



*Equal Employment Opportunity / Affirmative Action
Oklahoma State Government*

STATUS REPORT

Fiscal Year 2006

(July 1, 2005 - June 30, 2006)



STATE OF OKLAHOMA
OFFICE OF PERSONNEL MANAGEMENT
OSCAR B. JACKSON, JR., IPMA-CP, ADMINISTRATOR AND
CABINET SECRETARY OF HUMAN RESOURCES AND ADMINISTRATION

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**STATE OF OKLAHOMA
OFFICE OF PERSONNEL MANAGEMENT**

"Working for Oklahoma"

March 28, 2007

The Honorable Brad Henry
Governor
State of Oklahoma
State Capitol Building, Room 212
Oklahoma City, OK 73105

The Honorable Lance Cargill
Speaker
Oklahoma House of Representatives
State Capitol Building, Room 401
Oklahoma City, OK 73105

The Honorable Mike Morgan
President Pro Tempore
Oklahoma Senate
State Capitol Building, Room 422
Oklahoma City, OK 73105

The Honorable Glenn Coffee
Co-President Pro Tempore
Oklahoma Senate
State Capitol Building, Room 418
Oklahoma City, OK 73105

Dear Governor Henry, Speaker Cargill, Senator Morgan, and Senator Coffee:

In compliance with Section 840-2.1 of Title 74 of the Oklahoma Statutes, enclosed is the *Oklahoma State Government Equal Employment Opportunity/Affirmative Action Status Report* for the reporting period July 1, 2005, through June 30, 2006. A copy of the full report is also located on the OPM website at www.opm.ok.gov under "Reports and Publications."

During this reporting period, 114 state agencies submitted affirmative action plans. Highlights from this report indicate:

- an overall increase of 2.4% or 816 state employees, from 34,351 employees reported in FY-05 to 35,167 employees reported in FY-06;
- minority representation increased 5% or 354 employees, from 7,086 in FY-05 to 7,440 in FY-06; and
- female representation increased to 56.3% of state government's total work force, an increase of 3.5% or 663 employees, from 19,147 in FY-05 to 19,810 in FY-06.

If you have questions or need additional information, please feel free to contact me or Brenda C. Thornton, OPM Director of Equal Opportunity and Workforce Diversity, at (405) 521-3082 or brenda.thornton@opm.ok.gov.

Sincerely,

OFFICE OF PERSONNEL MANAGEMENT

A handwritten signature in cursive script, appearing to read "Oscar B. Jackson, Jr.".

Oscar B. Jackson, Jr., IPMA-CP
Administrator and Cabinet Secretary
of Human Resources and Administration

Enclosure

*"We serve the people of Oklahoma by delivering reliable and innovative
human resource services to our partner agencies to achieve their missions."*

*Equal Employment Opportunity / Affirmative Action
Oklahoma State Government*

STATUS REPORT

Fiscal Year 2006

(July 1, 2005 – June 30, 2006)

Prepared by the
Office of Equal Opportunity and Workforce Diversity

Office of Personnel Management
State of Oklahoma

March 2007

Table of Contents

Foreword.....	iii
Executive Summary.....	iv
Part I — Statewide Evaluation Summary	
Report of Agencies' Affirmative Action Plans.....	1
Demographic Overview of State Government Work Force Compared with the Civilian Labor Force.....	4
State Government Work Force by Gender, Race, Ethnicity - 1996 thru 2006	5
Work Force Distribution by Major Occupational Categories.....	7
Appointments, Promotions, Demotions and Separations.....	16
Minority/Targeted Recruitment Program.....	17
Part II — State Work Force Tables	
Explanation of State Work Force Tables.....	19
Statewide Data.....	20
Agency Data.....	26
Index	
Index of Reporting Agencies.....	23

Foreword

Authorization: The information presented in this report reflects the status of state government agencies' efforts and progress in the area of affirmative action and equal employment opportunity during FY-2006. Pursuant to Section 840-2.1 of Title 74 of the Oklahoma Statutes, each agency in all branches of state government is required to develop and adopt a written affirmative action plan for submission to the Office of Personnel Management (OPM) annually no later than September 1.

Procedure: Affirmative action plans for executive branch agencies are subject to the approval of the Administrator, Office of Personnel Management. The Administrator submits all plans to the Affirmative Action Review Council for the Council's review. The Council reviews the plans for compliance with the standards adopted by the Administrator and makes recommendations to the Administrator to reject or approve the plan. Each plan approved by the Administrator is constructed according to the following standards as contained in Merit Rules 530:10-3-33.1 through 530:10-3-33.11 and the Manual for Affirmative Action Plans in Oklahoma State Government.

- Equal Employment Opportunity Policy Statement
- Responsibility for AA/EEO Implementation
- Dissemination of Affirmative Action Plan and Policy
- Evaluation of Preceding Years' EEO/AA Efforts
- Identification and Analysis of Problem Areas
- Job Group Analysis
- Availability Analysis
- Utilization Analysis
- Goals and Timetable
- Present Staffing Report
- Personnel Transactions Report
- 3-Year Evaluation of Previous EEO Efforts (New Hires)

All data in this report is as of June 30, 2006. The work force information in the tables was compiled from data submitted by state agencies. The "total number of state employees" shown in this report include only those employed by the reporting agencies listed on page one. Agencies with fewer than 2 employees are not required to report work force data under the state's Affirmative Action Program. The Attorney General has determined that the Administrative Director of the Courts cannot be required to submit an affirmative action plan for the judicial branch of state government to OPM unless directed to do so by order of the Supreme Court of Oklahoma (AG Opinion 2001-16). The Administrative Director of the Courts did not submit a plan for this reporting period.

The civilian labor force (CLF) statistics used in this report were compiled from the 2000 census data as shown in the table provided by OPM. These statistics reflect the percentage representation by gender, race, and ethnicity of persons employed in the statewide CLF. Significant demographic changes may be observed with the reporting and use of the new 2000 census figures, possibly impacting the percentage representation of females and minorities.

This report uses the statewide CLF for comparison with agency work force data. Therefore, any analysis of the data for a specific agency should be conducted using the agency's entire affirmative action plan rather than this report. OPM maintains a copy of each agency's affirmative action plan for review by interested parties.

Disclaimer: The statewide CLF statistics may not provide the most accurate information available in "a reasonable recruitment area" for a given agency. However, for the purpose of this report, the data is used as a general standard of comparison with the state work force. Due to number rounding and other adjustments in the CLF, the sum total of all percentages may not always equal 100.

Summary statistical data for FY-2006 contained in this report may not be identical to that reported for FY-2005. This is the result of: 1) new agencies reporting or 2) reporting agencies amending data reported for FY-2005.

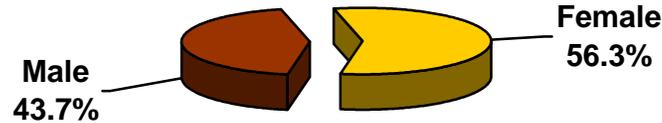
Executive Summary

The State of Oklahoma's work force consisted of 35,167 employees in the 114 reporting agencies, boards and commissions as of June 30, 2006. This reflects an increase of 816 employees or 2.4% from the 34,351 employees reported as of June 30, 2005. Comparative figures for all state government agencies reporting are listed below.

State Government Work Force Representation

Race	Male	Female	Total	Percent
White	12,484	15,243	27,727	78.8
Black	1,100	2,371	3,471	9.9
Asian/Pacific Islander	249	339	588	1.7
Amer. Indian/Ala. Native	1,212	1,364	2,576	7.3
Hispanic	312	493	805	2.3
Totals	15,357	19,810	35,167	
Percent of Totals	43.7	56.3		100.0

Male vs. Female

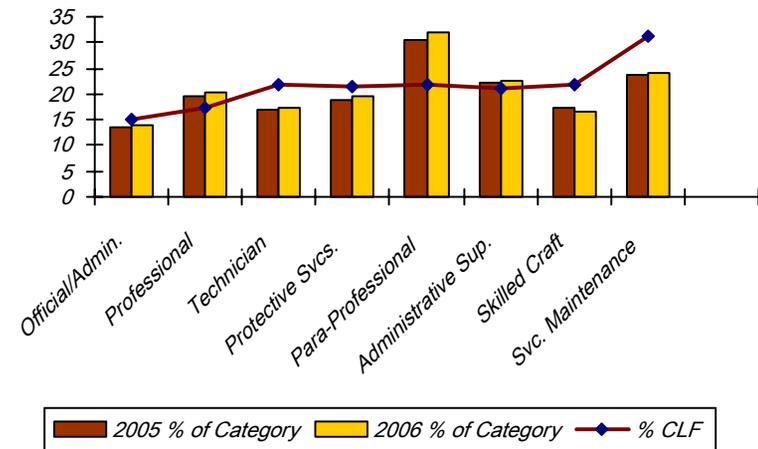


Minority Employment

During this reporting period, total minorities comprised 21.2% of the state's work force, an increased representation of 0.6% from 20.6% in FY-2005. Raw numbers reflect an increase of 354 employees (7,440 vs. 7,086) or 5% from this same period one year ago. The following table lists the distribution of minorities across the various EEO job categories:

Minority Representation by EEO Category

EEO Category	FY 2005	2005 Percent of Category	FY 2006	2006 Percent of Category	CLF Comparison
Officials/Admin.	265	13.6	279	14.0	15.1
Professionals	2,821	19.7	3,031	20.2	17.2
Technicians	492	17.1	499	17.4	21.9
Protective Services	762	19.0	795	19.4	21.6
Paraprofessionals	1,025	30.4	1,117	31.9	21.9
Administrative Sup.	1,080	22.2	1,072	22.7	21.2
Skilled Craft	159	17.5	157	16.7	21.9
Service Maintenance	482	23.8	490	24.1	31.1
Totals	7,086	20.6	7,440	21.2	22.9



Comparing the FY-2006 percentages to those for FY-2005, except for Skilled Craft, all of the EEO job categories showed increased progress for minorities, with the Paraprofessional EEO category reflecting the largest increase (31.9 vs. 30.4).

A comparison of the representation of minorities in the state work force to the 2000 Civilian Labor Force (CLF) representation yields the following observations:

- Minority representation in state government continues to exceed the CLF in the Administrative Support, Professional, and Paraprofessional job categories in FY-2006.
- Overall, minorities in Oklahoma state government are utilized at a rate lower than the CLF (21.2% vs. 22.9%).

- Female representation in state government continues to exceed the CLF in the Officials/Administrators, Professional, Paraprofessional, and Administrative Support job categories in FY-2006.
- Overall, females in Oklahoma state government continue to be utilized at a rate higher than the CLF (56.3% vs. 46.2%).

Female Employment

Total female representation continues to increase, making up 56.3% of the state government’s work force. Raw numbers show an increase of 663 employees or 3.5% from 19,147 in FY-2005 to 19,810 in FY-2006. The following table lists the female distribution within the EEO job categories:

Female Representation by EEO Category

EEO Category	FY 2005	2005 Percent of Category	FY 2006	2006 Percent of Category	CLF Comparison
Officials/Administrators	848	43.6	876	43.9	37.6
Professionals	9,225	64.3	9,752	65.0	55.6
Technicians	1,086	37.7	1,097	38.3	59.7
Protective Services	607	15.1	649	15.8	16.7
Paraprofessionals	2,472	73.4	2,622	74.9	59.7
Administrative Support	4,204	86.4	4,087	86.4	70.1
Skilled Craft	35	3.8	35	3.7	6.5
Service Maintenance	670	33.0	692	34.0	41.5
Totals	19,147	55.7	19,810	56.3	46.2

Comparing the FY-2006 percentages to the FY-2005 percentages, female representation increased in six of the eight EEO categories. Even though the FY-2006 raw figures were lower than the FY-2005 raw figures in the Administrative Support EEO category, the percentage for FY-2006 equalled that for FY-2005 (86.4%). Even though the FY-2006 percentage was lower than FY-2005 in Skilled Craft, the raw figures for FY-2006 equalled that for FY-2005 (35).

A comparison of the current representation of females in the state work force to the 2000 Civilian Labor Force (CLF) representation yields the following observations:

SUMMARY COMMENTS

The civilian labor force (CLF) statistics used in this report were compiled from the 2000 census data. Significant demographic changes may be observed with the reporting and use of the new 2000 census figures, possibly impacting the percentage representation of females and minorities. Special attention needs to be placed on bringing specific areas of underutilization, both statewide and within agencies, up to at least the CLF levels.

Part I – Statewide Evaluation Summary

Report of Agencies' Affirmative Action Plans

Title 74, Section 840-2.1 of the Oklahoma Statutes requires all agencies, boards, commissions, departments, and offices to annually submit an affirmative action plan to the Office of Personnel Management (OPM). Oklahoma Statutes also require the Affirmative Action Review Council (AARC) to review and recommend approval of plans submitted by executive branch agencies to the Administrator of OPM.

In compliance with the statutes, a total of 114 state agencies submitted affirmative action plans for the period ending June 30, 2006. Of the state agencies submitting plans, 110 are executive branch agencies, 3 are legislative branch agencies and 1 is a judicial branch agency. Agencies with fewer than 2 employees are not required to report work force data under the state's Affirmative Action Program.

The Administrative Director of the Courts did not submit a plan for this reporting period. The Attorney General has determined that the Administrative Director of the Courts cannot be required to submit an affirmative action plan for the judicial branch of state government to OPM unless directed to do so by order of the Supreme Court of Oklahoma (AG Opinion 2001-16).**

This report uses the statewide civilian labor force (CLF) statistics computed from the Census 2000 special tabulation data for comparison with agency work force data. These statistics reflect the percentage representation by gender, race, and ethnicity of persons employed in the statewide CLF. Significant demographic changes may be observed with the reporting and use of the new 2000 census figures, possibly impacting the percentage representation of females and minorities. Therefore, any analysis of the data for a specific agency should be conducted using the agency's entire

affirmative action plan rather than this report. OPM maintains a copy of each agency's affirmative action plan for review by interested parties.

The agencies listed below have submitted affirmative action plans for review by OPM staff and meet the requirements of the Oklahoma Personnel Act and Merit Rules for Employment. Unless otherwise indicated, these plans have been reviewed by the AARC.

Accountancy Board, Oklahoma
Advancement of Science and Technology, Center for the
Aeronautics Commission, Oklahoma
Agriculture, Department of
Alcoholic Beverage Laws Enforcement Commission
Architects and Landscape Architects Board of Governors
Arts Council, State
Attorney General's Office
Auditor and Inspector, State
Banking Department, State
Boll Weevil Eradication Organization
Bond Advisor, Office of the State
Capitol Complex and Centennial Commemoration Commission
Career and Technology Education, Department of
Central Services, Department of
Children and Youth, Commission on
Chiropractic Examiner, Board of
Commerce, Department of
CompSource Oklahoma

Conservation Commission, Oklahoma
Construction Industries Board
Consumer Credit
Corporation Commission
Corrections, Department of
Cosmetology Board, State
Council on Law Enforcement Education and Training
Dentists, Board of Governors of the Registered
District Attorney's Council
Education, State Department of
Educational Television Authority, Oklahoma
Election Board, State
Emergency Management, Department of
Employee Benefits Council
Employment Security Commission, Oklahoma
Engineers and Land Surveyors, Board of Registration for
Professional
Environmental Quality, Department of
Ethics Commission
Finance, Office of State
Firefighters Pension and Retirement System, Oklahoma
Fire Marshal, State
Funeral Board, State
Governor, Office of the
Grand River Dam Authority
Handicapped Concerns, Office of
Health, State Department of
Health Care Authority, Oklahoma
Historical Society, Oklahoma
Horse Racing Commission, Oklahoma

*House of Representatives
Human Rights Commission, Oklahoma
Human Services, Department of
Indian Affairs Commission, Oklahoma
Indigent Defense System, Oklahoma
Industrial Finance Authority, Oklahoma
Insurance Board, State and Education Employees Group
Insurance Department, Oklahoma
Investigation, Oklahoma State Bureau of
J.D. McCarty Center for Handicapped Children
J.M. Davis Memorial Commission
Juvenile Affairs, Office of
Labor, Department of
Land Office, Commissioners of the
Law Enforcement Retirement System, Oklahoma
*Legislative Service Bureau
Libraries, Department of
Lieutenant Governor, Office of the
Liquefied Petroleum Gas Administration
Lottery Commission, Oklahoma
Marginally Producing Oil and Gas Wells, Commission on
Medical Licensure and Supervision, Board of
Medicolegal Investigations, Board of
Mental Health and Substance Abuse Services, Department of
Merit Protection Commission, Oklahoma
Military Department, Oklahoma
Mines, Department of
Motor Vehicle Commission, Oklahoma
Narcotics and Dangerous Drugs, State Bureau of
Nursing, Oklahoma Board of

Nursing Home Administrators, Board of Examiners of
Osteopathic Examiners, State Board of
Pardon and Parole Board
Personnel Management, Office of
Pharmacy, State Board of
Physician Manpower Training Commission
Police Pension and Retirement System, Oklahoma
Private Vocational Schools, Oklahoma Board of
Psychologists, State Board of Examiners for
Public Employees Retirement System, Oklahoma
Public Safety, Department of
Real Estate Commission, Oklahoma
Rehabilitation Services, Department of
Scenic Rivers Commission, Oklahoma
School of Science and Mathematics, Oklahoma
Secretary of State
Securities, Department of
*Senate, State
Space Industry Development Authority, Oklahoma
Tax Commission, Oklahoma
Teacher Preparation, Commission for
Teachers' Retirement System
Tobacco Settlement Endowment Trust
Tourism and Recreation Department, Oklahoma
Transportation, Department of
Turnpike Authority, Oklahoma
Treasurer, Office of the State
University Hospitals Authority
Used Motor Vehicle and Parts Commission
Veterans Affairs, Department of

Veterinary Medical Examiners, Board of
Water Resources Board, Oklahoma
Wheat Utilization, Research and Market Development Commission
Wildlife Conservation, Department of
Will Rogers Memorial Commission
*Workers' Compensation Court

* Plans for Judicial & Legislative branches are not subject to approval by the Administrator.

EXECUTIVE BRANCH AGENCIES WITH FEWER THAN TWO EMPLOYEES

Alcohol and Drug Counselors, Board of Licensed
Anatomical Board, Oklahoma
Interstate Oil Compact Commission
Optometry, Board of Examiners in
Peanut Commission, Oklahoma
Polygraph Examiners Board
Sheep and Wool Utilization
Social Workers, State Board of Licensed
Speech-Language Pathology and Audiology, Board of Exam for

JUDICIAL BRANCH AGENCIES NOT SUBMITTING A REPORT**

Court of Criminal Appeals
Supreme Court

Demographic Overview of State Government Work Force Compared with the Civilian Labor Force

The following charts provide a basic overall comparison of the demographics of the state government work force with the civilian labor force (CLF). The objective of these charts is to provide an easy reference as to how state government looks in terms of EEO when compared with an aggregate "work force" made up of all employers in the State. Work force information was compiled from the reporting agencies' FY-2006 affirmative action reports.

These CLF numbers are only provided as a general comparison and may not accurately reflect the desired goals or overall EEO demographic objectives of the state of Oklahoma. The CLF includes state government work force numbers as a part of their aggregate composition. Changes in the demographic composition of the state will, therefore, produce changes in the CLF. The comparisons are in percentage of overall work force.

Comparisons of State Government to the CLF by Race/Ethnicity

	State %	CLF %	% Difference
Amer. Indian/Alaskan Native	7.3	6.8	0.5
Asian/Pacific Islander	1.7	1.3	0.4
Hispanic	2.3	4.5	-2.2
Black	9.9	6.4	3.5
White	78.8	77.1	1.7
Some Other Race*	0.0	3.9	-3.9
Totals	100.0	100.0	0.0

Comparisons of State Government to the CLF by Female Gender and Race/Ethnicity

	State %	CLF %	% Difference
Amer. Indian/Alaskan Native	3.9	3.3	0.6
Asian/Pacific Islander	1.0	0.6	0.4
Hispanic	1.4	1.7	-0.3
Black	6.7	3.4	3.3
White	43.3	35.4	7.9
Some Other Race*	0.0	1.8	-1.8
Totals	56.3	46.2	10.1

Comparisons of State Government to the CLF by Male Gender and Race/Ethnicity

	State %	CLF %	% Difference
Amer. Indian/Alaskan Native	3.4	3.5	-0.1
Asian/Pacific Islander	0.7	0.7	0.0
Hispanic	0.9	2.8	-1.9
Black	3.2	3.0	0.2
White	35.5	41.7	-6.2
Some Other Race*	0.0	2.1	-2.1
Totals	43.7	53.8	-10.1

CLF percentages were computed from the Census 2000 special tabulation published by the U.S. Census Bureau. Significant demographic changes have been observed with the reporting and use of the new 2000 census figures, impacting the percentage representation of females and minorities. Because of these changes, the Census 2000 data on race are not directly comparable to those collected for the 1990 census. Caution must be used when interpreting changes in the racial composition over time.

*The question on race for Census 2000 was different from the one for the 1990 census in several ways. Most significantly, respondents were given the option of selecting one or more race categories to indicate their racial identities. Starting with Census 2000, the Office of Management and Budget (OMB) requires agencies to use a minimum of five race categories. For respondents unable to identify with any of the five categories, OMB approved using a sixth category – Some other race – on the Census 2000 questionnaire. The questionnaire also included 15 separate response categories and three areas where respondents could write in a more specific race group. People who responded to the question on race by indicating only one race are referred to as the race *alone* population or the group that reported *only one* race category. Six categories make up this population. Individuals who chose more than one of the six race categories are referred to as the *"Two or more races"* population or the group that reported *more than one race*, which combined with the six *alone* categories, sum to the total population.¹ The State of Oklahoma does not currently use the "Some other race" or *"Two or more races"* category but must include their figure in the CLF to represent the total population.

¹ See www.census.gov

State Government Work Force by Gender, Race and Ethnicity—1996 Through 2006

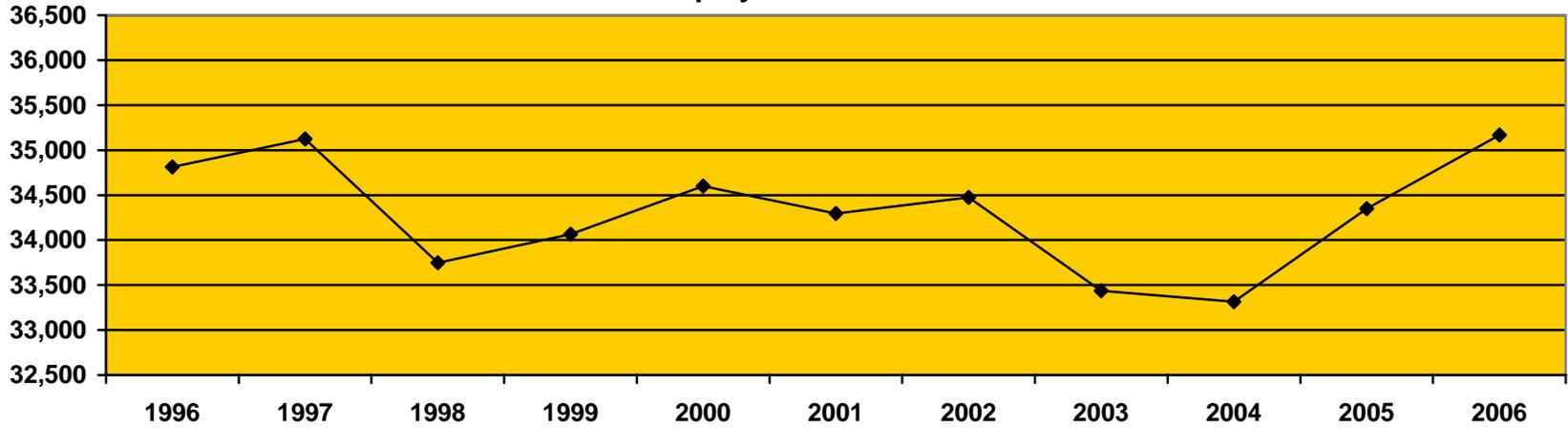
Report Date	Total Employees	White	Black	Hispanic	Asian/Pacific Islander	American Indian	Total Minority	Male	Female
June 30, 1996	34,813	28,285	3,535	489	383	2,121	6,528	16,305	18,508
June 30, 1997	35,125	28,378	3,590	537	394	2,226	6,747	16,319	18,806
June 30, 1998	33,746	27,276	3,237	532	381	2,320	6,470	15,956	17,790
June 30, 1999	34,066	27,485	3,259	556	385	2,381	6,581	15,958	18,108
June 30, 2000	34,599	27,973	3,223	601	418	2,384	6,626	15,843	18,756
June 30, 2001	34,296	27,645	3,215	618	418	2,400	6,651	15,482	18,814
June 30, 2002	34,475	27,674	3,230	675	461	2,435	6,801	15,526	18,949
June 30, 2003	33,436	26,776	3,169	675	462	2,354	6,660	15,053	18,383
June 30, 2004	33,316	26,599	3,188	692	498	2,339	6,717	14,896	18,420
June 30, 2005	34,351	27,265	3,322	752	542	2,470	7,086	15,204	19,147
June 30, 2006	35,167	27,727	3,471	805	588	2,576	7,440	15,357	19,810

Percent of Change

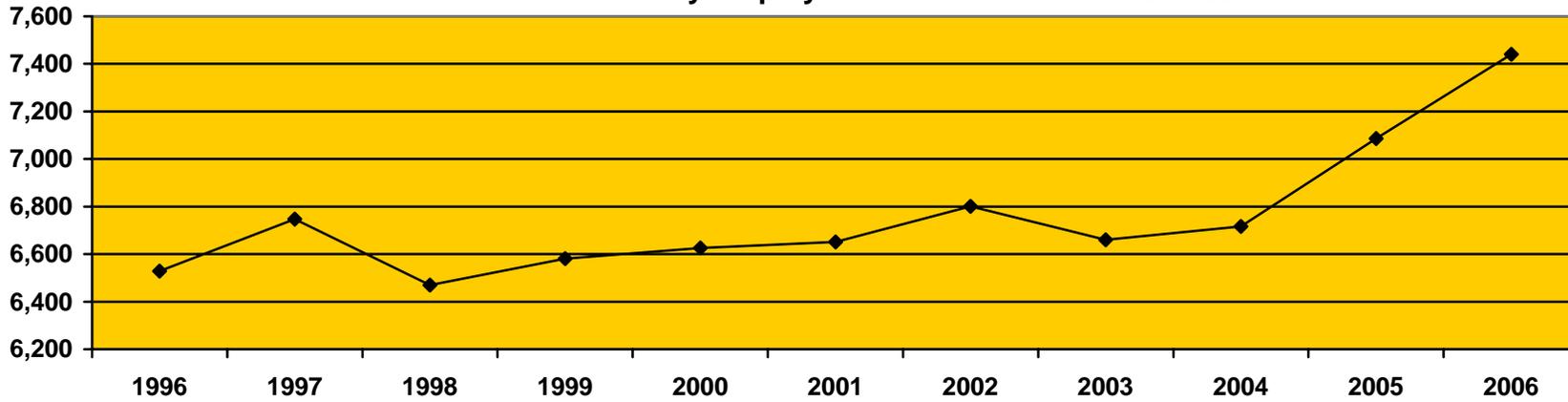
1996—1997	+0.90	+0.33	+1.56	+9.82	+2.87	+4.95	+3.35	+0.09	+1.61
1997—1998	-3.93	-3.88	-9.83	-0.93	-3.30	+4.22	-4.11	-2.22	-5.40
1998—1999	+0.95	+0.77	+0.68	+4.51	+1.05	+2.62	+1.72	+0.01	+1.79
1999—2000	+1.56	+1.78	-1.10	+8.09	+8.57	+0.13	+0.68	-0.72	+3.58
2000—2001	-0.88	-1.17	-0.25	+2.83	0.00	+0.67	+0.38	-2.28	+0.31
2001—2002	+0.52	+0.10	+0.47	+9.22	+10.29	+1.46	+2.26	+0.28	+0.72
2002—2003	-3.01	-3.25	-1.89	0.00	+0.22	-3.33	-2.07	-3.05	-2.99
2003—2004	-0.36	-0.66	+0.60	+2.52	+7.79	-0.64	+0.86	-1.04	+0.20
2004—2005	+3.10	+2.50	+4.20	+8.67	+8.84	+5.60	+5.49	+2.07	+3.95
2005—2006	+2.38	+1.69	+4.49	+7.05	+8.49	+4.29	+5.00	+1.01	+3.46

Source: Oklahoma State Government EEO/AA Status Reports for FY-1996 thru FY-2006 and agencies' EEO/AA reports for FY-2006

Total Number of Employees for Fiscal Years 1996-2006



Total Number of Minority Employees for Fiscal Years 1996-2006



Work Force Distribution by Major Occupational Categories

Compared to the FY-2005 Report:

- The total number of employees in the state work force indicates 816 more employees (34,351 vs. 35,167) or an increase of 2.4 percent.
- Minority representation increased 5 percent. Raw numbers indicate an overall increase of 354 employees (7,086 vs. 7,440).
- Female representation increased to 56.3 percent from 55.7 percent a year ago. Overall raw numbers indicate 663 more female employees (19,147 vs. 19,810) employed by the state or an increase of 3.5 percent.

In FY-2006:

- Minority representation increased in the Officials/Administrator, Professional, Technician, Protective Services, Paraprofessional, and Service Maintenance EEO categories.
- Female representation increased in the Officials/Administrator, Professional, Technician, Protective Services, Paraprofessional, and Service Maintenance EEO categories.

Summary Analysis of EEO/AA Efforts:

An analysis of state government's equal employment opportunity and affirmative action efforts for this reporting period indicates that progress continues to be made in the employment of minorities and females.

The following pages provide additional analysis of the state government work force for each occupational category.

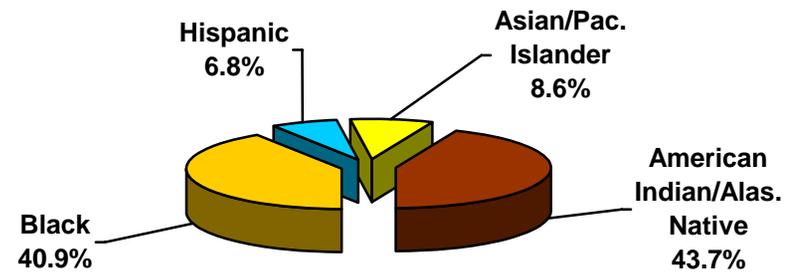
Officials and Administrators

Employees included in this job category set broad administrative policies, exercise overall responsibility for execution of these policies, direct individual departments or special phases of the agency's operations, or provide specialized consultation on a regional, district or area basis. Includes: department heads, bureau chiefs, division chiefs, directors, deputy directors, controllers, wardens, superintendents, sheriffs, police and fire chiefs and inspectors, examiners (bank, hearing, motor vehicle, warehouse), inspectors (construction, building, safety, rent-and-housing, fire, ABC Board, license, dairy, livestock, transportation), assessors, tax appraisers and investigators, coroners, farm managers, and kindred workers. (EEOC Definition)

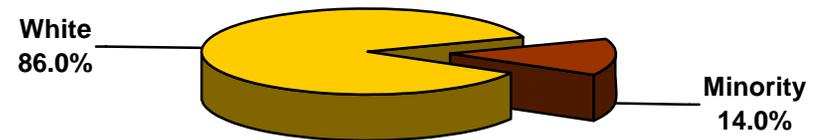
Employees: 1,995 / Minorities: 279 / Females: 876
 Total minority representation rose from 13.6% (FY-2005) to 14% (FY-2006) but remains below the CLF rate of 15.1%.
 Female representation rose from 43.6% in FY-2005 to 43.9% in FY-2006 and continues to exceed the CLF rate of 37.6%.

MALE ⚙	% FY 2005	% FY 2006	% CLF
Black	2.7	2.6	1.8
Hispanic	0.5	0.6	1.3
Asian/Pacific Islander	0.7	0.7	0.7
Amer. Indian/Alaskan Native	3.3	3.5	2.7
FEMALE ⚙	% FY 2005	% FY 2006	% CLF
White	37.1	37.3	31.0
Black	3.2	3.1	1.8
Hispanic	0.4	0.4	1.0
Asian/Pacific Islander	0.6	0.5	0.3
Amer. Indian/Alaskan Native	2.3	2.6	2.2
Total Female	43.6	43.9	37.6
Total Minority	13.6	14.0	15.1

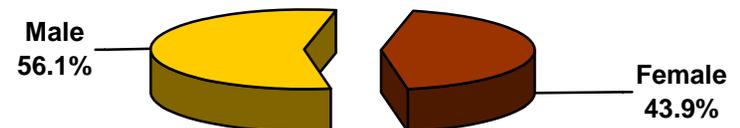
Minority Representation



White vs. Minority



Male vs. Female



⚙ See Section II – Statewide Data for the number of employees in each specific category.

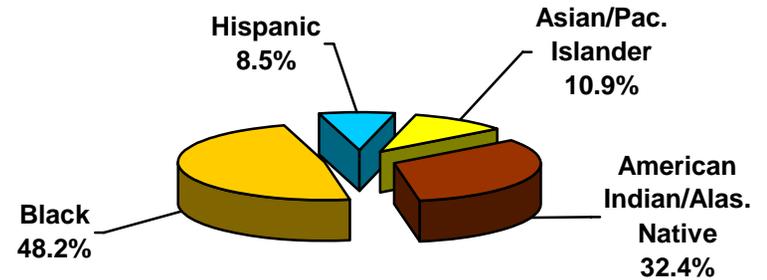
Professionals

This category represents incumbents that possess specialized and theoretical knowledge that is usually acquired through college training or through work experience and other training that provides comparable knowledge. Includes: personnel and labor relations workers, social workers, doctors, psychologists, registered nurses, economists, dietitians, lawyers, systems analysts, accountants, engineers, employment and vocational rehabilitation counselors, teachers or instructors, police and fire captains and lieutenants, librarians, management analysts, airplane pilots and navigators, surveyors and mapping scientists, and kindred workers. (EEOC Definition)

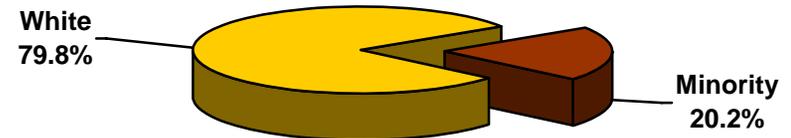
Employees: 15,001 / Minorities: 3,031 / Females: 9,752
 Total minority representation rose from 19.7% (FY-2005) to 20.2 (FY-2006) and continues to exceed the CLF rate of 17.2%.
 Female representation increased from 64.3% in FY-2005 to 65% in FY-2006 and continues to exceed the CLF rate of 55.6%.

MALE⊛	% FY 2005	% FY 2006	% CLF
Black	2.5	2.5	1.8
Hispanic	0.5	0.5	0.9
Asian/Pacific Islander	0.9	0.9	1.3
Amer. Indian/Alaskan Native	2.0	2.0	1.8
FEMALE⊛	% FY 2005	% FY 2006	% CLF
White	50.6	50.8	45.5
Black	7.0	7.2	2.9
Hispanic	1.1	1.2	1.1
Asian/Pacific Islander	1.1	1.3	0.9
Amer. Indian/Alaskan Native	4.5	4.5	3.3
Total Female	64.3	65.0	55.6
Total Minority	19.7	20.2	17.2

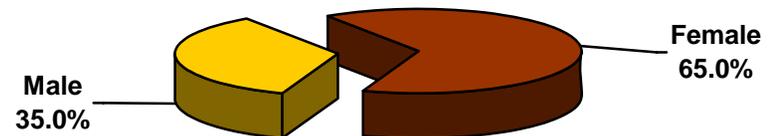
Minority Representation



White vs. Minority



Male vs. Female



⊛ See Section II – Statewide Data for the number of employees in each specific category.

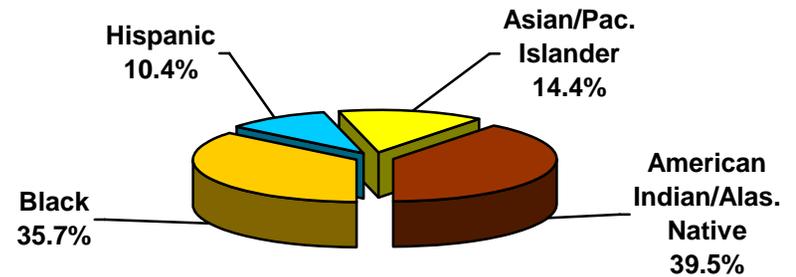
Technicians

Employees in this occupational job category possess a combination of basic scientific or technical knowledge and manual skills that can be obtained through specialized post-secondary school education or through equivalent on-the-job training. Includes: computer programmers, drafters, survey and mapping technicians, licensed practical nurses, photographers, radio operators, technical illustrators, highway technicians, technicians (medical, dental, electronic, physical sciences), police and fire sergeants, inspectors (production or processing inspectors, testers and weighers), and kindred workers. (EEOC Definition)

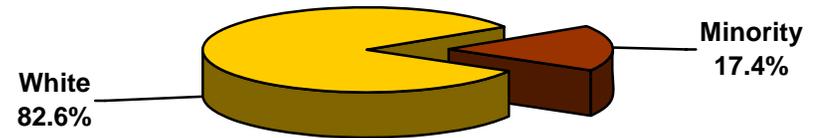
Employees: 2,862 / Minorities: 499 / Females: 1,097
 Total minority representation rose from 17.1% (FY-2005) to 17.4% (FY-2006) but well below the CLF rate of 21.9%.
 Female representation rose from 37.7% in FY-2005 to 38.3% in FY-2006 but is well below the CLF rate of 59.7%.

MALE ⚙	% FY 2005	% FY 2006	% CLF
Black	2.7	2.7	2.2
Hispanic	1.0	1.1	1.2
Asian/Pacific Islander	1.4	1.5	0.6
Amer. Indian/Alaskan Native	4.3	4.3	2.5
FEMALE ⚙	% FY 2005	% FY 2006	% CLF
White	30.1	30.5	45.7
Black	3.5	3.5	4.9
Hispanic	0.6	0.7	1.0
Asian/Pacific Islander	1.2	1.0	0.7
Amer. Indian/Alaskan Native	2.4	2.6	5.1
Total Female	37.7	38.3	59.7
Total Minority	17.1	17.4	21.9

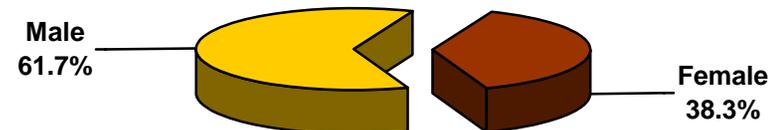
Minority Representation



White vs. Minority



Male vs. Female

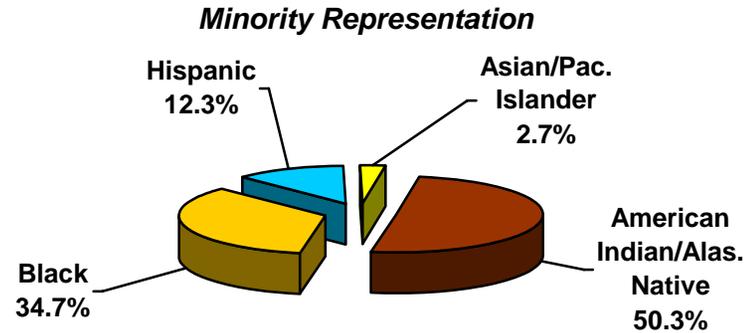


⚙ See Section II – Statewide Data for the number of employees in each specific category.

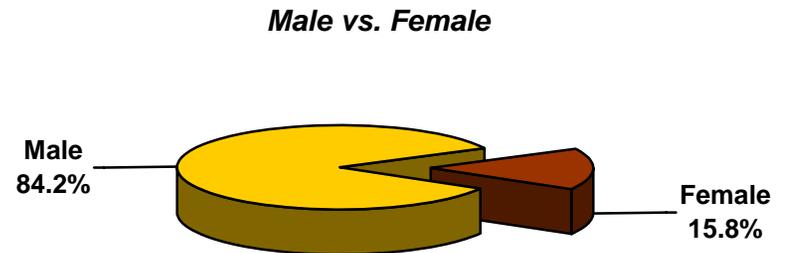
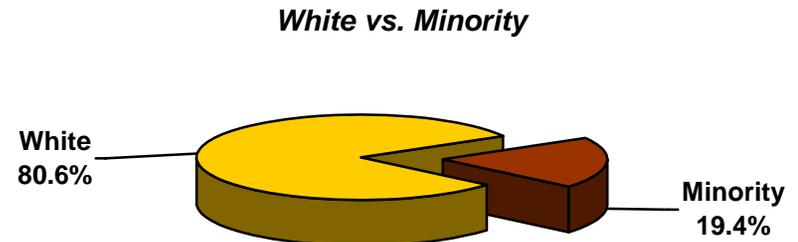
Protective Services

Employees in this category include those entrusted with public safety, security and protection from destructive forces. Includes: police and patrol officers, fire fighters, guards, deputy sheriffs, bailiffs, correctional officers, detectives, marshals, harbor patrol officers, game and fish wardens, park rangers (except maintenance), and kindred workers. (EEOC Definition)

Employees: 4,103 / Minorities: 795 / Females: 649
 Total minority representation increased from 19.0% during FY-2005 to 19.4% during FY-2006 and remains below the CLF rate of 21.6%.
 Female representation increased from 15.1% during FY-2005 to 15.8% during FY-2006 and remains below the CLF rate of 16.7%.



MALE ⊗	% FY 2005	% FY 2006	% CLF
Black	4.8	4.7	4.5
Hispanic	1.9	1.9	1.7
Asian/Pacific Islander	0.3	0.5	0.3
Amer. Indian/Alaskan Native	8.5	8.3	7.1
FEMALE ⊗	% FY 2005	% FY 2006	% CLF
White	11.6	11.9	12.2
Black	1.9	2.0	1.8
Hispanic	0.3	0.5	0.5
Asian/Pacific Islander	0.0	0.0	0.2
Amer. Indian/Alaskan Native	1.2	1.4	1.3
Total Female	15.1	15.8	16.7
Total Minority	19.0	19.4	21.6



⊗ See Section II – Statewide Data for the number of employees in each specific category.

Paraprofessionals

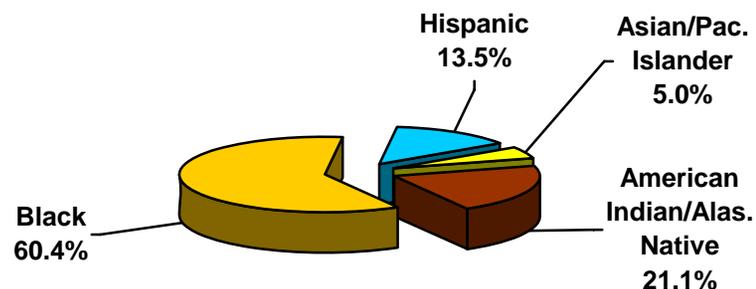
Paraprofessionals normally perform some of the duties of a professional or technician in a supportive role, which usually requires less formal training and/or experience normally required for professional or technical status. Such positions may fall within an identified pattern of staff development and promotion under a "New Careers" concept. Included: research assistants, medical aides, child support workers, policy auxiliary welfare service aides, recreation assistants, homemakers aides, home health aides, library assistants and clerks, ambulance drivers and attendants, and kindred workers. (EEOC Definition)

Employees: 3,502 / Minorities: 1,117 / Females: 2,622
 Total minority representation rose from 30.4% (FY-2005) to 31.9% (FY-2006) and continues to exceed the CLF rate of 21.9%.

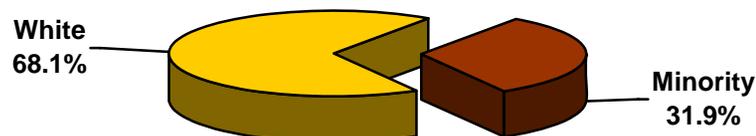
Female representation increased in this category (73.4% in FY-2005 vs. 74.9% in FY-2006) and far exceeds the CLF rate of 59.7%.

MALE♁	% FY 2005	% FY 2006	% CLF
Black	5.4	5.4	2.2
Hispanic	1.0	1.0	1.2
Asian/Pacific Islander	0.4	0.3	0.6
Amer. Indian/Alaskan Native	2.2	2.0	2.5
FEMALE♁	% FY 2005	% FY 2006	% CLF
White	51.9	51.6	45.7
Black	12.9	13.9	4.9
Hispanic	3.1	3.3	1.0
Asian/Pacific Islander	1.6	1.3	0.7
Amer. Indian/Alaskan Native	3.9	4.8	5.1
Total Female	73.4	74.9	59.7
Total Minority	30.4	31.9	21.9

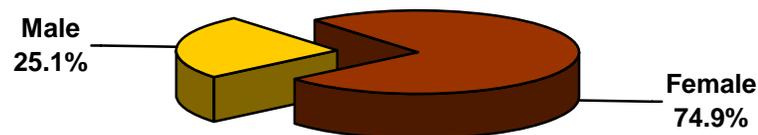
Minority Representation



White vs. Minority



Male vs. Female



♁ See Section II – Statewide Data for the number of employees in each specific category.

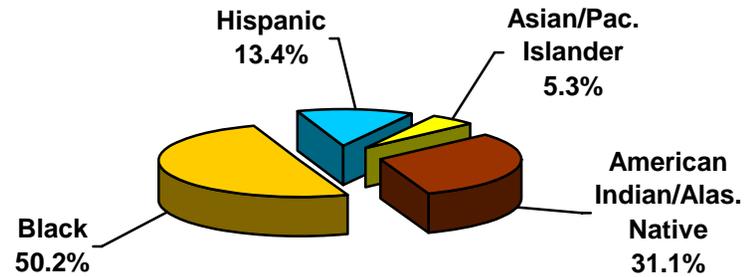
Administrative Support

Employees in this category are responsible for internal and external communication, recording and retrieval of data, and/or information and other paperwork required in an office. Includes: bookkeepers, messengers, clerk-typists, stenographers, court transcribers, hearing reporters, statistical clerks, dispatchers, license distributors, payroll clerks, office machine and computer operators, telephone operators, legal assistants, sales workers, cashiers, toll collectors, and kindred workers. (EEOC Definition)

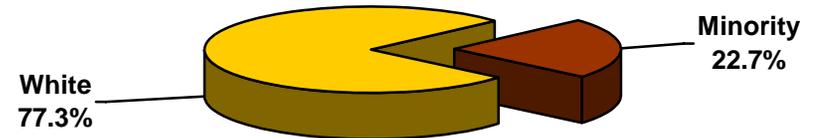
Employees: 4,732 / Minorities: 1,072 / Females: 4,087
 Total minority representation increased from 22.2% in FY-2005 to 22.7% during FY-2006, remaining above the CLF rate of 21.2%.
 Female representation remained steady at 86.4%, exceeding the CLF rate of 70.1%.

MALE⊛	% FY 2005	% FY 2006	% CLF
Black	1.2	1.3	2.1
Hispanic	0.4	0.3	0.9
Asian/Pacific Islander	0.2	0.3	0.3
Amer. Indian/Alaskan Native	1.0	1.1	1.7
FEMALE⊛	% FY 2005	% FY 2006	% CLF
White	67.0	66.7	55.3
Black	10.1	10.1	5.0
Hispanic	2.5	2.7	2.0
Asian/Pacific Islander	0.9	1.0	0.6
Amer. Indian/Alaskan Native	5.8	6.0	4.6
Total Female	86.4	86.4	70.1
Total Minority	22.2	22.7	21.2

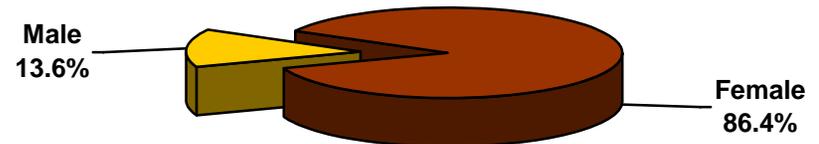
Minority Representation



White vs. Minority



Male vs. Female



⊛ See Section II – Statewide Data for the number of employees in each specific category.

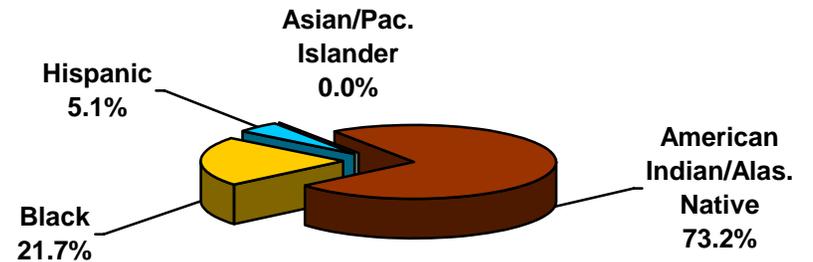
Skilled Crafts

This job group performs duties/tasks that require special manual skills and a thorough and comprehensive knowledge of the processes involved in the work that is acquired through on-the-job training and experience or through apprenticeship or other formal training programs. Includes: mechanics and repairers, electricians, heavy equipment operators, sanitary engineers, skilled machining occupations, carpenters, compositors and typesetters, power plant operators, water and sewage treatment plant operators, and kindred workers. (EEOC Definition)

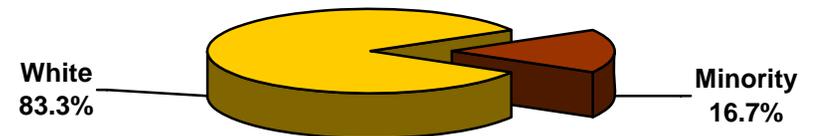
Employees: 939 / Minorities: 157 / Females: 35
 Total minority representation fell from 17.5% (FY-2005) to 16.7% (FY-2006), remaining below the CLF rate of 21.9%.
 Female representation showed a slight decrease from 3.8% in FY-2005 to 3.7% in FY-2006, still below the CLF rate of 6.5%.

MALE ⊗	% FY 2005	% FY 2006	% CLF
Black	3.3	2.9	3.4
Hispanic	0.8	0.9	5.3
Asian/Pacific Islander	0.0	0.0	0.5
Amer. Indian/Alaskan Native	12.2	11.8	7.0
FEMALE ⊗	% FY 2005	% FY 2006	% CLF
White	2.6	2.6	4.8
Black	0.8	0.7	0.4
Hispanic	0.0	0.0	0.3
Asian/Pacific Islander	0.0	0.0	0.2
Amer. Indian/Alaskan Native	0.4	0.4	0.5
Total Female	3.8	3.7	6.5
Total Minority	17.5	16.7	21.9

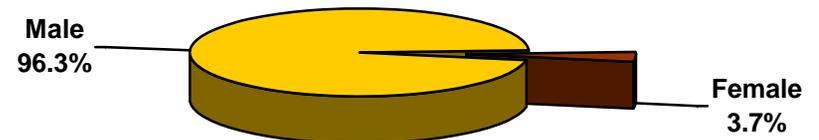
Minority Representation



White vs. Minority



Male vs. Female



⊗ See Section II – Statewide Data for the number of employees in each specific category.

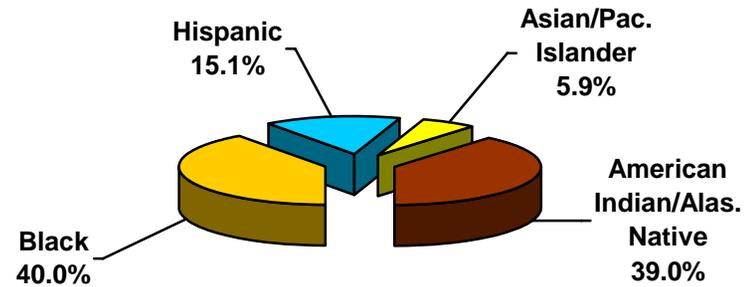
Service Maintenance

Service Maintenance employees perform duties that result in or contribute to the comfort, convenience, hygiene or safety of the general public or which contribute to the upkeep and care of buildings, facilities or grounds of public property. Workers in this group may operate machinery. Includes: chauffeurs, laundry and dry cleaning operatives, truck drivers, bus drivers, garage laborers, custodial employees, gardeners and groundskeepers, refuse collectors, construction laborers, park rangers (maintenance), farm workers (except managers), craft apprentices/trainees/helpers, and kindred workers. (EEOC Definition)

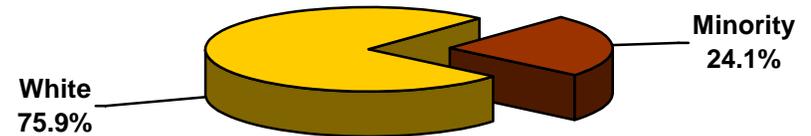
Employees: 2,033 / Minorities: 490 / Females: 692
 Total minority representation increased from 23.8% during FY-2005 to 24.1 in FY-2006, remaining below the CLF rate of 31.1%.
 Female representation increased from 33% during FY-2005 to 34% during FY-2006. This remains below the CLF rate of 41.5%.

MALE ⊗	% FY 2005	% FY 2006	% CLF
Black	6.3	5.9	4.8
Hispanic	2.4	2.7	5.2
Asian/Pacific Islander	0.5	0.5	0.8
Amer. Indian/Alaskan Native	7.1	7.1	4.8
FEMALE ⊗	% FY 2005	% FY 2006	% CLF
White	25.6	26.1	28.4
Black	3.3	3.8	4.1
Hispanic	1.2	0.9	2.6
Asian/Pacific Islander	0.7	0.9	0.9
Amer. Indian/Alaskan Native	2.2	2.3	3.7
Total Female	33.0	34.0	41.5
Total Minority	23.8	24.1	31.1

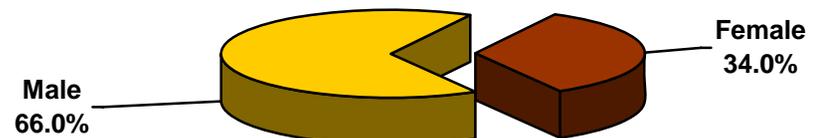
Minority Representation



White vs. Minority



Male vs. Female



⊗ See Section II – Statewide Data for the number of employees in each specific category.

Appointments, Promotions, Demotions and Separations

This page provides a summary of the state government work force appointments, promotions, demotions, and separations during FY-2006.

Appointments

Progress made in affirmative action on a statewide basis is shown by comparing the percentage of new appointments in each group with their representation in the civilian labor force. It is noted that:

- *Except for Whites and Hispanics, new appointments exceeded the CLF representation. Female appointments (61.8%) greatly exceeded their availability of 46.2% of the state's civilian labor force.*

Promotions

Once hired, one measure of fairness and equity in promotional decisions is to compare the rates of promotion of minorities and females with their presence within the state work force. It is noted that:

- *Minorities (specifically Hispanics) received promotions at a rate close to or higher than their percentage of representation in state government in FY-2006. Females received 57.9% of the promotions granted in FY-2006, well above their presence in the state's work force (56.3%).*

Demotions

It would be incorrect to presume that all demotions occur due to an adverse action against an employee. Demotions occur in the state service for a variety of reasons. Demotions may be either voluntary or involuntary and may or may not involve a reduction in salary. A

common reason given by state employees for voluntary demotions is to change from a job with little opportunity for upward mobility to one with more opportunity. Demotions may result from the reclassification of a classified employee to a job with a lower pay band assignment or to a lower level within the same job family. With these factors in mind, it is noted that compared to their presence in the state work force:

- *Total minorities (20% vs. 21.2%, specifically Blacks and Hispanics) and males (41.3% vs. 43.7%) were demoted less often in FY-2006. Females received 58.7% of the demotions granted in FY-2006, which is above their presence in the state's work force (56.3%).*

Separations

Retention of minorities and females is also a necessary goal of equal employment opportunity programs. Caution must be exercised, however, in the analysis of statistics regarding separations. Transfers of employees between state agencies occur frequently and are reported by the losing agency as a separation but by the receiving agency as an appointment. Separations also include discharges, resignations, retirements, reductions-in-force, or other voluntary or involuntary separations from full time employment within an agency. This category does not include the separation of persons on temporary, part-time, or time-limited appointments. Again, with these factors in mind, it is noted that compared to their presence in the state work force:

- *Total minorities (24%, except American Indians) and females (58.6%) left state government at a rate higher than their presence in the state's work force in FY-2006.*

FY-2006 Appointments, Promotions, Demotions and Separations by Gender and Race/Ethnicity

	Total	White	% of Total	Black	% of Total	AS/PI	% of Total	AI/AN	% of Total	Hisp	% of Total	Total Min	% of Total	Male	% of Total	Female	% of Total
Appointments	5,862	4,306	73.5	780	13.3	151	2.5	443	7.6	182	3.1	1,556	26.5	2,241	38.2	3,621	61.8
CLF Availability %			77.1		6.4		1.3		6.8		4.5		22.9		53.8		46.2
	Total	White	% of Total	Black	% of Total	AS/PI	% of Total	AI/AN	% of Total	Hisp	% of Total	Total Min	% of Total	Male	% of Total	Female	% of Total
Promotions	3,495	2,717	77.7	341	9.8	68	1.9	261	7.5	108	3.1	778	22.3	1,473	42.1	2,022	57.9
Demotions	235	188	80.0	18	7.6	6	2.6	21	8.9	2	0.9	47	20.0	97	41.3	138	58.7
Separations	5,028	3,819	76.0	631	12.5	105	2.1	343	6.8	130	2.6	1,209	24.0	2,081	41.4	2,947	58.6
% State Government Work Force for FY-2006			78.8		9.9		1.7		7.3		2.3		21.2		43.7		56.3

Minority/Targeted Recruitment Program

The Fair Employment Practices Act, often referred to as FEPA, is an optional hiring procedure that allows state agencies to obtain a list of eligible Black, Hispanic, Asian/Pacific Islander, American Indian/Alaskan Native, and female applicants for job categories that have been determined to be under represented in the requesting agency's affirmative action plan.

To use the FEPA, the requesting state agency must have an approved affirmative action plan on file with the Office of Personnel Management (OPM) indicating that a manifest imbalance exists, requiring remedial hiring. This special listing of eligibles permits discretionary hiring by the requesting agency.

To participate in the FEPA program, interested applicants must complete the voluntary survey located at the bottom of the merit system employment application form.

FEPA Appointments *

State government employed 87 persons through the Fair Employment Practices Act (FEPA) during FY-2006. These appointments included 7 Blacks, 3 Asian/Pacific Islanders, 3 American Indian/Native Alaskans, 12 Hispanics, and 62 females.

According to the major occupational categories, FEPA appointments included 48 in Professional, 2 in Technician, 3 in Protective Services, 17 in Paraprofessional, 13 in Administrative Support, and 1 in Service Maintenance.

These FEPA hires reflect the state agencies' continued efforts to correct under representation of minorities and females in the work force.

**Due to possible double counting of women, count may not total properly.*

Employment Outreach

Expanded public relations efforts serve to market state government as a positive career choice and an equal opportunity employer. Our employment outreach efforts market state government employment opportunity information while penetrating targeted communities. A referral network has been established that periodically disseminates specific job opportunity information among ethnic and female individuals as well as related businesses, civic organizations, community associations and news media that interact and communicate with selected groups. These community contacts satisfy a vital link in employment outreach as a means to establish immediate contact with selected groups where traditional media may have failed. In addition, the employment outreach referral network is also capable of providing state agencies with the opportunity to request specific recruitment assistance for particular regions of the state.

During FY-2006, OPM attended 34 career fairs and 10 outreach events at the request of various colleges and universities, business or vocational schools, and civic or community organizations. Employment outreach was promoted through the attendance of these career fairs and civic functions, and assertive efforts were made to ensure targeted recruitment information was frequently distributed specifically to minorities and females.

Targeted Recruitment Assistance

The Office of Personnel Management staff is available to assist both merit and non-merit state agencies in the dissemination of job information to specific minority or targeted group members. Depending upon member availability, outreach efforts may include distribution of job information through the use of community resources or advertisement with audience-specific media.

Part II — State Work Force Tables

Explanation of State Work Force Tables

I. Present Staffing

The information in this table pertains to each agency's statistical data as reported in its FY-2006 affirmative action report. Percentages may not always total 100 due to rounding. The number of incumbents indicates the distribution of persons employed by state government by gender and minority status in each of the eight major occupational groups. The CLF percentages were computed from the *Census 2000 special tabulation* published by the U.S. Census Bureau, based on 2000 census data.

II. Affirmative Action Progress

This table indicates whether or not there was an increase or decrease in the agency's work force during the fiscal year. This table also shows, by minority group, the number of new hires, promotions, demotions and separations that occurred during the reporting period.

III. Work Force/CLF Comparison

A. Employees (#) — Indicates the number of employees, by minority group, in the agency work force. This data is furnished by the agencies.

B. Employees (%) — Notates employees in each of the minority groups as a percentage of the total agency employees.

C. CLF Availability (%) — Represents the standard statewide percent distribution of employed persons in each of the minority groups. This percentage figure is different from the availability data contained in the agencies' affirmative action plans. This Civilian Labor Force (CLF) availability is based on the total work force by minority group without any consideration given to the EEO categories, job groups, etc.

D. Parity (#) — Shows the number of employees that should be in the agency's work force to conform to the CLF by minority group, compared to the total number of employees in the agency work force (total number of employees X the CLF availability percentage).

E. Difference (#) — Identifies whether or not there is parity in each minority group. A zero (0) indicates that there is parity in that particular minority group (the number of employees in that minority group equals or exceeds the CLF availability for that group). A positive number indicates that there is no parity in that minority group. This positive number also indicates that number of additional employees needed to reach parity in that minority group (number of employees in the minority group are less than the CLF availability).

NOTE:

- This analysis may not agree with the work force data submitted by a given agency due to the differences of data used. For example, whereas this report uses the CLF availability percent and total number of employees in each minority category, the state agencies have the option of using the most accurate information available in its recruitment area, job groups, significance tests, etc. Any analysis of the data for a specific agency should, therefore, be conducted using the agency's entire affirmative action plan rather than this report.
- Summary statistical data contained in this report for FY-2006 may not be identical to that reported for FY-2005. This is the result of: 1) new agencies reporting or 2) reporting agencies amending data reported for FY-2005.
- During the collection of the 2000 census data, respondents were given the option of selecting one or more race categories to indicate their racial identities. The State of Oklahoma does not currently use the "Some other race" or "Two or more races" category but must include these figures in the CLF to represent the total population.

