSIONALS														
Incumbents	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9
ADMINISTRATIVE SUPPORT														
Incumbents	1	1	0	0	0	0	1	0	0	0	0	0	0	0
% Represented	11.1	100.0	0.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		23.5	2.1	0.9	0.3	1.7	29.9	55.3	5.0	2.0	0.6	4.6	70.1	21.2
SKILLED CRAFT														
Incumbents	2	2	0	0	0	0	2	0	0	0	0	0	0	0
% Represented	22.2	100.0	0.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		73.3	3.4	5.3	0.5	7.0	93.5	4.8	0.4	0.3	0.2	0.5	6.5	21.9
SERVICE MAINTENANCE														
Incumbents	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		40.5	4.8	5.2	0.8	4.8	58.5	28.4	4.1	2.6	0.9	3.7	41.5	31.1
TOTALS	9	5	0	0	0	2	7	2	0	0	0	0	2	2
% Represented	100.0	55.6	0.0	0.0	0.0	22.2	77.8	22.2	0.0	0.0	0.0	0.0	22.2	22.2
% CLF		41.7	3.0	2.8	0.7	3.5	53.8	35.4	3.4	1.7	0.6	3.3	46.2	22.9

AFFIRMATIVE ACTION PROGRESS

AGENCY: SCENIC RIVERS COMMISSION

DATE: AS OF JUNE 30, 2007

	TOTAL	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY	MALES	FEMALES
BREAKDOWN AS OF JULY 1, 2006	8	7	0	0	1	0	1	6	2
BREAKDOWN PERCENTAGES		87.5	0.0	0.0	12.5	0.0	12.5	75.0	25.0
BREAKDOWN AS OF JUNE 30, 2007	9	7	0	0	2	0	2	7	2
BREAKDOWN PERCENTAGES		77.8	0.0	0.0	22.2	0.0	22.2	77.8	22.2
NET INCREASES OR DECREASES	1	0	0	0	1	0	1	1	0
NUMBER OF NEW HIRES	1	0	0	0	1	0	1	1	0
NUMBER OF PROMOTIONS	0	0	0	0	0	0	0	0	0
NUMBER OF DEMOTIONS	0	0	0	0	0	0	0	0	0
NUMBER OF SEPARATIONS	0	0	0	0	0	0	0	0	0

WORKFORCE/CLF COMPARISON

AGENCY: SCENIC RIVERS COMMISSION

DATE: AS OF JUNE 30, 2007

	TOTAL	MEN	WOMEN	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY
EMPLOYEES (#)	9	7	2	7	0	0	2	0	2
EMPLOYEES (%)		77.8	22.2	77.8	0.0	0.0	22.2	0.0	22.2
C.L.F. AVAILABILITY (%)			46.2		6.4	1.3	6.8	4.5	22.9
PARITY (#)			4		1	0	1	0	2
DIFFERENCE (#)			2		1	0	0	0	0

WORK FORCE DATA OBTAINED FROM AGENCY'S 2007 AFFIRMATIVE ACTION REPORTS

PRESENT STAFFING

AGENCY: SCHOOL OF SCIENCE AND MATHEMATICS
EEO COORDINATOR: KAREN JOHNSON

DATE: AS OF JUNE 30, 2007

JOB CATEGORIES	TOTAL EMP	MALE WHITE	MALE BLACK	MALE HISP	MALE AS/PI	MALE AI/AN	TOT MALE	FEMALE WHITE	FEMALE BLACK	FEMALE HISP	FEMALE AS/PI	FEMALE AI/AN	TOT FEMALE	TOT MIN
OFFICIALS/ADMINISTRATORS														
Incumbents	3	2	0	0	0	0	2	1	0	0	0	0	1	0
% Represented	4.3	66.7	0.0	0.0	0.0	0.0	66.7	33.3	0.0	0.0	0.0	0.0	33.3	0.0
% CLF		53.9	1.8	1.3	0.7	2.7	62.4	31.0	1.8	1.0	0.3	2.2	37.6	15.1
PROFESSIONALS														
Incumbents	57	29	0	0	6	0	35	19	1	0	2	0	22	9
% Represented	82.6	50.9	0.0	0.0	10.5	0.0	61.4	33.3	1.8	0.0	3.5	0.0	38.6	15.8
% CLF		37.3	1.8	0.9	1.3	1.8	44.4	45.5	2.9	1.1	0.9	3.3	55.6	17.2
TECHNICIANS														
Incumbents	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9
PROTECTIVE SERVICES														
Incumbents	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		66.2	4.5	1.7	0.3	7.1	83.3	12.2	1.8	0.5	0.2	1.3	16.7	21.6
PARAPROFESSIONALS														
Incumbents	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9
ADMINISTRATIVE SUPPORT														
Incumbents	7	0	0	0	0	0	0	6	0	1	0	0	7	1
% Represented	10.1	0.0	0.0	0.0	0.0	0.0	0.0	85.7	0.0	14.3	0.0	0.0	100.0	14.3
% CLF		23.5	2.1	0.9	0.3	1.7	29.9	55.3	5.0	2.0	0.6	4.6	70.1	21.2
SKILLED CRAFT														
Incumbents	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		73.3	3.4	5.3	0.5	7.0	93.5	4.8	0.4	0.3	0.2	0.5	6.5	21.9
SERVICE MAINTENANCE														
Incumbents	2	1	1	0	0	0	2	0	0	0	0	0	0	1
% Represented	2.9	50.0	50.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	50.0
% CLF		40.5	4.8	5.2	0.8	4.8	58.5	28.4	4.1	2.6	0.9	3.7	41.5	31.1
TOTALS	69	32	1	0	6	0	39	26	1	1	2	0	30	11
% Represented	100.0	46.4	1.4	0.0	8.7	0.0	56.5	37.7	1.4	1.4	2.9	0.0	43.5	15.9
% CLF		41.7	3.0	2.8	0.7	3.5	53.8	35.4	3.4	1.7	0.6	3.3	46.2	22.9

AFFIRMATIVE ACTION PROGRESS

AGENCY: SCHOOL OF SCIENCE AND MATHEMATICS

DATE: AS OF JUNE 30, 2007

	TOTAL	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY	MALES	FEMALES
BREAKDOWN AS OF JULY 1, 2006	68	56	2	8	0	2	12	39	29
BREAKDOWN PERCENTAGES		82.4	2.9	11.8	0.0	2.9	17.6	57.4	42.6
BREAKDOWN AS OF JUNE 30, 2007	69	58	2	8	0	1	11	39	30
BREAKDOWN PERCENTAGES		84.1	2.9	11.6	0.0	1.4	15.9	56.5	43.5
NET INCREASES OR DECREASES	1	2	0	0	0	-1	-1	0	1
NUMBER OF NEW HIRES	5	5	0	0	0	0	0	2	3
NUMBER OF PROMOTIONS	0	0	0	0	0	0	0	0	0
NUMBER OF DEMOTIONS	0	0	0	0	0	0	0	0	0
NUMBER OF SEPARATIONS	4	3	0	0	0	1	1	2	2

WORKFORCE/CLF COMPARISON

AGENCY: SCHOOL OF SCIENCE AND MATHEMATICS

DATE: AS OF JUNE 30, 2007

	TOTAL	MEN	WOMEN	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY
EMPLOYEES (#)	69	39	30	58	2	8	0	1	11
EMPLOYEES (%)		56.5	43.5	84.1	2.9	11.6	0.0	1.4	15.9
C.L.F. AVAILABILITY (%)			46.2		6.4	1.3	6.8	4.5	22.9
PARITY (#)			32		4	1	5	3	16
DIFFERENCE (#)			2		2	0	5	2	5

WORK FORCE DATA OBTAINED FROM AGENCY'S 2007 AFFIRMATIVE ACTION REPORTS

PRESENT STAFFING

AGENCY: SECRETARY OF STATE
EEO COORDINATOR: EUGENA ZACHARY

DATE: AS OF JUNE 30, 2007

JOB CATEGORIES	TOTAL EMP	MALE WHITE	MALE BLACK	MALE HISP	MALE AS/PI	MALE AI/AN	MALE TOT MALE	FEMALE WHITE	FEMALE BLACK	FEMALE HISP	FEMALE AS/PI	FEMALE AI/AN	FEMALE TOT FEMALE	TOT MIN
OFFICIALS/ADMINISTRATORS														
Incumbents	3	1	0	0	0	0	1	2	0	0	0	0	2	0
% Represented	10.0	33.3	0.0	0.0	0.0	0.0	33.3	66.7	0.0	0.0	0.0	0.0	66.7	0.0
% CLF		53.9	1.8	1.3	0.7	2.7	62.4	31.0	1.8	1.0	0.3	2.2	37.6	15.1
PROFESSIONALS														
Incumbents	10	0	0	0	0	0	0	8	2	0	0	0	10	2
% Represented	33.3	0.0	0.0	0.0	0.0	0.0	0.0	80.0	20.0	0.0	0.0	0.0	100.0	20.0
% CLF		37.3	1.8	0.9	1.3	1.8	44.4	45.5	2.9	1.1	0.9	3.3	55.6	17.2
TECHNICIANS														
Incumbents	3	1	0	0	1	0	2	0	0	0	1	0	1	2
% Represented	10.0	33.3	0.0	0.0	33.3	0.0	66.7	0.0	0.0	0.0	33.3	0.0	33.3	66.7
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9
PROTECTIVE SERVICES														
Incumbents	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		66.2	4.5	1.7	0.3	7.1	83.3	12.2	1.8	0.5	0.2	1.3	16.7	21.6
PARAPROFESSIONALS														
Incumbents	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9
ADMINISTRATIVE SUPPORT														
Incumbents	14	0	0	0	0	0	0	8	1	1	0	4	14	6
% Represented	46.7	0.0	0.0	0.0	0.0	0.0	0.0	57.1	7.1	7.1	0.0	28.6	100.0	42.9
% CLF		23.5	2.1	0.9	0.3	1.7	29.9	55.3	5.0	2.0	0.6	4.6	70.1	21.2
SKILLED CRAFT														
Incumbents	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		73.3	3.4	5.3	0.5	7.0	93.5	4.8	0.4	0.3	0.2	0.5	6.5	21.9
SERVICE MAINTENANCE														
Incumbents	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		40.5	4.8	5.2	0.8	4.8	58.5	28.4	4.1	2.6	0.9	3.7	41.5	31.1
TOTALS	30	2	0	0	1	0	3	18	3	1	1	4	27	10
% Represented	100.0	6.7	0.0	0.0	3.3	0.0	10.0	60.0	10.0	3.3	3.3	13.3	90.0	33.3
% CLF		41.7	3.0	2.8	0.7	3.5	53.8	35.4	3.4	1.7	0.6	3.3	46.2	22.9

AFFIRMATIVE ACTION PROGRESS

AGENCY: SECRETARY OF STATE

DATE: AS OF JUNE 30, 2007

	TOTAL	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY	MALES	FEMALES
BREAKDOWN AS OF JULY 1, 2006	34	24	4	1	3	2	10	3	31
BREAKDOWN PERCENTAGES		70.6	11.8	2.9	8.8	5.9	29.4	8.8	91.2
BREAKDOWN AS OF JUNE 30, 2007	30	20	3	2	4	1	10	3	27
BREAKDOWN PERCENTAGES		66.7	10.0	6.7	13.3	3.3	33.3	10.0	90.0
NET INCREASES OR DECREASES	-4	-4	-1	1	1	-1	0	0	-4
NUMBER OF NEW HIRES	5	2	1	1	1	0	3	1	4
NUMBER OF PROMOTIONS	2	1	1	0	0	0	1	0	2
NUMBER OF DEMOTIONS	0	0	0	0	0	0	0	0	0
NUMBER OF SEPARATIONS	9	6	2	0	0	1	3	1	8

WORKFORCE/CLF COMPARISON

AGENCY: SECRETARY OF STATE

DATE: AS OF JUNE 30, 2007

	TOTAL	MEN	WOMEN	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY
EMPLOYEES (#)	30	3	27	20	3	2	4	1	10
EMPLOYEES (%)		10.0	90.0	66.7	10.0	6.7	13.3	3.3	33.3
C.L.F. AVAILABILITY (%)			46.2		6.4	1.3	6.8	4.5	22.9
PARITY (#)			14		2	0	2	1	7
DIFFERENCE (#)			0		0	0	0	0	0

WORK FORCE DATA OBTAINED FROM AGENCY'S 2007 AFFIRMATIVE ACTION REPORTS

PRESENT STAFFING

AGENCY: DEPARTMENT OF SECURITIES
EEO COORDINATOR: MELANIE HALL

DATE: AS OF JUNE 30, 2007

JOB CATEGORIES	TOTAL EMP	MALE WHITE	MALE BLACK	MALE HISP	MALE AS/PI	MALE AI/AN	TOT MALE	FEMALE WHITE	FEMALE BLACK	FEMALE HISP	FEMALE AS/PI	FEMALE AI/AN	TOT FEMALE	TOT MIN
OFFICIALS/ADMINISTRATORS														
Incumbents	6	3	1	0	0	0	4	2	0	0	0	0	2	1
% Represented	22.2	50.0	16.7	0.0	0.0	0.0	66.7	33.3	0.0	0.0	0.0	0.0	33.3	16.7
% CLF		53.9	1.8	1.3	0.7	2.7	62.4	31.0	1.8	1.0	0.3	2.2	37.6	15.1
PROFESSIONALS														
Incumbents	17	7	0	0	0	0	7	8	0	0	0	2	10	2
% Represented	63.0	41.2	0.0	0.0	0.0	0.0	41.2	47.1	0.0	0.0	0.0	11.8	58.8	11.8
% CLF		37.3	1.8	0.9	1.3	1.8	44.4	45.5	2.9	1.1	0.9	3.3	55.6	17.2
TECHNICIANS														
Incumbents	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9
PROTECTIVE SERVICES														
Incumbents	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		66.2	4.5	1.7	0.3	7.1	83.3	12.2	1.8	0.5	0.2	1.3	16.7	21.6
PARAPROFESSIONALS														
Incumbents	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9
ADMINISTRATIVE SUPPORT														
Incumbents	4	0	0	0	1	0	1	3	0	0	0	0	3	1
% Represented	14.8	0.0	0.0	0.0	25.0	0.0	25.0	75.0	0.0	0.0	0.0	0.0	75.0	25.0
% CLF		23.5	2.1	0.9	0.3	1.7	29.9	55.3	5.0	2.0	0.6	4.6	70.1	21.2
SKILLED CRAFT														
Incumbents	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		73.3	3.4	5.3	0.5	7.0	93.5	4.8	0.4	0.3	0.2	0.5	6.5	21.9
SERVICE MAINTENANCE														
Incumbents	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		40.5	4.8	5.2	0.8	4.8	58.5	28.4	4.1	2.6	0.9	3.7	41.5	31.1
TOTALS	27	10	1	0	1	0	12	13	0	0	0	2	15	4
% Represented	100.0	37.0	3.7	0.0	3.7	0.0	44.4	48.1	0.0	0.0	0.0	7.4	55.6	14.8
% CLF		41.7	3.0	2.8	0.7	3.5	53.8	35.4	3.4	1.7	0.6	3.3	46.2	22.9