PRESENT STAFFING

AGENCY: STATEWIDE

DATE: As of June 30, 2006

JOB CATEGORIES	TOTAL EMP	MALE					FEMALE					TOT FEMALE	TOT MIN	
		WHITE	BLACK	HISP	AS/PI	AI/AN	MALE	WHITE	BLACK	HISP	AS/PI			AI/AN
OFFICIALS/ADMINISTRATORS														
Incumbents	1,995	972	52	11	14	70	1,119	744	62	8	10	52	876	279
% Represented	5.7	48.7	2.6	0.6	0.7	3.5	56.1	37.3	3.1	0.4	0.5	2.6	43.9	14.0
% CLF		53.9	1.8	1.3	0.7	2.7	62.4	31.0	1.8	1.0	0.3	2.2	37.6	15.1
PROFESSIONALS														
Incumbents	15,001	4,350	380	78	139	302	5,249	7,620	1,080	181	191	680	9,752	3,031
% Represented	42.7	29.0	2.5	0.5	0.9	2.0	35.0	50.8	7.2	1.2	1.3	4.5	65.0	20.2
% CLF		37.3	1.8	0.9	1.3	1.8	44.4	45.5	2.9	1.1	0.9	3.3	55.6	17.2
TECHNICIANS														
Incumbents	2,862	1,490	78	31	43	123	1,765	873	100	21	29	74	1,097	499
% Represented	8.1	52.1	2.7	1.1	1.5	4.3	61.7	30.5	3.5	0.7	1.0	2.6	38.3	17.4
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9
PROTECTIVE SERVICES														
Incumbents	4,103	2,821	193	79	19	342	3,454	487	83	19	2	58	649	795
% Represented	11.7	68.8	4.7	1.9	0.5	8.3	84.2	11.9	2.0	0.5	0.0	1.4	15.8	19.4
% CLF		66.2	4.5	1.7	0.3	7.1	83.3	12.2	1.8	0.5	0.2	1.3	16.7	21.6
PARAPROFESSIONALS														
Incumbents	3,502	577	189	34	11	69	880	1,808	486	117	44	167	2,622	1,117
% Represented	10.0	16.5	5.4	1.0	0.3	2.0	25.1	51.6	13.9	3.3	1.3	4.8	74.9	31.9
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9
ADMINISTRATIVE SUPPORT														
Incumbents	4,732	504	62	16	12	51	645	3,156	476	128	45	282	4,087	1,072
% Represented	13.5	10.7	1.3	0.3	0.3	1.1	13.6	66.7	10.1	2.7	1.0	6.0	86.4	22.7
% CLF		23.5	2.1	0.9	0.3	1.7	29.9	55.3	5.0	2.0	0.6	4.6	70.1	21.2
SKILLED CRAFT														
Incumbents	939	758	27	8	0	111	904	24	7	0	0	4	35	157
% Represented	2.7	80.7	2.9	0.9	0.0	11.8	96.3	2.6	0.7	0.0	0.0	0.4	3.7	16.7
% CLF		73.3	3.4	5.3	0.5	7.0	93.5	4.8	0.4	0.3	0.2	0.5	6.5	21.9
SERVICE MAINTENANCE														
Incumbents	2,033	1,012	119	55	11	144	1,341	531	77	19	18	47	692	490
% Represented	5.8	49.8	5.9	2.7	0.5	7.1	66.0	26.1	3.8	0.9	0.9	2.3	34.0	24.1
% CLF		40.5	4.8	5.2	0.8	4.8	58.5	28.4	4.1	2.6	0.9	3.7	41.5	31.1
TOTALS														
	35,167	12,484	1,100	312	249	1,212	15,357	15,243	2,371	493	339	1,364	19,810	7,440
% Represented	100.0	35.5	3.1	0.9	0.7	3.4	43.7	43.3	6.7	1.4	1.0	3.9	56.3	21.2
% CLF		41.7	3.0	2.8	0.7	3.5	53.8	35.4	3.4	1.7	0.6	3.3	46.2	22.9

AFFIRMATIVE ACTION PROGRESS

AGENCY: STATEWIDE

DATE: As of June 30, 2006

	TOTAL	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY	MALES	FEMALES
BREAKDOWN AS OF JULY 1, 2005	34,351	27,265	3,322	542	2,470	752	7,086	15,204	19,147
BREAKDOWN PERCENTAGES		79.4	9.7	1.6	7.2	2.2	20.6	44.3	55.7
BREAKDOWN AS OF JUNE 30, 2006	35,167	27,727	3,471	588	2,576	805	7,440	15,357	19,810
BREAKDOWN PERCENTAGES		78.8	9.9	1.7	7.3	2.3	21.2	43.7	56.3
NET INCREASES OR DECREASES	816	462	149	46	106	53	354	153	663
NUMBER OF NEW HIRES	5,862	4,306	780	151	443	182	1,556	2,241	3,621
NUMBER OF PROMOTIONS	3,495	2,717	341	68	261	108	778	1,473	2,022
NUMBER OF DEMOTIONS	235	188	18	6	21	2	47	97	138
NUMBER OF SEPARATIONS	5,028	3,819	631	105	343	130	1,209	2,081	2,947

WORKFORCE/CLF COMPARISON

AGENCY: STATEWIDE

DATE: As of June 30, 2006

	TOTAL	MEN	WOMEN	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY
EMPLOYEES (#)	35,167	15,357	19,810	27,727	3,471	588	2,576	805	7,440
EMPLOYEES (%)		43.7	56.3	78.8	9.9	1.7	7.3	2.3	21.2
C.L.F. AVAILABILITY (%)			46.2		6.4	1.3	6.8	4.5	22.9
PARITY (#)			16,247		2,251	457	2,391	1,583	8,053
DIFFERENCE (#)			0		0	0	0	778	613

Section I — Index of Reporting Agencies

Index of Reporting Agencies

<u>Agency</u>	<u>Page</u>
Accountancy Board, The Oklahoma.....	26
Advancement of Science and Technology, Center for the	28
Aeronautics Commission, Oklahoma	30
Agriculture, Department of	32
Alcoholic Beverage Laws Enforcement Commission.....	34
Architects and Landscape Architects Board of Governors.....	36
Arts Council, State	38
Attorney General's Office	40
Auditor and Inspector and Ad Valorem Task Force, State	42
Banking Department, State	44
Boll Weevil Eradication Organization	46
Bond Advisor, Office of the State	48
Capitol Complex and Centennial Commemoration Commission	50
Career and Technology Education, Department of.....	52
Central Services, Department of	54
Children and Youth, Commission on	56
Chiropractic Examiner, Board of.....	58
Commerce, Department of	60
CompSource Oklahoma	62
Conservation Commission, Oklahoma.....	64
Construction Industries Board	66
Consumer Credit.....	68
Corporation Commission	70
Corrections, Department of.....	72
Cosmetology Board, State	74
Council on Law Enforcement Education and Training.....	76
Dentists, Board of Governors of the Registered.....	78
District Attorney's Council	80

<u>Agency</u>	<u>Page</u>
Education, State Department of	82
Educational Television Authority, Oklahoma	84
Election Board, State	86
Emergency Management, Department of	88
Employee Benefits Council.....	90
Employment Security Commission, Oklahoma	92
Engineers & Land Surveyors Board	94
Environmental Quality, Department of.....	96
Ethics Commission	98
Finance, Office of State	100
Firefighter's Pension and Retirement System, Oklahoma.....	102
Fire Marshal, State	104
Funeral Board, State.....	106
Governor, Office of the.....	108
Grand River Dam Authority.....	110
Handicapped Concerns, Office of	112
Health, State Department of	114
Health Care Authority, Oklahoma.....	116
Historical Society, Oklahoma	118
Horse Racing Commission, Oklahoma.....	120
House of Representatives.....	122
Human Rights Commission, Oklahoma.....	124
Human Services, Department of.....	126
Indian Affairs Commission, Oklahoma	128
Indigent Defense System, Oklahoma.....	130
Industrial Finance Authority, Oklahoma	132
Insurance Board, State and Education Employees Group	134

<u>Agency</u>	<u>Page</u>
Insurance Department, Oklahoma.....	136
Investigation, Oklahoma State Bureau of.....	138
J.D. McCarty Center for Handicapped Children.....	140
J. M. Davis Memorial Commission	142
Juvenile Affairs, Office of	144
Labor, Department of.....	146
Land Office, Commissioners of the.....	148
Law Enforcement Retirement System, Oklahoma	150
Legislative Service Bureau.....	152
Libraries, Department of.....	154
Lieutenant Governor, Office of the.....	156
Liquefied Petroleum Gas Administration	158
Lottery Commission, Oklahoma.....	160
Marginally Producing Oil and Gas Wells, Commission on.....	162
Medical Licensure and Supervision, Board of	164
Medicolegal Investigations, Board of	166
Mental Health and Substance Abuse Services, Department of.....	168
Merit Protection Commission, Oklahoma.....	170
Military Department, Oklahoma.....	172
Mines, Department of	174
Motor Vehicle Commission, Oklahoma	176
Narcotics and Dangerous Drugs, State Bureau of.....	178
Nursing, Oklahoma Board of	180
Nursing Home Administrators, Board of Examiners of.....	182
Osteopathic Examiners, State Board of.....	184
Pardon and Parole Board	186
Personnel Management, Office of	188
Pharmacy, Oklahoma State Board of	190
Physician Manpower Training Commission.....	192
Police Pension and Retirement System, Oklahoma.....	194

<u>Agency</u>	<u>Page</u>
Private Vocational Schools, Oklahoma Board of	196
Psychologists, State Board of Examiners for.....	198
Public Employees Retirement System, Oklahoma.....	200
Public Safety, Department of	202
Real Estate Commission, Oklahoma	204
Rehabilitation Services, Department of	206
Scenic Rivers Commission, Oklahoma.....	208
School of Science and Mathematics, Oklahoma	210
Secretary of State.....	212
Securities, Department of.....	214
Senate, State	216
Space Industry Development Authority, Oklahoma	218
Statewide.....	20
Tax Commission, Oklahoma	220
Teacher Preparation, Commission for	222
Teachers' Retirement System	224
Tobacco Settlement Endowment Trust	226
Tourism and Recreation Department, Oklahoma	228
Transportation, Department of.....	230
Transportation Authority, Oklahoma.....	232
Treasurer, Office of the State	234
University Hospitals Authority	236
Used Motor Vehicle and Parts Commission	238
Veterans Affairs, Department of.....	240
Veterinary Medical Examiners, Board of	242
Water Resources Board, Oklahoma.....	244
Wheat Utilization, Commission for	246
Wildlife Conservation, Department of	248
Will Rogers Memorial Commission.....	250
Workers' Compensation Court	252

Section II — Agency Work Force Tables

PRESENT STAFFING

AGENCY: ACCOUNTANCY BOARD
EEO COORDINATOR: KELLY BROWN

DATE: As of June 30, 2006

JOB CATEGORIES	TOTAL EMP	MALE					TOT MALE	FEMALE					TOT FEMALE	TOT MIN
		WHITE	BLACK	HISP	AS/PI	AI/AN		WHITE	BLACK	HISP	AS/PI	AI/AN		
OFFICIALS/ADMINISTRATORS														
Incumbents	2						0	1				1	2	1
% Represented	22.2	0.0	0.0	0.0	0.0	0.0	0.0	50.0	0.0	0.0	0.0	50.0	100.0	50.0
% CLF		53.9	1.8	1.3	0.7	2.7	62.4	31.0	1.8	1.0	0.3	2.2	37.6	15.1
PROFESSIONALS														
Incumbents	0						0						0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		37.3	1.8	0.9	1.3	1.8	44.4	45.5	2.9	1.1	0.9	3.3	55.6	17.2
TECHNICIANS														
Incumbents	0						0						0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9
PROTECTIVE SERVICES														
Incumbents	0						0						0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		66.2	4.5	1.7	0.3	7.1	83.3	12.2	1.8	0.5	0.2	1.3	16.7	21.6
PARAPROFESSIONALS														
Incumbents	0						0						0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9
ADMINISTRATIVE SUPPORT														
Incumbents	7	3					3	3	1				4	1
% Represented	77.8	42.9	0.0	0.0	0.0	0.0	42.9	42.9	14.3	0.0	0.0	0.0	57.1	14.3
% CLF		23.5	2.1	0.9	0.3	1.7	29.9	55.3	5.0	2.0	0.6	4.6	70.1	21.2
SKILLED CRAFT														
Incumbents	0						0						0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		73.3	3.4	5.3	0.5	7.0	93.5	4.8	0.4	0.3	0.2	0.5	6.5	21.9
SERVICE MAINTENANCE														
Incumbents	0						0						0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		40.5	4.8	5.2	0.8	4.8	58.5	28.4	4.1	2.6	0.9	3.7	41.5	31.1
TOTALS	9	3	0	0	0	0	3	4	1	0	0	1	6	2
% Represented	100.0	33.3	0.0	0.0	0.0	0.0	33.3	44.4	11.1	0.0	0.0	11.1	66.7	22.2
% CLF		41.7	3.0	2.8	0.7	3.5	53.8	35.4	3.4	1.7	0.6	3.3	46.2	22.9

AFFIRMATIVE ACTION PROGRESS

AGENCY: ACCOUNTANCY BOARD

DATE: As of June 30, 2006

	TOTAL	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY	MALES	FEMALES
BREAKDOWN AS OF JULY 1, 2005	9	7	1	0	1	0	2	3	6
BREAKDOWN PERCENTAGES		77.8	11.1	0.0	11.1	0.0	22.2	33.3	66.7
BREAKDOWN AS OF JUNE 30, 2006	9	7	1	0	1	0	2	3	6
BREAKDOWN PERCENTAGES		77.8	11.1	0.0	11.1	0.0	22.2	33.3	66.7
NET INCREASES OR DECREASES	0	0	0	0	0	0	0	0	0
NUMBER OF NEW HIRES	0	0	0	0	0	0	0	0	0
NUMBER OF PROMOTIONS	0	0	0	0	0	0	0	0	0
NUMBER OF DEMOTIONS	0	0	0	0	0	0	0	0	0
NUMBER OF SEPARATIONS	0	0	0	0	0	0	0	0	0

WORKFORCE/CLF COMPARISON

AGENCY: ACCOUNTANCY BOARD

DATE: As of June 30, 2006

	TOTAL	MEN	WOMEN	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY
EMPLOYEES (#)	9	3	6	7	1	0	1	0	2
EMPLOYEES (%)		33.3	66.7	77.8	11.1	0.0	11.1	0.0	22.2
C.L.F. AVAILABILITY (%)			46.2		6.4	1.3	6.8	4.5	22.9
PARITY (#)			4		1	0	1	0	2
DIFFERENCE (#)			0		0	0	0	0	0

WORK FORCE DATA OBTAINED FROM AGENCY'S 2006 AFFIRMATIVE ACTION REPORTS

PRESENT STAFFING

AGENCY: CENTER FOR THE ADVANCEMENT OF SCIENCE AND TECHNOLOGY
 EEO COORDINATOR: SHARRON DaVAULT

DATE: As of June 30, 2006

JOB CATEGORIES	TOTAL EMP	MALE					FEMALE					TOT FEMALE	TOT MIN	
		WHITE	BLACK	HISP	AS/PI	AI/AN	WHITE	BLACK	HISP	AS/PI	AI/AN			
OFFICIALS/ADMINISTRATORS														
Incumbents	5	2	1				3	2					2	1
% Represented	25.0	40.0	20.0	0.0	0.0	0.0	60.0	40.0	0.0	0.0	0.0	0.0	40.0	20.0
% CLF		53.9	1.8	1.3	0.7	2.7	62.4	31.0	1.8	1.0	0.3	2.2	37.6	15.1
PROFESSIONALS														
Incumbents	11	2				1	3	8					8	1
% Represented	55.0	18.2	0.0	0.0	0.0	9.1	27.3	72.7	0.0	0.0	0.0	0.0	72.7	9.1
% CLF		37.3	1.8	0.9	1.3	1.8	44.4	45.5	2.9	1.1	0.9	3.3	55.6	17.2
TECHNICIANS														
Incumbents	1	1					1						0	0
% Represented	5.0	100.0	0.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9
PROTECTIVE SERVICES														
Incumbents	0						0						0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		66.2	4.5	1.7	0.3	7.1	83.3	12.2	1.8	0.5	0.2	1.3	16.7	21.6
PARAPROFESSIONALS														
Incumbents	0						0						0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9
ADMINISTRATIVE SUPPORT														
Incumbents	3						0	3					3	0
% Represented	15.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0	100.0	0.0
% CLF		23.5	2.1	0.9	0.3	1.7	29.9	55.3	5.0	2.0	0.6	4.6	70.1	21.2
SKILLED CRAFT														
Incumbents	0						0						0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		73.3	3.4	5.3	0.5	7.0	93.5	4.8	0.4	0.3	0.2	0.5	6.5	21.9
SERVICE MAINTENANCE														
Incumbents	0						0						0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		40.5	4.8	5.2	0.8	4.8	58.5	28.4	4.1	2.6	0.9	3.7	41.5	31.1
TOTALS	20	5	1	0	0	1	7	13	0	0	0	0	13	2
% Represented	100.0	25.0	5.0	0.0	0.0	5.0	35.0	65.0	0.0	0.0	0.0	0.0	65.0	10.0
% CLF		41.7	3.0	2.8	0.7	3.5	53.8	35.4	3.4	1.7	0.6	3.3	46.2	22.9

AFFIRMATIVE ACTION PROGRESS

AGENCY: CENTER FOR THE ADVANCEMENT OF SCIENCE AND TECHNOLOGY DATE: As of June 30, 2006

	TOTAL	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY	MALES	FEMALES
BREAKDOWN AS OF JULY 1, 2005	19	18	0	0	1	0	1	7	12
BREAKDOWN PERCENTAGES		94.7	0.0	0.0	5.3	0.0	5.3	36.8	63.2
BREAKDOWN AS OF JUNE 30, 2006	20	18	1	0	1	0	2	7	13
BREAKDOWN PERCENTAGES		90.0	5.0	0.0	5.0	0.0	10.0	35.0	65.0
NET INCREASES OR DECREASES	1	0	1	0	0	0	1	0	1
NUMBER OF NEW HIRES	4	3	1	0	0	0	1	1	3
NUMBER OF PROMOTIONS	0	0	0	0	0	0	0	0	0
NUMBER OF DEMOTIONS	0	0	0	0	0	0	0	0	0
NUMBER OF SEPARATIONS	3	3	0	0	0	0	0	1	2

WORKFORCE/CLF COMPARISON

AGENCY: CENTER FOR THE ADVANCEMENT OF SCIENCE AND TECHNOLOGY DATE: As of June 30, 2006

	TOTAL	MEN	WOMEN	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY
EMPLOYEES (#)	20	7	13	18	1	0	1	0	2
EMPLOYEES (%)		35.0	65.0	90.0	5.0	0.0	5.0	0.0	10.0
C.L.F. AVAILABILITY (%)			46.2		6.4	1.3	6.8	4.5	22.9
PARITY (#)			9		1	0	1	1	5
DIFFERENCE (#)			0		0	0	0	1	3

WORK FORCE DATA OBTAINED FROM AGENCY'S 2006 AFFIRMATIVE ACTION REPORTS

PRESENT STAFFING

AGENCY: OKLAHOMA AERONAUTICS COMMISSION
 EEO COORDINATOR: TIMOTHY B. "PAT" WEBSTER

DATE: As of June 30, 2006

JOB CATEGORIES	TOTAL EMP	MALE						FEMALE						TOT FEMALE	TOT MIN
		WHITE	BLACK	HISP	AS/PI	AI/AN	TOT MALE	WHITE	BLACK	HISP	AS/PI	AI/AN			
OFFICIALS/ADMINISTRATORS															
Incumbents	1	1					1						0	0	
% Represented	10.0	100.0	0.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
% CLF		53.9	1.8	1.3	0.7	2.7	62.4	31.0	1.8	1.0	0.3	2.2	37.6	15.1	
PROFESSIONALS															
Incumbents	7	3	1		1		5	2					2	2	
% Represented	70.0	42.9	14.3	0.0	14.3	0.0	71.4	28.6	0.0	0.0	0.0	0.0	28.6	28.6	
% CLF		37.3	1.8	0.9	1.3	1.8	44.4	45.5	2.9	1.1	0.9	3.3	55.6	17.2	
TECHNICIANS															
Incumbents	0						0						0	0	
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9	
PROTECTIVE SERVICES															
Incumbents	0						0						0	0	
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
% CLF		66.2	4.5	1.7	0.3	7.1	83.3	12.2	1.8	0.5	0.2	1.3	16.7	21.6	
PARAPROFESSIONALS															
Incumbents	0						0						0	0	
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9	
ADMINISTRATIVE SUPPORT															
Incumbents	2						0	1				1	2	1	
% Represented	20.0	0.0	0.0	0.0	0.0	0.0	0.0	50.0	0.0	0.0	0.0	50.0	100.0	50.0	
% CLF		23.5	2.1	0.9	0.3	1.7	29.9	55.3	5.0	2.0	0.6	4.6	70.1	21.2	
SKILLED CRAFT															
Incumbents	0						0						0	0	
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
% CLF		73.3	3.4	5.3	0.5	7.0	93.5	4.8	0.4	0.3	0.2	0.5	6.5	21.9	
SERVICE MAINTENANCE															
Incumbents	0						0						0	0	
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
% CLF		40.5	4.8	5.2	0.8	4.8	58.5	28.4	4.1	2.6	0.9	3.7	41.5	31.1	
TOTALS	10	4	1	0	1	0	6	3	0	0	0	1	4	3	
% Represented	100.0	40.0	10.0	0.0	10.0	0.0	60.0	30.0	0.0	0.0	0.0	10.0	40.0	30.0	
% CLF		41.7	3.0	2.8	0.7	3.5	53.8	35.4	3.4	1.7	0.6	3.3	46.2	22.9	

AFFIRMATIVE ACTION PROGRESS

AGENCY: OKLAHOMA AERONAUTICS COMMISSION

DATE: As of June 30, 2006

	TOTAL	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY	MALES	FEMALES
BREAKDOWN AS OF JULY 1, 2005	11	8	1	1	1	0	3	6	5
BREAKDOWN PERCENTAGES		72.7	9.1	9.1	9.1	0.0	27.3	54.5	45.5
BREAKDOWN AS OF JUNE 30, 2006	10	7	1	1	1	0	3	6	4
BREAKDOWN PERCENTAGES		70.0	10.0	10.0	10.0	0.0	30.0	60.0	40.0
NET INCREASES OR DECREASES	-1	-1	0	0	0	0	0	0	-1
NUMBER OF NEW HIRES	0	0	0	0	0	0	0	0	0
NUMBER OF PROMOTIONS	0	0	0	0	0	0	0	0	0
NUMBER OF DEMOTIONS	0	0	0	0	0	0	0	0	0
NUMBER OF SEPARATIONS	1	1	0	0	0	0	0	0	1

WORKFORCE/CLF COMPARISON

AGENCY: OKLAHOMA AERONAUTICS COMMISSION

DATE: As of June 30, 2006

	TOTAL	MEN	WOMEN	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY
EMPLOYEES (#)	10	6	4	7	1	1	1	0	3
EMPLOYEES (%)		60.0	40.0	70.0	10.0	10.0	10.0	0.0	30.0
C.L.F. AVAILABILITY (%)			46.2		6.4	1.3	6.8	0.0	22.9
PARITY (#)			5		1	0	1	0	2
DIFFERENCE (#)			1		0	0	0	0	0

WORK FORCE DATA OBTAINED FROM AGENCY'S 2006 AFFIRMATIVE ACTION REPORTS

PRESENT STAFFING

AGENCY: DEPARTMENT OF AGRICULTURE
EEO COORDINATOR: CHERRY WILLIAMS

DATE: As of June 30, 2006

JOB CATEGORIES	TOTAL EMP	MALE						FEMALE						TOT FEMALE	TOT MIN
		WHITE	BLACK	HISP	AS/PI	AI/AN	TOT MALE	WHITE	BLACK	HISP	AS/PI	AI/AN			
OFFICIALS/ADMINISTRATORS															
Incumbents	34	25				1	26	7	1				8	2	
% Represented	7.7	73.5	0.0	0.0	0.0	2.9	76.5	20.6	2.9	0.0	0.0	0.0	23.5	5.9	
% CLF		53.9	1.8	1.3	0.7	2.7	62.4	31.0	1.8	1.0	0.3	2.2	37.6	15.1	
PROFESSIONALS															
Incumbents	114	63	2		2	4	71	38	2		2	1	43	13	
% Represented	25.9	55.3	1.8	0.0	1.8	3.5	62.3	33.3	1.8	0.0	1.8	0.9	37.7	11.4	
% CLF		37.3	1.8	0.9	1.3	1.8	44.4	45.5	2.9	1.1	0.9	3.3	55.6	17.2	
TECHNICIANS															
Incumbents	114	86	5			3	94	16	3	1		0	20	12	
% Represented	25.9	75.4	4.4	0.0	0.0	2.6	82.5	14.0	2.6	0.9	0.0	0.0	17.5	10.5	
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9	
PROTECTIVE SERVICES															
Incumbents	109	87		1		20	108	1					1	21	
% Represented	24.7	79.8	0.0	0.9	0.0	18.3	99.1	0.9	0.0	0.0	0.0	0.0	0.9	19.3	
% CLF		66.2	4.5	1.7	0.3	7.1	83.3	12.2	1.8	0.5	0.2	1.3	16.7	21.6	
PARAPROFESSIONALS															
Incumbents	1	1					1						0	0	
% Represented	0.2	100.0	0.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9	
ADMINISTRATIVE SUPPORT															
Incumbents	55	2	1			1	4	33	10	2	1	5	51	20	
% Represented	12.5	3.6	1.8	0.0	0.0	1.8	7.3	60.0	18.2	3.6	1.8	9.1	92.7	36.4	
% CLF		23.5	2.1	0.9	0.3	1.7	29.9	55.3	5.0	2.0	0.6	4.6	70.1	21.2	
SKILLED CRAFT															
Incumbents	2	2					2						0	0	
% Represented	0.5	100.0	0.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
% CLF		73.3	3.4	5.3	0.5	7.0	93.5	4.8	0.4	0.3	0.2	0.5	6.5	21.9	
SERVICE MAINTENANCE															
Incumbents	12	5				1	6	5				1	6	2	
% Represented	2.7	41.7	0.0	0.0	0.0	8.3	50.0	41.7	0.0	0.0	0.0	8.3	50.0	16.7	
% CLF		40.5	4.8	5.2	0.8	4.8	58.5	28.4	4.1	2.6	0.9	3.7	41.5	31.1	
TOTALS															
	441	271	8	1	2	30	312	100	16	3	3	7	129	70	
% Represented	100.0	61.5	1.8	0.2	0.5	6.8	70.7	22.7	3.6	0.7	0.7	1.6	29.3	15.9	
% CLF		41.7	3.0	2.8	0.7	3.5	53.8	35.4	3.4	1.7	0.6	3.3	46.2	22.9	

AFFIRMATIVE ACTION PROGRESS

AGENCY: DEPARTMENT OF AGRICULTURE

DATE: As of June 30, 2006

	TOTAL	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY	MALES	FEMALES
BREAKDOWN AS OF JULY 1, 2005	428	367	20	4	34	3	61	305	123
BREAKDOWN PERCENTAGES		85.7	4.7	0.9	7.9	0.7	14.3	71.3	28.7
BREAKDOWN AS OF JUNE 30, 2006	441	371	24	5	37	4	70	312	129
BREAKDOWN PERCENTAGES		84.1	5.4	1.1	8.4	0.9	15.9	70.7	29.3
NET INCREASES OR DECREASES	13	4	4	1	3	1	9	7	6
NUMBER OF NEW HIRES	43	34	4	2	2	1	9	29	14
NUMBER OF PROMOTIONS	29	27	1	0	1	0	2	23	6
NUMBER OF DEMOTIONS	1	1	0	0	0	0	0	0	1
NUMBER OF SEPARATIONS	35	33	0	1	1	0	2	23	12

On last year's report, Total Blacks should have been 20 (1 Black female omitted); 3 AI males were incorrectly reported as White; 1 White male was omitted; 2 AI females were listed as White; and 1 White male was listed as AI. Corrections have been made on this year's report.

WORKFORCE/CLF COMPARISON

AGENCY: DEPARTMENT OF AGRICULTURE

DATE: As of June 30, 2006

	TOTAL	MEN	WOMEN	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY
EMPLOYEES (#)	441	312	129	371	24	5	37	4	70
EMPLOYEES (%)		70.7	29.3	84.1	5.4	1.1	8.4	0.9	15.9
C.L.F. AVAILABILITY (%)			46.2		6.4	1.3	6.8	4.5	22.9
PARITY (#)			204		28	6	30	20	101
DIFFERENCE (#)			75		4	1	0	16	31

WORK FORCE DATA OBTAINED FROM AGENCY'S 2006 AFFIRMATIVE ACTION REPORTS

PRESENT STAFFING

AGENCY: ALCOHOLIC BEVERAGE LAWS ENFORCEMENT COMMISSION
 EEO COORDINATOR: KAREN PILKINGTON

DATE: As of June 30, 2006

JOB CATEGORIES	TOTAL EMP	MALE					TOT MALE	FEMALE					TOT FEMALE	TOT MIN
		WHITE	BLACK	HISP	AS/PI	AI/AN		WHITE	BLACK	HISP	AS/PI	AI/AN		
OFFICIALS/ADMINISTRATORS														
Incumbents	6	4					4	2					2	0
% Represented	14.6	66.7	0.0	0.0	0.0	0.0	66.7	33.3	0.0	0.0	0.0	0.0	33.3	0.0
% CLF		53.9	1.8	1.3	0.7	2.7	62.4	31.0	1.8	1.0	0.3	2.2	37.6	15.1
PROFESSIONALS														
Incumbents	6	1					1	3	2				5	2
% Represented	14.6	16.7	0.0	0.0	0.0	0.0	16.7	50.0	33.3	0.0	0.0	0.0	83.3	33.3
% CLF		37.3	1.8	0.9	1.3	1.8	44.4	45.5	2.9	1.1	0.9	3.3	55.6	17.2
TECHNICIANS														
Incumbents	1						0		1				1	1
% Represented	2.4	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0	100.0	100.0
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9
PROTECTIVE SERVICES														
Incumbents	23	16	1			1	18	5					5	2
% Represented	56.1	69.6	4.3	0.0	0.0	4.3	78.3	21.7	0.0	0.0	0.0	0.0	21.7	8.7
% CLF		66.2	4.5	1.7	0.3	7.1	83.3	12.2	1.8	0.5	0.2	1.3	16.7	21.6
PARAPROFESSIONALS														
Incumbents	0						0						0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9
ADMINISTRATIVE SUPPORT														
Incumbents	5						0	3	2				5	2
% Represented	12.2	0.0	0.0	0.0	0.0	0.0	0.0	60.0	40.0	0.0	0.0	0.0	100.0	40.0
% CLF		23.5	2.1	0.9	0.3	1.7	29.9	55.3	5.0	2.0	0.6	4.6	70.1	21.2
SKILLED CRAFT														
Incumbents	0						0						0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		73.3	3.4	5.3	0.5	7.0	93.5	4.8	0.4	0.3	0.2	0.5	6.5	21.9
SERVICE MAINTENANCE														
Incumbents	0						0						0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		40.5	4.8	5.2	0.8	4.8	58.5	28.4	4.1	2.6	0.9	3.7	41.5	31.1
TOTALS	41	21	1	0	0	1	23	13	5	0	0	0	18	7
% Represented	100.0	51.2	2.4	0.0	0.0	2.4	56.1	31.7	12.2	0.0	0.0	0.0	43.9	17.1
% CLF		41.7	3.0	2.8	0.7	3.5	53.8	35.4	3.4	1.7	0.6	3.3	46.2	22.9

AFFIRMATIVE ACTION PROGRESS

AGENCY: ALCOHOLIC BEVERAGE LAWS ENFORCEMENT COMMISSION

DATE: As of June 30, 2006

	TOTAL	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY	MALES	FEMALES
BREAKDOWN AS OF JULY 1, 2005	46	39	6	0	1	0	7	27	19
BREAKDOWN PERCENTAGES		84.8	13.0	0.0	2.2	0.0	15.2	58.7	41.3
BREAKDOWN AS OF JUNE 30, 2006	41	34	6	0	1	0	7	23	18
BREAKDOWN PERCENTAGES		82.9	14.6	0.0	2.4	0.0	17.1	56.1	43.9
NET INCREASES OR DECREASES	-5	-5	0	0	0	0	0	-4	-1
NUMBER OF NEW HIRES	0	0	0	0	0	0	0	0	0
NUMBER OF PROMOTIONS	2	2	0	0	0	0	0	2	0
NUMBER OF DEMOTIONS	0	0	0	0	0	0	0	0	0
NUMBER OF SEPARATIONS	5	5	0	0	0	0	0	4	1

WORKFORCE/CLF COMPARISON

AGENCY: ALCOHOLIC BEVERAGE LAWS ENFORCEMENT COMMISSION

DATE: As of June 30, 2006

	TOTAL	MEN	WOMEN	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY
EMPLOYEES (#)	41	23	18	34	6	0	1	0	7
EMPLOYEES (%)		56.1	43.9	82.9	14.6	0.0	2.4	0.0	17.1
C.L.F. AVAILABILITY (%)			46.2		6.4	1.3	6.8	4.5	22.9
PARITY (#)			19		3	1	3	2	9
DIFFERENCE (#)			1		0	1	2	2	2

WORK FORCE DATA OBTAINED FROM AGENCY'S 2006 AFFIRMATIVE ACTION REPORTS

PRESENT STAFFING

AGENCY: BOARD OF GOVERNORS OF THE LICENSED ARCHITECTS AND LANDSCAPE ARCHITECTS
 EEO COORDINATOR: JEAN WILLIAMS

DATE: As of June 30, 2006

JOB CATEGORIES	TOTAL EMP	MALE					FEMALE					TOT FEMALE	TOT MIN	
		WHITE	BLACK	HISP	AS/PI	AI/AN	WHITE	BLACK	HISP	AS/PI	AI/AN			
OFFICIALS/ADMINISTRATORS														
Incumbents	1						0	1					1	0
% Represented	33.3	0.0	0.0	0.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0	100.0	0.0
% CLF		53.9	1.8	1.3	0.7	2.7	62.4	31.0	1.8	1.0	0.3	2.2	37.6	15.1
PROFESSIONALS														
Incumbents	0						0						0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		37.3	1.8	0.9	1.3	1.8	44.4	45.5	2.9	1.1	0.9	3.3	55.6	17.2
TECHNICIANS														
Incumbents	0						0						0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9
PROTECTIVE SERVICES														
Incumbents	0						0						0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		66.2	4.5	1.7	0.3	7.1	83.3	12.2	1.8	0.5	0.2	1.3	16.7	21.6
PARAPROFESSIONALS														
Incumbents	0						0						0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9
ADMINISTRATIVE SUPPORT														
Incumbents	2						0	2					2	0
% Represented	66.7	0.0	0.0	0.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0	100.0	0.0
% CLF		23.5	2.1	0.9	0.3	1.7	29.9	55.3	5.0	2.0	0.6	4.6	70.1	21.2
SKILLED CRAFT														
Incumbents	0						0						0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		73.3	3.4	5.3	0.5	7.0	93.5	4.8	0.4	0.3	0.2	0.5	6.5	21.9
SERVICE MAINTENANCE														
Incumbents	0						0						0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		40.5	4.8	5.2	0.8	4.8	58.5	28.4	4.1	2.6	0.9	3.7	41.5	31.1
TOTALS	3	0	0	0	0	0	0	3	0	0	0	0	3	0
% Represented	100.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0	100.0	0.0
% CLF		41.7	3.0	2.8	0.7	3.5	53.8	35.4	3.4	1.7	0.6	3.3	46.2	22.9

AFFIRMATIVE ACTION PROGRESS

AGENCY: BOARD OF GOVERNORS OF THE LICENSED ARCHITECTS AND LANDSCAPE ARCHITECTS [DATE: As of June 30, 2006](#)

	TOTAL	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY	MALES	FEMALES
BREAKDOWN AS OF JULY 1, 2005	3	3	0	0	0	0	0	0	3
BREAKDOWN PERCENTAGES		100.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0
BREAKDOWN AS OF JUNE 30, 2006	3	3	0	0	0	0	0	0	3
BREAKDOWN PERCENTAGES		100.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0
NET INCREASES OR DECREASES	0	0	0	0	0	0	0	0	0
NUMBER OF NEW HIRES	0	0	0	0	0	0	0	0	0
NUMBER OF PROMOTIONS	0	0	0	0	0	0	0	0	0
NUMBER OF DEMOTIONS	0	0	0	0	0	0	0	0	0
NUMBER OF SEPARATIONS	0	0	0	0	0	0	0	0	0

WORKFORCE/CLF COMPARISON

AGENCY: BOARD OF GOVERNORS OF THE LICENSED ARCHITECTS AND LANDSCAPE ARCHITECTS [DATE: As of June 30, 2006](#)

	TOTAL	MEN	WOMEN	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY
EMPLOYEES (#)	3	0	3	3	0	0	0	0	0
EMPLOYEES (%)		0.0	100.0	100.0	0.0	0.0	0.0	0.0	0.0
C.L.F. AVAILABILITY (%)			46.2		6.4	1.3	6.8	4.5	22.9
PARITY (#)			1		0	0	0	0	1
DIFFERENCE (#)			0		0	0	0	0	1

WORK FORCE DATA OBTAINED FROM AGENCY'S 2006 AFFIRMATIVE ACTION REPORTS

PRESENT STAFFING

AGENCY: ARTS COUNCIL
EEO COORDINATOR: JOSE POSA

DATE: As of June 30, 2006

JOB CATEGORIES	TOTAL EMP	MALE						FEMALE						
		WHITE	BLACK	HISP	AS/PI	AI/AN	TOT MALE	WHITE	BLACK	HISP	AS/PI	AI/AN	TOT FEMALE	TOT MIN
OFFICIALS/ADMINISTRATORS														
Incumbents	6	1			1		2	3	1				4	2
% Represented	37.5	16.7	0.0	0.0	16.7	0.0	33.3	50.0	16.7	0.0	0.0	0.0	66.7	33.3
% CLF		53.9	1.8	1.3	0.7	2.7	62.4	31.0	1.8	1.0	0.3	2.2	37.6	15.1
PROFESSIONALS														
Incumbents	7	1					1	5				1	6	1
% Represented	43.8	14.3	0.0	0.0	0.0	0.0	14.3	71.4	0.0	0.0	0.0	14.3	85.7	14.3
% CLF		37.3	1.8	0.9	1.3	1.8	44.4	45.5	2.9	1.1	0.9	3.3	55.6	17.2
TECHNICIANS														
Incumbents	0						0						0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9
PROTECTIVE SERVICES														
Incumbents	0						0						0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		66.2	4.5	1.7	0.3	7.1	83.3	12.2	1.8	0.5	0.2	1.3	16.7	21.6
PARAPROFESSIONALS														
Incumbents	0						0						0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9
ADMINISTRATIVE SUPPORT														
Incumbents	3						0	2				1	3	1
% Represented	18.8	0.0	0.0	0.0	0.0	0.0	0.0	66.7	0.0	0.0	0.0	33.3	100.0	33.3
% CLF		23.5	2.1	0.9	0.3	1.7	29.9	55.3	5.0	2.0	0.6	4.6	70.1	21.2
SKILLED CRAFT														
Incumbents	0						0						0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		73.3	3.4	5.3	0.5	7.0	93.5	4.8	0.4	0.3	0.2	0.5	6.5	21.9
SERVICE MAINTENANCE														
Incumbents	0						0						0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		40.5	4.8	5.2	0.8	4.8	58.5	28.4	4.1	2.6	0.9	3.7	41.5	31.1
TOTALS	16	2	0	0	1	0	3	10	1	0	0	2	13	4
% Represented	100.0	12.5	0.0	0.0	6.3	0.0	18.8	62.5	6.3	0.0	0.0	12.5	81.3	25.0
% CLF		41.7	3.0	2.8	0.7	3.5	53.8	35.4	3.4	1.7	0.6	3.3	46.2	22.9

AFFIRMATIVE ACTION PROGRESS

AGENCY: ARTS COUNCIL

DATE: As of June 30, 2006

	TOTAL	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY	MALES	FEMALES
BREAKDOWN AS OF JULY 1, 2005	15	11	2	0	2	0	4	2	13
BREAKDOWN PERCENTAGES		73.3	13.3	0.0	13.3	0.0	26.7	13.3	86.7
BREAKDOWN AS OF JUNE 30, 2006	16	12	1	1	2	0	4	3	13
BREAKDOWN PERCENTAGES		75.0	6.3	6.3	12.5	0.0	25.0	18.8	81.3
NET INCREASES OR DECREASES	1	1	-1	1	0	0	0	1	0
NUMBER OF NEW HIRES	2	1	0	1	0	0	1	1	1
NUMBER OF PROMOTIONS	0	0	0	0	0	0	0	0	0
NUMBER OF DEMOTIONS	0	0	0	0	0	0	0	0	0
NUMBER OF SEPARATIONS	1	0	1	0	0	0	1	0	1

WORKFORCE/CLF COMPARISON

AGENCY: ARTS COUNCIL

DATE: As of June 30, 2006

	TOTAL	MEN	WOMEN	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY
EMPLOYEES (#)	16	3	13	12	1	1	2	0	4
EMPLOYEES (%)		18.8	81.3	75.0	6.3	6.3	12.5	0.0	25.0
C.L.F. AVAILABILITY (%)			46.2		6.4	1.3	6.8	4.5	22.9
PARITY (#)			7		1	0	1	1	4
DIFFERENCE (#)			0		0	0	0	1	0

WORK FORCE DATA OBTAINED FROM AGENCY'S 2006 AFFIRMATIVE ACTION REPORTS

PRESENT STAFFING

AGENCY: ATTORNEY GENERAL'S OFFICE
EEO COORDINATOR: TRENT CORKEN

DATE: As of June 30, 2006

JOB CATEGORIES	TOTAL EMP	MALE					FEMALE					TOT FEMALE	TOT MIN	
		WHITE	BLACK	HISP	AS/PI	AI/AN	TOT MALE	WHITE	BLACK	HISP	AS/PI			AI/AN
OFFICIALS/ADMINISTRATORS														
Incumbents	21	7					7	12	1			1	14	2
% Represented	12.5	33.3	0.0	0.0	0.0	0.0	33.3	57.1	4.8	0.0	0.0	4.8	66.7	9.5
% CLF		53.9	1.8	1.3	0.7	2.7	62.4	31.0	1.8	1.0	0.3	2.2	37.6	15.1
PROFESSIONALS														
Incumbents	78	34				1	35	36	3		1	3	43	8
% Represented	46.4	43.6	0.0	0.0	0.0	1.3	44.9	46.2	3.8	0.0	1.3	3.8	55.1	10.3
% CLF		37.3	1.8	0.9	1.3	1.8	44.4	45.5	2.9	1.1	0.9	3.3	55.6	17.2
TECHNICIANS														
Incumbents	3	3					3						0	0
% Represented	1.8	100.0	0.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9
PROTECTIVE SERVICES														
Incumbents	32	22	1	1		2	26	6					6	4
% Represented	19.0	68.8	3.1	3.1	0.0	6.3	81.3	18.8	0.0	0.0	0.0	0.0	18.8	12.5
% CLF		66.2	4.5	1.7	0.3	7.1	83.3	12.2	1.8	0.5	0.2	1.3	16.7	21.6
PARAPROFESSIONALS														
Incumbents	20	0					0	17		1		2	20	3
% Represented	11.9	0.0	0.0	0.0	0.0	0.0	0.0	85.0	0.0	5.0	0.0	10.0	100.0	15.0
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9
ADMINISTRATIVE SUPPORT														
Incumbents	14	2	1				3	9	1			1	11	3
% Represented	8.3	14.3	7.1	0.0	0.0	0.0	21.4	64.3	7.1	0.0	0.0	7.1	78.6	21.4
% CLF		23.5	2.1	0.9	0.3	1.7	29.9	55.3	5.0	2.0	0.6	4.6	70.1	21.2
SKILLED CRAFT														
Incumbents	0						0						0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		73.3	3.4	5.3	0.5	7.0	93.5	4.8	0.4	0.3	0.2	0.5	6.5	21.9
SERVICE MAINTENANCE														
Incumbents	0						0						0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		40.5	4.8	5.2	0.8	4.8	58.5	28.4	4.1	2.6	0.9	3.7	41.5	31.1
TOTALS														
	168	68	2	1	0	3	74	80	5	1	1	7	94	20
% Represented	100.0	40.5	1.2	0.6	0.0	1.8	44.0	47.6	3.0	0.6	0.6	4.2	56.0	11.9
% CLF		41.7	3.0	2.8	0.7	3.5	53.8	35.4	3.4	1.7	0.6	3.3	46.2	22.9

AFFIRMATIVE ACTION PROGRESS

AGENCY: ATTORNEY GENERAL'S OFFICE

DATE: As of June 30, 2006

	TOTAL	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY	MALES	FEMALES
BREAKDOWN AS OF JULY 1, 2005	160	142	5	0	11	2	18	69	91
BREAKDOWN PERCENTAGES		88.8	3.1	0.0	6.9	1.3	11.3	43.1	56.9
BREAKDOWN AS OF JUNE 30, 2006	168	148	7	1	10	2	20	74	94
BREAKDOWN PERCENTAGES		88.1	4.2	0.6	6.0	1.2	11.9	44.0	56.0
NET INCREASES OR DECREASES	8	6	2	1	-1	0	2	5	3
NUMBER OF NEW HIRES	29	25	2	1	1	0	4	15	14
NUMBER OF PROMOTIONS	0	0	0	0	0	0	0	0	0
NUMBER OF DEMOTIONS	0	0	0	0	0	0	0	0	0
NUMBER OF SEPARATIONS	21	19	0	0	2	0	2	10	11

WORKFORCE/CLF COMPARISON

AGENCY: ATTORNEY GENERAL'S OFFICE

DATE: As of June 30, 2006

	TOTAL	MEN	WOMEN	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY
EMPLOYEES (#)	168	74	94	148	7	1	10	2	20
EMPLOYEES (%)		44.0	56.0	88.1	4.2	0.6	6.0	1.2	11.9
C.L.F. AVAILABILITY (%)			46.2		6.4	1.3	6.8	4.5	22.9
PARITY (#)			78		11	2	11	8	38
DIFFERENCE (#)			0		4	1	1	6	18

WORK FORCE DATA OBTAINED FROM AGENCY'S 2006 AFFIRMATIVE ACTION REPORTS

PRESENT STAFFING

AGENCY: STATE AUDITOR AND INSPECTOR
EEO COORDINATOR: JOY MAXWELL

DATE: As of June 30, 2006

JOB CATEGORIES	TOTAL EMP	MALE						FEMALE						TOT FEMALE	TOT MIN
		WHITE	BLACK	HISP	AS/PI	AI/AN	TOT MALE	WHITE	BLACK	HISP	AS/PI	AI/AN			
OFFICIALS/ADMINISTRATORS															
Incumbents	24	13				1	14	9	1				10	2	
% Represented	16.0	54.2	0.0	0.0	0.0	4.2	58.3	37.5	4.2	0.0	0.0	0.0	41.7	8.3	
% CLF		53.9	1.8	1.3	0.7	2.7	62.4	31.0	1.8	1.0	0.3	2.2	37.6	15.1	
PROFESSIONALS															
Incumbents	108	36			1	5	42	55	6			5	66	17	
% Represented	72.0	33.3	0.0	0.0	0.9	4.6	38.9	50.9	5.6	0.0	0.0	4.6	61.1	15.7	
% CLF		37.3	1.8	0.9	1.3	1.8	44.4	45.5	2.9	1.1	0.9	3.3	55.6	17.2	
TECHNICIANS															
Incumbents	0						0						0	0	
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9	
PROTECTIVE SERVICES															
Incumbents	0						0						0	0	
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
% CLF		66.2	4.5	1.7	0.3	7.1	83.3	12.2	1.8	0.5	0.2	1.3	16.7	21.6	
PARAPROFESSIONALS															
Incumbents	5	2					2	3					3	0	
% Represented	3.3	40.0	0.0	0.0	0.0	0.0	40.0	60.0	0.0	0.0	0.0	0.0	60.0	0.0	
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9	
ADMINISTRATIVE SUPPORT															
Incumbents	13	1					1	11	1				12	1	
% Represented	8.7	7.7	0.0	0.0	0.0	0.0	7.7	84.6	7.7	0.0	0.0	0.0	92.3	7.7	
% CLF		23.5	2.1	0.9	0.3	1.7	29.9	55.3	5.0	2.0	0.6	4.6	70.1	21.2	
SKILLED CRAFT															
Incumbents	0						0						0	0	
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
% CLF		73.3	3.4	5.3	0.5	7.0	93.5	4.8	0.4	0.3	0.2	0.5	6.5	21.9	
SERVICE MAINTENANCE															
Incumbents	0						0						0	0	
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
% CLF		40.5	4.8	5.2	0.8	4.8	58.5	28.4	4.1	2.6	0.9	3.7	41.5	31.1	
TOTALS															
	150	52	0	0	1	6	59	78	8	0	0	5	91	20	
% Represented	100.0	34.7	0.0	0.0	0.7	4.0	39.3	52.0	5.3	0.0	0.0	3.3	60.7	13.3	
% CLF		41.7	3.0	2.8	0.7	3.5	53.8	35.4	3.4	1.7	0.6	3.3	46.2	22.9	

AFFIRMATIVE ACTION PROGRESS

AGENCY: STATE AUDITOR AND INSPECTOR

DATE: As of June 30, 2006

	TOTAL	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY	MALES	FEMALES
BREAKDOWN AS OF JULY 1, 2005	156	134	6	0	14	2	22	58	98
BREAKDOWN PERCENTAGES		85.9	3.8	0.0	9.0	1.3	14.1	37.2	62.8
BREAKDOWN AS OF JUNE 30, 2006	150	130	8	1	11	0	20	59	91
BREAKDOWN PERCENTAGES		86.7	5.3	0.7	7.3	0.0	13.3	39.3	60.7
NET INCREASES OR DECREASES	-6	-4	2	1	-3	-2	-2	1	-7
NUMBER OF NEW HIRES	20	16	3	1	0	0	4	8	12
NUMBER OF PROMOTIONS	0	0	0	0	0	0	0	0	0
NUMBER OF DEMOTIONS	0	0	0	0	0	0	0	0	0
NUMBER OF SEPARATIONS	26	20	1	0	3	2	6	7	19

Two white females retired on 07/01/2005 and 1 white male terminated on 06/30/2006.

WORKFORCE/CLF COMPARISON

AGENCY: STATE AUDITOR AND INSPECTOR

DATE: As of June 30, 2006

	TOTAL	MEN	WOMEN	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY
EMPLOYEES (#)	150	59	91	130	8	1	11	0	20
EMPLOYEES (%)		39.3	60.7	86.7	5.3	0.7	7.3	0.0	13.3
C.L.F. AVAILABILITY (%)			46.2		6.4	1.3	6.8	4.5	22.9
PARITY (#)			69		10	2	10	7	34
DIFFERENCE (#)			0		2	1	0	7	14

WORK FORCE DATA OBTAINED FROM AGENCY'S 2006 AFFIRMATIVE ACTION REPORTS

PRESENT STAFFING

AGENCY: BANKING DEPARTMENT
EEO COORDINATOR: STACEY TAYAR

DATE: As of June 30, 2006

JOB CATEGORIES	TOTAL EMP	MALE					FEMALE					TOT FEMALE	TOT MIN	
		WHITE	BLACK	HISP	AS/PI	AI/AN	TOT MALE	WHITE	BLACK	HISP	AS/PI			AI/AN
OFFICIALS/ADMINISTRATORS														
Incumbents	2	2					2						0	0
% Represented	5.0	100.0	0.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		53.9	1.8	1.3	0.7	2.7	62.4	31.0	1.8	1.0	0.3	2.2	37.6	15.1
PROFESSIONALS														
Incumbents	34	23					23	8	1	1		1	11	3
% Represented	85.0	67.6	0.0	0.0	0.0	0.0	67.6	23.5	2.9	2.9	0.0	2.9	32.4	8.8
% CLF		37.3	1.8	0.9	1.3	1.8	44.4	45.5	2.9	1.1	0.9	3.3	55.6	17.2
TECHNICIANS														
Incumbents	0						0						0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9
PROTECTIVE SERVICES														
Incumbents	0						0						0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		66.2	4.5	1.7	0.3	7.1	83.3	12.2	1.8	0.5	0.2	1.3	16.7	21.6
PARAPROFESSIONALS														
Incumbents	0						0						0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9
ADMINISTRATIVE SUPPORT														
Incumbents	4						0	2		1		1	4	2
% Represented	10.0	0.0	0.0	0.0	0.0	0.0	0.0	50.0	0.0	25.0	0.0	25.0	100.0	50.0
% CLF		23.5	2.1	0.9	0.3	1.7	29.9	55.3	5.0	2.0	0.6	4.6	70.1	21.2
SKILLED CRAFT														
Incumbents	0						0						0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		73.3	3.4	5.3	0.5	7.0	93.5	4.8	0.4	0.3	0.2	0.5	6.5	21.9
SERVICE MAINTENANCE														
Incumbents	0						0						0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		40.5	4.8	5.2	0.8	4.8	58.5	28.4	4.1	2.6	0.9	3.7	41.5	31.1
TOTALS	40	25	0	0	0	0	25	10	1	2	0	2	15	5
% Represented	100.0	62.5	0.0	0.0	0.0	0.0	62.5	25.0	2.5	5.0	0.0	5.0	37.5	12.5
% CLF		41.7	3.0	2.8	0.7	3.5	53.8	35.4	3.4	1.7	0.6	3.3	46.2	22.9

AFFIRMATIVE ACTION PROGRESS

AGENCY: BANKING DEPARTMENT

DATE: As of June 30, 2006

	TOTAL	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY	MALES	FEMALES
BREAKDOWN AS OF JULY 1, 2005	39	35	1	0	1	2	4	26	13
BREAKDOWN PERCENTAGES		89.7	2.6	0.0	2.6	5.1	10.3	66.7	33.3
BREAKDOWN AS OF JUNE 30, 2006	40	35	1	0	2	2	5	25	15
BREAKDOWN PERCENTAGES		87.5	2.5	0.0	5.0	5.0	12.5	62.5	37.5
NET INCREASES OR DECREASES	1	0	0	0	1	0	1	-1	2
NUMBER OF NEW HIRES	4	3	0	0	1	0	1	2	2
NUMBER OF PROMOTIONS	5	4	0	0	0	1	1	2	3
NUMBER OF DEMOTIONS	0	0	0	0	0	0	0	0	0
NUMBER OF SEPARATIONS	3	3	0	0	0	0	0	3	0

WORKFORCE/CLF COMPARISON

AGENCY: BANKING DEPARTMENT

DATE: As of June 30, 2006

	TOTAL	MEN	WOMEN	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY
EMPLOYEES (#)	40	25	15	35	1	0	2	2	5
EMPLOYEES (%)		62.5	37.5	87.5	2.5	0.0	5.0	5.0	12.5
C.L.F. AVAILABILITY (%)			46.2		6.4	1.3	6.8	4.5	22.9
PARITY (#)			18		3	1	3	2	9
DIFFERENCE (#)			3		2	1	1	0	4

WORK FORCE DATA OBTAINED FROM AGENCY'S 2006 AFFIRMATIVE ACTION REPORTS

PRESENT STAFFING

AGENCY: BOLL WEEVIL ERADICATION ORGANIZATION
EEO COORDINATOR: JOE HARRIS

DATE: As of June 30, 2006

JOB CATEGORIES	TOTAL EMP	MALE					FEMALE					TOT FEMALE	TOT MIN	
		WHITE	BLACK	HISP	AS/PI	AI/AN	WHITE	BLACK	HISP	AS/PI	AI/AN			
OFFICIALS/ADMINISTRATORS														
Incumbents	5	5					5						0	0
% Represented	35.7	100.0	0.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		53.9	1.8	1.3	0.7	2.7	62.4	31.0	1.8	1.0	0.3	2.2	37.6	15.1
PROFESSIONALS														
Incumbents	0						0						0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		37.3	1.8	0.9	1.3	1.8	44.4	45.5	2.9	1.1	0.9	3.3	55.6	17.2
TECHNICIANS														
Incumbents	1	1					1						0	0
% Represented	7.1	100.0	0.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9
PROTECTIVE SERVICES														
Incumbents	0						0						0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		66.2	4.5	1.7	0.3	7.1	83.3	12.2	1.8	0.5	0.2	1.3	16.7	21.6
PARAPROFESSIONALS														
Incumbents	0						0						0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9
ADMINISTRATIVE SUPPORT														
Incumbents	2						0	2					2	0
% Represented	14.3	0.0	0.0	0.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0	100.0	0.0
% CLF		23.5	2.1	0.9	0.3	1.7	29.9	55.3	5.0	2.0	0.6	4.6	70.1	21.2
SKILLED CRAFT														
Incumbents	6	2					2	3				1	4	1
% Represented	42.9	33.3	0.0	0.0	0.0	0.0	33.3	50.0	0.0	0.0	0.0	16.7	66.7	16.7
% CLF		73.3	3.4	5.3	0.5	7.0	93.5	4.8	0.4	0.3	0.2	0.5	6.5	21.9
SERVICE MAINTENANCE														
Incumbents	0	0					0						0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		40.5	4.8	5.2	0.8	4.8	58.5	28.4	4.1	2.6	0.9	3.7	41.5	31.1
TOTALS	14	8	0	0	0	0	8	5	0	0	0	1	6	1
% Represented	100.0	57.1	0.0	0.0	0.0	0.0	57.1	35.7	0.0	0.0	0.0	7.1	42.9	7.1
% CLF		41.7	3.0	2.8	0.7	3.5	53.8	35.4	3.4	1.7	0.6	3.3	46.2	22.9

AFFIRMATIVE ACTION PROGRESS

AGENCY: BOLL WEEVIL ERADICATION ORGANIZATION

DATE: As of June 30, 2006

	TOTAL	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY	MALES	FEMALES
BREAKDOWN AS OF JULY 1, 2005	11	10	0	0	1	0	1	7	4
BREAKDOWN PERCENTAGES		90.9	0.0	0.0	9.1	0.0	9.1	63.6	36.4
BREAKDOWN AS OF JUNE 30, 2006	14	13	0	0	1	0	1	8	6
BREAKDOWN PERCENTAGES		92.9	0.0	0.0	7.1	0.0	7.1	57.1	42.9
NET INCREASES OR DECREASES	3	3	0	0	0	0	0	1	2
NUMBER OF NEW HIRES	3	3	0	0	0	0	0	1	2
NUMBER OF PROMOTIONS	0	0	0	0	0	0	0	0	0
NUMBER OF DEMOTIONS	0	0	0	0	0	0	0	0	0
NUMBER OF SEPARATIONS	0	0	0	0	0	0	0	0	0

WORKFORCE/CLF COMPARISON

AGENCY: BOLL WEEVIL ERADICATION ORGANIZATION

DATE: As of June 30, 2006

	TOTAL	MEN	WOMEN	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY
EMPLOYEES (#)	14	8	6	13	0	0	1	0	1
EMPLOYEES (%)		57.1	42.9	92.9	0.0	0.0	7.1	0.0	7.1
C.L.F. AVAILABILITY (%)			46.2		6.4	1.3	6.8	4.5	22.9
PARITY (#)			6		1	0	1	1	3
DIFFERENCE (#)			0		1	0	0	1	2

WORK FORCE DATA OBTAINED FROM AGENCY'S 2006 AFFIRMATIVE ACTION REPORTS

PRESENT STAFFING

AGENCY: OKLAHOMA STATE BOND ADVISOR
 EEO COORDINATOR: LORIE COLLIER

DATE: As of June 30, 2006

JOB CATEGORIES	TOTAL EMP	MALE					FEMALE					TOT FEMALE	TOT MIN	
		WHITE	BLACK	HISP	AS/PI	AI/AN	WHITE	BLACK	HISP	AS/PI	AI/AN			
OFFICIALS/ADMINISTRATORS														
Incumbents	1	1					1						0	0
% Represented	33.3	100.0	0.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		53.9	1.8	1.3	0.7	2.7	62.4	31.0	1.8	1.0	0.3	2.2	37.6	15.1
PROFESSIONALS														
Incumbents	1	1					1						0	0
% Represented	33.3	100.0	0.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		37.3	1.8	0.9	1.3	1.8	44.4	45.5	2.9	1.1	0.9	3.3	55.6	17.2
TECHNICIANS														
Incumbents	0						0						0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9
PROTECTIVE SERVICES														
Incumbents	0						0						0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		66.2	4.5	1.7	0.3	7.1	83.3	12.2	1.8	0.5	0.2	1.3	16.7	21.6
PARAPROFESSIONALS														
Incumbents	0						0						0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9
ADMINISTRATIVE SUPPORT														
Incumbents	1						0	1					1	0
% Represented	33.3	0.0	0.0	0.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0	100.0	0.0
% CLF		23.5	2.1	0.9	0.3	1.7	29.9	55.3	5.0	2.0	0.6	4.6	70.1	21.2
SKILLED CRAFT														
Incumbents	0						0						0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		73.3	3.4	5.3	0.5	7.0	93.5	4.8	0.4	0.3	0.2	0.5	6.5	21.9
SERVICE MAINTENANCE														
Incumbents	0						0						0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		40.5	4.8	5.2	0.8	4.8	58.5	28.4	4.1	2.6	0.9	3.7	41.5	31.1
TOTALS	3	2	0	0	0	0	2	1	0	0	0	0	1	0
% Represented	100.0	66.7	0.0	0.0	0.0	0.0	66.7	33.3	0.0	0.0	0.0	0.0	33.3	0.0
% CLF		41.7	3.0	2.8	0.7	3.5	53.8	35.4	3.4	1.7	0.6	3.3	46.2	22.9

AFFIRMATIVE ACTION PROGRESS

AGENCY: OKLAHOMA STATE BOND ADVISOR

DATE: As of June 30, 2006

	TOTAL	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY	MALES	FEMALES
BREAKDOWN AS OF JULY 1, 2005	3	3	0	0	0	0	0	2	1
BREAKDOWN PERCENTAGES		100.0	0.0	0.0	0.0	0.0	0.0	66.7	33.3
BREAKDOWN AS OF JUNE 30, 2006	3	3	0	0	0	0	0	2	1
BREAKDOWN PERCENTAGES		100.0	0.0	0.0	0.0	0.0	0.0	66.7	33.3
NET INCREASES OR DECREASES	0	0	0	0	0	0	0	0	0
NUMBER OF NEW HIRES	0	0	0	0	0	0	0	0	0
NUMBER OF PROMOTIONS	0	0	0	0	0	0	0	0	0
NUMBER OF DEMOTIONS	0	0	0	0	0	0	0	0	0
NUMBER OF SEPARATIONS	0	0	0	0	0	0	0	0	0

WORKFORCE/CLF COMPARISON

AGENCY: OKLAHOMA STATE BOND ADVISOR

DATE: As of June 30, 2006

	TOTAL	MEN	WOMEN	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY
EMPLOYEES (#)	3	2	1	3	0	0	0	0	0
EMPLOYEES (%)		66.7	33.3	100.0	0.0	0.0	0.0	0.0	0.0
C.L.F. AVAILABILITY (%)			46.2		6.4	1.3	6.8	4.5	22.9
PARITY (#)			1		0	0	0	0	1
DIFFERENCE (#)			0		0	0	0	0	1

WORK FORCE DATA OBTAINED FROM AGENCY'S 2006 AFFIRMATIVE ACTION REPORTS

PRESENT STAFFING

AGENCY: CAPITOL COMPLEX AND CENTENNIAL COMMEMORATION COMMISSION
 EEO COORDINATOR: GEORGIANA RYMER

DATE: As of June 30, 2006

JOB CATEGORIES	TOTAL EMP	MALE					TOT MALE	FEMALE					TOT FEMALE	TOT MIN
		WHITE	BLACK	HISP	AS/PI	AI/AN		WHITE	BLACK	HISP	AS/PI	AI/AN		
OFFICIALS/ADMINISTRATORS														
Incumbents	2	1					1	1					1	0
% Represented	28.6	50.0	0.0	0.0	0.0	0.0	50.0	50.0	0.0	0.0	0.0	0.0	50.0	0.0
% CLF		53.9	1.8	1.3	0.7	2.7	62.4	31.0	1.8	1.0	0.3	2.2	37.6	15.1
PROFESSIONALS														
Incumbents	3	0					0	2				1	3	1
% Represented	42.9	0.0	0.0	0.0	0.0	0.0	0.0	66.7	0.0	0.0	0.0	33.3	100.0	33.3
% CLF		37.3	1.8	0.9	1.3	1.8	44.4	45.5	2.9	1.1	0.9	3.3	55.6	17.2
TECHNICIANS														
Incumbents	0						0						0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9
PROTECTIVE SERVICES														
Incumbents	0						0						0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		66.2	4.5	1.7	0.3	7.1	83.3	12.2	1.8	0.5	0.2	1.3	16.7	21.6
PARAPROFESSIONALS														
Incumbents	0						0						0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9
ADMINISTRATIVE SUPPORT														
Incumbents	2						0	2					2	0
% Represented	28.6	0.0	0.0	0.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0	100.0	0.0
% CLF		23.5	2.1	0.9	0.3	1.7	29.9	55.3	5.0	2.0	0.6	4.6	70.1	21.2
SKILLED CRAFT														
Incumbents	0						0						0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		73.3	3.4	5.3	0.5	7.0	93.5	4.8	0.4	0.3	0.2	0.5	6.5	21.9
SERVICE MAINTENANCE														
Incumbents	0						0						0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		40.5	4.8	5.2	0.8	4.8	58.5	28.4	4.1	2.6	0.9	3.7	41.5	31.1
TOTALS														
	7	1	0	0	0	0	1	5	0	0	0	1	6	1
% Represented	100.0	14.3	0.0	0.0	0.0	0.0	14.3	71.4	0.0	0.0	0.0	14.3	85.7	14.3
% CLF		41.7	3.0	2.8	0.7	3.5	53.8	35.4	3.4	1.7	0.6	3.3	46.2	22.9

AFFIRMATIVE ACTION PROGRESS

AGENCY: CAPITOL COMPLEX AND CENTENNIAL COMMEMORATION COMMISSION DATE: As of June 30, 2006

	TOTAL	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY	MALES	FEMALES
BREAKDOWN AS OF JULY 1, 2005	7	6	0	0	1	0	1	1	6
BREAKDOWN PERCENTAGES		85.7	0.0	0.0	14.3	0.0	14.3	14.3	85.7
BREAKDOWN AS OF JUNE 30, 2006	7	6	0	0	1	0	1	1	6
BREAKDOWN PERCENTAGES		85.7	0.0	0.0	14.3	0.0	14.3	14.3	85.7
NET INCREASES OR DECREASES	0	0	0	0	0	0	0	0	0
NUMBER OF NEW HIRES	2	2	0	0	0	0	0	0	2
NUMBER OF PROMOTIONS	0	0	0	0	0	0	0	0	0
NUMBER OF DEMOTIONS	0	0	0	0	0	0	0	0	0
NUMBER OF SEPARATIONS	2	2	0	0	0	0	0	0	2

WORKFORCE/CLF COMPARISON

AGENCY: CAPITOL COMPLEX AND CENTENNIAL COMMEMORATION COMMISSION DATE: As of June 30, 2006

	TOTAL	MEN	WOMEN	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY
EMPLOYEES (#)	7	1	6	6	0	0	1	0	1
EMPLOYEES (%)		14.3	85.7	85.7	0.0	0.0	14.3	0.0	14.3
C.L.F. AVAILABILITY (%)			46.2		6.4	1.3	6.8	4.5	22.9
PARITY (#)			3		0	0	0	0	2
DIFFERENCE (#)			0		0	0	0	0	1

WORK FORCE DATA OBTAINED FROM AGENCY'S 2006 AFFIRMATIVE ACTION REPORTS

PRESENT STAFFING

AGENCY: DEPARTMENT OF CAREER AND TECHNOLOGY EDUCATION
EEO COORDINATOR: MEGAN MOODY

DATE: As of June 30, 2006

JOB CATEGORIES	TOTAL EMP	MALE						FEMALE						TOT FEMALE	TOT MIN
		WHITE	BLACK	HISP	AS/PI	AI/AN	TOT MALE	WHITE	BLACK	HISP	AS/PI	AI/AN			
OFFICIALS/ADMINISTRATORS															
Incumbents	28	15				1	16	12					12	1	
% Represented	7.8	53.6	0.0	0.0	0.0	3.6	57.1	42.9	0.0	0.0	0.0	0.0	42.9	3.6	
% CLF		53.9	1.8	1.3	0.7	2.7	62.4	31.0	1.8	1.0	0.3	2.2	37.6	15.1	
PROFESSIONALS															
Incumbents	181	94	5	1		6	106	70	2		0	3	75	17	
% Represented	50.3	51.9	2.8	0.6	0.0	3.3	58.6	38.7	1.1	0.0	0.0	1.7	41.4	9.4	
% CLF		37.3	1.8	0.9	1.3	1.8	44.4	45.5	2.9	1.1	0.9	3.3	55.6	17.2	
TECHNICIANS															
Incumbents	46	18				1	19	23	1		1	2	27	5	
% Represented	12.8	39.1	0.0	0.0	0.0	2.2	41.3	50.0	2.2	0.0	2.2	4.3	58.7	10.9	
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9	
PROTECTIVE SERVICES															
Incumbents	0						0						0	0	
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
% CLF		66.2	4.5	1.7	0.3	7.1	83.3	12.2	1.8	0.5	0.2	1.3	16.7	21.6	
PARAPROFESSIONALS															
Incumbents	25	6	1				7	16	2			0	18	3	
% Represented	6.9	24.0	4.0	0.0	0.0	0.0	28.0	64.0	8.0	0.0	0.0	0.0	72.0	12.0	
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9	
ADMINISTRATIVE SUPPORT															
Incumbents	49						0	47	1			1	49	2	
% Represented	13.6	0.0	0.0	0.0	0.0	0.0	0.0	95.9	2.0	0.0	0.0	2.0	100.0	4.1	
% CLF		23.5	2.1	0.9	0.3	1.7	29.9	55.3	5.0	2.0	0.6	4.6	70.1	21.2	
SKILLED CRAFT															
Incumbents	20	15					15	5					5	0	
% Represented	5.6	75.0	0.0	0.0	0.0	0.0	75.0	25.0	0.0	0.0	0.0	0.0	25.0	0.0	
% CLF		73.3	3.4	5.3	0.5	7.0	93.5	4.8	0.4	0.3	0.2	0.5	6.5	21.9	
SERVICE MAINTENANCE															
Incumbents	11	8		1			9	2					2	1	
% Represented	3.1	72.7	0.0	9.1	0.0	0.0	81.8	18.2	0.0	0.0	0.0	0.0	18.2	9.1	
% CLF		40.5	4.8	5.2	0.8	4.8	58.5	28.4	4.1	2.6	0.9	3.7	41.5	31.1	
TOTALS															
	360	156	6	2	0	8	172	175	6	0	1	6	188	29	
% Represented	100.0	43.3	1.7	0.6	0.0	2.2	47.8	48.6	1.7	0.0	0.3	1.7	52.2	8.1	
% CLF		41.7	3.0	2.8	0.7	3.5	53.8	35.4	3.4	1.7	0.6	3.3	46.2	22.9	

AFFIRMATIVE ACTION PROGRESS

AGENCY: DEPARTMENT OF CAREER AND TECHNOLOGY EDUCATION

DATE: As of June 30, 2006

	TOTAL	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY	MALES	FEMALES
BREAKDOWN AS OF JULY 1, 2005	340	313	10	2	13	2	27	166	174
BREAKDOWN PERCENTAGES		92.1	2.9	0.6	3.8	0.6	7.9	48.8	51.2
BREAKDOWN AS OF JUNE 30, 2006	360	331	12	1	14	2	29	172	188
BREAKDOWN PERCENTAGES		91.9	3.3	0.3	3.9	0.6	8.1	47.8	52.2
NET INCREASES OR DECREASES	20	18	2	-1	1	0	2	6	14
NUMBER OF NEW HIRES	44	39	2	0	3	0	5	20	24
NUMBER OF PROMOTIONS	17	17	0	0	0	0	0	10	7
NUMBER OF DEMOTIONS	1	1	0	0	0	0	0	1	0
NUMBER OF SEPARATIONS	24	21	0	1	2	0	3	14	10

WORKFORCE/CLF COMPARISON

AGENCY: DEPARTMENT OF CAREER AND TECHNOLOGY EDUCATION

DATE: As of June 30, 2006

	TOTAL	MEN	WOMEN	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY
EMPLOYEES (#)	360	172	188	331	12	1	14	2	29
EMPLOYEES (%)		47.8	52.2	91.9	3.3	0.3	3.9	0.6	8.1
C.L.F. AVAILABILITY (%)			46.2		6.4	1.3	6.8	4.5	22.9
PARITY (#)			166		23	5	24	16	82
DIFFERENCE (#)			0		11	4	10	14	53

WORK FORCE DATA OBTAINED FROM AGENCY'S 2006 AFFIRMATIVE ACTION REPORTS

PRESENT STAFFING

AGENCY: CENTRAL SERVICES
EEO COORDINATOR: GALE LAWRENCE

DATE: As of June 30, 2006

JOB CATEGORIES	TOTAL EMP	MALE						FEMALE						TOT FEMALE	TOT MIN
		WHITE	BLACK	HISP	AS/PI	AI/AN	TOT MALE	WHITE	BLACK	HISP	AS/PI	AI/AN			
OFFICIALS/ADMINISTRATORS															
Incumbents	30	17	1			1	19	11					11	2	
% Represented	12.8	56.7	3.3	0.0	0.0	3.3	63.3	36.7	0.0	0.0	0.0	0.0	36.7	6.7	
% CLF		53.9	1.8	1.3	0.7	2.7	62.4	31.0	1.8	1.0	0.3	2.2	37.6	15.1	
PROFESSIONALS															
Incumbents	56	17	2				19	26	6		2	3	37	13	
% Represented	23.8	30.4	3.6	0.0	0.0	0.0	33.9	46.4	10.7	0.0	3.6	5.4	66.1	23.2	
% CLF		37.3	1.8	0.9	1.3	1.8	44.4	45.5	2.9	1.1	0.9	3.3	55.6	17.2	
TECHNICIANS															
Incumbents	11	7	2		1		10	1					1	3	
% Represented	4.7	63.6	18.2	0.0	9.1	0.0	90.9	9.1	0.0	0.0	0.0	0.0	9.1	27.3	
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9	
PROTECTIVE SERVICES															
Incumbents	0						0						0	0	
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
% CLF		66.2	4.5	1.7	0.3	7.1	83.3	12.2	1.8	0.5	0.2	1.3	16.7	21.6	
PARAPROFESSIONALS															
Incumbents	8						0	5	2	1			8	3	
% Represented	3.4	0.0	0.0	0.0	0.0	0.0	0.0	62.5	25.0	12.5	0.0	0.0	100.0	37.5	
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9	
ADMINISTRATIVE SUPPORT															
Incumbents	47	10	3	1	1		15	13	9	5	2	3	32	24	
% Represented	20.0	21.3	6.4	2.1	2.1	0.0	31.9	27.7	19.1	10.6	4.3	6.4	68.1	51.1	
% CLF		23.5	2.1	0.9	0.3	1.7	29.9	55.3	5.0	2.0	0.6	4.6	70.1	21.2	
SKILLED CRAFT															
Incumbents	48	35	4			4	43	2	3				5	11	
% Represented	20.4	72.9	8.3	0.0	0.0	8.3	89.6	4.2	6.3	0.0	0.0	0.0	10.4	22.9	
% CLF		73.3	3.4	5.3	0.5	7.0	93.5	4.8	0.4	0.3	0.2	0.5	6.5	21.9	
SERVICE MAINTENANCE															
Incumbents	35	17	6			3	26	3	5	1			9	15	
% Represented	14.9	48.6	17.1	0.0	0.0	8.6	74.3	8.6	14.3	2.9	0.0	0.0	25.7	42.9	
% CLF		40.5	4.8	5.2	0.8	4.8	58.5	28.4	4.1	2.6	0.9	3.7	41.5	31.1	
TOTALS															
	235	103	18	1	2	8	132	61	25	7	4	6	103	71	
% Represented	100.0	43.8	7.7	0.4	0.9	3.4	56.2	26.0	10.6	3.0	1.7	2.6	43.8	30.2	
% CLF		41.7	3.0	2.8	0.7	3.5	53.8	35.4	3.4	1.7	0.6	3.3	46.2	22.9	

AFFIRMATIVE ACTION PROGRESS

AGENCY: CENTRAL SERVICES

DATE: As of June 30, 2006

	TOTAL	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY	MALES	FEMALES
BREAKDOWN AS OF JULY 1, 2005	199	141	39	5	10	4	58	109	90
BREAKDOWN PERCENTAGES		70.9	19.6	2.5	5.0	2.0	29.1	54.8	45.2
BREAKDOWN AS OF JUNE 30, 2006	235	164	43	6	14	8	71	132	103
BREAKDOWN PERCENTAGES		69.8	18.3	2.6	6.0	3.4	30.2	56.2	43.8
NET INCREASES OR DECREASES	36	23	4	1	4	4	13	23	13
NUMBER OF NEW HIRES	70	50	7	2	5	6	20	38	32
NUMBER OF PROMOTIONS	27	20	5	1	1	0	7	17	10
NUMBER OF DEMOTIONS	1	1	0	0	0	0	0	1	0
NUMBER OF SEPARATIONS	34	27	3	1	1	2	7	15	19

WORKFORCE/CLF COMPARISON

AGENCY: CENTRAL SERVICES

DATE: As of June 30, 2006

	TOTAL	MEN	WOMEN	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY
EMPLOYEES (#)	235	132	103	164	43	6	14	8	71
EMPLOYEES (%)		56.2	43.8	69.8	18.3	2.6	6.0	3.4	30.2
C.L.F. AVAILABILITY (%)			46.2		6.4	1.3	6.8	4.5	22.9
PARITY (#)			109		15	3	16	11	54
DIFFERENCE (#)			6		0	0	2	3	0

WORK FORCE DATA OBTAINED FROM AGENCY'S 2006 AFFIRMATIVE ACTION REPORTS

PRESENT STAFFING

AGENCY: COMMISSION ON CHILDREN AND YOUTH
EEO COORDINATOR: DEBBIE McCOWAN

DATE: As of June 30, 2006

JOB CATEGORIES	TOTAL EMP	MALE					FEMALE					TOT FEMALE	TOT MIN	
		WHITE	BLACK	HISP	AS/PI	AI/AN	TOT MALE	WHITE	BLACK	HISP	AS/PI			AI/AN
OFFICIALS/ADMINISTRATORS														
Incumbents	5	1					1	3				1	4	1
% Represented	19.2	20.0	0.0	0.0	0.0	0.0	20.0	60.0	0.0	0.0	0.0	20.0	80.0	20.0
% CLF		53.9	1.8	1.3	0.7	2.7	62.4	31.0	1.8	1.0	0.3	2.2	37.6	15.1
PROFESSIONALS														
Incumbents	15	4				1	5	8	1	1			10	3
% Represented	57.7	26.7	0.0	0.0	0.0	6.7	33.3	53.3	6.7	6.7	0.0	0.0	66.7	20.0
% CLF		37.3	1.8	0.9	1.3	1.8	44.4	45.5	2.9	1.1	0.9	3.3	55.6	17.2
TECHNICIANS														
Incumbents	1	1					1						0	0
% Represented	3.8	100.0	0.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9
PROTECTIVE SERVICES														
Incumbents	0						0						0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		66.2	4.5	1.7	0.3	7.1	83.3	12.2	1.8	0.5	0.2	1.3	16.7	21.6
PARAPROFESSIONALS														
Incumbents	0						0						0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9
ADMINISTRATIVE SUPPORT														
Incumbents	5						0	3	1			1	5	2
% Represented	19.2	0.0	0.0	0.0	0.0	0.0	0.0	60.0	20.0	0.0	0.0	20.0	100.0	40.0
% CLF		23.5	2.1	0.9	0.3	1.7	29.9	55.3	5.0	2.0	0.6	4.6	70.1	21.2
SKILLED CRAFT														
Incumbents	0						0						0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		73.3	3.4	5.3	0.5	7.0	93.5	4.8	0.4	0.3	0.2	0.5	6.5	21.9
SERVICE MAINTENANCE														
Incumbents	0						0						0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		40.5	4.8	5.2	0.8	4.8	58.5	28.4	4.1	2.6	0.9	3.7	41.5	31.1
TOTALS														
	26	6	0	0	0	1	7	14	2	1	0	2	19	6
% Represented	100.0	23.1	0.0	0.0	0.0	3.8	26.9	53.8	7.7	3.8	0.0	7.7	73.1	23.1
% CLF		41.7	3.0	2.8	0.7	3.5	53.8	35.4	3.4	1.7	0.6	3.3	46.2	22.9

AFFIRMATIVE ACTION PROGRESS

AGENCY: COMMISSION ON CHILDREN AND YOUTH

DATE: As of June 30, 2006

	TOTAL	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY	MALES	FEMALES
BREAKDOWN AS OF JULY 1, 2005	23	14	2	0	5	2	9	8	15
BREAKDOWN PERCENTAGES		60.9	8.7	0.0	21.7	8.7	39.1	34.8	65.2
BREAKDOWN AS OF JUNE 30, 2006	26	20	2	0	3	1	6	7	19
BREAKDOWN PERCENTAGES		76.9	7.7	0.0	11.5	3.8	23.1	26.9	73.1
NET INCREASES OR DECREASES	3	6	0	0	-2	-1	-3	-1	4
NUMBER OF NEW HIRES	8	8	0	0	0	0	0	0	8
NUMBER OF PROMOTIONS	1	1	0	0	0	0	0	1	0
NUMBER OF DEMOTIONS	0	0	0	0	0	0	0	0	0
NUMBER OF SEPARATIONS	5	3	0	0	1	1	2	1	4

In FY-05, 1 newly hired female was counted as both White and AI. Correction made above to separate employee as a White female.
In FY-05, 1 White female was not separated from the agency. Correction made above to separate this employee.

WORKFORCE/CLF COMPARISON

AGENCY: COMMISSION ON CHILDREN AND YOUTH

DATE: As of June 30, 2006

	TOTAL	MEN	WOMEN	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY
EMPLOYEES (#)	26	7	19	20	2	0	3	1	6
EMPLOYEES (%)		26.9	73.1	76.9	7.7	0.0	11.5	3.8	23.1
C.L.F. AVAILABILITY (%)			46.2		6.4	1.3	6.8	4.5	22.9
PARITY (#)			12		2	0	2	1	6
DIFFERENCE (#)			0		0	0	0	0	0

WORK FORCE DATA OBTAINED FROM AGENCY'S 2006 AFFIRMATIVE ACTION REPORTS

PRESENT STAFFING

AGENCY: CHIROPRACTIC EXAMINER BOARD
EEO COORDINATOR: BETH CARTER

DATE: As of June 30, 2006

JOB CATEGORIES	TOTAL EMP	MALE					FEMALE					TOT FEMALE	TOT MIN	
		WHITE	BLACK	HISP	AS/PI	AI/AN	WHITE	BLACK	HISP	AS/PI	AI/AN			
OFFICIALS/ADMINISTRATORS														
Incumbents	1						0	1					1	0
% Represented	50.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0	100.0	0.0
% CLF		53.9	1.8	1.3	0.7	2.7	62.4	31.0	1.8	1.0	0.3	2.2	37.6	15.1
PROFESSIONALS														
Incumbents	0						0						0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		37.3	1.8	0.9	1.3	1.8	44.4	45.5	2.9	1.1	0.9	3.3	55.6	17.2
TECHNICIANS														
Incumbents	0						0						0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9
PROTECTIVE SERVICES														
Incumbents	0						0						0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		66.2	4.5	1.7	0.3	7.1	83.3	12.2	1.8	0.5	0.2	1.3	16.7	21.6
PARAPROFESSIONALS														
Incumbents	0						0						0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9
ADMINISTRATIVE SUPPORT														
Incumbents	1	1					1						0	0
% Represented	50.0	100.0	0.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		23.5	2.1	0.9	0.3	1.7	29.9	55.3	5.0	2.0	0.6	4.6	70.1	21.2
SKILLED CRAFT														
Incumbents	0						0						0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		73.3	3.4	5.3	0.5	7.0	93.5	4.8	0.4	0.3	0.2	0.5	6.5	21.9
SERVICE MAINTENANCE														
Incumbents	0						0						0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		40.5	4.8	5.2	0.8	4.8	58.5	28.4	4.1	2.6	0.9	3.7	41.5	31.1
TOTALS	2	1	0	0	0	0	1	1	0	0	0	0	1	0
% Represented	100.0	50.0	0.0	0.0	0.0	0.0	50.0	50.0	0.0	0.0	0.0	0.0	50.0	0.0
% CLF		41.7	3.0	2.8	0.7	3.5	53.8	35.4	3.4	1.7	0.6	3.3	46.2	22.9

AFFIRMATIVE ACTION PROGRESS

AGENCY: CHIROPRACTIC EXAMINER BOARD

DATE: As of June 30, 2006

	TOTAL	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY	MALES	FEMALES
BREAKDOWN AS OF JULY 1, 2005	2	2	0	0	0	0	0	1	1
BREAKDOWN PERCENTAGES		100.0	0.0	0.0	0.0	0.0	0.0	50.0	50.0
BREAKDOWN AS OF JUNE 30, 2006	2	2	0	0	0	0	0	1	1
BREAKDOWN PERCENTAGES		100.0	0.0	0.0	0.0	0.0	0.0	50.0	50.0
NET INCREASES OR DECREASES	0	0	0	0	0	0	0	0	0
NUMBER OF NEW HIRES	0	0	0	0	0	0	0	0	0
NUMBER OF PROMOTIONS	0	0	0	0	0	0	0	0	0
NUMBER OF DEMOTIONS	0	0	0	0	0	0	0	0	0
NUMBER OF SEPARATIONS	0	0	0	0	0	0	0	0	0

WORKFORCE/CLF COMPARISON

AGENCY: CHIROPRACTIC EXAMINER BOARD

DATE: As of June 30, 2006

	TOTAL	MEN	WOMEN	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY
EMPLOYEES (#)	2	1	1	2	0	0	0	0	0
EMPLOYEES (%)		50.0	50.0	100.0	0.0	0.0	0.0	0.0	0.0
C.L.F. AVAILABILITY (%)			46.2		6.4	1.3	6.8	4.5	22.9
PARITY (#)			1		0	0	0	0	0
DIFFERENCE (#)			0		0	0	0	0	0

WORK FORCE DATA OBTAINED FROM AGENCY'S 2006 AFFIRMATIVE ACTION REPORTS

PRESENT STAFFING

AGENCY: COMMERCE DEPARTMENT
EEO COORDINATOR: LaRONDA MOLINA

DATE: As of June 30, 2006

JOB CATEGORIES	TOTAL EMP	MALE						FEMALE						TOT FEMALE	TOT MIN
		WHITE	BLACK	HISP	AS/PI	AI/AN	TOT MALE	WHITE	BLACK	HISP	AS/PI	AI/AN			
OFFICIALS/ADMINISTRATORS															
Incumbents	18	8				1	9	6	2			1	9	4	
% Represented	12.2	44.4	0.0	0.0	0.0	5.6	50.0	33.3	11.1	0.0	0.0	5.6	50.0	22.2	
% CLF		53.9	1.8	1.3	0.7	2.7	62.4	31.0	1.8	1.0	0.3	2.2	37.6	15.1	
PROFESSIONALS															
Incumbents	98	39	3	1		5	48	41	6	1	1	1	50	18	
% Represented	66.2	39.8	3.1	1.0	0.0	5.1	49.0	41.8	6.1	1.0	1.0	1.0	51.0	18.4	
% CLF		37.3	1.8	0.9	1.3	1.8	44.4	45.5	2.9	1.1	0.9	3.3	55.6	17.2	
TECHNICIANS															
Incumbents	9	4			3	1	8	1					1	4	
% Represented	6.1	44.4	0.0	0.0	33.3	11.1	88.9	11.1	0.0	0.0	0.0	0.0	11.1	44.4	
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9	
PROTECTIVE SERVICES															
Incumbents	0						0						0	0	
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
% CLF		66.2	4.5	1.7	0.3	7.1	83.3	12.2	1.8	0.5	0.2	1.3	16.7	21.6	
PARAPROFESSIONALS															
Incumbents	19						0	16	3				19	3	
% Represented	12.8	0.0	0.0	0.0	0.0	0.0	0.0	84.2	15.8	0.0	0.0	0.0	100.0	15.8	
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9	
ADMINISTRATIVE SUPPORT															
Incumbents	3		1			1	2	1					1	2	
% Represented	2.0	0.0	33.3	0.0	0.0	33.3	66.7	33.3	0.0	0.0	0.0	0.0	33.3	66.7	
% CLF		23.5	2.1	0.9	0.3	1.7	29.9	55.3	5.0	2.0	0.6	4.6	70.1	21.2	
SKILLED CRAFT															
Incumbents	0						0						0	0	
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
% CLF		73.3	3.4	5.3	0.5	7.0	93.5	4.8	0.4	0.3	0.2	0.5	6.5	21.9	
SERVICE MAINTENANCE															
Incumbents	1	1					1						0	0	
% Represented	0.7	100.0	0.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
% CLF		40.5	4.8	5.2	0.8	4.8	58.5	28.4	4.1	2.6	0.9	3.7	41.5	31.1	
TOTALS	148	52	4	1	3	8	68	65	11	1	1	2	80	31	
% Represented	100.0	35.1	2.7	0.7	2.0	5.4	45.9	43.9	7.4	0.7	0.7	1.4	54.1	20.9	
% CLF		41.7	3.0	2.8	0.7	3.5	53.8	35.4	3.4	1.7	0.6	3.3	46.2	22.9	

AFFIRMATIVE ACTION PROGRESS

AGENCY: COMMERCE DEPARTMENT

DATE: As of June 30, 2006

	TOTAL	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY	MALES	FEMALES
BREAKDOWN AS OF JULY 1, 2005	140	114	13	4	8	1	26	59	81
BREAKDOWN PERCENTAGES		81.4	9.3	2.9	5.7	0.7	18.6	42.1	57.9
BREAKDOWN AS OF JUNE 30, 2006	148	117	15	4	10	2	31	68	80
BREAKDOWN PERCENTAGES		79.1	10.1	2.7	6.8	1.4	20.9	45.9	54.1
NET INCREASES OR DECREASES	8	3	2	0	2	1	5	9	-1
NUMBER OF NEW HIRES	24	17	3	1	2	1	7	12	12
NUMBER OF PROMOTIONS	15	12	1	1	1	0	3	5	10
NUMBER OF DEMOTIONS	1	1	0	0	0	0	0	1	0
NUMBER OF SEPARATIONS	16	14	1	1	0	0	2	3	13

WORKFORCE/CLF COMPARISON

AGENCY: COMMERCE DEPARTMENT

DATE: As of June 30, 2006

	TOTAL	MEN	WOMEN	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY
EMPLOYEES (#)	148	68	80	117	15	4	10	2	31
EMPLOYEES (%)		45.9	54.1	79.1	10.1	2.7	6.8	1.4	20.9
C.L.F. AVAILABILITY (%)			46.2		6.4	1.3	6.8	4.5	22.9
PARITY (#)			68		9	2	10	7	34
DIFFERENCE (#)			0		0	0	0	5	3

WORK FORCE DATA OBTAINED FROM AGENCY'S 2006 AFFIRMATIVE ACTION REPORTS

PRESENT STAFFING

AGENCY: COMPSOURCE OKLAHOMA
EEO COORDINATOR: SHARON O'CONNOR

DATE: As of June 30, 2006

JOB CATEGORIES	TOTAL EMP	MALE						FEMALE						TOT FEMALE	TOT MIN
		WHITE	BLACK	HISP	AS/PI	AI/AN	TOT MALE	WHITE	BLACK	HISP	AS/PI	AI/AN			
OFFICIALS/ADMINISTRATORS															
Incumbents	34	15				2	17	14	1			2	17	5	
% Represented	9.4	44.1	0.0	0.0	0.0	5.9	50.0	41.2	2.9	0.0	0.0	5.9	50.0	14.7	
% CLF		53.9	1.8	1.3	0.7	2.7	62.4	31.0	1.8	1.0	0.3	2.2	37.6	15.1	
PROFESSIONALS															
Incumbents	195	51	1			3	55	121	14	2	1	2	140	23	
% Represented	54.0	26.2	0.5	0.0	0.0	1.5	28.2	62.1	7.2	1.0	0.5	1.0	71.8	11.8	
% CLF		37.3	1.8	0.9	1.3	1.8	44.4	45.5	2.9	1.1	0.9	3.3	55.6	17.2	
TECHNICIANS															
Incumbents	24	14	1		2	1	18	3			3		6	7	
% Represented	6.6	58.3	4.2	0.0	8.3	4.2	75.0	12.5	0.0	0.0	12.5	0.0	25.0	29.2	
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9	
PROTECTIVE SERVICES															
Incumbents	0						0						0	0	
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
% CLF		66.2	4.5	1.7	0.3	7.1	83.3	12.2	1.8	0.5	0.2	1.3	16.7	21.6	
PARAPROFESSIONALS															
Incumbents	54	2				1	3	39	6	2	1	3	51	13	
% Represented	15.0	3.7	0.0	0.0	0.0	1.9	5.6	72.2	11.1	3.7	1.9	5.6	94.4	24.1	
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9	
ADMINISTRATIVE SUPPORT															
Incumbents	50	8	2				10	31	5	1	1	2	40	11	
% Represented	13.9	16.0	4.0	0.0	0.0	0.0	20.0	62.0	10.0	2.0	2.0	4.0	80.0	22.0	
% CLF		23.5	2.1	0.9	0.3	1.7	29.9	55.3	5.0	2.0	0.6	4.6	70.1	21.2	
SKILLED CRAFT															
Incumbents	3	1	1	1			3						0	2	
% Represented	0.8	33.3	33.3	33.3	0.0	0.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	66.7	
% CLF		73.3	3.4	5.3	0.5	7.0	93.5	4.8	0.4	0.3	0.2	0.5	6.5	21.9	
SERVICE MAINTENANCE															
Incumbents	1	1					1						0	0	
% Represented	0.3	100.0	0.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
% CLF		40.5	4.8	5.2	0.8	4.8	58.5	28.4	4.1	2.6	0.9	3.7	41.5	31.1	
TOTALS															
	361	92	5	1	2	7	107	208	26	5	6	9	254	61	
% Represented	100.0	25.5	1.4	0.3	0.6	1.9	29.6	57.6	7.2	1.4	1.7	2.5	70.4	16.9	
% CLF		41.7	3.0	2.8	0.7	3.5	53.8	35.4	3.4	1.7	0.6	3.3	46.2	22.9	

AFFIRMATIVE ACTION PROGRESS

AGENCY: COMPSOURCE OKLAHOMA

DATE: As of June 30, 2006

	TOTAL	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY	MALES	FEMALES
BREAKDOWN AS OF JULY 1, 2005	366	308	31	8	15	4	58	115	251
BREAKDOWN PERCENTAGES		84.2	8.5	2.2	4.1	1.1	15.8	31.4	68.6
BREAKDOWN AS OF JUNE 30, 2006	361	300	31	8	16	6	61	107	254
BREAKDOWN PERCENTAGES		83.1	8.6	2.2	4.4	1.7	16.9	29.6	70.4
NET INCREASES OR DECREASES	-5	-8	0	0	1	2	3	-8	3
NUMBER OF NEW HIRES	45	36	2	2	1	4	9	12	33
NUMBER OF PROMOTIONS	37	29	2	3	1	2	8	6	31
NUMBER OF DEMOTIONS	0	0	0	0	0	0	0	0	0
NUMBER OF SEPARATIONS	50	44	2	2	0	2	6	20	30

07/01/05 numbers corrected due to internal audit of June 2006.

WORKFORCE/CLF COMPARISON

AGENCY: COMPSOURCE OKLAHOMA

DATE: As of June 30, 2006

	TOTAL	MEN	WOMEN	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY
EMPLOYEES (#)	361	107	254	300	31	8	16	6	61
EMPLOYEES (%)		29.6	70.4	83.1	8.6	2.2	4.4	1.7	16.9
C.L.F. AVAILABILITY (%)			46.2		6.4	1.3	6.8	4.5	22.9
PARITY (#)			167		23	5	25	16	83
DIFFERENCE (#)			0		0	0	9	10	22

WORK FORCE DATA OBTAINED FROM AGENCY'S 2006 AFFIRMATIVE ACTION REPORTS

PRESENT STAFFING

AGENCY: CONSERVATION COMMISSION
EEO COORDINATOR: BEN POLLARD

DATE: As of June 30, 2006

JOB CATEGORIES	TOTAL EMP	MALE					TOT MALE	FEMALE					TOT FEMALE	TOT MIN
		WHITE	BLACK	HISP	AS/PI	AI/AN		WHITE	BLACK	HISP	AS/PI	AI/AN		
OFFICIALS/ADMINISTRATORS														
Incumbents	2	2					2						0	0
% Represented	3.6	100.0	0.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		53.9	1.8	1.3	0.7	2.7	62.4	31.0	1.8	1.0	0.3	2.2	37.6	15.1
PROFESSIONALS														
Incumbents	45	26	1				27	16				2	18	3
% Represented	80.4	57.8	2.2	0.0	0.0	0.0	60.0	35.6	0.0	0.0	0.0	4.4	40.0	6.7
% CLF		37.3	1.8	0.9	1.3	1.8	44.4	45.5	2.9	1.1	0.9	3.3	55.6	17.2
TECHNICIANS														
Incumbents	3	3					3						0	0
% Represented	5.4	100.0	0.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9
PROTECTIVE SERVICES														
Incumbents	0						0						0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		66.2	4.5	1.7	0.3	7.1	83.3	12.2	1.8	0.5	0.2	1.3	16.7	21.6
PARAPROFESSIONALS														
Incumbents	0						0						0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9
ADMINISTRATIVE SUPPORT														
Incumbents	6						0	5				1	6	1
% Represented	10.7	0.0	0.0	0.0	0.0	0.0	0.0	83.3	0.0	0.0	0.0	16.7	100.0	16.7
% CLF		23.5	2.1	0.9	0.3	1.7	29.9	55.3	5.0	2.0	0.6	4.6	70.1	21.2
SKILLED CRAFT														
Incumbents	0						0						0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		73.3	3.4	5.3	0.5	7.0	93.5	4.8	0.4	0.3	0.2	0.5	6.5	21.9
SERVICE MAINTENANCE														
Incumbents	0						0						0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		40.5	4.8	5.2	0.8	4.8	58.5	28.4	4.1	2.6	0.9	3.7	41.5	31.1
TOTALS	56	31	1	0	0	0	32	21	0	0	0	3	24	4
% Represented	100.0	55.4	1.8	0.0	0.0	0.0	57.1	37.5	0.0	0.0	0.0	5.4	42.9	7.1
% CLF		41.7	3.0	2.8	0.7	3.5	53.8	35.4	3.4	1.7	0.6	3.3	46.2	22.9

AFFIRMATIVE ACTION PROGRESS

AGENCY: CONSERVATION COMMISSION

DATE: As of June 30, 2006

	TOTAL	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY	MALES	FEMALES
BREAKDOWN AS OF JULY 1, 2005	57	53	1	0	3	0	4	34	23
BREAKDOWN PERCENTAGES		93.0	1.8	0.0	5.3	0.0	7.0	59.6	40.4
BREAKDOWN AS OF JUNE 30, 2006	56	52	1	0	3	0	4	32	24
BREAKDOWN PERCENTAGES		92.9	1.8	0.0	5.4	0.0	7.1	57.1	42.9
NET INCREASES OR DECREASES	-1	-1	0	0	0	0	0	-2	1
NUMBER OF NEW HIRES	4	4	0	0	0	0	0	1	3
NUMBER OF PROMOTIONS	0	0	0	0	0	0	0	0	0
NUMBER OF DEMOTIONS	0	0	0	0	0	0	0	0	0
NUMBER OF SEPARATIONS	5	5	0	0	0	0	0	3	2

WORKFORCE/CLF COMPARISON

AGENCY: CONSERVATION COMMISSION

DATE: As of June 30, 2006

	TOTAL	MEN	WOMEN	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY
EMPLOYEES (#)	56	32	24	52	1	0	3	0	4
EMPLOYEES (%)		57.1	42.9	92.9	1.8	0.0	5.4	0.0	7.1
C.L.F. AVAILABILITY (%)			46.2		6.4	1.3	6.8	4.5	22.9
PARITY (#)			26		4	1	4	3	13
DIFFERENCE (#)			2		3	1	1	3	9

WORK FORCE DATA OBTAINED FROM AGENCY'S 2006 AFFIRMATIVE ACTION REPORTS

PRESENT STAFFING

AGENCY: CONSTRUCTION INDUSTRIES BOARD
EEO COORDINATOR: CHUCK HARRYMAN

DATE: As of June 30, 2006

JOB CATEGORIES	TOTAL EMP	MALE					FEMALE					TOT FEMALE	TOT MIN	
		WHITE	BLACK	HISP	AS/PI	AI/AN	WHITE	BLACK	HISP	AS/PI	AI/AN			
OFFICIALS/ADMINISTRATORS														
Incumbents	5	2			2		4	1					1	2
% Represented	14.3	40.0	0.0	0.0	40.0	0.0	80.0	20.0	0.0	0.0	0.0	0.0	20.0	40.0
% CLF		53.9	1.8	1.3	0.7	2.7	62.4	31.0	1.8	1.0	0.3	2.2	37.6	15.1
PROFESSIONALS														
Incumbents	1	1					1						0	0
% Represented	2.9	100.0	0.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		37.3	1.8	0.9	1.3	1.8	44.4	45.5	2.9	1.1	0.9	3.3	55.6	17.2
TECHNICIANS														
Incumbents	0						0						0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9
PROTECTIVE SERVICES														
Incumbents	0						0						0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		66.2	4.5	1.7	0.3	7.1	83.3	12.2	1.8	0.5	0.2	1.3	16.7	21.6
PARAPROFESSIONALS														
Incumbents	0						0						0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9
ADMINISTRATIVE SUPPORT														
Incumbents	9						0	7				2	9	2
% Represented	25.7	0.0	0.0	0.0	0.0	0.0	0.0	77.8	0.0	0.0	0.0	22.2	100.0	22.2
% CLF		23.5	2.1	0.9	0.3	1.7	29.9	55.3	5.0	2.0	0.6	4.6	70.1	21.2
SKILLED CRAFT														
Incumbents	20	18		1		1	20						0	2
% Represented	57.1	90.0	0.0	5.0	0.0	5.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	10.0
% CLF		73.3	3.4	5.3	0.5	7.0	93.5	4.8	0.4	0.3	0.2	0.5	6.5	21.9
SERVICE MAINTENANCE														
Incumbents	0						0						0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		40.5	4.8	5.2	0.8	4.8	58.5	28.4	4.1	2.6	0.9	3.7	41.5	31.1
TOTALS	35	21	0	1	2	1	25	8	0	0	0	2	10	6
% Represented	100.0	60.0	0.0	2.9	5.7	2.9	71.4	22.9	0.0	0.0	0.0	5.7	28.6	17.1
% CLF		41.7	3.0	2.8	0.7	3.5	53.8	35.4	3.4	1.7	0.6	3.3	46.2	22.9

AFFIRMATIVE ACTION PROGRESS

AGENCY: CONSTRUCTION INDUSTRIES BOARD

DATE: As of June 30, 2006

	TOTAL	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY	MALES	FEMALES
BREAKDOWN AS OF JULY 1, 2005	34	28	0	2	3	1	6	24	10
BREAKDOWN PERCENTAGES		82.4	0.0	5.9	8.8	2.9	17.6	70.6	29.4
BREAKDOWN AS OF JUNE 30, 2006	35	29	0	2	3	1	6	25	10
BREAKDOWN PERCENTAGES		82.9	0.0	5.7	8.6	2.9	17.1	71.4	28.6
NET INCREASES OR DECREASES	1	1	0	0	0	0	0	1	0
NUMBER OF NEW HIRES	2	2	0	0	0	0	0	2	0
NUMBER OF PROMOTIONS	0	0	0	0	0	0	0	0	0
NUMBER OF DEMOTIONS	0	0	0	0	0	0	0	0	0
NUMBER OF SEPARATIONS	1	1	0	0	0	0	0	1	0

One employee hired in FY05 is a registered American Indian but was counted as White. Correction has been made in this report.

WORKFORCE/CLF COMPARISON

AGENCY: CONSTRUCTION INDUSTRIES BOARD

DATE: As of June 30, 2006

	TOTAL	MEN	WOMEN	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY
EMPLOYEES (#)	35	25	10	29	0	2	3	1	6
EMPLOYEES (%)		71.4	28.6	82.9	0.0	5.7	8.6	2.9	17.1
C.L.F. AVAILABILITY (%)			46.2		6.4	1.3	6.8	4.5	22.9
PARITY (#)			16		2	0	2	2	8
DIFFERENCE (#)			6		2	0	0	1	2

WORK FORCE DATA OBTAINED FROM AGENCY'S 2006 AFFIRMATIVE ACTION REPORTS

PRESENT STAFFING

AGENCY: CONSUMER CREDIT
EEO COORDINATOR: WALTER JENNY

DATE: As of June 30, 2006

JOB CATEGORIES	TOTAL EMP	MALE						FEMALE						
		WHITE	BLACK	HISP	AS/PI	AI/AN	TOT MALE	WHITE	BLACK	HISP	AS/PI	AI/AN	TOT FEMALE	TOT MIN
OFFICIALS/ADMINISTRATORS														
Incumbents	4	3					3	1					1	0
% Represented	26.7	75.0	0.0	0.0	0.0	0.0	75.0	25.0	0.0	0.0	0.0	0.0	25.0	0.0
% CLF		53.9	1.8	1.3	0.7	2.7	62.4	31.0	1.8	1.0	0.3	2.2	37.6	15.1
PROFESSIONALS														
Incumbents	6	5					5	1					1	0
% Represented	40.0	83.3	0.0	0.0	0.0	0.0	83.3	16.7	0.0	0.0	0.0	0.0	16.7	0.0
% CLF		37.3	1.8	0.9	1.3	1.8	44.4	45.5	2.9	1.1	0.9	3.3	55.6	17.2
TECHNICIANS														
Incumbents	0						0						0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9
PROTECTIVE SERVICES														
Incumbents	0						0						0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		66.2	4.5	1.7	0.3	7.1	83.3	12.2	1.8	0.5	0.2	1.3	16.7	21.6
PARAPROFESSIONALS														
Incumbents	0						0						0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9
ADMINISTRATIVE SUPPORT														
Incumbents	5						0	4		1			5	1
% Represented	33.3	0.0	0.0	0.0	0.0	0.0	0.0	80.0	0.0	20.0	0.0	0.0	100.0	20.0
% CLF		23.5	2.1	0.9	0.3	1.7	29.9	55.3	5.0	2.0	0.6	4.6	70.1	21.2
SKILLED CRAFT														
Incumbents	0						0						0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		73.3	3.4	5.3	0.5	7.0	93.5	4.8	0.4	0.3	0.2	0.5	6.5	21.9
SERVICE MAINTENANCE														
Incumbents	0						0						0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		40.5	4.8	5.2	0.8	4.8	58.5	28.4	4.1	2.6	0.9	3.7	41.5	31.1
TOTALS	15	8	0	0	0	0	8	6	0	1	0	0	7	1
% Represented	100.0	53.3	0.0	0.0	0.0	0.0	53.3	40.0	0.0	6.7	0.0	0.0	46.7	6.7
% CLF		41.7	3.0	2.8	0.7	3.5	53.8	35.4	3.4	1.7	0.6	3.3	46.2	22.9

AFFIRMATIVE ACTION PROGRESS

AGENCY: CONSUMER CREDIT

DATE: As of June 30, 2006

	TOTAL	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY	MALES	FEMALES
BREAKDOWN AS OF JULY 1, 2005	13	12	0	0	0	1	1	7	6
BREAKDOWN PERCENTAGES		92.3	0.0	0.0	0.0	7.7	7.7	53.8	46.2
BREAKDOWN AS OF JUNE 30, 2006	15	14	0	0	0	1	1	8	7
BREAKDOWN PERCENTAGES		93.3	0.0	0.0	0.0	6.7	6.7	53.3	46.7
NET INCREASES OR DECREASES	2	2	0	0	0	0	0	1	1
NUMBER OF NEW HIRES	3	3	0	0	0	0	0	2	1
NUMBER OF PROMOTIONS	0	0	0	0	0	0	0	0	0
NUMBER OF DEMOTIONS	0	0	0	0	0	0	0	0	0
NUMBER OF SEPARATIONS	1	1	0	0	0	0	0	1	0

Last year one White male was mistakenly counted as a white female, and one additional white female was added in that should not have been. Corrections have been made in this report.

WORKFORCE/CLF COMPARISON

AGENCY: CONSUMER CREDIT

DATE: As of June 30, 2006

	TOTAL	MEN	WOMEN	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY
EMPLOYEES (#)	15	8	7	14	0	0	0	1	1
EMPLOYEES (%)		53.3	46.7	93.3	0.0	0.0	0.0	6.7	6.7
C.L.F. AVAILABILITY (%)			46.2		6.4	1.3	6.8	4.5	22.9
PARITY (#)			7		1	0	1	1	3
DIFFERENCE (#)			0		1	0	1	0	2

WORK FORCE DATA OBTAINED FROM AGENCY'S 2006 AFFIRMATIVE ACTION REPORTS

PRESENT STAFFING

AGENCY: CORPORATION COMMISSION
EEO COORDINATOR: PAT WALTERS

DATE: As of June 30, 2006

JOB CATEGORIES	TOTAL EMP	MALE						FEMALE						TOT FEMALE	TOT MIN
		WHITE	BLACK	HISP	AS/PI	AI/AN	TOT MALE	WHITE	BLACK	HISP	AS/PI	AI/AN			
OFFICIALS/ADMINISTRATORS															
Incumbents	44	31			1	1	33	9	1			1	11	4	
% Represented	9.5	70.5	0.0	0.0	2.3	2.3	75.0	20.5	2.3	0.0	0.0	2.3	25.0	9.1	
% CLF		53.9	1.8	1.3	0.7	2.7	62.4	31.0	1.8	1.0	0.3	2.2	37.6	15.1	
PROFESSIONALS															
Incumbents	155	67	4	1	3	6	81	46	18	1	2	7	74	42	
% Represented	33.5	43.2	2.6	0.6	1.9	3.9	52.3	29.7	11.6	0.6	1.3	4.5	47.7	27.1	
% CLF		37.3	1.8	0.9	1.3	1.8	44.4	45.5	2.9	1.1	0.9	3.3	55.6	17.2	
TECHNICIANS															
Incumbents	19	10			1		11	5	1		2		8	4	
% Represented	4.1	52.6	0.0	0.0	5.3	0.0	57.9	26.3	5.3	0.0	10.5	0.0	42.1	21.1	
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9	
PROTECTIVE SERVICES															
Incumbents	143	123	1	1		15	140	3					3	17	
% Represented	31.0	86.0	0.7	0.7	0.0	10.5	97.9	2.1	0.0	0.0	0.0	0.0	2.1	11.9	
% CLF		66.2	4.5	1.7	0.3	7.1	83.3	12.2	1.8	0.5	0.2	1.3	16.7	21.6	
PARAPROFESSIONALS															
Incumbents	19	1					1	14		1		3	18	4	
% Represented	4.1	5.3	0.0	0.0	0.0	0.0	5.3	73.7	0.0	5.3	0.0	15.8	94.7	21.1	
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9	
ADMINISTRATIVE SUPPORT															
Incumbents	82	8	1	2		1	12	58	10	1		1	70	16	
% Represented	17.7	9.8	1.2	2.4	0.0	1.2	14.6	70.7	12.2	1.2	0.0	1.2	85.4	19.5	
% CLF		23.5	2.1	0.9	0.3	1.7	29.9	55.3	5.0	2.0	0.6	4.6	70.1	21.2	
SKILLED CRAFT															
Incumbents	0						0						0	0	
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
% CLF		73.3	3.4	5.3	0.5	7.0	93.5	4.8	0.4	0.3	0.2	0.5	6.5	21.9	
SERVICE MAINTENANCE															
Incumbents	0						0						0	0	
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
% CLF		40.5	4.8	5.2	0.8	4.8	58.5	28.4	4.1	2.6	0.9	3.7	41.5	31.1	
TOTALS															
	462	240	6	4	5	23	278	135	30	3	4	12	184	87	
% Represented	100.0	51.9	1.3	0.9	1.1	5.0	60.2	29.2	6.5	0.6	0.9	2.6	39.8	18.8	
% CLF		41.7	3.0	2.8	0.7	3.5	53.8	35.4	3.4	1.7	0.6	3.3	46.2	22.9	

AFFIRMATIVE ACTION PROGRESS

AGENCY: CORPORATION COMMISSION

DATE: As of June 30, 2006

	TOTAL	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY	MALES	FEMALES
BREAKDOWN AS OF JULY 1, 2005	408	332	27	9	32	8	76	253	155
BREAKDOWN PERCENTAGES		81.4	6.6	2.2	7.8	2.0	18.6	62.0	38.0
BREAKDOWN AS OF JUNE 30, 2006	462	375	36	9	35	7	87	278	184
BREAKDOWN PERCENTAGES		81.2	7.8	1.9	7.6	1.5	18.8	60.2	39.8
NET INCREASES OR DECREASES	54	43	9	0	3	-1	11	25	29
NUMBER OF NEW HIRES	90	72	10	1	5	2	18	46	44
NUMBER OF PROMOTIONS	45	38	3	0	4	0	7	16	29
NUMBER OF DEMOTIONS	1	1	0	0	0	0	0	1	0
NUMBER OF SEPARATIONS	36	29	1	1	2	3	7	21	15

WORKFORCE/CLF COMPARISON

AGENCY: CORPORATION COMMISSION

DATE: As of June 30, 2006

	TOTAL	MEN	WOMEN	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY
EMPLOYEES (#)	462	278	184	375	36	9	35	7	87
EMPLOYEES (%)		60.2	39.8	81.2	7.8	1.9	7.6	1.5	18.8
C.L.F. AVAILABILITY (%)			46.2		6.4	1.3	6.8	4.5	22.9
PARITY (#)			213		30	6	31	21	106
DIFFERENCE (#)			29		0	0	0	14	19

WORK FORCE DATA OBTAINED FROM AGENCY'S 2006 AFFIRMATIVE ACTION REPORTS

PRESENT STAFFING

AGENCY: DEPARTMENT OF CORRECTIONS
EEO COORDINATOR: PEGGY CARTER

DATE: As of June 30, 2006

JOB CATEGORIES	TOTAL EMP	MALE						FEMALE						TOT FEMALE	TOT MIN
		WHITE	BLACK	HISP	AS/PI	AI/AN	TOT MALE	WHITE	BLACK	HISP	AS/PI	AI/AN			
OFFICIALS/ADMINISTRATORS															
Incumbents	77	39	7			3	49	21	4			3	28	17	
% Represented	1.6	50.6	9.1	0.0	0.0	3.9	63.6	27.3	5.2	0.0	0.0	3.9	36.4	22.1	
% CLF		53.9	1.8	1.3	0.7	2.7	62.4	31.0	1.8	1.0	0.3	2.2	37.6	15.1	
PROFESSIONALS															
Incumbents	1,348	602	57	10	9	63	741	457	87	12	2	49	607	289	
% Represented	28.7	44.7	4.2	0.7	0.7	4.7	55.0	33.9	6.5	0.9	0.1	3.6	45.0	21.4	
% CLF		37.3	1.8	0.9	1.3	1.8	44.4	45.5	2.9	1.1	0.9	3.3	55.6	17.2	
TECHNICIANS															
Incumbents	228	102	6	1	5	12	126	77	9	2	1	13	102	49	
% Represented	4.9	44.7	2.6	0.4	2.2	5.3	55.3	33.8	3.9	0.9	0.4	5.7	44.7	21.5	
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9	
PROTECTIVE SERVICES															
Incumbents	2,353	1,434	130	39	12	185	1,800	408	77	15	2	51	553	511	
% Represented	50.1	60.9	5.5	1.7	0.5	7.9	76.5	17.3	3.3	0.6	0.1	2.2	23.5	21.7	
% CLF		66.2	4.5	1.7	0.3	7.1	83.3	12.2	1.8	0.5	0.2	1.3	16.7	21.6	
PARAPROFESSIONALS															
Incumbents	38	2					2	32	1			3	36	4	
% Represented	0.8	5.3	0.0	0.0	0.0	0.0	5.3	84.2	2.6	0.0	0.0	7.9	94.7	10.5	
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9	
ADMINISTRATIVE SUPPORT															
Incumbents	494	52	4	1	1	2	60	347	42	9	6	30	434	95	
% Represented	10.5	10.5	0.8	0.2	0.2	0.4	12.1	70.2	8.5	1.8	1.2	6.1	87.9	19.2	
% CLF		23.5	2.1	0.9	0.3	1.7	29.9	55.3	5.0	2.0	0.6	4.6	70.1	21.2	
SKILLED CRAFT															
Incumbents	23	21				2	23						0	2	
% Represented	0.5	91.3	0.0	0.0	0.0	8.7	100.0	0.0	0.0	0.0	0.0	0.0	0.0	8.7	
% CLF		73.3	3.4	5.3	0.5	7.0	93.5	4.8	0.4	0.3	0.2	0.5	6.5	21.9	
SERVICE MAINTENANCE															
Incumbents	139	47	7	2		6	62	61	11	3		2	77	31	
% Represented	3.0	33.8	5.0	1.4	0.0	4.3	44.6	43.9	7.9	2.2	0.0	1.4	55.4	22.3	
% CLF		40.5	4.8	5.2	0.8	4.8	58.5	28.4	4.1	2.6	0.9	3.7	41.5	31.1	
TOTALS															
	4,700	2,299	211	53	27	273	2,863	1,403	231	41	11	151	1,837	998	
% Represented	100.0	48.9	4.5	1.1	0.6	5.8	60.9	29.9	4.9	0.9	0.2	3.2	39.1	21.2	
% CLF		41.7	3.0	2.8	0.7	3.5	53.8	35.4	3.4	1.7	0.6	3.3	46.2	22.9	

AFFIRMATIVE ACTION PROGRESS

AGENCY: DEPARTMENT OF CORRECTIONS

DATE: As of June 30, 2006

	TOTAL	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY	MALES	FEMALES
BREAKDOWN AS OF JULY 1, 2005	4,591	3,640	425	31	410	85	951	2,814	1,777
BREAKDOWN PERCENTAGES		79.3	9.3	0.7	8.9	1.9	20.7	61.3	38.7
BREAKDOWN AS OF JUNE 30, 2006	4,700	3,702	442	38	424	94	998	2,863	1,837
BREAKDOWN PERCENTAGES		78.8	9.4	0.8	9.0	2.0	21.2	60.9	39.1
NET INCREASES OR DECREASES	109	62	17	7	14	9	47	49	60
NUMBER OF NEW HIRES	778	595	74	10	73	26	183	468	310
NUMBER OF PROMOTIONS	895	699	89	4	74	29	196	622	273
NUMBER OF DEMOTIONS	66	53	3	0	9	1	13	42	24
NUMBER OF SEPARATIONS	669	533	57	3	59	17	136	419	250

WORKFORCE/CLF COMPARISON

AGENCY: DEPARTMENT OF CORRECTIONS

DATE: As of June 30, 2006

	TOTAL	MEN	WOMEN	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY
EMPLOYEES (#)	4,700	2,863	1,837	3,702	442	38	424	94	998
EMPLOYEES (%)		60.9	39.1	78.8	9.4	0.8	9.0	2.0	21.2
C.L.F. AVAILABILITY (%)			46.2		6.4	1.3	6.8	4.5	22.9
PARITY (#)			2,171		301	61	320	212	1,076
DIFFERENCE (#)			334		0	23	0	118	78

WORK FORCE DATA OBTAINED FROM AGENCY'S 2006 AFFIRMATIVE ACTION REPORTS

PRESENT STAFFING

AGENCY: COSMETOLOGY BOARD
EEO COORDINATOR: CANDIS ROSS

DATE: As of June 30, 2006

JOB CATEGORIES	TOTAL EMP	MALE					FEMALE					TOT FEMALE	TOT MIN	
		WHITE	BLACK	HISP	AS/PI	AI/AN	TOT MALE	WHITE	BLACK	HISP	AS/PI			AI/AN
OFFICIALS/ADMINISTRATORS														
Incumbents	1						0	1					1	0
% Represented	7.7	0.0	0.0	0.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0	100.0	0.0
% CLF		53.9	1.8	1.3	0.7	2.7	62.4	31.0	1.8	1.0	0.3	2.2	37.6	15.1
PROFESSIONALS														
Incumbents	0						0						0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		37.3	1.8	0.9	1.3	1.8	44.4	45.5	2.9	1.1	0.9	3.3	55.6	17.2
TECHNICIANS														
Incumbents	12	2				1	3	8				1	9	2
% Represented	92.3	16.7	0.0	0.0	0.0	8.3	25.0	66.7	0.0	0.0	0.0	8.3	75.0	16.7
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9
PROTECTIVE SERVICES														
Incumbents	0						0						0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		66.2	4.5	1.7	0.3	7.1	83.3	12.2	1.8	0.5	0.2	1.3	16.7	21.6
PARAPROFESSIONALS														
Incumbents	0						0						0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9
ADMINISTRATIVE SUPPORT														
Incumbents	0						0						0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		23.5	2.1	0.9	0.3	1.7	29.9	55.3	5.0	2.0	0.6	4.6	70.1	21.2
SKILLED CRAFT														
Incumbents	0						0						0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		73.3	3.4	5.3	0.5	7.0	93.5	4.8	0.4	0.3	0.2	0.5	6.5	21.9
SERVICE MAINTENANCE														
Incumbents	0						0						0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		40.5	4.8	5.2	0.8	4.8	58.5	28.4	4.1	2.6	0.9	3.7	41.5	31.1
TOTALS	13	2	0	0	0	1	3	9	0	0	0	1	10	2
% Represented	100.0	15.4	0.0	0.0	0.0	7.7	23.1	69.2	0.0	0.0	0.0	7.7	76.9	15.4
% CLF		41.7	3.0	2.8	0.7	3.5	53.8	35.4	3.4	1.7	0.6	3.3	46.2	22.9

AFFIRMATIVE ACTION PROGRESS

AGENCY: COSMETOLOGY BOARD

DATE: As of June 30, 2006

	TOTAL	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY	MALES	FEMALES
BREAKDOWN AS OF JULY 1, 2005	13	11	0	0	2	0	2	3	10
BREAKDOWN PERCENTAGES		84.6	0.0	0.0	15.4	0.0	15.4	23.1	76.9
BREAKDOWN AS OF JUNE 30, 2006	13	11	0	0	2	0	2	3	10
BREAKDOWN PERCENTAGES		84.6	0.0	0.0	15.4	0.0	15.4	23.1	76.9
NET INCREASES OR DECREASES	0	0	0	0	0	0	0	0	0
NUMBER OF NEW HIRES	0	0	0	0	0	0	0	0	0
NUMBER OF PROMOTIONS	0	0	0	0	0	0	0	0	0
NUMBER OF DEMOTIONS	0	0	0	0	0	0	0	0	0
NUMBER OF SEPARATIONS	0	0	0	0	0	0	0	0	0

WORKFORCE/CLF COMPARISON

AGENCY: COSMETOLOGY BOARD

DATE: As of June 30, 2006

	TOTAL	MEN	WOMEN	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY
EMPLOYEES (#)	13	3	10	11	0	0	2	0	2
EMPLOYEES (%)		23.1	76.9	84.6	0.0	0.0	15.4	0.0	15.4
C.L.F. AVAILABILITY (%)			46.2		6.4	1.3	6.8	4.5	22.9
PARITY (#)			6		1	0	1	1	3
DIFFERENCE (#)			0		1	0	0	1	1

WORK FORCE DATA OBTAINED FROM AGENCY'S 2006 AFFIRMATIVE ACTION REPORTS

PRESENT STAFFING

AGENCY: COUNCIL ON LAW ENFORCEMENT EDUCATION AND TRAINING
EEO COORDINATOR: CHARLES SPENCER

DATE: As of June 30, 2006

JOB CATEGORIES	TOTAL EMP	MALE					FEMALE					TOT FEMALE	TOT MIN	
		WHITE	BLACK	HISP	AS/PI	AI/AN	WHITE	BLACK	HISP	AS/PI	AI/AN			
OFFICIALS/ADMINISTRATORS														
Incumbents	6	2					2	3				1	4	1
% Represented	18.2	33.3	0.0	0.0	0.0	0.0	33.3	50.0	0.0	0.0	0.0	16.7	66.7	16.7
% CLF		53.9	1.8	1.3	0.7	2.7	62.4	31.0	1.8	1.0	0.3	2.2	37.6	15.1
PROFESSIONALS														
Incumbents	19	12	1	1		2	16	3					3	4
% Represented	57.6	63.2	5.3	5.3	0.0	10.5	84.2	15.8	0.0	0.0	0.0	0.0	15.8	21.1
% CLF		37.3	1.8	0.9	1.3	1.8	44.4	45.5	2.9	1.1	0.9	3.3	55.6	17.2
TECHNICIANS														
Incumbents	0						0						0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9
PROTECTIVE SERVICES														
Incumbents	0						0						0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		66.2	4.5	1.7	0.3	7.1	83.3	12.2	1.8	0.5	0.2	1.3	16.7	21.6
PARAPROFESSIONALS														
Incumbents	0						0						0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9
ADMINISTRATIVE SUPPORT														
Incumbents	8						0	8					8	0
% Represented	24.2	0.0	0.0	0.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0	100.0	0.0
% CLF		23.5	2.1	0.9	0.3	1.7	29.9	55.3	5.0	2.0	0.6	4.6	70.1	21.2
SKILLED CRAFT														
Incumbents	0						0						0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		73.3	3.4	5.3	0.5	7.0	93.5	4.8	0.4	0.3	0.2	0.5	6.5	21.9
SERVICE MAINTENANCE														
Incumbents	0						0						0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		40.5	4.8	5.2	0.8	4.8	58.5	28.4	4.1	2.6	0.9	3.7	41.5	31.1
TOTALS	33	14	1	1	0	2	18	14	0	0	0	1	15	5
% Represented	100.0	42.4	3.0	3.0	0.0	6.1	54.5	42.4	0.0	0.0	0.0	3.0	45.5	15.2
% CLF		41.7	3.0	2.8	0.7	3.5	53.8	35.4	3.4	1.7	0.6	3.3	46.2	22.9

AFFIRMATIVE ACTION PROGRESS

AGENCY: COUNCIL ON LAW ENFORCEMENT EDUCATION AND TRAINING

DATE: As of June 30, 2006

	TOTAL	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY	MALES	FEMALES
BREAKDOWN AS OF JULY 1, 2005	34	29	1	0	3	1	5	19	15
BREAKDOWN PERCENTAGES		85.3	2.9	0.0	8.8	2.9	14.7	55.9	44.1
BREAKDOWN AS OF JUNE 30, 2006	33	28	1	0	3	1	5	18	15
BREAKDOWN PERCENTAGES		84.8	3.0	0.0	9.1	3.0	15.2	54.5	45.5
NET INCREASES OR DECREASES	-1	-1	0	0	0	0	0	-1	0
NUMBER OF NEW HIRES	3	3	0	0	0	0	0	1	2
NUMBER OF PROMOTIONS	0	0	0	0	0	0	0	0	0
NUMBER OF DEMOTIONS	0	0	0	0	0	0	0	0	0
NUMBER OF SEPARATIONS	4	4	0	0	0	0	0	2	2

WORKFORCE/CLF COMPARISON

AGENCY: COUNCIL ON LAW ENFORCEMENT EDUCATION AND TRAINING

DATE: As of June 30, 2006

	TOTAL	MEN	WOMEN	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY
EMPLOYEES (#)	33	18	15	28	1	0	3	1	5
EMPLOYEES (%)		54.5	45.5	84.8	3.0	0.0	9.1	3.0	15.2
C.L.F. AVAILABILITY (%)			46.2		6.4	1.3	6.8	4.5	22.9
PARITY (#)			15		2	0	2	1	8
DIFFERENCE (#)			0		1	0	0	0	3

WORK FORCE DATA OBTAINED FROM AGENCY'S 2006 AFFIRMATIVE ACTION REPORTS

PRESENT STAFFING

AGENCY: BOARD OF GOVERNORS OF THE REGISTERED DENTISTS
 EEO COORDINATOR: TAMMI MAXBERRY

DATE: As of June 30, 2006

JOB CATEGORIES	TOTAL EMP	MALE					FEMALE					TOT FEMALE	TOT MIN	
		WHITE	BLACK	HISP	AS/PI	AI/AN	WHITE	BLACK	HISP	AS/PI	AI/AN			
OFFICIALS/ADMINISTRATORS														
Incumbents	1						0	1					1	0
% Represented	25.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0	100.0	0.0
% CLF		53.9	1.8	1.3	0.7	2.7	62.4	31.0	1.8	1.0	0.3	2.2	37.6	15.1
PROFESSIONALS														
Incumbents	0						0						0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		37.3	1.8	0.9	1.3	1.8	44.4	45.5	2.9	1.1	0.9	3.3	55.6	17.2
TECHNICIANS														
Incumbents	0						0						0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9
PROTECTIVE SERVICES														
Incumbents	1	1					1						0	0
% Represented	25.0	100.0	0.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		66.2	4.5	1.7	0.3	7.1	83.3	12.2	1.8	0.5	0.2	1.3	16.7	21.6
PARAPROFESSIONALS														
Incumbents	0						0						0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9
ADMINISTRATIVE SUPPORT														
Incumbents	2						0	2					2	0
% Represented	50.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0	100.0	0.0
% CLF		23.5	2.1	0.9	0.3	1.7	29.9	55.3	5.0	2.0	0.6	4.6	70.1	21.2
SKILLED CRAFT														
Incumbents	0						0						0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		73.3	3.4	5.3	0.5	7.0	93.5	4.8	0.4	0.3	0.2	0.5	6.5	21.9
SERVICE MAINTENANCE														
Incumbents	0						0						0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		40.5	4.8	5.2	0.8	4.8	58.5	28.4	4.1	2.6	0.9	3.7	41.5	31.1
TOTALS	4	1	0	0	0	0	1	3	0	0	0	0	3	0
% Represented	100.0	25.0	0.0	0.0	0.0	0.0	25.0	75.0	0.0	0.0	0.0	0.0	75.0	0.0
% CLF		41.7	3.0	2.8	0.7	3.5	53.8	35.4	3.4	1.7	0.6	3.3	46.2	22.9

AFFIRMATIVE ACTION PROGRESS

AGENCY: BOARD OF GOVERNORS OF THE REGISTERED DENTISTS DATE: As of June 30, 2006

	TOTAL	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY	MALES	FEMALES
BREAKDOWN AS OF JULY 1, 2005	4	4	0	0	0	0	0	1	3
BREAKDOWN PERCENTAGES		100.0	0.0	0.0	0.0	0.0	0.0	25.0	75.0
BREAKDOWN AS OF JUNE 30, 2006	4	4	0	0	0	0	0	1	3
BREAKDOWN PERCENTAGES		100.0	0.0	0.0	0.0	0.0	0.0	25.0	75.0
NET INCREASES OR DECREASES	0	0	0	0	0	0	0	0	0
NUMBER OF NEW HIRES	0	0	0	0	0	0	0	0	0
NUMBER OF PROMOTIONS	0	0	0	0	0	0	0	0	0
NUMBER OF DEMOTIONS	0	0	0	0	0	0	0	0	0
NUMBER OF SEPARATIONS	0	0	0	0	0	0	0	0	0

WORKFORCE/CLF COMPARISON

AGENCY: BOARD OF GOVERNORS OF THE REGISTERED DENTISTS DATE: As of June 30, 2006

	TOTAL	MEN	WOMEN	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY
EMPLOYEES (#)	4	1	3	4	0	0	0	0	0
EMPLOYEES (%)		25.0	75.0	100.0	0.0	0.0	0.0	0.0	0.0
C.L.F. AVAILABILITY (%)			46.2		6.4	1.3	6.8	4.5	22.9
PARITY (#)			2		0	0	0	0	1
DIFFERENCE (#)			0		0	0	0	0	1

WORK FORCE DATA OBTAINED FROM AGENCY'S 2006 AFFIRMATIVE ACTION REPORTS

PRESENT STAFFING

AGENCY: DISTRICT ATTORNEYS COUNCIL
EEO COORDINATOR: LEE COHLMIA

DATE: As of June 30, 2006

JOB CATEGORIES	TOTAL EMP	MALE						FEMALE						
		WHITE	BLACK	HISP	AS/PI	AI/AN	TOT MALE	WHITE	BLACK	HISP	AS/PI	AI/AN	TOT FEMALE	TOT MIN
OFFICIALS/ADMINISTRATORS														
Incumbents	6	2				1	3	3					3	1
% Represented	17.6	33.3	0.0	0.0	0.0	16.7	50.0	50.0	0.0	0.0	0.0	0.0	50.0	16.7
% CLF		53.9	1.8	1.3	0.7	2.7	62.4	31.0	1.8	1.0	0.3	2.2	37.6	15.1
PROFESSIONALS														
Incumbents	12	4				1	5	7					7	1
% Represented	35.3	33.3	0.0	0.0	0.0	8.3	41.7	58.3	0.0	0.0	0.0	0.0	58.3	8.3
% CLF		37.3	1.8	0.9	1.3	1.8	44.4	45.5	2.9	1.1	0.9	3.3	55.6	17.2
TECHNICIANS														
Incumbents	4	3	1				4						0	1
% Represented	11.8	75.0	25.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	25.0
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9
PROTECTIVE SERVICES														
Incumbents	0						0						0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		66.2	4.5	1.7	0.3	7.1	83.3	12.2	1.8	0.5	0.2	1.3	16.7	21.6
PARAPROFESSIONALS														
Incumbents	3						0	3					3	0
% Represented	8.8	0.0	0.0	0.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0	100.0	0.0
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9
ADMINISTRATIVE SUPPORT														
Incumbents	9						0	6	3				9	3
% Represented	26.5	0.0	0.0	0.0	0.0	0.0	0.0	66.7	33.3	0.0	0.0	0.0	100.0	33.3
% CLF		23.5	2.1	0.9	0.3	1.7	29.9	55.3	5.0	2.0	0.6	4.6	70.1	21.2
SKILLED CRAFT														
Incumbents	0						0						0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		73.3	3.4	5.3	0.5	7.0	93.5	4.8	0.4	0.3	0.2	0.5	6.5	21.9
SERVICE MAINTENANCE														
Incumbents	0						0						0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		40.5	4.8	5.2	0.8	4.8	58.5	28.4	4.1	2.6	0.9	3.7	41.5	31.1
TOTALS	34	9	1	0	0	2	12	19	3	0	0	0	22	6
% Represented	100.0	26.5	2.9	0.0	0.0	5.9	35.3	55.9	8.8	0.0	0.0	0.0	64.7	17.6
% CLF		41.7	3.0	2.8	0.7	3.5	53.8	35.4	3.4	1.7	0.6	3.3	46.2	22.9

AFFIRMATIVE ACTION PROGRESS

AGENCY: DISTRICT ATTORNEYS COUNCIL

DATE: As of June 30, 2006

	TOTAL	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY	MALES	FEMALES
BREAKDOWN AS OF JULY 1, 2005	37	30	4	1	2	0	7	14	23
BREAKDOWN PERCENTAGES		81.1	10.8	2.7	5.4	0.0	18.9	37.8	62.2
BREAKDOWN AS OF JUNE 30, 2006	34	28	4	0	2	0	6	12	22
BREAKDOWN PERCENTAGES		82.4	11.8	0.0	5.9	0.0	17.6	35.3	64.7
NET INCREASES OR DECREASES	-3	-2	0	-1	0	0	-1	-2	-1
NUMBER OF NEW HIRES	5	5	0	0	0	0	0	1	4
NUMBER OF PROMOTIONS	0	0	0	0	0	0	0	0	0
NUMBER OF DEMOTIONS	0	0	0	0	0	0	0	0	0
NUMBER OF SEPARATIONS	8	7	0	1	0	0	1	3	5

WORKFORCE/CLF COMPARISON

AGENCY: DISTRICT ATTORNEYS COUNCIL

DATE: As of June 30, 2006

	TOTAL	MEN	WOMEN	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY
EMPLOYEES (#)	34	12	22	28	4	0	2	0	6
EMPLOYEES (%)		35.3	64.7	82.4	11.8	0.0	5.9	0.0	17.6
C.L.F. AVAILABILITY (%)			46.2		6.4	1.3	6.8	4.5	22.9
PARITY (#)			16		2	0	2	2	8
DIFFERENCE (#)			0		0	0	0	2	2

WORK FORCE DATA OBTAINED FROM AGENCY'S 2006 AFFIRMATIVE ACTION REPORTS

PRESENT STAFFING

AGENCY: DEPARTMENT OF EDUCATION
EEO COORDINATOR: JONI YOUNTS

DATE: As of June 30, 2006

JOB CATEGORIES	TOTAL EMP	MALE						FEMALE						TOT FEMALE	TOT MIN
		WHITE	BLACK	HISP	AS/PI	AI/AN	TOT MALE	WHITE	BLACK	HISP	AS/PI	AI/AN			
OFFICIALS/ADMINISTRATORS															
Incumbents	79	22		2		1	25	49			2	3	54	8	
% Represented	21.8	27.8	0.0	2.5	0.0	1.3	31.6	62.0	0.0	0.0	2.5	3.8	68.4	10.1	
% CLF		53.9	1.8	1.3	0.7	2.7	62.4	31.0	1.8	1.0	0.3	2.2	37.6	15.1	
PROFESSIONALS															
Incumbents	179	31	1		1		33	121	9	2	2	12	146	27	
% Represented	49.3	17.3	0.6	0.0	0.6	0.0	18.4	67.6	5.0	1.1	1.1	6.7	81.6	15.1	
% CLF		37.3	1.8	0.9	1.3	1.8	44.4	45.5	2.9	1.1	0.9	3.3	55.6	17.2	
TECHNICIANS															
Incumbents	11	6					6	4	1				5	1	
% Represented	3.0	54.5	0.0	0.0	0.0	0.0	54.5	36.4	9.1	0.0	0.0	0.0	45.5	9.1	
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9	
PROTECTIVE SERVICES															
Incumbents	0						0						0	0	
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
% CLF		66.2	4.5	1.7	0.3	7.1	83.3	12.2	1.8	0.5	0.2	1.3	16.7	21.6	
PARAPROFESSIONALS															
Incumbents	20	1					1	16			1	2	19	3	
% Represented	5.5	5.0	0.0	0.0	0.0	0.0	5.0	80.0	0.0	0.0	5.0	10.0	95.0	15.0	
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9	
ADMINISTRATIVE SUPPORT															
Incumbents	74	6	1				7	53	8	2	2	2	67	15	
% Represented	20.4	8.1	1.4	0.0	0.0	0.0	9.5	71.6	10.8	2.7	2.7	2.7	90.5	20.3	
% CLF		23.5	2.1	0.9	0.3	1.7	29.9	55.3	5.0	2.0	0.6	4.6	70.1	21.2	
SKILLED CRAFT															
Incumbents	0						0						0	0	
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
% CLF		73.3	3.4	5.3	0.5	7.0	93.5	4.8	0.4	0.3	0.2	0.5	6.5	21.9	
SERVICE MAINTENANCE															
Incumbents	0						0						0	0	
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
% CLF		40.5	4.8	5.2	0.8	4.8	58.5	28.4	4.1	2.6	0.9	3.7	41.5	31.1	
TOTALS	363	66	2	2	1	1	72	243	18	4	7	19	291	54	
% Represented	100.0	18.2	0.6	0.6	0.3	0.3	19.8	66.9	5.0	1.1	1.9	5.2	80.2	14.9	
% CLF		41.7	3.0	2.8	0.7	3.5	53.8	35.4	3.4	1.7	0.6	3.3	46.2	22.9	

AFFIRMATIVE ACTION PROGRESS

AGENCY: DEPARTMENT OF EDUCATION

DATE: As of June 30, 2006

	TOTAL	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY	MALES	FEMALES
BREAKDOWN AS OF JULY 1, 2005	348	297	21	6	18	6	51	66	282
BREAKDOWN PERCENTAGES		85.3	6.0	1.7	5.2	1.7	14.7	19.0	81.0
BREAKDOWN AS OF JUNE 30, 2006	363	309	20	8	20	6	54	72	291
BREAKDOWN PERCENTAGES		85.1	5.5	2.2	5.5	1.7	14.9	19.8	80.2
NET INCREASES OR DECREASES	15	12	-1	2	2	0	3	6	9
NUMBER OF NEW HIRES	64	54	2	2	5	1	10	9	55
NUMBER OF PROMOTIONS	43	41	1	0	1	0	2	10	33
NUMBER OF DEMOTIONS	3	2	0	1	0	0	1	0	3
NUMBER OF SEPARATIONS	49	42	3	0	3	1	7	3	46

WORKFORCE/CLF COMPARISON

AGENCY: DEPARTMENT OF EDUCATION

DATE: As of June 30, 2006

	TOTAL	MEN	WOMEN	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY
EMPLOYEES (#)	363	72	291	309	20	8	20	6	54
EMPLOYEES (%)		19.8	80.2	85.1	5.5	2.2	5.5	1.7	14.9
C.L.F. AVAILABILITY (%)			46.2		6.4	1.3	6.8	4.5	22.9
PARITY (#)			168		23	5	25	16	83
DIFFERENCE (#)			0		3	0	5	10	29

WORK FORCE DATA OBTAINED FROM AGENCY'S 2006 AFFIRMATIVE ACTION REPORTS

PRESENT STAFFING

AGENCY: OKLAHOMA EDUCATIONAL TELEVISION AUTHORITY
EEO COORDINATOR: JENELLE TURNER-REID

DATE: As of June 30, 2006

JOB CATEGORIES	TOTAL EMP	MALE						FEMALE						
		WHITE	BLACK	HISP	AS/PI	AI/AN	TOT MALE	WHITE	BLACK	HISP	AS/PI	AI/AN	TOT FEMALE	TOT MIN
OFFICIALS/ADMINISTRATORS														
Incumbents	14	8				2	10	4					4	2
% Represented	21.9	57.1	0.0	0.0	0.0	14.3	71.4	28.6	0.0	0.0	0.0	0.0	28.6	14.3
% CLF		53.9	1.8	1.3	0.7	2.7	62.4	31.0	1.8	1.0	0.3	2.2	37.6	15.1
PROFESSIONALS														
Incumbents	24	14	1	1		1	17	7					7	3
% Represented	37.5	58.3	4.2	4.2	0.0	4.2	70.8	29.2	0.0	0.0	0.0	0.0	29.2	12.5
% CLF		37.3	1.8	0.9	1.3	1.8	44.4	45.5	2.9	1.1	0.9	3.3	55.6	17.2
TECHNICIANS														
Incumbents	14	13					13	1					1	0
% Represented	21.9	92.9	0.0	0.0	0.0	0.0	92.9	7.1	0.0	0.0	0.0	0.0	7.1	0.0
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9
PROTECTIVE SERVICES														
Incumbents	0						0						0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		66.2	4.5	1.7	0.3	7.1	83.3	12.2	1.8	0.5	0.2	1.3	16.7	21.6
PARAPROFESSIONALS														
Incumbents	1						0		1				1	1
% Represented	1.6	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0	100.0	100.0
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9
ADMINISTRATIVE SUPPORT														
Incumbents	8						0	4	3	1			8	4
% Represented	12.5	0.0	0.0	0.0	0.0	0.0	0.0	50.0	37.5	12.5	0.0	0.0	100.0	50.0
% CLF		23.5	2.1	0.9	0.3	1.7	29.9	55.3	5.0	2.0	0.6	4.6	70.1	21.2
SKILLED CRAFT														
Incumbents	2	2					2						0	0
% Represented	3.1	100.0	0.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		73.3	3.4	5.3	0.5	7.0	93.5	4.8	0.4	0.3	0.2	0.5	6.5	21.9
SERVICE MAINTENANCE														
Incumbents	1		1				1						0	1
% Represented	1.6	0.0	100.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0
% CLF		40.5	4.8	5.2	0.8	4.8	58.5	28.4	4.1	2.6	0.9	3.7	41.5	31.1
TOTALS	64	37	2	1	0	3	43	16	4	1	0	0	21	11
% Represented	100.0	57.8	3.1	1.6	0.0	4.7	67.2	25.0	6.3	1.6	0.0	0.0	32.8	17.2
% CLF		41.7	3.0	2.8	0.7	3.5	53.8	35.4	3.4	1.7	0.6	3.3	46.2	22.9

AFFIRMATIVE ACTION PROGRESS

AGENCY: OKLAHOMA EDUCATIONAL TELEVISION AUTHORITY

DATE: As of June 30, 2006

	TOTAL	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY	MALES	FEMALES
BREAKDOWN AS OF JULY 1, 2005	64	53	5	1	3	2	11	45	19
BREAKDOWN PERCENTAGES		82.8	7.8	1.6	4.7	3.1	17.2	70.3	29.7
BREAKDOWN AS OF JUNE 30, 2006	64	53	6	0	3	2	11	43	21
BREAKDOWN PERCENTAGES		82.8	9.4	0.0	4.7	3.1	17.2	67.2	32.8
NET INCREASES OR DECREASES	0	0	1	-1	0	0	0	-2	2
NUMBER OF NEW HIRES	10	7	2	0	1	0	3	5	5
NUMBER OF PROMOTIONS	7	6	0	0	0	1	1	3	4
NUMBER OF DEMOTIONS	0	0	0	0	0	0	0	0	0
NUMBER OF SEPARATIONS	8	5	1	1	1	0	3	5	3

07/05/05: Removed 1 male from AS/PI who should have been reported as White and 1 White female who was reported but should not have been because she was a temp. Two White males went part-time in 2006 and are not included in this report.