AFFIRMATIVE ACTION PROGRESS

AGENCY: DEPARTMENT OF SECURITIES

DATE: AS OF JUNE 30, 2007

	TOTAL	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY	MALES	FEMALES
BREAKDOWN AS OF JULY 1, 2006	27	23	1	1	2	0	4	12	15
BREAKDOWN PERCENTAGES		85.2	3.7	3.7	7.4	0.0	14.8	44.4	55.6
BREAKDOWN AS OF JUNE 30, 2007	27	23	1	1	2	0	4	12	15
BREAKDOWN PERCENTAGES		85.2	3.7	3.7	7.4	0.0	14.8	44.4	55.6
NET INCREASES OR DECREASES	0	0	0	0	0	0	0	0	0
NUMBER OF NEW HIRES	0	0	0	0	0	0	0	0	0
NUMBER OF PROMOTIONS	0	0	0	0	0	0	0	0	0
NUMBER OF DEMOTIONS	0	0	0	0	0	0	0	0	0
NUMBER OF SEPARATIONS	0	0	0	0	0	0	0	0	0

WORKFORCE/CLF COMPARISON

AGENCY: DEPARTMENT OF SECURITIES

DATE: AS OF JUNE 30, 2007

	TOTAL	MEN	WOMEN	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY
EMPLOYEES (#)	27	12	15	23	1	1	2	0	4
EMPLOYEES (%)		44.4	55.6	85.2	3.7	3.7	7.4	0.0	14.8
C.L.F. AVAILABILITY (%)			46.2		6.4	1.3	6.8	4.5	22.9
PARITY (#)			12		2	0	2	1	6
DIFFERENCE (#)			0		1	0	0	1	2

WORK FORCE DATA OBTAINED FROM AGENCY'S 2007 AFFIRMATIVE ACTION REPORTS

PRESENT STAFFING

AGENCY: STATE SENATE
EEO COORDINATOR: PAULA GEORGE

DATE: AS OF JUNE 30, 2007

JOB CATEGORIES	TOTAL EMP	MALE WHITE	MALE BLACK	MALE HISP	MALE AS/PI	MALE AI/AN	MALE TOT MALE	FEMALE WHITE	FEMALE BLACK	FEMALE HISP	FEMALE AS/PI	FEMALE AI/AN	FEMALE TOT FEMALE	TOT MIN
OFFICIALS/ADMINISTRATORS														
Incumbents	7	2	0	0	1	1	4	2	0	0	0	1	3	3
% Represented	8.8	28.6	0.0	0.0	14.3	14.3	57.1	28.6	0.0	0.0	0.0	14.3	42.9	42.9
% CLF		53.9	1.8	1.3	0.7	2.7	62.4	31.0	1.8	1.0	0.3	2.2	37.6	15.1
PROFESSIONALS														
Incumbents	28	10	0	0	0	1	11	17	0	0	0	0	17	1
% Represented	35.0	35.7	0.0	0.0	0.0	3.6	39.3	60.7	0.0	0.0	0.0	0.0	60.7	3.6
% CLF		37.3	1.8	0.9	1.3	1.8	44.4	45.5	2.9	1.1	0.9	3.3	55.6	17.2
TECHNICIANS														
Incumbents	4	1	0	0	0	0	1	1	1	0	0	1	3	2
% Represented	5.0	25.0	0.0	0.0	0.0	0.0	25.0	25.0	25.0	0.0	0.0	25.0	75.0	50.0
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9
PROTECTIVE SERVICES														
Incumbents	2	0	0	1	0	0	1	1	0	0	0	0	1	1
% Represented	2.5	0.0	0.0	50.0	0.0	0.0	50.0	50.0	0.0	0.0	0.0	0.0	50.0	50.0
% CLF		66.2	4.5	1.7	0.3	7.1	83.3	12.2	1.8	0.5	0.2	1.3	16.7	21.6
PARAPROFESSIONALS														
Incumbents	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9
ADMINISTRATIVE SUPPORT														
Incumbents	31	6	1	0	0	0	7	20	2	1	1	0	24	5
% Represented	38.8	19.4	3.2	0.0	0.0	0.0	22.6	64.5	6.5	3.2	3.2	0.0	77.4	16.1
% CLF		23.5	2.1	0.9	0.3	1.7	29.9	55.3	5.0	2.0	0.6	4.6	70.1	21.2
SKILLED CRAFT														
Incumbents	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		73.3	3.4	5.3	0.5	7.0	93.5	4.8	0.4	0.3	0.2	0.5	6.5	21.9
SERVICE MAINTENANCE														
Incumbents	8	1	4	0	0	0	5	0	2	0	1	0	3	7
% Represented	10.0	12.5	50.0	0.0	0.0	0.0	62.5	0.0	25.0	0.0	12.5	0.0	37.5	87.5
% CLF		40.5	4.8	5.2	0.8	4.8	58.5	28.4	4.1	2.6	0.9	3.7	41.5	31.1
TOTALS	80	20	5	1	1	2	29	41	5	1	2	2	51	19
% Represented	100.0	25.0	6.3	1.3	1.3	2.5	36.3	51.3	6.3	1.3	2.5	2.5	63.8	23.8
% CLF		41.7	3.0	2.8	0.7	3.5	53.8	35.4	3.4	1.7	0.6	3.3	46.2	22.9

AFFIRMATIVE ACTION PROGRESS

AGENCY: STATE SENATE

DATE: AS OF JUNE 30, 2007

	TOTAL	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY	MALES	FEMALES
BREAKDOWN AS OF JULY 1, 2006	80	59	10	3	6	2	21	29	51
BREAKDOWN PERCENTAGES		73.8	12.5	3.8	7.5	2.5	26.3	36.3	63.8
BREAKDOWN AS OF JUNE 30, 2007	80	61	10	3	4	2	19	29	51
BREAKDOWN PERCENTAGES		76.3	12.5	3.8	5.0	2.5	23.8	36.3	63.8
NET INCREASES OR DECREASES	0	2	0	0	-2	0	-2	0	0
NUMBER OF NEW HIRES	8	7	0	0	1	0	1	4	4
NUMBER OF PROMOTIONS	1	1	0	0	0	0	0	0	1
NUMBER OF DEMOTIONS	0	0	0	0	0	0	0	0	0
NUMBER OF SEPARATIONS	8	5	0	0	3	0	3	4	4

WORKFORCE/CLF COMPARISON

AGENCY: STATE SENATE

DATE: AS OF JUNE 30, 2007

	TOTAL	MEN	WOMEN	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY
EMPLOYEES (#)	80	29	51	61	10	3	4	2	19
EMPLOYEES (%)		36.3	63.8	76.3	12.5	3.8	5.0	2.5	23.8
C.L.F. AVAILABILITY (%)			46.2		6.4	1.3	6.8	4.5	22.9
PARITY (#)			37		5	1	5	4	18
DIFFERENCE (#)			0		0	0	1	2	0

WORK FORCE DATA OBTAINED FROM AGENCY'S 2007 AFFIRMATIVE ACTION REPORTS

PRESENT STAFFING

AGENCY: OKLAHOMA SPACE INDUSTRY DEVELOPMENT AUTHORITY
EEO COORDINATOR: KIM VOWELL

DATE: AS OF JUNE 30, 2007

		MALE						FEMALE						
JOB CATEGORIES	TOTAL EMP	WHITE	BLACK	HISP	AS/PI	AI/AN	TOT MALE	WHITE	BLACK	HISP	AS/PI	AI/AN	TOT FEMALE	TOT MIN
OFFICIALS/ADMINISTRATORS														
Incumbents	1	1	0	0	0	0	1	0	0	0	0	0	0	0
% Represented	33.3	100.0	0.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		53.9	1.8	1.3	0.7	2.7	62.4	31.0	1.8	1.0	0.3	2.2	37.6	15.1
PROFESSIONALS														
Incumbents	1	1	0	0	0	0	1	0	0	0	0	0	0	0
% Represented	33.3	100.0	0.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		37.3	1.8	0.9	1.3	1.8	44.4	45.5	2.9	1.1	0.9	3.3	55.6	17.2
TECHNICIANS														
Incumbents	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9
PROTECTIVE SERVICES														
Incumbents	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		66.2	4.5	1.7	0.3	7.1	83.3	12.2	1.8	0.5	0.2	1.3	16.7	21.6
PARAPROFESSIONALS														
Incumbents	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9
ADMINISTRATIVE SUPPORT														
Incumbents	1	0	0	0	0	0	0	1	0	0	0	0	1	0
% Represented	33.3	0.0	0.0	0.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0	100.0	0.0
% CLF		23.5	2.1	0.9	0.3	1.7	29.9	55.3	5.0	2.0	0.6	4.6	70.1	21.2
SKILLED CRAFT														
Incumbents	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		73.3	3.4	5.3	0.5	7.0	93.5	4.8	0.4	0.3	0.2	0.5	6.5	21.9
SERVICE MAINTENANCE														
Incumbents	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		40.5	4.8	5.2	0.8	4.8	58.5	28.4	4.1	2.6	0.9	3.7	41.5	31.1
TOTALS	3	2	0	0	0	0	2	1	0	0	0	0	1	0
% Represented	100.0	66.7	0.0	0.0	0.0	0.0	66.7	33.3	0.0	0.0	0.0	0.0	33.3	0.0
% CLF		41.7	3.0	2.8	0.7	3.5	53.8	35.4	3.4	1.7	0.6	3.3	46.2	22.9

AFFIRMATIVE ACTION PROGRESS

AGENCY: OKLAHOMA SPACE INDUSTRY DEVELOPMENT AUTHORITY

DATE: AS OF JUNE 30, 2007

	TOTAL	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY	MALES	FEMALES
BREAKDOWN AS OF JULY 1, 2006	3	3	0	0	0	0	0	2	1
BREAKDOWN PERCENTAGES		100.0	0.0	0.0	0.0	0.0	0.0	66.7	33.3
BREAKDOWN AS OF JUNE 30, 2007	3	3	0	0	0	0	0	2	1
BREAKDOWN PERCENTAGES		100.0	0.0	0.0	0.0	0.0	0.0	66.7	33.3
NET INCREASES OR DECREASES	0	0	0	0	0	0	0	0	0
NUMBER OF NEW HIRES	0	0	0	0	0	0	0	0	0
NUMBER OF PROMOTIONS	0	0	0	0	0	0	0	0	0
NUMBER OF DEMOTIONS	0	0	0	0	0	0	0	0	0
NUMBER OF SEPARATIONS	0	0	0	0	0	0	0	0	0

WORKFORCE/CLF COMPARISON

AGENCY: OKLAHOMA SPACE INDUSTRY DEVELOPMENT AUTHORITY

DATE: AS OF JUNE 30, 2007

	TOTAL	MEN	WOMEN	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY
EMPLOYEES (#)	3	2	1	3	0	0	0	0	0
EMPLOYEES (%)		66.7	33.3	100.0	0.0	0.0	0.0	0.0	0.0
C.L.F. AVAILABILITY (%)			46.2		6.4	1.3	6.8	4.5	22.9
PARITY (#)			1		0	0	0	0	1
DIFFERENCE (#)			0		0	0	0	0	1

WORK FORCE DATA OBTAINED FROM AGENCY'S 2007 AFFIRMATIVE ACTION REPORTS

PRESENT STAFFING

AGENCY: TAX COMMISSION
EEO COORDINATOR: RONALD J. HENRY

DATE: AS OF JUNE 30, 2007

JOB CATEGORIES	TOTAL EMP	MALE WHITE	MALE BLACK	MALE HISP	MALE AS/PI	MALE AI/AN	MALE TOT MALE	FEMALE WHITE	FEMALE BLACK	FEMALE HISP	FEMALE AS/PI	FEMALE AI/AN	FEMALE TOT FEMALE	TOT MIN
OFFICIALS/ADMINISTRATORS														
Incumbents	111	54	3	0	0	3	60	43	4	1	1	2	51	14
% Represented	12.2	48.6	2.7	0.0	0.0	2.7	54.1	38.7	3.6	0.9	0.9	1.8	45.9	12.6
% CLF		53.9	1.8	1.3	0.7	2.7	62.4	31.0	1.8	1.0	0.3	2.2	37.6	15.1
PROFESSIONALS														
Incumbents	576	166	10	4	11	9	200	279	61	6	9	21	376	131
% Represented	63.2	28.8	1.7	0.7	1.9	1.6	34.7	48.4	10.6	1.0	1.6	3.6	65.3	22.7
% CLF		37.3	1.8	0.9	1.3	1.8	44.4	45.5	2.9	1.1	0.9	3.3	55.6	17.2
TECHNICIANS														
Incumbents	103	48	5	1	5	5	64	24	9	1	4	1	39	31
% Represented	11.3	46.6	4.9	1.0	4.9	4.9	62.1	23.3	8.7	1.0	3.9	1.0	37.9	30.1
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9
PROTECTIVE SERVICES														
Incumbents	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		66.2	4.5	1.7	0.3	7.1	83.3	12.2	1.8	0.5	0.2	1.3	16.7	21.6
PARAPROFESSIONALS														
Incumbents	35	5	1	0	0	1	7	17	6	3	1	1	28	13
% Represented	3.8	14.3	2.9	0.0	0.0	2.9	20.0	48.6	17.1	8.6	2.9	2.9	80.0	37.1
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9
ADMINISTRATIVE SUPPORT														
Incumbents	83	9	1	1	1	3	15	54	8	1	0	5	68	20
% Represented	9.1	10.8	1.2	1.2	1.2	3.6	18.1	65.1	9.6	1.2	0.0	6.0	81.9	24.1
% CLF		23.5	2.1	0.9	0.3	1.7	29.9	55.3	5.0	2.0	0.6	4.6	70.1	21.2
SKILLED CRAFT														
Incumbents	3	1	1	0	0	0	2	0	1	0	0	0	1	2
% Represented	0.3	1.0	33.3	0.0	0.0	0.0	66.7	0.0	33.3	0.0	0.0	0.0	33.3	66.7
% CLF		73.3	3.4	5.3	0.5	7.0	93.5	4.8	0.4	0.3	0.2	0.5	6.5	21.9
SERVICE MAINTENANCE														
Incumbents	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		40.5	4.8	5.2	0.8	4.8	58.5	28.4	4.1	2.6	0.9	3.7	41.5	31.1
TOTALS	911	283	21	6	17	21	348	417	89	12	15	30	563	211
% Represented	100.0	31.1	2.3	0.7	1.9	2.3	38.2	45.8	9.8	1.3	1.6	3.3	61.8	23.2
% CLF		41.7	3.0	2.8	0.7	3.5	53.8	35.4	3.4	1.7	0.6	3.3	46.2	22.9