WORKFORCE/CLF COMPARISON

AGENCY: OKLAHOMA EDUCATIONAL TELEVISION AUTHORITY

DATE: As of June 30, 2006

	TOTAL	MEN	WOMEN	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY
EMPLOYEES (#)	64	43	21	53	6	0	3	2	11
EMPLOYEES (%)		67.2	32.8	82.8	9.4	0.0	4.7	3.1	17.2
C.L.F. AVAILABILITY (%)			46.2		6.4	1.3	6.8	4.5	22.9
PARITY (#)			30		4	1	4	3	15
DIFFERENCE (#)			9		0	1	1	1	4

WORK FORCE DATA OBTAINED FROM AGENCY'S 2006 AFFIRMATIVE ACTION REPORTS

PRESENT STAFFING

AGENCY: ELECTION BOARD
EEO COORDINATOR: MONTIE FISHER / FRAN ROACH

DATE: As of June 30, 2006

JOB CATEGORIES	TOTAL EMP	MALE					FEMALE					TOT FEMALE	TOT MIN	
		WHITE	BLACK	HISP	AS/PI	AI/AN	WHITE	BLACK	HISP	AS/PI	AI/AN			
OFFICIALS/ADMINISTRATORS														
Incumbents	5	2					2	3					3	0
% Represented	20.8	40.0	0.0	0.0	0.0	0.0	40.0	60.0	0.0	0.0	0.0	0.0	60.0	0.0
% CLF		53.9	1.8	1.3	0.7	2.7	62.4	31.0	1.8	1.0	0.3	2.2	37.6	15.1
PROFESSIONALS														
Incumbents	0						0						0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		37.3	1.8	0.9	1.3	1.8	44.4	45.5	2.9	1.1	0.9	3.3	55.6	17.2
TECHNICIANS														
Incumbents	6	1		1			2	2	1			1	4	3
% Represented	25.0	16.7	0.0	16.7	0.0	0.0	33.3	33.3	16.7	0.0	0.0	16.7	66.7	50.0
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9
PROTECTIVE SERVICES														
Incumbents	0						0						0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		66.2	4.5	1.7	0.3	7.1	83.3	12.2	1.8	0.5	0.2	1.3	16.7	21.6
PARAPROFESSIONALS														
Incumbents	6	1					1	3	2				5	2
% Represented	25.0	16.7	0.0	0.0	0.0	0.0	16.7	50.0	33.3	0.0	0.0	0.0	83.3	33.3
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9
ADMINISTRATIVE SUPPORT														
Incumbents	7				1		1	5	1				6	2
% Represented	29.2	0.0	0.0	0.0	14.3	0.0	14.3	71.4	14.3	0.0	0.0	0.0	85.7	28.6
% CLF		23.5	2.1	0.9	0.3	1.7	29.9	55.3	5.0	2.0	0.6	4.6	70.1	21.2
SKILLED CRAFT														
Incumbents	0						0						0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		73.3	3.4	5.3	0.5	7.0	93.5	4.8	0.4	0.3	0.2	0.5	6.5	21.9
SERVICE MAINTENANCE														
Incumbents	0						0						0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		40.5	4.8	5.2	0.8	4.8	58.5	28.4	4.1	2.6	0.9	3.7	41.5	31.1
TOTALS	24	4	0	1	1	0	6	13	4	0	0	1	18	7
% Represented	100.0	16.7	0.0	4.2	4.2	0.0	25.0	54.2	16.7	0.0	0.0	4.2	75.0	29.2
% CLF		41.7	3.0	2.8	0.7	3.5	53.8	35.4	3.4	1.7	0.6	3.3	46.2	22.9

AFFIRMATIVE ACTION PROGRESS

AGENCY: ELECTION BOARD

DATE: As of June 30, 2006

	TOTAL	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY	MALES	FEMALES
BREAKDOWN AS OF JULY 1, 2005	24	18	3	1	1	1	6	6	18
BREAKDOWN PERCENTAGES		75.0	12.5	4.2	4.2	4.2	25.0	25.0	75.0
BREAKDOWN AS OF JUNE 30, 2006	24	17	4	1	1	1	7	6	18
BREAKDOWN PERCENTAGES		70.8	16.7	4.2	4.2	4.2	29.2	25.0	75.0
NET INCREASES OR DECREASES	0	-1	1	0	0	0	1	0	0
NUMBER OF NEW HIRES	2	1	1	0	0	0	1	0	2
NUMBER OF PROMOTIONS	0	0	0	0	0	0	0	0	0
NUMBER OF DEMOTIONS	0	0	0	0	0	0	0	0	0
NUMBER OF SEPARATIONS	2	2	0	0	0	0	0	0	2

WORKFORCE/CLF COMPARISON

AGENCY: ELECTION BOARD

DATE: As of June 30, 2006

	TOTAL	MEN	WOMEN	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY
EMPLOYEES (#)	24	6	18	17	4	1	1	1	7
EMPLOYEES (%)		25.0	75.0	70.8	16.7	4.2	4.2	4.2	29.2
C.L.F. AVAILABILITY (%)			46.2		6.4	1.3	6.8	4.5	22.9
PARITY (#)			11		2	0	2	1	5
DIFFERENCE (#)			0		0	0	1	0	0

WORK FORCE DATA OBTAINED FROM AGENCY'S 2006 AFFIRMATIVE ACTION REPORTS

PRESENT STAFFING

AGENCY: EMERGENCY MANAGEMENT
EEO COORDINATOR: JEFF CHALMERS

DATE: As of June 30, 2006

JOB CATEGORIES	TOTAL EMP	MALE					TOT MALE	FEMALE					TOT FEMALE	TOT MIN
		WHITE	BLACK	HISP	AS/PI	AI/AN		WHITE	BLACK	HISP	AS/PI	AI/AN		
OFFICIALS/ADMINISTRATORS														
Incumbents	2	2					2						0	0
% Represented	8.3	100.0	0.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		53.9	1.8	1.3	0.7	2.7	62.4	31.0	1.8	1.0	0.3	2.2	37.6	15.1
PROFESSIONALS														
Incumbents	16	8		1			9	6				1	7	2
% Represented	66.7	50.0	0.0	6.3	0.0	0.0	56.3	37.5	0.0	0.0	0.0	6.3	43.8	12.5
% CLF		37.3	1.8	0.9	1.3	1.8	44.4	45.5	2.9	1.1	0.9	3.3	55.6	17.2
TECHNICIANS														
Incumbents	0						0						0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9
PROTECTIVE SERVICES														
Incumbents	0						0						0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		66.2	4.5	1.7	0.3	7.1	83.3	12.2	1.8	0.5	0.2	1.3	16.7	21.6
PARAPROFESSIONALS														
Incumbents	0						0						0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9
ADMINISTRATIVE SUPPORT														
Incumbents	6	1					1	3	2				5	2
% Represented	25.0	16.7	0.0	0.0	0.0	0.0	16.7	50.0	33.3	0.0	0.0	0.0	83.3	33.3
% CLF		23.5	2.1	0.9	0.3	1.7	29.9	55.3	5.0	2.0	0.6	4.6	70.1	21.2
SKILLED CRAFT														
Incumbents	0						0						0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		73.3	3.4	5.3	0.5	7.0	93.5	4.8	0.4	0.3	0.2	0.5	6.5	21.9
SERVICE MAINTENANCE														
Incumbents	0						0						0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		40.5	4.8	5.2	0.8	4.8	58.5	28.4	4.1	2.6	0.9	3.7	41.5	31.1
TOTALS	24	11	0	1	0	0	12	9	2	0	0	1	12	4
% Represented	100.0	45.8	0.0	4.2	0.0	0.0	50.0	37.5	8.3	0.0	0.0	4.2	50.0	16.7
% CLF		41.7	3.0	2.8	0.7	3.5	53.8	35.4	3.4	1.7	0.6	3.3	46.2	22.9

AFFIRMATIVE ACTION PROGRESS

AGENCY: EMERGENCY MANAGEMENT

DATE: As of June 30, 2006

	TOTAL	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY	MALES	FEMALES
BREAKDOWN AS OF JULY 1, 2005	24	20	2	0	1	1	4	12	12
BREAKDOWN PERCENTAGES		83.3	8.3	0.0	4.2	4.2	16.7	50.0	50.0
BREAKDOWN AS OF JUNE 30, 2006	24	20	2	0	1	1	4	12	12
BREAKDOWN PERCENTAGES		83.3	8.3	0.0	4.2	4.2	16.7	50.0	50.0
NET INCREASES OR DECREASES	0	0	0	0	0	0	0	0	0
NUMBER OF NEW HIRES	4	3	0	0	0	1	1	2	2
NUMBER OF PROMOTIONS	0	0	0	0	0	0	0	0	0
NUMBER OF DEMOTIONS	0	0	0	0	0	0	0	0	0
NUMBER OF SEPARATIONS	4	3	0	0	0	1	1	2	2

WORKFORCE/CLF COMPARISON

AGENCY: EMERGENCY MANAGEMENT

DATE: As of June 30, 2006

	TOTAL	MEN	WOMEN	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY
EMPLOYEES (#)	24	12	12	20	2	0	1	1	4
EMPLOYEES (%)		50.0	50.0	83.3	8.3	0.0	4.2	4.2	16.7
C.L.F. AVAILABILITY (%)			46.2		6.4	1.3	6.8	4.5	22.9
PARITY (#)			11		2	0	2	1	5
DIFFERENCE (#)			0		0	0	1	0	1

WORK FORCE DATA OBTAINED FROM AGENCY'S 2006 AFFIRMATIVE ACTION REPORTS

PRESENT STAFFING

AGENCY: EMPLOYEE BENEFITS COUNCIL
EEO COORDINATOR: PHIL KRAFT

DATE: As of June 30, 2006

JOB CATEGORIES	TOTAL EMP	MALE						FEMALE						
		WHITE	BLACK	HISP	AS/PI	AI/AN	TOT MALE	WHITE	BLACK	HISP	AS/PI	AI/AN	TOT FEMALE	TOT MIN
OFFICIALS/ADMINISTRATORS														
Incumbents	5	2				2	4	1					1	2
% Represented	17.2	40.0	0.0	0.0	0.0	40.0	80.0	20.0	0.0	0.0	0.0	0.0	20.0	40.0
% CLF		53.9	1.8	1.3	0.7	2.7	62.4	31.0	1.8	1.0	0.3	2.2	37.6	15.1
PROFESSIONALS														
Incumbents	20	6					6	11	2			1	14	3
% Represented	69.0	30.0	0.0	0.0	0.0	0.0	30.0	55.0	10.0	0.0	0.0	5.0	70.0	15.0
% CLF		37.3	1.8	0.9	1.3	1.8	44.4	45.5	2.9	1.1	0.9	3.3	55.6	17.2
TECHNICIANS														
Incumbents	0						0						0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9
PROTECTIVE SERVICES														
Incumbents	0						0						0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		66.2	4.5	1.7	0.3	7.1	83.3	12.2	1.8	0.5	0.2	1.3	16.7	21.6
PARAPROFESSIONALS														
Incumbents	0						0						0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9
ADMINISTRATIVE SUPPORT														
Incumbents	4	1					1	3					3	0
% Represented	13.8	25.0	0.0	0.0	0.0	0.0	25.0	75.0	0.0	0.0	0.0	0.0	75.0	0.0
% CLF		23.5	2.1	0.9	0.3	1.7	29.9	55.3	5.0	2.0	0.6	4.6	70.1	21.2
SKILLED CRAFT														
Incumbents	0						0						0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		73.3	3.4	5.3	0.5	7.0	93.5	4.8	0.4	0.3	0.2	0.5	6.5	21.9
SERVICE MAINTENANCE														
Incumbents	0						0						0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		40.5	4.8	5.2	0.8	4.8	58.5	28.4	4.1	2.6	0.9	3.7	41.5	31.1
TOTALS	29	9	0	0	0	2	11	15	2	0	0	1	18	5
% Represented	100.0	31.0	0.0	0.0	0.0	6.9	37.9	51.7	6.9	0.0	0.0	3.4	62.1	17.2
% CLF		41.7	3.0	2.8	0.7	3.5	53.8	35.4	3.4	1.7	0.6	3.3	46.2	22.9

AFFIRMATIVE ACTION PROGRESS

AGENCY: EMPLOYEE BENEFITS COUNCIL

DATE: As of June 30, 2006

	TOTAL	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY	MALES	FEMALES
BREAKDOWN AS OF JULY 1, 2005	31	25	3	0	3	0	6	13	18
BREAKDOWN PERCENTAGES		80.6	9.7	0.0	9.7	0.0	19.4	41.9	58.1
BREAKDOWN AS OF JUNE 30, 2006	29	24	2	0	3	0	5	11	18
BREAKDOWN PERCENTAGES		82.8	6.9	0.0	10.3	0.0	17.2	37.9	62.1
NET INCREASES OR DECREASES	-2	-1	-1	0	0	0	-1	-2	0
NUMBER OF NEW HIRES	2	2	0	0	0	0	0	1	1
NUMBER OF PROMOTIONS	0	0	0	0	0	0	0	0	0
NUMBER OF DEMOTIONS	0	0	0	0	0	0	0	0	0
NUMBER OF SEPARATIONS	4	3	1	0	0	0	1	3	1

One White female resigned effective June 30, 2004.

WORKFORCE/CLF COMPARISON

AGENCY: EMPLOYEE BENEFITS COUNCIL

DATE: As of June 30, 2006

	TOTAL	MEN	WOMEN	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY
EMPLOYEES (#)	29	11	18	24	2	0	3	0	5
EMPLOYEES (%)		37.9	62.1	82.8	6.9	0.0	10.3	0.0	17.2
C.L.F. AVAILABILITY (%)			46.2		6.4	1.3	6.8	4.5	22.9
PARITY (#)			13		2	0	2	1	7
DIFFERENCE (#)			0		0	0	0	1	2

WORK FORCE DATA OBTAINED FROM AGENCY'S 2006 AFFIRMATIVE ACTION REPORTS

PRESENT STAFFING

AGENCY: EMPLOYMENT SECURITY COMMISSION
 EEO COORDINATOR: BARBARA WILLIAMS

DATE: As of June 30, 2006

JOB CATEGORIES	TOTAL EMP	MALE						FEMALE						TOT FEMALE	TOT MIN
		WHITE	BLACK	HISP	AS/PI	AI/AN	TOT MALE	WHITE	BLACK	HISP	AS/PI	AI/AN			
OFFICIALS/ADMINISTRATORS															
Incumbents	18	11	3				14	2	2				4	5	
% Represented	2.4	61.1	16.7	0.0	0.0	0.0	77.8	11.1	11.1	0.0	0.0	0.0	22.2	27.8	
% CLF		53.9	1.8	1.3	0.7	2.7	62.4	31.0	1.8	1.0	0.3	2.2	37.6	15.1	
PROFESSIONALS															
Incumbents	543	157	20	6	6	10	199	239	71	4	3	27	344	147	
% Represented	72.8	28.9	3.7	1.1	1.1	1.8	36.6	44.0	13.1	0.7	0.6	5.0	63.4	27.1	
% CLF		37.3	1.8	0.9	1.3	1.8	44.4	45.5	2.9	1.1	0.9	3.3	55.6	17.2	
TECHNICIANS															
Incumbents	39	20	2		1		23	15	1				16	4	
% Represented	5.2	51.3	5.1	0.0	2.6	0.0	59.0	38.5	2.6	0.0	0.0	0.0	41.0	10.3	
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9	
PROTECTIVE SERVICES															
Incumbents	0						0						0	0	
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
% CLF		66.2	4.5	1.7	0.3	7.1	83.3	12.2	1.8	0.5	0.2	1.3	16.7	21.6	
PARAPROFESSIONALS															
Incumbents	85	16	2			2	20	46	11	3		5	65	23	
% Represented	11.4	18.8	2.4	0.0	0.0	2.4	23.5	54.1	12.9	3.5	0.0	5.9	76.5	27.1	
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9	
ADMINISTRATIVE SUPPORT															
Incumbents	53	8				1	9	23	14	1		6	44	22	
% Represented	7.1	15.1	0.0	0.0	0.0	1.9	17.0	43.4	26.4	1.9	0.0	11.3	83.0	41.5	
% CLF		23.5	2.1	0.9	0.3	1.7	29.9	55.3	5.0	2.0	0.6	4.6	70.1	21.2	
SKILLED CRAFT															
Incumbents	4	4					4						0	0	
% Represented	0.5	100.0	0.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
% CLF		73.3	3.4	5.3	0.5	7.0	93.5	4.8	0.4	0.3	0.2	0.5	6.5	21.9	
SERVICE MAINTENANCE															
Incumbents	4	2	2				4						0	2	
% Represented	0.5	50.0	50.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	50.0	
% CLF		40.5	4.8	5.2	0.8	4.8	58.5	28.4	4.1	2.6	0.9	3.7	41.5	31.1	
TOTALS															
	746	218	29	6	7	13	273	325	99	8	3	38	473	203	
% Represented	100.0	29.2	3.9	0.8	0.9	1.7	36.6	43.6	13.3	1.1	0.4	5.1	63.4	27.2	
% CLF		41.7	3.0	2.8	0.7	3.5	53.8	35.4	3.4	1.7	0.6	3.3	46.2	22.9	

AFFIRMATIVE ACTION PROGRESS

AGENCY: EMPLOYMENT SECURITY COMMISSION

DATE: As of June 30, 2006

	TOTAL	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY	MALES	FEMALES
BREAKDOWN AS OF JULY 1, 2005	716	521	126	11	44	14	195	270	446
BREAKDOWN PERCENTAGES		72.8	17.6	1.5	6.1	2.0	27.2	37.7	62.3
BREAKDOWN AS OF JUNE 30, 2006	746	543	128	10	51	14	203	273	473
BREAKDOWN PERCENTAGES		72.8	17.2	1.3	6.8	1.9	27.2	36.6	63.4
NET INCREASES OR DECREASES	30	22	2	-1	7	0	8	3	27
NUMBER OF NEW HIRES	106	68	19	5	12	2	38	36	70
NUMBER OF PROMOTIONS	89	63	18	1	5	2	26	22	67
NUMBER OF DEMOTIONS	2	1	1	0	0	0	1	1	1
NUMBER OF SEPARATIONS	76	46	17	6	5	2	30	33	43

WORKFORCE/CLF COMPARISON

AGENCY: EMPLOYMENT SECURITY COMMISSION

DATE: As of June 30, 2006

	TOTAL	MEN	WOMEN	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY
EMPLOYEES (#)	746	273	473	543	128	10	51	14	203
EMPLOYEES (%)		36.6	63.4	72.8	17.2	1.3	6.8	1.9	27.2
C.L.F. AVAILABILITY (%)			46.2		6.4	1.3	6.8	4.5	22.9
PARITY (#)			345		48	10	51	34	171
DIFFERENCE (#)			0		0	0	0	20	0

WORK FORCE DATA OBTAINED FROM AGENCY'S 2006 AFFIRMATIVE ACTION REPORTS

PRESENT STAFFING

AGENCY: BOARD OF REGISTRATION FOR PROFESSIONAL ENGINEERS AND LAND SURVEYORS
 EEO COORDINATOR: KATHY HART

DATE: As of June 30, 2006

JOB CATEGORIES	TOTAL EMP	MALE					FEMALE					TOT FEMALE	TOT MIN	
		WHITE	BLACK	HISP	AS/PI	AI/AN	WHITE	BLACK	HISP	AS/PI	AI/AN			
OFFICIALS/ADMINISTRATORS														
Incumbents	1						0	1					1	0
% Represented	14.3	0.0	0.0	0.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0	100.0	0.0
% CLF		53.9	1.8	1.3	0.7	2.7	62.4	31.0	1.8	1.0	0.3	2.2	37.6	15.1
PROFESSIONALS														
Incumbents	1	1					1						0	0
% Represented	14.3	100.0	0.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		37.3	1.8	0.9	1.3	1.8	44.4	45.5	2.9	1.1	0.9	3.3	55.6	17.2
TECHNICIANS														
Incumbents	0						0						0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9
PROTECTIVE SERVICES														
Incumbents	0						0						0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		66.2	4.5	1.7	0.3	7.1	83.3	12.2	1.8	0.5	0.2	1.3	16.7	21.6
PARAPROFESSIONALS														
Incumbents	0						0						0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9
ADMINISTRATIVE SUPPORT														
Incumbents	5						0	4	1				5	1
% Represented	71.4	0.0	0.0	0.0	0.0	0.0	0.0	80.0	20.0	0.0	0.0	0.0	100.0	20.0
% CLF		23.5	2.1	0.9	0.3	1.7	29.9	55.3	5.0	2.0	0.6	4.6	70.1	21.2
SKILLED CRAFT														
Incumbents	0						0						0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		73.3	3.4	5.3	0.5	7.0	93.5	4.8	0.4	0.3	0.2	0.5	6.5	21.9
SERVICE MAINTENANCE														
Incumbents	0						0						0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		40.5	4.8	5.2	0.8	4.8	58.5	28.4	4.1	2.6	0.9	3.7	41.5	31.1
TOTALS	7	1	0	0	0	0	1	5	1	0	0	0	6	1
% Represented	100.0	14.3	0.0	0.0	0.0	0.0	14.3	71.4	14.3	0.0	0.0	0.0	85.7	14.3
% CLF		41.7	3.0	2.8	0.7	3.5	53.8	35.4	3.4	1.7	0.6	3.3	46.2	22.9

AFFIRMATIVE ACTION PROGRESS

AGENCY: BOARD OF REGISTRATION FOR PROFESSIONAL ENGINEERS AND LAND SURVEYORS DATE: As of June 30, 2006

	TOTAL	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY	MALES	FEMALES
BREAKDOWN AS OF JULY 1, 2005	6	5	1	0	0	0	1	0	6
BREAKDOWN PERCENTAGES		83.3	16.7	0.0	0.0	0.0	16.7	0.0	100.0
BREAKDOWN AS OF JUNE 30, 2006	7	6	1	0	0	0	1	1	6
BREAKDOWN PERCENTAGES		85.7	14.3	0.0	0.0	0.0	14.3	14.3	85.7
NET INCREASES OR DECREASES	1	1	0	0	0	0	0	1	0
NUMBER OF NEW HIRES	3	3	0	0	0	0	0	1	2
NUMBER OF PROMOTIONS	2	1	1	0	0	0	1	0	2
NUMBER OF DEMOTIONS	0	0	0	0	0	0	0	0	0
NUMBER OF SEPARATIONS	2	2	0	0	0	0	0	0	2

WORKFORCE/CLF COMPARISON

AGENCY: BOARD OF REGISTRATION FOR PROFESSIONAL ENGINEERS AND LAND SURVEYORS DATE: As of June 30, 2006

	TOTAL	MEN	WOMEN	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY
EMPLOYEES (#)	7	1	6	6	1	0	0	0	1
EMPLOYEES (%)		14.3	85.7	85.7	14.3	0.0	0.0	0.0	14.3
C.L.F. AVAILABILITY (%)			46.2		6.4	1.3	6.8	4.5	22.9
PARITY (#)			3		0	0	0	0	2
DIFFERENCE (#)			0		0	0	0	0	1

WORK FORCE DATA OBTAINED FROM AGENCY'S 2006 AFFIRMATIVE ACTION REPORTS

PRESENT STAFFING

AGENCY: DEPARTMENT OF ENVIRONMENTAL QUALITY
EEO COORDINATOR: JAMIE FANNIN

DATE: As of June 30, 2006

JOB CATEGORIES	TOTAL EMP	MALE						FEMALE						TOT FEMALE	TOT MIN
		WHITE	BLACK	HISP	AS/PI	AI/AN	TOT MALE	WHITE	BLACK	HISP	AS/PI	AI/AN			
OFFICIALS/ADMINISTRATORS															
Incumbents	42	32				1	33	8				1	9	2	
% Represented	7.9	76.2	0.0	0.0	0.0	2.4	78.6	19.0	0.0	0.0	0.0	2.4	21.4	4.8	
% CLF		53.9	1.8	1.3	0.7	2.7	62.4	31.0	1.8	1.0	0.3	2.2	37.6	15.1	
PROFESSIONALS															
Incumbents	413	223	12	2	11	12	260	120	5	7	11	10	153	70	
% Represented	77.5	54.0	2.9	0.5	2.7	2.9	63.0	29.1	1.2	1.7	2.7	2.4	37.0	16.9	
% CLF		37.3	1.8	0.9	1.3	1.8	44.4	45.5	2.9	1.1	0.9	3.3	55.6	17.2	
TECHNICIANS															
Incumbents	16	10			1		11	3			1	1	5	3	
% Represented	3.0	62.5	0.0	0.0	6.3	0.0	68.8	18.8	0.0	0.0	6.3	6.3	31.3	18.8	
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9	
PROTECTIVE SERVICES															
Incumbents	0						0						0	0	
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
% CLF		66.2	4.5	1.7	0.3	7.1	83.3	12.2	1.8	0.5	0.2	1.3	16.7	21.6	
PARAPROFESSIONALS															
Incumbents	2						0	2					2	0	
% Represented	0.4	0.0	0.0	0.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0	100.0	0.0	
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9	
ADMINISTRATIVE SUPPORT															
Incumbents	58	7	1			1	9	36	6	2		5	49	15	
% Represented	10.9	12.1	1.7	0.0	0.0	1.7	15.5	62.1	10.3	3.4	0.0	8.6	84.5	25.9	
% CLF		23.5	2.1	0.9	0.3	1.7	29.9	55.3	5.0	2.0	0.6	4.6	70.1	21.2	
SKILLED CRAFT															
Incumbents	0						0						0	0	
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
% CLF		73.3	3.4	5.3	0.5	7.0	93.5	4.8	0.4	0.3	0.2	0.5	6.5	21.9	
SERVICE MAINTENANCE															
Incumbents	2		2				2						0	2	
% Represented	0.4	0.0	100.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	
% CLF		40.5	4.8	5.2	0.8	4.8	58.5	28.4	4.1	2.6	0.9	3.7	41.5	31.1	
TOTALS															
	533	272	15	2	12	14	315	169	11	9	12	17	218	92	
% Represented	100.0	51.0	2.8	0.4	2.3	2.6	59.1	31.7	2.1	1.7	2.3	3.2	40.9	17.3	
% CLF		41.7	3.0	2.8	0.7	3.5	53.8	35.4	3.4	1.7	0.6	3.3	46.2	22.9	

AFFIRMATIVE ACTION PROGRESS

AGENCY: DEPARTMENT OF ENVIRONMENTAL QUALITY

DATE: As of June 30, 2006

	TOTAL	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY	MALES	FEMALES
BREAKDOWN AS OF JULY 1, 2005	531	437	27	25	31	11	94	323	208
BREAKDOWN PERCENTAGES		82.3	5.1	4.7	5.8	2.1	17.7	60.8	39.2
BREAKDOWN AS OF JUNE 30, 2006	533	441	26	24	31	11	92	315	218
BREAKDOWN PERCENTAGES		82.7	4.9	4.5	5.8	2.1	17.3	59.1	40.9
NET INCREASES OR DECREASES	2	4	-1	-1	0	0	-2	-8	10
NUMBER OF NEW HIRES	62	47	4	5	4	2	15	26	36
NUMBER OF PROMOTIONS	111	88	8	8	5	2	23	61	50
NUMBER OF DEMOTIONS	0	0	0	0	0	0	0	0	0
NUMBER OF SEPARATIONS	60	43	5	6	4	2	17	34	26

One FTE self-identified as AS/PI from White; thus, changing figures for employees as of July 1, 2005.

WORKFORCE/CLF COMPARISON

AGENCY: DEPARTMENT OF ENVIRONMENTAL QUALITY

DATE: As of June 30, 2006

	TOTAL	MEN	WOMEN	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY
EMPLOYEES (#)	533	315	218	441	26	24	31	11	92
EMPLOYEES (%)		59.1	40.9	82.7	4.9	4.5	5.8	2.1	17.3
C.L.F. AVAILABILITY (%)			46.2		6.4	1.3	6.8	4.5	22.9
PARITY (#)			246		34	7	36	24	122
DIFFERENCE (#)			28		8	0	5	13	30

WORK FORCE DATA OBTAINED FROM AGENCY'S 2006 AFFIRMATIVE ACTION REPORTS

PRESENT STAFFING

AGENCY: ETHICS COMMISSION
EEO COORDINATOR: PATRICIA BRYANT

DATE: As of June 30, 2006

JOB CATEGORIES	TOTAL EMP	MALE					TOT MALE	FEMALE					TOT FEMALE	TOT MIN	
		WHITE	BLACK	HISP	AS/PI	AI/AN		WHITE	BLACK	HISP	AS/PI	AI/AN			
OFFICIALS/ADMINISTRATORS															
Incumbents	1						0	1						1	0
% Represented	14.3	0.0	0.0	0.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0	0.0	100.0	0.0
% CLF		53.9	1.8	1.3	0.7	2.7	62.4	31.0	1.8	1.0	0.3	2.2	37.6	15.1	
PROFESSIONALS															
Incumbents	1						0	1						1	0
% Represented	14.3	0.0	0.0	0.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0	0.0	100.0	0.0
% CLF		37.3	1.8	0.9	1.3	1.8	44.4	45.5	2.9	1.1	0.9	3.3	55.6	17.2	
TECHNICIANS															
Incumbents	0						0							0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9	
PROTECTIVE SERVICES															
Incumbents	0						0							0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		66.2	4.5	1.7	0.3	7.1	83.3	12.2	1.8	0.5	0.2	1.3	16.7	21.6	
PARAPROFESSIONALS															
Incumbents	3	2					2	1						1	0
% Represented	42.9	66.7	0.0	0.0	0.0	0.0	66.7	33.3	0.0	0.0	0.0	0.0	0.0	33.3	0.0
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9	
ADMINISTRATIVE SUPPORT															
Incumbents	2	1					1		1					1	1
% Represented	28.6	50.0	0.0	0.0	0.0	0.0	50.0	0.0	50.0	0.0	0.0	0.0	0.0	50.0	50.0
% CLF		23.5	2.1	0.9	0.3	1.7	29.9	55.3	5.0	2.0	0.6	4.6	70.1	21.2	
SKILLED CRAFT															
Incumbents	0						0							0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		73.3	3.4	5.3	0.5	7.0	93.5	4.8	0.4	0.3	0.2	0.5	6.5	21.9	
SERVICE MAINTENANCE															
Incumbents	0						0							0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		40.5	4.8	5.2	0.8	4.8	58.5	28.4	4.1	2.6	0.9	3.7	41.5	31.1	
TOTALS	7	3	0	0	0	0	3	3	1	0	0	0	4	1	
% Represented	100.0	42.9	0.0	0.0	0.0	0.0	42.9	42.9	14.3	0.0	0.0	0.0	0.0	57.1	14.3
% CLF		41.7	3.0	2.8	0.7	3.5	53.8	35.4	3.4	1.7	0.6	3.3	46.2	22.9	

AFFIRMATIVE ACTION PROGRESS

AGENCY: ETHICS COMMISSION

DATE: As of June 30, 2006

	TOTAL	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY	MALES	FEMALES
BREAKDOWN AS OF JULY 1, 2005	7	6	1	0	0	0	1	3	4
BREAKDOWN PERCENTAGES		85.7	14.3	0.0	0.0	0.0	14.3	42.9	57.1
BREAKDOWN AS OF JUNE 30, 2006	7	6	1	0	0	0	1	3	4
BREAKDOWN PERCENTAGES		85.7	14.3	0.0	0.0	0.0	14.3	42.9	57.1
NET INCREASES OR DECREASES	0	0	0	0	0	0	0	0	0
NUMBER OF NEW HIRES	1	1	0	0	0	0	0	1	0
NUMBER OF PROMOTIONS	0	0	0	0	0	0	0	0	0
NUMBER OF DEMOTIONS	0	0	0	0	0	0	0	0	0
NUMBER OF SEPARATIONS	1	1	0	0	0	0	0	1	0

WORKFORCE/CLF COMPARISON

AGENCY: ETHICS COMMISSION

DATE: As of June 30, 2006

	TOTAL	MEN	WOMEN	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY
EMPLOYEES (#)	7	3	4	6	1	0	0	0	1
EMPLOYEES (%)		42.9	57.1	85.7	14.3	0.0	0.0	0.0	14.3
C.L.F. AVAILABILITY (%)			46.2		6.4	1.3	6.8	4.5	22.9
PARITY (#)			3		0	0	0	0	2
DIFFERENCE (#)			0		0	0	0	0	1

WORK FORCE DATA OBTAINED FROM AGENCY'S 2006 AFFIRMATIVE ACTION REPORTS

PRESENT STAFFING

AGENCY: OFFICE OF STATE FINANCE
EEO COORDINATOR: KRISTIN GRIFFIN

DATE: As of June 30, 2006

JOB CATEGORIES	TOTAL EMP	MALE						FEMALE						TOT FEMALE	TOT MIN
		WHITE	BLACK	HISP	AS/PI	AI/AN	TOT MALE	WHITE	BLACK	HISP	AS/PI	AI/AN			
OFFICIALS/ADMINISTRATORS															
Incumbents	22	14				1	15	5		1		1	7	3	
% Represented	15.8	63.6	0.0	0.0	0.0	4.5	68.2	22.7	0.0	4.5	0.0	4.5	31.8	13.6	
% CLF		53.9	1.8	1.3	0.7	2.7	62.4	31.0	1.8	1.0	0.3	2.2	37.6	15.1	
PROFESSIONALS															
Incumbents	43	15	1			2	18	19	1	1	1	3	25	9	
% Represented	30.9	34.9	2.3	0.0	0.0	4.7	41.9	44.2	2.3	2.3	2.3	7.0	58.1	20.9	
% CLF		37.3	1.8	0.9	1.3	1.8	44.4	45.5	2.9	1.1	0.9	3.3	55.6	17.2	
TECHNICIANS															
Incumbents	57	32	3	2	2		39	14	2	1	1		18	11	
% Represented	41.0	56.1	5.3	3.5	3.5	0.0	68.4	24.6	3.5	1.8	1.8	0.0	31.6	19.3	
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9	
PROTECTIVE SERVICES															
Incumbents	0						0						0	0	
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
% CLF		66.2	4.5	1.7	0.3	7.1	83.3	12.2	1.8	0.5	0.2	1.3	16.7	21.6	
PARAPROFESSIONALS															
Incumbents	0						0						0	0	
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9	
ADMINISTRATIVE SUPPORT															
Incumbents	17	2	1				3	8	5		1		14	7	
% Represented	12.2	11.8	5.9	0.0	0.0	0.0	17.6	47.1	29.4	0.0	5.9	0.0	82.4	41.2	
% CLF		23.5	2.1	0.9	0.3	1.7	29.9	55.3	5.0	2.0	0.6	4.6	70.1	21.2	
SKILLED CRAFT															
Incumbents	0						0						0	0	
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
% CLF		73.3	3.4	5.3	0.5	7.0	93.5	4.8	0.4	0.3	0.2	0.5	6.5	21.9	
SERVICE MAINTENANCE															
Incumbents	0						0						0	0	
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
% CLF		40.5	4.8	5.2	0.8	4.8	58.5	28.4	4.1	2.6	0.9	3.7	41.5	31.1	
TOTALS	139	63	5	2	2	3	75	46	8	3	3	4	64	30	
% Represented	100.0	45.3	3.6	1.4	1.4	2.2	54.0	33.1	5.8	2.2	2.2	2.9	46.0	21.6	
% CLF		41.7	3.0	2.8	0.7	3.5	53.8	35.4	3.4	1.7	0.6	3.3	46.2	22.9	

AFFIRMATIVE ACTION PROGRESS

AGENCY: OFFICE OF STATE FINANCE

DATE: As of June 30, 2006

	TOTAL	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY	MALES	FEMALES
BREAKDOWN AS OF JULY 1, 2005	132	106	11	3	8	4	26	75	57
BREAKDOWN PERCENTAGES		80.3	8.3	2.3	6.1	3.0	19.7	56.8	43.2
BREAKDOWN AS OF JUNE 30, 2006	139	109	13	5	7	5	30	75	64
BREAKDOWN PERCENTAGES		78.4	9.4	3.6	5.0	3.6	21.6	54.0	46.0
NET INCREASES OR DECREASES	7	3	2	2	-1	1	4	0	7
NUMBER OF NEW HIRES	25	19	3	2	0	1	6	14	11
NUMBER OF PROMOTIONS	16	16	0	0	0	0	0	7	9
NUMBER OF DEMOTIONS	1	1	0	0	0	0	0	0	1
NUMBER OF SEPARATIONS	18	16	1	0	1	0	2	14	4

One White female and 2 White males were inadvertently left off the count from last year. Count corrected in this report.

WORKFORCE/CLF COMPARISON

AGENCY: OFFICE OF STATE FINANCE

DATE: As of June 30, 2006

	TOTAL	MEN	WOMEN	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY
EMPLOYEES (#)	139	75	64	109	13	5	7	5	30
EMPLOYEES (%)		54.0	46.0	78.4	9.4	3.6	5.0	3.6	21.6
C.L.F. AVAILABILITY (%)			46.2		6.4	1.3	6.8	4.5	22.9
PARITY (#)			64		9	2	9	6	32
DIFFERENCE (#)			0		0	0	2	1	2

WORK FORCE DATA OBTAINED FROM AGENCY'S 2006 AFFIRMATIVE ACTION REPORTS

PRESENT STAFFING

AGENCY: FIREFIGHTERS PENSION AND RETIREMENT BOARD
 EEO COORDINATOR: HERB BRADSHAW

DATE: As of June 30, 2006

JOB CATEGORIES	TOTAL EMP	MALE					TOT MALE	FEMALE					TOT FEMALE	TOT MIN
		WHITE	BLACK	HISP	AS/PI	AI/AN		WHITE	BLACK	HISP	AS/PI	AI/AN		
OFFICIALS/ADMINISTRATORS														
Incumbents	2	2					2						0	0
% Represented	20.0	100.0	0.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		53.9	1.8	1.3	0.7	2.7	62.4	31.0	1.8	1.0	0.3	2.2	37.6	15.1
PROFESSIONALS														
Incumbents	1						0	1					1	0
% Represented	10.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0	100.0	0.0
% CLF		37.3	1.8	0.9	1.3	1.8	44.4	45.5	2.9	1.1	0.9	3.3	55.6	17.2
TECHNICIANS														
Incumbents	1	1					1						0	0
% Represented	10.0	100.0	0.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9
PROTECTIVE SERVICES														
Incumbents	0						0						0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		66.2	4.5	1.7	0.3	7.1	83.3	12.2	1.8	0.5	0.2	1.3	16.7	21.6
PARAPROFESSIONALS														
Incumbents	0						0						0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9
ADMINISTRATIVE SUPPORT														
Incumbents	6						0	3	2			1	6	3
% Represented	60.0	0.0	0.0	0.0	0.0	0.0	0.0	50.0	33.3	0.0	0.0	16.7	100.0	50.0
% CLF		23.5	2.1	0.9	0.3	1.7	29.9	55.3	5.0	2.0	0.6	4.6	70.1	21.2
SKILLED CRAFT														
Incumbents	0						0						0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		73.3	3.4	5.3	0.5	7.0	93.5	4.8	0.4	0.3	0.2	0.5	6.5	21.9
SERVICE MAINTENANCE														
Incumbents	0						0						0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		40.5	4.8	5.2	0.8	4.8	58.5	28.4	4.1	2.6	0.9	3.7	41.5	31.1
TOTALS	10	3	0	0	0	0	3	4	2	0	0	1	7	3
% Represented	100.0	30.0	0.0	0.0	0.0	0.0	30.0	40.0	20.0	0.0	0.0	10.0	70.0	30.0
% CLF		41.7	3.0	2.8	0.7	3.5	53.8	35.4	3.4	1.7	0.6	3.3	46.2	22.9

AFFIRMATIVE ACTION PROGRESS

AGENCY: FIREFIGHTERS PENSION AND RETIREMENT BOARD

DATE: As of June 30, 2006

	TOTAL	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY	MALES	FEMALES
BREAKDOWN AS OF JULY 1, 2005	10	7	2	0	1	0	3	3	7
BREAKDOWN PERCENTAGES		70.0	20.0	0.0	10.0	0.0	30.0	30.0	70.0
BREAKDOWN AS OF JUNE 30, 2006	10	7	2	0	1	0	3	3	7
BREAKDOWN PERCENTAGES		70.0	20.0	0.0	10.0	0.0	30.0	30.0	70.0
NET INCREASES OR DECREASES	0	0	0	0	0	0	0	0	0
NUMBER OF NEW HIRES	0	0	0	0	0	0	0	0	0
NUMBER OF PROMOTIONS	0	0	0	0	0	0	0	0	0
NUMBER OF DEMOTIONS	0	0	0	0	0	0	0	0	0
NUMBER OF SEPARATIONS	0	0	0	0	0	0	0	0	0

WORKFORCE/CLF COMPARISON

AGENCY: FIREFIGHTERS PENSION AND RETIREMENT BOARD

DATE: As of June 30, 2006

	TOTAL	MEN	WOMEN	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY
EMPLOYEES (#)	10	3	7	7	2	0	1	0	3
EMPLOYEES (%)		30.0	70.0	70.0	20.0	0.0	10.0	0.0	30.0
C.L.F. AVAILABILITY (%)			46.2		6.4	1.3	6.8	4.5	22.9
PARITY (#)			5		1	0	1	0	2
DIFFERENCE (#)			0		0	0	0	0	0

WORK FORCE DATA OBTAINED FROM AGENCY'S 2006 AFFIRMATIVE ACTION REPORTS

PRESENT STAFFING

AGENCY: STATE FIRE MARSHAL
EEO COORDINATOR: JERRY PRUNER

DATE: As of June 30, 2006

JOB CATEGORIES	TOTAL EMP	MALE						FEMALE						TOT FEMALE	TOT MIN
		WHITE	BLACK	HISP	AS/PI	AI/AN	TOT MALE	WHITE	BLACK	HISP	AS/PI	AI/AN			
OFFICIALS/ADMINISTRATORS															
Incumbents	3	2			1		3						0	1	
% Represented	9.1	66.7	0.0	0.0	33.3	0.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	33.3	
% CLF		53.9	1.8	1.3	0.7	2.7	62.4	31.0	1.8	1.0	0.3	2.2	37.6	15.1	
PROFESSIONALS															
Incumbents	0						0						0	0	
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
% CLF		37.3	1.8	0.9	1.3	1.8	44.4	45.5	2.9	1.1	0.9	3.3	55.6	17.2	
TECHNICIANS															
Incumbents	3	3					3						0	0	
% Represented	9.1	100.0	0.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9	
PROTECTIVE SERVICES															
Incumbents	22	20					20	2					2	0	
% Represented	66.7	90.9	0.0	0.0	0.0	0.0	90.9	9.1	0.0	0.0	0.0	0.0	9.1	0.0	
% CLF		66.2	4.5	1.7	0.3	7.1	83.3	12.2	1.8	0.5	0.2	1.3	16.7	21.6	
PARAPROFESSIONALS															
Incumbents	0						0						0	0	
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9	
ADMINISTRATIVE SUPPORT															
Incumbents	5						0	5					5	0	
% Represented	15.2	0.0	0.0	0.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0	100.0	0.0	
% CLF		23.5	2.1	0.9	0.3	1.7	29.9	55.3	5.0	2.0	0.6	4.6	70.1	21.2	
SKILLED CRAFT															
Incumbents	0						0						0	0	
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
% CLF		73.3	3.4	5.3	0.5	7.0	93.5	4.8	0.4	0.3	0.2	0.5	6.5	21.9	
SERVICE MAINTENANCE															
Incumbents	0						0						0	0	
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
% CLF		40.5	4.8	5.2	0.8	4.8	58.5	28.4	4.1	2.6	0.9	3.7	41.5	31.1	
TOTALS															
	33	25	0	0	1	0	26	7	0	0	0	0	7	1	
% Represented	100.0	75.8	0.0	0.0	3.0	0.0	78.8	21.2	0.0	0.0	0.0	0.0	21.2	3.0	
% CLF		41.7	3.0	2.8	0.7	3.5	53.8	35.4	3.4	1.7	0.6	3.3	46.2	22.9	

AFFIRMATIVE ACTION PROGRESS

AGENCY: STATE FIRE MARSHAL

DATE: As of June 30, 2006

	TOTAL	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY	MALES	FEMALES
BREAKDOWN AS OF JULY 1, 2005	27	26	0	1	0	0	1	20	7
BREAKDOWN PERCENTAGES		96.3	0.0	3.7	0.0	0.0	3.7	74.1	25.9
BREAKDOWN AS OF JUNE 30, 2006	33	32	0	1	0	0	1	26	7
BREAKDOWN PERCENTAGES		97.0	0.0	3.0	0.0	0.0	3.0	78.8	21.2
NET INCREASES OR DECREASES	6	6	0	0	0	0	0	6	0
NUMBER OF NEW HIRES	0	0	0	0	0	0	0	0	0
NUMBER OF PROMOTIONS	0	0	0	0	0	0	0	0	0
NUMBER OF DEMOTIONS	0	0	0	0	0	0	0	0	0
NUMBER OF SEPARATIONS	0	0	0	0	0	0	0	0	0

WORKFORCE/CLF COMPARISON

AGENCY: STATE FIRE MARSHAL

DATE: As of June 30, 2006

	TOTAL	MEN	WOMEN	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY
EMPLOYEES (#)	33	26	7	32	0	1	0	0	1
EMPLOYEES (%)		78.8	21.2	97.0	0.0	3.0	0.0	0.0	3.0
C.L.F. AVAILABILITY (%)			46.2		6.4	1.3	6.8	4.5	22.9
PARITY (#)			15		2	0	2	1	8
DIFFERENCE (#)			8		2	0	2	1	7

WORK FORCE DATA OBTAINED FROM AGENCY'S 2006 AFFIRMATIVE ACTION REPORTS

PRESENT STAFFING

AGENCY: FUNERAL BOARD
EEO COORDINATOR: TERRY McENANY

DATE: As of June 30, 2006

JOB CATEGORIES	TOTAL EMP	MALE					TOT MALE	FEMALE					TOT FEMALE	TOT MIN
		WHITE	BLACK	HISP	AS/PI	AI/AN		WHITE	BLACK	HISP	AS/PI	AI/AN		
OFFICIALS/ADMINISTRATORS														
Incumbents	2	2					2						0	0
% Represented	66.7	100.0	0.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		53.9	1.8	1.3	0.7	2.7	62.4	31.0	1.8	1.0	0.3	2.2	37.6	15.1
PROFESSIONALS														
Incumbents	0						0						0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		37.3	1.8	0.9	1.3	1.8	44.4	45.5	2.9	1.1	0.9	3.3	55.6	17.2
TECHNICIANS														
Incumbents	0						0						0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9
PROTECTIVE SERVICES														
Incumbents	0						0						0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		66.2	4.5	1.7	0.3	7.1	83.3	12.2	1.8	0.5	0.2	1.3	16.7	21.6
PARAPROFESSIONALS														
Incumbents	0						0						0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9
ADMINISTRATIVE SUPPORT														
Incumbents	1	1					1						0	0
% Represented	33.3	100.0	0.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		23.5	2.1	0.9	0.3	1.7	29.9	55.3	5.0	2.0	0.6	4.6	70.1	21.2
SKILLED CRAFT														
Incumbents	0						0						0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		73.3	3.4	5.3	0.5	7.0	93.5	4.8	0.4	0.3	0.2	0.5	6.5	21.9
SERVICE MAINTENANCE														
Incumbents	0						0						0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		40.5	4.8	5.2	0.8	4.8	58.5	28.4	4.1	2.6	0.9	3.7	41.5	31.1
TOTALS	3	3	0	0	0	0	3	0	0	0	0	0	0	0
% Represented	100.0	100.0	0.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		41.7	3.0	2.8	0.7	3.5	53.8	35.4	3.4	1.7	0.6	3.3	46.2	22.9

AFFIRMATIVE ACTION PROGRESS

AGENCY: FUNERAL BOARD

DATE: As of June 30, 2006

	TOTAL	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY	MALES	FEMALES
BREAKDOWN AS OF JULY 1, 2005	3	3	0	0	0	0	0	3	0
BREAKDOWN PERCENTAGES		100.0	0.0	0.0	0.0	0.0	0.0	100.0	0.0
BREAKDOWN AS OF JUNE 30, 2006	3	3	0	0	0	0	0	3	0
BREAKDOWN PERCENTAGES		100.0	0.0	0.0	0.0	0.0	0.0	100.0	0.0
NET INCREASES OR DECREASES	0	0	0	0	0	0	0	0	0
NUMBER OF NEW HIRES	0	0	0	0	0	0	0	0	0
NUMBER OF PROMOTIONS	0	0	0	0	0	0	0	0	0
NUMBER OF DEMOTIONS	0	0	0	0	0	0	0	0	0
NUMBER OF SEPARATIONS	0	0	0	0	0	0	0	0	0

WORKFORCE/CLF COMPARISON

AGENCY: FUNERAL BOARD

DATE: As of June 30, 2006

	TOTAL	MEN	WOMEN	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY
EMPLOYEES (#)	3	3	0	3	0	0	0	0	0
EMPLOYEES (%)		100.0	0.0	100.0	0.0	0.0	0.0	0.0	0.0
C.L.F. AVAILABILITY (%)			46.2		6.4	1.3	6.8	4.5	22.9
PARITY (#)			1		0	0	0	0	1
DIFFERENCE (#)			1		0	0	0	0	1

WORK FORCE DATA OBTAINED FROM AGENCY'S 2006 AFFIRMATIVE ACTION REPORTS

PRESENT STAFFING

AGENCY: OFFICE OF THE GOVERNOR
EEO COORDINATOR: NELDA KIRK

DATE: As of June 30, 2006

JOB CATEGORIES	TOTAL EMP	MALE						FEMALE						
		WHITE	BLACK	HISP	AS/PI	AI/AN	TOT MALE	WHITE	BLACK	HISP	AS/PI	AI/AN	TOT FEMALE	TOT MIN
OFFICIALS/ADMINISTRATORS														
Incumbents	10	5					5	5					5	0
% Represented	29.4	50.0	0.0	0.0	0.0	0.0	50.0	50.0	0.0	0.0	0.0	0.0	50.0	0.0
% CLF		53.9	1.8	1.3	0.7	2.7	62.4	31.0	1.8	1.0	0.3	2.2	37.6	15.1
PROFESSIONALS														
Incumbents	11	3		1			4	5	1		1	0	7	3
% Represented	32.4	27.3	0.0	9.1	0.0	0.0	36.4	45.5	9.1	0.0	9.1	0.0	63.6	27.3
% CLF		37.3	1.8	0.9	1.3	1.8	44.4	45.5	2.9	1.1	0.9	3.3	55.6	17.2
TECHNICIANS														
Incumbents	0						0						0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9
PROTECTIVE SERVICES														
Incumbents	0						0						0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		66.2	4.5	1.7	0.3	7.1	83.3	12.2	1.8	0.5	0.2	1.3	16.7	21.6
PARAPROFESSIONALS														
Incumbents	0						0						0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9
ADMINISTRATIVE SUPPORT														
Incumbents	13	3					3	5	3		1	1	10	5
% Represented	38.2	23.1	0.0	0.0	0.0	0.0	23.1	38.5	23.1	0.0	7.7	7.7	76.9	38.5
% CLF		23.5	2.1	0.9	0.3	1.7	29.9	55.3	5.0	2.0	0.6	4.6	70.1	21.2
SKILLED CRAFT														
Incumbents	0						0						0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		73.3	3.4	5.3	0.5	7.0	93.5	4.8	0.4	0.3	0.2	0.5	6.5	21.9
SERVICE MAINTENANCE														
Incumbents	0						0						0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		40.5	4.8	5.2	0.8	4.8	58.5	28.4	4.1	2.6	0.9	3.7	41.5	31.1
TOTALS	34	11	0	1	0	0	12	15	4	0	2	1	22	8
% Represented	100.0	32.4	0.0	2.9	0.0	0.0	35.3	44.1	11.8	0.0	5.9	2.9	64.7	23.5
% CLF		41.7	3.0	2.8	0.7	3.5	53.8	35.4	3.4	1.7	0.6	3.3	46.2	22.9

AFFIRMATIVE ACTION PROGRESS

AGENCY: OFFICE OF THE GOVERNOR

DATE: As of June 30, 2006

	TOTAL	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY	MALES	FEMALES
BREAKDOWN AS OF JULY 1, 2005	36	29	4	1	1	1	7	14	22
BREAKDOWN PERCENTAGES		80.6	11.1	2.8	2.8	2.8	19.4	38.9	61.1
BREAKDOWN AS OF JUNE 30, 2006	34	26	4	2	1	1	8	12	22
BREAKDOWN PERCENTAGES		76.5	11.8	5.9	2.9	2.9	23.5	35.3	64.7
NET INCREASES OR DECREASES	-2	-3	0	1	0	0	1	-2	0
NUMBER OF NEW HIRES	3	1	1	1	0	0	2	1	2
NUMBER OF PROMOTIONS	6	4	1	1	0	0	2	2	4
NUMBER OF DEMOTIONS	0	0	0	0	0	0	0	0	0
NUMBER OF SEPARATIONS	5	4	1	0	0	0	1	3	2

WORKFORCE/CLF COMPARISON

AGENCY: OFFICE OF THE GOVERNOR

DATE: As of June 30, 2006

	TOTAL	MEN	WOMEN	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY
EMPLOYEES (#)	34	12	22	26	4	2	1	1	8
EMPLOYEES (%)		35.3	64.7	76.5	11.8	5.9	2.9	2.9	23.5
C.L.F. AVAILABILITY (%)			46.2		6.4	1.3	6.8	4.5	22.9
PARITY (#)			16		2	0	2	2	8
DIFFERENCE (#)			0		0	0	1	1	0

WORK FORCE DATA OBTAINED FROM AGENCY'S 2006 AFFIRMATIVE ACTION REPORTS

PRESENT STAFFING

AGENCY: GRAND RIVER DAM AUTHORITY
 EEO COORDINATOR: ROBERT W. SULLIVAN / ROBIN WILLIAMS

DATE: As of June 30, 2006

JOB CATEGORIES	TOTAL EMP	MALE						FEMALE						TOT FEMALE	TOT MIN
		WHITE	BLACK	HISP	AS/PI	AI/AN	TOT MALE	WHITE	BLACK	HISP	AS/PI	AI/AN			
OFFICIALS/ADMINISTRATORS															
Incumbents	79	50				15	65	8				6	14	21	
% Represented	16.3	63.3	0.0	0.0	0.0	19.0	82.3	10.1	0.0	0.0	0.0	7.6	17.7	26.6	
% CLF		53.9	1.8	1.3	0.7	2.7	62.4	31.0	1.8	1.0	0.3	2.2	37.6	15.1	
PROFESSIONALS															
Incumbents	41	15				2	17	14				10	24	12	
% Represented	8.5	36.6	0.0	0.0	0.0	4.9	41.5	34.1	0.0	0.0	0.0	24.4	58.5	29.3	
% CLF		37.3	1.8	0.9	1.3	1.8	44.4	45.5	2.9	1.1	0.9	3.3	55.6	17.2	
TECHNICIANS															
Incumbents	78	57	1	2		11	71	6				1	7	15	
% Represented	16.1	73.1	1.3	2.6	0.0	14.1	91.0	7.7	0.0	0.0	0.0	1.3	9.0	19.2	
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9	
PROTECTIVE SERVICES															
Incumbents	10	9				1	10						0	1	
% Represented	2.1	90.0	0.0	0.0	0.0	10.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	10.0	
% CLF		66.2	4.5	1.7	0.3	7.1	83.3	12.2	1.8	0.5	0.2	1.3	16.7	21.6	
PARAPROFESSIONALS															
Incumbents	0						0						0	0	
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9	
ADMINISTRATIVE SUPPORT															
Incumbents	30	6				3	9	15			1	5	21	9	
% Represented	6.2	20.0	0.0	0.0	0.0	10.0	30.0	50.0	0.0	0.0	3.3	16.7	70.0	30.0	
% CLF		23.5	2.1	0.9	0.3	1.7	29.9	55.3	5.0	2.0	0.6	4.6	70.1	21.2	
SKILLED CRAFT															
Incumbents	240	180		2		56	238					2	2	60	
% Represented	49.5	75.0	0.0	0.8	0.0	23.3	99.2	0.0	0.0	0.0	0.0	0.8	0.8	25.0	
% CLF		73.3	3.4	5.3	0.5	7.0	93.5	4.8	0.4	0.3	0.2	0.5	6.5	21.9	
SERVICE MAINTENANCE															
Incumbents	7	1				1	2	5					5	1	
% Represented	1.4	14.3	0.0	0.0	0.0	14.3	28.6	71.4	0.0	0.0	0.0	0.0	71.4	14.3	
% CLF		40.5	4.8	5.2	0.8	4.8	58.5	28.4	4.1	2.6	0.9	3.7	41.5	31.1	
TOTALS															
	485	318	1	4	0	89	412	48	0	0	1	24	73	119	
% Represented	100.0	65.6	0.2	0.8	0.0	18.4	84.9	9.9	0.0	0.0	0.2	4.9	15.1	24.5	
% CLF		41.7	3.0	2.8	0.7	3.5	53.8	35.4	3.4	1.7	0.6	3.3	46.2	22.9	

AFFIRMATIVE ACTION PROGRESS

AGENCY: GRAND RIVER DAM AUTHORITY

DATE: As of June 30, 2006

	TOTAL	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY	MALES	FEMALES
BREAKDOWN AS OF JULY 1, 2005	463	345	1	2	111	4	118	394	69
BREAKDOWN PERCENTAGES		74.5	0.2	0.4	24.0	0.9	25.5	85.1	14.9
BREAKDOWN AS OF JUNE 30, 2006	485	366	1	1	113	4	119	412	73
BREAKDOWN PERCENTAGES		75.5	0.2	0.2	23.3	0.8	24.5	84.9	15.1
NET INCREASES OR DECREASES	22	21	0	-1	2	0	1	18	4
NUMBER OF NEW HIRES	48	39	0	0	9	0	9	39	9
NUMBER OF PROMOTIONS	79	53	0	0	26	0	26	69	10
NUMBER OF DEMOTIONS	0	0	0	0	0	0	0	0	0
NUMBER OF SEPARATIONS	26	18	0	1	7	0	8	21	5

WORKFORCE/CLF COMPARISON

AGENCY: GRAND RIVER DAM AUTHORITY

DATE: As of June 30, 2006

	TOTAL	MEN	WOMEN	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY
EMPLOYEES (#)	485	412	73	366	1	1	113	4	119
EMPLOYEES (%)		84.9	15.1	75.5	0.2	0.2	23.3	0.8	24.5
C.L.F. AVAILABILITY (%)			46.2		6.4	1.3	6.8	4.5	22.9
PARITY (#)			224		31	6	33	22	111
DIFFERENCE (#)			151		30	5	0	18	0

WORK FORCE DATA OBTAINED FROM AGENCY'S 2006 AFFIRMATIVE ACTION REPORTS

PRESENT STAFFING

AGENCY: OFFICE OF HANDICAPPED CONCERNS
EEO COORDINATOR: STEVEN STOKES

DATE: As of June 30, 2006

JOB CATEGORIES	TOTAL EMP	MALE					FEMALE					TOT FEMALE	TOT MIN	
		WHITE	BLACK	HISP	AS/PI	AI/AN	TOT MALE	WHITE	BLACK	HISP	AS/PI			AI/AN
OFFICIALS/ADMINISTRATORS														
Incumbents	2	1					1	1					1	0
% Represented	33.3	50.0	0.0	0.0	0.0	0.0	50.0	50.0	0.0	0.0	0.0	0.0	50.0	0.0
% CLF		53.9	1.8	1.3	0.7	2.7	62.4	31.0	1.8	1.0	0.3	2.2	37.6	15.1
PROFESSIONALS														
Incumbents	3	1					1	2					2	0
% Represented	50.0	33.3	0.0	0.0	0.0	0.0	33.3	66.7	0.0	0.0	0.0	0.0	66.7	0.0
% CLF		37.3	1.8	0.9	1.3	1.8	44.4	45.5	2.9	1.1	0.9	3.3	55.6	17.2
TECHNICIANS														
Incumbents	1	1					1						0	0
% Represented	16.7	100.0	0.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9
PROTECTIVE SERVICES														
Incumbents	0						0						0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		66.2	4.5	1.7	0.3	7.1	83.3	12.2	1.8	0.5	0.2	1.3	16.7	21.6
PARAPROFESSIONALS														
Incumbents	0						0						0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9
ADMINISTRATIVE SUPPORT														
Incumbents	0						0						0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		23.5	2.1	0.9	0.3	1.7	29.9	55.3	5.0	2.0	0.6	4.6	70.1	21.2
SKILLED CRAFT														
Incumbents	0						0						0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		73.3	3.4	5.3	0.5	7.0	93.5	4.8	0.4	0.3	0.2	0.5	6.5	21.9
SERVICE MAINTENANCE														
Incumbents	0						0						0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		40.5	4.8	5.2	0.8	4.8	58.5	28.4	4.1	2.6	0.9	3.7	41.5	31.1
TOTALS	6	3	0	0	0	0	3	3	0	0	0	0	3	0
% Represented	100.0	50.0	0.0	0.0	0.0	0.0	50.0	50.0	0.0	0.0	0.0	0.0	50.0	0.0
% CLF		41.7	3.0	2.8	0.7	3.5	53.8	35.4	3.4	1.7	0.6	3.3	46.2	22.9

AFFIRMATIVE ACTION PROGRESS

AGENCY: OFFICE OF HANDICAPPED CONCERNS

DATE: As of June 30, 2006

	TOTAL	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY	MALES	FEMALES
BREAKDOWN AS OF JULY 1, 2005	8	7	0	0	1	0	1	4	4
BREAKDOWN PERCENTAGES		87.5	0.0	0.0	12.5	0.0	12.5	50.0	50.0
BREAKDOWN AS OF JUNE 30, 2006	6	6	0	0	0	0	0	3	3
BREAKDOWN PERCENTAGES		100.0	0.0	0.0	0.0	0.0	0.0	50.0	50.0
NET INCREASES OR DECREASES	-2	-1	0	0	-1	0	-1	-1	-1
NUMBER OF NEW HIRES	0	0	0	0	0	0	0	0	0
NUMBER OF PROMOTIONS	1	1	0	0	0	0	0	0	1
NUMBER OF DEMOTIONS	0	0	0	0	0	0	0	0	0
NUMBER OF SEPARATIONS	2	1	0	0	1	0	1	1	1

WORKFORCE/CLF COMPARISON

AGENCY: OFFICE OF HANDICAPPED CONCERNS

DATE: As of June 30, 2006

	TOTAL	MEN	WOMEN	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY
EMPLOYEES (#)	6	3	3	6	0	0	0	0	0
EMPLOYEES (%)		50.0	50.0	100.0	0.0	0.0	0.0	0.0	0.0
C.L.F. AVAILABILITY (%)			46.2		6.4	1.3	6.8	4.5	22.9
PARITY (#)			3		0	0	0	0	1
DIFFERENCE (#)			0		0	0	0	0	1

WORK FORCE DATA OBTAINED FROM AGENCY'S 2006 AFFIRMATIVE ACTION REPORTS

PRESENT STAFFING

AGENCY: DEPARTMENT OF HEALTH
EEO COORDINATOR: R. CHARLES SMITH

DATE: As of June 30, 2006

JOB CATEGORIES	TOTAL EMP	MALE						FEMALE						TOT FEMALE	TOT MIN
		WHITE	BLACK	HISP	AS/PI	AI/AN	TOT MALE	WHITE	BLACK	HISP	AS/PI	AI/AN			
OFFICIALS/ADMINISTRATORS															
Incumbents	110	43	2	1		1	47	57	4			2	63	10	
% Represented	4.9	39.1	1.8	0.9	0.0	0.9	42.7	51.8	3.6	0.0	0.0	1.8	57.3	9.1	
% CLF		53.9	1.8	1.3	0.7	2.7	62.4	31.0	1.8	1.0	0.3	2.2	37.6	15.1	
PROFESSIONALS															
Incumbents	1,404	237	15	4	11	11	278	941	64	18	21	82	1,126	226	
% Represented	63.0	16.9	1.1	0.3	0.8	0.8	19.8	67.0	4.6	1.3	1.5	5.8	80.2	16.1	
% CLF		37.3	1.8	0.9	1.3	1.8	44.4	45.5	2.9	1.1	0.9	3.3	55.6	17.2	
TECHNICIANS															
Incumbents	76	17		2	2	3	24	43	3	3	1	2	52	16	
% Represented	3.4	22.4	0.0	2.6	2.6	3.9	31.6	56.6	3.9	3.9	1.3	2.6	68.4	21.1	
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9	
PROTECTIVE SERVICES															
Incumbents	3		2				2	1					1	2	
% Represented	0.1	0.0	66.7	0.0	0.0	0.0	66.7	33.3	0.0	0.0	0.0	0.0	33.3	66.7	
% CLF		66.2	4.5	1.7	0.3	7.1	83.3	12.2	1.8	0.5	0.2	1.3	16.7	21.6	
PARAPROFESSIONALS															
Incumbents	247	3	3				6	165	18	41		17	241	79	
% Represented	11.1	1.2	1.2	0.0	0.0	0.0	2.4	66.8	7.3	16.6	0.0	6.9	97.6	32.0	
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9	
ADMINISTRATIVE SUPPORT															
Incumbents	371	23	4			1	28	255	28	23	5	32	343	93	
% Represented	16.6	6.2	1.1	0.0	0.0	0.3	7.5	68.7	7.5	6.2	1.3	8.6	92.5	25.1	
% CLF		23.5	2.1	0.9	0.3	1.7	29.9	55.3	5.0	2.0	0.6	4.6	70.1	21.2	
SKILLED CRAFT															
Incumbents	0						0						0	0	
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
% CLF		73.3	3.4	5.3	0.5	7.0	93.5	4.8	0.4	0.3	0.2	0.5	6.5	21.9	
SERVICE MAINTENANCE															
Incumbents	19	4	6	1			11	3	4			1	8	12	
% Represented	0.9	21.1	31.6	5.3	0.0	0.0	57.9	15.8	21.1	0.0	0.0	5.3	42.1	63.2	
% CLF		40.5	4.8	5.2	0.8	4.8	58.5	28.4	4.1	2.6	0.9	3.7	41.5	31.1	
TOTALS															
	2,230	327	32	8	13	16	396	1,465	121	85	27	136	1,834	438	
% Represented	100.0	14.7	1.4	0.4	0.6	0.7	17.8	65.7	5.4	3.8	1.2	6.1	82.2	19.6	
% CLF		41.7	3.0	2.8	0.7	3.5	53.8	35.4	3.4	1.7	0.6	3.3	46.2	22.9	

AFFIRMATIVE ACTION PROGRESS

AGENCY: DEPARTMENT OF HEALTH

DATE: As of June 30, 2006

	TOTAL	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY	MALES	FEMALES
BREAKDOWN AS OF JULY 1, 2005	2,144	1,755	146	34	127	82	389	384	1,760
BREAKDOWN PERCENTAGES		81.9	6.8	1.6	5.9	3.8	18.1	17.9	82.1
BREAKDOWN AS OF JUNE 30, 2006	2,230	1,792	153	40	152	93	438	396	1,834
BREAKDOWN PERCENTAGES		80.4	6.9	1.8	6.8	4.2	19.6	17.8	82.2
NET INCREASES OR DECREASES	86	37	7	6	25	11	49	12	74
NUMBER OF NEW HIRES	342	258	20	11	36	17	84	51	291
NUMBER OF PROMOTIONS	231	191	10	4	10	16	40	23	208
NUMBER OF DEMOTIONS	10	8	1	0	0	1	2	1	9
NUMBER OF SEPARATIONS	256	221	13	5	11	6	35	39	217

WORKFORCE/CLF COMPARISON

AGENCY: DEPARTMENT OF HEALTH

DATE: As of June 30, 2006

	TOTAL	MEN	WOMEN	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY
EMPLOYEES (#)	2,230	396	1,834	1,792	153	40	152	93	438
EMPLOYEES (%)		17.8	82.2	80.4	6.9	1.8	6.8	4.2	19.6
C.L.F. AVAILABILITY (%)			46.2		6.4	1.3	6.8	4.5	22.9
PARITY (#)			1,030		143	29	152	100	511
DIFFERENCE (#)			0		0	0	0	7	73

WORK FORCE DATA OBTAINED FROM AGENCY'S 2006 AFFIRMATIVE ACTION REPORTS

PRESENT STAFFING

AGENCY: HEALTH CARE AUTHORITY
EEO COORDINATOR: DONNA HUCKLEBERRY

DATE: As of June 30, 2006

JOB CATEGORIES	TOTAL EMP	MALE					FEMALE					TOT FEMALE	TOT MIN	
		WHITE	BLACK	HISP	AS/PI	AI/AN	TOT MALE	WHITE	BLACK	HISP	AS/PI			AI/AN
OFFICIALS/ADMINISTRATORS														
Incumbents	10	4	1	1			6	4					4	2
% Represented	2.7	40.0	10.0	10.0	0.0	0.0	60.0	40.0	0.0	0.0	0.0	0.0	40.0	20.0
% CLF		53.9	1.8	1.3	0.7	2.7	62.4	31.0	1.8	1.0	0.3	2.2	37.6	15.1
PROFESSIONALS														
Incumbents	151	26	3		1	4	34	87	17	4	3	6	117	38
% Represented	40.5	17.2	2.0	0.0	0.7	2.6	22.5	57.6	11.3	2.6	2.0	4.0	77.5	25.2
% CLF		37.3	1.8	0.9	1.3	1.8	44.4	45.5	2.9	1.1	0.9	3.3	55.6	17.2
TECHNICIANS														
Incumbents	76	17	2	2	2		23	35	13		2	3	53	24
% Represented	20.4	22.4	2.6	2.6	2.6	0.0	30.3	46.1	17.1	0.0	2.6	3.9	69.7	31.6
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9
PROTECTIVE SERVICES														
Incumbents	0						0						0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		66.2	4.5	1.7	0.3	7.1	83.3	12.2	1.8	0.5	0.2	1.3	16.7	21.6
PARAPROFESSIONALS														
Incumbents	99	6	3				9	42	34	4	3	7	90	51
% Represented	26.5	6.1	3.0	0.0	0.0	0.0	9.1	42.4	34.3	4.0	3.0	7.1	90.9	51.5
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9
ADMINISTRATIVE SUPPORT														
Incumbents	37	2				1	3	21	9	3		1	34	14
% Represented	9.9	5.4	0.0	0.0	0.0	2.7	8.1	56.8	24.3	8.1	0.0	2.7	91.9	37.8
% CLF		23.5	2.1	0.9	0.3	1.7	29.9	55.3	5.0	2.0	0.6	4.6	70.1	21.2
SKILLED CRAFT														
Incumbents	0						0						0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		73.3	3.4	5.3	0.5	7.0	93.5	4.8	0.4	0.3	0.2	0.5	6.5	21.9
SERVICE MAINTENANCE														
Incumbents	0						0						0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		40.5	4.8	5.2	0.8	4.8	58.5	28.4	4.1	2.6	0.9	3.7	41.5	31.1
TOTALS														
	373	55	9	3	3	5	75	189	73	11	8	17	298	129
% Represented	100.0	14.7	2.4	0.8	0.8	1.3	20.1	50.7	19.6	2.9	2.1	4.6	79.9	34.6
% CLF		41.7	3.0	2.8	0.7	3.5	53.8	35.4	3.4	1.7	0.6	3.3	46.2	22.9

AFFIRMATIVE ACTION PROGRESS

AGENCY: HEALTH CARE AUTHORITY

DATE: As of June 30, 2006

	TOTAL	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY	MALES	FEMALES
BREAKDOWN AS OF JULY 1, 2005	356	232	80	12	19	13	124	70	286
BREAKDOWN PERCENTAGES		65.2	22.5	3.4	5.3	3.7	34.8	19.7	80.3
BREAKDOWN AS OF JUNE 30, 2006	373	244	82	11	22	14	129	75	298
BREAKDOWN PERCENTAGES		65.4	22.0	2.9	5.9	3.8	34.6	20.1	79.9
NET INCREASES OR DECREASES	17	12	2	-1	3	1	5	5	12
NUMBER OF NEW HIRES	53	43	6	0	3	1	10	13	40
NUMBER OF PROMOTIONS	0	0	0	0	0	0	0	0	0
NUMBER OF DEMOTIONS	0	0	0	0	0	0	0	0	0
NUMBER OF SEPARATIONS	36	31	4	1	0	0	5	8	28

WORKFORCE/CLF COMPARISON

AGENCY: HEALTH CARE AUTHORITY

DATE: As of June 30, 2006

	TOTAL	MEN	WOMEN	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY
EMPLOYEES (#)	373	75	298	244	82	11	22	14	129
EMPLOYEES (%)		20.1	79.9	65.4	22.0	2.9	5.9	3.8	34.6
C.L.F. AVAILABILITY (%)			46.2		6.4	1.3	6.8	4.5	22.9
PARITY (#)			172		24	5	25	17	85
DIFFERENCE (#)			0		0	0	3	3	0

WORK FORCE DATA OBTAINED FROM AGENCY'S 2006 AFFIRMATIVE ACTION REPORTS

PRESENT STAFFING

AGENCY: HISTORICAL SOCIETY
EEO COORDINATOR: GLADYS BENNETT

DATE: As of June 30, 2006

JOB CATEGORIES	TOTAL EMP	MALE						FEMALE						TOT FEMALE	TOT MIN
		WHITE	BLACK	HISP	AS/PI	AI/AN	TOT MALE	WHITE	BLACK	HISP	AS/PI	AI/AN			
OFFICIALS/ADMINISTRATORS															
Incumbents	14	8				1	9	4	1				5	2	
% Represented	9.3	57.1	0.0	0.0	0.0	7.1	64.3	28.6	7.1	0.0	0.0	0.0	35.7	14.3	
% CLF		53.9	1.8	1.3	0.7	2.7	62.4	31.0	1.8	1.0	0.3	2.2	37.6	15.1	
PROFESSIONALS															
Incumbents	83	43	1	1		3	48	31	1	1		2	35	9	
% Represented	55.0	51.8	1.2	1.2	0.0	3.6	57.8	37.3	1.2	1.2	0.0	2.4	42.2	10.8	
% CLF		37.3	1.8	0.9	1.3	1.8	44.4	45.5	2.9	1.1	0.9	3.3	55.6	17.2	
TECHNICIANS															
Incumbents	13	4				1	5	7	1				8	2	
% Represented	8.6	30.8	0.0	0.0	0.0	7.7	38.5	53.8	7.7	0.0	0.0	0.0	61.5	15.4	
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9	
PROTECTIVE SERVICES															
Incumbents	0						0						0	0	
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
% CLF		66.2	4.5	1.7	0.3	7.1	83.3	12.2	1.8	0.5	0.2	1.3	16.7	21.6	
PARAPROFESSIONALS															
Incumbents	17	6	1			1	8	8				1	9	3	
% Represented	11.3	35.3	5.9	0.0	0.0	5.9	47.1	47.1	0.0	0.0	0.0	5.9	52.9	17.6	
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9	
ADMINISTRATIVE SUPPORT															
Incumbents	16	3	1			1	5	7	3	1			11	6	
% Represented	10.6	18.8	6.3	0.0	0.0	6.3	31.3	43.8	18.8	6.3	0.0	0.0	68.8	37.5	
% CLF		23.5	2.1	0.9	0.3	1.7	29.9	55.3	5.0	2.0	0.6	4.6	70.1	21.2	
SKILLED CRAFT															
Incumbents	2	2					2						0	0	
% Represented	1.3	100.0	0.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
% CLF		73.3	3.4	5.3	0.5	7.0	93.5	4.8	0.4	0.3	0.2	0.5	6.5	21.9	
SERVICE MAINTENANCE															
Incumbents	6	3	2				5	1					1	2	
% Represented	4.0	50.0	33.3	0.0	0.0	0.0	83.3	16.7	0.0	0.0	0.0	0.0	16.7	33.3	
% CLF		40.5	4.8	5.2	0.8	4.8	58.5	28.4	4.1	2.6	0.9	3.7	41.5	31.1	
TOTALS															
	151	69	5	1	0	7	82	58	6	2	0	3	69	24	
% Represented	100.0	45.7	3.3	0.7	0.0	4.6	54.3	38.4	4.0	1.3	0.0	2.0	45.7	15.9	
% CLF		41.7	3.0	2.8	0.7	3.5	53.8	35.4	3.4	1.7	0.6	3.3	46.2	22.9	