AFFIRMATIVE ACTION PROGRESS

AGENCY: TAX COMMISSION

DATE: AS OF JUNE 30, 2007

	TOTAL	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY	MALES	FEMALES
BREAKDOWN AS OF JULY 1, 2006	924	722	108	31	48	15	202	350	574
BREAKDOWN PERCENTAGES		78.1	11.7	3.4	5.2	1.6	21.9	37.9	62.1
BREAKDOWN AS OF JUNE 30, 2007	911	700	110	32	51	18	211	348	563
BREAKDOWN PERCENTAGES		76.8	12.1	3.5	5.6	2.0	23.2	38.2	61.8
NET INCREASES OR DECREASES	-13	-22	2	1	3	3	9	-2	-11
NUMBER OF NEW HIRES	83	55	12	5	7	4	28	35	48
NUMBER OF PROMOTIONS	69	53	6	4	4	2	16	21	48
NUMBER OF DEMOTIONS	4	2	0	0	0	2	2	1	3
NUMBER OF SEPARATIONS	96	77	10	4	4	1	19	37	59

Corrections to 07/01/06 totals because of ethnicity data error:

3 White to AI/AN (2F/1M) 1 Hisp to White (1F) 2 AS/PI to White (2M)
2 White to Hisp (2F) 1 Black to Hisp (1F) 1 AI/AN to Hisp (1F)
1 White to Black (1F) 1 Hisp to Black (1F) 1 AI/AN to Black (1M)

WORKFORCE/CLF COMPARISON

AGENCY: TAX COMMISSION

DATE: AS OF JUNE 30, 2007

	TOTAL	MEN	WOMEN	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY
EMPLOYEES (#)	911	348	563	700	110	32	51	18	211
EMPLOYEES (%)		38.2	61.8	76.8	12.1	3.5	5.6	2.0	23.2
C.L.F. AVAILABILITY (%)			46.2		6.4	1.3	6.8	4.5	22.9
PARITY (#)			421		58	12	62	41	209
DIFFERENCE (#)			0		0	0	11	23	0

WORK FORCE DATA OBTAINED FROM AGENCY'S 2007 AFFIRMATIVE ACTION REPORTS

PRESENT STAFFING

AGENCY: COMMISSION FOR TEACHER PREPARATION
EEO COORDINATOR: BARBARA TAFT

DATE: AS OF JUNE 30, 2007

JOB CATEGORIES	TOTAL EMP	MALE WHITE	MALE BLACK	MALE HISP	MALE AS/PI	MALE AI/AN	TOT MALE	FEMALE WHITE	FEMALE BLACK	FEMALE HISP	FEMALE AS/PI	FEMALE AI/AN	TOT FEMALE	TOT MIN
OFFICIALS/ADMINISTRATORS														
Incumbents	1	1	0	0	0	0	1	0	0	0	0	0	0	0
% Represented	11.1	100.0	0.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		53.9	1.8	1.3	0.7	2.7	62.4	31.0	1.8	1.0	0.3	2.2	37.6	15.1
PROFESSIONALS														
Incumbents	4	0	1	0	0	0	1	3	0	0	0	0	3	1
% Represented	44.4	0.0	25.0	0.0	0.0	0.0	25.0	75.0	0.0	0.0	0.0	0.0	75.0	25.0
% CLF		37.3	1.8	0.9	1.3	1.8	44.4	45.5	2.9	1.1	0.9	3.3	55.6	17.2
TECHNICIANS														
Incumbents	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9
PROTECTIVE SERVICES														
Incumbents	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		66.2	4.5	1.7	0.3	7.1	83.3	12.2	1.8	0.5	0.2	1.3	16.7	21.6
PARAPROFESSIONALS														
Incumbents	1	0	0	0	0	0	0	0	1	0	0	0	1	1
% Represented	11.1	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0	100.0	100.0
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9
ADMINISTRATIVE SUPPORT														
Incumbents	3	0	0	0	0	0	0	3	0	0	0	0	3	0
% Represented	33.3	0.0	0.0	0.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0	100.0	0.0
% CLF		23.5	2.1	0.9	0.3	1.7	29.9	55.3	5.0	2.0	0.6	4.6	70.1	21.2
SKILLED CRAFT														
Incumbents	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		73.3	3.4	5.3	0.5	7.0	93.5	4.8	0.4	0.3	0.2	0.5	6.5	21.9
SERVICE MAINTENANCE														
Incumbents	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		40.5	4.8	5.2	0.8	4.8	58.5	28.4	4.1	2.6	0.9	3.7	41.5	31.1
TOTALS	9	1	1	0	0	0	2	6	1	0	0	0	7	2
% Represented	100.0	11.1	11.1	0.0	0.0	0.0	22.2	66.7	11.1	0.0	0.0	0.0	77.8	22.2
% CLF		41.7	3.0	2.8	0.7	3.5	53.8	35.4	3.4	1.7	0.6	3.3	46.2	22.9

AFFIRMATIVE ACTION PROGRESS

AGENCY: COMMISSION FOR TEACHER PREPARATION

DATE: AS OF JUNE 30, 2007

	TOTAL	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY	MALES	FEMALES
BREAKDOWN AS OF JULY 1, 2006	9	8	1	0	0	0	1	1	8
BREAKDOWN PERCENTAGES		88.9	11.1	0.0	0.0	0.0	11.1	11.1	88.9
BREAKDOWN AS OF JUNE 30, 2007	9	7	2	0	0	0	2	2	7
BREAKDOWN PERCENTAGES		77.8	22.2	0.0	0.0	0.0	22.2	22.2	77.8
NET INCREASES OR DECREASES	0	-1	1	0	0	0	1	1	-1
NUMBER OF NEW HIRES	1	0	1	0	0	0	1	1	0
NUMBER OF PROMOTIONS	0	0	0	0	0	0	0	0	0
NUMBER OF DEMOTIONS	0	0	0	0	0	0	0	0	0
NUMBER OF SEPARATIONS	1	1	0	0	0	0	0	0	1

WORKFORCE/CLF COMPARISON

AGENCY: COMMISSION FOR TEACHER PREPARATION

DATE: AS OF JUNE 30, 2007

	TOTAL	MEN	WOMEN	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY
EMPLOYEES (#)	9	2	7	7	2	0	0	0	2
EMPLOYEES (%)		22.2	77.8	77.8	22.2	0.0	0.0	0.0	22.2
C.L.F. AVAILABILITY (%)			46.2		6.4	1.3	6.8	4.5	22.9
PARITY (#)			4		1	0	1	0	2
DIFFERENCE (#)			0		0	0	1	0	0

WORK FORCE DATA OBTAINED FROM AGENCY'S 2007 AFFIRMATIVE ACTION REPORTS

PRESENT STAFFING

AGENCY: TEACHERS' RETIREMENT SYSTEM
EEO COORDINATOR: KIM BOLD

DATE: AS OF JUNE 30, 2007

JOB CATEGORIES	TOTAL EMP	MALE WHITE	MALE BLACK	MALE HISP	MALE AS/PI	MALE AI/AN	TOT MALE	FEMALE WHITE	FEMALE BLACK	FEMALE HISP	FEMALE AS/PI	FEMALE AI/AN	TOT FEMALE	TOT MIN
OFFICIALS/ADMINISTRATORS														
Incumbents	3	2	0	0	0	0	2	1	0	0	0	0	1	0
% Represented	6.1	66.7	0.0	0.0	0.0	0.0	66.7	33.3	0.0	0.0	0.0	0.0	33.3	0.0
% CLF		53.9	1.8	1.3	0.7	2.7	62.4	31.0	1.8	1.0	0.3	2.2	37.6	15.1
PROFESSIONALS														
Incumbents	19	5	2	1	0	0	8	10	0	0	0	1	11	4
% Represented	38.8	26.3	10.5	5.3	0.0	0.0	42.1	52.6	0.0	0.0	0.0	5.3	57.9	21.1
% CLF		37.3	1.8	0.9	1.3	1.8	44.4	45.5	2.9	1.1	0.9	3.3	55.6	17.2
TECHNICIANS														
Incumbents	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9
PROTECTIVE SERVICES														
Incumbents	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		66.2	4.5	1.7	0.3	7.1	83.3	12.2	1.8	0.5	0.2	1.3	16.7	21.6
PARAPROFESSIONALS														
Incumbents	13	0	0	0	0	0	0	9	2	1	1	0	13	4
% Represented	26.5	0.0	0.0	0.0	0.0	0.0	0.0	69.2	15.4	7.7	7.7	0.0	100.0	30.8
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9
ADMINISTRATIVE SUPPORT														
Incumbents	14	1	1	0	0	0	2	6	2	1	1	2	12	7
% Represented	28.6	7.1	7.1	0.0	0.0	0.0	14.3	42.9	14.3	7.1	7.1	14.3	85.7	50.0
% CLF		23.5	2.1	0.9	0.3	1.7	29.9	55.3	5.0	2.0	0.6	4.6	70.1	21.2
SKILLED CRAFT														
Incumbents	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		73.3	3.4	5.3	0.5	7.0	93.5	4.8	0.4	0.3	0.2	0.5	6.5	21.9
SERVICE MAINTENANCE														
Incumbents	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		40.5	4.8	5.2	0.8	4.8	58.5	28.4	4.1	2.6	0.9	3.7	41.5	31.1
TOTALS	49	8	3	1	0	0	12	26	4	2	2	3	37	15
% Represented	100.0	16.3	6.1	2.0	0.0	0.0	24.5	53.1	8.2	4.1	4.1	6.1	75.5	30.6
% CLF		41.7	3.0	2.8	0.7	3.5	53.8	35.4	3.4	1.7	0.6	3.3	46.2	22.9

AFFIRMATIVE ACTION PROGRESS

AGENCY: TEACHERS' RETIREMENT SYSTEM

DATE: AS OF JUNE 30, 2007

	TOTAL	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY	MALES	FEMALES
BREAKDOWN AS OF JULY 1, 2006	50	36	6	3	3	2	14	11	39
BREAKDOWN PERCENTAGES		72.0	12.0	6.0	6.0	4.0	28.0	22.0	78.0
BREAKDOWN AS OF JUNE 30, 2007	49	34	7	2	3	3	15	12	37
BREAKDOWN PERCENTAGES		69.4	14.3	4.1	6.1	6.1	30.6	24.5	75.5
NET INCREASES OR DECREASES	-1	-2	1	-1	0	1	1	1	-2
NUMBER OF NEW HIRES	3	1	1	0	0	1	2	1	2
NUMBER OF PROMOTIONS	3	2	0	0	0	1	1	0	3
NUMBER OF DEMOTIONS	1	0	0	0	1	0	1	0	1
NUMBER OF SEPARATIONS	4	3	0	1	0	0	1	0	4

WORKFORCE/CLF COMPARISON

AGENCY: TEACHERS' RETIREMENT SYSTEM

DATE: AS OF JUNE 30, 2007

	TOTAL	MEN	WOMEN	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY
EMPLOYEES (#)	49	12	37	34	7	2	3	3	15
EMPLOYEES (%)		24.5	75.5	69.4	14.3	4.1	6.1	6.1	30.6
C.L.F. AVAILABILITY (%)			46.2		6.4	1.3	6.8	4.5	22.9
PARITY (#)			23		3	1	3	2	11
DIFFERENCE (#)			0		0	0	0	0	0

WORK FORCE DATA OBTAINED FROM AGENCY'S 2007 AFFIRMATIVE ACTION REPORTS

PRESENT STAFFING

AGENCY: TESTS FOR ALCOHOL AND DRUF INFLUENCE, BOARD OF
EEO COORDINATOR: EMMETT GOODSON

DATE: AS OF JUNE 30, 2007

		MALE						FEMALE						
JOB CATEGORIES	TOTAL EMP	WHITE	BLACK	HISP	AS/PI	AI/AN	TOT MALE	WHITE	BLACK	HISP	AS/PI	AI/AN	TOT FEMALE	TOT MIN
OFFICIALS/ADMINISTRATORS														
Incumbents	2	1	0	0	1	0	2	0	0	0	0	0	0	1
% Represented	33.3	50.0	0.0	0.0	50.0	0.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	50.0
% CLF		53.9	1.8	1.3	0.7	2.7	62.4	31.0	1.8	1.0	0.3	2.2	37.6	15.1
PROFESSIONALS														
Incumbents	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		37.3	1.8	0.9	1.3	1.8	44.4	45.5	2.9	1.1	0.9	3.3	55.6	17.2
TECHNICIANS														
Incumbents	2	2	0	0	0	0	2	0	0	0	0	0	0	0
% Represented	33.3	100.0	0.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9
PROTECTIVE SERVICES														
Incumbents	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		66.2	4.5	1.7	0.3	7.1	83.3	12.2	1.8	0.5	0.2	1.3	16.7	21.6
PARAPROFESSIONALS														
Incumbents	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9
ADMINISTRATIVE SUPPORT														
Incumbents	2	0	0	0	0	0	0	2	0	0	0	0	2	0
% Represented	33.3	0.0	0.0	0.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0	100.0	0.0
% CLF		23.5	2.1	0.9	0.3	1.7	29.9	55.3	5.0	2.0	0.6	4.6	70.1	21.2
SKILLED CRAFT														
Incumbents	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		73.3	3.4	5.3	0.5	7.0	93.5	4.8	0.4	0.3	0.2	0.5	6.5	21.9
SERVICE MAINTENANCE														
Incumbents	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		40.5	4.8	5.2	0.8	4.8	58.5	28.4	4.1	2.6	0.9	3.7	41.5	31.1
TOTALS	6	3	0	0	1	0	4	2	0	0	0	0	2	1
% Represented	100.0	50.0	0.0	0.0	16.7	0.0	66.7	33.3	0.0	0.0	0.0	0.0	33.3	16.7
% CLF		41.7	3.0	2.8	0.7	3.5	53.8	35.4	3.4	1.7	0.6	3.3	46.2	22.9

AFFIRMATIVE ACTION PROGRESS

AGENCY: TESTS FOR ALCOHOL AND DRUF INFLUENCE, BOARD OF

DATE: AS OF JUNE 30, 2007

	TOTAL	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY	MALES	FEMALES
BREAKDOWN AS OF JULY 1, 2006	5	4	0	1	0	0	1	3	2
BREAKDOWN PERCENTAGES		80.0	0.0	20.0	0.0	0.0	20.0	60.0	40.0
BREAKDOWN AS OF JUNE 30, 2007	6	5	0	1	0	0	1	4	2
BREAKDOWN PERCENTAGES		83.3	0.0	16.7	0.0	0.0	16.7	66.7	33.3
NET INCREASES OR DECREASES	1	1	0	0	0	0	0	1	0
NUMBER OF NEW HIRES	1	1	0	0	0	0	0	1	0
NUMBER OF PROMOTIONS	0	0	0	0	0	0	0	0	0
NUMBER OF DEMOTIONS	0	0	0	0	0	0	0	0	0
NUMBER OF SEPARATIONS	0	0	0	0	0	0	0	0	0

WORKFORCE/CLF COMPARISON

AGENCY: TESTS FOR ALCOHOL AND DRUF INFLUENCE, BOARD OF

DATE: AS OF JUNE 30, 2007

	TOTAL	MEN	WOMEN	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY
EMPLOYEES (#)	6	4	2	5	0	1	0	0	1
EMPLOYEES (%)		66.7	33.3	83.3	0.0	16.7	0.0	0.0	16.7
C.L.F. AVAILABILITY (%)			46.2		6.4	1.3	6.8	4.5	22.9
PARITY (#)			3		0	0	0	0	1
DIFFERENCE (#)			1		0	0	0	0	0

WORK FORCE DATA OBTAINED FROM AGENCY'S 2007 AFFIRMATIVE ACTION REPORTS

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PRESENT STAFFING

AGENCY: OKLAHOMA TOBACCO SETTLEMENT ENDOWMENT TRUST FUND
EEO COORDINATOR: DOROTHY ANTWINE

DATE: AS OF JUNE 30, 2007

JOB CATEGORIES	TOTAL EMP	MALE WHITE	MALE BLACK	MALE HISP	MALE AS/PI	MALE AI/AN	TOT MALE	FEMALE WHITE	FEMALE BLACK	FEMALE HISP	FEMALE AS/PI	FEMALE AI/AN	TOT FEMALE	TOT MIN
OFFICIALS/ADMINISTRATORS														
Incumbents	1	0	0	0	0	0	0	1	0	0	0	0	1	0
% Represented	25.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0	100.0	0.0
% CLF		53.9	1.8	1.3	0.7	2.7	62.4	31.0	1.8	1.0	0.3	2.2	37.6	15.1
PROFESSIONALS														
Incumbents	2	0	0	1	0	0	1	1	0	0	0	0	1	1
% Represented	50.0	0.0	0.0	50.0	0.0	0.0	50.0	50.0	0.0	0.0	0.0	0.0	50.0	50.0
% CLF		37.3	1.8	0.9	1.3	1.8	44.4	45.5	2.9	1.1	0.9	3.3	55.6	17.2
TECHNICIANS														
Incumbents	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9
PROTECTIVE SERVICES														
Incumbents	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		66.2	4.5	1.7	0.3	7.1	83.3	12.2	1.8	0.5	0.2	1.3	16.7	21.6
PARAPROFESSIONALS														
Incumbents	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9
ADMINISTRATIVE SUPPORT														
Incumbents	1	0	0	0	0	0	0	1	0	0	0	0	1	0
% Represented	25.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0	100.0	0.0
% CLF		23.5	2.1	0.9	0.3	1.7	29.9	55.3	5.0	2.0	0.6	4.6	70.1	21.2
SKILLED CRAFT														
Incumbents	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		73.3	3.4	5.3	0.5	7.0	93.5	4.8	0.4	0.3	0.2	0.5	6.5	21.9
SERVICE MAINTENANCE														
Incumbents	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		40.5	4.8	5.2	0.8	4.8	58.5	28.4	4.1	2.6	0.9	3.7	41.5	31.1
TOTALS	4	0	0	1	0	0	1	3	0	0	0	0	3	1
% Represented	100.0	0.0	0.0	25.0	0.0	0.0	25.0	75.0	0.0	0.0	0.0	0.0	75.0	25.0
% CLF		41.7	3.0	2.8	0.7	3.5	53.8	35.4	3.4	1.7	0.6	3.3	46.2	22.9

AFFIRMATIVE ACTION PROGRESS

AGENCY: OKLAHOMA TOBACCO SETTLEMENT ENDOWMENT TRUST FUND

DATE: AS OF JUNE 30, 2007

	TOTAL	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY	MALES	FEMALES
BREAKDOWN AS OF JULY 1, 2006	3	2	0	0	0	1	1	1	2
BREAKDOWN PERCENTAGES		66.7	0.0	0.0	0.0	33.3	33.3	33.3	66.7
BREAKDOWN AS OF JUNE 30, 2007	4	3	0	0	0	1	1	1	3
BREAKDOWN PERCENTAGES		75.0	0.0	0.0	0.0	25.0	25.0	25.0	75.0
NET INCREASES OR DECREASES	1	1	0	0	0	0	0	0	1
NUMBER OF NEW HIRES	1	1	0	0	0	0	0	0	1
NUMBER OF PROMOTIONS	4	3	0	0	0	1	1	1	3
NUMBER OF DEMOTIONS	0	0	0	0	0	0	0	0	0
NUMBER OF SEPARATIONS	0	0	0	0	0	0	0	0	0

WORKFORCE/CLF COMPARISON

AGENCY: OKLAHOMA TOBACCO SETTLEMENT ENDOWMENT TRUST FUND

DATE: AS OF JUNE 30, 2007

	TOTAL	MEN	WOMEN	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY
EMPLOYEES (#)	4	1	3	3	0	0	0	1	1
EMPLOYEES (%)		25.0	75.0	75.0	0.0	0.0	0.0	25.0	25.0
C.L.F. AVAILABILITY (%)			46.2		6.4	1.3	6.8	4.5	22.9
PARITY (#)			2		0	0	0	0	1
DIFFERENCE (#)			0		0	0	0	0	0

WORK FORCE DATA OBTAINED FROM AGENCY'S 2007 AFFIRMATIVE ACTION REPORTS

PRESENT STAFFING

AGENCY: TOURISM AND RECREATION DEPARTMENT
EEO COORDINATOR: ELLEN KING

DATE: AS OF JUNE 30, 2007

		MALE						FEMALE						
JOB CATEGORIES	TOTAL EMP	WHITE	BLACK	HISP	AS/PI	AI/AN	TOT MALE	WHITE	BLACK	HISP	AS/PI	AI/AN	TOT FEMALE	TOT MIN
OFFICIALS/ADMINISTRATORS														
Incumbents	17	8	0	0	0	0	8	7	1	0	0	1	9	2
% Represented	3.1	47.1	0.0	0.0	0.0	0.0	47.1	41.2	5.9	0.0	0.0	5.9	52.9	11.8
% CLF		53.9	1.8	1.3	0.7	2.7	62.4	31.0	1.8	1.0	0.3	2.2	37.6	15.1
PROFESSIONALS														
Incumbents	113	53	0	0	0	1	54	50	2	1	1	5	59	10
% Represented	20.3	46.9	0.0	0.0	0.0	0.9	47.8	44.2	1.8	0.9	0.9	4.4	52.2	8.8
% CLF		37.3	1.8	0.9	1.3	1.8	44.4	45.5	2.9	1.1	0.9	3.3	55.6	17.2
TECHNICIANS														
Incumbents	20	16	0	0	0	1	17	2	0	0	1	0	3	2
% Represented	3.6	80.0	0.0	0.0	0.0	5.0	85.0	10.0	0.0	0.0	5.0	0.0	15.0	10.0
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9
PROTECTIVE SERVICES														
Incumbents	43	35	0	0	1	3	39	3	0	0	0	1	4	5
% Represented	7.7	81.4	0.0	0.0	2.3	7.0	90.7	7.0	0.0	0.0	0.0	2.3	9.3	11.6
% CLF		66.2	4.5	1.7	0.3	7.1	83.3	12.2	1.8	0.5	0.2	1.3	16.7	21.6
PARAPROFESSIONALS														
Incumbents	68	30	0	0	0	6	36	27	1	2	0	2	32	11
% Represented	12.2	44.1	0.0	0.0	0.0	8.8	52.9	39.7	1.5	2.9	0.0	2.9	47.1	16.2
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9
ADMINISTRATIVE SUPPORT														
Incumbents	112	8	0	0	1	0	9	84	7	1	0	11	103	20
% Represented	20.1	7.1	0.0	0.0	0.9	0.0	8.0	75.0	6.3	0.9	0.0	9.8	92.0	17.9
% CLF		23.5	2.1	0.9	0.3	1.7	29.9	55.3	5.0	2.0	0.6	4.6	70.1	21.2
SKILLED CRAFT														
Incumbents	106	92	1	1	0	6	100	5	1	0	0	0	6	9
% Represented	19.1	86.8	0.9	0.9	0.0	5.7	94.3	4.7	0.9	0.0	0.0	0.0	5.7	8.5
% CLF		73.3	3.4	5.3	0.5	7.0	93.5	4.8	0.4	0.3	0.2	0.5	6.5	21.9
SERVICE MAINTENANCE														
Incumbents	77	24	1	2	0	7	34	28	2	2	1	10	43	25
% Represented	13.8	31.2	1.3	2.6	0.0	9.1	44.2	36.4	2.6	2.6	1.3	13.0	55.8	32.5
% CLF		40.5	4.8	5.2	0.8	4.8	58.5	28.4	4.1	2.6	0.9	3.7	41.5	31.1
TOTALS	556	266	2	3	2	24	297	206	14	6	3	30	259	84
% Represented	100.0	47.8	0.4	0.5	0.4	4.3	53.4	37.1	2.5	1.1	0.5	5.4	46.6	15.1
% CLF		41.7	3.0	2.8	0.7	3.5	53.8	35.4	3.4	1.7	0.6	3.3	46.2	22.9

AFFIRMATIVE ACTION PROGRESS

AGENCY: TOURISM AND RECREATION DEPARTMENT

DATE: AS OF JUNE 30, 2007

	TOTAL	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY	MALES	FEMALES
BREAKDOWN AS OF JULY 1, 2006	569	485	19	4	53	8	84	312	257
BREAKDOWN PERCENTAGES		85.2	3.3	0.7	9.3	1.4	14.8	54.8	45.2
BREAKDOWN AS OF JUNE 30, 2007	556	472	16	5	54	9	84	297	259
BREAKDOWN PERCENTAGES		84.9	2.9	0.9	9.7	1.6	15.1	53.4	46.6
NET INCREASES OR DECREASES	-13	-13	-3	1	1	1	0	-15	2
NUMBER OF NEW HIRES	77	70	1	1	4	1	7	37	40
NUMBER OF PROMOTIONS	21	19	1	1	0	0	2	11	10
NUMBER OF DEMOTIONS	2	1	0	0	1	0	1	0	2
NUMBER OF SEPARATIONS	90	83	4	0	3	0	7	52	38

WORKFORCE/CLF COMPARISON

AGENCY: TOURISM AND RECREATION DEPARTMENT

DATE: AS OF JUNE 30, 2007

	TOTAL	MEN	WOMEN	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY
EMPLOYEES (#)	556	297	259	472	16	5	54	9	84
EMPLOYEES (%)		53.4	46.6	84.9	2.9	0.9	9.7	1.6	15.1
C.L.F. AVAILABILITY (%)			46.2		6.4	1.3	6.8	4.5	22.9
PARITY (#)			257		36	7	38	25	127
DIFFERENCE (#)			0		20	2	0	16	43