AFFIRMATIVE ACTION PROGRESS

AGENCY: HISTORICAL SOCIETY

DATE: As of June 30, 2006

	TOTAL	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY	MALES	FEMALES
BREAKDOWN AS OF JULY 1, 2005	138	116	9	0	11	2	22	82	56
BREAKDOWN PERCENTAGES		84.1	6.5	0.0	8.0	1.4	15.9	59.4	40.6
BREAKDOWN AS OF JUNE 30, 2006	151	127	11	0	10	3	24	82	69
BREAKDOWN PERCENTAGES		84.1	7.3	0.0	6.6	2.0	15.9	54.3	45.7
NET INCREASES OR DECREASES	13	11	2	0	-1	1	2	0	13
NUMBER OF NEW HIRES	35	30	4	0	0	1	5	11	24
NUMBER OF PROMOTIONS	29	25	1	0	3	0	4	14	15
NUMBER OF DEMOTIONS	0	0	0	0	0	0	0	0	0
NUMBER OF SEPARATIONS	22	19	2	0	1	0	3	11	11

WORKFORCE/CLF COMPARISON

AGENCY: HISTORICAL SOCIETY

DATE: As of June 30, 2006

	TOTAL	MEN	WOMEN	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY
EMPLOYEES (#)	151	82	69	127	11	0	10	3	24
EMPLOYEES (%)		54.3	45.7	84.1	7.3	0.0	6.6	2.0	15.9
C.L.F. AVAILABILITY (%)			46.2		6.4	1.3	6.8	4.5	22.9
PARITY (#)			70		10	2	10	7	35
DIFFERENCE (#)			1		0	2	0	4	11

WORK FORCE DATA OBTAINED FROM AGENCY'S 2006 AFFIRMATIVE ACTION REPORTS

PRESENT STAFFING

AGENCY: HORSE RACING COMMISSION
EEO COORDINATOR: BONNIE MORRIS

DATE: As of June 30, 2006

JOB CATEGORIES	TOTAL EMP	MALE					TOT MALE	FEMALE					TOT FEMALE	TOT MIN
		WHITE	BLACK	HISP	AS/PI	AI/AN		WHITE	BLACK	HISP	AS/PI	AI/AN		
OFFICIALS/ADMINISTRATORS														
Incumbents	1	1					1						0	0
% Represented	2.3	100.0	0.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		53.9	1.8	1.3	0.7	2.7	62.4	31.0	1.8	1.0	0.3	2.2	37.6	15.1
PROFESSIONALS														
Incumbents	14	12					12	2					2	0
% Represented	32.6	85.7	0.0	0.0	0.0	0.0	85.7	14.3	0.0	0.0	0.0	0.0	14.3	0.0
% CLF		37.3	1.8	0.9	1.3	1.8	44.4	45.5	2.9	1.1	0.9	3.3	55.6	17.2
TECHNICIANS														
Incumbents	0						0						0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9
PROTECTIVE SERVICES														
Incumbents	11	10				1	11						0	1
% Represented	25.6	90.9	0.0	0.0	0.0	9.1	100.0	0.0	0.0	0.0	0.0	0.0	0.0	9.1
% CLF		66.2	4.5	1.7	0.3	7.1	83.3	12.2	1.8	0.5	0.2	1.3	16.7	21.6
PARAPROFESSIONALS														
Incumbents	0						0						0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9
ADMINISTRATIVE SUPPORT														
Incumbents	17						0	14	2	1			17	3
% Represented	39.5	0.0	0.0	0.0	0.0	0.0	0.0	82.4	11.8	5.9	0.0	0.0	100.0	17.6
% CLF		23.5	2.1	0.9	0.3	1.7	29.9	55.3	5.0	2.0	0.6	4.6	70.1	21.2
SKILLED CRAFT														
Incumbents	0						0						0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		73.3	3.4	5.3	0.5	7.0	93.5	4.8	0.4	0.3	0.2	0.5	6.5	21.9
SERVICE MAINTENANCE														
Incumbents	0						0						0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		40.5	4.8	5.2	0.8	4.8	58.5	28.4	4.1	2.6	0.9	3.7	41.5	31.1
TOTALS														
	43	23	0	0	0	1	24	16	2	1	0	0	19	4
% Represented	100.0	53.5	0.0	0.0	0.0	2.3	55.8	37.2	4.7	2.3	0.0	0.0	44.2	9.3
% CLF		41.7	3.0	2.8	0.7	3.5	53.8	35.4	3.4	1.7	0.6	3.3	46.2	22.9

AFFIRMATIVE ACTION PROGRESS

AGENCY: HORSE RACING COMMISSION

DATE: As of June 30, 2006

	TOTAL	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY	MALES	FEMALES
BREAKDOWN AS OF JULY 1, 2005	37	34	2	0	0	1	3	18	19
BREAKDOWN PERCENTAGES		91.9	5.4	0.0	0.0	2.7	8.1	48.6	51.4
BREAKDOWN AS OF JUNE 30, 2006	43	39	2	0	1	1	4	24	19
BREAKDOWN PERCENTAGES		90.7	4.7	0.0	2.3	2.3	9.3	55.8	44.2
NET INCREASES OR DECREASES	6	5	0	0	1	0	1	6	0
NUMBER OF NEW HIRES	8	7	0	0	1	0	1	7	1
NUMBER OF PROMOTIONS	1	0	1	0	0	0	1	0	1
NUMBER OF DEMOTIONS	0	0	0	0	0	0	0	0	0
NUMBER OF SEPARATIONS	2	2	0	0	0	0	0	1	1

WORKFORCE/CLF COMPARISON

AGENCY: HORSE RACING COMMISSION

DATE: As of June 30, 2006

	TOTAL	MEN	WOMEN	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY
EMPLOYEES (#)	43	24	19	39	2	0	1	1	4
EMPLOYEES (%)		55.8	44.2	90.7	4.7	0.0	2.3	2.3	9.3
C.L.F. AVAILABILITY (%)			46.2		6.4	1.3	6.8	4.5	22.9
PARITY (#)			20		3	1	3	2	10
DIFFERENCE (#)			1		1	1	2	1	6

WORK FORCE DATA OBTAINED FROM AGENCY'S 2006 AFFIRMATIVE ACTION REPORTS

PRESENT STAFFING

AGENCY: HOUSE OF REPRESENTATIVES
EEO COORDINATOR: AMY L. ALDEN

DATE: As of June 30, 2006

JOB CATEGORIES	TOTAL EMP	MALE						FEMALE						
		WHITE	BLACK	HISP	AS/PI	AI/AN	TOT MALE	WHITE	BLACK	HISP	AS/PI	AI/AN	TOT FEMALE	TOT MIN
OFFICIALS/ADMINISTRATORS														
Incumbents	9	8				1	9						0	1
% Represented	7.5	88.9	0.0	0.0	0.0	11.1	100.0	0.0	0.0	0.0	0.0	0.0	0.0	11.1
% CLF		53.9	1.8	1.3	0.7	2.7	62.4	31.0	1.8	1.0	0.3	2.2	37.6	15.1
PROFESSIONALS														
Incumbents	31	13	1			1	15	14	1			1	16	4
% Represented	25.8	41.9	3.2	0.0	0.0	3.2	48.4	45.2	3.2	0.0	0.0	3.2	51.6	12.9
% CLF		37.3	1.8	0.9	1.3	1.8	44.4	45.5	2.9	1.1	0.9	3.3	55.6	17.2
TECHNICIANS														
Incumbents	5	3					3	1				1	2	1
% Represented	4.2	60.0	0.0	0.0	0.0	0.0	60.0	20.0	0.0	0.0	0.0	20.0	40.0	20.0
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9
PROTECTIVE SERVICES														
Incumbents	1	1					1						0	0
% Represented	0.8	100.0	0.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		66.2	4.5	1.7	0.3	7.1	83.3	12.2	1.8	0.5	0.2	1.3	16.7	21.6
PARAPROFESSIONALS														
Incumbents	13	2					2	11					11	0
% Represented	10.8	15.4	0.0	0.0	0.0	0.0	15.4	84.6	0.0	0.0	0.0	0.0	84.6	0.0
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9
ADMINISTRATIVE SUPPORT														
Incumbents	60	5				1	6	48	4			2	54	7
% Represented	50.0	8.3	0.0	0.0	0.0	1.7	10.0	80.0	6.7	0.0	0.0	3.3	90.0	11.7
% CLF		23.5	2.1	0.9	0.3	1.7	29.9	55.3	5.0	2.0	0.6	4.6	70.1	21.2
SKILLED CRAFT														
Incumbents	0						0						0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		73.3	3.4	5.3	0.5	7.0	93.5	4.8	0.4	0.3	0.2	0.5	6.5	21.9
SERVICE MAINTENANCE														
Incumbents	1		1				1						0	1
% Represented	0.8	0.0	100.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0
% CLF		40.5	4.8	5.2	0.8	4.8	58.5	28.4	4.1	2.6	0.9	3.7	41.5	31.1
TOTALS														
	120	32	2	0	0	3	37	74	5	0	0	4	83	14
% Represented	100.0	26.7	1.7	0.0	0.0	2.5	30.8	61.7	4.2	0.0	0.0	3.3	69.2	11.7
% CLF		41.7	3.0	2.8	0.7	3.5	53.8	35.4	3.4	1.7	0.6	3.3	46.2	22.9

AFFIRMATIVE ACTION PROGRESS

AGENCY: HOUSE OF REPRESENTATIVES

DATE: As of June 30, 2006

	TOTAL	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY	MALES	FEMALES
BREAKDOWN AS OF JULY 1, 2005	135	121	7	0	7	0	14	44	91
BREAKDOWN PERCENTAGES		89.6	5.2	0.0	5.2	0.0	10.4	32.6	67.4
BREAKDOWN AS OF JUNE 30, 2006	120	106	7	0	7	0	14	37	83
BREAKDOWN PERCENTAGES		88.3	5.8	0.0	5.8	0.0	11.7	30.8	69.2
NET INCREASES OR DECREASES	-15	-15	0	0	0	0	0	-7	-8
NUMBER OF NEW HIRES	16	14	1	0	1	0	2	3	13
NUMBER OF PROMOTIONS	0	0	0	0	0	0	0	0	0
NUMBER OF DEMOTIONS	0	0	0	0	0	0	0	0	0
NUMBER OF SEPARATIONS	31	29	1	0	1	0	2	10	21

WORKFORCE/CLF COMPARISON

AGENCY: HOUSE OF REPRESENTATIVES

DATE: As of June 30, 2006

	TOTAL	MEN	WOMEN	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY
EMPLOYEES (#)	120	37	83	106	7	0	7	0	14
EMPLOYEES (%)		30.8	69.2	88.3	5.8	0.0	5.8	0.0	11.7
C.L.F. AVAILABILITY (%)			46.2		6.4	1.3	6.8	4.5	22.9
PARITY (#)			55		8	2	8	5	27
DIFFERENCE (#)			0		1	2	1	5	13

WORK FORCE DATA OBTAINED FROM AGENCY'S 2006 AFFIRMATIVE ACTION REPORTS

PRESENT STAFFING

AGENCY: HUMAN RIGHTS COMMISSION
EEO COORDINATOR: CYNTHIA BOOKER

DATE: As of June 30, 2006

JOB CATEGORIES	TOTAL EMP	MALE					FEMALE					TOT FEMALE	TOT MIN	
		WHITE	BLACK	HISP	AS/PI	AI/AN	TOT MALE	WHITE	BLACK	HISP	AS/PI			AI/AN
OFFICIALS/ADMINISTRATORS														
Incumbents	2		1				1		1				1	2
% Represented	12.5	0.0	50.0	0.0	0.0	0.0	50.0	0.0	50.0	0.0	0.0	0.0	50.0	100.0
% CLF		53.9	1.8	1.3	0.7	2.7	62.4	31.0	1.8	1.0	0.3	2.2	37.6	15.1
PROFESSIONALS														
Incumbents	9	1	1	1			3	2	4		0		6	6
% Represented	56.3	11.1	11.1	11.1	0.0	0.0	33.3	22.2	44.4	0.0	0.0	0.0	66.7	66.7
% CLF		37.3	1.8	0.9	1.3	1.8	44.4	45.5	2.9	1.1	0.9	3.3	55.6	17.2
TECHNICIANS														
Incumbents	0						0						0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9
PROTECTIVE SERVICES														
Incumbents	0						0						0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		66.2	4.5	1.7	0.3	7.1	83.3	12.2	1.8	0.5	0.2	1.3	16.7	21.6
PARAPROFESSIONALS														
Incumbents	0						0						0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9
ADMINISTRATIVE SUPPORT														
Incumbents	5						0	1	3	1			5	4
% Represented	31.3	0.0	0.0	0.0	0.0	0.0	0.0	20.0	60.0	20.0	0.0	0.0	100.0	80.0
% CLF		23.5	2.1	0.9	0.3	1.7	29.9	55.3	5.0	2.0	0.6	4.6	70.1	21.2
SKILLED CRAFT														
Incumbents	0						0						0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		73.3	3.4	5.3	0.5	7.0	93.5	4.8	0.4	0.3	0.2	0.5	6.5	21.9
SERVICE MAINTENANCE														
Incumbents	0						0						0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		40.5	4.8	5.2	0.8	4.8	58.5	28.4	4.1	2.6	0.9	3.7	41.5	31.1
TOTALS	16	1	2	1	0	0	4	3	8	1	0	0	12	12
% Represented	100.0	6.3	12.5	6.3	0.0	0.0	25.0	18.8	50.0	6.3	0.0	0.0	75.0	75.0
% CLF		41.7	3.0	2.8	0.7	3.5	53.8	35.4	3.4	1.7	0.6	3.3	46.2	22.9

AFFIRMATIVE ACTION PROGRESS

AGENCY: HUMAN RIGHTS COMMISSION

DATE: As of June 30, 2006

	TOTAL	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY	MALES	FEMALES
BREAKDOWN AS OF JULY 1, 2005	17	5	8	1	0	3	12	4	13
BREAKDOWN PERCENTAGES		29.4	47.1	5.9	0.0	17.6	70.6	23.5	76.5
BREAKDOWN AS OF JUNE 30, 2006	16	4	10	0	0	2	12	4	12
BREAKDOWN PERCENTAGES		25.0	62.5	0.0	0.0	12.5	75.0	25.0	75.0
NET INCREASES OR DECREASES	-1	-1	2	-1	0	-1	0	0	-1
NUMBER OF NEW HIRES	3	0	3	0	0	0	3	1	2
NUMBER OF PROMOTIONS	0	0	0	0	0	0	0	0	0
NUMBER OF DEMOTIONS	0	0	0	0	0	0	0	0	0
NUMBER OF SEPARATIONS	4	1	1	1	0	1	3	1	3

WORKFORCE/CLF COMPARISON

AGENCY: HUMAN RIGHTS COMMISSION

DATE: As of June 30, 2006

	TOTAL	MEN	WOMEN	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY
EMPLOYEES (#)	16	4	12	4	10	0	0	2	12
EMPLOYEES (%)		25.0	75.0	25.0	62.5	0.0	0.0	12.5	75.0
C.L.F. AVAILABILITY (%)			46.2		6.4	1.3	6.8	4.5	22.9
PARITY (#)			7		1	0	1	1	4
DIFFERENCE (#)			0		0	0	1	0	0

WORK FORCE DATA OBTAINED FROM AGENCY'S 2006 AFFIRMATIVE ACTION REPORTS

PRESENT STAFFING

AGENCY: DEPARTMENT OF HUMAN SERVICES
EEO COORDINATOR: SHERLEEN JACKSON

DATE: As of June 30, 2006

JOB CATEGORIES	TOTAL EMP	MALE					TOT MALE	FEMALE					TOT FEMALE	TOT MIN
		WHITE	BLACK	HISP	AS/PI	AI/AN		WHITE	BLACK	HISP	AS/PI	AI/AN		
OFFICIALS/ADMINISTRATORS														
Incumbents	388	115	14	3	4	5	141	211	24	1	1	10	247	62
% Represented	5.1	29.6	3.6	0.8	1.0	1.3	36.3	54.4	6.2	0.3	0.3	2.6	63.7	16.0
% CLF		53.9	1.8	1.3	0.7	2.7	62.4	31.0	1.8	1.0	0.3	2.2	37.6	15.1
PROFESSIONALS														
Incumbents	5,122	907	111	19	33	74	1,144	3,029	503	77	46	323	3,978	1,186
% Represented	67.3	17.7	2.2	0.4	0.6	1.4	22.3	59.1	9.8	1.5	0.9	6.3	77.7	23.2
% CLF		37.3	1.8	0.9	1.3	1.8	44.4	45.5	2.9	1.1	0.9	3.3	55.6	17.2
TECHNICIANS														
Incumbents	158	59	4		5	3	71	70	9	2	1	5	87	29
% Represented	2.1	37.3	2.5	0.0	3.2	1.9	44.9	44.3	5.7	1.3	0.6	3.2	55.1	18.4
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9
PROTECTIVE SERVICES														
Incumbents	0						0						0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		66.2	4.5	1.7	0.3	7.1	83.3	12.2	1.8	0.5	0.2	1.3	16.7	21.6
PARAPROFESSIONALS														
Incumbents	775	139	45	6	5	5	200	384	137	13	17	24	575	252
% Represented	10.2	17.9	5.8	0.8	0.6	0.6	25.8	49.5	17.7	1.7	2.2	3.1	74.2	32.5
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9
ADMINISTRATIVE SUPPORT														
Incumbents	896	54	17	4	1	6	82	615	123	16	5	55	814	227
% Represented	11.8	6.0	1.9	0.4	0.1	0.7	9.2	68.6	13.7	1.8	0.6	6.1	90.8	25.3
% CLF		23.5	2.1	0.9	0.3	1.7	29.9	55.3	5.0	2.0	0.6	4.6	70.1	21.2
SKILLED CRAFT														
Incumbents	148	124	8	1		13	146	2					2	22
% Represented	1.9	83.8	5.4	0.7	0.0	8.8	98.6	1.4	0.0	0.0	0.0	0.0	1.4	14.9
% CLF		73.3	3.4	5.3	0.5	7.0	93.5	4.8	0.4	0.3	0.2	0.5	6.5	21.9
SERVICE MAINTENANCE														
Incumbents	125	31	8		1	4	44	65	10	4		2	81	29
% Represented	1.6	24.8	6.4	0.0	0.8	3.2	35.2	52.0	8.0	3.2	0.0	1.6	64.8	23.2
% CLF		40.5	4.8	5.2	0.8	4.8	58.5	28.4	4.1	2.6	0.9	3.7	41.5	31.1
TOTALS														
	7,612	1,429	207	33	49	110	1,828	4,376	806	113	70	419	5,784	1,807
% Represented	100.0	18.8	2.7	0.4	0.6	1.4	24.0	57.5	10.6	1.5	0.9	5.5	76.0	23.7
% CLF		41.7	3.0	2.8	0.7	3.5	53.8	35.4	3.4	1.7	0.6	3.3	46.2	22.9

AFFIRMATIVE ACTION PROGRESS

AGENCY: DEPARTMENT OF HUMAN SERVICES

DATE: As of June 30, 2006

	TOTAL	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY	MALES	FEMALES
BREAKDOWN AS OF JULY 1, 2005	7,388	5,669	963	106	513	137	1,719	1,783	5,605
BREAKDOWN PERCENTAGES		76.7	13.0	1.4	6.9	1.9	23.3	24.1	75.9
BREAKDOWN AS OF JUNE 30, 2006	7,612	5,805	1,013	119	529	146	1,807	1,828	5,784
BREAKDOWN PERCENTAGES		76.3	13.3	1.6	6.9	1.9	23.7	24.0	76.0
NET INCREASES OR DECREASES	224	136	50	13	16	9	88	45	179
NUMBER OF NEW HIRES	1,207	813	228	31	99	36	394	317	890
NUMBER OF PROMOTIONS	827	620	96	19	66	26	207	199	628
NUMBER OF DEMOTIONS	90	71	10	3	6	0	19	21	69
NUMBER OF SEPARATIONS	983	677	178	18	83	27	306	272	711

Note: DHS's method of reporting the total number of employees would literally indicate the number of employees DHS had on 06/30/05. Due to terminations (and possible other transactions) occurring at the end of business on 06/30/05, the total number of employees for 07/01/05 would not be the same. This report shows a total of -18 employees than 06/30/05, revealing -16 females and -2 males; with -4 minorities identified as -3 Blacks and -1 Native American.

WORKFORCE/CLF COMPARISON

AGENCY: DEPARTMENT OF HUMAN SERVICES

DATE: As of June 30, 2006

	TOTAL	MEN	WOMEN	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY
EMPLOYEES (#)	7,612	1,828	5,784	5,805	1,013	119	529	146	1,807
EMPLOYEES (%)		24.0	76.0	76.3	13.3	1.6	6.9	1.9	23.7
C.L.F. AVAILABILITY (%)			46.2		6.4	1.3	6.8	4.5	22.9
PARITY (#)			3,517		487	99	518	343	1,743
DIFFERENCE (#)			0		0	0	0	197	0

WORK FORCE DATA OBTAINED FROM AGENCY'S 2006 AFFIRMATIVE ACTION REPORTS

PRESENT STAFFING

AGENCY: INDIAN AFFAIRS COMMISSION
EEO COORDINATOR: BARBARA WARNER

DATE: As of June 30, 2006

JOB CATEGORIES	TOTAL EMP	MALE					FEMALE					TOT FEMALE	TOT MIN	
		WHITE	BLACK	HISP	AS/PI	AI/AN	WHITE	BLACK	HISP	AS/PI	AI/AN			
OFFICIALS/ADMINISTRATORS														
Incumbents	1											1	1	1
% Represented	50.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	100.0	100.0
% CLF		53.9	1.8	1.3	0.7	2.7	62.4	31.0	1.8	1.0	0.3	2.2	37.6	15.1
PROFESSIONALS														
Incumbents	0											0	0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		37.3	1.8	0.9	1.3	1.8	44.4	45.5	2.9	1.1	0.9	3.3	55.6	17.2
TECHNICIANS														
Incumbents	0											0	0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9
PROTECTIVE SERVICES														
Incumbents	0											0	0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		66.2	4.5	1.7	0.3	7.1	83.3	12.2	1.8	0.5	0.2	1.3	16.7	21.6
PARAPROFESSIONALS														
Incumbents	0											0	0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9
ADMINISTRATIVE SUPPORT														
Incumbents	1											1	1	1
% Represented	50.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	100.0	100.0
% CLF		23.5	2.1	0.9	0.3	1.7	29.9	55.3	5.0	2.0	0.6	4.6	70.1	21.2
SKILLED CRAFT														
Incumbents	0											0	0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		73.3	3.4	5.3	0.5	7.0	93.5	4.8	0.4	0.3	0.2	0.5	6.5	21.9
SERVICE MAINTENANCE														
Incumbents	0											0	0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		40.5	4.8	5.2	0.8	4.8	58.5	28.4	4.1	2.6	0.9	3.7	41.5	31.1
TOTALS	2	0	2	2	2									
% Represented	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	100.0	100.0
% CLF		41.7	3.0	2.8	0.7	3.5	53.8	35.4	3.4	1.7	0.6	3.3	46.2	22.9

AFFIRMATIVE ACTION PROGRESS

AGENCY: INDIAN AFFAIRS COMMISSION

DATE: As of June 30, 2006

	TOTAL	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY	MALES	FEMALES
BREAKDOWN AS OF JULY 1, 2005	3	1	0	0	2	0	2	0	3
BREAKDOWN PERCENTAGES		33.3	0.0	0.0	66.7	0.0	66.7	0.0	100.0
BREAKDOWN AS OF JUNE 30, 2006	2	0	0	0	2	0	2	0	2
BREAKDOWN PERCENTAGES		0.0	0.0	0.0	100.0	0.0	100.0	0.0	100.0
NET INCREASES OR DECREASES	-1	-1	0	0	0	0	0	0	-1
NUMBER OF NEW HIRES	1	0	0	0	1	0	1	0	1
NUMBER OF PROMOTIONS	0	0	0	0	0	0	0	0	0
NUMBER OF DEMOTIONS	0	0	0	0	0	0	0	0	0
NUMBER OF SEPARATIONS	2	1	0	0	1	0	1	0	2

WORKFORCE/CLF COMPARISON

AGENCY: INDIAN AFFAIRS COMMISSION

DATE: As of June 30, 2006

	TOTAL	MEN	WOMEN	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY
EMPLOYEES (#)	2	0	2	0	0	0	2	0	2
EMPLOYEES (%)		0.0	100.0	0.0	0.0	0.0	100.0	0.0	100.0
C.L.F. AVAILABILITY (%)			46.2		6.4	1.3	6.8	4.5	22.9
PARITY (#)			1		0	0	0	0	0
DIFFERENCE (#)			0		0	0	0	0	0

WORK FORCE DATA OBTAINED FROM AGENCY'S 2006 AFFIRMATIVE ACTION REPORTS

PRESENT STAFFING

AGENCY: INDIGENT DEFENSE SYSTEM
EEO COORDINATOR: ANGIE L. COLE

DATE: As of June 30, 2006

JOB CATEGORIES	TOTAL EMP	MALE						FEMALE						TOT FEMALE	TOT MIN
		WHITE	BLACK	HISP	AS/PI	AI/AN	TOT MALE	WHITE	BLACK	HISP	AS/PI	AI/AN			
OFFICIALS/ADMINISTRATORS															
Incumbents	24	15				1	16	6				2	8	3	
% Represented	19.2	62.5	0.0	0.0	0.0	4.2	66.7	25.0	0.0	0.0	0.0	8.3	33.3	12.5	
% CLF		53.9	1.8	1.3	0.7	2.7	62.4	31.0	1.8	1.0	0.3	2.2	37.6	15.1	
PROFESSIONALS															
Incumbents	47	20		1		2	23	22	1			1	24	5	
% Represented	37.6	42.6	0.0	2.1	0.0	4.3	48.9	46.8	2.1	0.0	0.0	2.1	51.1	10.6	
% CLF		37.3	1.8	0.9	1.3	1.8	44.4	45.5	2.9	1.1	0.9	3.3	55.6	17.2	
TECHNICIANS															
Incumbents	24	10		1	1	2	14	8	1		1		10	6	
% Represented	19.2	41.7	0.0	4.2	4.2	8.3	58.3	33.3	4.2	0.0	4.2	0.0	41.7	25.0	
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9	
PROTECTIVE SERVICES															
Incumbents	0						0						0	0	
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
% CLF		66.2	4.5	1.7	0.3	7.1	83.3	12.2	1.8	0.5	0.2	1.3	16.7	21.6	
PARAPROFESSIONALS															
Incumbents	0						0						0	0	
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9	
ADMINISTRATIVE SUPPORT															
Incumbents	30	2	1				3	21	1	3		2	27	7	
% Represented	24.0	6.7	3.3	0.0	0.0	0.0	10.0	70.0	3.3	10.0	0.0	6.7	90.0	23.3	
% CLF		23.5	2.1	0.9	0.3	1.7	29.9	55.3	5.0	2.0	0.6	4.6	70.1	21.2	
SKILLED CRAFT															
Incumbents	0						0						0	0	
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
% CLF		73.3	3.4	5.3	0.5	7.0	93.5	4.8	0.4	0.3	0.2	0.5	6.5	21.9	
SERVICE MAINTENANCE															
Incumbents	0						0						0	0	
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
% CLF		40.5	4.8	5.2	0.8	4.8	58.5	28.4	4.1	2.6	0.9	3.7	41.5	31.1	
TOTALS															
	125	47	1	2	1	5	56	57	3	3	1	5	69	21	
% Represented	100.0	37.6	0.8	1.6	0.8	4.0	44.8	45.6	2.4	2.4	0.8	4.0	55.2	16.8	
% CLF		41.7	3.0	2.8	0.7	3.5	53.8	35.4	3.4	1.7	0.6	3.3	46.2	22.9	

AFFIRMATIVE ACTION PROGRESS

AGENCY: INDIGENT DEFENSE SYSTEM

DATE: As of June 30, 2006

	TOTAL	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY	MALES	FEMALES
BREAKDOWN AS OF JULY 1, 2005	131	105	7	3	12	4	26	58	73
BREAKDOWN PERCENTAGES		80.2	5.3	2.3	9.2	3.1	19.8	44.3	55.7
BREAKDOWN AS OF JUNE 30, 2006	125	104	4	2	10	5	21	56	69
BREAKDOWN PERCENTAGES		83.2	3.2	1.6	8.0	4.0	16.8	44.8	55.2
NET INCREASES OR DECREASES	-6	-1	-3	-1	-2	1	-5	-2	-4
NUMBER OF NEW HIRES	18	14	1	0	1	2	4	6	12
NUMBER OF PROMOTIONS	36	28	2	1	2	3	8	15	21
NUMBER OF DEMOTIONS	0	0	0	0	0	0	0	0	0
NUMBER OF SEPARATIONS	24	15	4	1	3	1	9	8	16

WORKFORCE/CLF COMPARISON

AGENCY: INDIGENT DEFENSE SYSTEM

DATE: As of June 30, 2006

	TOTAL	MEN	WOMEN	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY
EMPLOYEES (#)	125	56	69	104	4	2	10	5	21
EMPLOYEES (%)		44.8	55.2	83.2	3.2	1.6	8.0	4.0	16.8
C.L.F. AVAILABILITY (%)			46.2		6.4	1.3	6.8	4.5	22.9
PARITY (#)			58		8	2	9	6	29
DIFFERENCE (#)			0		4	0	0	1	8

WORK FORCE DATA OBTAINED FROM AGENCY'S 2006 AFFIRMATIVE ACTION REPORTS

PRESENT STAFFING

AGENCY: INDUSTRIAL FINANCE AUTHORITY
 EEO COORDINATOR: HARRY BROWN

DATE: As of June 30, 2006

JOB CATEGORIES	TOTAL EMP	MALE					FEMALE					TOT FEMALE	TOT MIN	
		WHITE	BLACK	HISP	AS/PI	AI/AN	WHITE	BLACK	HISP	AS/PI	AI/AN			
OFFICIALS/ADMINISTRATORS														
Incumbents	1	1					1						0	0
% Represented	14.3	100.0	0.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		53.9	1.8	1.3	0.7	2.7	62.4	31.0	1.8	1.0	0.3	2.2	37.6	15.1
PROFESSIONALS														
Incumbents	4	3					3					1	1	1
% Represented	57.1	75.0	0.0	0.0	0.0	0.0	75.0	0.0	0.0	0.0	0.0	25.0	25.0	25.0
% CLF		37.3	1.8	0.9	1.3	1.8	44.4	45.5	2.9	1.1	0.9	3.3	55.6	17.2
TECHNICIANS														
Incumbents	0						0						0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9
PROTECTIVE SERVICES														
Incumbents	0						0						0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		66.2	4.5	1.7	0.3	7.1	83.3	12.2	1.8	0.5	0.2	1.3	16.7	21.6
PARAPROFESSIONALS														
Incumbents	0						0						0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9
ADMINISTRATIVE SUPPORT														
Incumbents	2						0	2					2	0
% Represented	28.6	0.0	0.0	0.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0	100.0	0.0
% CLF		23.5	2.1	0.9	0.3	1.7	29.9	55.3	5.0	2.0	0.6	4.6	70.1	21.2
SKILLED CRAFT														
Incumbents	0						0						0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		73.3	3.4	5.3	0.5	7.0	93.5	4.8	0.4	0.3	0.2	0.5	6.5	21.9
SERVICE MAINTENANCE														
Incumbents	0						0						0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		40.5	4.8	5.2	0.8	4.8	58.5	28.4	4.1	2.6	0.9	3.7	41.5	31.1
TOTALS	7	4	0	0	0	0	4	2	0	0	0	1	3	1
% Represented	100.0	57.1	0.0	0.0	0.0	0.0	57.1	28.6	0.0	0.0	0.0	14.3	42.9	14.3
% CLF		41.7	3.0	2.8	0.7	3.5	53.8	35.4	3.4	1.7	0.6	3.3	46.2	22.9

AFFIRMATIVE ACTION PROGRESS

AGENCY: INDUSTRIAL FINANCE AUTHORITY

DATE: As of June 30, 2006

	TOTAL	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY	MALES	FEMALES
BREAKDOWN AS OF JULY 1, 2005	7	6	0	0	1	0	1	4	3
BREAKDOWN PERCENTAGES		85.7	0.0	0.0	14.3	0.0	14.3	57.1	42.9
BREAKDOWN AS OF JUNE 30, 2006	7	6	0	0	1	0	1	4	3
BREAKDOWN PERCENTAGES		85.7	0.0	0.0	14.3	0.0	14.3	57.1	42.9
NET INCREASES OR DECREASES	0	0	0	0	0	0	0	0	0
NUMBER OF NEW HIRES	0	0	0	0	0	0	0	0	0
NUMBER OF PROMOTIONS	0	0	0	0	0	0	0	0	0
NUMBER OF DEMOTIONS	0	0	0	0	0	0	0	0	0
NUMBER OF SEPARATIONS	0	0	0	0	0	0	0	0	0

WORKFORCE/CLF COMPARISON

AGENCY: INDUSTRIAL FINANCE AUTHORITY

DATE: As of June 30, 2006

	TOTAL	MEN	WOMEN	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY
EMPLOYEES (#)	7	4	3	6	0	0	1	0	1
EMPLOYEES (%)		57.1	42.9	85.7	0.0	0.0	14.3	0.0	14.3
C.L.F. AVAILABILITY (%)			46.2		6.4	1.3	6.8	4.5	22.9
PARITY (#)			3		0	0	0	0	2
DIFFERENCE (#)			0		0	0	0	0	1

WORK FORCE DATA OBTAINED FROM AGENCY'S 2006 AFFIRMATIVE ACTION REPORTS

PRESENT STAFFING

AGENCY: STATE AND EDUCATION EMPLOYEES GROUP INSURANCE BOARD
 EEO COORDINATOR: GENE KRIER

DATE: As of June 30, 2006

JOB CATEGORIES	TOTAL EMP	MALE						FEMALE						TOT FEMALE	TOT MIN
		WHITE	BLACK	HISP	AS/PI	AI/AN	TOT MALE	WHITE	BLACK	HISP	AS/PI	AI/AN			
OFFICIALS/ADMINISTRATORS															
Incumbents	19	8					8	10				1	11	1	
% Represented	11.4	42.1	0.0	0.0	0.0	0.0	42.1	52.6	0.0	0.0	0.0	5.3	57.9	5.3	
% CLF		53.9	1.8	1.3	0.7	2.7	62.4	31.0	1.8	1.0	0.3	2.2	37.6	15.1	
PROFESSIONALS															
Incumbents	70	13	3	1			17	46	2	1	2	2	53	11	
% Represented	41.9	18.6	4.3	1.4	0.0	0.0	24.3	65.7	2.9	1.4	2.9	2.9	75.7	15.7	
% CLF		37.3	1.8	0.9	1.3	1.8	44.4	45.5	2.9	1.1	0.9	3.3	55.6	17.2	
TECHNICIANS															
Incumbents	14	7			1		8	5				1	6	2	
% Represented	8.4	50.0	0.0	0.0	7.1	0.0	57.1	35.7	0.0	0.0	0.0	7.1	42.9	14.3	
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9	
PROTECTIVE SERVICES															
Incumbents	0						0						0	0	
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
% CLF		66.2	4.5	1.7	0.3	7.1	83.3	12.2	1.8	0.5	0.2	1.3	16.7	21.6	
PARAPROFESSIONALS															
Incumbents	48	8	3				11	30	5		1	1	37	10	
% Represented	28.7	16.7	6.3	0.0	0.0	0.0	22.9	62.5	10.4	0.0	2.1	2.1	77.1	20.8	
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9	
ADMINISTRATIVE SUPPORT															
Incumbents	16	4					4	9	1	2			12	3	
% Represented	9.6	25.0	0.0	0.0	0.0	0.0	25.0	56.3	6.3	12.5	0.0	0.0	75.0	18.8	
% CLF		23.5	2.1	0.9	0.3	1.7	29.9	55.3	5.0	2.0	0.6	4.6	70.1	21.2	
SKILLED CRAFT															
Incumbents	0						0						0	0	
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
% CLF		73.3	3.4	5.3	0.5	7.0	93.5	4.8	0.4	0.3	0.2	0.5	6.5	21.9	
SERVICE MAINTENANCE															
Incumbents	0						0						0	0	
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
% CLF		40.5	4.8	5.2	0.8	4.8	58.5	28.4	4.1	2.6	0.9	3.7	41.5	31.1	
TOTALS	167	40	6	1	1	0	48	100	8	3	3	5	119	27	
% Represented	100.0	24.0	3.6	0.6	0.6	0.0	28.7	59.9	4.8	1.8	1.8	3.0	71.3	16.2	
% CLF		41.7	3.0	2.8	0.7	3.5	53.8	35.4	3.4	1.7	0.6	3.3	46.2	22.9	

AFFIRMATIVE ACTION PROGRESS

AGENCY: STATE AND EDUCATION EMPLOYEES GROUP INSURANCE BOARD DATE: As of June 30, 2006

	TOTAL	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY	MALES	FEMALES
BREAKDOWN AS OF JULY 1, 2005	168	142	13	4	5	4	26	53	115
BREAKDOWN PERCENTAGES		84.5	7.7	2.4	3.0	2.4	15.5	31.5	68.5
BREAKDOWN AS OF JUNE 30, 2006	167	140	14	4	5	4	27	48	119
BREAKDOWN PERCENTAGES		83.8	8.4	2.4	3.0	2.4	16.2	28.7	71.3
NET INCREASES OR DECREASES	-1	-2	1	0	0	0	1	-5	4
NUMBER OF NEW HIRES	15	11	2	1	1	0	4	3	12
NUMBER OF PROMOTIONS	11	10	0	1	0	0	1	5	6
NUMBER OF DEMOTIONS	0	0	0	0	0	0	0	0	0
NUMBER OF SEPARATIONS	16	13	1	1	1	0	3	8	8

WORKFORCE/CLF COMPARISON

AGENCY: STATE AND EDUCATION EMPLOYEES GROUP INSURANCE BOARD DATE: As of June 30, 2006

	TOTAL	MEN	WOMEN	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY
EMPLOYEES (#)	167	48	119	140	14	4	5	4	27
EMPLOYEES (%)		28.7	71.3	83.8	8.4	2.4	3.0	2.4	16.2
C.L.F. AVAILABILITY (%)			46.2		6.4	1.3	6.8	4.5	22.9
PARITY (#)			77		11	2	11	8	38
DIFFERENCE (#)			0		0	0	6	4	11

WORK FORCE DATA OBTAINED FROM AGENCY'S 2006 AFFIRMATIVE ACTION REPORTS

PRESENT STAFFING

AGENCY: INSURANCE DEPARTMENT
EEO COORDINATOR: KATHY HANEY

DATE: As of June 30, 2006

JOB CATEGORIES	TOTAL EMP	MALE						FEMALE						TOT FEMALE	TOT MIN
		WHITE	BLACK	HISP	AS/PI	AI/AN	TOT MALE	WHITE	BLACK	HISP	AS/PI	AI/AN			
OFFICIALS/ADMINISTRATORS															
Incumbents	18	7				1	8	8		1	1		10	3	
% Represented	13.5	38.9	0.0	0.0	0.0	5.6	44.4	44.4	0.0	5.6	5.6	0.0	55.6	16.7	
% CLF		53.9	1.8	1.3	0.7	2.7	62.4	31.0	1.8	1.0	0.3	2.2	37.6	15.1	
PROFESSIONALS															
Incumbents	58	14	1			3	18	31	5		3	1	40	13	
% Represented	43.6	24.1	1.7	0.0	0.0	5.2	31.0	53.4	8.6	0.0	5.2	1.7	69.0	22.4	
% CLF		37.3	1.8	0.9	1.3	1.8	44.4	45.5	2.9	1.1	0.9	3.3	55.6	17.2	
TECHNICIANS															
Incumbents	3	1					1	2					2	0	
% Represented	2.3	33.3	0.0	0.0	0.0	0.0	33.3	66.7	0.0	0.0	0.0	0.0	66.7	0.0	
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9	
PROTECTIVE SERVICES															
Incumbents	0						0						0	0	
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
% CLF		66.2	4.5	1.7	0.3	7.1	83.3	12.2	1.8	0.5	0.2	1.3	16.7	21.6	
PARAPROFESSIONALS															
Incumbents	0						0						0	0	
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9	
ADMINISTRATIVE SUPPORT															
Incumbents	54	4	2				6	31	13	2	1	1	48	19	
% Represented	40.6	7.4	3.7	0.0	0.0	0.0	11.1	57.4	24.1	3.7	1.9	1.9	88.9	35.2	
% CLF		23.5	2.1	0.9	0.3	1.7	29.9	55.3	5.0	2.0	0.6	4.6	70.1	21.2	
SKILLED CRAFT															
Incumbents	0						0						0	0	
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
% CLF		73.3	3.4	5.3	0.5	7.0	93.5	4.8	0.4	0.3	0.2	0.5	6.5	21.9	
SERVICE MAINTENANCE															
Incumbents	0						0						0	0	
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
% CLF		40.5	4.8	5.2	0.8	4.8	58.5	28.4	4.1	2.6	0.9	3.7	41.5	31.1	
TOTALS															
	133	26	3	0	0	4	33	72	18	3	5	2	100	35	
% Represented	100.0	19.5	2.3	0.0	0.0	3.0	24.8	54.1	13.5	2.3	3.8	1.5	75.2	26.3	
% CLF		41.7	3.0	2.8	0.7	3.5	53.8	35.4	3.4	1.7	0.6	3.3	46.2	22.9	

AFFIRMATIVE ACTION PROGRESS

AGENCY: INSURANCE DEPARTMENT

DATE: As of June 30, 2006

	TOTAL	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY	MALES	FEMALES
BREAKDOWN AS OF JULY 1, 2005	125	92	21	5	5	2	33	36	89
BREAKDOWN PERCENTAGES		73.6	16.8	4.0	4.0	1.6	26.4	28.8	71.2
BREAKDOWN AS OF JUNE 30, 2006	133	98	21	5	6	3	35	33	100
BREAKDOWN PERCENTAGES		73.7	15.8	3.8	4.5	2.3	26.3	24.8	75.2
NET INCREASES OR DECREASES	8	6	0	0	1	1	2	-3	11
NUMBER OF NEW HIRES	28	21	3	2	1	1	7	6	22
NUMBER OF PROMOTIONS	25	20	3	1	1	0	5	8	17
NUMBER OF DEMOTIONS	3	3	0	0	0	0	0	1	2
NUMBER OF SEPARATIONS	20	15	3	2	0	0	5	9	11

Employees as of 07/01/05 are different from last year's count because: 1 ASF was counted but should not have been because she was temporary; 1 WF was counted as AI; and 2 BF and 4 WF were omitted from the report. Changes have been made to this report.

WORKFORCE/CLF COMPARISON

AGENCY: INSURANCE DEPARTMENT

DATE: As of June 30, 2006

	TOTAL	MEN	WOMEN	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY
EMPLOYEES (#)	133	33	100	98	21	5	6	3	35
EMPLOYEES (%)		24.8	75.2	73.7	15.8	3.8	4.5	2.3	26.3
C.L.F. AVAILABILITY (%)			46.2		6.4	1.3	6.8	4.5	22.9
PARITY (#)			61		9	2	9	6	30
DIFFERENCE (#)			0		0	0	3	3	0

WORK FORCE DATA OBTAINED FROM AGENCY'S 2006 AFFIRMATIVE ACTION REPORTS

PRESENT STAFFING

AGENCY: OKLAHOMA STATE BUREAU OF INVESTIGATION
 EEO COORDINATOR: FELICIA JACKSON

DATE: As of June 30, 2006

JOB CATEGORIES	TOTAL EMP	MALE						FEMALE						TOT FEMALE	TOT MIN
		WHITE	BLACK	HISP	AS/PI	AI/AN	TOT MALE	WHITE	BLACK	HISP	AS/PI	AI/AN			
OFFICIALS/ADMINISTRATORS															
Incumbents	32	20	1			1	22	9			1		10	3	
% Represented	11.4	62.5	3.1	0.0	0.0	3.1	68.8	28.1	0.0	0.0	3.1	0.0	31.3	9.4	
% CLF		53.9	1.8	1.3	0.7	2.7	62.4	31.0	1.8	1.0	0.3	2.2	37.6	15.1	
PROFESSIONALS															
Incumbents	59	22	1			1	24	28	6			1	35	9	
% Represented	21.0	37.3	1.7	0.0	0.0	1.7	40.7	47.5	10.2	0.0	0.0	1.7	59.3	15.3	
% CLF		37.3	1.8	0.9	1.3	1.8	44.4	45.5	2.9	1.1	0.9	3.3	55.6	17.2	
TECHNICIANS															
Incumbents	80	29	1		1	3	34	38	3			5	46	13	
% Represented	28.5	36.3	1.3	0.0	1.3	3.8	42.5	47.5	3.8	0.0	0.0	6.3	57.5	16.3	
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9	
PROTECTIVE SERVICES															
Incumbents	61	46	1	2		3	52	7	1	1			9	8	
% Represented	21.7	75.4	1.6	3.3	0.0	4.9	85.2	11.5	1.6	1.6	0.0	0.0	14.8	13.1	
% CLF		66.2	4.5	1.7	0.3	7.1	83.3	12.2	1.8	0.5	0.2	1.3	16.7	21.6	
PARAPROFESSIONALS															
Incumbents	1						0	1					1	0	
% Represented	0.4	0.0	0.0	0.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0	100.0	0.0	
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9	
ADMINISTRATIVE SUPPORT															
Incumbents	45	3					3	34	5			3	42	8	
% Represented	16.0	6.7	0.0	0.0	0.0	0.0	6.7	75.6	11.1	0.0	0.0	6.7	93.3	17.8	
% CLF		23.5	2.1	0.9	0.3	1.7	29.9	55.3	5.0	2.0	0.6	4.6	70.1	21.2	
SKILLED CRAFT															
Incumbents	0						0						0	0	
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
% CLF		73.3	3.4	5.3	0.5	7.0	93.5	4.8	0.4	0.3	0.2	0.5	6.5	21.9	
SERVICE MAINTENANCE															
Incumbents	3	3					3						0	0	
% Represented	1.1	100.0	0.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
% CLF		40.5	4.8	5.2	0.8	4.8	58.5	28.4	4.1	2.6	0.9	3.7	41.5	31.1	
TOTALS															
	281	123	4	2	1	8	138	117	15	1	1	9	143	41	
% Represented	100.0	43.8	1.4	0.7	0.4	2.8	49.1	41.6	5.3	0.4	0.4	3.2	50.9	14.6	
% CLF		41.7	3.0	2.8	0.7	3.5	53.8	35.4	3.4	1.7	0.6	3.3	46.2	22.9	

AFFIRMATIVE ACTION PROGRESS

AGENCY: OKLAHOMA STATE BUREAU OF INVESTIGATION

DATE: As of June 30, 2006

	TOTAL	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY	MALES	FEMALES
BREAKDOWN AS OF JULY 1, 2005	287	245	20	4	17	1	42	140	147
BREAKDOWN PERCENTAGES		85.4	7.0	1.4	5.9	0.3	14.6	48.8	51.2
BREAKDOWN AS OF JUNE 30, 2006	281	240	19	2	17	3	41	138	143
BREAKDOWN PERCENTAGES		85.4	6.8	0.7	6.0	1.1	14.6	49.1	50.9
NET INCREASES OR DECREASES	-6	-5	-1	-2	0	2	-1	-2	-4
NUMBER OF NEW HIRES	12	8	2	0	0	2	4	6	6
NUMBER OF PROMOTIONS	44	40	2	0	2	0	4	17	27
NUMBER OF DEMOTIONS	3	3	0	0	0	0	0	1	2
NUMBER OF SEPARATIONS	18	13	3	2	0	0	5	8	10

WORKFORCE/CLF COMPARISON

AGENCY: OKLAHOMA STATE BUREAU OF INVESTIGATION

DATE: As of June 30, 2006

	TOTAL	MEN	WOMEN	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY
EMPLOYEES (#)	281	138	143	240	19	2	17	3	41
EMPLOYEES (%)		49.1	50.9	85.4	6.8	0.7	6.0	1.1	14.6
C.L.F. AVAILABILITY (%)			46.2		6.4	1.3	6.8	4.5	22.9
PARITY (#)			130		18	4	19	13	64
DIFFERENCE (#)			0		0	2	2	10	23

WORK FORCE DATA OBTAINED FROM AGENCY'S 2006 AFFIRMATIVE ACTION REPORTS

PRESENT STAFFING

AGENCY: J.D. McCARTY CENTER FOR CHILDREN WITH DEVELOPMENTAL DISABILITIES
 EEO COORDINATOR: DEBBIE BARRETT

DATE: As of June 30, 2006

JOB CATEGORIES	TOTAL EMP	MALE					FEMALE					TOT FEMALE	TOT MIN	
		WHITE	BLACK	HISP	AS/PI	AI/AN	TOT MALE	WHITE	BLACK	HISP	AS/PI			AI/AN
OFFICIALS/ADMINISTRATORS														
Incumbents	18	7					7	9		1		1	11	2
% Represented	9.6	38.9	0.0	0.0	0.0	0.0	38.9	50.0	0.0	5.6	0.0	5.6	61.1	11.1
% CLF		53.9	1.8	1.3	0.7	2.7	62.4	31.0	1.8	1.0	0.3	2.2	37.6	15.1
PROFESSIONALS														
Incumbents	38	5			1		6	24		1	4	3	32	9
% Represented	20.3	13.2	0.0	0.0	2.6	0.0	15.8	63.2	0.0	2.6	10.5	7.9	84.2	23.7
% CLF		37.3	1.8	0.9	1.3	1.8	44.4	45.5	2.9	1.1	0.9	3.3	55.6	17.2
TECHNICIANS														
Incumbents	8	1					1	4		1	1	1	7	3
% Represented	4.3	12.5	0.0	0.0	0.0	0.0	12.5	50.0	0.0	12.5	12.5	12.5	87.5	37.5
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9
PROTECTIVE SERVICES														
Incumbents	0						0						0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		66.2	4.5	1.7	0.3	7.1	83.3	12.2	1.8	0.5	0.2	1.3	16.7	21.6
PARAPROFESSIONALS														
Incumbents	103	17	7	2		1	27	49	17		4	6	76	37
% Represented	55.1	16.5	6.8	1.9	0.0	1.0	26.2	47.6	16.5	0.0	3.9	5.8	73.8	35.9
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9
ADMINISTRATIVE SUPPORT														
Incumbents	10	1		1			2	6		1		1	8	3
% Represented	5.3	10.0	0.0	10.0	0.0	0.0	20.0	60.0	0.0	10.0	0.0	10.0	80.0	30.0
% CLF		23.5	2.1	0.9	0.3	1.7	29.9	55.3	5.0	2.0	0.6	4.6	70.1	21.2
SKILLED CRAFT														
Incumbents	0						0						0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		73.3	3.4	5.3	0.5	7.0	93.5	4.8	0.4	0.3	0.2	0.5	6.5	21.9
SERVICE MAINTENANCE														
Incumbents	10	3	1				4	4				2	6	3
% Represented	5.3	30.0	10.0	0.0	0.0	0.0	40.0	40.0	0.0	0.0	0.0	20.0	60.0	30.0
% CLF		40.5	4.8	5.2	0.8	4.8	58.5	28.4	4.1	2.6	0.9	3.7	41.5	31.1
TOTALS														
	187	34	8	3	1	1	47	96	17	4	9	14	140	57
% Represented	100.0	18.2	4.3	1.6	0.5	0.5	25.1	51.3	9.1	2.1	4.8	7.5	74.9	30.5
% CLF		41.7	3.0	2.8	0.7	3.5	53.8	35.4	3.4	1.7	0.6	3.3	46.2	22.9

AFFIRMATIVE ACTION PROGRESS

AGENCY: J.D. McCARTY CENTER FOR CHILDREN WITH DEVELOPMENTAL DISABILITIES DATE: As of June 30, 2006

	TOTAL	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY	MALES	FEMALES
BREAKDOWN AS OF JULY 1, 2005	197	143	26	7	15	6	54	46	151
BREAKDOWN PERCENTAGES		72.6	13.2	3.6	7.6	3.0	27.4	23.4	76.6
BREAKDOWN AS OF JUNE 30, 2006	187	130	25	10	15	7	57	47	140
BREAKDOWN PERCENTAGES		69.5	13.4	5.3	8.0	3.7	30.5	25.1	74.9
NET INCREASES OR DECREASES	-10	-13	-1	3	0	1	3	1	-11
NUMBER OF NEW HIRES	56	36	9	3	7	1	20	16	40
NUMBER OF PROMOTIONS	0	0	0	0	0	0	0	0	0
NUMBER OF DEMOTIONS	0	0	0	0	0	0	0	0	0
NUMBER OF SEPARATIONS	66	49	10	0	7	0	17	15	51

WORKFORCE/CLF COMPARISON

AGENCY: J.D. McCARTY CENTER FOR CHILDREN WITH DEVELOPMENTAL DISABILITIES DATE: As of June 30, 2006

	TOTAL	MEN	WOMEN	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY
EMPLOYEES (#)	187	47	140	130	25	10	15	7	57
EMPLOYEES (%)		25.1	74.9	69.5	13.4	5.3	8.0	3.7	30.5
C.L.F. AVAILABILITY (%)			46.2	6.4	1.3	6.8	4.5	22.9	
PARITY (#)			86	12	2	13	8	43	
DIFFERENCE (#)			0	0	0	0	1	0	

WORK FORCE DATA OBTAINED FROM AGENCY'S 2006 AFFIRMATIVE ACTION REPORTS

PRESENT STAFFING

AGENCY: J. M. DAVIS MEMORIAL COMMISSION
EEO COORDINATOR: JOHN CUMMINGS

DATE: As of June 30, 2006

JOB CATEGORIES	TOTAL EMP	MALE					FEMALE					TOT FEMALE	TOT MIN	
		WHITE	BLACK	HISP	AS/PI	AI/AN	WHITE	BLACK	HISP	AS/PI	AI/AN			
OFFICIALS/ADMINISTRATORS														
Incumbents	1	1					1						0	0
% Represented	25.0	100.0	0.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		53.9	1.8	1.3	0.7	2.7	62.4	31.0	1.8	1.0	0.3	2.2	37.6	15.1
PROFESSIONALS														
Incumbents	0						0						0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		37.3	1.8	0.9	1.3	1.8	44.4	45.5	2.9	1.1	0.9	3.3	55.6	17.2
TECHNICIANS														
Incumbents	0						0						0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9
PROTECTIVE SERVICES														
Incumbents	0						0						0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		66.2	4.5	1.7	0.3	7.1	83.3	12.2	1.8	0.5	0.2	1.3	16.7	21.6
PARAPROFESSIONALS														
Incumbents	0						0						0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9
ADMINISTRATIVE SUPPORT														
Incumbents	2	1					1	1					1	0
% Represented	50.0	50.0	0.0	0.0	0.0	0.0	50.0	50.0	0.0	0.0	0.0	0.0	50.0	0.0
% CLF		23.5	2.1	0.9	0.3	1.7	29.9	55.3	5.0	2.0	0.6	4.6	70.1	21.2
SKILLED CRAFT														
Incumbents	0						0						0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		73.3	3.4	5.3	0.5	7.0	93.5	4.8	0.4	0.3	0.2	0.5	6.5	21.9
SERVICE MAINTENANCE														
Incumbents	1					1	1						0	1
% Represented	25.0	0.0	0.0	0.0	0.0	100.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0
% CLF		40.5	4.8	5.2	0.8	4.8	58.5	28.4	4.1	2.6	0.9	3.7	41.5	31.1
TOTALS	4	2	0	0	0	1	3	1	0	0	0	0	1	1
% Represented	100.0	50.0	0.0	0.0	0.0	25.0	75.0	25.0	0.0	0.0	0.0	0.0	25.0	25.0
% CLF		41.7	3.0	2.8	0.7	3.5	53.8	35.4	3.4	1.7	0.6	3.3	46.2	22.9

AFFIRMATIVE ACTION PROGRESS

AGENCY: J. M. DAVIS MEMORIAL COMMISSION

DATE: As of June 30, 2006

	TOTAL	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY	MALES	FEMALES
BREAKDOWN AS OF JULY 1, 2005	5	2	0	0	3	0	3	2	3
BREAKDOWN PERCENTAGES		40.0	0.0	0.0	60.0	0.0	60.0	40.0	60.0
BREAKDOWN AS OF JUNE 30, 2006	4	3	0	0	1	0	1	3	1
BREAKDOWN PERCENTAGES		75.0	0.0	0.0	25.0	0.0	25.0	75.0	25.0
NET INCREASES OR DECREASES	-1	1	0	0	-2	0	-2	1	-2
NUMBER OF NEW HIRES	1	1	0	0	0	0	0	1	0
NUMBER OF PROMOTIONS	1	0	0	0	1	0	1	1	0
NUMBER OF DEMOTIONS	0	0	0	0	0	0	0	0	0
NUMBER OF SEPARATIONS	2	0	0	0	2	0	2	0	2

WORKFORCE/CLF COMPARISON

AGENCY: J. M. DAVIS MEMORIAL COMMISSION

DATE: As of June 30, 2006

	TOTAL	MEN	WOMEN	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY
EMPLOYEES (#)	4	3	1	3	0	0	1	0	1
EMPLOYEES (%)		75.0	25.0	75.0	0.0	0.0	25.0	0.0	25.0
C.L.F. AVAILABILITY (%)			46.2		6.4	1.3	6.8	4.5	22.9
PARITY (#)			2		0	0	0	0	1
DIFFERENCE (#)			1		0	0	0	0	0

WORK FORCE DATA OBTAINED FROM AGENCY'S 2006 AFFIRMATIVE ACTION REPORTS

PRESENT STAFFING

AGENCY: OFFICE OF JUVENILE AFFAIRS
EEO COORDINATOR: MIKE HEATH

DATE: As of June 30, 2006

JOB CATEGORIES	TOTAL EMP	MALE					TOT MALE	FEMALE					TOT FEMALE	TOT MIN
		WHITE	BLACK	HISP	AS/PI	AI/AN		WHITE	BLACK	HISP	AS/PI	AI/AN		
OFFICIALS/ADMINISTRATORS														
Incumbents	64	28	5	1		3	37	21	4			2	27	15
% Represented	6.5	43.8	7.8	1.6	0.0	4.7	57.8	32.8	6.3	0.0	0.0	3.1	42.2	23.4
% CLF		53.9	1.8	1.3	0.7	2.7	62.4	31.0	1.8	1.0	0.3	2.2	37.6	15.1
PROFESSIONALS														
Incumbents	400	131	37	2		12	182	170	26	5	2	15	218	99
% Represented	40.7	32.8	9.3	0.5	0.0	3.0	45.5	42.5	6.5	1.3	0.5	3.8	54.5	24.8
% CLF		37.3	1.8	0.9	1.3	1.8	44.4	45.5	2.9	1.1	0.9	3.3	55.6	17.2
TECHNICIANS														
Incumbents	16	5					5	8	3				11	3
% Represented	1.6	31.3	0.0	0.0	0.0	0.0	31.3	50.0	18.8	0.0	0.0	0.0	68.8	18.8
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9
PROTECTIVE SERVICES														
Incumbents	83	54	9	3	1	4	71	11				1	12	18
% Represented	8.5	65.1	10.8	3.6	1.2	4.8	85.5	13.3	0.0	0.0	0.0	1.2	14.5	21.7
% CLF		66.2	4.5	1.7	0.3	7.1	83.3	12.2	1.8	0.5	0.2	1.3	16.7	21.6
PARAPROFESSIONALS														
Incumbents	266	61	36	6		7	110	77	63	3		13	156	128
% Represented	27.1	22.9	13.5	2.3	0.0	2.6	41.4	28.9	23.7	1.1	0.0	4.9	58.6	48.1
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9
ADMINISTRATIVE SUPPORT														
Incumbents	107	7	0	1			8	74	14	2	3	6	99	26
% Represented	10.9	6.5	0.0	0.9	0.0	0.0	7.5	69.2	13.1	1.9	2.8	5.6	92.5	24.3
% CLF		23.5	2.1	0.9	0.3	1.7	29.9	55.3	5.0	2.0	0.6	4.6	70.1	21.2
SKILLED CRAFT														
Incumbents	13	11	1	1			13						0	2
% Represented	1.3	84.6	7.7	7.7	0.0	0.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	15.4
% CLF		73.3	3.4	5.3	0.5	7.0	93.5	4.8	0.4	0.3	0.2	0.5	6.5	21.9
SERVICE MAINTENANCE														
Incumbents	33	6		1			7	21	2	1	1	1	26	6
% Represented	3.4	18.2	0.0	3.0	0.0	0.0	21.2	63.6	6.1	3.0	3.0	3.0	78.8	18.2
% CLF		40.5	4.8	5.2	0.8	4.8	58.5	28.4	4.1	2.6	0.9	3.7	41.5	31.1
TOTALS														
	982	303	88	15	1	26	433	382	112	11	6	38	549	297
% Represented	100.0	30.9	9.0	1.5	0.1	2.6	44.1	38.9	11.4	1.1	0.6	3.9	55.9	30.2
% CLF		41.7	3.0	2.8	0.7	3.5	53.8	35.4	3.4	1.7	0.6	3.3	46.2	22.9

AFFIRMATIVE ACTION PROGRESS

AGENCY: OFFICE OF JUVENILE AFFAIRS

DATE: As of June 30, 2006

	TOTAL	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY	MALES	FEMALES
BREAKDOWN AS OF JULY 1, 2005	980	691	200	5	55	29	289	461	519
BREAKDOWN PERCENTAGES		70.5	20.4	0.5	5.6	3.0	29.5	47.0	53.0
BREAKDOWN AS OF JUNE 30, 2006	982	685	200	7	64	26	297	433	549
BREAKDOWN PERCENTAGES		69.8	20.4	0.7	6.5	2.6	30.2	44.1	55.9
NET INCREASES OR DECREASES	2	-6	0	2	9	-3	8	-28	30
NUMBER OF NEW HIRES	301	200	70	2	18	11	101	141	160
NUMBER OF PROMOTIONS	52	34	13	0	3	2	18	35	17
NUMBER OF DEMOTIONS	11	10	1	0	0	0	1	8	3
NUMBER OF SEPARATIONS	299	206	70	0	9	14	93	169	130

WORKFORCE/CLF COMPARISON

AGENCY: OFFICE OF JUVENILE AFFAIRS

DATE: As of June 30, 2006

	TOTAL	MEN	WOMEN	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY
EMPLOYEES (#)	982	433	549	685	200	7	64	26	297
EMPLOYEES (%)		44.1	55.9	69.8	20.4	0.7	6.5	2.6	30.2
C.L.F. AVAILABILITY (%)			46.2		6.4	1.3	6.8	4.5	22.9
PARITY (#)			454		63	13	67	44	225
DIFFERENCE (#)			0		0	6	3	18	0

WORK FORCE DATA OBTAINED FROM AGENCY'S 2006 AFFIRMATIVE ACTION REPORTS

PRESENT STAFFING

AGENCY: DEPARTMENT OF LABOR
EEO COORDINATOR: DENISE EDWARDS

DATE: As of June 30, 2006

JOB CATEGORIES	TOTAL EMP	MALE						FEMALE						TOT FEMALE	TOT MIN
		WHITE	BLACK	HISP	AS/PI	AI/AN	TOT MALE	WHITE	BLACK	HISP	AS/PI	AI/AN			
OFFICIALS/ADMINISTRATORS															
Incumbents	15	6				1	7	6			2		8	3	
% Represented	16.3	40.0	0.0	0.0	0.0	6.7	46.7	40.0	0.0	0.0	13.3	0.0	53.3	20.0	
% CLF		53.9	1.8	1.3	0.7	2.7	62.4	31.0	1.8	1.0	0.3	2.2	37.6	15.1	
PROFESSIONALS															
Incumbents	27	7		2	1		10	12	2	1	1	1	17	8	
% Represented	29.3	25.9	0.0	7.4	3.7	0.0	37.0	44.4	7.4	3.7	3.7	3.7	63.0	29.6	
% CLF		37.3	1.8	0.9	1.3	1.8	44.4	45.5	2.9	1.1	0.9	3.3	55.6	17.2	
TECHNICIANS															
Incumbents	34	26	2			2	30	3		1			4	5	
% Represented	37.0	76.5	5.9	0.0	0.0	5.9	88.2	8.8	0.0	2.9	0.0	0.0	11.8	14.7	
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9	
PROTECTIVE SERVICES															
Incumbents	0						0						0	0	
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
% CLF		66.2	4.5	1.7	0.3	7.1	83.3	12.2	1.8	0.5	0.2	1.3	16.7	21.6	
PARAPROFESSIONALS															
Incumbents	0						0						0	0	
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9	
ADMINISTRATIVE SUPPORT															
Incumbents	16	1	1				2	11	3				14	4	
% Represented	17.4	6.3	6.3	0.0	0.0	0.0	12.5	68.8	18.8	0.0	0.0	0.0	87.5	25.0	
% CLF		23.5	2.1	0.9	0.3	1.7	29.9	55.3	5.0	2.0	0.6	4.6	70.1	21.2	
SKILLED CRAFT															
Incumbents	0						0						0	0	
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
% CLF		73.3	3.4	5.3	0.5	7.0	93.5	4.8	0.4	0.3	0.2	0.5	6.5	21.9	
SERVICE MAINTENANCE															
Incumbents	0						0						0	0	
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
% CLF		40.5	4.8	5.2	0.8	4.8	58.5	28.4	4.1	2.6	0.9	3.7	41.5	31.1	
TOTALS															
	92	40	3	2	1	3	49	32	5	2	3	1	43	20	
% Represented	100.0	43.5	3.3	2.2	1.1	3.3	53.3	34.8	5.4	2.2	3.3	1.1	46.7	21.7	
% CLF		41.7	3.0	2.8	0.7	3.5	53.8	35.4	3.4	1.7	0.6	3.3	46.2	22.9	

AFFIRMATIVE ACTION PROGRESS

AGENCY: DEPARTMENT OF LABOR

DATE: As of June 30, 2006

	TOTAL	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY	MALES	FEMALES
BREAKDOWN AS OF JULY 1, 2005	93	73	8	3	4	5	20	44	49
BREAKDOWN PERCENTAGES		78.5	8.6	3.2	4.3	5.4	21.5	47.3	52.7
BREAKDOWN AS OF JUNE 30, 2006	92	72	8	4	4	4	20	49	43
BREAKDOWN PERCENTAGES		78.3	8.7	4.3	4.3	4.3	21.7	53.3	46.7
NET INCREASES OR DECREASES	-1	-1	0	1	0	-1	0	5	-6
NUMBER OF NEW HIRES	19	17	1	1	0	0	2	11	8
NUMBER OF PROMOTIONS	0	0	0	0	0	0	0	0	0
NUMBER OF DEMOTIONS	0	0	0	0	0	0	0	0	0
NUMBER OF SEPARATIONS	20	18	1	0	0	1	2	6	14

WORKFORCE/CLF COMPARISON

AGENCY: DEPARTMENT OF LABOR

DATE: As of June 30, 2006

	TOTAL	MEN	WOMEN	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY
EMPLOYEES (#)	92	49	43	72	8	4	4	4	20
EMPLOYEES (%)		53.3	46.7	78.3	8.7	4.3	4.3	4.3	21.7
C.L.F. AVAILABILITY (%)			46.2		6.4	1.3	6.8	4.5	22.9
PARITY (#)			43		6	1	6	4	21
DIFFERENCE (#)			0		0	0	2	0	1

WORK FORCE DATA OBTAINED FROM AGENCY'S 2006 AFFIRMATIVE ACTION REPORTS

PRESENT STAFFING

AGENCY: COMMISSIONERS OF THE LAND OFFICE
 EEO COORDINATOR: JOHN RAHHAL

DATE: As of June 30, 2006

JOB CATEGORIES	TOTAL EMP	MALE					TOT MALE	FEMALE					TOT FEMALE	TOT MIN
		WHITE	BLACK	HISP	AS/PI	AI/AN		WHITE	BLACK	HISP	AS/PI	AI/AN		
OFFICIALS/ADMINISTRATORS														
Incumbents	11	10					10	1					1	0
% Represented	19.6	90.9	0.0	0.0	0.0	0.0	90.9	9.1	0.0	0.0	0.0	0.0	9.1	0.0
% CLF		53.9	1.8	1.3	0.7	2.7	62.4	31.0	1.8	1.0	0.3	2.2	37.6	15.1
PROFESSIONALS														
Incumbents	14	5					5	5	1	1	1	1	9	4
% Represented	25.0	35.7	0.0	0.0	0.0	0.0	35.7	35.7	7.1	7.1	7.1	7.1	64.3	28.6
% CLF		37.3	1.8	0.9	1.3	1.8	44.4	45.5	2.9	1.1	0.9	3.3	55.6	17.2
TECHNICIANS														
Incumbents	15	11			1	2	14	1					1	3
% Represented	26.8	73.3	0.0	0.0	6.7	13.3	93.3	6.7	0.0	0.0	0.0	0.0	6.7	20.0
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9
PROTECTIVE SERVICES														
Incumbents	0						0						0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		66.2	4.5	1.7	0.3	7.1	83.3	12.2	1.8	0.5	0.2	1.3	16.7	21.6
PARAPROFESSIONALS														
Incumbents	0						0						0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9
ADMINISTRATIVE SUPPORT														
Incumbents	16					1	1	11	4				15	5
% Represented	28.6	0.0	0.0	0.0	0.0	6.3	6.3	68.8	25.0	0.0	0.0	0.0	93.8	31.3
% CLF		23.5	2.1	0.9	0.3	1.7	29.9	55.3	5.0	2.0	0.6	4.6	70.1	21.2
SKILLED CRAFT														
Incumbents	0						0						0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		73.3	3.4	5.3	0.5	7.0	93.5	4.8	0.4	0.3	0.2	0.5	6.5	21.9
SERVICE MAINTENANCE														
Incumbents	0						0						0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		40.5	4.8	5.2	0.8	4.8	58.5	28.4	4.1	2.6	0.9	3.7	41.5	31.1
TOTALS														
	56	26	0	0	1	3	30	18	5	1	1	1	26	12
% Represented	100.0	46.4	0.0	0.0	1.8	5.4	53.6	32.1	8.9	1.8	1.8	1.8	46.4	21.4
% CLF		41.7	3.0	2.8	0.7	3.5	53.8	35.4	3.4	1.7	0.6	3.3	46.2	22.9

AFFIRMATIVE ACTION PROGRESS

AGENCY: COMMISSIONERS OF THE LAND OFFICE

DATE: As of June 30, 2006

	TOTAL	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY	MALES	FEMALES
BREAKDOWN AS OF JULY 1, 2005	57	46	5	2	3	1	11	31	26
BREAKDOWN PERCENTAGES		80.7	8.8	3.5	5.3	1.8	19.3	54.4	45.6
BREAKDOWN AS OF JUNE 30, 2006	56	44	5	2	4	1	12	30	26
BREAKDOWN PERCENTAGES		78.6	8.9	3.6	7.1	1.8	21.4	53.6	46.4
NET INCREASES OR DECREASES	-1	-2	0	0	1	0	1	-1	0
NUMBER OF NEW HIRES	6	4	1	0	1	0	2	3	3
NUMBER OF PROMOTIONS	3	3	0	0	0	0	0	2	1
NUMBER OF DEMOTIONS	0	0	0	0	0	0	0	0	0
NUMBER OF SEPARATIONS	7	6	1	0	0	0	1	4	3

WORKFORCE/CLF COMPARISON

AGENCY: COMMISSIONERS OF THE LAND OFFICE

DATE: As of June 30, 2006

	TOTAL	MEN	WOMEN	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY
EMPLOYEES (#)	56	30	26	44	5	2	4	1	12
EMPLOYEES (%)		53.6	46.4	78.6	8.9	3.6	7.1	1.8	21.4
C.L.F. AVAILABILITY (%)			46.2		6.4	1.3	6.8	4.5	22.9
PARITY (#)			26		4	1	4	3	13
DIFFERENCE (#)			0		0	0	0	2	1

WORK FORCE DATA OBTAINED FROM AGENCY'S 2006 AFFIRMATIVE ACTION REPORTS

PRESENT STAFFING

AGENCY: LAW ENFORCEMENT RETIREMENT SYSTEM
 EEO COORDINATOR: KRISTI NELSON

DATE: As of June 30, 2006

JOB CATEGORIES	TOTAL EMP	MALE					FEMALE					TOT FEMALE	TOT MIN	
		WHITE	BLACK	HISP	AS/PI	AI/AN	WHITE	BLACK	HISP	AS/PI	AI/AN			
OFFICIALS/ADMINISTRATORS														
Incumbents	1	1					1						0	0
% Represented	20.0	100.0	0.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		53.9	1.8	1.3	0.7	2.7	62.4	31.0	1.8	1.0	0.3	2.2	37.6	15.1
PROFESSIONALS														
Incumbents	3						0	3					3	0
% Represented	60.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0	100.0	0.0
% CLF		37.3	1.8	0.9	1.3	1.8	44.4	45.5	2.9	1.1	0.9	3.3	55.6	17.2
TECHNICIANS														
Incumbents	0						0						0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9
PROTECTIVE SERVICES														
Incumbents	0						0						0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		66.2	4.5	1.7	0.3	7.1	83.3	12.2	1.8	0.5	0.2	1.3	16.7	21.6
PARAPROFESSIONALS														
Incumbents	0						0						0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9
ADMINISTRATIVE SUPPORT														
Incumbents	1						0	1					1	0
% Represented	20.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0	100.0	0.0
% CLF		23.5	2.1	0.9	0.3	1.7	29.9	55.3	5.0	2.0	0.6	4.6	70.1	21.2
SKILLED CRAFT														
Incumbents	0						0						0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		73.3	3.4	5.3	0.5	7.0	93.5	4.8	0.4	0.3	0.2	0.5	6.5	21.9
SERVICE MAINTENANCE														
Incumbents	0						0						0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		40.5	4.8	5.2	0.8	4.8	58.5	28.4	4.1	2.6	0.9	3.7	41.5	31.1
TOTALS	5	1	0	0	0	0	1	4	0	0	0	0	4	0
% Represented	100.0	20.0	0.0	0.0	0.0	0.0	20.0	80.0	0.0	0.0	0.0	0.0	80.0	0.0
% CLF		41.7	3.0	2.8	0.7	3.5	53.8	35.4	3.4	1.7	0.6	3.3	46.2	22.9

AFFIRMATIVE ACTION PROGRESS

AGENCY: LAW ENFORCEMENT RETIREMENT SYSTEM

DATE: As of June 30, 2006

	TOTAL	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY	MALES	FEMALES
BREAKDOWN AS OF JULY 1, 2005	4	4	0	0	0	0	0	1	3
BREAKDOWN PERCENTAGES		100.0	0.0	0.0	0.0	0.0	0.0	25.0	75.0
BREAKDOWN AS OF JUNE 30, 2006	5	5	0	0	0	0	0	1	4
BREAKDOWN PERCENTAGES		100.0	0.0	0.0	0.0	0.0	0.0	20.0	80.0
NET INCREASES OR DECREASES	1	1	0	0	0	0	0	0	1
NUMBER OF NEW HIRES	1	1	0	0	0	0	0	0	1
NUMBER OF PROMOTIONS	0	0	0	0	0	0	0	0	0
NUMBER OF DEMOTIONS	0	0	0	0	0	0	0	0	0
NUMBER OF SEPARATIONS	0	0	0	0	0	0	0	0	0

WORKFORCE/CLF COMPARISON

AGENCY: LAW ENFORCEMENT RETIREMENT SYSTEM

DATE: As of June 30, 2006

	TOTAL	MEN	WOMEN	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY
EMPLOYEES (#)	5	1	4	5	0	0	0	0	0
EMPLOYEES (%)		20.0	80.0	100.0	0.0	0.0	0.0	0.0	0.0
C.L.F. AVAILABILITY (%)			46.2		6.4	1.3	6.8	4.5	22.9
PARITY (#)			2		0	0	0	0	1
DIFFERENCE (#)			0		0	0	0	0	1

WORK FORCE DATA OBTAINED FROM AGENCY'S 2006 AFFIRMATIVE ACTION REPORTS

PRESENT STAFFING

AGENCY: LEGISLATIVE SERVICE BUREAU
EEO COORDINATOR: JANIS NELSEN

DATE: As of June 30, 2006

JOB CATEGORIES	TOTAL EMP	MALE					FEMALE					TOT FEMALE	TOT MIN	
		WHITE	BLACK	HISP	AS/PI	AI/AN	TOT MALE	WHITE	BLACK	HISP	AS/PI			AI/AN
OFFICIALS/ADMINISTRATORS														
Incumbents	2	2					2						0	0
% Represented	8.7	100.0	0.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		53.9	1.8	1.3	0.7	2.7	62.4	31.0	1.8	1.0	0.3	2.2	37.6	15.1
PROFESSIONALS														
Incumbents	5	2				1	3	1			1		2	2
% Represented	21.7	40.0	0.0	0.0	0.0	20.0	60.0	20.0	0.0	0.0	20.0	0.0	40.0	40.0
% CLF		37.3	1.8	0.9	1.3	1.8	44.4	45.5	2.9	1.1	0.9	3.3	55.6	17.2
TECHNICIANS														
Incumbents	14	7	1		3		11	3					3	4
% Represented	60.9	50.0	7.1	0.0	21.4	0.0	78.6	21.4	0.0	0.0	0.0	0.0	21.4	28.6
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9
PROTECTIVE SERVICES														
Incumbents	0						0						0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		66.2	4.5	1.7	0.3	7.1	83.3	12.2	1.8	0.5	0.2	1.3	16.7	21.6
PARAPROFESSIONALS														
Incumbents	0						0						0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9
ADMINISTRATIVE SUPPORT														
Incumbents	2						0	1	1				2	1
% Represented	8.7	0.0	0.0	0.0	0.0	0.0	0.0	50.0	50.0	0.0	0.0	0.0	100.0	50.0
% CLF		23.5	2.1	0.9	0.3	1.7	29.9	55.3	5.0	2.0	0.6	4.6	70.1	21.2
SKILLED CRAFT														
Incumbents	0						0						0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		73.3	3.4	5.3	0.5	7.0	93.5	4.8	0.4	0.3	0.2	0.5	6.5	21.9
SERVICE MAINTENANCE														
Incumbents	0						0						0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		40.5	4.8	5.2	0.8	4.8	58.5	28.4	4.1	2.6	0.9	3.7	41.5	31.1
TOTALS	23	11	1	0	3	1	16	5	1	0	1	0	7	7
% Represented	100.0	47.8	4.3	0.0	13.0	4.3	69.6	21.7	4.3	0.0	4.3	0.0	30.4	30.4
% CLF		41.7	3.0	2.8	0.7	3.5	53.8	35.4	3.4	1.7	0.6	3.3	46.2	22.9

AFFIRMATIVE ACTION PROGRESS

AGENCY: LEGISLATIVE SERVICE BUREAU

DATE: As of June 30, 2006

	TOTAL	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY	MALES	FEMALES
BREAKDOWN AS OF JULY 1, 2005	25	18	3	4	0	0	7	16	9
BREAKDOWN PERCENTAGES		72.0	12.0	16.0	0.0	0.0	28.0	64.0	36.0
BREAKDOWN AS OF JUNE 30, 2006	23	16	2	4	1	0	7	16	7
BREAKDOWN PERCENTAGES		69.6	8.7	17.4	4.3	0.0	30.4	69.6	30.4
NET INCREASES OR DECREASES	-2	-2	-1	0	1	0	0	0	-2
NUMBER OF NEW HIRES	4	3	0	0	1	0	1	4	0
NUMBER OF PROMOTIONS	0	0	0	0	0	0	0	0	0
NUMBER OF DEMOTIONS	0	0	0	0	0	0	0	0	0
NUMBER OF SEPARATIONS	6	5	1	0	0	0	1	4	2

WORKFORCE/CLF COMPARISON

AGENCY: LEGISLATIVE SERVICE BUREAU

DATE: As of June 30, 2006

	TOTAL	MEN	WOMEN	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY
EMPLOYEES (#)	23	16	7	16	2	4	1	0	7
EMPLOYEES (%)		69.6	30.4	69.6	8.7	17.4	4.3	0.0	30.4
C.L.F. AVAILABILITY (%)			46.2		6.4	1.3	6.8	4.5	22.9
PARITY (#)			11		1	0	2	1	5
DIFFERENCE (#)			4		0	0	1	1	0

WORK FORCE DATA OBTAINED FROM AGENCY'S 2006 AFFIRMATIVE ACTION REPORTS

PRESENT STAFFING

AGENCY: DEPARTMENT OF LIBRARIES
EEO COORDINATOR: BILL PETRIE

DATE: As of June 30, 2006

JOB CATEGORIES	TOTAL EMP	MALE						FEMALE						
		WHITE	BLACK	HISP	AS/PI	AI/AN	TOT MALE	WHITE	BLACK	HISP	AS/PI	AI/AN	TOT FEMALE	TOT MIN
OFFICIALS/ADMINISTRATORS														
Incumbents	8	2					2	5				1	6	1
% Represented	12.5	25.0	0.0	0.0	0.0	0.0	25.0	62.5	0.0	0.0	0.0	12.5	75.0	12.5
% CLF		53.9	1.8	1.3	0.7	2.7	62.4	31.0	1.8	1.0	0.3	2.2	37.6	15.1
PROFESSIONALS														
Incumbents	36	9		1			10	22	1		3		26	5
% Represented	56.3	25.0	0.0	2.8	0.0	0.0	27.8	61.1	2.8	0.0	8.3	0.0	72.2	13.9
% CLF		37.3	1.8	0.9	1.3	1.8	44.4	45.5	2.9	1.1	0.9	3.3	55.6	17.2
TECHNICIANS														
Incumbents	1						0		1				1	1
% Represented	1.6	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0	100.0	100.0
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9
PROTECTIVE SERVICES														
Incumbents	0						0						0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		66.2	4.5	1.7	0.3	7.1	83.3	12.2	1.8	0.5	0.2	1.3	16.7	21.6
PARAPROFESSIONALS														
Incumbents	4	1					1	3					3	0
% Represented	6.3	25.0	0.0	0.0	0.0	0.0	25.0	75.0	0.0	0.0	0.0	0.0	75.0	0.0
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9
ADMINISTRATIVE SUPPORT														
Incumbents	15	3	2		1		6	7	1	1			9	5
% Represented	23.4	20.0	13.3	0.0	6.7	0.0	40.0	46.7	6.7	6.7	0.0	0.0	60.0	33.3
% CLF		23.5	2.1	0.9	0.3	1.7	29.9	55.3	5.0	2.0	0.6	4.6	70.1	21.2
SKILLED CRAFT														
Incumbents	0						0						0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		73.3	3.4	5.3	0.5	7.0	93.5	4.8	0.4	0.3	0.2	0.5	6.5	21.9
SERVICE MAINTENANCE														
Incumbents	0						0						0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		40.5	4.8	5.2	0.8	4.8	58.5	28.4	4.1	2.6	0.9	3.7	41.5	31.1
TOTALS														
	64	15	2	1	1	0	19	37	3	1	3	1	45	12
% Represented	100.0	23.4	3.1	1.6	1.6	0.0	29.7	57.8	4.7	1.6	4.7	1.6	70.3	18.8
% CLF		41.7	3.0	2.8	0.7	3.5	53.8	35.4	3.4	1.7	0.6	3.3	46.2	22.9

AFFIRMATIVE ACTION PROGRESS

AGENCY: DEPARTMENT OF LIBRARIES

DATE: As of June 30, 2006

	TOTAL	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY	MALES	FEMALES
BREAKDOWN AS OF JULY 1, 2005	68	54	6	4	2	2	14	18	50
BREAKDOWN PERCENTAGES		79.4	8.8	5.9	2.9	2.9	20.6	26.5	73.5
BREAKDOWN AS OF JUNE 30, 2006	64	52	5	4	1	2	12	19	45
BREAKDOWN PERCENTAGES		81.3	7.8	6.3	1.6	3.1	18.8	29.7	70.3
NET INCREASES OR DECREASES	-4	-2	-1	0	-1	0	-2	1	-5
NUMBER OF NEW HIRES	2	1	1	0	0	0	1	1	1
NUMBER OF PROMOTIONS	0	0	0	0	0	0	0	0	0
NUMBER OF DEMOTIONS	0	0	0	0	0	0	0	0	0
NUMBER OF SEPARATIONS	6	3	2	0	1	0	3	0	6

WORKFORCE/CLF COMPARISON

AGENCY: DEPARTMENT OF LIBRARIES

DATE: As of June 30, 2006

	TOTAL	MEN	WOMEN	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY
EMPLOYEES (#)	64	19	45	52	5	4	1	2	12
EMPLOYEES (%)		29.7	70.3	81.3	7.8	6.3	1.6	3.1	18.8
C.L.F. AVAILABILITY (%)			46.2		6.4	1.3	6.8	4.5	22.9
PARITY (#)			30		4	1	4	3	15
DIFFERENCE (#)			0		0	0	3	1	3

WORK FORCE DATA OBTAINED FROM AGENCY'S 2006 AFFIRMATIVE ACTION REPORTS

PRESENT STAFFING

AGENCY: LIEUTENANT GOVERNOR'S OFFICE
EEO COORDINATOR: JANET PETTY

DATE: As of June 30, 2006

JOB CATEGORIES	TOTAL EMP	MALE					FEMALE					TOT FEMALE	TOT MIN	
		WHITE	BLACK	HISP	AS/PI	AI/AN	TOT MALE	WHITE	BLACK	HISP	AS/PI			AI/AN
OFFICIALS/ADMINISTRATORS														
Incumbents	2	1					1	1					1	0
% Represented	33.3	50.0	0.0	0.0	0.0	0.0	50.0	50.0	0.0	0.0	0.0	0.0	50.0	0.0
% CLF		53.9	1.8	1.3	0.7	2.7	62.4	31.0	1.8	1.0	0.3	2.2	37.6	15.1
PROFESSIONALS														
Incumbents	3	2					2	1					1	0
% Represented	50.0	66.7	0.0	0.0	0.0	0.0	66.7	33.3	0.0	0.0	0.0	0.0	33.3	0.0
% CLF		37.3	1.8	0.9	1.3	1.8	44.4	45.5	2.9	1.1	0.9	3.3	55.6	17.2
TECHNICIANS														
Incumbents	0						0						0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9
PROTECTIVE SERVICES														
Incumbents	0						0						0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		66.2	4.5	1.7	0.3	7.1	83.3	12.2	1.8	0.5	0.2	1.3	16.7	21.6
PARAPROFESSIONALS														
Incumbents	0						0						0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9
ADMINISTRATIVE SUPPORT														
Incumbents	1						0	1					1	0
% Represented	16.7	0.0	0.0	0.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0	100.0	0.0
% CLF		23.5	2.1	0.9	0.3	1.7	29.9	55.3	5.0	2.0	0.6	4.6	70.1	21.2
SKILLED CRAFT														
Incumbents	0						0						0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		73.3	3.4	5.3	0.5	7.0	93.5	4.8	0.4	0.3	0.2	0.5	6.5	21.9
SERVICE MAINTENANCE														
Incumbents	0						0						0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		40.5	4.8	5.2	0.8	4.8	58.5	28.4	4.1	2.6	0.9	3.7	41.5	31.1
TOTALS														
	6	3	0	0	0	0	3	3	0	0	0	0	3	0
% Represented	100.0	50.0	0.0	0.0	0.0	0.0	50.0	50.0	0.0	0.0	0.0	0.0	50.0	0.0
% CLF		41.7	3.0	2.8	0.7	3.5	53.8	35.4	3.4	1.7	0.6	3.3	46.2	22.9

AFFIRMATIVE ACTION PROGRESS

AGENCY: LIEUTENANT GOVERNOR'S OFFICE

DATE: As of June 30, 2006

	TOTAL	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY	MALES	FEMALES
BREAKDOWN AS OF JULY 1, 2005	7	5	0	0	2	0	2	4	3
BREAKDOWN PERCENTAGES		71.4	0.0	0.0	28.6	0.0	28.6	57.1	42.9
BREAKDOWN AS OF JUNE 30, 2006	6	6	0	0	0	0	0	3	3
BREAKDOWN PERCENTAGES		100.0	0.0	0.0	0.0	0.0	0.0	50.0	50.0
NET INCREASES OR DECREASES	-1	1	0	0	-2	0	-2	-1	0
NUMBER OF NEW HIRES	4	4	0	0	0	0	0	0	4
NUMBER OF PROMOTIONS	0	0	0	0	0	0	0	0	0
NUMBER OF DEMOTIONS	0	0	0	0	0	0	0	0	0
NUMBER OF SEPARATIONS	5	3	0	0	2	0	2	1	4

WORKFORCE/CLF COMPARISON

AGENCY: LIEUTENANT GOVERNOR'S OFFICE

DATE: As of June 30, 2006

	TOTAL	MEN	WOMEN	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY
EMPLOYEES (#)	6	3	3	6	0	0	0	0	0
EMPLOYEES (%)		50.0	50.0	100.0	0.0	0.0	0.0	0.0	0.0
C.L.F. AVAILABILITY (%)			46.2		6.4	1.3	6.8	4.5	22.9
PARITY (#)			3		0	0	0	0	1
DIFFERENCE (#)			0		0	0	0	0	1

WORK FORCE DATA OBTAINED FROM AGENCY'S 2006 AFFIRMATIVE ACTION REPORTS

PRESENT STAFFING

AGENCY: LIQUEFIED PETROLEUM GAS ADMINISTRATION
 EEO COORDINATOR: CHERYL FOREMAN

DATE: As of June 30, 2006

JOB CATEGORIES	TOTAL EMP	MALE					FEMALE					TOT FEMALE	TOT MIN	
		WHITE	BLACK	HISP	AS/PI	AI/AN	WHITE	BLACK	HISP	AS/PI	AI/AN			
OFFICIALS/ADMINISTRATORS														
Incumbents	1	1					1						0	0
% Represented	14.3	100.0	0.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		53.9	1.8	1.3	0.7	2.7	62.4	31.0	1.8	1.0	0.3	2.2	37.6	15.1
PROFESSIONALS														
Incumbents	1						0	1					1	0
% Represented	14.3	0.0	0.0	0.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0	100.0	0.0
% CLF		37.3	1.8	0.9	1.3	1.8	44.4	45.5	2.9	1.1	0.9	3.3	55.6	17.2
TECHNICIANS														
Incumbents	0						0						0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9
PROTECTIVE SERVICES														
Incumbents	4	4					4						0	0
% Represented	57.1	100.0	0.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		66.2	4.5	1.7	0.3	7.1	83.3	12.2	1.8	0.5	0.2	1.3	16.7	21.6
PARAPROFESSIONALS														
Incumbents	0						0						0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9
ADMINISTRATIVE SUPPORT														
Incumbents	1						0	1					1	0
% Represented	14.3	0.0	0.0	0.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0	100.0	0.0
% CLF		23.5	2.1	0.9	0.3	1.7	29.9	55.3	5.0	2.0	0.6	4.6	70.1	21.2
SKILLED CRAFT														
Incumbents	0						0						0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		73.3	3.4	5.3	0.5	7.0	93.5	4.8	0.4	0.3	0.2	0.5	6.5	21.9
SERVICE MAINTENANCE														
Incumbents	0						0						0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		40.5	4.8	5.2	0.8	4.8	58.5	28.4	4.1	2.6	0.9	3.7	41.5	31.1
TOTALS														
	7	5	0	0	0	0	5	2	0	0	0	0	2	0
% Represented	100.0	71.4	0.0	0.0	0.0	0.0	71.4	28.6	0.0	0.0	0.0	0.0	28.6	0.0
% CLF		41.7	3.0	2.8	0.7	3.5	53.8	35.4	3.4	1.7	0.6	3.3	46.2	22.9

AFFIRMATIVE ACTION PROGRESS

AGENCY: LIQUEFIED PETROLEUM GAS ADMINISTRATION

DATE: As of June 30, 2006

	TOTAL	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY	MALES	FEMALES
BREAKDOWN AS OF JULY 1, 2005	8	8	0	0	0	0	0	6	2
BREAKDOWN PERCENTAGES		100.0	0.0	0.0	0.0	0.0	0.0	75.0	25.0
BREAKDOWN AS OF JUNE 30, 2006	7	7	0	0	0	0	0	5	2
BREAKDOWN PERCENTAGES		100.0	0.0	0.0	0.0	0.0	0.0	71.4	28.6
NET INCREASES OR DECREASES	-1	-1	0	0	0	0	0	-1	0
NUMBER OF NEW HIRES	0	0	0	0	0	0	0	0	0
NUMBER OF PROMOTIONS	0	0	0	0	0	0	0	0	0
NUMBER OF DEMOTIONS	0	0	0	0	0	0	0	0	0
NUMBER OF SEPARATIONS	1	1	0	0	0	0	0	1	0

WORKFORCE/CLF COMPARISON

AGENCY: LIQUEFIED PETROLEUM GAS ADMINISTRATION

DATE: As of June 30, 2006

	TOTAL	MEN	WOMEN	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY
EMPLOYEES (#)	7	5	2	7	0	0	0	0	0
EMPLOYEES (%)		71.4	28.6	100.0	0.0	0.0	0.0	0.0	0.0
C.L.F. AVAILABILITY (%)			46.2		6.4	1.3	6.8	4.5	22.9
PARITY (#)			3		0	0	0	0	2
DIFFERENCE (#)			1		0	0	0	0	2

WORK FORCE DATA OBTAINED FROM AGENCY'S 2006 AFFIRMATIVE ACTION REPORTS

PRESENT STAFFING

AGENCY: LOTTERY COMMISSION
EEO COORDINATOR: JIM BRATKOVICH

DATE: As of June 30, 2006

JOB CATEGORIES	TOTAL EMP	MALE					FEMALE					TOT FEMALE	TOT MIN	
		WHITE	BLACK	HISP	AS/PI	AI/AN	TOT MALE	WHITE	BLACK	HISP	AS/PI			AI/AN
OFFICIALS/ADMINISTRATORS														
Incumbents	10	6					6	4					4	0
% Represented	25.6	60.0	0.0	0.0	0.0	0.0	60.0	40.0	0.0	0.0	0.0	0.0	40.0	0.0
% CLF		53.9	1.8	1.3	0.7	2.7	62.4	31.0	1.8	1.0	0.3	2.2	37.6	15.1
PROFESSIONALS														
Incumbents	16	5	1	1			7	7		2			9	4
% Represented	41.0	31.3	6.3	6.3	0.0	0.0	43.8	43.8	0.0	12.5	0.0	0.0	56.3	25.0
% CLF		37.3	1.8	0.9	1.3	1.8	44.4	45.5	2.9	1.1	0.9	3.3	55.6	17.2
TECHNICIANS														
Incumbents	1	1					1						0	0
% Represented	2.6	100.0	0.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9
PROTECTIVE SERVICES														
Incumbents	2	1				1	2						0	1
% Represented	5.1	50.0	0.0	0.0	0.0	50.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	50.0
% CLF		66.2	4.5	1.7	0.3	7.1	83.3	12.2	1.8	0.5	0.2	1.3	16.7	21.6
PARAPROFESSIONALS														
Incumbents	0						0						0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9
ADMINISTRATIVE SUPPORT														
Incumbents	10	1					1	8	1				9	1
% Represented	25.6	10.0	0.0	0.0	0.0	0.0	10.0	80.0	10.0	0.0	0.0	0.0	90.0	10.0
% CLF		23.5	2.1	0.9	0.3	1.7	29.9	55.3	5.0	2.0	0.6	4.6	70.1	21.2
SKILLED CRAFT														
Incumbents	0						0						0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		73.3	3.4	5.3	0.5	7.0	93.5	4.8	0.4	0.3	0.2	0.5	6.5	21.9
SERVICE MAINTENANCE														
Incumbents	0						0						0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		40.5	4.8	5.2	0.8	4.8	58.5	28.4	4.1	2.6	0.9	3.7	41.5	31.1
TOTALS	39	14	1	1	0	1	17	19	1	2	0	0	22	6
% Represented	100.0	35.9	2.6	2.6	0.0	2.6	43.6	48.7	2.6	5.1	0.0	0.0	56.4	15.4
% CLF		41.7	3.0	2.8	0.7	3.5	53.8	35.4	3.4	1.7	0.6	3.3	46.2	22.9

AFFIRMATIVE ACTION PROGRESS

AGENCY: LOTTERY COMMISSION

DATE: As of June 30, 2006

	TOTAL	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY	MALES	FEMALES
BREAKDOWN AS OF JULY 1, 2005	4	4	0	0	0	0	0	3	1
BREAKDOWN PERCENTAGES		100.0	0.0	0.0	0.0	0.0	0.0	75.0	25.0
BREAKDOWN AS OF JUNE 30, 2006	39	33	2	0	1	3	6	17	22
BREAKDOWN PERCENTAGES		84.6	5.1	0.0	2.6	7.7	15.4	43.6	56.4
NET INCREASES OR DECREASES	35	29	2	0	1	3	6	14	21
NUMBER OF NEW HIRES	40	32	4	0	1	3	8	16	24
NUMBER OF PROMOTIONS	3	1	0	0	0	2	2	0	3
NUMBER OF DEMOTIONS	0	0	0	0	0	0	0	0	0
NUMBER OF SEPARATIONS	5	3	2	0	0	0	2	2	3

Agency was created effective June 2005

WORKFORCE/CLF COMPARISON

AGENCY: LOTTERY COMMISSION

DATE: As of June 30, 2006

	TOTAL	MEN	WOMEN	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY
EMPLOYEES (#)	39	17	22	33	2	0	1	3	6
EMPLOYEES (%)		43.6	56.4	84.6	5.1	0.0	2.6	7.7	15.4
C.L.F. AVAILABILITY (%)			46.2		6.4	1.3	6.8	4.5	22.9
PARITY (#)			18		2	1	3	2	9
DIFFERENCE (#)			0		0	1	2	0	3

WORK FORCE DATA OBTAINED FROM AGENCY'S 2006 AFFIRMATIVE ACTION REPORTS

PRESENT STAFFING

AGENCY: COMMISSION ON MARGINALLY PRODUCING WELLS
 EEO COORDINATOR: TONI KITCHELL

DATE: As of June 30, 2006

JOB CATEGORIES	TOTAL EMP	MALE					TOT MALE	FEMALE					TOT FEMALE	TOT MIN
		WHITE	BLACK	HISP	AS/PI	AI/AN		WHITE	BLACK	HISP	AS/PI	AI/AN		
OFFICIALS/ADMINISTRATORS														
Incumbents	0						0						0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		53.9	1.8	1.3	0.7	2.7	62.4	31.0	1.8	1.0	0.3	2.2	37.6	15.1
PROFESSIONALS														
Incumbents	3	2					2	1					1	0
% Represented	75.0	66.7	0.0	0.0	0.0	0.0	66.7	33.3	0.0	0.0	0.0	0.0	33.3	0.0
% CLF		37.3	1.8	0.9	1.3	1.8	44.4	45.5	2.9	1.1	0.9	3.3	55.6	17.2
TECHNICIANS														
Incumbents	0						0						0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9
PROTECTIVE SERVICES														
Incumbents	0						0						0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		66.2	4.5	1.7	0.3	7.1	83.3	12.2	1.8	0.5	0.2	1.3	16.7	21.6
PARAPROFESSIONALS														
Incumbents	0						0						0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9
ADMINISTRATIVE SUPPORT														
Incumbents	1						0		1				1	1
% Represented	25.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0	100.0	100.0
% CLF		23.5	2.1	0.9	0.3	1.7	29.9	55.3	5.0	2.0	0.6	4.6	70.1	21.2
SKILLED CRAFT														
Incumbents	0						0						0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		73.3	3.4	5.3	0.5	7.0	93.5	4.8	0.4	0.3	0.2	0.5	6.5	21.9
SERVICE MAINTENANCE														
Incumbents	0						0						0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		40.5	4.8	5.2	0.8	4.8	58.5	28.4	4.1	2.6	0.9	3.7	41.5	31.1
TOTALS	4	2	0	0	0	0	2	1	1	0	0	0	2	1
% Represented	100.0	50.0	0.0	0.0	0.0	0.0	50.0	25.0	25.0	0.0	0.0	0.0	50.0	25.0
% CLF		41.7	3.0	2.8	0.7	3.5	53.8	35.4	3.4	1.7	0.6	3.3	46.2	22.9

AFFIRMATIVE ACTION PROGRESS

AGENCY: COMMISSION ON marginally PRODUCING WELLS

DATE: As of June 30, 2006

	TOTAL	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY	MALES	FEMALES
BREAKDOWN AS OF JULY 1, 2005	4	3	1		0	0	1	1	3
BREAKDOWN PERCENTAGES		75.0	25.0	0.0	0.0	0.0	25.0	25.0	75.0
BREAKDOWN AS OF JUNE 30, 2006	4	3	1	0	0	0	1	2	2
BREAKDOWN PERCENTAGES		75.0	25.0	0.0	0.0	0.0	25.0	50.0	50.0
NET INCREASES OR DECREASES	0	0	0	0	0	0	0	1	-1
NUMBER OF NEW HIRES	1	1	0	0	0	0	0	1	0
NUMBER OF PROMOTIONS	0	0	0	0	0	0	0	0	0
NUMBER OF DEMOTIONS	0	0	0	0	0	0	0	0	0
NUMBER OF SEPARATIONS	1	1	0	0	0	0	0	0	1

WORKFORCE/CLF COMPARISON

AGENCY: COMMISSION ON marginally PRODUCING WELLS

DATE: As of June 30, 2006

	TOTAL	MEN	WOMEN	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY
EMPLOYEES (#)	4	2	2	3	1	0	0	0	1
EMPLOYEES (%)		50.0	50.0	75.0	25.0	0.0	0.0	0.0	25.0
C.L.F. AVAILABILITY (%)			46.2	6.4	1.3	6.8	4.5	22.9	
PARITY (#)			2	0	0	0	0	1	
DIFFERENCE (#)			0	0	0	0	0	0	

WORK FORCE DATA OBTAINED FROM AGENCY'S 2006 AFFIRMATIVE ACTION REPORTS

PRESENT STAFFING

AGENCY: BOARD OF MEDICAL LICENSURE AND SUPERVISION
EEO COORDINATOR: JAN EWING

DATE: As of June 30, 2006

JOB CATEGORIES	TOTAL EMP	MALE						FEMALE						TOT FEMALE	TOT MIN
		WHITE	BLACK	HISP	AS/PI	AI/AN	TOT MALE	WHITE	BLACK	HISP	AS/PI	AI/AN			
OFFICIALS/ADMINISTRATORS															
Incumbents	6	2			1		3	3					3	1	
% Represented	28.6	33.3	0.0	0.0	16.7	0.0	50.0	50.0	0.0	0.0	0.0	0.0	50.0	16.7	
% CLF		53.9	1.8	1.3	0.7	2.7	62.4	31.0	1.8	1.0	0.3	2.2	37.6	15.1	
PROFESSIONALS															
Incumbents	6	1	1			3	5	1					1	4	
% Represented	28.6	16.7	16.7	0.0	0.0	50.0	83.3	16.7	0.0	0.0	0.0	0.0	16.7	66.7	
% CLF		37.3	1.8	0.9	1.3	1.8	44.4	45.5	2.9	1.1	0.9	3.3	55.6	17.2	
TECHNICIANS															
Incumbents	0						0						0	0	
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9	
PROTECTIVE SERVICES															
Incumbents	0						0						0	0	
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
% CLF		66.2	4.5	1.7	0.3	7.1	83.3	12.2	1.8	0.5	0.2	1.3	16.7	21.6	
PARAPROFESSIONALS															
Incumbents	0						0						0	0	
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9	
ADMINISTRATIVE SUPPORT															
Incumbents	9						0	8				1	9	1	
% Represented	42.9	0.0	0.0	0.0	0.0	0.0	0.0	88.9	0.0	0.0	0.0	11.1	100.0	11.1	
% CLF		23.5	2.1	0.9	0.3	1.7	29.9	55.3	5.0	2.0	0.6	4.6	70.1	21.2	
SKILLED CRAFT															
Incumbents	0						0						0	0	
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
% CLF		73.3	3.4	5.3	0.5	7.0	93.5	4.8	0.4	0.3	0.2	0.5	6.5	21.9	
SERVICE MAINTENANCE															
Incumbents	0						0						0	0	
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
% CLF		40.5	4.8	5.2	0.8	4.8	58.5	28.4	4.1	2.6	0.9	3.7	41.5	31.1	
TOTALS	21	3	1	0	1	3	8	12	0	0	0	1	13	6	
% Represented	100.0	14.3	4.8	0.0	4.8	14.3	38.1	57.1	0.0	0.0	0.0	4.8	61.9	28.6	
% CLF		41.7	3.0	2.8	0.7	3.5	53.8	35.4	3.4	1.7	0.6	3.3	46.2	22.9	

AFFIRMATIVE ACTION PROGRESS

AGENCY: BOARD OF MEDICAL LICENSURE AND SUPERVISION

DATE: As of June 30, 2006

	TOTAL	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY	MALES	FEMALES
BREAKDOWN AS OF JULY 1, 2005	22	16	1	1	3	1	6	8	14
BREAKDOWN PERCENTAGES		72.7	4.5	4.5	13.6	4.5	27.3	36.4	63.6
BREAKDOWN AS OF JUNE 30, 2006	21	15	1	1	4	0	6	8	13
BREAKDOWN PERCENTAGES		71.4	4.8	4.8	19.0	0.0	28.6	38.1	61.9
NET INCREASES OR DECREASES	-1	-1	0	0	1	-1	0	0	-1
NUMBER OF NEW HIRES	1	0	0	0	1	0	1	0	1
NUMBER OF PROMOTIONS	0	0	0	0	0	0	0	0	0
NUMBER OF DEMOTIONS	0	0	0	0	0	0	0	0	0
NUMBER OF SEPARATIONS	2	1	0	0	0	1	1	0	2

WORKFORCE/CLF COMPARISON

AGENCY: BOARD OF MEDICAL LICENSURE AND SUPERVISION

DATE: As of June 30, 2006

	TOTAL	MEN	WOMEN	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY
EMPLOYEES (#)	21	8	13	15	1	1	4	0	6
EMPLOYEES (%)		38.1	61.9	71.4	4.8	4.8	19.0	0.0	28.6
C.L.F. AVAILABILITY (%)			46.2		6.4	1.3	6.8	4.5	22.9
PARITY (#)			10		1	0	1	1	5
DIFFERENCE (#)			0		0	0	0	1	0

WORK FORCE DATA OBTAINED FROM AGENCY'S 2006 AFFIRMATIVE ACTION REPORTS

PRESENT STAFFING

AGENCY: BOARD OF MEDICOLEGAL INVESTIGATIONS
 EEO COORDINATOR: PEGGY DEVINISH

DATE: As of June 30, 2006

JOB CATEGORIES	TOTAL EMP	MALE					FEMALE					TOT FEMALE	TOT MIN	
		WHITE	BLACK	HISP	AS/PI	AI/AN	TOT MALE	WHITE	BLACK	HISP	AS/PI			AI/AN
OFFICIALS/ADMINISTRATORS														
Incumbents	6	5					5	1					1	0
% Represented	9.8	83.3	0.0	0.0	0.0	0.0	83.3	16.7	0.0	0.0	0.0	0.0	16.7	0.0
% CLF		53.9	1.8	1.3	0.7	2.7	62.4	31.0	1.8	1.0	0.3	2.2	37.6	15.1
PROFESSIONALS														
Incumbents	8	3	1				4	3			1		4	2
% Represented	13.1	37.5	12.5	0.0	0.0	0.0	50.0	37.5	0.0	0.0	12.5	0.0	50.0	25.0
% CLF		37.3	1.8	0.9	1.3	1.8	44.4	45.5	2.9	1.1	0.9	3.3	55.6	17.2
TECHNICIANS														
Incumbents	8	6					6	2					2	0
% Represented	13.1	75.0	0.0	0.0	0.0	0.0	75.0	25.0	0.0	0.0	0.0	0.0	25.0	0.0
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9
PROTECTIVE SERVICES														
Incumbents	3	2					2	1					1	0
% Represented	4.9	66.7	0.0	0.0	0.0	0.0	66.7	33.3	0.0	0.0	0.0	0.0	33.3	0.0
% CLF		66.2	4.5	1.7	0.3	7.1	83.3	12.2	1.8	0.5	0.2	1.3	16.7	21.6
PARAPROFESSIONALS														
Incumbents	27	15				3	18	6		1		2	9	6
% Represented	44.3	55.6	0.0	0.0	0.0	11.1	66.7	22.2	0.0	3.7	0.0	7.4	33.3	22.2
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9
ADMINISTRATIVE SUPPORT														
Incumbents	7						0	4			1	2	7	3
% Represented	11.5	0.0	0.0	0.0	0.0	0.0	0.0	57.1	0.0	0.0	14.3	28.6	100.0	42.9
% CLF		23.5	2.1	0.9	0.3	1.7	29.9	55.3	5.0	2.0	0.6	4.6	70.1	21.2
SKILLED CRAFT														
Incumbents	0						0						0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		73.3	3.4	5.3	0.5	7.0	93.5	4.8	0.4	0.3	0.2	0.5	6.5	21.9
SERVICE MAINTENANCE														
Incumbents	2		1				1		1				1	2
% Represented	3.3	0.0	50.0	0.0	0.0	0.0	50.0	0.0	50.0	0.0	0.0	0.0	50.0	100.0
% CLF		40.5	4.8	5.2	0.8	4.8	58.5	28.4	4.1	2.6	0.9	3.7	41.5	31.1
TOTALS														
	61	31	2	0	0	3	36	17	1	1	2	4	25	13
% Represented	100.0	50.8	3.3	0.0	0.0	4.9	59.0	27.9	1.6	1.6	3.3	6.6	41.0	21.3
% CLF		41.7	3.0	2.8	0.7	3.5	53.8	35.4	3.4	1.7	0.6	3.3	46.2	22.9

AFFIRMATIVE ACTION PROGRESS

AGENCY: BOARD OF MEDICOLEGAL INVESTIGATIONS

DATE: As of June 30, 2006

	TOTAL	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY	MALES	FEMALES
BREAKDOWN AS OF JULY 1, 2005	55	41	3	1	8	2	14	32	23
BREAKDOWN PERCENTAGES		74.5	5.5	1.8	14.5	3.6	25.5	58.2	41.8
BREAKDOWN AS OF JUNE 30, 2006	61	48	3	2	7	1	13	36	25
BREAKDOWN PERCENTAGES		78.7	4.9	3.3	11.5	1.6	21.3	59.0	41.0
NET INCREASES OR DECREASES	6	7	0	1	-1	-1	-1	4	2
NUMBER OF NEW HIRES	20	18	0	2	0	0	2	9	11
NUMBER OF PROMOTIONS	16	12	1	0	2	1	4	10	6
NUMBER OF DEMOTIONS	0	0	0	0	0	0	0	0	0
NUMBER OF SEPARATIONS	14	11	0	1	1	1	3	5	9

WORKFORCE/CLF COMPARISON

AGENCY: BOARD OF MEDICOLEGAL INVESTIGATIONS

DATE: As of June 30, 2006

	TOTAL	MEN	WOMEN	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY
EMPLOYEES (#)	61	36	25	48	3	2	7	1	13
EMPLOYEES (%)		59.0	41.0	78.7	4.9	3.3	11.5	1.6	21.3
C.L.F. AVAILABILITY (%)			46.2		6.4	1.3	6.8	4.5	22.9
PARITY (#)			28		4	1	4	3	14
DIFFERENCE (#)			3		1	0	0	2	1

WORK FORCE DATA OBTAINED FROM AGENCY'S 2006 AFFIRMATIVE ACTION REPORTS

PRESENT STAFFING

AGENCY: MENTAL HEALTH AND SUBSTANCE ABUSE SERVICES
EEO COORDINATOR: JOYCE IHDE

DATE: As of June 30, 2006

JOB CATEGORIES	TOTAL EMP	MALE						FEMALE						TOT FEMALE	TOT MIN
		WHITE	BLACK	HISP	AS/PI	AI/AN	TOT MALE	WHITE	BLACK	HISP	AS/PI	AI/AN			
OFFICIALS/ADMINISTRATORS															
Incumbents	30	16			1	1	18	9	1	1		1	12	5	
% Represented	1.5	53.3	0.0	0.0	3.3	3.3	60.0	30.0	3.3	3.3	0.0	3.3	40.0	16.7	
% CLF		53.9	1.8	1.3	0.7	2.7	62.4	31.0	1.8	1.0	0.3	2.2	37.6	15.1	
PROFESSIONALS															
Incumbents	877	185	28	3	17	13	246	481	59	16	32	43	631	211	
% Represented	45.0	21.1	3.2	0.3	1.9	1.5	28.1	54.8	6.7	1.8	3.6	4.9	71.9	24.1	
% CLF		37.3	1.8	0.9	1.3	1.8	44.4	45.5	2.9	1.1	0.9	3.3	55.6	17.2	
TECHNICIANS															
Incumbents	101	18	2		1	4	25	63	6	1	1	5	76	20	
% Represented	5.2	17.8	2.0	0.0	1.0	4.0	24.8	62.4	5.9	1.0	1.0	5.0	75.2	19.8	
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9	
PROTECTIVE SERVICES															
Incumbents	23	14	1			3	18	3	1			1	5	6	
% Represented	1.2	60.9	4.3	0.0	0.0	13.0	78.3	13.0	4.3	0.0	0.0	4.3	21.7	26.1	
% CLF		66.2	4.5	1.7	0.3	7.1	83.3	12.2	1.8	0.5	0.2	1.3	16.7	21.6	
PARAPROFESSIONALS															
Incumbents	512	142	62	10	5	27	246	178	48	9	8	23	266	192	
% Represented	26.3	27.7	12.1	2.0	1.0	5.3	48.0	34.8	9.4	1.8	1.6	4.5	52.0	37.5	
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9	
ADMINISTRATIVE SUPPORT															
Incumbents	239	16	2	1		1	20	169	19	10	4	17	219	54	
% Represented	12.3	6.7	0.8	0.4	0.0	0.4	8.4	70.7	7.9	4.2	1.7	7.1	91.6	22.6	
% CLF		23.5	2.1	0.9	0.3	1.7	29.9	55.3	5.0	2.0	0.6	4.6	70.1	21.2	
SKILLED CRAFT															
Incumbents	48	39				6	45	2				1	3	7	
% Represented	2.5	81.3	0.0	0.0	0.0	12.5	93.8	4.2	0.0	0.0	0.0	2.1	6.3	14.6	
% CLF		73.3	3.4	5.3	0.5	7.0	93.5	4.8	0.4	0.3	0.2	0.5	6.5	21.9	
SERVICE MAINTENANCE															
Incumbents	117	26	4	3	3	2	38	60	3	3	4	9	79	31	
% Represented	6.0	22.2	3.4	2.6	2.6	1.7	32.5	51.3	2.6	2.6	3.4	7.7	67.5	26.5	
% CLF		40.5	4.8	5.2	0.8	4.8	58.5	28.4	4.1	2.6	0.9	3.7	41.5	31.1	
TOTALS															
	1,947	456	99	17	27	57	656	965	137	40	49	100	1,291	526	
% Represented	100.0	23.4	5.1	0.9	1.4	2.9	33.7	49.6	7.0	2.1	2.5	5.1	66.3	27.0	
% CLF		41.7	3.0	2.8	0.7	3.5	53.8	35.4	3.4	1.7	0.6	3.3	46.2	22.9	

AFFIRMATIVE ACTION PROGRESS

AGENCY: MENTAL HEALTH AND SUBSTANCE ABUSE SERVICES

DATE: As of June 30, 2006

	TOTAL	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY	MALES	FEMALES
BREAKDOWN AS OF JULY 1, 2005	1,852	1,367	208	67	157	53	485	661	1,191
BREAKDOWN PERCENTAGES		73.8	11.2	3.6	8.5	2.9	26.2	35.7	64.3
BREAKDOWN AS OF JUNE 30, 2006	1,947	1,421	236	76	157	57	526	656	1,291
BREAKDOWN PERCENTAGES		73.0	12.1	3.9	8.1	2.9	27.0	33.7	66.3
NET INCREASES OR DECREASES	95	54	28	9	0	4	41	-5	100
NUMBER OF NEW HIRES	381	274	58	20	18	11	107	114	267
NUMBER OF PROMOTIONS	71	48	11	5	5	2	23	22	49
NUMBER OF DEMOTIONS	4	3	1	0	0	0	1	2	2
NUMBER OF SEPARATIONS	286	220	30	11	18	7	66	119	167

On 07/01/05 three White females were terminated and 2 females (1 White and 1 Asian) were hired.

WORKFORCE/CLF COMPARISON

AGENCY: MENTAL HEALTH AND SUBSTANCE ABUSE SERVICES

DATE: As of June 30, 2006

	TOTAL	MEN	WOMEN	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY
EMPLOYEES (#)	1,947	656	1,291	1,421	236	76	157	57	526
EMPLOYEES (%)		33.7	66.3	73.0	12.1	3.9	8.1	2.9	27.0
C.L.F. AVAILABILITY (%)			46.2		6.4	1.3	6.8	4.5	22.9
PARITY (#)			900		125	25	132	88	446
DIFFERENCE (#)			0		0	0	0	31	0

WORK FORCE DATA OBTAINED FROM AGENCY'S 2006 AFFIRMATIVE ACTION REPORTS

PRESENT STAFFING

AGENCY: MERIT PROTECTION COMMISSION
 EEO COORDINATOR: PATTI ORMEROD

DATE: As of June 30, 2006

JOB CATEGORIES	TOTAL EMP	MALE					FEMALE					TOT FEMALE	TOT MIN	
		WHITE	BLACK	HISP	AS/PI	AI/AN	WHITE	BLACK	HISP	AS/PI	AI/AN			
OFFICIALS/ADMINISTRATORS														
Incumbents	4	2					2	1				1	2	1
% Represented	66.7	50.0	0.0	0.0	0.0	0.0	50.0	25.0	0.0	0.0	0.0	25.0	50.0	25.0
% CLF		53.9	1.8	1.3	0.7	2.7	62.4	31.0	1.8	1.0	0.3	2.2	37.6	15.1
PROFESSIONALS														
Incumbents	2						0	1			1		2	1
% Represented	33.3	0.0	0.0	0.0	0.0	0.0	0.0	50.0	0.0	0.0	50.0	0.0	100.0	50.0
% CLF		37.3	1.8	0.9	1.3	1.8	44.4	45.5	2.9	1.1	0.9	3.3	55.6	17.2
TECHNICIANS														
Incumbents	0						0						0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9
PROTECTIVE SERVICES														
Incumbents	0						0						0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		66.2	4.5	1.7	0.3	7.1	83.3	12.2	1.8	0.5	0.2	1.3	16.7	21.6
PARAPROFESSIONALS														
Incumbents	0						0						0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9
ADMINISTRATIVE SUPPORT														
Incumbents	0						0						0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		23.5	2.1	0.9	0.3	1.7	29.9	55.3	5.0	2.0	0.6	4.6	70.1	21.2
SKILLED CRAFT														
Incumbents	0						0						0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		73.3	3.4	5.3	0.5	7.0	93.5	4.8	0.4	0.3	0.2	0.5	6.5	21.9
SERVICE MAINTENANCE														
Incumbents	0						0						0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		40.5	4.8	5.2	0.8	4.8	58.5	28.4	4.1	2.6	0.9	3.7	41.5	31.1
TOTALS	6	2	0	0	0	0	2	2	0	0	1	1	4	2
% Represented	100.0	33.3	0.0	0.0	0.0	0.0	33.3	33.3	0.0	0.0	16.7	16.7	66.7	33.3
% CLF		41.7	3.0	2.8	0.7	3.5	53.8	35.4	3.4	1.7	0.6	3.3	46.2	22.9

AFFIRMATIVE ACTION PROGRESS

AGENCY: MERIT PROTECTION COMMISSION

DATE: As of June 30, 2006

	TOTAL	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY	MALES	FEMALES
BREAKDOWN AS OF JULY 1, 2005	7	6	0	1	0	0	1	2	5
BREAKDOWN PERCENTAGES		85.7	0.0	14.3	0.0	0.0	14.3	28.6	71.4
BREAKDOWN AS OF JUNE 30, 2006	6	4	0	1	1	0	2	2	4
BREAKDOWN PERCENTAGES		66.7	0.0	16.7	16.7	0.0	33.3	33.3	66.7
NET INCREASES OR DECREASES	-1	-2	0	0	1	0	1	0	-1
NUMBER OF NEW HIRES	2	2	0	0	0	0	0	1	1
NUMBER OF PROMOTIONS	2	1	0	1	0	0	1	0	2
NUMBER OF DEMOTIONS	0	0	0	0	0	0	0	0	0
NUMBER OF SEPARATIONS	3	3	0	0	0	0	0	1	2

One White female submitted documentation of Certificate of Degree of Indian Blood.

WORKFORCE/CLF COMPARISON

AGENCY: MERIT PROTECTION COMMISSION

DATE: As of June 30, 2006

	TOTAL	MEN	WOMEN	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY
EMPLOYEES (#)	6	2	4	4	0	1	1	0	2
EMPLOYEES (%)		33.3	66.7	66.7	0.0	16.7	16.7	0.0	33.3
C.L.F. AVAILABILITY (%)			46.2		6.4	1.3	6.8	4.5	22.9
PARITY (#)			3		0	0	0	0	1
DIFFERENCE (#)			0		0	0	0	0	0

WORK FORCE DATA OBTAINED FROM AGENCY'S 2006 AFFIRMATIVE ACTION REPORTS

PRESENT STAFFING

AGENCY: MILITARY DEPARTMENT
EEO COORDINATOR: DIANA WATKINS

DATE: As of June 30, 2006

JOB CATEGORIES	TOTAL EMP	MALE						FEMALE						TOT FEMALE	TOT MIN
		WHITE	BLACK	HISP	AS/PI	AI/AN	TOT MALE	WHITE	BLACK	HISP	AS/PI	AI/AN			
OFFICIALS/ADMINISTRATORS															
Incumbents	17	11				1	12	3		1		1	5	3	
% Represented	4.7	64.7	0.0	0.0	0.0	5.9	70.6	17.6	0.0	5.9	0.0	5.9	29.4	17.6	
% CLF		53.9	1.8	1.3	0.7	2.7	62.4	31.0	1.8	1.0	0.3	2.2	37.6	15.1	
PROFESSIONALS															
Incumbents	132	69	1	1	2	9	82	41	3	2		4	50	22	
% Represented	36.6	52.3	0.8	0.8	1.5	6.8	62.1	31.1	2.3	1.5	0.0	3.0	37.9	16.7	
% CLF		37.3	1.8	0.9	1.3	1.8	44.4	45.5	2.9	1.1	0.9	3.3	55.6	17.2	
TECHNICIANS															
Incumbents	20	13				4	17	2	1				3	5	
% Represented	5.5	65.0	0.0	0.0	0.0	20.0	85.0	10.0	5.0	0.0	0.0	0.0	15.0	25.0	
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9	
PROTECTIVE SERVICES															
Incumbents	56	43	2	2	1	4	52	2				2	4	11	
% Represented	15.5	76.8	3.6	3.6	1.8	7.1	92.9	3.6	0.0	0.0	0.0	3.6	7.1	19.6	
% CLF		66.2	4.5	1.7	0.3	7.1	83.3	12.2	1.8	0.5	0.2	1.3	16.7	21.6	
PARAPROFESSIONALS															
Incumbents	28	6	5	2		2	15	9	2			2	13	13	
% Represented	7.8	21.4	17.9	7.1	0.0	7.1	53.6	32.1	7.1	0.0	0.0	7.1	46.4	46.4	
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9	
ADMINISTRATIVE SUPPORT															
Incumbents	52	8			1	1	10	37	1	1	1	2	42	7	
% Represented	14.4	15.4	0.0	0.0	1.9	1.9	19.2	71.2	1.9	1.9	1.9	3.8	80.8	13.5	
% CLF		23.5	2.1	0.9	0.3	1.7	29.9	55.3	5.0	2.0	0.6	4.6	70.1	21.2	
SKILLED CRAFT															
Incumbents	32	28				4	32						0	4	
% Represented	8.9	87.5	0.0	0.0	0.0	12.5	100.0	0.0	0.0	0.0	0.0	0.0	0.0	12.5	
% CLF		73.3	3.4	5.3	0.5	7.0	93.5	4.8	0.4	0.3	0.2	0.5	6.5	21.9	
SERVICE MAINTENANCE															
Incumbents	24	8	2	1		1	12	8	3		1		12	8	
% Represented	6.6	33.3	8.3	4.2	0.0	4.2	50.0	33.3	12.5	0.0	4.2	0.0	50.0	33.3	
% CLF		40.5	4.8	5.2	0.8	4.8	58.5	28.4	4.1	2.6	0.9	3.7	41.5	31.1	
TOTALS															
	361	186	10	6	4	26	232	102	10	4	2	11	129	73	
% Represented	100.0	51.5	2.8	1.7	1.1	7.2	64.3	28.3	2.8	1.1	0.6	3.0	35.7	20.2	
% CLF		41.7	3.0	2.8	0.7	3.5	53.8	35.4	3.4	1.7	0.6	3.3	46.2	22.9	

AFFIRMATIVE ACTION PROGRESS

AGENCY: MILITARY DEPARTMENT

DATE: As of June 30, 2006

	TOTAL	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY	MALES	FEMALES
BREAKDOWN AS OF JULY 1, 2005	305	253	8	5	31	8	52	206	99
BREAKDOWN PERCENTAGES		83.0	2.6	1.6	10.2	2.6	17.0	67.5	32.5
BREAKDOWN AS OF JUNE 30, 2006	361	288	20	6	37	10	73	232	129
BREAKDOWN PERCENTAGES		79.8	5.5	1.7	10.2	2.8	20.2	64.3	35.7
NET INCREASES OR DECREASES	56	35	12	1	6	2	21	26	30
NUMBER OF NEW HIRES	123	84	20	1	15	3	39	73	50
NUMBER OF PROMOTIONS	33	26	2	0	4	1	7	19	14
NUMBER OF DEMOTIONS	2	2	0	0	0	0	0	2	0
NUMBER OF SEPARATIONS	67	49	8	0	9	1	18	47	20

WORKFORCE/CLF COMPARISON

AGENCY: MILITARY DEPARTMENT

DATE: As of June 30, 2006

	TOTAL	MEN	WOMEN	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY
EMPLOYEES (#)	361	232	129	288	20	6	37	10	73
EMPLOYEES (%)		64.3	35.7	79.8	5.5	1.7	10.2	2.8	20.2
C.L.F. AVAILABILITY (%)			46.2		6.4	1.3	6.8	4.5	22.9
PARITY (#)			167		23	5	25	16	83
DIFFERENCE (#)			38		3	0	0	6	10

WORK FORCE DATA OBTAINED FROM AGENCY'S 2006 AFFIRMATIVE ACTION REPORTS

PRESENT STAFFING

AGENCY: DEPARTMENT OF MINES
EEO COORDINATOR: CAROLEEN CARMEN

DATE: As of June 30, 2006

JOB CATEGORIES	TOTAL EMP	MALE					FEMALE					TOT FEMALE	TOT MIN	
		WHITE	BLACK	HISP	AS/PI	AI/AN	TOT MALE	WHITE	BLACK	HISP	AS/PI			AI/AN
OFFICIALS/ADMINISTRATORS														
Incumbents	5	2					2	3					3	0
% Represented	14.3	40.0	0.0	0.0	0.0	0.0	40.0	60.0	0.0	0.0	0.0	0.0	60.0	0.0
% CLF		53.9	1.8	1.3	0.7	2.7	62.4	31.0	1.8	1.0	0.3	2.2	37.6	15.1
PROFESSIONALS														
Incumbents	11	4	2				6	3				2	5	4
% Represented	31.4	36.4	18.2	0.0	0.0	0.0	54.5	27.3	0.0	0.0	0.0	18.2	45.5	36.4
% CLF		37.3	1.8	0.9	1.3	1.8	44.4	45.5	2.9	1.1	0.9	3.3	55.6	17.2
TECHNICIANS														
Incumbents	0						0						0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9
PROTECTIVE SERVICES														
Incumbents	10	9				1	10						0	1
% Represented	28.6	90.0	0.0	0.0	0.0	10.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	10.0
% CLF		66.2	4.5	1.7	0.3	7.1	83.3	12.2	1.8	0.5	0.2	1.3	16.7	21.6
PARAPROFESSIONALS														
Incumbents	4						0	3	1				4	1
% Represented	11.4	0.0	0.0	0.0	0.0	0.0	0.0	75.0	25.0	0.0	0.0	0.0	100.0	25.0
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9
ADMINISTRATIVE SUPPORT														
Incumbents	5						0	5					5	0
% Represented	14.3	0.0	0.0	0.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0	100.0	0.0
% CLF		23.5	2.1	0.9	0.3	1.7	29.9	55.3	5.0	2.0	0.6	4.6	70.1	21.2
SKILLED CRAFT														
Incumbents	0						0						0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		73.3	3.4	5.3	0.5	7.0	93.5	4.8	0.4	0.3	0.2	0.5	6.5	21.9
SERVICE MAINTENANCE														
Incumbents	0						0						0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		40.5	4.8	5.2	0.8	4.8	58.5	28.4	4.1	2.6	0.9	3.7	41.5	31.1
TOTALS	35	15	2	0	0	1	18	14	1	0	0	2	17	6
% Represented	100.0	42.9	5.7	0.0	0.0	2.9	51.4	40.0	2.9	0.0	0.0	5.7	48.6	17.1
% CLF		41.7	3.0	2.8	0.7	3.5	53.8	35.4	3.4	1.7	0.6	3.3	46.2	22.9

AFFIRMATIVE ACTION PROGRESS

AGENCY: DEPARTMENT OF MINES

DATE: As of June 30, 2006

	TOTAL	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY	MALES	FEMALES
BREAKDOWN AS OF JULY 1, 2005	36	30	3	0	3	0	6	19	17
BREAKDOWN PERCENTAGES		83.3	8.3	0.0	8.3	0.0	16.7	52.8	47.2
BREAKDOWN AS OF JUNE 30, 2006	35	29	3	0	3	0	6	18	17
BREAKDOWN PERCENTAGES		82.9	8.6	0.0	8.6	0.0	17.1	51.4	48.6
NET INCREASES OR DECREASES	-1	-1	0	0	0	0	0	-1	0
NUMBER OF NEW HIRES	0	0	0	0	0	0	0	0	0
NUMBER OF PROMOTIONS	0	0	0	0	0	0	0	0	0
NUMBER OF DEMOTIONS	0	0	0	0	0	0	0	0	0
NUMBER OF SEPARATIONS	1	1	0	0	0	0	0	1	0

WORKFORCE/CLF COMPARISON

AGENCY: DEPARTMENT OF MINES

DATE: As of June 30, 2006

	TOTAL	MEN	WOMEN	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY
EMPLOYEES (#)	35	18	17	29	3	0	3	0	6
EMPLOYEES (%)		51.4	48.6	82.9	8.6	0.0	8.6	0.0	17.1
C.L.F. AVAILABILITY (%)			46.2		6.4	1.3	6.8	4.5	22.9
PARITY (#)			16		2	0	2	2	8
DIFFERENCE (#)			0		0	0	0	2	2

WORK FORCE DATA OBTAINED FROM AGENCY'S 2006 AFFIRMATIVE ACTION REPORTS

PRESENT STAFFING

AGENCY: MOTOR VEHICLE COMMISSION
EEO COORDINATOR: MARILYN MAXWELL

DATE: As of June 30, 2006

JOB CATEGORIES	TOTAL EMP	MALE					FEMALE					TOT FEMALE	TOT MIN	
		WHITE	BLACK	HISP	AS/PI	AI/AN	TOT MALE	WHITE	BLACK	HISP	AS/PI			AI/AN
OFFICIALS/ADMINISTRATORS														
Incumbents	2	1					1	1					1	0
% Represented	50.0	50.0	0.0	0.0	0.0	0.0	50.0	50.0	0.0	0.0	0.0	0.0	50.0	0.0
% CLF		53.9	1.8	1.3	0.7	2.7	62.4	31.0	1.8	1.0	0.3	2.2	37.6	15.1
PROFESSIONALS														
Incumbents	1						0	1					1	0
% Represented	25.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0	100.0	0.0
% CLF		37.3	1.8	0.9	1.3	1.8	44.4	45.5	2.9	1.1	0.9	3.3	55.6	17.2
TECHNICIANS														
Incumbents	0						0						0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9
PROTECTIVE SERVICES														
Incumbents	0						0						0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		66.2	4.5	1.7	0.3	7.1	83.3	12.2	1.8	0.5	0.2	1.3	16.7	21.6
PARAPROFESSIONALS														
Incumbents	0						0						0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9
ADMINISTRATIVE SUPPORT														
Incumbents	1						0	1					1	0
% Represented	25.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0	100.0	0.0
% CLF		23.5	2.1	0.9	0.3	1.7	29.9	55.3	5.0	2.0	0.6	4.6	70.1	21.2
SKILLED CRAFT														
Incumbents	0						0						0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		73.3	3.4	5.3	0.5	7.0	93.5	4.8	0.4	0.3	0.2	0.5	6.5	21.9
SERVICE MAINTENANCE														
Incumbents	0						0						0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		40.5	4.8	5.2	0.8	4.8	58.5	28.4	4.1	2.6	0.9	3.7	41.5	31.1
TOTALS	4	1	0	0	0	0	1	3	0	0	0	0	3	0
% Represented	100.0	25.0	0.0	0.0	0.0	0.0	25.0	75.0	0.0	0.0	0.0	0.0	75.0	0.0
% CLF		41.7	3.0	2.8	0.7	3.5	53.8	35.4	3.4	1.7	0.6	3.3	46.2	22.9

AFFIRMATIVE ACTION PROGRESS

AGENCY: MOTOR VEHICLE COMMISSION

DATE: As of June 30, 2006

	TOTAL	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY	MALES	FEMALES
BREAKDOWN AS OF JULY 1, 2005	4	4	0	0	0	0	0	1	3
BREAKDOWN PERCENTAGES		100.0	0.0	0.0	0.0	0.0	0.0	25.0	75.0
BREAKDOWN AS OF JUNE 30, 2006	4	4	0	0	0	0	0	1	3
BREAKDOWN PERCENTAGES		100.0	0.0	0.0	0.0	0.0	0.0	25.0	75.0
NET INCREASES OR DECREASES	0	0	0	0	0	0	0	0	0
NUMBER OF NEW HIRES	0	0	0	0	0	0	0	0	0
NUMBER OF PROMOTIONS	0	0	0	0	0	0	0	0	0
NUMBER OF DEMOTIONS	0	0	0	0	0	0	0	0	0
NUMBER OF SEPARATIONS	0	0	0	0	0	0	0	0	0

WORKFORCE/CLF COMPARISON

AGENCY: MOTOR VEHICLE COMMISSION

DATE: As of June 30, 2006

	TOTAL	MEN	WOMEN	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY
EMPLOYEES (#)	4	1	3	4	0	0	0	0	0
EMPLOYEES (%)		25.0	75.0	100.0	0.0	0.0	0.0	0.0	0.0
C.L.F. AVAILABILITY (%)			46.2		6.4	1.3	6.8	4.5	22.9
PARITY (#)			2		0	0	0	0	1
DIFFERENCE (#)			0		0	0	0	0	1

WORK FORCE DATA OBTAINED FROM AGENCY'S 2006 AFFIRMATIVE ACTION REPORTS

PRESENT STAFFING

AGENCY: STATE BUREAU OF NARCOTICS AND DANGEROUS DRUGS
 EEO COORDINATOR: TINA TATE

DATE: As of June 30, 2006

JOB CATEGORIES	TOTAL EMP	MALE						FEMALE						TOT FEMALE	TOT MIN
		WHITE	BLACK	HISP	AS/PI	AI/AN	TOT MALE	WHITE	BLACK	HISP	AS/PI	AI/AN			
OFFICIALS/ADMINISTRATORS															
Incumbents	13	9		1		1	11	2					2	2	
% Represented	14.6	69.2	0.0	7.7	0.0	7.7	84.6	15.4	0.0	0.0	0.0	0.0	15.4	15.4	
% CLF		53.9	1.8	1.3	0.7	2.7	62.4	31.0	1.8	1.0	0.3	2.2	37.6	15.1	
PROFESSIONALS															
Incumbents	7	4					4	3					3	0	
% Represented	7.9	57.1	0.0	0.0	0.0	0.0	57.1	42.9	0.0	0.0	0.0	0.0	42.9	0.0	
% CLF		37.3	1.8	0.9	1.3	1.8	44.4	45.5	2.9	1.1	0.9	3.3	55.6	17.2	
TECHNICIANS															
Incumbents	7						0	6			1		7	1	
% Represented	7.9	0.0	0.0	0.0	0.0	0.0	0.0	85.7	0.0	0.0	14.3	0.0	100.0	14.3	
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9	
PROTECTIVE SERVICES															
Incumbents	43	26	2	7		2	37	2	1	2		1	6	15	
% Represented	48.3	60.5	4.7	16.3	0.0	4.7	86.0	4.7	2.3	4.7	0.0	2.3	14.0	34.9	
% CLF		66.2	4.5	1.7	0.3	7.1	83.3	12.2	1.8	0.5	0.2	1.3	16.7	21.6	
PARAPROFESSIONALS															
Incumbents	0						0						0	0	
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9	
ADMINISTRATIVE SUPPORT															
Incumbents	19	2					2	9	1	5		2	17	8	
% Represented	21.3	10.5	0.0	0.0	0.0	0.0	10.5	47.4	5.3	26.3	0.0	10.5	89.5	42.1	
% CLF		23.5	2.1	0.9	0.3	1.7	29.9	55.3	5.0	2.0	0.6	4.6	70.1	21.2	
SKILLED CRAFT															
Incumbents	0						0						0	0	
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
% CLF		73.3	3.4	5.3	0.5	7.0	93.5	4.8	0.4	0.3	0.2	0.5	6.5	21.9	
SERVICE MAINTENANCE															
Incumbents	0						0						0	0	
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
% CLF		40.5	4.8	5.2	0.8	4.8	58.5	28.4	4.1	2.6	0.9	3.7	41.5	31.1	
TOTALS															
	89	41	2	8	0	3	54	22	2	7	1	3	35	26	
% Represented	100.0	46.1	2.2	9.0	0.0	3.4	60.7	24.7	2.2	7.9	1.1	3.4	39.3	29.2	
% CLF		41.7	3.0	2.8	0.7	3.5	53.8	35.4	3.4	1.7	0.6	3.3	46.2	22.9	

AFFIRMATIVE ACTION PROGRESS

AGENCY: STATE BUREAU OF NARCOTICS AND DANGEROUS DRUGS

DATE: As of June 30, 2006

	TOTAL	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY	MALES	FEMALES
BREAKDOWN AS OF JULY 1, 2005	91	61	5	1	9	15	30	56	35
BREAKDOWN PERCENTAGES		67.0	5.5	1.1	9.9	16.5	33.0	61.5	38.5
BREAKDOWN AS OF JUNE 30, 2006	89	63	4	1	6	15	26	54	35
BREAKDOWN PERCENTAGES		70.8	4.5	1.1	6.7	16.9	29.2	60.7	39.3
NET INCREASES OR DECREASES	-2	2	-1	0	-3	0	-4	-2	0
NUMBER OF NEW HIRES	6	5	0	0	0	1	1	4	2
NUMBER OF PROMOTIONS	2	2	0	0	0	0	0	0	2
NUMBER OF DEMOTIONS	0	0	0	0	0	0	0	0	0
NUMBER OF SEPARATIONS	8	3	1	0	3	1	5	6	2

WORKFORCE/CLF COMPARISON

AGENCY: STATE BUREAU OF NARCOTICS AND DANGEROUS DRUGS

DATE: As of June 30, 2006

	TOTAL	MEN	WOMEN	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY
EMPLOYEES (#)	89	54	35	63	4	1	6	15	26
EMPLOYEES (%)		60.7	39.3	70.8	4.5	1.1	6.7	16.9	29.2
C.L.F. AVAILABILITY (%)			46.2		6.4	1.3	6.8	4.5	22.9
PARITY (#)			41		6	1	6	4	20
DIFFERENCE (#)			6		2	0	0	0	0

WORK FORCE DATA OBTAINED FROM AGENCY'S 2006 AFFIRMATIVE ACTION REPORTS

PRESENT STAFFING

AGENCY: NURSING BOARD
EEO COORDINATOR: DANA EDMINSTEN

DATE: As of June 30, 2006

JOB CATEGORIES	TOTAL EMP	MALE					FEMALE					TOT FEMALE	TOT MIN	
		WHITE	BLACK	HISP	AS/PI	AI/AN	WHITE	BLACK	HISP	AS/PI	AI/AN			
OFFICIALS/ADMINISTRATORS														
Incumbents	3						0	2				1	3	1
% Represented	13.6	0.0	0.0	0.0	0.0	0.0	0.0	66.7	0.0	0.0	0.0	33.3	100.0	33.3
% CLF		53.9	1.8	1.3	0.7	2.7	62.4	31.0	1.8	1.0	0.3	2.2	37.6	15.1
PROFESSIONALS														
Incumbents	8						0	6	2				8	2
% Represented	36.4	0.0	0.0	0.0	0.0	0.0	0.0	75.0	25.0	0.0	0.0	0.0	100.0	25.0
% CLF		37.3	1.8	0.9	1.3	1.8	44.4	45.5	2.9	1.1	0.9	3.3	55.6	17.2
TECHNICIANS														
Incumbents	0						0						0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9
PROTECTIVE SERVICES														
Incumbents	0						0						0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		66.2	4.5	1.7	0.3	7.1	83.3	12.2	1.8	0.5	0.2	1.3	16.7	21.6
PARAPROFESSIONALS														
Incumbents	0						0						0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9
ADMINISTRATIVE SUPPORT														
Incumbents	11		1				1	4	4			2	10	7
% Represented	50.0	0.0	9.1	0.0	0.0	0.0	9.1	36.4	36.4	0.0	0.0	18.2	90.9	63.6
% CLF		23.5	2.1	0.9	0.3	1.7	29.9	55.3	5.0	2.0	0.6	4.6	70.1	21.2
SKILLED CRAFT														
Incumbents	0						0						0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		73.3	3.4	5.3	0.5	7.0	93.5	4.8	0.4	0.3	0.2	0.5	6.5	21.9
SERVICE MAINTENANCE														
Incumbents	0						0						0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		40.5	4.8	5.2	0.8	4.8	58.5	28.4	4.1	2.6	0.9	3.7	41.5	31.1
TOTALS	22	0	1	0	0	0	1	12	6	0	0	3	21	10
% Represented	100.0	0.0	4.5	0.0	0.0	0.0	4.5	54.5	27.3	0.0	0.0	13.6	95.5	45.5
% CLF		41.7	3.0	2.8	0.7	3.5	53.8	35.4	3.4	1.7	0.6	3.3	46.2	22.9

AFFIRMATIVE ACTION PROGRESS

AGENCY: NURSING BOARD

DATE: As of June 30, 2006

	TOTAL	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY	MALES	FEMALES
BREAKDOWN AS OF JULY 1, 2005	23	16	5	0	2	0	7	1	22
BREAKDOWN PERCENTAGES		69.6	21.7	0.0	8.7	0.0	30.4	4.3	95.7
BREAKDOWN AS OF JUNE 30, 2006	22	12	7	0	3	0	10	1	21
BREAKDOWN PERCENTAGES		54.5	31.8	0.0	13.6	0.0	45.5	4.5	95.5
NET INCREASES OR DECREASES	-1	-4	2	0	1	0	3	0	-1
NUMBER OF NEW HIRES	4	1	2	0	1	0	3	0	4
NUMBER OF PROMOTIONS	5	2	3	0	0	0	3	1	4
NUMBER OF DEMOTIONS	0	0	0	0	0	0	0	0	0
NUMBER OF SEPARATIONS	5	5	0	0	0	0	0	0	5

On 07/01/05, 1 employee previously reported as White is now reported as American Indian.