WORK FORCE DATA OBTAINED FROM AGENCY'S 2007 AFFIRMATIVE ACTION REPORTS

PRESENT STAFFING

AGENCY: OKLAHOMA DEPARTMENT OF TRANSPORTATION
EEO COORDINATOR: GLENN BROOKS / JOHN WHITE

DATE: AS OF JUNE 30, 2007

		MALE						FEMALE						
JOB CATEGORIES	TOTAL EMP	WHITE	BLACK	HISP	AS/PI	AI/AN	TOT MALE	WHITE	BLACK	HISP	AS/PI	AI/AN	TOT FEMALE	TOT MIN
OFFICIALS/ADMINISTRATORS														
Incumbents	98	72	3	1	1	5	82	15	0	0	1	0	16	11
% Represented	4.1	73.5	3.1	1.0	1.0	5.1	83.7	15.3	0.0	0.0	1.0	0.0	16.3	11.2
% CLF		53.9	1.8	1.3	0.7	2.7	62.4	31.0	1.8	1.0	0.3	2.2	37.6	15.1
PROFESSIONALS														
Incumbents	433	262	10	8	10	7	297	112	13	2	5	4	136	59
% Represented	18.1	60.5	2.3	1.8	2.3	1.6	68.6	25.9	3.0	0.5	1.2	0.9	31.4	13.6
% CLF		37.3	1.8	0.9	1.3	1.8	44.4	45.5	2.9	1.1	0.9	3.3	55.6	17.2
TECHNICIANS														
Incumbents	761	558	32	17	5	45	657	86	4	2	1	11	104	117
% Represented	31.7	73.3	4.2	2.2	0.7	5.9	86.3	11.3	0.5	0.3	0.1	1.4	13.7	15.4
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9
PROTECTIVE SERVICES														
Incumbents	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		66.2	4.5	1.7	0.3	7.1	83.3	12.2	1.8	0.5	0.2	1.3	16.7	21.6
PARAPROFESSIONALS														
Incumbents	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9
ADMINISTRATIVE SUPPORT														
Incumbents	157	11	0	0	0	3	14	126	3	3	1	10	143	20
% Represented	6.5	7.0	0.0	0.0	0.0	1.9	8.9	80.3	1.9	1.9	0.6	6.4	91.1	12.7
% CLF		23.5	2.1	0.9	0.3	1.7	29.9	55.3	5.0	2.0	0.6	4.6	70.1	21.2
SKILLED CRAFT														
Incumbents	83	69	4	1	0	6	80	2	1	0	0	0	3	12
% Represented	3.5	83.1	4.8	1.2	0.0	7.2	96.4	2.4	1.2	0.0	0.0	0.0	3.6	14.5
% CLF		73.3	3.4	5.3	0.5	7.0	93.5	4.8	0.4	0.3	0.2	0.5	6.5	21.9
SERVICE MAINTENANCE														
Incumbents	866	673	34	35	1	84	827	33	2	0	0	4	39	160
% Represented	36.1	77.7	3.9	4.0	0.1	9.7	95.5	3.8	0.2	0.0	0.0	0.5	4.5	18.5
% CLF		40.5	4.8	5.2	0.8	4.8	58.5	28.4	4.1	2.6	0.9	3.7	41.5	31.1
TOTALS	2,398	1,645	83	62	17	150	1,957	374	23	7	8	29	441	379
% Represented	100.0	68.6	3.5	2.6	0.7	6.3	81.6	15.6	1.0	0.3	0.3	1.2	18.4	15.8
% CLF		41.7	3.0	2.8	0.7	3.5	53.8	35.4	3.4	1.7	0.6	3.3	46.2	22.9

AFFIRMATIVE ACTION PROGRESS

AGENCY: OKLAHOMA DEPARTMENT OF TRANSPORTATION

DATE: AS OF JUNE 30, 2007

	TOTAL	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY	MALES	FEMALES
BREAKDOWN AS OF JULY 1, 2006	2,359	1,991	100	24	173	71	368	1,939	420
BREAKDOWN PERCENTAGES		84.4	4.2	1.0	7.3	3.0	15.6	82.2	17.8
BREAKDOWN AS OF JUNE 30, 2007	2,398	2,019	106	25	179	69	379	1,957	441
BREAKDOWN PERCENTAGES		84.2	4.4	1.0	7.5	2.9	15.8	81.6	18.4
NET INCREASES OR DECREASES	39	28	6	1	6	-2	11	18	21
NUMBER OF NEW HIRES	277	233	9	4	22	9	44	226	51
NUMBER OF PROMOTIONS	81	72	3	0	4	2	9	58	23
NUMBER OF DEMOTIONS	4	3	1	0	0	0	1	1	3
NUMBER OF SEPARATIONS	238	205	3	3	16	11	33	208	30

WORKFORCE/CLF COMPARISON

AGENCY: OKLAHOMA DEPARTMENT OF TRANSPORTATION

DATE: AS OF JUNE 30, 2007

	TOTAL	MEN	WOMEN	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY
EMPLOYEES (#)	2,398	1,957	441	2,019	106	25	179	69	379
EMPLOYEES (%)		81.6	18.4	84.2	4.4	1.0	7.5	2.9	15.8
C.L.F. AVAILABILITY (%)			46.2		6.4	1.3	6.8	4.5	22.9
PARITY (#)			1,108		153	31	163	108	549
DIFFERENCE (#)			667		47	6	0	39	170

WORK FORCE DATA OBTAINED FROM AGENCY'S 2007 AFFIRMATIVE ACTION REPORTS

PRESENT STAFFING

AGENCY: STATE TREASURER
EEO COORDINATOR: MARRIA BRATCHER

DATE: AS OF JUNE 30, 2007

JOB CATEGORIES	TOTAL EMP	MALE WHITE	MALE BLACK	MALE HISP	MALE AS/PI	MALE AI/AN	TOT MALE	FEMALE WHITE	FEMALE BLACK	FEMALE HISP	FEMALE AS/PI	FEMALE AI/AN	TOT FEMALE	TOT MIN
OFFICIALS/ADMINISTRATORS														
Incumbents	10	5	0	0	0	0	5	3	1	1	0	0	5	2
% Represented	16.1	50.0	0.0	0.0	0.0	0.0	50.0	30.0	10.0	10.0	0.0	0.0	50.0	20.0
% CLF		53.9	1.8	1.3	0.7	2.7	62.4	31.0	1.8	1.0	0.3	2.2	37.6	15.1
PROFESSIONALS														
Incumbents	27	6	0	0	0	0	6	13	3	0	4	1	21	8
% Represented	43.5	22.2	0.0	0.0	0.0	0.0	22.2	48.1	11.1	0.0	14.8	3.7	77.8	29.6
% CLF		37.3	1.8	0.9	1.3	1.8	44.4	45.5	2.9	1.1	0.9	3.3	55.6	17.2
TECHNICIANS														
Incumbents	4	1	1	0	0	0	2	1	0	0	1	0	2	2
% Represented	6.5	25.0	25.0	0.0	0.0	0.0	50.0	25.0	0.0	0.0	25.0	0.0	50.0	50.0
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9
PROTECTIVE SERVICES														
Incumbents	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		66.2	4.5	1.7	0.3	7.1	83.3	12.2	1.8	0.5	0.2	1.3	16.7	21.6
PARAPROFESSIONALS														
Incumbents	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9
ADMINISTRATIVE SUPPORT														
Incumbents	21	2	0	0	0	0	2	12	4	1	1	1	19	7
% Represented	33.9	9.5	0.0	0.0	0.0	0.0	9.5	57.1	19.0	4.8	4.8	4.8	90.5	33.3
% CLF		23.5	2.1	0.9	0.3	1.7	29.9	55.3	5.0	2.0	0.6	4.6	70.1	21.2
SKILLED CRAFT														
Incumbents	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		73.3	3.4	5.3	0.5	7.0	93.5	4.8	0.4	0.3	0.2	0.5	6.5	21.9
SERVICE MAINTENANCE														
Incumbents	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		40.5	4.8	5.2	0.8	4.8	58.5	28.4	4.1	2.6	0.9	3.7	41.5	31.1
TOTALS	62	14	1	0	0	0	15	29	8	2	6	2	47	19
% Represented	100.0	22.6	1.6	0.0	0.0	0.0	24.2	46.8	12.9	3.2	9.7	3.2	75.8	30.6
% CLF		41.7	3.0	2.8	0.7	3.5	53.8	35.4	3.4	1.7	0.6	3.3	46.2	22.9

AFFIRMATIVE ACTION PROGRESS

AGENCY: STATE TREASURER

DATE: AS OF JUNE 30, 2007

	TOTAL	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY	MALES	FEMALES
BREAKDOWN AS OF JULY 1, 2006	71	50	9	7	3	2	21	26	45
BREAKDOWN PERCENTAGES		70.4	12.7	9.9	4.2	2.8	29.6	36.6	63.4
BREAKDOWN AS OF JUNE 30, 2007	62	43	9	6	2	2	19	15	47
BREAKDOWN PERCENTAGES		69.4	14.5	9.7	3.2	3.2	30.6	24.2	75.8
NET INCREASES OR DECREASES	-9	-7	0	-1	-1	0	-2	-11	2
NUMBER OF NEW HIRES	9	4	2	2	0	1	5	1	8
NUMBER OF PROMOTIONS	4	2	0	2	0	0	2	0	4
NUMBER OF DEMOTIONS	0	0	0	0	0	0	0	0	0
NUMBER OF SEPARATIONS	18	11	2	3	1	1	7	12	6

WORKFORCE/CLF COMPARISON

AGENCY: STATE TREASURER

DATE: AS OF JUNE 30, 2007

	TOTAL	MEN	WOMEN	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY
EMPLOYEES (#)	62	15	47	43	9	6	2	2	19
EMPLOYEES (%)		24.2	75.8	69.4	14.5	9.7	3.2	3.2	30.6
C.L.F. AVAILABILITY (%)			46.2		6.4	1.3	6.8	4.5	22.9
PARITY (#)			29		4	1	4	3	14
DIFFERENCE (#)			0		0	0	2	1	0

WORK FORCE DATA OBTAINED FROM AGENCY'S 2007 AFFIRMATIVE ACTION REPORTS

PRESENT STAFFING

AGENCY: OKLAHOMA TURNPIKE AUTHORITY
EEO COORDINATOR: CHERYL O'ROURKE

DATE: AS OF JUNE 30, 2007

		MALE						FEMALE						
JOB CATEGORIES	TOTAL EMP	WHITE	BLACK	HISP	AS/PI	AI/AN	TOT MALE	WHITE	BLACK	HISP	AS/PI	AI/AN	TOT FEMALE	TOT MIN
OFFICIALS/ADMINISTRATORS														
Incumbents	12	10	0	0	0	0	10	2	0	0	0	0	2	0
% Represented	2.2	83.3	0.0	0.0	0.0	0.0	83.3	16.7	0.0	0.0	0.0	0.0	16.7	0.0
% CLF		53.9	1.8	1.3	0.7	2.7	62.4	31.0	1.8	1.0	0.3	2.2	37.6	15.1
PROFESSIONALS														
Incumbents	52	21	1	0	0	0	22	24	5	0	0	1	30	7
% Represented	9.4	40.4	1.9	0.0	0.0	0.0	42.3	46.2	9.6	0.0	0.0	1.9	57.7	13.5
% CLF		37.3	1.8	0.9	1.3	1.8	44.4	45.5	2.9	1.1	0.9	3.3	55.6	17.2
TECHNICIANS														
Incumbents	22	13	0	0	1	2	16	4	1	0	1	0	6	5
% Represented	4.0	59.1	0.0	0.0	4.5	9.1	72.7	18.2	4.5	0.0	4.5	0.0	27.3	22.7
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9
PROTECTIVE SERVICES														
Incumbents	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		66.2	4.5	1.7	0.3	7.1	83.3	12.2	1.8	0.5	0.2	1.3	16.7	21.6
PARAPROFESSIONALS														
Incumbents	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9
ADMINISTRATIVE SUPPORT														
Incumbents	314	76	7	3	1	14	101	162	18	7	1	25	213	76
% Represented	56.7	24.2	2.2	1.0	0.3	4.5	32.2	51.6	5.7	2.2	0.3	8.0	67.8	24.2
% CLF		23.5	2.1	0.9	0.3	1.7	29.9	55.3	5.0	2.0	0.6	4.6	70.1	21.2
SKILLED CRAFT														
Incumbents	14	11	0	0	0	3	14	0	0	0	0	0	0	3
% Represented	2.5	78.6	0.0	0.0	0.0	21.4	100.0	0.0	0.0	0.0	0.0	0.0	0.0	21.4
% CLF		73.3	3.4	5.3	0.5	7.0	93.5	4.8	0.4	0.3	0.2	0.5	6.5	21.9
SERVICE MAINTENANCE														
Incumbents	140	95	11	8	0	25	139	1	0	0	0	0	1	44
% Represented	25.3	67.9	7.9	5.7	0.0	17.9	99.3	0.7	0.0	0.0	0.0	0.0	0.7	31.4
% CLF		40.5	4.8	5.2	0.8	4.8	58.5	28.4	4.1	2.6	0.9	3.7	41.5	31.1
TOTALS	554	226	19	11	2	44	302	193	24	7	2	26	252	135
% Represented	100.0	40.8	3.4	2.0	0.4	7.9	54.5	34.8	4.3	1.3	0.4	4.7	45.5	24.4
% CLF		41.7	3.0	2.8	0.7	3.5	53.8	35.4	3.4	1.7	0.6	3.3	46.2	22.9

AFFIRMATIVE ACTION PROGRESS

AGENCY: OKLAHOMA TURNPIKE AUTHORITY

DATE: AS OF JUNE 30, 2007

	TOTAL	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY	MALES	FEMALES
BREAKDOWN AS OF JULY 1, 2006	546	420	42	3	67	14	126	286	260
BREAKDOWN PERCENTAGES		76.9	7.7	0.5	12.3	2.6	23.1	52.4	47.6
BREAKDOWN AS OF JUNE 30, 2007	554	419	43	4	70	18	135	302	252
BREAKDOWN PERCENTAGES		75.6	7.8	0.7	12.6	3.2	24.4	54.5	45.5
NET INCREASES OR DECREASES	8	-1	1	1	3	4	9	16	-8
NUMBER OF NEW HIRES	85	60	9	1	11	4	25	53	32
NUMBER OF PROMOTIONS	38	30	3	0	3	2	8	30	8
NUMBER OF DEMOTIONS	3	2	0	0	1	0	1	2	1
NUMBER OF SEPARATIONS	77	61	8	0	8	0	16	37	40

WORKFORCE/CLF COMPARISON

AGENCY: OKLAHOMA TURNPIKE AUTHORITY

DATE: AS OF JUNE 30, 2007

	TOTAL	MEN	WOMEN	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY
EMPLOYEES (#)	554	302	252	419	43	4	70	18	135
EMPLOYEES (%)		54.5	45.5	75.6	7.8	0.7	12.6	3.2	24.4
C.L.F. AVAILABILITY (%)			46.2		6.4	1.3	6.8	4.5	22.9
PARITY (#)			256		35	7	38	25	127
DIFFERENCE (#)			4		0	3	0	7	0