WORKFORCE/CLF COMPARISON

AGENCY: NURSING BOARD

DATE: As of June 30, 2006

	TOTAL	MEN	WOMEN	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY
EMPLOYEES (#)	22	1	21	12	7	0	3	0	10
EMPLOYEES (%)		4.5	95.5	54.5	31.8	0.0	13.6	0.0	45.5
C.L.F. AVAILABILITY (%)			46.2	6.4	1.3	6.8	4.5	22.9	
PARITY (#)			10	1	0	1	1	5	
DIFFERENCE (#)			0	0	0	0	1	0	

WORK FORCE DATA OBTAINED FROM AGENCY'S 2006 AFFIRMATIVE ACTION REPORTS

PRESENT STAFFING

AGENCY: BOARD OF EXAMINERS FOR NURSING HOME ADMINISTRATORS
 EEO COORDINATOR: H. ED HENDRIX

DATE: As of June 30, 2006

JOB CATEGORIES	TOTAL EMP	MALE					TOT MALE	FEMALE					TOT FEMALE	TOT MIN
		WHITE	BLACK	HISP	AS/PI	AI/AN		WHITE	BLACK	HISP	AS/PI	AI/AN		
OFFICIALS/ADMINISTRATORS														
Incumbents	1	1					1						0	0
% Represented	50.0	100.0	0.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		53.9	1.8	1.3	0.7	2.7	62.4	31.0	1.8	1.0	0.3	2.2	37.6	15.1
PROFESSIONALS														
Incumbents	0						0						0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		37.3	1.8	0.9	1.3	1.8	44.4	45.5	2.9	1.1	0.9	3.3	55.6	17.2
TECHNICIANS														
Incumbents	0						0						0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9
PROTECTIVE SERVICES														
Incumbents	0						0						0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		66.2	4.5	1.7	0.3	7.1	83.3	12.2	1.8	0.5	0.2	1.3	16.7	21.6
PARAPROFESSIONALS														
Incumbents	0						0						0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9
ADMINISTRATIVE SUPPORT														
Incumbents	1						0	1					1	0
% Represented	50.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0	100.0	0.0
% CLF		23.5	2.1	0.9	0.3	1.7	29.9	55.3	5.0	2.0	0.6	4.6	70.1	21.2
SKILLED CRAFT														
Incumbents	0						0						0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		73.3	3.4	5.3	0.5	7.0	93.5	4.8	0.4	0.3	0.2	0.5	6.5	21.9
SERVICE MAINTENANCE														
Incumbents	0						0						0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		40.5	4.8	5.2	0.8	4.8	58.5	28.4	4.1	2.6	0.9	3.7	41.5	31.1
TOTALS	2	1	0	0	0	0	1	1	0	0	0	0	1	0
% Represented	100.0	50.0	0.0	0.0	0.0	0.0	50.0	50.0	0.0	0.0	0.0	0.0	50.0	0.0
% CLF		41.7	3.0	2.8	0.7	3.5	53.8	35.4	3.4	1.7	0.6	3.3	46.2	22.9

AFFIRMATIVE ACTION PROGRESS

AGENCY: BOARD OF EXAMINERS FOR NURSING HOME ADMINISTRATORS

DATE: As of June 30, 2006

	TOTAL	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY	MALES	FEMALES
BREAKDOWN AS OF JULY 1, 2005	3	3	0	0	0	0	0	1	2
BREAKDOWN PERCENTAGES		100.0	0.0	0.0	0.0	0.0	0.0	33.3	66.7
BREAKDOWN AS OF JUNE 30, 2006	2	2	0	0	0	0	0	1	1
BREAKDOWN PERCENTAGES		100.0	0.0	0.0	0.0	0.0	0.0	50.0	50.0
NET INCREASES OR DECREASES	-1	-1	0	0	0	0	0	0	-1
NUMBER OF NEW HIRES	1	1	0	0	0	0	0	1	0
NUMBER OF PROMOTIONS	0	0	0	0	0	0	0	0	0
NUMBER OF DEMOTIONS	0	0	0	0	0	0	0	0	0
NUMBER OF SEPARATIONS	2	2	0	0	0	0	0	1	1

WORKFORCE/CLF COMPARISON

AGENCY: BOARD OF EXAMINERS FOR NURSING HOME ADMINISTRATORS

DATE: As of June 30, 2006

	TOTAL	MEN	WOMEN	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY
EMPLOYEES (#)	2	1	1	2	0	0	0	0	0
EMPLOYEES (%)		50.0	50.0	100.0	0.0	0.0	0.0	0.0	0.0
C.L.F. AVAILABILITY (%)			46.2		6.4	1.3	6.8	4.5	22.9
PARITY (#)			1		0	0	0	0	0
DIFFERENCE (#)			0		0	0	0	0	0

WORK FORCE DATA OBTAINED FROM AGENCY'S 2006 AFFIRMATIVE ACTION REPORTS

PRESENT STAFFING

AGENCY: BOARD OF OSTEOPATHIC EXAMINERS
 EEO COORDINATOR: GARY R. CLARK

DATE: As of June 30, 2006

JOB CATEGORIES	TOTAL EMP	MALE					FEMALE					TOT FEMALE	TOT MIN	
		WHITE	BLACK	HISP	AS/PI	AI/AN	WHITE	BLACK	HISP	AS/PI	AI/AN			
OFFICIALS/ADMINISTRATORS														
Incumbents	1	1					1						0	0
% Represented	20.0	100.0	0.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		53.9	1.8	1.3	0.7	2.7	62.4	31.0	1.8	1.0	0.3	2.2	37.6	15.1
PROFESSIONALS														
Incumbents	2	2					2						0	0
% Represented	40.0	100.0	0.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		37.3	1.8	0.9	1.3	1.8	44.4	45.5	2.9	1.1	0.9	3.3	55.6	17.2
TECHNICIANS														
Incumbents	0						0						0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9
PROTECTIVE SERVICES														
Incumbents	0						0						0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		66.2	4.5	1.7	0.3	7.1	83.3	12.2	1.8	0.5	0.2	1.3	16.7	21.6
PARAPROFESSIONALS														
Incumbents	0						0						0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9
ADMINISTRATIVE SUPPORT														
Incumbents	2						0	2					2	0
% Represented	40.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0	100.0	0.0
% CLF		23.5	2.1	0.9	0.3	1.7	29.9	55.3	5.0	2.0	0.6	4.6	70.1	21.2
SKILLED CRAFT														
Incumbents	0						0						0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		73.3	3.4	5.3	0.5	7.0	93.5	4.8	0.4	0.3	0.2	0.5	6.5	21.9
SERVICE MAINTENANCE														
Incumbents	0						0						0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		40.5	4.8	5.2	0.8	4.8	58.5	28.4	4.1	2.6	0.9	3.7	41.5	31.1
TOTALS	5	3	0	0	0	0	3	2	0	0	0	0	2	0
% Represented	100.0	60.0	0.0	0.0	0.0	0.0	60.0	40.0	0.0	0.0	0.0	0.0	40.0	0.0
% CLF		41.7	3.0	2.8	0.7	3.5	53.8	35.4	3.4	1.7	0.6	3.3	46.2	22.9

AFFIRMATIVE ACTION PROGRESS

AGENCY: BOARD OF OSTEOPATHIC EXAMINERS

DATE: As of June 30, 2006

	TOTAL	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY	MALES	FEMALES
BREAKDOWN AS OF JULY 1, 2005	6	5	1	0	0	0	1	3	3
BREAKDOWN PERCENTAGES		83.3	16.7	0.0	0.0	0.0	16.7	50.0	50.0
BREAKDOWN AS OF JUNE 30, 2006	5	5	0	0	0	0	0	3	2
BREAKDOWN PERCENTAGES		100.0	0.0	0.0	0.0	0.0	0.0	60.0	40.0
NET INCREASES OR DECREASES	-1	0	-1	0	0	0	-1	0	-1
NUMBER OF NEW HIRES	0	0	0	0	0	0	0	0	0
NUMBER OF PROMOTIONS	0	0	0	0	0	0	0	0	0
NUMBER OF DEMOTIONS	0	0	0	0	0	0	0	0	0
NUMBER OF SEPARATIONS	1	0	1	0	0	0	1	0	1

WORKFORCE/CLF COMPARISON

AGENCY: BOARD OF OSTEOPATHIC EXAMINERS

DATE: As of June 30, 2006

	TOTAL	MEN	WOMEN	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY
EMPLOYEES (#)	5	3	2	5	0	0	0	0	0
EMPLOYEES (%)		60.0	40.0	100.0	0.0	0.0	0.0	0.0	0.0
C.L.F. AVAILABILITY (%)			46.2		6.4	1.3	6.8	4.5	22.9
PARITY (#)			2		0	0	0	0	1
DIFFERENCE (#)			0		0	0	0	0	1

WORK FORCE DATA OBTAINED FROM AGENCY'S 2006 AFFIRMATIVE ACTION REPORTS

PRESENT STAFFING

AGENCY: PARDON AND PAROLE BOARD
EEO COORDINATOR: J. D. DANIELS

DATE: As of June 30, 2006

JOB CATEGORIES	TOTAL EMP	MALE					TOT MALE	FEMALE					TOT FEMALE	TOT MIN
		WHITE	BLACK	HISP	AS/PI	AI/AN		WHITE	BLACK	HISP	AS/PI	AI/AN		
OFFICIALS/ADMINISTRATORS														
Incumbents	3	2	1				3						0	1
% Represented	9.1	66.7	33.3	0.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	33.3
% CLF		53.9	1.8	1.3	0.7	2.7	62.4	31.0	1.8	1.0	0.3	2.2	37.6	15.1
PROFESSIONALS														
Incumbents	3		1				1	2					2	1
% Represented	9.1	0.0	33.3	0.0	0.0	0.0	33.3	66.7	0.0	0.0	0.0	0.0	66.7	33.3
% CLF		37.3	1.8	0.9	1.3	1.8	44.4	45.5	2.9	1.1	0.9	3.3	55.6	17.2
TECHNICIANS														
Incumbents	0						0						0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9
PROTECTIVE SERVICES														
Incumbents	23	9	2	1		2	14	7	1			1	9	7
% Represented	69.7	39.1	8.7	4.3	0.0	8.7	60.9	30.4	4.3	0.0	0.0	4.3	39.1	30.4
% CLF		66.2	4.5	1.7	0.3	7.1	83.3	12.2	1.8	0.5	0.2	1.3	16.7	21.6
PARAPROFESSIONALS														
Incumbents	0						0						0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9
ADMINISTRATIVE SUPPORT														
Incumbents	4	1					1	2	1				3	1
% Represented	12.1	25.0	0.0	0.0	0.0	0.0	25.0	50.0	25.0	0.0	0.0	0.0	75.0	25.0
% CLF		23.5	2.1	0.9	0.3	1.7	29.9	55.3	5.0	2.0	0.6	4.6	70.1	21.2
SKILLED CRAFT														
Incumbents	0						0						0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		73.3	3.4	5.3	0.5	7.0	93.5	4.8	0.4	0.3	0.2	0.5	6.5	21.9
SERVICE MAINTENANCE														
Incumbents	0						0						0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		40.5	4.8	5.2	0.8	4.8	58.5	28.4	4.1	2.6	0.9	3.7	41.5	31.1
TOTALS														
	33	12	4	1	0	2	19	11	2	0	0	1	14	10
% Represented	100.0	36.4	12.1	3.0	0.0	6.1	57.6	33.3	6.1	0.0	0.0	3.0	42.4	30.3
% CLF		41.7	3.0	2.8	0.7	3.5	53.8	35.4	3.4	1.7	0.6	3.3	46.2	22.9

AFFIRMATIVE ACTION PROGRESS

AGENCY: PARDON AND PAROLE BOARD

DATE: As of June 30, 2006

	TOTAL	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY	MALES	FEMALES
BREAKDOWN AS OF JULY 1, 2005	37	26	6	0	3	2	11	20	17
BREAKDOWN PERCENTAGES		70.3	16.2	0.0	8.1	5.4	29.7	54.1	45.9
BREAKDOWN AS OF JUNE 30, 2006	33	23	6	0	3	1	10	19	14
BREAKDOWN PERCENTAGES		69.7	18.2	0.0	9.1	3.0	30.3	57.6	42.4
NET INCREASES OR DECREASES	-4	-3	0	0	0	-1	-1	-1	-3
NUMBER OF NEW HIRES	2	2	0	0	0	0	0	1	1
NUMBER OF PROMOTIONS	1	1	0	0	0	0	0	1	0
NUMBER OF DEMOTIONS	0	0	0	0	0	0	0	0	0
NUMBER OF SEPARATIONS	6	5	0	0	0	1	1	2	4

WORKFORCE/CLF COMPARISON

AGENCY: PARDON AND PAROLE BOARD

DATE: As of June 30, 2006

	TOTAL	MEN	WOMEN	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY
EMPLOYEES (#)	33	19	14	23	6	0	3	1	10
EMPLOYEES (%)		57.6	42.4	69.7	18.2	0.0	9.1	3.0	30.3
C.L.F. AVAILABILITY (%)			46.2		6.4	1.3	6.8	4.5	22.9
PARITY (#)			15		2	0	2	1	8
DIFFERENCE (#)			1		0	0	0	0	0

WORK FORCE DATA OBTAINED FROM AGENCY'S 2006 AFFIRMATIVE ACTION REPORTS

PRESENT STAFFING

AGENCY: OFFICE OF PERSONNEL MANAGEMENT
 EEO COORDINATOR: OSCAR B. JACKSON, JR.

DATE: As of June 30, 2006

JOB CATEGORIES	TOTAL EMP	MALE						FEMALE						TOT FEMALE	TOT MIN
		WHITE	BLACK	HISP	AS/PI	AI/AN	TOT MALE	WHITE	BLACK	HISP	AS/PI	AI/AN			
OFFICIALS/ADMINISTRATORS															
Incumbents	14	4	2			1	7	6	1				7	4	
% Represented	23.0	28.6	14.3	0.0	0.0	7.1	50.0	42.9	7.1	0.0	0.0	0.0	50.0	28.6	
% CLF		53.9	1.8	1.3	0.7	2.7	62.4	31.0	1.8	1.0	0.3	2.2	37.6	15.1	
PROFESSIONALS															
Incumbents	27	3	2			1	6	15	4	1	1		21	9	
% Represented	44.3	11.1	7.4	0.0	0.0	3.7	22.2	55.6	14.8	3.7	3.7	0.0	77.8	33.3	
% CLF		37.3	1.8	0.9	1.3	1.8	44.4	45.5	2.9	1.1	0.9	3.3	55.6	17.2	
TECHNICIANS															
Incumbents	10	4					4	4	2				6	2	
% Represented	16.4	40.0	0.0	0.0	0.0	0.0	40.0	40.0	20.0	0.0	0.0	0.0	60.0	20.0	
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9	
PROTECTIVE SERVICES															
Incumbents	0						0						0	0	
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
% CLF		66.2	4.5	1.7	0.3	7.1	83.3	12.2	1.8	0.5	0.2	1.3	16.7	21.6	
PARAPROFESSIONALS															
Incumbents	2	1					1	1					1	0	
% Represented	3.3	50.0	0.0	0.0	0.0	0.0	50.0	50.0	0.0	0.0	0.0	0.0	50.0	0.0	
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9	
ADMINISTRATIVE SUPPORT															
Incumbents	8	1	1		1		3	1	2	1		1	5	6	
% Represented	13.1	12.5	12.5	0.0	12.5	0.0	37.5	12.5	25.0	12.5	0.0	12.5	62.5	75.0	
% CLF		23.5	2.1	0.9	0.3	1.7	29.9	55.3	5.0	2.0	0.6	4.6	70.1	21.2	
SKILLED CRAFT															
Incumbents	0						0						0	0	
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
% CLF		73.3	3.4	5.3	0.5	7.0	93.5	4.8	0.4	0.3	0.2	0.5	6.5	21.9	
SERVICE MAINTENANCE															
Incumbents	0						0						0	0	
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
% CLF		40.5	4.8	5.2	0.8	4.8	58.5	28.4	4.1	2.6	0.9	3.7	41.5	31.1	
TOTALS	61	13	5	0	1	2	21	27	9	2	1	1	40	21	
% Represented	100.0	21.3	8.2	0.0	1.6	3.3	34.4	44.3	14.8	3.3	1.6	1.6	65.6	34.4	
% CLF		41.7	3.0	2.8	0.7	3.5	53.8	35.4	3.4	1.7	0.6	3.3	46.2	22.9	

AFFIRMATIVE ACTION PROGRESS

AGENCY: OFFICE OF PERSONNEL MANAGEMENT

DATE: As of June 30, 2006

	TOTAL	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY	MALES	FEMALES
BREAKDOWN AS OF JULY 1, 2005	61	37	14	4	3	3	24	22	39
BREAKDOWN PERCENTAGES		60.7	23.0	6.6	4.9	4.9	39.3	36.1	63.9
BREAKDOWN AS OF JUNE 30, 2006	61	40	14	2	3	2	21	21	40
BREAKDOWN PERCENTAGES		65.6	23.0	3.3	4.9	3.3	34.4	34.4	65.6
NET INCREASES OR DECREASES	0	3	0	-2	0	-1	-3	-1	1
NUMBER OF NEW HIRES	16	11	3	2	0	0	5	3	13
NUMBER OF PROMOTIONS	8	4	2	0	1	1	4	0	8
NUMBER OF DEMOTIONS	0	0	0	0	0	0	0	0	0
NUMBER OF SEPARATIONS	16	8	3	4	0	1	8	4	12

WORKFORCE/CLF COMPARISON

AGENCY: OFFICE OF PERSONNEL MANAGEMENT

DATE: As of June 30, 2006

	TOTAL	MEN	WOMEN	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY
EMPLOYEES (#)	61	21	40	40	14	2	3	2	21
EMPLOYEES (%)		34.4	65.6	65.6	23.0	3.3	4.9	3.3	34.4
C.L.F. AVAILABILITY (%)			46.2		6.4	1.3	6.8	4.5	22.9
PARITY (#)			28		4	1	4	3	14
DIFFERENCE (#)			0		0	0	1	1	0

WORK FORCE DATA OBTAINED FROM AGENCY'S 2006 AFFIRMATIVE ACTION REPORTS

PRESENT STAFFING

AGENCY: PHARMACY BOARD
EEO COORDINATOR: MARY ANN TERRAL

DATE: As of June 30, 2006

JOB CATEGORIES	TOTAL EMP	MALE					FEMALE					TOT FEMALE	TOT MIN	
		WHITE	BLACK	HISP	AS/PI	AI/AN	WHITE	BLACK	HISP	AS/PI	AI/AN			
OFFICIALS/ADMINISTRATORS														
Incumbents	1	1					1						0	0
% Represented	12.5	100.0	0.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		53.9	1.8	1.3	0.7	2.7	62.4	31.0	1.8	1.0	0.3	2.2	37.6	15.1
PROFESSIONALS														
Incumbents	3	1					1	2					2	0
% Represented	37.5	33.3	0.0	0.0	0.0	0.0	33.3	66.7	0.0	0.0	0.0	0.0	66.7	0.0
% CLF		37.3	1.8	0.9	1.3	1.8	44.4	45.5	2.9	1.1	0.9	3.3	55.6	17.2
TECHNICIANS														
Incumbents	0						0						0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9
PROTECTIVE SERVICES														
Incumbents	1	1					1						0	0
% Represented	12.5	100.0	0.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		66.2	4.5	1.7	0.3	7.1	83.3	12.2	1.8	0.5	0.2	1.3	16.7	21.6
PARAPROFESSIONALS														
Incumbents	0						0						0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9
ADMINISTRATIVE SUPPORT														
Incumbents	3						0	3					3	0
% Represented	37.5	0.0	0.0	0.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0	100.0	0.0
% CLF		23.5	2.1	0.9	0.3	1.7	29.9	55.3	5.0	2.0	0.6	4.6	70.1	21.2
SKILLED CRAFT														
Incumbents	0						0						0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		73.3	3.4	5.3	0.5	7.0	93.5	4.8	0.4	0.3	0.2	0.5	6.5	21.9
SERVICE MAINTENANCE														
Incumbents	0						0						0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		40.5	4.8	5.2	0.8	4.8	58.5	28.4	4.1	2.6	0.9	3.7	41.5	31.1
TOTALS	8	3	0	0	0	0	3	5	0	0	0	0	5	0
% Represented	100.0	37.5	0.0	0.0	0.0	0.0	37.5	62.5	0.0	0.0	0.0	0.0	62.5	0.0
% CLF		41.7	3.0	2.8	0.7	3.5	53.8	35.4	3.4	1.7	0.6	3.3	46.2	22.9

AFFIRMATIVE ACTION PROGRESS

AGENCY: PHARMACY BOARD

DATE: As of June 30, 2006

	TOTAL	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY	MALES	FEMALES
BREAKDOWN AS OF JULY 1, 2005	8	8	0	0	0	0	0	3	5
BREAKDOWN PERCENTAGES		100.0	0.0	0.0	0.0	0.0	0.0	37.5	62.5
BREAKDOWN AS OF JUNE 30, 2006	8	8	0	0	0	0	0	3	5
BREAKDOWN PERCENTAGES		100.0	0.0	0.0	0.0	0.0	0.0	37.5	62.5
NET INCREASES OR DECREASES	0	0	0	0	0	0	0	0	0
NUMBER OF NEW HIRES	0	0	0	0	0	0	0	0	0
NUMBER OF PROMOTIONS	0	0	0	0	0	0	0	0	0
NUMBER OF DEMOTIONS	0	0	0	0	0	0	0	0	0
NUMBER OF SEPARATIONS	0	0	0	0	0	0	0	0	0

WORKFORCE/CLF COMPARISON

AGENCY: PHARMACY BOARD

DATE: As of June 30, 2006

	TOTAL	MEN	WOMEN	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY
EMPLOYEES (#)	8	3	5	8	0	0	0	0	0
EMPLOYEES (%)		37.5	62.5	100.0	0.0	0.0	0.0	0.0	0.0
C.L.F. AVAILABILITY (%)			46.2		6.4	1.3	6.8	4.5	22.9
PARITY (#)			4		1	0	1	0	2
DIFFERENCE (#)			0		1	0	1	0	2

WORK FORCE DATA OBTAINED FROM AGENCY'S 2006 AFFIRMATIVE ACTION REPORTS

PRESENT STAFFING

AGENCY: PHYSICIAN MANPOWER TRAINING COMMISSION
 EEO COORDINATOR: RICK ERNEST

DATE: As of June 30, 2006

JOB CATEGORIES	TOTAL EMP	MALE					FEMALE					TOT FEMALE	TOT MIN	
		WHITE	BLACK	HISP	AS/PI	AI/AN	TOT MALE	WHITE	BLACK	HISP	AS/PI			AI/AN
OFFICIALS/ADMINISTRATORS														
Incumbents	2	2					2						0	0
% Represented	33.3	100.0	0.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		53.9	1.8	1.3	0.7	2.7	62.4	31.0	1.8	1.0	0.3	2.2	37.6	15.1
PROFESSIONALS														
Incumbents	2						0	2					2	0
% Represented	33.3	0.0	0.0	0.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0	100.0	0.0
% CLF		37.3	1.8	0.9	1.3	1.8	44.4	45.5	2.9	1.1	0.9	3.3	55.6	17.2
TECHNICIANS														
Incumbents	0						0						0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9
PROTECTIVE SERVICES														
Incumbents	0						0						0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		66.2	4.5	1.7	0.3	7.1	83.3	12.2	1.8	0.5	0.2	1.3	16.7	21.6
PARAPROFESSIONALS														
Incumbents	0						0						0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9
ADMINISTRATIVE SUPPORT														
Incumbents	2						0	2					2	0
% Represented	33.3	0.0	0.0	0.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0	100.0	0.0
% CLF		23.5	2.1	0.9	0.3	1.7	29.9	55.3	5.0	2.0	0.6	4.6	70.1	21.2
SKILLED CRAFT														
Incumbents	0						0						0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		73.3	3.4	5.3	0.5	7.0	93.5	4.8	0.4	0.3	0.2	0.5	6.5	21.9
SERVICE MAINTENANCE														
Incumbents	0						0						0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		40.5	4.8	5.2	0.8	4.8	58.5	28.4	4.1	2.6	0.9	3.7	41.5	31.1
TOTALS	6	2	0	0	0	0	2	4	0	0	0	0	4	0
% Represented	100.0	33.3	0.0	0.0	0.0	0.0	33.3	66.7	0.0	0.0	0.0	0.0	66.7	0.0
% CLF		41.7	3.0	2.8	0.7	3.5	53.8	35.4	3.4	1.7	0.6	3.3	46.2	22.9

AFFIRMATIVE ACTION PROGRESS

AGENCY: PHYSICIAN MANPOWER TRAINING COMMISSION

DATE: As of June 30, 2006

	TOTAL	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY	MALES	FEMALES
BREAKDOWN AS OF JULY 1, 2005	6	6	0	0	0	0	0	2	4
BREAKDOWN PERCENTAGES		100.0	0.0	0.0	0.0	0.0	0.0	33.3	66.7
BREAKDOWN AS OF JUNE 30, 2006	6	6	0	0	0	0	0	2	4
BREAKDOWN PERCENTAGES		100.0	0.0	0.0	0.0	0.0	0.0	33.3	66.7
NET INCREASES OR DECREASES	0	0	0	0	0	0	0	0	0
NUMBER OF NEW HIRES	0	0	0	0	0	0	0	0	0
NUMBER OF PROMOTIONS	0	0	0	0	0	0	0	0	0
NUMBER OF DEMOTIONS	0	0	0	0	0	0	0	0	0
NUMBER OF SEPARATIONS	0	0	0	0	0	0	0	0	0

WORKFORCE/CLF COMPARISON

AGENCY: PHYSICIAN MANPOWER TRAINING COMMISSION

DATE: As of June 30, 2006

	TOTAL	MEN	WOMEN	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY
EMPLOYEES (#)	6	2	4	6	0	0	0	0	0
EMPLOYEES (%)		33.3	66.7	100.0	0.0	0.0	0.0	0.0	0.0
C.L.F. AVAILABILITY (%)			46.2		6.4	1.3	6.8	4.5	22.9
PARITY (#)			3		0	0	0	0	1
DIFFERENCE (#)			0		0	0	0	0	1

WORK FORCE DATA OBTAINED FROM AGENCY'S 2006 AFFIRMATIVE ACTION REPORTS

PRESENT STAFFING

AGENCY: POLICE PENSION AND RETIREMENT SYSTEM
 EEO COORDINATOR: LINDA RUCKMAN

DATE: As of June 30, 2006

JOB CATEGORIES	TOTAL EMP	MALE					FEMALE					TOT FEMALE	TOT MIN	
		WHITE	BLACK	HISP	AS/PI	AI/AN	WHITE	BLACK	HISP	AS/PI	AI/AN			
OFFICIALS/ADMINISTRATORS														
Incumbents	2	2					2						0	0
% Represented	18.2	100.0	0.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		53.9	1.8	1.3	0.7	2.7	62.4	31.0	1.8	1.0	0.3	2.2	37.6	15.1
PROFESSIONALS														
Incumbents	1						0				1		1	1
% Represented	9.1	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	0.0	100.0	100.0
% CLF		37.3	1.8	0.9	1.3	1.8	44.4	45.5	2.9	1.1	0.9	3.3	55.6	17.2
TECHNICIANS														
Incumbents	0						0						0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9
PROTECTIVE SERVICES														
Incumbents	0						0						0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		66.2	4.5	1.7	0.3	7.1	83.3	12.2	1.8	0.5	0.2	1.3	16.7	21.6
PARAPROFESSIONALS														
Incumbents	1						0	1					1	0
% Represented	9.1	0.0	0.0	0.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0	100.0	0.0
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9
ADMINISTRATIVE SUPPORT														
Incumbents	7						0	7					7	0
% Represented	63.6	0.0	0.0	0.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0	100.0	0.0
% CLF		23.5	2.1	0.9	0.3	1.7	29.9	55.3	5.0	2.0	0.6	4.6	70.1	21.2
SKILLED CRAFT														
Incumbents	0						0						0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		73.3	3.4	5.3	0.5	7.0	93.5	4.8	0.4	0.3	0.2	0.5	6.5	21.9
SERVICE MAINTENANCE														
Incumbents	0						0						0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		40.5	4.8	5.2	0.8	4.8	58.5	28.4	4.1	2.6	0.9	3.7	41.5	31.1
TOTALS	11	2	0	0	0	0	2	8	0	0	1	0	9	1
% Represented	100.0	18.2	0.0	0.0	0.0	0.0	18.2	72.7	0.0	0.0	9.1	0.0	81.8	9.1
% CLF		41.7	3.0	2.8	0.7	3.5	53.8	35.4	3.4	1.7	0.6	3.3	46.2	22.9

AFFIRMATIVE ACTION PROGRESS

AGENCY: POLICE PENSION AND RETIREMENT SYSTEM

DATE: As of June 30, 2006

	TOTAL	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY	MALES	FEMALES
BREAKDOWN AS OF JULY 1, 2005	10	9	0	1	0	0	1	1	9
BREAKDOWN PERCENTAGES		90.0	0.0	10.0	0.0	0.0	10.0	10.0	90.0
BREAKDOWN AS OF JUNE 30, 2006	11	10	0	1	0	0	1	2	9
BREAKDOWN PERCENTAGES		90.9	0.0	9.1	0.0	0.0	9.1	18.2	81.8
NET INCREASES OR DECREASES	1	1	0	0	0	0	0	1	0
NUMBER OF NEW HIRES	1	1	0	0	0	0	0	1	0
NUMBER OF PROMOTIONS	0	0	0	0	0	0	0	0	0
NUMBER OF DEMOTIONS	0	0	0	0	0	0	0	0	0
NUMBER OF SEPARATIONS	0	0	0	0	0	0	0	0	0

WORKFORCE/CLF COMPARISON

AGENCY: POLICE PENSION AND RETIREMENT SYSTEM

DATE: As of June 30, 2006

	TOTAL	MEN	WOMEN	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY
EMPLOYEES (#)	11	2	9	10	0	1	0	0	1
EMPLOYEES (%)		18.2	81.8	90.9	0.0	9.1	0.0	0.0	9.1
C.L.F. AVAILABILITY (%)			46.2		6.4	1.3	6.8	4.5	22.9
PARITY (#)			5		1	0	1	0	3
DIFFERENCE (#)			0		1	0	1	0	2

WORK FORCE DATA OBTAINED FROM AGENCY'S 2006 AFFIRMATIVE ACTION REPORTS

PRESENT STAFFING

AGENCY: BOARD OF PRIVATE VOCATIONAL SCHOOLS
 EEO COORDINATOR: DENNIS REA

DATE: As of June 30, 2006

JOB CATEGORIES	TOTAL EMP	MALE					TOT MALE	FEMALE					TOT FEMALE	TOT MIN
		WHITE	BLACK	HISP	AS/PI	AI/AN		WHITE	BLACK	HISP	AS/PI	AI/AN		
OFFICIALS/ADMINISTRATORS														
Incumbents	1	1					1						0	0
% Represented	50.0	100.0	0.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		53.9	1.8	1.3	0.7	2.7	62.4	31.0	1.8	1.0	0.3	2.2	37.6	15.1
PROFESSIONALS														
Incumbents	0						0						0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		37.3	1.8	0.9	1.3	1.8	44.4	45.5	2.9	1.1	0.9	3.3	55.6	17.2
TECHNICIANS														
Incumbents	1	1					1						0	0
% Represented	50.0	100.0	0.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9
PROTECTIVE SERVICES														
Incumbents	0						0						0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		66.2	4.5	1.7	0.3	7.1	83.3	12.2	1.8	0.5	0.2	1.3	16.7	21.6
PARAPROFESSIONALS														
Incumbents	0						0						0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9
ADMINISTRATIVE SUPPORT														
Incumbents	0						0						0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		23.5	2.1	0.9	0.3	1.7	29.9	55.3	5.0	2.0	0.6	4.6	70.1	21.2
SKILLED CRAFT														
Incumbents	0						0						0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		73.3	3.4	5.3	0.5	7.0	93.5	4.8	0.4	0.3	0.2	0.5	6.5	21.9
SERVICE MAINTENANCE														
Incumbents	0						0						0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		40.5	4.8	5.2	0.8	4.8	58.5	28.4	4.1	2.6	0.9	3.7	41.5	31.1
TOTALS														
	2	2	0	0	0	0	2	0	0	0	0	0	0	0
% Represented	100.0	100.0	0.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		41.7	3.0	2.8	0.7	3.5	53.8	35.4	3.4	1.7	0.6	3.3	46.2	22.9

AFFIRMATIVE ACTION PROGRESS

AGENCY: BOARD OF PRIVATE VOCATIONAL SCHOOLS

DATE: As of June 30, 2006

	TOTAL	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY	MALES	FEMALES
BREAKDOWN AS OF JULY 1, 2005	2	2	0	0	0	0	0	2	0
BREAKDOWN PERCENTAGES		100.0	0.0	0.0	0.0	0.0	0.0	100.0	0.0
BREAKDOWN AS OF JUNE 30, 2006	2	2	0	0	0	0	0	2	0
BREAKDOWN PERCENTAGES		100.0	0.0	0.0	0.0	0.0	0.0	100.0	0.0
NET INCREASES OR DECREASES	0	0	0	0	0	0	0	0	0
NUMBER OF NEW HIRES	0	0	0	0	0	0	0	0	0
NUMBER OF PROMOTIONS	0	0	0	0	0	0	0	0	0
NUMBER OF DEMOTIONS	0	0	0	0	0	0	0	0	0
NUMBER OF SEPARATIONS	0	0	0	0	0	0	0	0	0

WORKFORCE/CLF COMPARISON

AGENCY: BOARD OF PRIVATE VOCATIONAL SCHOOLS

DATE: As of June 30, 2006

	TOTAL	MEN	WOMEN	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY
EMPLOYEES (#)	2	2	0	2	0	0	0	0	0
EMPLOYEES (%)		100.0	0.0	100.0	0.0	0.0	0.0	0.0	0.0
C.L.F. AVAILABILITY (%)			46.2		6.4	1.3	6.8	4.5	22.9
PARITY (#)			1		0	0	0	0	0
DIFFERENCE (#)			1		0	0	0	0	0

WORK FORCE DATA OBTAINED FROM AGENCY'S 2006 AFFIRMATIVE ACTION REPORTS

PRESENT STAFFING

AGENCY: BOARD OF EXAMINERS OF PSYCHOLOGISTS
 EEO COORDINATOR: SUE FLEMING

DATE: As of June 30, 2006

JOB CATEGORIES	TOTAL EMP	MALE					FEMALE					TOT FEMALE	TOT MIN	
		WHITE	BLACK	HISP	AS/PI	AI/AN	WHITE	BLACK	HISP	AS/PI	AI/AN			
OFFICIALS/ADMINISTRATORS														
Incumbents	1						0	1					1	0
% Represented	33.3	0.0	0.0	0.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0	100.0	0.0
% CLF		53.9	1.8	1.3	0.7	2.7	62.4	31.0	1.8	1.0	0.3	2.2	37.6	15.1
PROFESSIONALS														
Incumbents	1	1					1						0	0
% Represented	33.3	100.0	0.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		37.3	1.8	0.9	1.3	1.8	44.4	45.5	2.9	1.1	0.9	3.3	55.6	17.2
TECHNICIANS														
Incumbents	0						0						0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9
PROTECTIVE SERVICES														
Incumbents	0						0						0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		66.2	4.5	1.7	0.3	7.1	83.3	12.2	1.8	0.5	0.2	1.3	16.7	21.6
PARAPROFESSIONALS														
Incumbents	0						0						0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9
ADMINISTRATIVE SUPPORT														
Incumbents	1						0	1					1	0
% Represented	33.3	0.0	0.0	0.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0	100.0	0.0
% CLF		23.5	2.1	0.9	0.3	1.7	29.9	55.3	5.0	2.0	0.6	4.6	70.1	21.2
SKILLED CRAFT														
Incumbents	0						0						0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		73.3	3.4	5.3	0.5	7.0	93.5	4.8	0.4	0.3	0.2	0.5	6.5	21.9
SERVICE MAINTENANCE														
Incumbents	0						0						0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		40.5	4.8	5.2	0.8	4.8	58.5	28.4	4.1	2.6	0.9	3.7	41.5	31.1
TOTALS	3	1	0	0	0	0	1	2	0	0	0	0	2	0
% Represented	100.0	33.3	0.0	0.0	0.0	0.0	33.3	66.7	0.0	0.0	0.0	0.0	66.7	0.0
% CLF		41.7	3.0	2.8	0.7	3.5	53.8	35.4	3.4	1.7	0.6	3.3	46.2	22.9

AFFIRMATIVE ACTION PROGRESS

AGENCY: BOARD OF EXAMINERS OF PSYCHOLOGISTS

DATE: As of June 30, 2006

	TOTAL	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY	MALES	FEMALES
BREAKDOWN AS OF JULY 1, 2005	3	3	0	0	0	0	0	1	2
BREAKDOWN PERCENTAGES		100.0	0.0	0.0	0.0	0.0	0.0	33.3	66.7
BREAKDOWN AS OF JUNE 30, 2006	3	3	0	0	0	0	0	1	2
BREAKDOWN PERCENTAGES		100.0	0.0	0.0	0.0	0.0	0.0	33.3	66.7
NET INCREASES OR DECREASES	0	0	0	0	0	0	0	0	0
NUMBER OF NEW HIRES	0	0	0	0	0	0	0	0	0
NUMBER OF PROMOTIONS	0	0	0	0	0	0	0	0	0
NUMBER OF DEMOTIONS	0	0	0	0	0	0	0	0	0
NUMBER OF SEPARATIONS	0	0	0	0	0	0	0	0	0

WORKFORCE/CLF COMPARISON

AGENCY: BOARD OF EXAMINERS OF PSYCHOLOGISTS

DATE: As of June 30, 2006

	TOTAL	MEN	WOMEN	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY
EMPLOYEES (#)	3	1	2	3	0	0	0	0	0
EMPLOYEES (%)		33.3	66.7	100.0	0.0	0.0	0.0	0.0	0.0
C.L.F. AVAILABILITY (%)			46.2		6.4	1.3	6.8	4.5	22.9
PARITY (#)			1		0	0	0	0	1
DIFFERENCE (#)			0		0	0	0	0	1

WORK FORCE DATA OBTAINED FROM AGENCY'S 2006 AFFIRMATIVE ACTION REPORTS

PRESENT STAFFING

AGENCY: PUBLIC EMPLOYEES RETIREMENT SYSTEM
EEO COORDINATOR: BRAD HOLT

DATE: As of June 30, 2006

JOB CATEGORIES	TOTAL EMP	MALE						FEMALE						TOT FEMALE	TOT MIN
		WHITE	BLACK	HISP	AS/PI	AI/AN	TOT MALE	WHITE	BLACK	HISP	AS/PI	AI/AN			
OFFICIALS/ADMINISTRATORS															
Incumbents	6	4					4	2					2	0	
% Represented	11.5	66.7	0.0	0.0	0.0	0.0	66.7	33.3	0.0	0.0	0.0	0.0	33.3	0.0	
% CLF		53.9	1.8	1.3	0.7	2.7	62.4	31.0	1.8	1.0	0.3	2.2	37.6	15.1	
PROFESSIONALS															
Incumbents	18	2	1			1	4	13				1	14	3	
% Represented	34.6	11.1	5.6	0.0	0.0	5.6	22.2	72.2	0.0	0.0	0.0	5.6	77.8	16.7	
% CLF		37.3	1.8	0.9	1.3	1.8	44.4	45.5	2.9	1.1	0.9	3.3	55.6	17.2	
TECHNICIANS															
Incumbents	5	3	1				4	1					1	1	
% Represented	9.6	60.0	20.0	0.0	0.0	0.0	80.0	20.0	0.0	0.0	0.0	0.0	20.0	20.0	
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9	
PROTECTIVE SERVICES															
Incumbents	0						0						0	0	
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
% CLF		66.2	4.5	1.7	0.3	7.1	83.3	12.2	1.8	0.5	0.2	1.3	16.7	21.6	
PARAPROFESSIONALS															
Incumbents	11	2	1				3	6	1		1		8	3	
% Represented	21.2	18.2	9.1	0.0	0.0	0.0	27.3	54.5	9.1	0.0	9.1	0.0	72.7	27.3	
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9	
ADMINISTRATIVE SUPPORT															
Incumbents	12	2					2	7		2		1	10	3	
% Represented	23.1	16.7	0.0	0.0	0.0	0.0	16.7	58.3	0.0	16.7	0.0	8.3	83.3	25.0	
% CLF		23.5	2.1	0.9	0.3	1.7	29.9	55.3	5.0	2.0	0.6	4.6	70.1	21.2	
SKILLED CRAFT															
Incumbents	0						0						0	0	
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
% CLF		73.3	3.4	5.3	0.5	7.0	93.5	4.8	0.4	0.3	0.2	0.5	6.5	21.9	
SERVICE MAINTENANCE															
Incumbents	0						0						0	0	
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
% CLF		40.5	4.8	5.2	0.8	4.8	58.5	28.4	4.1	2.6	0.9	3.7	41.5	31.1	
TOTALS	52	13	3	0	0	1	17	29	1	2	1	2	35	10	
% Represented	100.0	25.0	5.8	0.0	0.0	1.9	32.7	55.8	1.9	3.8	1.9	3.8	67.3	19.2	
% CLF		41.7	3.0	2.8	0.7	3.5	53.8	35.4	3.4	1.7	0.6	3.3	46.2	22.9	

AFFIRMATIVE ACTION PROGRESS

AGENCY: PUBLIC EMPLOYEES RETIREMENT SYSTEM

DATE: As of June 30, 2006

	TOTAL	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY	MALES	FEMALES
BREAKDOWN AS OF JULY 1, 2005	51	41	4	1	3	2	10	15	36
BREAKDOWN PERCENTAGES		80.4	7.8	2.0	5.9	3.9	19.6	29.4	70.6
BREAKDOWN AS OF JUNE 30, 2006	52	42	4	1	3	2	10	17	35
BREAKDOWN PERCENTAGES		80.8	7.7	1.9	5.8	3.8	19.2	32.7	67.3
NET INCREASES OR DECREASES	1	1	0	0	0	0	0	2	-1
NUMBER OF NEW HIRES	4	4	0	0	0	0	0	3	1
NUMBER OF PROMOTIONS	0	0	0	0	0	0	0	0	0
NUMBER OF DEMOTIONS	0	0	0	0	0	0	0	0	0
NUMBER OF SEPARATIONS	3	3	0	0	0	0	0	1	2

WORKFORCE/CLF COMPARISON

AGENCY: PUBLIC EMPLOYEES RETIREMENT SYSTEM

DATE: As of June 30, 2006

	TOTAL	MEN	WOMEN	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY
EMPLOYEES (#)	52	17	35	42	4	1	3	2	10
EMPLOYEES (%)		32.7	67.3	80.8	7.7	1.9	5.8	3.8	19.2
C.L.F. AVAILABILITY (%)			46.2		6.4	1.3	6.8	4.5	22.9
PARITY (#)			24		3	1	4	2	12
DIFFERENCE (#)			0		0	0	1	0	2

WORK FORCE DATA OBTAINED FROM AGENCY'S 2006 AFFIRMATIVE ACTION REPORTS

PRESENT STAFFING

AGENCY: DEPARTMENT OF PUBLIC SAFETY
EEO COORDINATOR: LEIGH NEWBY

DATE: As of June 30, 2006

JOB CATEGORIES	TOTAL EMP	MALE					FEMALE					TOT FEMALE	TOT MIN	
		WHITE	BLACK	HISP	AS/PI	AI/AN	TOT MALE	WHITE	BLACK	HISP	AS/PI			AI/AN
OFFICIALS/ADMINISTRATORS														
Incumbents	27	16	1				17	9	1				10	2
% Represented	1.9	59.3	3.7	0.0	0.0	0.0	63.0	33.3	3.7	0.0	0.0	0.0	37.0	7.4
% CLF		53.9	1.8	1.3	0.7	2.7	62.4	31.0	1.8	1.0	0.3	2.2	37.6	15.1
PROFESSIONALS														
Incumbents	120	66	2			3	71	42	6	1			49	12
% Represented	8.6	55.0	1.7	0.0	0.0	2.5	59.2	35.0	5.0	0.8	0.0	0.0	40.8	10.0
% CLF		37.3	1.8	0.9	1.3	1.8	44.4	45.5	2.9	1.1	0.9	3.3	55.6	17.2
TECHNICIANS														
Incumbents	35	24	3	1	1		29	4	2				6	7
% Represented	2.5	68.6	8.6	2.9	2.9	0.0	82.9	11.4	5.7	0.0	0.0	0.0	17.1	20.0
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9
PROTECTIVE SERVICES														
Incumbents	800	646	37	19	4	72	778	18	2	1		1	22	136
% Represented	57.4	80.8	4.6	2.4	0.5	9.0	97.3	2.3	0.3	0.1	0.0	0.1	2.8	17.0
% CLF		66.2	4.5	1.7	0.3	7.1	83.3	12.2	1.8	0.5	0.2	1.3	16.7	21.6
PARAPROFESSIONALS														
Incumbents	38	15	2				17	16	4			1	21	7
% Represented	2.7	39.5	5.3	0.0	0.0	0.0	44.7	42.1	10.5	0.0	0.0	2.6	55.3	18.4
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9
ADMINISTRATIVE SUPPORT														
Incumbents	336	89	5	1		6	101	198	20	6		11	235	49
% Represented	24.1	26.5	1.5	0.3	0.0	1.8	30.1	58.9	6.0	1.8	0.0	3.3	69.9	14.6
% CLF		23.5	2.1	0.9	0.3	1.7	29.9	55.3	5.0	2.0	0.6	4.6	70.1	21.2
SKILLED CRAFT														
Incumbents	27	23	3			1	27						0	4
% Represented	1.9	85.2	11.1	0.0	0.0	3.7	100.0	0.0	0.0	0.0	0.0	0.0	0.0	14.8
% CLF		73.3	3.4	5.3	0.5	7.0	93.5	4.8	0.4	0.3	0.2	0.5	6.5	21.9
SERVICE MAINTENANCE														
Incumbents	10	4	2	2			8		1			1	2	6
% Represented	0.7	40.0	20.0	20.0	0.0	0.0	80.0	0.0	10.0	0.0	0.0	10.0	20.0	60.0
% CLF		40.5	4.8	5.2	0.8	4.8	58.5	28.4	4.1	2.6	0.9	3.7	41.5	31.1
TOTALS														
	1,393	883	55	23	5	82	1,048	287	36	8	0	14	345	223
% Represented	100.0	63.4	3.9	1.7	0.4	5.9	75.2	20.6	2.6	0.6	0.0	1.0	24.8	16.0
% CLF		41.7	3.0	2.8	0.7	3.5	53.8	35.4	3.4	1.7	0.6	3.3	46.2	22.9

AFFIRMATIVE ACTION PROGRESS

AGENCY: DEPARTMENT OF PUBLIC SAFETY

DATE: As of June 30, 2006

	TOTAL	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY	MALES	FEMALES
BREAKDOWN AS OF JULY 1, 2005	1,422	1,200	94	3	95	30	222	1,049	373
BREAKDOWN PERCENTAGES		84.4	6.6	0.2	6.7	2.1	15.6	73.8	26.2
BREAKDOWN AS OF JUNE 30, 2006	1,393	1,170	91	5	96	31	223	1,048	345
BREAKDOWN PERCENTAGES		84.0	6.5	0.4	6.9	2.2	16.0	75.2	24.8
NET INCREASES OR DECREASES	-29	-30	-3	2	1	1	1	-1	-28
NUMBER OF NEW HIRES	136	111	6	2	13	4	25	129	7
NUMBER OF PROMOTIONS	43	32	5	0	3	3	11	27	16
NUMBER OF DEMOTIONS	0	0	0	0	0	0	0	0	0
NUMBER OF SEPARATIONS	165	141	9	0	12	3	24	130	35

WORKFORCE/CLF COMPARISON

AGENCY: DEPARTMENT OF PUBLIC SAFETY

DATE: As of June 30, 2006

	TOTAL	MEN	WOMEN	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY
EMPLOYEES (#)	1,393	1,048	345	1,170	91	5	96	31	223
EMPLOYEES (%)		75.2	24.8	84.0	6.5	0.4	6.9	2.2	16.0
C.L.F. AVAILABILITY (%)			46.2		6.4	1.3	6.8	4.5	22.9
PARITY (#)			644		89	18	95	63	319
DIFFERENCE (#)			299		0	13	0	32	96

WORK FORCE DATA OBTAINED FROM AGENCY'S 2006 AFFIRMATIVE ACTION REPORTS

PRESENT STAFFING

AGENCY: REAL ESTATE COMMISSION
EEO COORDINATOR: LISA HAYS

DATE: As of June 30, 2006

JOB CATEGORIES	TOTAL EMP	MALE					FEMALE					TOT FEMALE	TOT MIN	
		WHITE	BLACK	HISP	AS/PI	AI/AN	WHITE	BLACK	HISP	AS/PI	AI/AN			
OFFICIALS/ADMINISTRATORS														
Incumbents	4						0	4					4	0
% Represented	28.6	0.0	0.0	0.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0	100.0	0.0
% CLF		53.9	1.8	1.3	0.7	2.7	62.4	31.0	1.8	1.0	0.3	2.2	37.6	15.1
PROFESSIONALS														
Incumbents	2	2					2						0	0
% Represented	14.3	100.0	0.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		37.3	1.8	0.9	1.3	1.8	44.4	45.5	2.9	1.1	0.9	3.3	55.6	17.2
TECHNICIANS														
Incumbents	0						0						0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9
PROTECTIVE SERVICES														
Incumbents	0						0						0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		66.2	4.5	1.7	0.3	7.1	83.3	12.2	1.8	0.5	0.2	1.3	16.7	21.6
PARAPROFESSIONALS														
Incumbents	0						0						0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9
ADMINISTRATIVE SUPPORT														
Incumbents	8	1			1		2	5	1				6	2
% Represented	57.1	12.5	0.0	0.0	12.5	0.0	25.0	62.5	12.5	0.0	0.0	0.0	75.0	25.0
% CLF		23.5	2.1	0.9	0.3	1.7	29.9	55.3	5.0	2.0	0.6	4.6	70.1	21.2
SKILLED CRAFT														
Incumbents	0						0						0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		73.3	3.4	5.3	0.5	7.0	93.5	4.8	0.4	0.3	0.2	0.5	6.5	21.9
SERVICE MAINTENANCE														
Incumbents	0						0						0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		40.5	4.8	5.2	0.8	4.8	58.5	28.4	4.1	2.6	0.9	3.7	41.5	31.1
TOTALS	14	3	0	0	1	0	4	9	1	0	0	0	10	2
% Represented	100.0	21.4	0.0	0.0	7.1	0.0	28.6	64.3	7.1	0.0	0.0	0.0	71.4	14.3
% CLF		41.7	3.0	2.8	0.7	3.5	53.8	35.4	3.4	1.7	0.6	3.3	46.2	22.9

AFFIRMATIVE ACTION PROGRESS

AGENCY: REAL ESTATE COMMISSION

DATE: As of June 30, 2006

	TOTAL	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY	MALES	FEMALES
BREAKDOWN AS OF JULY 1, 2005	18	12	3	1	1	1	6	5	13
BREAKDOWN PERCENTAGES		66.7	16.7	5.6	5.6	5.6	33.3	27.8	72.2
BREAKDOWN AS OF JUNE 30, 2006	14	12	1	1	0	0	2	4	10
BREAKDOWN PERCENTAGES		85.7	7.1	7.1	0.0	0.0	14.3	28.6	71.4
NET INCREASES OR DECREASES	-4	0	-2	0	-1	-1	-4	-1	-3
NUMBER OF NEW HIRES	0	0	0	0	0	0	0	0	0
NUMBER OF PROMOTIONS	1	0	0	0	1	0	1	0	1
NUMBER OF DEMOTIONS	1	0	0	0	1	0	1	0	1
NUMBER OF SEPARATIONS	4	0	2	0	1	1	4	1	3

WORKFORCE/CLF COMPARISON

AGENCY: REAL ESTATE COMMISSION

DATE: As of June 30, 2006

	TOTAL	MEN	WOMEN	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY
EMPLOYEES (#)	14	4	10	12	1	1	0	0	2
EMPLOYEES (%)		28.6	71.4	85.7	7.1	7.1	0.0	0.0	14.3
C.L.F. AVAILABILITY (%)			46.2		6.4	1.3	6.8	4.5	22.9
PARITY (#)			6		1	0	1	1	3
DIFFERENCE (#)			0		0	0	1	1	1

WORK FORCE DATA OBTAINED FROM AGENCY'S 2006 AFFIRMATIVE ACTION REPORTS

PRESENT STAFFING

AGENCY: DEPARTMENT OF REHABILITATION SERVICES
 EEO COORDINATOR: WILLIAM R. TURNER

DATE: As of June 30, 2006

JOB CATEGORIES	TOTAL EMP	MALE						FEMALE						TOT FEMALE	TOT MIN
		WHITE	BLACK	HISP	AS/PI	AI/AN	TOT MALE	WHITE	BLACK	HISP	AS/PI	AI/AN			
OFFICIALS/ADMINISTRATORS															
Incumbents	66	30	2	1		2	35	24	4	2	1		31	12	
% Represented	7.5	45.5	3.0	1.5	0.0	3.0	53.0	36.4	6.1	3.0	1.5	0.0	47.0	18.2	
% CLF		53.9	1.8	1.3	0.7	2.7	62.4	31.0	1.8	1.0	0.3	2.2	37.6	15.1	
PROFESSIONALS															
Incumbents	465	123	16	1	5	4	149	247	47	3	7	12	316	95	
% Represented	52.8	26.5	3.4	0.2	1.1	0.9	32.0	53.1	10.1	0.6	1.5	2.6	68.0	20.4	
% CLF		37.3	1.8	0.9	1.3	1.8	44.4	45.5	2.9	1.1	0.9	3.3	55.6	17.2	
TECHNICIANS															
Incumbents	37	9	2			1	12	15	10				25	13	
% Represented	4.2	24.3	5.4	0.0	0.0	2.7	32.4	40.5	27.0	0.0	0.0	0.0	67.6	35.1	
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9	
PROTECTIVE SERVICES															
Incumbents	4	3					3	1					1	0	
% Represented	0.5	75.0	0.0	0.0	0.0	0.0	75.0	25.0	0.0	0.0	0.0	0.0	25.0	0.0	
% CLF		66.2	4.5	1.7	0.3	7.1	83.3	12.2	1.8	0.5	0.2	1.3	16.7	21.6	
PARAPROFESSIONALS															
Incumbents	203	19	2			1	22	141	26	6	1	7	181	43	
% Represented	23.0	9.4	1.0	0.0	0.0	0.5	10.8	69.5	12.8	3.0	0.5	3.4	89.2	21.2	
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9	
ADMINISTRATIVE SUPPORT															
Incumbents	67	11	1				12	41	8	2	1	3	55	15	
% Represented	7.6	16.4	1.5	0.0	0.0	0.0	17.9	61.2	11.9	3.0	1.5	4.5	82.1	22.4	
% CLF		23.5	2.1	0.9	0.3	1.7	29.9	55.3	5.0	2.0	0.6	4.6	70.1	21.2	
SKILLED CRAFT															
Incumbents	15	12				2	14	1					1	2	
% Represented	1.7	80.0	0.0	0.0	0.0	13.3	93.3	6.7	0.0	0.0	0.0	0.0	6.7	13.3	
% CLF		73.3	3.4	5.3	0.5	7.0	93.5	4.8	0.4	0.3	0.2	0.5	6.5	21.9	
SERVICE MAINTENANCE															
Incumbents	24	5	2				7	10	4			3	17	9	
% Represented	2.7	20.8	8.3	0.0	0.0	0.0	29.2	41.7	16.7	0.0	0.0	12.5	70.8	37.5	
% CLF		40.5	4.8	5.2	0.8	4.8	58.5	28.4	4.1	2.6	0.9	3.7	41.5	31.1	
TOTALS															
	881	212	25	2	5	10	254	480	99	13	10	25	627	189	
% Represented	100.0	24.1	2.8	0.2	0.6	1.1	28.8	54.5	11.2	1.5	1.1	2.8	71.2	21.5	
% CLF		41.7	3.0	2.8	0.7	3.5	53.8	35.4	3.4	1.7	0.6	3.3	46.2	22.9	

AFFIRMATIVE ACTION PROGRESS

AGENCY: DEPARTMENT OF REHABILITATION SERVICES

DATE: As of June 30, 2006

	TOTAL	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY	MALES	FEMALES
BREAKDOWN AS OF JULY 1, 2005	872	684	121	16	36	15	188	262	610
BREAKDOWN PERCENTAGES		78.4	13.9	1.8	4.1	1.7	21.6	30.0	70.0
BREAKDOWN AS OF JUNE 30, 2006	881	692	124	15	35	15	189	254	627
BREAKDOWN PERCENTAGES		78.5	14.1	1.7	4.0	1.7	21.5	28.8	71.2
NET INCREASES OR DECREASES	9	8	3	-1	-1	0	1	-8	17
NUMBER OF NEW HIRES	91	69	13	0	8	1	22	24	67
NUMBER OF PROMOTIONS	62	47	8	2	4	1	15	24	38
NUMBER OF DEMOTIONS	8	5	0	2	1	0	3	2	6
NUMBER OF SEPARATIONS	82	61	10	1	9	1	21	32	50

WORKFORCE/CLF COMPARISON

AGENCY: DEPARTMENT OF REHABILITATION SERVICES

DATE: As of June 30, 2006

	TOTAL	MEN	WOMEN	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY
EMPLOYEES (#)	881	254	627	692	124	15	35	15	189
EMPLOYEES (%)		28.8	71.2	78.5	14.1	1.7	4.0	1.7	21.5
C.L.F. AVAILABILITY (%)			46.2		6.4	1.3	6.8	4.5	22.9
PARITY (#)			407		56	11	60	40	202
DIFFERENCE (#)			0		0	0	25	25	13

WORK FORCE DATA OBTAINED FROM AGENCY'S 2006 AFFIRMATIVE ACTION REPORTS

PRESENT STAFFING

AGENCY: SCENIC RIVERS COMMISSION
 EEO COORDINATOR: ED FITE, III

DATE: As of June 30, 2006

JOB CATEGORIES	TOTAL EMP	MALE					TOT MALE	FEMALE					TOT FEMALE	TOT MIN
		WHITE	BLACK	HISP	AS/PI	AI/AN		WHITE	BLACK	HISP	AS/PI	AI/AN		
OFFICIALS/ADMINISTRATORS														
Incumbents	1					1	1						0	1
% Represented	12.5	0.0	0.0	0.0	0.0	100.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0
% CLF		53.9	1.8	1.3	0.7	2.7	62.4	31.0	1.8	1.0	0.3	2.2	37.6	15.1
PROFESSIONALS														
Incumbents	2						0	2					2	0
% Represented	25.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0	100.0	0.0
% CLF		37.3	1.8	0.9	1.3	1.8	44.4	45.5	2.9	1.1	0.9	3.3	55.6	17.2
TECHNICIANS														
Incumbents	0						0						0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9
PROTECTIVE SERVICES														
Incumbents	2	2					2						0	0
% Represented	25.0	100.0	0.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		66.2	4.5	1.7	0.3	7.1	83.3	12.2	1.8	0.5	0.2	1.3	16.7	21.6
PARAPROFESSIONALS														
Incumbents	0						0						0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9
ADMINISTRATIVE SUPPORT														
Incumbents	1	1					1						0	0
% Represented	12.5	100.0	0.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		23.5	2.1	0.9	0.3	1.7	29.9	55.3	5.0	2.0	0.6	4.6	70.1	21.2
SKILLED CRAFT														
Incumbents	2	2					2						0	0
% Represented	25.0	100.0	0.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		73.3	3.4	5.3	0.5	7.0	93.5	4.8	0.4	0.3	0.2	0.5	6.5	21.9
SERVICE MAINTENANCE														
Incumbents	0						0						0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		40.5	4.8	5.2	0.8	4.8	58.5	28.4	4.1	2.6	0.9	3.7	41.5	31.1
TOTALS	8	5	0	0	0	1	6	2	0	0	0	0	2	1
% Represented	100.0	62.5	0.0	0.0	0.0	12.5	75.0	25.0	0.0	0.0	0.0	0.0	25.0	12.5
% CLF		41.7	3.0	2.8	0.7	3.5	53.8	35.4	3.4	1.7	0.6	3.3	46.2	22.9

AFFIRMATIVE ACTION PROGRESS

AGENCY: SCENIC RIVERS COMMISSION

DATE: As of June 30, 2006

	TOTAL	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY	MALES	FEMALES
BREAKDOWN AS OF JULY 1, 2005	7	6	0	0	1	0	1	5	2
BREAKDOWN PERCENTAGES		85.7	0.0	0.0	14.3	0.0	14.3	71.4	28.6
BREAKDOWN AS OF JUNE 30, 2006	8	7	0	0	1	0	1	6	2
BREAKDOWN PERCENTAGES		87.5	0.0	0.0	12.5	0.0	12.5	75.0	25.0
NET INCREASES OR DECREASES	1	1	0	0	0	0	0	1	0
NUMBER OF NEW HIRES	1	1	0	0	0	0	0	1	0
NUMBER OF PROMOTIONS	0	0	0	0	0	0	0	0	0
NUMBER OF DEMOTIONS	0	0	0	0	0	0	0	0	0
NUMBER OF SEPARATIONS	0	0	0	0	0	0	0	0	0

WORKFORCE/CLF COMPARISON

AGENCY: SCENIC RIVERS COMMISSION

DATE: As of June 30, 2006

	TOTAL	MEN	WOMEN	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY
EMPLOYEES (#)	8	6	2	7	0	0	1	0	1
EMPLOYEES (%)		75.0	25.0	87.5	0.0	0.0	12.5	0.0	12.5
C.L.F. AVAILABILITY (%)			46.2		6.4	1.3	6.8	4.5	22.9
PARITY (#)			4		1	0	1	0	2
DIFFERENCE (#)			2		1	0	0	0	1

WORK FORCE DATA OBTAINED FROM AGENCY'S 2006 AFFIRMATIVE ACTION REPORTS

PRESENT STAFFING

AGENCY: SCHOOL OF SCIENCE AND MATHEMATICS
 EEO COORDINATOR: KAREN JOHNSON

DATE: As of June 30, 2006

JOB CATEGORIES	TOTAL EMP	MALE					FEMALE					TOT FEMALE	TOT MIN	
		WHITE	BLACK	HISP	AS/PI	AI/AN	TOT MALE	WHITE	BLACK	HISP	AS/PI			AI/AN
OFFICIALS/ADMINISTRATORS														
Incumbents	3	2					2	1					1	0
% Represented	4.4	66.7	0.0	0.0	0.0	0.0	66.7	33.3	0.0	0.0	0.0	0.0	33.3	0.0
% CLF		53.9	1.8	1.3	0.7	2.7	62.4	31.0	1.8	1.0	0.3	2.2	37.6	15.1
PROFESSIONALS														
Incumbents	56	28		1	6		35	18	1		2		21	10
% Represented	82.4	50.0	0.0	1.8	10.7	0.0	62.5	32.1	1.8	0.0	3.6	0.0	37.5	17.9
% CLF		37.3	1.8	0.9	1.3	1.8	44.4	45.5	2.9	1.1	0.9	3.3	55.6	17.2
TECHNICIANS														
Incumbents	0						0						0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9
PROTECTIVE SERVICES														
Incumbents	0						0						0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		66.2	4.5	1.7	0.3	7.1	83.3	12.2	1.8	0.5	0.2	1.3	16.7	21.6
PARAPROFESSIONALS														
Incumbents	0						0						0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9
ADMINISTRATIVE SUPPORT														
Incumbents	7						0	6		1			7	1
% Represented	10.3	0.0	0.0	0.0	0.0	0.0	0.0	85.7	0.0	14.3	0.0	0.0	100.0	14.3
% CLF		23.5	2.1	0.9	0.3	1.7	29.9	55.3	5.0	2.0	0.6	4.6	70.1	21.2
SKILLED CRAFT														
Incumbents	0						0						0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		73.3	3.4	5.3	0.5	7.0	93.5	4.8	0.4	0.3	0.2	0.5	6.5	21.9
SERVICE MAINTENANCE														
Incumbents	2	1	1				2						0	1
% Represented	2.9	50.0	50.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	50.0
% CLF		40.5	4.8	5.2	0.8	4.8	58.5	28.4	4.1	2.6	0.9	3.7	41.5	31.1
TOTALS														
	68	31	1	1	6	0	39	25	1	1	2	0	29	12
% Represented	100.0	45.6	1.5	1.5	8.8	0.0	57.4	36.8	1.5	1.5	2.9	0.0	42.6	17.6
% CLF		41.7	3.0	2.8	0.7	3.5	53.8	35.4	3.4	1.7	0.6	3.3	46.2	22.9

AFFIRMATIVE ACTION PROGRESS

AGENCY: SCHOOL OF SCIENCE AND MATHEMATICS

DATE: As of June 30, 2006

	TOTAL	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY	MALES	FEMALES
BREAKDOWN AS OF JULY 1, 2005	66	53	3	8	0	2	13	39	27
BREAKDOWN PERCENTAGES		80.3	4.5	12.1	0.0	3.0	19.7	59.1	40.9
BREAKDOWN AS OF JUNE 30, 2006	68	56	2	8	0	2	12	39	29
BREAKDOWN PERCENTAGES		82.4	2.9	11.8	0.0	2.9	17.6	57.4	42.6
NET INCREASES OR DECREASES	2	3	-1	0	0	0	-1	0	2
NUMBER OF NEW HIRES	8	8	0	0	0	0	0	4	4
NUMBER OF PROMOTIONS	0	0	0	0	0	0	0	0	0
NUMBER OF DEMOTIONS	0	0	0	0	0	0	0	0	0
NUMBER OF SEPARATIONS	6	5	1	0	0	0	1	4	2

One Black female's last day with the agency was 06/30/05.