WORK FORCE DATA OBTAINED FROM AGENCY'S 2007 AFFIRMATIVE ACTION REPORTS

PRESENT STAFFING

AGENCY: UNIVERSITY HOSPITALS AUTHORITY
EEO COORDINATOR: CRYSTAL JACKSON

DATE: AS OF JUNE 30, 2007

		MALE						FEMALE						
JOB CATEGORIES	TOTAL EMP	WHITE	BLACK	HISP	AS/PI	AI/AN	TOT MALE	WHITE	BLACK	HISP	AS/PI	AI/AN	TOT FEMALE	TOT MIN
OFFICIALS/ADMINISTRATORS														
Incumbents	3	3	0	0	0	0	3	0	0	0	0	0	0	0
% Represented	60.0	100.0	0.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		53.9	1.8	1.3	0.7	2.7	62.4	31.0	1.8	1.0	0.3	2.2	37.6	15.1
PROFESSIONALS														
Incumbents	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		37.3	1.8	0.9	1.3	1.8	44.4	45.5	2.9	1.1	0.9	3.3	55.6	17.2
TECHNICIANS														
Incumbents	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9
PROTECTIVE SERVICES														
Incumbents	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		66.2	4.5	1.7	0.3	7.1	83.3	12.2	1.8	0.5	0.2	1.3	16.7	21.6
PARAPROFESSIONALS														
Incumbents	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9
ADMINISTRATIVE SUPPORT														
Incumbents	2	0	0	0	0	0	0	2	0	0	0	0	2	0
% Represented	40.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0	100.0	0.0
% CLF		23.5	2.1	0.9	0.3	1.7	29.9	55.3	5.0	2.0	0.6	4.6	70.1	21.2
SKILLED CRAFT														
Incumbents	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		73.3	3.4	5.3	0.5	7.0	93.5	4.8	0.4	0.3	0.2	0.5	6.5	21.9
SERVICE MAINTENANCE														
Incumbents	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		40.5	4.8	5.2	0.8	4.8	58.5	28.4	4.1	2.6	0.9	3.7	41.5	31.1
TOTALS	5	3	0	0	0	0	3	2	0	0	0	0	2	0
% Represented	100.0	60.0	0.0	0.0	0.0	0.0	60.0	40.0	0.0	0.0	0.0	0.0	40.0	0.0
% CLF		41.7	3.0	2.8	0.7	3.5	53.8	35.4	3.4	1.7	0.6	3.3	46.2	22.9

AFFIRMATIVE ACTION PROGRESS

AGENCY: UNIVERSITY HOSPITALS AUTHORITY

DATE: AS OF JUNE 30, 2007

	TOTAL	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY	MALES	FEMALES
BREAKDOWN AS OF JULY 1, 2006	5	5	0	0	0	0	0	3	2
BREAKDOWN PERCENTAGES		100.0	0.0	0.0	0.0	0.0	0.0	60.0	40.0
BREAKDOWN AS OF JUNE 30, 2007	5	5	0	0	0	0	0	3	2
BREAKDOWN PERCENTAGES		100.0	0.0	0.0	0.0	0.0	0.0	60.0	40.0
NET INCREASES OR DECREASES	0	0	0	0	0	0	0	0	0
NUMBER OF NEW HIRES	0	0	0	0	0	0	0	0	0
NUMBER OF PROMOTIONS	0	0	0	0	0	0	0	0	0
NUMBER OF DEMOTIONS	0	0	0	0	0	0	0	0	0
NUMBER OF SEPARATIONS	0	0	0	0	0	0	0	0	0

WORKFORCE/CLF COMPARISON

AGENCY: UNIVERSITY HOSPITALS AUTHORITY

DATE: AS OF JUNE 30, 2007

	TOTAL	MEN	WOMEN	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY
EMPLOYEES (#)	5	3	2	5	0	0	0	0	0
EMPLOYEES (%)		60.0	40.0	100.0	0.0	0.0	0.0	0.0	0.0
C.L.F. AVAILABILITY (%)			46.2		6.4	1.3	6.8	4.5	22.9
PARITY (#)			2		0	0	0	0	1
DIFFERENCE (#)			0		0	0	0	0	1

WORK FORCE DATA OBTAINED FROM AGENCY'S 2007 AFFIRMATIVE ACTION REPORTS

PRESENT STAFFING

AGENCY: USED MOTOR VEHICLE AND PARTS COMMISSION
EEO COORDINATOR: JENNIFER BATES

DATE: AS OF JUNE 30, 2007

		MALE						FEMALE						
JOB CATEGORIES	TOTAL EMP	WHITE	BLACK	HISP	AS/PI	AI/AN	TOT MALE	WHITE	BLACK	HISP	AS/PI	AI/AN	TOT FEMALE	TOT MIN
OFFICIALS/ADMINISTRATORS														
Incumbents	1	1	0	0	0	0	1	0	0	0	0	0	0	0
% Represented	11.1	100.0	0.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		53.9	1.8	1.3	0.7	2.7	62.4	31.0	1.8	1.0	0.3	2.2	37.6	15.1
PROFESSIONALS														
Incumbents	4	3	0	0	0	1	4	0	0	0	0	0	0	1
% Represented	44.4	75.0	0.0	0.0	0.0	25.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	25.0
% CLF		37.3	1.8	0.9	1.3	1.8	44.4	45.5	2.9	1.1	0.9	3.3	55.6	17.2
TECHNICIANS														
Incumbents	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9
PROTECTIVE SERVICES														
Incumbents	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		66.2	4.5	1.7	0.3	7.1	83.3	12.2	1.8	0.5	0.2	1.3	16.7	21.6
PARAPROFESSIONALS														
Incumbents	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9
ADMINISTRATIVE SUPPORT														
Incumbents	4	0	0	0	0	0	0	4	0	0	0	0	4	0
% Represented	44.4	0.0	0.0	0.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0	100.0	0.0
% CLF		23.5	2.1	0.9	0.3	1.7	29.9	55.3	5.0	2.0	0.6	4.6	70.1	21.2
SKILLED CRAFT														
Incumbents	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		73.3	3.4	5.3	0.5	7.0	93.5	4.8	0.4	0.3	0.2	0.5	6.5	21.9
SERVICE MAINTENANCE														
Incumbents	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		40.5	4.8	5.2	0.8	4.8	58.5	28.4	4.1	2.6	0.9	3.7	41.5	31.1
TOTALS	9	4	0	0	0	1	5	4	0	0	0	0	4	1
% Represented	100.0	44.4	0.0	0.0	0.0	11.1	55.6	44.4	0.0	0.0	0.0	0.0	44.4	11.1
% CLF		41.7	3.0	2.8	0.7	3.5	53.8	35.4	3.4	1.7	0.6	3.3	46.2	22.9

AFFIRMATIVE ACTION PROGRESS

AGENCY: USED MOTOR VEHICLE AND PARTS COMMISSION

DATE: AS OF JUNE 30, 2007

	TOTAL	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY	MALES	FEMALES
BREAKDOWN AS OF JULY 1, 2006	10	9	0	0	1	0	1	5	5
BREAKDOWN PERCENTAGES		90.0	0.0	0.0	10.0	0.0	10.0	50.0	50.0
BREAKDOWN AS OF JUNE 30, 2007	9	8	0	0	1	0	1	5	4
BREAKDOWN PERCENTAGES		88.9	0.0	0.0	11.1	0.0	11.1	55.6	44.4
NET INCREASES OR DECREASES	-1	-1	0	0	0	0	0	0	-1
NUMBER OF NEW HIRES	1	1	0	0	0	0	0	1	0
NUMBER OF PROMOTIONS	0	0	0	0	0	0	0	0	0
NUMBER OF DEMOTIONS	0	0	0	0	0	0	0	0	0
NUMBER OF SEPARATIONS	2	2	0	0	0	0	0	1	1

WORKFORCE/CLF COMPARISON

AGENCY: USED MOTOR VEHICLE AND PARTS COMMISSION

DATE: AS OF JUNE 30, 2007

	TOTAL	MEN	WOMEN	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY
EMPLOYEES (#)	9	5	4	8	0	0	1	0	1
EMPLOYEES (%)		55.6	44.4	88.9	0.0	0.0	11.1	0.0	11.1
C.L.F. AVAILABILITY (%)			46.2		6.4	1.3	6.8	4.5	22.9
PARITY (#)			4		1	0	1	0	2
DIFFERENCE (#)			0		1	0	0	0	1

WORK FORCE DATA OBTAINED FROM AGENCY'S 2007 AFFIRMATIVE ACTION REPORTS

PRESENT STAFFING

AGENCY: DEPARTMENT OF VETERANS AFFAIRS
EEO COORDINATOR: CHRISTY HOWELL

DATE: AS OF JUNE 30, 2007

JOB CATEGORIES	TOTAL EMP	MALE WHITE	MALE BLACK	MALE HISP	MALE AS/PI	MALE AI/AN	MALE TOT MALE	FEMALE WHITE	FEMALE BLACK	FEMALE HISP	FEMALE AS/PI	FEMALE AI/AN	FEMALE TOT FEMALE	TOT MIN
OFFICIALS/ADMINISTRATORS														
Incumbents	32	16	0	0	0	1	17	15	0	0	0	0	15	1
% Represented	1.9	50.0	0.0	0.0	0.0	3.1	53.1	46.9	0.0	0.0	0.0	0.0	46.9	3.1
% CLF		53.9	1.8	1.3	0.7	2.7	62.4	31.0	1.8	1.0	0.3	2.2	37.6	15.1
PROFESSIONALS														
Incumbents	256	61	6	4	1	2	74	162	5	2	10	3	182	33
% Represented	14.8	23.8	2.3	1.6	0.4	0.8	28.9	63.3	2.0	0.8	3.9	1.2	71.1	12.9
% CLF		37.3	1.8	0.9	1.3	1.8	44.4	45.5	2.9	1.1	0.9	3.3	55.6	17.2
TECHNICIANS														
Incumbents	305	34	2	1	2	1	40	228	15	1	8	13	265	43
% Represented	17.7	11.1	0.7	0.3	0.7	0.3	13.1	74.8	4.9	0.3	2.6	4.3	86.9	14.1
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9
PROTECTIVE SERVICES														
Incumbents	34	29	2	0	2	0	33	0	1	0	0	0	1	5
% Represented	2.0	85.3	5.9	0.0	5.9	0.0	97.1	0.0	2.9	0.0	0.0	0.0	2.9	14.7
% CLF		66.2	4.5	1.7	0.3	7.1	83.3	12.2	1.8	0.5	0.2	1.3	16.7	21.6
PARAPROFESSIONALS														
Incumbents	613	44	11	7	0	9	71	378	90	20	18	36	542	191
% Represented	35.5	7.2	1.8	1.1	0.0	1.5	11.6	61.7	14.7	3.3	2.9	5.9	88.4	31.2
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9
ADMINISTRATIVE SUPPORT														
Incumbents	90	9	0	1	0	2	12	69	7	2	0	0	78	12
% Represented	5.2	10.0	0.0	1.1	0.0	2.2	13.3	76.7	7.8	2.2	0.0	0.0	86.7	13.3
% CLF		23.5	2.1	0.9	0.3	1.7	29.9	55.3	5.0	2.0	0.6	4.6	70.1	21.2
SKILLED CRAFT														
Incumbents	43	41	0	0	2	0	43	0	0	0	0	0	0	2
% Represented	2.5	95.3	0.0	0.0	4.7	0.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	4.7
% CLF		73.3	3.4	5.3	0.5	7.0	93.5	4.8	0.4	0.3	0.2	0.5	6.5	21.9
SERVICE MAINTENANCE														
Incumbents	352	62	18	4	5	7	96	182	33	12	11	18	256	108
% Represented	20.4	17.6	5.1	1.1	1.4	2.0	27.3	51.7	9.4	3.4	3.1	5.1	72.7	30.7
% CLF		40.5	4.8	5.2	0.8	4.8	58.5	28.4	4.1	2.6	0.9	3.7	41.5	31.1
TOTALS	1,725	296	39	17	12	22	386	1,034	151	37	47	70	1,339	395
% Represented	100.0	17.2	2.3	1.0	0.7	1.3	22.4	59.9	8.8	2.1	2.7	4.1	77.6	22.9
% CLF		41.7	3.0	2.8	0.7	3.5	53.8	35.4	3.4	1.7	0.6	3.3	46.2	22.9

AFFIRMATIVE ACTION PROGRESS

AGENCY: DEPARTMENT OF VETERANS AFFAIRS

DATE: AS OF JUNE 30, 2007

	TOTAL	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY	MALES	FEMALES
BREAKDOWN AS OF JULY 1, 2006	1,752	1,361	188	41	110	52	391	398	1,354
BREAKDOWN PERCENTAGES		77.7	10.7	2.3	6.3	3.0	22.3	22.7	77.3
BREAKDOWN AS OF JUNE 30, 2007	1,725	1,330	190	59	92	54	395	386	1,339
BREAKDOWN PERCENTAGES		77.1	11.0	3.4	5.3	3.1	22.9	22.4	77.6
NET INCREASES OR DECREASES	-27	-31	2	18	-18	2	4	-12	-15
NUMBER OF NEW HIRES	960	654	158	20	88	40	306	169	791
NUMBER OF PROMOTIONS	263	211	23	8	2	19	52	66	197
NUMBER OF DEMOTIONS	22	17	3	1	1	0	5	9	13
NUMBER OF SEPARATIONS	987	685	161	16	91	34	302	181	806

WORKFORCE/CLF COMPARISON

AGENCY: DEPARTMENT OF VETERANS AFFAIRS

DATE: AS OF JUNE 30, 2007

	TOTAL	MEN	WOMEN	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY
EMPLOYEES (#)	1,725	386	1,339	1,330	190	59	92	54	395
EMPLOYEES (%)		22.4	77.6	77.1	11.0	3.4	5.3	3.1	22.9
C.L.F. AVAILABILITY (%)			46.2		6.4	1.3	6.8	4.5	22.9
PARITY (#)			797		110	22	117	78	395
DIFFERENCE (#)			0		0	0	25	24	0

WORK FORCE DATA OBTAINED FROM AGENCY'S 2007 AFFIRMATIVE ACTION REPORTS

PRESENT STAFFING

AGENCY: BOARD OF VETERINARY MEDICAL EXAMINERS
EEO COORDINATOR: CATHY KIRKPATRICK

DATE: AS OF JUNE 30, 2007

JOB CATEGORIES	TOTAL EMP	MALE WHITE	MALE BLACK	MALE HISP	MALE AS/PI	MALE AI/AN	MALE TOT MALE	FEMALE WHITE	FEMALE BLACK	FEMALE HISP	FEMALE AS/PI	FEMALE AI/AN	FEMALE TOT FEMALE	TOT MIN
OFFICIALS/ADMINISTRATORS														
Incumbents	1	0	0	0	0	0	0	1	0	0	0	0	1	0
% Represented	33.3	0.0	0.0	0.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0	100.0	0.0
% CLF		53.9	1.8	1.3	0.7	2.7	62.4	31.0	1.8	1.0	0.3	2.2	37.6	15.1
PROFESSIONALS														
Incumbents	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		37.3	1.8	0.9	1.3	1.8	44.4	45.5	2.9	1.1	0.9	3.3	55.6	17.2
TECHNICIANS														
Incumbents	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9
PROTECTIVE SERVICES														
Incumbents	1	1	0	0	0	0	1	0	0	0	0	0	0	0
% Represented	33.3	100.0	0.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		66.2	4.5	1.7	0.3	7.1	83.3	12.2	1.8	0.5	0.2	1.3	16.7	21.6
PARAPROFESSIONALS														
Incumbents	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9
ADMINISTRATIVE SUPPORT														
Incumbents	1	0	0	0	0	0	0	1	0	0	0	0	1	0
% Represented	33.3	0.0	0.0	0.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0	100.0	0.0
% CLF		23.5	2.1	0.9	0.3	1.7	29.9	55.3	5.0	2.0	0.6	4.6	70.1	21.2
SKILLED CRAFT														
Incumbents	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		73.3	3.4	5.3	0.5	7.0	93.5	4.8	0.4	0.3	0.2	0.5	6.5	21.9
SERVICE MAINTENANCE														
Incumbents	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		40.5	4.8	5.2	0.8	4.8	58.5	28.4	4.1	2.6	0.9	3.7	41.5	31.1
TOTALS	3	1	0	0	0	0	1	2	0	0	0	0	2	0
% Represented	100.0	33.3	0.0	0.0	0.0	0.0	33.3	66.7	0.0	0.0	0.0	0.0	66.7	0.0
% CLF		41.7	3.0	2.8	0.7	3.5	53.8	35.4	3.4	1.7	0.6	3.3	46.2	22.9

AFFIRMATIVE ACTION PROGRESS

AGENCY: BOARD OF VETERINARY MEDICAL EXAMINERS

DATE: AS OF JUNE 30, 2007

	TOTAL	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY	MALES	FEMALES
BREAKDOWN AS OF JULY 1, 2006	3	3	0	0	0	0	0	1	2
BREAKDOWN PERCENTAGES		100.0	0.0	0.0	0.0	0.0	0.0	33.3	66.7
BREAKDOWN AS OF JUNE 30, 2007	3	3	0	0	0	0	0	1	2
BREAKDOWN PERCENTAGES		100.0	0.0	0.0	0.0	0.0	0.0	33.3	66.7
NET INCREASES OR DECREASES	0	0	0	0	0	0	0	0	0
NUMBER OF NEW HIRES	0	0	0	0	0	0	0	0	0
NUMBER OF PROMOTIONS	0	0	0	0	0	0	0	0	0
NUMBER OF DEMOTIONS	0	0	0	0	0	0	0	0	0
NUMBER OF SEPARATIONS	0	0	0	0	0	0	0	0	0

WORKFORCE/CLF COMPARISON

AGENCY: BOARD OF VETERINARY MEDICAL EXAMINERS

DATE: AS OF JUNE 30, 2007

	TOTAL	MEN	WOMEN	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY
EMPLOYEES (#)	3	1	2	3	0	0	0	0	0
EMPLOYEES (%)		33.3	66.7	100.0	0.0	0.0	0.0	0.0	0.0
C.L.F. AVAILABILITY (%)			46.2		6.4	1.3	6.8	4.5	22.9
PARITY (#)			1		0	0	0	0	1
DIFFERENCE (#)			0		0	0	0	0	1

WORK FORCE DATA OBTAINED FROM AGENCY'S 2007 AFFIRMATIVE ACTION REPORTS

PRESENT STAFFING

AGENCY: WATER RESOURCES BOARD
EEO COORDINATOR: JaNEAL BEOUGHER

DATE: AS OF JUNE 30, 2007

JOB CATEGORIES	TOTAL EMP	MALE WHITE	MALE BLACK	MALE HISP	MALE AS/PI	MALE AI/AN	TOT MALE	FEMALE WHITE	FEMALE BLACK	FEMALE HISP	FEMALE AS/PI	FEMALE AI/AN	TOT FEMALE	TOT MIN
OFFICIALS/ADMINISTRATORS														
Incumbents	9	6	0	0	0	1	7	2	0	0	0	0	2	1
% Represented	9.9	66.7	0.0	0.0	0.0	11.1	77.8	22.2	0.0	0.0	0.0	0.0	22.2	11.1
% CLF		53.9	1.8	1.3	0.7	2.7	62.4	31.0	1.8	1.0	0.3	2.2	37.6	15.1
PROFESSIONALS														
Incumbents	63	34	0	0	4	2	40	20	3	0	0	0	23	9
% Represented	69.2	54.0	0.0	0.0	6.3	3.2	63.5	31.7	4.8	0.0	0.0	0.0	36.5	14.3
% CLF		37.3	1.8	0.9	1.3	1.8	44.4	45.5	2.9	1.1	0.9	3.3	55.6	17.2
TECHNICIANS														
Incumbents	5	5	0	0	0	0	5	0	0	0	0	0	0	0
% Represented	5.5	100.0	0.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9
PROTECTIVE SERVICES														
Incumbents	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		66.2	4.5	1.7	0.3	7.1	83.3	12.2	1.8	0.5	0.2	1.3	16.7	21.6
PARAPROFESSIONALS														
Incumbents	4	0	0	0	0	0	0	3	0	0	0	1	4	1
% Represented	4.4	0.0	0.0	0.0	0.0	0.0	0.0	75.0	0.0	0.0	0.0	25.0	100.0	25.0
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9
ADMINISTRATIVE SUPPORT														
Incumbents	10	2	0	0	0	0	2	6	1	0	1	0	8	2
% Represented	11.0	20.0	0.0	0.0	0.0	0.0	20.0	60.0	10.0	0.0	10.0	0.0	80.0	20.0
% CLF		23.5	2.1	0.9	0.3	1.7	29.9	55.3	5.0	2.0	0.6	4.6	70.1	21.2
SKILLED CRAFT														
Incumbents	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		73.3	3.4	5.3	0.5	7.0	93.5	4.8	0.4	0.3	0.2	0.5	6.5	21.9
SERVICE MAINTENANCE														
Incumbents	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		40.5	4.8	5.2	0.8	4.8	58.5	28.4	4.1	2.6	0.9	3.7	41.5	31.1
TOTALS	91	47	0	0	4	3	54	31	4	0	1	1	37	13
% Represented	100.0	51.6	0.0	0.0	4.4	3.3	59.3	34.1	4.4	0.0	1.1	1.1	40.7	14.3
% CLF		41.7	3.0	2.8	0.7	3.5	53.8	35.4	3.4	1.7	0.6	3.3	46.2	22.9

AFFIRMATIVE ACTION PROGRESS

AGENCY: WATER RESOURCES BOARD

DATE: AS OF JUNE 30, 2007

	TOTAL	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY	MALES	FEMALES
BREAKDOWN AS OF JULY 1, 2006	88	76	5	3	3	1	12	52	36
BREAKDOWN PERCENTAGES		86.4	5.7	3.4	3.4	1.1	13.6	59.1	40.9
BREAKDOWN AS OF JUNE 30, 2007	91	78	4	5	4	0	13	54	37
BREAKDOWN PERCENTAGES		85.7	4.4	5.5	4.4	0.0	14.3	59.3	40.7
NET INCREASES OR DECREASES	3	2	-1	2	1	-1	1	2	1
NUMBER OF NEW HIRES	20	16	1	2	1	0	4	12	8
NUMBER OF PROMOTIONS	12	9	0	2	1	0	3	8	4
NUMBER OF DEMOTIONS	0	0	0	0	0	0	0	0	0
NUMBER OF SEPARATIONS	17	14	2	0	0	1	3	10	7

Information submitted for period ending 06/30/06 was incorrect. Corrected figures are represented above for Employees at Beginning of Period (07-01-06), as verified by PeopleSoft Query for Hire/Co Sen/Serv/Lngvty/B-Dt report.

WORKFORCE/CLF COMPARISON

AGENCY: WATER RESOURCES BOARD

DATE: AS OF JUNE 30, 2007

	TOTAL	MEN	WOMEN	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY
EMPLOYEES (#)	91	54	37	78	4	5	4	0	13
EMPLOYEES (%)		59.3	40.7	85.7	4.4	5.5	4.4	0.0	14.3
C.L.F. AVAILABILITY (%)			46.2		6.4	1.3	6.8	4.5	22.9
PARITY (#)			42		6	1	6	4	21
DIFFERENCE (#)			5		2	0	2	4	8

WORK FORCE DATA OBTAINED FROM AGENCY'S 2007 AFFIRMATIVE ACTION REPORTS

PRESENT STAFFING

AGENCY: WHEAT UTILIZATION, RESEARCH AND MARKET DEVELOPMENT COMMISSION
EEO COORDINATOR: MARK HODGES

DATE: AS OF JUNE 30, 2007

		MALE						FEMALE						
JOB CATEGORIES	TOTAL EMP	WHITE	BLACK	HISP	AS/PI	AI/AN	TOT MALE	WHITE	BLACK	HISP	AS/PI	AI/AN	TOT FEMALE	TOT MIN
OFFICIALS/ADMINISTRATORS														
Incumbents	2	2	0	0	0	0	2	0	0	0	0	0	0	0
% Represented	40.0	100.0	0.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		53.9	1.8	1.3	0.7	2.7	62.4	31.0	1.8	1.0	0.3	2.2	37.6	15.1
PROFESSIONALS														
Incumbents	2	0	0	0	0	0	0	2	0	0	0	0	2	0
% Represented	40.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0	100.0	0.0
% CLF		37.3	1.8	0.9	1.3	1.8	44.4	45.5	2.9	1.1	0.9	3.3	55.6	17.2
TECHNICIANS														
Incumbents	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9
PROTECTIVE SERVICES														
Incumbents	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		66.2	4.5	1.7	0.3	7.1	83.3	12.2	1.8	0.5	0.2	1.3	16.7	21.6
PARAPROFESSIONALS														
Incumbents	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9
ADMINISTRATIVE SUPPORT														
Incumbents	1	0	0	0	0	0	0	1	0	0	0	0	1	0
% Represented	20.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0	100.0	0.0
% CLF		23.5	2.1	0.9	0.3	1.7	29.9	55.3	5.0	2.0	0.6	4.6	70.1	21.2
SKILLED CRAFT														
Incumbents	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		73.3	3.4	5.3	0.5	7.0	93.5	4.8	0.4	0.3	0.2	0.5	6.5	21.9
SERVICE MAINTENANCE														
Incumbents	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		40.5	4.8	5.2	0.8	4.8	58.5	28.4	4.1	2.6	0.9	3.7	41.5	31.1
TOTALS	5	2	0	0	0	0	2	3	0	0	0	0	3	0
% Represented	100.0	40.0	0.0	0.0	0.0	0.0	40.0	60.0	0.0	0.0	0.0	0.0	60.0	0.0
% CLF		41.7	3.0	2.8	0.7	3.5	53.8	35.4	3.4	1.7	0.6	3.3	46.2	22.9

AFFIRMATIVE ACTION PROGRESS

AGENCY: WHEAT UTILIZATION, RESEARCH AND MARKET DEVELOPMENT COMMISSION

DATE: AS OF JUNE 30, 2007

	TOTAL	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY	MALES	FEMALES
BREAKDOWN AS OF JULY 1, 2006	5	5	0	0	0	0	0	1	4
BREAKDOWN PERCENTAGES		100.0	0.0	0.0	0.0	0.0	0.0	20.0	80.0
BREAKDOWN AS OF JUNE 30, 2007	5	5	0	0	0	0	0	2	3
BREAKDOWN PERCENTAGES		100.0	0.0	0.0	0.0	0.0	0.0	40.0	60.0
NET INCREASES OR DECREASES	0	0	0	0	0	0	0	1	-1
NUMBER OF NEW HIRES	2	2	0	0	0	0	0	1	1
NUMBER OF PROMOTIONS	0	0	0	0	0	0	0	0	0
NUMBER OF DEMOTIONS	0	0	0	0	0	0	0	0	0
NUMBER OF SEPARATIONS	2	2	0	0	0	0	0	0	2

WORKFORCE/CLF COMPARISON

AGENCY: WHEAT UTILIZATION, RESEARCH AND MARKET DEVELOPMENT COMMISSION

DATE: AS OF JUNE 30, 2007

	TOTAL	MEN	WOMEN	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY
EMPLOYEES (#)	5	2	3	5	0	0	0	0	0
EMPLOYEES (%)		40.0	60.0	100.0	0.0	0.0	0.0	0.0	0.0
C.L.F. AVAILABILITY (%)			46.2		6.4	1.3	6.8	4.5	22.9
PARITY (#)			2		0	0	0	0	1
DIFFERENCE (#)			0		0	0	0	0	1

WORK FORCE DATA OBTAINED FROM AGENCY'S 2007 AFFIRMATIVE ACTION REPORTS

PRESENT STAFFING

AGENCY: DEPARTMENT OF WILDLIFE CONSERVATION
EEO COORDINATOR: MIKKI GUTIERREZ

DATE: AS OF JUNE 30, 2007

		MALE						FEMALE						
JOB CATEGORIES	TOTAL EMP	WHITE	BLACK	HISP	AS/PI	AI/AN	TOT MALE	WHITE	BLACK	HISP	AS/PI	AI/AN	TOT FEMALE	TOT MIN
OFFICIALS/ADMINISTRATORS														
Incumbents	13	11	0	0	0	1	12	1	0	0	0	0	1	1
% Represented	4.2	84.6	0.0	0.0	0.0	7.7	92.3	7.7	0.0	0.0	0.0	0.0	7.7	7.7
% CLF		53.9	1.8	1.3	0.7	2.7	62.4	31.0	1.8	1.0	0.3	2.2	37.6	15.1
PROFESSIONALS														
Incumbents	92	80	1	0	0	3	84	6	1	0	0	1	8	6
% Represented	29.5	87.0	1.1	0.0	0.0	3.3	91.3	6.5	1.1	0.0	0.0	1.1	8.7	6.5
% CLF		37.3	1.8	0.9	1.3	1.8	44.4	45.5	2.9	1.1	0.9	3.3	55.6	17.2
TECHNICIANS														
Incumbents	72	64	0	0	0	7	71	1	0	0	0	0	1	7
% Represented	23.1	88.9	0.0	0.0	0.0	9.7	98.6	1.4	0.0	0.0	0.0	0.0	1.4	9.7
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9
PROTECTIVE SERVICES														
Incumbents	102	87	1	1	0	10	99	3	0	0	0	0	3	12
% Represented	32.7	85.3	1.0	1.0	0.0	9.8	97.1	2.9	0.0	0.0	0.0	0.0	2.9	11.8
% CLF		66.2	4.5	1.7	0.3	7.1	83.3	12.2	1.8	0.5	0.2	1.3	16.7	21.6
PARAPROFESSIONALS														
Incumbents	1	1	0	0	0	0	1	0	0	0	0	0	0	0
% Represented	0.3	100.0	0.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9
ADMINISTRATIVE SUPPORT														
Incumbents	29	0	0	0	0	0	0	24	1	2	0	2	29	5
% Represented	9.3	0.0	0.0	0.0	0.0	0.0	0.0	82.8	3.4	6.9	0.0	6.9	100.0	17.2
% CLF		23.5	2.1	0.9	0.3	1.7	29.9	55.3	5.0	2.0	0.6	4.6	70.1	21.2
SKILLED CRAFT														
Incumbents	1	1	0	0	0	0	1	0	0	0	0	0	0	0
% Represented	0.3	100.0	0.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		73.3	3.4	5.3	0.5	7.0	93.5	4.8	0.4	0.3	0.2	0.5	6.5	21.9
SERVICE MAINTENANCE														
Incumbents	2	2	0	0	0	0	2	0	0	0	0	0	0	0
% Represented	0.6	100.0	0.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		40.5	4.8	5.2	0.8	4.8	58.5	28.4	4.1	2.6	0.9	3.7	41.5	31.1
TOTALS	312	246	2	1	0	21	270	35	2	2	0	3	42	31
% Represented	100.0	78.8	0.6	0.3	0.0	6.7	86.5	11.2	0.6	0.6	0.0	1.0	13.5	9.9
% CLF		41.7	3.0	2.8	0.7	3.5	53.8	35.4	3.4	1.7	0.6	3.3	46.2	22.9

AFFIRMATIVE ACTION PROGRESS

AGENCY: DEPARTMENT OF WILDLIFE CONSERVATION

DATE: AS OF JUNE 30, 2007

	TOTAL	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY	MALES	FEMALES
BREAKDOWN AS OF JULY 1, 2006	317	286	4	0	24	3	31	275	42
BREAKDOWN PERCENTAGES		90.2	1.3	0.0	7.6	0.9	9.8	86.8	13.2
BREAKDOWN AS OF JUNE 30, 2007	312	281	4	0	24	3	31	270	42
BREAKDOWN PERCENTAGES		90.1	1.3	0.0	7.7	1.0	9.9	86.5	13.5
NET INCREASES OR DECREASES	-5	-5	0	0	0	0	0	-5	0
NUMBER OF NEW HIRES	16	14	0	0	2	0	2	12	4
NUMBER OF PROMOTIONS	9	8	0	0	1	0	1	8	1
NUMBER OF DEMOTIONS	0	0	0	0	0	0	0	0	0
NUMBER OF SEPARATIONS	21	19	0	0	2	0	2	17	4

WORKFORCE/CLF COMPARISON

AGENCY: DEPARTMENT OF WILDLIFE CONSERVATION

DATE: AS OF JUNE 30, 2007

	TOTAL	MEN	WOMEN	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY
EMPLOYEES (#)	312	270	42	281	4	0	24	3	31
EMPLOYEES (%)		86.5	13.5	90.1	1.3	0.0	7.7	1.0	9.9
C.L.F. AVAILABILITY (%)			46.2		6.4	1.3	6.8	4.5	22.9
PARITY (#)			144		20	4	21	14	71
DIFFERENCE (#)			102		16	4	0	11	40

WORK FORCE DATA OBTAINED FROM AGENCY'S 2007 AFFIRMATIVE ACTION REPORTS

PRESENT STAFFING

AGENCY: WILL ROGERS MEMORIAL COMMISSION
EEO COORDINATOR: NEVA KEGLEY

DATE: AS OF JUNE 30, 2007

JOB CATEGORIES	TOTAL EMP	MALE WHITE	MALE BLACK	MALE HISP	MALE AS/PI	MALE AI/AN	MALE TOT MALE	FEMALE WHITE	FEMALE BLACK	FEMALE HISP	FEMALE AS/PI	FEMALE AI/AN	FEMALE TOT FEMALE	TOT MIN
OFFICIALS/ADMINISTRATORS														
Incumbents	2	1	0	0	0	0	1	1	0	0	0	0	1	0
% Represented	28.6	50.0	0.0	0.0	0.0	0.0	50.0	50.0	0.0	0.0	0.0	0.0	50.0	0.0
% CLF		53.9	1.8	1.3	0.7	2.7	62.4	31.0	1.8	1.0	0.3	2.2	37.6	15.1
PROFESSIONALS														
Incumbents	3	2	0	0	0	0	2	1	0	0	0	0	1	0
% Represented	42.9	66.7	0.0	0.0	0.0	0.0	66.7	33.3	0.0	0.0	0.0	0.0	33.3	0.0
% CLF		37.3	1.8	0.9	1.3	1.8	44.4	45.5	2.9	1.1	0.9	3.3	55.6	17.2
TECHNICIANS														
Incumbents	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9
PROTECTIVE SERVICES														
Incumbents	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		66.2	4.5	1.7	0.3	7.1	83.3	12.2	1.8	0.5	0.2	1.3	16.7	21.6
PARAPROFESSIONALS														
Incumbents	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9
ADMINISTRATIVE SUPPORT														
Incumbents	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		23.5	2.1	0.9	0.3	1.7	29.9	55.3	5.0	2.0	0.6	4.6	70.1	21.2
SKILLED CRAFT														
Incumbents	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		73.3	3.4	5.3	0.5	7.0	93.5	4.8	0.4	0.3	0.2	0.5	6.5	21.9
SERVICE MAINTENANCE														
Incumbents	2	0	0	0	0	1	1	0	0	0	0	1	1	2
% Represented	28.6	0.0	0.0	0.0	0.0	50.0	50.0	0.0	0.0	0.0	0.0	50.0	50.0	100.0
% CLF		40.5	4.8	5.2	0.8	4.8	58.5	28.4	4.1	2.6	0.9	3.7	41.5	31.1
TOTALS	7	3	0	0	0	1	4	2	0	0	0	1	3	2
% Represented	100.0	42.9	0.0	0.0	0.0	14.3	57.1	28.6	0.0	0.0	0.0	14.3	42.9	28.6
% CLF		41.7	3.0	2.8	0.7	3.5	53.8	35.4	3.4	1.7	0.6	3.3	46.2	22.9

AFFIRMATIVE ACTION PROGRESS

AGENCY: WILL ROGERS MEMORIAL COMMISSION

DATE: AS OF JUNE 30, 2007

	TOTAL	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY	MALES	FEMALES
BREAKDOWN AS OF JULY 1, 2006	6	4	0	0	2	0	2	4	2
BREAKDOWN PERCENTAGES		66.7	0.0	0.0	33.3	0.0	33.3	66.7	33.3
BREAKDOWN AS OF JUNE 30, 2007	7	5	0	0	2	0	2	4	3
BREAKDOWN PERCENTAGES		71.4	0.0	0.0	28.6	0.0	28.6	57.1	42.9
NET INCREASES OR DECREASES	1	1	0	0	0	0	0	0	1
NUMBER OF NEW HIRES	2	2	0	0	0	0	0	0	2
NUMBER OF PROMOTIONS	0	0	0	0	0	0	0	0	0
NUMBER OF DEMOTIONS	0	0	0	0	0	0	0	0	0
NUMBER OF SEPARATIONS	1	1	0	0	0	0	0	0	1

WORKFORCE/CLF COMPARISON

AGENCY: WILL ROGERS MEMORIAL COMMISSION

DATE: AS OF JUNE 30, 2007

	TOTAL	MEN	WOMEN	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY
EMPLOYEES (#)	7	4	3	5	0	0	2	0	2
EMPLOYEES (%)		57.1	42.9	71.4	0.0	0.0	28.6	0.0	28.6
C.L.F. AVAILABILITY (%)			46.2		6.4	1.3	6.8	4.5	22.9
PARITY (#)			3		0	0	0	0	2
DIFFERENCE (#)			0		0	0	0	0	0

WORK FORCE DATA OBTAINED FROM AGENCY'S 2007 AFFIRMATIVE ACTION REPORTS

PRESENT STAFFING

AGENCY: WORKERS' COMPENSATION COURT
EEO COORDINATOR: TOM HALL

DATE: AS OF JUNE 30, 2007

JOB CATEGORIES	TOTAL EMP	MALE WHITE	MALE BLACK	MALE HISP	MALE AS/PI	MALE AI/AN	MALE TOT MALE	FEMALE WHITE	FEMALE BLACK	FEMALE HISP	FEMALE AS/PI	FEMALE AI/AN	FEMALE TOT FEMALE	TOT MIN
OFFICIALS/ADMINISTRATORS														
Incumbents	11	3	1	0	0	1	5	5	0	0	0	1	6	3
% Represented	14.7	27.3	9.1	0.0	0.0	9.1	45.5	45.5	0.0	0.0	0.0	9.1	54.5	27.3
% CLF		53.9	1.8	1.3	0.7	2.7	62.4	31.0	1.8	1.0	0.3	2.2	37.6	15.1
PROFESSIONALS														
Incumbents	18	4	0	0	0	0	4	13	0	0	0	1	14	1
% Represented	24.0	22.2	0.0	0.0	0.0	0.0	22.2	72.2	0.0	0.0	0.0	5.6	77.8	5.6
% CLF		37.3	1.8	0.9	1.3	1.8	44.4	45.5	2.9	1.1	0.9	3.3	55.6	17.2
TECHNICIANS														
Incumbents	7	2	0	0	0	0	2	4	0	0	0	1	5	1
% Represented	9.3	28.6	0.0	0.0	0.0	0.0	28.6	57.1	0.0	0.0	0.0	14.3	71.4	14.3
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9
PROTECTIVE SERVICES														
Incumbents	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		66.2	4.5	1.7	0.3	7.1	83.3	12.2	1.8	0.5	0.2	1.3	16.7	21.6
PARAPROFESSIONALS														
Incumbents	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9
ADMINISTRATIVE SUPPORT														
Incumbents	39	3	0	0	0	0	3	27	8	0	0	1	36	9
% Represented	52.0	7.7	0.0	0.0	0.0	0.0	7.7	69.2	20.5	0.0	0.0	2.6	92.3	23.1
% CLF		23.5	2.1	0.9	0.3	1.7	29.9	55.3	5.0	2.0	0.6	4.6	70.1	21.2
SKILLED CRAFT														
Incumbents	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		73.3	3.4	5.3	0.5	7.0	93.5	4.8	0.4	0.3	0.2	0.5	6.5	21.9
SERVICE MAINTENANCE														
Incumbents	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		40.5	4.8	5.2	0.8	4.8	58.5	28.4	4.1	2.6	0.9	3.7	41.5	31.1
TOTALS	75	12	1	0	0	1	14	49	8	0	0	4	61	14
% Represented	100.0	16.0	1.3	0.0	0.0	1.3	18.7	65.3	10.7	0.0	0.0	5.3	81.3	18.7
% CLF		41.7	3.0	2.8	0.7	3.5	53.8	35.4	3.4	1.7	0.6	3.3	46.2	22.9

AFFIRMATIVE ACTION PROGRESS

AGENCY: WORKERS' COMPENSATION COURT

DATE: AS OF JUNE 30, 2007

	TOTAL	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY	MALES	FEMALES
BREAKDOWN AS OF JULY 1, 2006	76	61	10	0	5	0	15	13	63
BREAKDOWN PERCENTAGES		80.3	13.2	0.0	6.6	0.0	19.7	17.1	82.9
BREAKDOWN AS OF JUNE 30, 2007	75	61	9	0	5	0	14	14	61
BREAKDOWN PERCENTAGES		81.3	12.0	0.0	6.7	0.0	18.7	18.7	81.3
NET INCREASES OR DECREASES	-1	0	-1	0	0	0	-1	1	-2
NUMBER OF NEW HIRES	4	4	0	0	0	0	0	1	3
NUMBER OF PROMOTIONS	3	1	1	0	1	0	2	0	3
NUMBER OF DEMOTIONS	0	0	0	0	0	0	0	0	0
NUMBER OF SEPARATIONS	5	4	1	0	0	0	1	0	5

This report reflects the reclassification of 1 employee from White to American Indian since the prior year's report.

WORKFORCE/CLF COMPARISON

AGENCY: WORKERS' COMPENSATION COURT

DATE: AS OF JUNE 30, 2007

	TOTAL	MEN	WOMEN	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY
EMPLOYEES (#)	75	14	61	61	9	0	5	0	14
EMPLOYEES (%)		18.7	81.3	81.3	12.0	0.0	6.7	0.0	18.7
C.L.F. AVAILABILITY (%)			46.2		6.4	1.3	6.8	4.5	22.9
PARITY (#)			35		5	1	5	3	17
DIFFERENCE (#)			0		0	1	0	3	3

WORK FORCE DATA OBTAINED FROM AGENCY'S 2007 AFFIRMATIVE ACTION REPORTS

STATE OF OKLAHOMA

Office of Personnel Management

Fiscal Year 2007 Equal Employment Opportunity/Affirmative Action Report