WORKFORCE/CLF COMPARISON

AGENCY: SCHOOL OF SCIENCE AND MATHEMATICS

DATE: As of June 30, 2006

	TOTAL	MEN	WOMEN	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY
EMPLOYEES (#)	68	39	29	56	2	8	0	2	12
EMPLOYEES (%)		57.4	42.6	82.4	2.9	11.8	0.0	2.9	17.6
C.L.F. AVAILABILITY (%)			46.2		6.4	1.3	6.8	4.5	22.9
PARITY (#)			31		4	1	5	3	16
DIFFERENCE (#)			2		2	0	5	1	4

WORK FORCE DATA OBTAINED FROM AGENCY'S 2006 AFFIRMATIVE ACTION REPORTS

PRESENT STAFFING

AGENCY: SECRETARY OF STATE
EEO COORDINATOR: EUGENA ZACHARY

DATE: As of June 30, 2006

JOB CATEGORIES	TOTAL EMP	MALE					FEMALE					TOT FEMALE	TOT MIN	
		WHITE	BLACK	HISP	AS/PI	AI/AN	TOT MALE	WHITE	BLACK	HISP	AS/PI			AI/AN
OFFICIALS/ADMINISTRATORS														
Incumbents	3	1					1	2					2	0
% Represented	8.8	33.3	0.0	0.0	0.0	0.0	33.3	66.7	0.0	0.0	0.0	0.0	66.7	0.0
% CLF		53.9	1.8	1.3	0.7	2.7	62.4	31.0	1.8	1.0	0.3	2.2	37.6	15.1
PROFESSIONALS														
Incumbents	9						0	7	2				9	2
% Represented	26.5	0.0	0.0	0.0	0.0	0.0	0.0	77.8	22.2	0.0	0.0	0.0	100.0	22.2
% CLF		37.3	1.8	0.9	1.3	1.8	44.4	45.5	2.9	1.1	0.9	3.3	55.6	17.2
TECHNICIANS														
Incumbents	2	1					1				1		1	1
% Represented	5.9	50.0	0.0	0.0	0.0	0.0	50.0	0.0	0.0	0.0	50.0	0.0	50.0	50.0
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9
PROTECTIVE SERVICES														
Incumbents	0						0						0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		66.2	4.5	1.7	0.3	7.1	83.3	12.2	1.8	0.5	0.2	1.3	16.7	21.6
PARAPROFESSIONALS														
Incumbents	0						0						0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9
ADMINISTRATIVE SUPPORT														
Incumbents	20	1					1	12	2	2		3	19	7
% Represented	58.8	5.0	0.0	0.0	0.0	0.0	5.0	60.0	10.0	10.0	0.0	15.0	95.0	35.0
% CLF		23.5	2.1	0.9	0.3	1.7	29.9	55.3	5.0	2.0	0.6	4.6	70.1	21.2
SKILLED CRAFT														
Incumbents	0						0						0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		73.3	3.4	5.3	0.5	7.0	93.5	4.8	0.4	0.3	0.2	0.5	6.5	21.9
SERVICE MAINTENANCE														
Incumbents	0						0						0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		40.5	4.8	5.2	0.8	4.8	58.5	28.4	4.1	2.6	0.9	3.7	41.5	31.1
TOTALS	34	3	0	0	0	0	3	21	4	2	1	3	31	10
% Represented	100.0	8.8	0.0	0.0	0.0	0.0	8.8	61.8	11.8	5.9	2.9	8.8	91.2	29.4
% CLF		41.7	3.0	2.8	0.7	3.5	53.8	35.4	3.4	1.7	0.6	3.3	46.2	22.9

AFFIRMATIVE ACTION PROGRESS

AGENCY: SECRETARY OF STATE

DATE: As of June 30, 2006

	TOTAL	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY	MALES	FEMALES
BREAKDOWN AS OF JULY 1, 2005	32	22	3	1	4	2	10	4	28
BREAKDOWN PERCENTAGES		68.8	9.4	3.1	12.5	6.3	31.3	12.5	87.5
BREAKDOWN AS OF JUNE 30, 2006	34	24	4	1	3	2	10	3	31
BREAKDOWN PERCENTAGES		70.6	11.8	2.9	8.8	5.9	29.4	8.8	91.2
NET INCREASES OR DECREASES	2	2	1	0	-1	0	0	-1	3
NUMBER OF NEW HIRES	4	3	1	0	0	0	1	0	4
NUMBER OF PROMOTIONS	5	4	0	0	1	0	1	0	5
NUMBER OF DEMOTIONS	0	0	0	0	0	0	0	0	0
NUMBER OF SEPARATIONS	2	1	0	0	1	0	1	1	1

WORKFORCE/CLF COMPARISON

AGENCY: SECRETARY OF STATE

DATE: As of June 30, 2006

	TOTAL	MEN	WOMEN	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY
EMPLOYEES (#)	34	3	31	24	4	1	3	2	10
EMPLOYEES (%)		8.8	91.2	70.6	11.8	2.9	8.8	5.9	29.4
C.L.F. AVAILABILITY (%)			46.2		6.4	1.3	6.8	4.5	22.9
PARITY (#)			16		2	0	2	2	8
DIFFERENCE (#)			0		0	0	0	0	0

WORK FORCE DATA OBTAINED FROM AGENCY'S 2006 AFFIRMATIVE ACTION REPORTS

PRESENT STAFFING

AGENCY: DEPARTMENT OF SECURITIES
EEO COORDINATOR: MELANIE HALL

DATE: As of June 30, 2006

JOB CATEGORIES	TOTAL EMP	MALE						FEMALE						
		WHITE	BLACK	HISP	AS/PI	AI/AN	TOT MALE	WHITE	BLACK	HISP	AS/PI	AI/AN	TOT FEMALE	TOT MIN
OFFICIALS/ADMINISTRATORS														
Incumbents	6	3	1				4	2					2	1
% Represented	22.2	50.0	16.7	0.0	0.0	0.0	66.7	33.3	0.0	0.0	0.0	0.0	33.3	16.7
% CLF		53.9	1.8	1.3	0.7	2.7	62.4	31.0	1.8	1.0	0.3	2.2	37.6	15.1
PROFESSIONALS														
Incumbents	17	7					7	8				2	10	2
% Represented	63.0	41.2	0.0	0.0	0.0	0.0	41.2	47.1	0.0	0.0	0.0	11.8	58.8	11.8
% CLF		37.3	1.8	0.9	1.3	1.8	44.4	45.5	2.9	1.1	0.9	3.3	55.6	17.2
TECHNICIANS														
Incumbents	0						0						0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9
PROTECTIVE SERVICES														
Incumbents	0						0						0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		66.2	4.5	1.7	0.3	7.1	83.3	12.2	1.8	0.5	0.2	1.3	16.7	21.6
PARAPROFESSIONALS														
Incumbents	0						0						0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9
ADMINISTRATIVE SUPPORT														
Incumbents	4				1		1	3					3	1
% Represented	14.8	0.0	0.0	0.0	25.0	0.0	25.0	75.0	0.0	0.0	0.0	0.0	75.0	25.0
% CLF		23.5	2.1	0.9	0.3	1.7	29.9	55.3	5.0	2.0	0.6	4.6	70.1	21.2
SKILLED CRAFT														
Incumbents	0						0						0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		73.3	3.4	5.3	0.5	7.0	93.5	4.8	0.4	0.3	0.2	0.5	6.5	21.9
SERVICE MAINTENANCE														
Incumbents	0						0						0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		40.5	4.8	5.2	0.8	4.8	58.5	28.4	4.1	2.6	0.9	3.7	41.5	31.1
TOTALS	27	10	1	0	1	0	12	13	0	0	0	2	15	4
% Represented	100.0	37.0	3.7	0.0	3.7	0.0	44.4	48.1	0.0	0.0	0.0	7.4	55.6	14.8
% CLF		41.7	3.0	2.8	0.7	3.5	53.8	35.4	3.4	1.7	0.6	3.3	46.2	22.9

AFFIRMATIVE ACTION PROGRESS

AGENCY: DEPARTMENT OF SECURITIES

DATE: As of June 30, 2006

	TOTAL	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY	MALES	FEMALES
BREAKDOWN AS OF JULY 1, 2005	25	21	1	1	2	0	4	12	13
BREAKDOWN PERCENTAGES		84.0	4.0	4.0	8.0	0.0	16.0	48.0	52.0
BREAKDOWN AS OF JUNE 30, 2006	27	23	1	1	2	0	4	12	15
BREAKDOWN PERCENTAGES		85.2	3.7	3.7	7.4	0.0	14.8	44.4	55.6
NET INCREASES OR DECREASES	2	2	0	0	0	0	0	0	2
NUMBER OF NEW HIRES	2	2	0	0	0	0	0	0	2
NUMBER OF PROMOTIONS	0	0	0	0	0	0	0	0	0
NUMBER OF DEMOTIONS	0	0	0	0	0	0	0	0	0
NUMBER OF SEPARATIONS	0	0	0	0	0	0	0	0	0

WORKFORCE/CLF COMPARISON

AGENCY: DEPARTMENT OF SECURITIES

DATE: As of June 30, 2006

	TOTAL	MEN	WOMEN	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY
EMPLOYEES (#)	27	12	15	23	1	1	2	0	4
EMPLOYEES (%)		44.4	55.6	85.2	3.7	3.7	7.4	0.0	14.8
C.L.F. AVAILABILITY (%)			46.2		6.4	1.3	6.8	4.5	22.9
PARITY (#)			12		2	0	2	1	6
DIFFERENCE (#)			0		1	0	0	1	2

WORK FORCE DATA OBTAINED FROM AGENCY'S 2006 AFFIRMATIVE ACTION REPORTS

PRESENT STAFFING

AGENCY: STATE SENATE
EEO COORDINATOR: PAULA GEORGE

DATE: As of June 30, 2006

JOB CATEGORIES	TOTAL EMP	MALE						FEMALE						TOT FEMALE	TOT MIN
		WHITE	BLACK	HISP	AS/PI	AI/AN	TOT MALE	WHITE	BLACK	HISP	AS/PI	AI/AN			
OFFICIALS/ADMINISTRATORS															
Incumbents	9	3			1	2	6	2				1	3	4	
% Represented	11.3	33.3	0.0	0.0	11.1	22.2	66.7	22.2	0.0	0.0	0.0	11.1	33.3	44.4	
% CLF		53.9	1.8	1.3	0.7	2.7	62.4	31.0	1.8	1.0	0.3	2.2	37.6	15.1	
PROFESSIONALS															
Incumbents	28	9					9	19					19	0	
% Represented	35.0	32.1	0.0	0.0	0.0	0.0	32.1	67.9	0.0	0.0	0.0	0.0	67.9	0.0	
% CLF		37.3	1.8	0.9	1.3	1.8	44.4	45.5	2.9	1.1	0.9	3.3	55.6	17.2	
TECHNICIANS															
Incumbents	4	1					1	1	1			1	3	2	
% Represented	5.0	25.0	0.0	0.0	0.0	0.0	25.0	25.0	25.0	0.0	0.0	25.0	75.0	50.0	
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9	
PROTECTIVE SERVICES															
Incumbents	2			1			1	1					1	1	
% Represented	2.5	0.0	0.0	50.0	0.0	0.0	50.0	50.0	0.0	0.0	0.0	0.0	50.0	50.0	
% CLF		66.2	4.5	1.7	0.3	7.1	83.3	12.2	1.8	0.5	0.2	1.3	16.7	21.6	
PARAPROFESSIONALS															
Incumbents	0						0						0	0	
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9	
ADMINISTRATIVE SUPPORT															
Incumbents	29	6	1				7	16	2	1	1	2	22	7	
% Represented	36.3	20.7	3.4	0.0	0.0	0.0	24.1	55.2	6.9	3.4	3.4	6.9	75.9	24.1	
% CLF		23.5	2.1	0.9	0.3	1.7	29.9	55.3	5.0	2.0	0.6	4.6	70.1	21.2	
SKILLED CRAFT															
Incumbents	0						0						0	0	
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
% CLF		73.3	3.4	5.3	0.5	7.0	93.5	4.8	0.4	0.3	0.2	0.5	6.5	21.9	
SERVICE MAINTENANCE															
Incumbents	8	1	4				5		2		1		3	7	
% Represented	10.0	12.5	50.0	0.0	0.0	0.0	62.5	0.0	25.0	0.0	12.5	0.0	37.5	87.5	
% CLF		40.5	4.8	5.2	0.8	4.8	58.5	28.4	4.1	2.6	0.9	3.7	41.5	31.1	
TOTALS															
	80	20	5	1	1	2	29	39	5	1	2	4	51	21	
% Represented	100.0	25.0	6.3	1.3	1.3	2.5	36.3	48.8	6.3	1.3	2.5	5.0	63.8	26.3	
% CLF		41.7	3.0	2.8	0.7	3.5	53.8	35.4	3.4	1.7	0.6	3.3	46.2	22.9	

AFFIRMATIVE ACTION PROGRESS

AGENCY: STATE SENATE

DATE: As of June 30, 2006

	TOTAL	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY	MALES	FEMALES
BREAKDOWN AS OF JULY 1, 2005	80	57	12	3	7	1	23	28	52
BREAKDOWN PERCENTAGES		71.3	15.0	3.8	8.8	1.3	28.8	35.0	65.0
BREAKDOWN AS OF JUNE 30, 2006	80	59	10	3	6	2	21	29	51
BREAKDOWN PERCENTAGES		73.8	12.5	3.8	7.5	2.5	26.3	36.3	63.8
NET INCREASES OR DECREASES	0	2	-2	0	-1	1	-2	1	-1
NUMBER OF NEW HIRES	8	6	1	0	0	1	2	3	5
NUMBER OF PROMOTIONS	2	2	0	0	0	0	0	1	1
NUMBER OF DEMOTIONS	0	0	0	0	0	0	0	0	0
NUMBER OF SEPARATIONS	8	4	3	0	1	0	4	2	6

In FY06, 1 White female and 1 White male changed their ethnicity to American Indian.

WORKFORCE/CLF COMPARISON

AGENCY: STATE SENATE

DATE: As of June 30, 2006

	TOTAL	MEN	WOMEN	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY
EMPLOYEES (#)	80	29	51	59	10	3	6	2	21
EMPLOYEES (%)		36.3	63.8	73.8	12.5	3.8	7.5	2.5	26.3
C.L.F. AVAILABILITY (%)			46.2		6.4	1.3	6.8	4.5	22.9
PARITY (#)			37		5	1	5	4	18
DIFFERENCE (#)			0		0	0	0	2	0

WORK FORCE DATA OBTAINED FROM AGENCY'S 2006 AFFIRMATIVE ACTION REPORTS

PRESENT STAFFING

AGENCY: OKLAHOMA SPACE INDUSTRY DEVELOPMENT AUTHORITY
 EEO COORDINATOR: KIM McINNERNEY

DATE: As of June 30, 2006

JOB CATEGORIES	TOTAL EMP	MALE					FEMALE					TOT FEMALE	TOT MIN	
		WHITE	BLACK	HISP	AS/PI	AI/AN	TOT MALE	WHITE	BLACK	HISP	AS/PI			AI/AN
OFFICIALS/ADMINISTRATORS														
Incumbents	1	1					1						0	0
% Represented	33.3	100.0	0.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		53.9	1.8	1.3	0.7	2.7	62.4	31.0	1.8	1.0	0.3	2.2	37.6	15.1
PROFESSIONALS														
Incumbents	1	1					1						0	0
% Represented	33.3	100.0	0.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		37.3	1.8	0.9	1.3	1.8	44.4	45.5	2.9	1.1	0.9	3.3	55.6	17.2
TECHNICIANS														
Incumbents	0						0						0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9
PROTECTIVE SERVICES														
Incumbents	0						0						0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		66.2	4.5	1.7	0.3	7.1	83.3	12.2	1.8	0.5	0.2	1.3	16.7	21.6
PARAPROFESSIONALS														
Incumbents	0						0						0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9
ADMINISTRATIVE SUPPORT														
Incumbents	1						0	1					1	0
% Represented	33.3	0.0	0.0	0.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0	100.0	0.0
% CLF		23.5	2.1	0.9	0.3	1.7	29.9	55.3	5.0	2.0	0.6	4.6	70.1	21.2
SKILLED CRAFT														
Incumbents	0						0						0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		73.3	3.4	5.3	0.5	7.0	93.5	4.8	0.4	0.3	0.2	0.5	6.5	21.9
SERVICE MAINTENANCE														
Incumbents	0						0						0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		40.5	4.8	5.2	0.8	4.8	58.5	28.4	4.1	2.6	0.9	3.7	41.5	31.1
TOTALS	3	2	0	0	0	0	2	1	0	0	0	0	1	0
% Represented	100.0	66.7	0.0	0.0	0.0	0.0	66.7	33.3	0.0	0.0	0.0	0.0	33.3	0.0
% CLF		41.7	3.0	2.8	0.7	3.5	53.8	35.4	3.4	1.7	0.6	3.3	46.2	22.9

AFFIRMATIVE ACTION PROGRESS

AGENCY: OKLAHOMA SPACE INDUSTRY DEVELOPMENT AUTHORITY

DATE: As of June 30, 2006

	TOTAL	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY	MALES	FEMALES
BREAKDOWN AS OF JULY 1, 2005	3	3	0	0	0	0	0	2	1
BREAKDOWN PERCENTAGES		100.0	0.0	0.0	0.0	0.0	0.0	66.7	33.3
BREAKDOWN AS OF JUNE 30, 2006	3	3	0	0	0	0	0	2	1
BREAKDOWN PERCENTAGES		100.0	0.0	0.0	0.0	0.0	0.0	66.7	33.3
NET INCREASES OR DECREASES	0	0	0	0	0	0	0	0	0
NUMBER OF NEW HIRES	1	1	0	0	0	0	0	0	1
NUMBER OF PROMOTIONS	0	0	0	0	0	0	0	0	0
NUMBER OF DEMOTIONS	0	0	0	0	0	0	0	0	0
NUMBER OF SEPARATIONS	1	1	0	0	0	0	0	0	1

WORKFORCE/CLF COMPARISON

AGENCY: OKLAHOMA SPACE INDUSTRY DEVELOPMENT AUTHORITY

DATE: As of June 30, 2006

	TOTAL	MEN	WOMEN	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY
EMPLOYEES (#)	3	2	1	3	0	0	0	0	0
EMPLOYEES (%)		66.7	33.3	100.0	0.0	0.0	0.0	0.0	0.0
C.L.F. AVAILABILITY (%)			46.2		6.4	1.3	6.8	4.5	22.9
PARITY (#)			1		0	0	0	0	1
DIFFERENCE (#)			0		0	0	0	0	1

WORK FORCE DATA OBTAINED FROM AGENCY'S 2006 AFFIRMATIVE ACTION REPORTS

PRESENT STAFFING

AGENCY: TAX COMMISSION
EEO COORDINATOR: RONALD J. HENRY

DATE: As of June 30, 2006

JOB CATEGORIES	TOTAL EMP	MALE						FEMALE						TOT FEMALE	TOT MIN
		WHITE	BLACK	HISP	AS/PI	AI/AN	TOT MALE	WHITE	BLACK	HISP	AS/PI	AI/AN			
OFFICIALS/ADMINISTRATORS															
Incumbents	97	47	4			2	53	36	3		1	4	44	14	
% Represented	10.5	48.5	4.1	0.0	0.0	2.1	54.6	37.1	3.1	0.0	1.0	4.1	45.4	14.4	
% CLF		53.9	1.8	1.3	0.7	2.7	62.4	31.0	1.8	1.0	0.3	2.2	37.6	15.1	
PROFESSIONALS															
Incumbents	599	179	11	1	14	8	213	291	58	8	9	20	386	129	
% Represented	64.8	29.9	1.8	0.2	2.3	1.3	35.6	48.6	9.7	1.3	1.5	3.3	64.4	21.5	
% CLF		37.3	1.8	0.9	1.3	1.8	44.4	45.5	2.9	1.1	0.9	3.3	55.6	17.2	
TECHNICIANS															
Incumbents	107	50	5		3	4	62	30	8	1	5	1	45	27	
% Represented	11.6	46.7	4.7	0.0	2.8	3.7	57.9	28.0	7.5	0.9	4.7	0.9	42.1	25.2	
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9	
PROTECTIVE SERVICES															
Incumbents	0						0						0	0	
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
% CLF		66.2	4.5	1.7	0.3	7.1	83.3	12.2	1.8	0.5	0.2	1.3	16.7	21.6	
PARAPROFESSIONALS															
Incumbents	32	3	1			1	5	19	5	2		1	27	10	
% Represented	3.5	9.4	3.1	0.0	0.0	3.1	15.6	59.4	15.6	6.3	0.0	3.1	84.4	31.3	
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9	
ADMINISTRATIVE SUPPORT															
Incumbents	85	9	1		1	3	14	59	8	1		3	71	17	
% Represented	9.2	10.6	1.2	0.0	1.2	3.5	16.5	69.4	9.4	1.2	0.0	3.5	83.5	20.0	
% CLF		23.5	2.1	0.9	0.3	1.7	29.9	55.3	5.0	2.0	0.6	4.6	70.1	21.2	
SKILLED CRAFT															
Incumbents	4	2	1				3		1				1	2	
% Represented	0.4	50.0	25.0	0.0	0.0	0.0	75.0	0.0	25.0	0.0	0.0	0.0	25.0	50.0	
% CLF		73.3	3.4	5.3	0.5	7.0	93.5	4.8	0.4	0.3	0.2	0.5	6.5	21.9	
SERVICE MAINTENANCE															
Incumbents	0						0						0	0	
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
% CLF		40.5	4.8	5.2	0.8	4.8	58.5	28.4	4.1	2.6	0.9	3.7	41.5	31.1	
TOTALS															
	924	290	23	1	18	18	350	435	83	12	15	29	574	199	
% Represented	100.0	31.4	2.5	0.1	1.9	1.9	37.9	47.1	9.0	1.3	1.6	3.1	62.1	21.5	
% CLF		41.7	3.0	2.8	0.7	3.5	53.8	35.4	3.4	1.7	0.6	3.3	46.2	22.9	

AFFIRMATIVE ACTION PROGRESS

AGENCY: TAX COMMISSION

DATE: As of June 30, 2006

	TOTAL	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY	MALES	FEMALES
BREAKDOWN AS OF JULY 1, 2005	883	704	98	31	37	13	179	334	549
BREAKDOWN PERCENTAGES		79.7	11.1	3.5	4.2	1.5	20.3	37.8	62.2
BREAKDOWN AS OF JUNE 30, 2006	924	725	106	33	47	13	199	350	574
BREAKDOWN PERCENTAGES		78.5	11.5	3.6	5.1	1.4	21.5	37.9	62.1
NET INCREASES OR DECREASES	41	21	8	2	10	0	20	16	25
NUMBER OF NEW HIRES	125	92	16	4	11	2	33	61	64
NUMBER OF PROMOTIONS	117	93	12	6	3	3	24	37	80
NUMBER OF DEMOTIONS	6	5	0	0	1	0	1	3	3
NUMBER OF SEPARATIONS	84	71	8	2	1	2	13	45	39

WORKFORCE/CLF COMPARISON

AGENCY: TAX COMMISSION

DATE: As of June 30, 2006

	TOTAL	MEN	WOMEN	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY
EMPLOYEES (#)	924	350	574	725	106	33	47	13	199
EMPLOYEES (%)		37.9	62.1	78.5	11.5	3.6	5.1	1.4	21.5
C.L.F. AVAILABILITY (%)			46.2		6.4	1.3	6.8	4.5	22.9
PARITY (#)			427		59	12	63	42	212
DIFFERENCE (#)			0		0	0	16	29	13

WORK FORCE DATA OBTAINED FROM AGENCY'S 2006 AFFIRMATIVE ACTION REPORTS

PRESENT STAFFING

AGENCY: COMMISSION FOR TEACHER PREPARATION
EEO COORDINATOR: BARBARA TAFT

DATE: As of June 30, 2006

JOB CATEGORIES	TOTAL EMP	MALE					FEMALE					TOT FEMALE	TOT MIN	
		WHITE	BLACK	HISP	AS/PI	AI/AN	TOT MALE	WHITE	BLACK	HISP	AS/PI			AI/AN
OFFICIALS/ADMINISTRATORS														
Incumbents	2	1					1		1				1	1
% Represented	22.2	50.0	0.0	0.0	0.0	0.0	50.0	0.0	50.0	0.0	0.0	0.0	50.0	50.0
% CLF		53.9	1.8	1.3	0.7	2.7	62.4	31.0	1.8	1.0	0.3	2.2	37.6	15.1
PROFESSIONALS														
Incumbents	4						0	4					4	0
% Represented	44.4	0.0	0.0	0.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0	100.0	0.0
% CLF		37.3	1.8	0.9	1.3	1.8	44.4	45.5	2.9	1.1	0.9	3.3	55.6	17.2
TECHNICIANS														
Incumbents	0						0						0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9
PROTECTIVE SERVICES														
Incumbents	0						0						0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		66.2	4.5	1.7	0.3	7.1	83.3	12.2	1.8	0.5	0.2	1.3	16.7	21.6
PARAPROFESSIONALS														
Incumbents	0						0						0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9
ADMINISTRATIVE SUPPORT														
Incumbents	3						0	3					3	0
% Represented	33.3	0.0	0.0	0.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0	100.0	0.0
% CLF		23.5	2.1	0.9	0.3	1.7	29.9	55.3	5.0	2.0	0.6	4.6	70.1	21.2
SKILLED CRAFT														
Incumbents	0						0						0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		73.3	3.4	5.3	0.5	7.0	93.5	4.8	0.4	0.3	0.2	0.5	6.5	21.9
SERVICE MAINTENANCE														
Incumbents	0						0						0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		40.5	4.8	5.2	0.8	4.8	58.5	28.4	4.1	2.6	0.9	3.7	41.5	31.1
TOTALS	9	1	0	0	0	0	1	7	1	0	0	0	8	1
% Represented	100.0	11.1	0.0	0.0	0.0	0.0	11.1	77.8	11.1	0.0	0.0	0.0	88.9	11.1
% CLF		41.7	3.0	2.8	0.7	3.5	53.8	35.4	3.4	1.7	0.6	3.3	46.2	22.9

AFFIRMATIVE ACTION PROGRESS

AGENCY: COMMISSION FOR TEACHER PREPARATION

DATE: As of June 30, 2006

	TOTAL	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY	MALES	FEMALES
BREAKDOWN AS OF JULY 1, 2005	9	8	1	0	0	0	1	1	8
BREAKDOWN PERCENTAGES		88.9	11.1	0.0	0.0	0.0	11.1	11.1	88.9
BREAKDOWN AS OF JUNE 30, 2006	9	8	1	0	0	0	1	1	8
BREAKDOWN PERCENTAGES		88.9	11.1	0.0	0.0	0.0	11.1	11.1	88.9
NET INCREASES OR DECREASES	0	0	0	0	0	0	0	0	0
NUMBER OF NEW HIRES	0	0	0	0	0	0	0	0	0
NUMBER OF PROMOTIONS	0	0	0	0	0	0	0	0	0
NUMBER OF DEMOTIONS	0	0	0	0	0	0	0	0	0
NUMBER OF SEPARATIONS	0	0	0	0	0	0	0	0	0

One White male went from full-time benefits to part-time without benefits during the fiscal year.

WORKFORCE/CLF COMPARISON

AGENCY: COMMISSION FOR TEACHER PREPARATION

DATE: As of June 30, 2006

	TOTAL	MEN	WOMEN	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY
EMPLOYEES (#)	9	1	8	8	1	0	0	0	1
EMPLOYEES (%)		11.1	88.9	88.9	11.1	0.0	0.0	0.0	11.1
C.L.F. AVAILABILITY (%)			46.2		6.4	1.3	6.8	4.5	22.9
PARITY (#)			4		1	0	1	0	2
DIFFERENCE (#)			0		0	0	1	0	1

WORK FORCE DATA OBTAINED FROM AGENCY'S 2006 AFFIRMATIVE ACTION REPORTS

PRESENT STAFFING

AGENCY: TEACHERS' RETIREMENT SYSTEM
EEO COORDINATOR: KIM BOLD

DATE: As of June 30, 2006

JOB CATEGORIES	TOTAL EMP	MALE						FEMALE						
		WHITE	BLACK	HISP	AS/PI	AI/AN	TOT MALE	WHITE	BLACK	HISP	AS/PI	AI/AN	TOT FEMALE	TOT MIN
OFFICIALS/ADMINISTRATORS														
Incumbents	3	2					2	1					1	0
% Represented	6.0	66.7	0.0	0.0	0.0	0.0	66.7	33.3	0.0	0.0	0.0	0.0	33.3	0.0
% CLF		53.9	1.8	1.3	0.7	2.7	62.4	31.0	1.8	1.0	0.3	2.2	37.6	15.1
PROFESSIONALS														
Incumbents	21	5	2	1			8	11			1	1	13	5
% Represented	42.0	23.8	9.5	4.8	0.0	0.0	38.1	52.4	0.0	0.0	4.8	4.8	61.9	23.8
% CLF		37.3	1.8	0.9	1.3	1.8	44.4	45.5	2.9	1.1	0.9	3.3	55.6	17.2
TECHNICIANS														
Incumbents	0						0						0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9
PROTECTIVE SERVICES														
Incumbents	0						0						0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		66.2	4.5	1.7	0.3	7.1	83.3	12.2	1.8	0.5	0.2	1.3	16.7	21.6
PARAPROFESSIONALS														
Incumbents	13						0	9	2	1	1		13	4
% Represented	26.0	0.0	0.0	0.0	0.0	0.0	0.0	69.2	15.4	7.7	7.7	0.0	100.0	30.8
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9
ADMINISTRATIVE SUPPORT														
Incumbents	13	1					1	7	2		1	2	12	5
% Represented	26.0	7.7	0.0	0.0	0.0	0.0	7.7	53.8	15.4	0.0	7.7	15.4	92.3	38.5
% CLF		23.5	2.1	0.9	0.3	1.7	29.9	55.3	5.0	2.0	0.6	4.6	70.1	21.2
SKILLED CRAFT														
Incumbents	0						0						0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		73.3	3.4	5.3	0.5	7.0	93.5	4.8	0.4	0.3	0.2	0.5	6.5	21.9
SERVICE MAINTENANCE														
Incumbents	0						0						0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		40.5	4.8	5.2	0.8	4.8	58.5	28.4	4.1	2.6	0.9	3.7	41.5	31.1
TOTALS														
	50	8	2	1	0	0	11	28	4	1	3	3	39	14
% Represented	100.0	16.0	4.0	2.0	0.0	0.0	22.0	56.0	8.0	2.0	6.0	6.0	78.0	28.0
% CLF		41.7	3.0	2.8	0.7	3.5	53.8	35.4	3.4	1.7	0.6	3.3	46.2	22.9

AFFIRMATIVE ACTION PROGRESS

AGENCY: TEACHERS' RETIREMENT SYSTEM

DATE: As of June 30, 2006

	TOTAL	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY	MALES	FEMALES
BREAKDOWN AS OF JULY 1, 2005	51	38	5	3	4	1	13	13	38
BREAKDOWN PERCENTAGES		74.5	9.8	5.9	7.8	2.0	25.5	25.5	74.5
BREAKDOWN AS OF JUNE 30, 2006	50	36	6	3	3	2	14	11	39
BREAKDOWN PERCENTAGES		72.0	12.0	6.0	6.0	4.0	28.0	22.0	78.0
NET INCREASES OR DECREASES	-1	-2	1	0	-1	1	1	-2	1
NUMBER OF NEW HIRES	3	0	1	1	0	1	3	0	3
NUMBER OF PROMOTIONS	11	10	1	0	0	0	1	3	8
NUMBER OF DEMOTIONS	1	0	0	0	1	0	1	0	1
NUMBER OF SEPARATIONS	4	2	0	1	1	0	2	2	2

WORKFORCE/CLF COMPARISON

AGENCY: TEACHERS' RETIREMENT SYSTEM

DATE: As of June 30, 2006

	TOTAL	MEN	WOMEN	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY
EMPLOYEES (#)	50	11	39	36	6	3	3	2	14
EMPLOYEES (%)		22.0	78.0	72.0	12.0	6.0	6.0	4.0	28.0
C.L.F. AVAILABILITY (%)			46.2		6.4	1.3	6.8	4.5	22.9
PARITY (#)			23		3	1	3	2	11
DIFFERENCE (#)			0		0	0	0	0	0

WORK FORCE DATA OBTAINED FROM AGENCY'S 2006 AFFIRMATIVE ACTION REPORTS

PRESENT STAFFING

AGENCY: OKLAHOMA TOBACCO SETTLEMENT ENDOWMENT TRUST FUND
 EEO COORDINATOR: DOROTHY ANTWINE

DATE: As of June 30, 2006

JOB CATEGORIES	TOTAL EMP	MALE					TOT MALE	FEMALE					TOT FEMALE	TOT MIN
		WHITE	BLACK	HISP	AS/PI	AI/AN		WHITE	BLACK	HISP	AS/PI	AI/AN		
OFFICIALS/ADMINISTRATORS														
Incumbents	1						0	1					1	0
% Represented	33.3	0.0	0.0	0.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0	100.0	0.0
% CLF		53.9	1.8	1.3	0.7	2.7	62.4	31.0	1.8	1.0	0.3	2.2	37.6	15.1
PROFESSIONALS														
Incumbents	1			1			1						0	1
% Represented	33.3	0.0	0.0	100.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0
% CLF		37.3	1.8	0.9	1.3	1.8	44.4	45.5	2.9	1.1	0.9	3.3	55.6	17.2
TECHNICIANS														
Incumbents	0						0						0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9
PROTECTIVE SERVICES														
Incumbents	0						0						0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		66.2	4.5	1.7	0.3	7.1	83.3	12.2	1.8	0.5	0.2	1.3	16.7	21.6
PARAPROFESSIONALS														
Incumbents	0						0						0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9
ADMINISTRATIVE SUPPORT														
Incumbents	1						0	1					1	0
% Represented	33.3	0.0	0.0	0.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0	100.0	0.0
% CLF		23.5	2.1	0.9	0.3	1.7	29.9	55.3	5.0	2.0	0.6	4.6	70.1	21.2
SKILLED CRAFT														
Incumbents	0						0						0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		73.3	3.4	5.3	0.5	7.0	93.5	4.8	0.4	0.3	0.2	0.5	6.5	21.9
SERVICE MAINTENANCE														
Incumbents	0						0						0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		40.5	4.8	5.2	0.8	4.8	58.5	28.4	4.1	2.6	0.9	3.7	41.5	31.1
TOTALS	3	0	0	1	0	0	1	2	0	0	0	0	2	1
% Represented	100.0	0.0	0.0	33.3	0.0	0.0	33.3	66.7	0.0	0.0	0.0	0.0	66.7	33.3
% CLF		41.7	3.0	2.8	0.7	3.5	53.8	35.4	3.4	1.7	0.6	3.3	46.2	22.9

AFFIRMATIVE ACTION PROGRESS

AGENCY: OKLAHOMA TOBACCO SETTLEMENT ENDOWMENT TRUST FUND

DATE: As of June 30, 2006

	TOTAL	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY	MALES	FEMALES
BREAKDOWN AS OF JULY 1, 2005	3	2	0	0	0	1	1	1	2
BREAKDOWN PERCENTAGES		66.7	0.0	0.0	0.0	33.3	33.3	33.3	66.7
BREAKDOWN AS OF JUNE 30, 2006	3	2	0	0	0	1	1	1	2
BREAKDOWN PERCENTAGES		66.7	0.0	0.0	0.0	33.3	33.3	33.3	66.7
NET INCREASES OR DECREASES	0	0	0	0	0	0	0	0	0
NUMBER OF NEW HIRES	0	0	0	0	0	0	0	0	0
NUMBER OF PROMOTIONS	0	0	0	0	0	0	0	0	0
NUMBER OF DEMOTIONS	0	0	0	0	0	0	0	0	0
NUMBER OF SEPARATIONS	0	0	0	0	0	0	0	0	0

WORKFORCE/CLF COMPARISON

AGENCY: OKLAHOMA TOBACCO SETTLEMENT ENDOWMENT TRUST FUND

DATE: As of June 30, 2006

	TOTAL	MEN	WOMEN	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY
EMPLOYEES (#)	3	1	2	2	0	0	0	1	1
EMPLOYEES (%)		33.3	66.7	66.7	0.0	0.0	0.0	33.3	33.3
C.L.F. AVAILABILITY (%)			46.2		6.4	1.3	6.8	4.5	22.9
PARITY (#)			1		0	0	0	0	1
DIFFERENCE (#)			0		0	0	0	0	0

WORK FORCE DATA OBTAINED FROM AGENCY'S 2006 AFFIRMATIVE ACTION REPORTS

PRESENT STAFFING

AGENCY: TOURISM AND RECREATION DEPARTMENT
EEO COORDINATOR: ELLEN KING

DATE: As of June 30, 2006

JOB CATEGORIES	TOTAL EMP	MALE					TOT MALE	FEMALE					TOT FEMALE	TOT MIN	
		WHITE	BLACK	HISP	AS/PI	AI/AN		WHITE	BLACK	HISP	AS/PI	AI/AN			
OFFICIALS/ADMINISTRATORS															
Incumbents	15	6					6	8					1	9	1
% Represented	2.6	40.0	0.0	0.0	0.0	0.0	40.0	53.3	0.0	0.0	0.0	0.0	6.7	60.0	6.7
% CLF		53.9	1.8	1.3	0.7	2.7	62.4	31.0	1.8	1.0	0.3	2.2	37.6	15.1	
PROFESSIONALS															
Incumbents	115	57	1			4	62	44	4	1	1	3	53	14	
% Represented	20.2	49.6	0.9	0.0	0.0	3.5	53.9	38.3	3.5	0.9	0.9	2.6	46.1	12.2	
% CLF		37.3	1.8	0.9	1.3	1.8	44.4	45.5	2.9	1.1	0.9	3.3	55.6	17.2	
TECHNICIANS															
Incumbents	9	9					9						0	0	
% Represented	1.6	100.0	0.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9	
PROTECTIVE SERVICES															
Incumbents	39	33			1	3	37	2					2	4	
% Represented	6.9	84.6	0.0	0.0	2.6	7.7	94.9	5.1	0.0	0.0	0.0	0.0	5.1	10.3	
% CLF		66.2	4.5	1.7	0.3	7.1	83.3	12.2	1.8	0.5	0.2	1.3	16.7	21.6	
PARAPROFESSIONALS															
Incumbents	40	20		1		4	25	11	1	1		2	15	9	
% Represented	7.0	50.0	0.0	2.5	0.0	10.0	62.5	27.5	2.5	2.5	0.0	5.0	37.5	22.5	
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9	
ADMINISTRATIVE SUPPORT															
Incumbents	122	8			1		9	90	7	1	1	14	113	24	
% Represented	21.4	6.6	0.0	0.0	0.8	0.0	7.4	73.8	5.7	0.8	0.8	11.5	92.6	19.7	
% CLF		23.5	2.1	0.9	0.3	1.7	29.9	55.3	5.0	2.0	0.6	4.6	70.1	21.2	
SKILLED CRAFT															
Incumbents	131	110	3	1		10	124	6	1				7	15	
% Represented	23.0	84.0	2.3	0.8	0.0	7.6	94.7	4.6	0.8	0.0	0.0	0.0	5.3	11.5	
% CLF		73.3	3.4	5.3	0.5	7.0	93.5	4.8	0.4	0.3	0.2	0.5	6.5	21.9	
SERVICE MAINTENANCE															
Incumbents	98	31		2		7	40	50	2	1		5	58	17	
% Represented	17.2	31.6	0.0	2.0	0.0	7.1	40.8	51.0	2.0	1.0	0.0	5.1	59.2	17.3	
% CLF		40.5	4.8	5.2	0.8	4.8	58.5	28.4	4.1	2.6	0.9	3.7	41.5	31.1	
TOTALS															
	569	274	4	4	2	28	312	211	15	4	2	25	257	84	
% Represented	100.0	48.2	0.7	0.7	0.4	4.9	54.8	37.1	2.6	0.7	0.4	4.4	45.2	14.8	
% CLF		41.7	3.0	2.8	0.7	3.5	53.8	35.4	3.4	1.7	0.6	3.3	46.2	22.9	

AFFIRMATIVE ACTION PROGRESS

AGENCY: TOURISM AND RECREATION DEPARTMENT

DATE: As of June 30, 2006

	TOTAL	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY	MALES	FEMALES
BREAKDOWN AS OF JULY 1, 2005	568	488	20	4	49	7	80	313	255
BREAKDOWN PERCENTAGES		85.9	3.5	0.7	8.6	1.2	14.1	55.1	44.9
BREAKDOWN AS OF JUNE 30, 2006	569	485	19	4	53	8	84	312	257
BREAKDOWN PERCENTAGES		85.2	3.3	0.7	9.3	1.4	14.8	54.8	45.2
NET INCREASES OR DECREASES	1	-3	-1	0	4	1	4	-1	2
NUMBER OF NEW HIRES	86	69	2	2	9	4	17	39	47
NUMBER OF PROMOTIONS	36	28	0	1	6	1	8	19	17
NUMBER OF DEMOTIONS	0	0	0	0	0	0	0	0	0
NUMBER OF SEPARATIONS	85	72	3	2	5	3	13	40	45

WORKFORCE/CLF COMPARISON

AGENCY: TOURISM AND RECREATION DEPARTMENT

DATE: As of June 30, 2006

	TOTAL	MEN	WOMEN	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY
EMPLOYEES (#)	569	312	257	485	19	4	53	8	84
EMPLOYEES (%)		54.8	45.2	85.2	3.3	0.7	9.3	1.4	14.8
C.L.F. AVAILABILITY (%)			46.2		6.4	1.3	6.8	4.5	22.9
PARITY (#)			263		36	7	39	26	130
DIFFERENCE (#)			6		17	3	0	18	46

WORK FORCE DATA OBTAINED FROM AGENCY'S 2006 AFFIRMATIVE ACTION REPORTS

PRESENT STAFFING

AGENCY: OKLAHOMA DEPARTMENT OF TRANSPORTATION
 EEO COORDINATOR: GLENN BROOKS / JOHN WHITE

DATE: As of June 30, 2006

JOB CATEGORIES	TOTAL EMP	MALE					TOT MALE	FEMALE					TOT FEMALE	TOT MIN
		WHITE	BLACK	HISP	AS/PI	AI/AN		WHITE	BLACK	HISP	AS/PI	AI/AN		
OFFICIALS/ADMINISTRATORS														
Incumbents	99	74	3	1	1	4	83	14	1		1		16	11
% Represented	4.2	74.7	3.0	1.0	1.0	4.0	83.8	14.1	1.0	0.0	1.0	0.0	16.2	11.1
% CLF		53.9	1.8	1.3	0.7	2.7	62.4	31.0	1.8	1.0	0.3	2.2	37.6	15.1
PROFESSIONALS														
Incumbents	430	265	11	7	9	9	301	111	9	3	5	1	129	54
% Represented	18.2	61.6	2.6	1.6	2.1	2.1	70.0	25.8	2.1	0.7	1.2	0.2	30.0	12.6
% CLF		37.3	1.8	0.9	1.3	1.8	44.4	45.5	2.9	1.1	0.9	3.3	55.6	17.2
TECHNICIANS														
Incumbents	756	564	31	17	4	45	661	77	4	4	1	9	95	115
% Represented	32.0	74.6	4.1	2.2	0.5	6.0	87.4	10.2	0.5	0.5	0.1	1.2	12.6	15.2
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9
PROTECTIVE SERVICES														
Incumbents	0						0						0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		66.2	4.5	1.7	0.3	7.1	83.3	12.2	1.8	0.5	0.2	1.3	16.7	21.6
PARAPROFESSIONALS														
Incumbents	0						0						0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9
ADMINISTRATIVE SUPPORT														
Incumbents	159	15				3	18	124	2	3	1	11	141	20
% Represented	6.7	9.4	0.0	0.0	0.0	1.9	11.3	78.0	1.3	1.9	0.6	6.9	88.7	12.6
% CLF		23.5	2.1	0.9	0.3	1.7	29.9	55.3	5.0	2.0	0.6	4.6	70.1	21.2
SKILLED CRAFT														
Incumbents	86	69	5	1		6	81	3	2				5	14
% Represented	3.6	80.2	5.8	1.2	0.0	7.0	94.2	3.5	2.3	0.0	0.0	0.0	5.8	16.3
% CLF		73.3	3.4	5.3	0.5	7.0	93.5	4.8	0.4	0.3	0.2	0.5	6.5	21.9
SERVICE MAINTENANCE														
Incumbents	829	647	31	34	2	81	795	28	1	1		4	34	154
% Represented	35.1	78.0	3.7	4.1	0.2	9.8	95.9	3.4	0.1	0.1	0.0	0.5	4.1	18.6
% CLF		40.5	4.8	5.2	0.8	4.8	58.5	28.4	4.1	2.6	0.9	3.7	41.5	31.1
TOTALS														
	2,359	1,634	81	60	16	148	1,939	357	19	11	8	25	420	368
% Represented	100.0	69.3	3.4	2.5	0.7	6.3	82.2	15.1	0.8	0.5	0.3	1.1	17.8	15.6
% CLF		41.7	3.0	2.8	0.7	3.5	53.8	35.4	3.4	1.7	0.6	3.3	46.2	22.9

AFFIRMATIVE ACTION PROGRESS

AGENCY: OKLAHOMA DEPARTMENT OF TRANSPORTATION

DATE: As of June 30, 2006

	TOTAL	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY	MALES	FEMALES
BREAKDOWN AS OF JULY 1, 2005	2,382	2,026	102	21	165	68	356	1,952	430
BREAKDOWN PERCENTAGES		85.1	4.3	0.9	6.9	2.9	14.9	81.9	18.1
BREAKDOWN AS OF JUNE 30, 2006	2,359	1,991	100	24	173	71	368	1,939	420
BREAKDOWN PERCENTAGES		84.4	4.2	1.0	7.3	3.0	15.6	82.2	17.8
NET INCREASES OR DECREASES	-23	-35	-2	3	8	3	12	-13	-10
NUMBER OF NEW HIRES	209	171	7	5	20	6	38	164	45
NUMBER OF PROMOTIONS	109	99	2	2	3	3	10	36	73
NUMBER OF DEMOTIONS	9	9	0	0	0	0	0	6	3
NUMBER OF SEPARATIONS	232	206	9	2	12	3	26	177	55

WORKFORCE/CLF COMPARISON

AGENCY: OKLAHOMA DEPARTMENT OF TRANSPORTATION

DATE: As of June 30, 2006

	TOTAL	MEN	WOMEN	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY
EMPLOYEES (#)	2,359	1,939	420	1,991	100	24	173	71	368
EMPLOYEES (%)		82.2	17.8	84.4	4.2	1.0	7.3	3.0	15.6
C.L.F. AVAILABILITY (%)			46.2		6.4	1.3	6.8	4.5	22.9
PARITY (#)			1,090		151	31	160	106	540
DIFFERENCE (#)			670		51	7	0	35	172

WORK FORCE DATA OBTAINED FROM AGENCY'S 2006 AFFIRMATIVE ACTION REPORTS

PRESENT STAFFING

AGENCY: OKLAHOMA TRANSPORTATION AUTHORITY
 EEO COORDINATOR: CHERYL O'ROURKE

DATE: As of June 30, 2006

JOB CATEGORIES	TOTAL EMP	MALE					FEMALE					TOT FEMALE	TOT MIN	
		WHITE	BLACK	HISP	AS/PI	AI/AN	WHITE	BLACK	HISP	AS/PI	AI/AN			
OFFICIALS/ADMINISTRATORS														
Incumbents	12	10					10	2					2	0
% Represented	2.2	83.3	0.0	0.0	0.0	0.0	83.3	16.7	0.0	0.0	0.0	0.0	16.7	0.0
% CLF		53.9	1.8	1.3	0.7	2.7	62.4	31.0	1.8	1.0	0.3	2.2	37.6	15.1
PROFESSIONALS														
Incumbents	50	19	1				20	25	4			1	30	6
% Represented	9.2	38.0	2.0	0.0	0.0	0.0	40.0	50.0	8.0	0.0	0.0	2.0	60.0	12.0
% CLF		37.3	1.8	0.9	1.3	1.8	44.4	45.5	2.9	1.1	0.9	3.3	55.6	17.2
TECHNICIANS														
Incumbents	21	11			1	1	13	5	1		1	1	8	5
% Represented	3.8	52.4	0.0	0.0	4.8	4.8	61.9	23.8	4.8	0.0	4.8	4.8	38.1	23.8
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9
PROTECTIVE SERVICES														
Incumbents	0						0						0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		66.2	4.5	1.7	0.3	7.1	83.3	12.2	1.8	0.5	0.2	1.3	16.7	21.6
PARAPROFESSIONALS														
Incumbents	0						0						0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9
ADMINISTRATIVE SUPPORT														
Incumbents	318	76	5	3		15	99	169	20	6	1	23	219	73
% Represented	58.2	23.9	1.6	0.9	0.0	4.7	31.1	53.1	6.3	1.9	0.3	7.2	68.9	23.0
% CLF		23.5	2.1	0.9	0.3	1.7	29.9	55.3	5.0	2.0	0.6	4.6	70.1	21.2
SKILLED CRAFT														
Incumbents	14	11	1			2	14						0	3
% Represented	2.6	78.6	7.1	0.0	0.0	14.3	100.0	0.0	0.0	0.0	0.0	0.0	0.0	21.4
% CLF		73.3	3.4	5.3	0.5	7.0	93.5	4.8	0.4	0.3	0.2	0.5	6.5	21.9
SERVICE MAINTENANCE														
Incumbents	131	91	10	5		24	130	1					1	39
% Represented	24.0	69.5	7.6	3.8	0.0	18.3	99.2	0.8	0.0	0.0	0.0	0.0	0.8	29.8
% CLF		40.5	4.8	5.2	0.8	4.8	58.5	28.4	4.1	2.6	0.9	3.7	41.5	31.1
TOTALS														
	546	218	17	8	1	42	286	202	25	6	2	25	260	126
% Represented	100.0	39.9	3.1	1.5	0.2	7.7	52.4	37.0	4.6	1.1	0.4	4.6	47.6	23.1
% CLF		41.7	3.0	2.8	0.7	3.5	53.8	35.4	3.4	1.7	0.6	3.3	46.2	22.9

AFFIRMATIVE ACTION PROGRESS

AGENCY: OKLAHOMA TRANSPORTATION AUTHORITY

DATE: As of June 30, 2006

	TOTAL	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY	MALES	FEMALES
BREAKDOWN AS OF JULY 1, 2005	549	421	47	3	64	14	128	287	262
BREAKDOWN PERCENTAGES		76.7	8.6	0.5	11.7	2.6	23.3	52.3	47.7
BREAKDOWN AS OF JUNE 30, 2006	546	420	42	3	67	14	126	286	260
BREAKDOWN PERCENTAGES		76.9	7.7	0.5	12.3	2.6	23.1	52.4	47.6
NET INCREASES OR DECREASES	-3	-1	-5	0	3	0	-2	-1	-2
NUMBER OF NEW HIRES	66	54	3	2	5	2	12	34	32
NUMBER OF PROMOTIONS	26	16	7	0	2	1	10	18	8
NUMBER OF DEMOTIONS	3	2	0	0	1	0	1	2	1
NUMBER OF SEPARATIONS	69	55	8	2	2	2	14	35	34

WORKFORCE/CLF COMPARISON

AGENCY: OKLAHOMA TRANSPORTATION AUTHORITY

DATE: As of June 30, 2006

	TOTAL	MEN	WOMEN	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY
EMPLOYEES (#)	546	286	260	420	42	3	67	14	126
EMPLOYEES (%)		52.4	47.6	76.9	7.7	0.5	12.3	2.6	23.1
C.L.F. AVAILABILITY (%)			46.2		6.4	1.3	6.8	4.5	22.9
PARITY (#)			252		35	7	37	25	125
DIFFERENCE (#)			0		0	4	0	11	0

WORK FORCE DATA OBTAINED FROM AGENCY'S 2006 AFFIRMATIVE ACTION REPORTS

PRESENT STAFFING

AGENCY: STATE TREASURER
EEO COORDINATOR: MARRIA BRATCHER

DATE: As of June 30, 2006

JOB CATEGORIES	TOTAL EMP	MALE					FEMALE					TOT FEMALE	TOT MIN	
		WHITE	BLACK	HISP	AS/PI	AI/AN	WHITE	BLACK	HISP	AS/PI	AI/AN			
OFFICIALS/ADMINISTRATORS														
Incumbents	9	6					6	2	1				3	1
% Represented	12.7	66.7	0.0	0.0	0.0	0.0	66.7	22.2	11.1	0.0	0.0	0.0	33.3	11.1
% CLF		53.9	1.8	1.3	0.7	2.7	62.4	31.0	1.8	1.0	0.3	2.2	37.6	15.1
PROFESSIONALS														
Incumbents	27	9			2		11	12	1		2	1	16	6
% Represented	38.0	33.3	0.0	0.0	7.4	0.0	40.7	44.4	3.7	0.0	7.4	3.7	59.3	22.2
% CLF		37.3	1.8	0.9	1.3	1.8	44.4	45.5	2.9	1.1	0.9	3.3	55.6	17.2
TECHNICIANS														
Incumbents	8	4	1				5	1	1			1	3	3
% Represented	11.3	50.0	12.5	0.0	0.0	0.0	62.5	12.5	12.5	0.0	0.0	12.5	37.5	37.5
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9
PROTECTIVE SERVICES														
Incumbents	0						0						0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		66.2	4.5	1.7	0.3	7.1	83.3	12.2	1.8	0.5	0.2	1.3	16.7	21.6
PARAPROFESSIONALS														
Incumbents	0						0						0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9
ADMINISTRATIVE SUPPORT														
Incumbents	27	3	1				4	13	4	2	3	1	23	11
% Represented	38.0	11.1	3.7	0.0	0.0	0.0	14.8	48.1	14.8	7.4	11.1	3.7	85.2	40.7
% CLF		23.5	2.1	0.9	0.3	1.7	29.9	55.3	5.0	2.0	0.6	4.6	70.1	21.2
SKILLED CRAFT														
Incumbents	0						0						0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		73.3	3.4	5.3	0.5	7.0	93.5	4.8	0.4	0.3	0.2	0.5	6.5	21.9
SERVICE MAINTENANCE														
Incumbents	0						0						0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		40.5	4.8	5.2	0.8	4.8	58.5	28.4	4.1	2.6	0.9	3.7	41.5	31.1
TOTALS														
	71	22	2	0	2	0	26	28	7	2	5	3	45	21
% Represented	100.0	31.0	2.8	0.0	2.8	0.0	36.6	39.4	9.9	2.8	7.0	4.2	63.4	29.6
% CLF		41.7	3.0	2.8	0.7	3.5	53.8	35.4	3.4	1.7	0.6	3.3	46.2	22.9

AFFIRMATIVE ACTION PROGRESS

AGENCY: STATE TREASURER

DATE: As of June 30, 2006

	TOTAL	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY	MALES	FEMALES
BREAKDOWN AS OF JULY 1, 2005	72	53	9	6	3	1	19	27	45
BREAKDOWN PERCENTAGES		73.6	12.5	8.3	4.2	1.4	26.4	37.5	62.5
BREAKDOWN AS OF JUNE 30, 2006	71	50	9	7	3	2	21	26	45
BREAKDOWN PERCENTAGES		70.4	12.7	9.9	4.2	2.8	29.6	36.6	63.4
NET INCREASES OR DECREASES	-1	-3	0	1	0	1	2	-1	0
NUMBER OF NEW HIRES	7	3	1	2	0	1	4	3	4
NUMBER OF PROMOTIONS	6	4	1	0	1	0	2	2	4
NUMBER OF DEMOTIONS	0	0	0	0	0	0	0	0	0
NUMBER OF SEPARATIONS	8	6	1	1	0	0	2	4	4

WORKFORCE/CLF COMPARISON

AGENCY: STATE TREASURER

DATE: As of June 30, 2006

	TOTAL	MEN	WOMEN	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY
EMPLOYEES (#)	71	26	45	50	9	7	3	2	21
EMPLOYEES (%)		36.6	63.4	70.4	12.7	9.9	4.2	2.8	29.6
C.L.F. AVAILABILITY (%)			46.2		6.4	1.3	6.8	4.5	22.9
PARITY (#)			33		5	1	5	3	16
DIFFERENCE (#)			0		0	0	2	1	0

WORK FORCE DATA OBTAINED FROM AGENCY'S 2006 AFFIRMATIVE ACTION REPORTS

PRESENT STAFFING

AGENCY: UNIVERSITY HOSPITALS AUTHORITY
 EEO COORDINATOR: JOHN E. JOHNSON

DATE: As of June 30, 2006

JOB CATEGORIES	TOTAL EMP	MALE					TOT MALE	FEMALE					TOT FEMALE	TOT MIN
		WHITE	BLACK	HISP	AS/PI	AI/AN		WHITE	BLACK	HISP	AS/PI	AI/AN		
OFFICIALS/ADMINISTRATORS														
Incumbents	3	3					3						0	0
% Represented	60.0	100.0	0.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		53.9	1.8	1.3	0.7	2.7	62.4	31.0	1.8	1.0	0.3	2.2	37.6	15.1
PROFESSIONALS														
Incumbents	0						0						0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		37.3	1.8	0.9	1.3	1.8	44.4	45.5	2.9	1.1	0.9	3.3	55.6	17.2
TECHNICIANS														
Incumbents	0						0						0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9
PROTECTIVE SERVICES														
Incumbents	0						0						0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		66.2	4.5	1.7	0.3	7.1	83.3	12.2	1.8	0.5	0.2	1.3	16.7	21.6
PARAPROFESSIONALS														
Incumbents	0						0						0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9
ADMINISTRATIVE SUPPORT														
Incumbents	2						0	2					2	0
% Represented	40.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0	100.0	0.0
% CLF		23.5	2.1	0.9	0.3	1.7	29.9	55.3	5.0	2.0	0.6	4.6	70.1	21.2
SKILLED CRAFT														
Incumbents	0						0						0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		73.3	3.4	5.3	0.5	7.0	93.5	4.8	0.4	0.3	0.2	0.5	6.5	21.9
SERVICE MAINTENANCE														
Incumbents	0						0						0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		40.5	4.8	5.2	0.8	4.8	58.5	28.4	4.1	2.6	0.9	3.7	41.5	31.1
TOTALS	5	3	0	0	0	0	3	2	0	0	0	0	2	0
% Represented	100.0	60.0	0.0	0.0	0.0	0.0	60.0	40.0	0.0	0.0	0.0	0.0	40.0	0.0
% CLF		41.7	3.0	2.8	0.7	3.5	53.8	35.4	3.4	1.7	0.6	3.3	46.2	22.9

AFFIRMATIVE ACTION PROGRESS

AGENCY: UNIVERSITY HOSPITALS AUTHORITY

DATE: As of June 30, 2006

	TOTAL	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY	MALES	FEMALES
BREAKDOWN AS OF JULY 1, 2005	4	4	0	0	0	0	0	2	2
BREAKDOWN PERCENTAGES		100.0	0.0	0.0	0.0	0.0	0.0	50.0	50.0
BREAKDOWN AS OF JUNE 30, 2006	5	5	0	0	0	0	0	3	2
BREAKDOWN PERCENTAGES		100.0	0.0	0.0	0.0	0.0	0.0	60.0	40.0
NET INCREASES OR DECREASES	1	1	0	0	0	0	0	1	0
NUMBER OF NEW HIRES	1	1	0	0	0	0	0	1	0
NUMBER OF PROMOTIONS	0	0	0	0	0	0	0	0	0
NUMBER OF DEMOTIONS	0	0	0	0	0	0	0	0	0
NUMBER OF SEPARATIONS	0	0	0	0	0	0	0	0	0

WORKFORCE/CLF COMPARISON

AGENCY: UNIVERSITY HOSPITALS AUTHORITY

DATE: As of June 30, 2006

	TOTAL	MEN	WOMEN	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY
EMPLOYEES (#)	5	3	2	5	0	0	0	0	0
EMPLOYEES (%)		60.0	40.0	100.0	0.0	0.0	0.0	0.0	0.0
C.L.F. AVAILABILITY (%)			46.2		6.4	1.3	6.8	4.5	22.9
PARITY (#)			2		0	0	0	0	1
DIFFERENCE (#)			0		0	0	0	0	1

WORK FORCE DATA OBTAINED FROM AGENCY'S 2006 AFFIRMATIVE ACTION REPORTS

PRESENT STAFFING

AGENCY: USED MOTOR VEHICLE AND PARTS COMMISSION
 EEO COORDINATOR: JENNIFER BATES

DATE: As of June 30, 2006

JOB CATEGORIES	TOTAL EMP	MALE					FEMALE					TOT FEMALE	TOT MIN	
		WHITE	BLACK	HISP	AS/PI	AI/AN	WHITE	BLACK	HISP	AS/PI	AI/AN			
OFFICIALS/ADMINISTRATORS														
Incumbents	1	1					1						0	0
% Represented	10.0	100.0	0.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		53.9	1.8	1.3	0.7	2.7	62.4	31.0	1.8	1.0	0.3	2.2	37.6	15.1
PROFESSIONALS														
Incumbents	4	3				1	4						0	1
% Represented	40.0	75.0	0.0	0.0	0.0	25.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	25.0
% CLF		37.3	1.8	0.9	1.3	1.8	44.4	45.5	2.9	1.1	0.9	3.3	55.6	17.2
TECHNICIANS														
Incumbents	0						0						0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9
PROTECTIVE SERVICES														
Incumbents	0						0						0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		66.2	4.5	1.7	0.3	7.1	83.3	12.2	1.8	0.5	0.2	1.3	16.7	21.6
PARAPROFESSIONALS														
Incumbents	0						0						0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9
ADMINISTRATIVE SUPPORT														
Incumbents	5						0	5					5	0
% Represented	50.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0	100.0	0.0
% CLF		23.5	2.1	0.9	0.3	1.7	29.9	55.3	5.0	2.0	0.6	4.6	70.1	21.2
SKILLED CRAFT														
Incumbents	0						0						0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		73.3	3.4	5.3	0.5	7.0	93.5	4.8	0.4	0.3	0.2	0.5	6.5	21.9
SERVICE MAINTENANCE														
Incumbents	0						0						0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		40.5	4.8	5.2	0.8	4.8	58.5	28.4	4.1	2.6	0.9	3.7	41.5	31.1
TOTALS	10	4	0	0	0	1	5	5	0	0	0	0	5	1
% Represented	100.0	40.0	0.0	0.0	0.0	10.0	50.0	50.0	0.0	0.0	0.0	0.0	50.0	10.0
% CLF		41.7	3.0	2.8	0.7	3.5	53.8	35.4	3.4	1.7	0.6	3.3	46.2	22.9

AFFIRMATIVE ACTION PROGRESS

AGENCY: USED MOTOR VEHICLE AND PARTS COMMISSION

DATE: As of June 30, 2006

	TOTAL	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY	MALES	FEMALES
BREAKDOWN AS OF JULY 1, 2005	9	8	0	0	1	0	1	5	4
BREAKDOWN PERCENTAGES		88.9	0.0	0.0	11.1	0.0	11.1	55.6	44.4
BREAKDOWN AS OF JUNE 30, 2006	10	9	0	0	1	0	1	5	5
BREAKDOWN PERCENTAGES		90.0	0.0	0.0	10.0	0.0	10.0	50.0	50.0
NET INCREASES OR DECREASES	1	1	0	0	0	0	0	0	1
NUMBER OF NEW HIRES	2	2	0	0	0	0	0	1	1
NUMBER OF PROMOTIONS	0	0	0	0	0	0	0	0	0
NUMBER OF DEMOTIONS	0	0	0	0	0	0	0	0	0
NUMBER OF SEPARATIONS	1	1	0	0	0	0	0	1	0

WORKFORCE/CLF COMPARISON

AGENCY: USED MOTOR VEHICLE AND PARTS COMMISSION

DATE: As of June 30, 2006

	TOTAL	MEN	WOMEN	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY
EMPLOYEES (#)	10	5	5	9	0	0	1	0	1
EMPLOYEES (%)		50.0	50.0	90.0	0.0	0.0	10.0	0.0	10.0
C.L.F. AVAILABILITY (%)			46.2		6.4	1.3	6.8	4.5	22.9
PARITY (#)			5		1	0	1	0	2
DIFFERENCE (#)			0		1	0	0	0	1

WORK FORCE DATA OBTAINED FROM AGENCY'S 2006 AFFIRMATIVE ACTION REPORTS

PRESENT STAFFING

AGENCY: DEPARTMENT OF VETERANS AFFAIRS
EEO COORDINATOR: CHRISTY HOWELL

DATE: As of June 30, 2006

JOB CATEGORIES	TOTAL EMP	MALE						FEMALE						TOT FEMALE	TOT MIN
		WHITE	BLACK	HISP	AS/PI	AI/AN	TOT MALE	WHITE	BLACK	HISP	AS/PI	AI/AN			
OFFICIALS/ADMINISTRATORS															
Incumbents	32	14			1	1	16	15	1				16	3	
% Represented	1.8	43.8	0.0	0.0	3.1	3.1	50.0	46.9	3.1	0.0	0.0	0.0	50.0	9.4	
% CLF		53.9	1.8	1.3	0.7	2.7	62.4	31.0	1.8	1.0	0.3	2.2	37.6	15.1	
PROFESSIONALS															
Incumbents	256	57	9	4		2	72	166	4		12	2	184	33	
% Represented	14.6	22.3	3.5	1.6	0.0	0.8	28.1	64.8	1.6	0.0	4.7	0.8	71.9	12.9	
% CLF		37.3	1.8	0.9	1.3	1.8	44.4	45.5	2.9	1.1	0.9	3.3	55.6	17.2	
TECHNICIANS															
Incumbents	318	32	2	2	1	2	39	244	10	4	4	17	279	42	
% Represented	18.2	10.1	0.6	0.6	0.3	0.6	12.3	76.7	3.1	1.3	1.3	5.3	87.7	13.2	
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9	
PROTECTIVE SERVICES															
Incumbents	35	31	2			2	35						0	4	
% Represented	2.0	88.6	5.7	0.0	0.0	5.7	100.0	0.0	0.0	0.0	0.0	0.0	0.0	11.4	
% CLF		66.2	4.5	1.7	0.3	7.1	83.3	12.2	1.8	0.5	0.2	1.3	16.7	21.6	
PARAPROFESSIONALS															
Incumbents	610	40	13	6		12	71	377	91	27	5	39	539	193	
% Represented	34.8	6.6	2.1	1.0	0.0	2.0	11.6	61.8	14.9	4.4	0.8	6.4	88.4	31.6	
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9	
ADMINISTRATIVE SUPPORT															
Incumbents	87	10		1	1	1	13	70	2		1	1	74	7	
% Represented	5.0	11.5	0.0	1.1	1.1	1.1	14.9	80.5	2.3	0.0	1.1	1.1	85.1	8.0	
% CLF		23.5	2.1	0.9	0.3	1.7	29.9	55.3	5.0	2.0	0.6	4.6	70.1	21.2	
SKILLED CRAFT															
Incumbents	45	41				4	45						0	4	
% Represented	2.6	91.1	0.0	0.0	0.0	8.9	100.0	0.0	0.0	0.0	0.0	0.0	0.0	8.9	
% CLF		73.3	3.4	5.3	0.5	7.0	93.5	4.8	0.4	0.3	0.2	0.5	6.5	21.9	
SERVICE MAINTENANCE															
Incumbents	369	60	26	3	5	13	107	204	28	5	11	14	262	105	
% Represented	21.1	16.3	7.0	0.8	1.4	3.5	29.0	55.3	7.6	1.4	3.0	3.8	71.0	28.5	
% CLF		40.5	4.8	5.2	0.8	4.8	58.5	28.4	4.1	2.6	0.9	3.7	41.5	31.1	
TOTALS															
	1,752	285	52	16	8	37	398	1,076	136	36	33	73	1,354	391	
% Represented	100.0	16.3	3.0	0.9	0.5	2.1	22.7	61.4	7.8	2.1	1.9	4.2	77.3	22.3	
% CLF		41.7	3.0	2.8	0.7	3.5	53.8	35.4	3.4	1.7	0.6	3.3	46.2	22.9	

AFFIRMATIVE ACTION PROGRESS

AGENCY: DEPARTMENT OF VETERANS AFFAIRS

DATE: As of June 30, 2006

	TOTAL	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY	MALES	FEMALES
BREAKDOWN AS OF JULY 1, 2005	1,700	1,319	180	42	111	48	381	402	1,298
BREAKDOWN PERCENTAGES		77.6	10.6	2.5	6.5	2.8	22.4	23.6	76.4
BREAKDOWN AS OF JUNE 30, 2006	1,752	1,361	188	41	110	52	391	398	1,354
BREAKDOWN PERCENTAGES		77.7	10.7	2.3	6.3	3.0	22.3	22.7	77.3
NET INCREASES OR DECREASES	52	42	8	-1	-1	4	10	-4	56
NUMBER OF NEW HIRES	834	597	150	20	45	22	237	142	692
NUMBER OF PROMOTIONS	228	173	27	5	18	5	55	39	189
NUMBER OF DEMOTIONS	7	5	1	0	1	0	2	1	6
NUMBER OF SEPARATIONS	782	555	142	21	46	18	227	146	636

WORKFORCE/CLF COMPARISON

AGENCY: DEPARTMENT OF VETERANS AFFAIRS

DATE: As of June 30, 2006

	TOTAL	MEN	WOMEN	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY
EMPLOYEES (#)	1,752	398	1,354	1,361	188	41	110	52	391
EMPLOYEES (%)		22.7	77.3	77.7	10.7	2.3	6.3	3.0	22.3
C.L.F. AVAILABILITY (%)			46.2		6.4	1.3	6.8	4.5	22.9
PARITY (#)			809		112	23	119	79	401
DIFFERENCE (#)			0		0	0	9	27	10

WORK FORCE DATA OBTAINED FROM AGENCY'S 2006 AFFIRMATIVE ACTION REPORTS

PRESENT STAFFING

AGENCY: BOARD OF VETERINARY MEDICAL EXAMINERS
 EEO COORDINATOR: CATHY KIRKPATRICK

DATE: As of June 30, 2006

JOB CATEGORIES	TOTAL EMP	MALE					FEMALE					TOT FEMALE	TOT MIN	
		WHITE	BLACK	HISP	AS/PI	AI/AN	TOT MALE	WHITE	BLACK	HISP	AS/PI			AI/AN
OFFICIALS/ADMINISTRATORS														
Incumbents	1						0	1					1	0
% Represented	33.3	0.0	0.0	0.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0	100.0	0.0
% CLF		53.9	1.8	1.3	0.7	2.7	62.4	31.0	1.8	1.0	0.3	2.2	37.6	15.1
PROFESSIONALS														
Incumbents	0						0						0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		37.3	1.8	0.9	1.3	1.8	44.4	45.5	2.9	1.1	0.9	3.3	55.6	17.2
TECHNICIANS														
Incumbents	1	1					1						0	0
% Represented	33.3	100.0	0.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9
PROTECTIVE SERVICES														
Incumbents	0						0						0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		66.2	4.5	1.7	0.3	7.1	83.3	12.2	1.8	0.5	0.2	1.3	16.7	21.6
PARAPROFESSIONALS														
Incumbents	0						0						0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9
ADMINISTRATIVE SUPPORT														
Incumbents	1						0	1					1	0
% Represented	33.3	0.0	0.0	0.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0	100.0	0.0
% CLF		23.5	2.1	0.9	0.3	1.7	29.9	55.3	5.0	2.0	0.6	4.6	70.1	21.2
SKILLED CRAFT														
Incumbents	0						0						0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		73.3	3.4	5.3	0.5	7.0	93.5	4.8	0.4	0.3	0.2	0.5	6.5	21.9
SERVICE MAINTENANCE														
Incumbents	0						0						0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		40.5	4.8	5.2	0.8	4.8	58.5	28.4	4.1	2.6	0.9	3.7	41.5	31.1
TOTALS	3	1	0	0	0	0	1	2	0	0	0	0	2	0
% Represented	100.0	33.3	0.0	0.0	0.0	0.0	33.3	66.7	0.0	0.0	0.0	0.0	66.7	0.0
% CLF		41.7	3.0	2.8	0.7	3.5	53.8	35.4	3.4	1.7	0.6	3.3	46.2	22.9

AFFIRMATIVE ACTION PROGRESS

AGENCY: BOARD OF VETERINARY MEDICAL EXAMINERS

DATE: As of June 30, 2006

	TOTAL	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY	MALES	FEMALES
BREAKDOWN AS OF JULY 1, 2005	3	3	0	0	0	0	0	1	2
BREAKDOWN PERCENTAGES		100.0	0.0	0.0	0.0	0.0	0.0	33.3	66.7
BREAKDOWN AS OF JUNE 30, 2006	3	3	0	0	0	0	0	1	2
BREAKDOWN PERCENTAGES		100.0	0.0	0.0	0.0	0.0	0.0	33.3	66.7
NET INCREASES OR DECREASES	0	0	0	0	0	0	0	0	0
NUMBER OF NEW HIRES	0	0	0	0	0	0	0	0	0
NUMBER OF PROMOTIONS	0	0	0	0	0	0	0	0	0
NUMBER OF DEMOTIONS	0	0	0	0	0	0	0	0	0
NUMBER OF SEPARATIONS	0	0	0	0	0	0	0	0	0

WORKFORCE/CLF COMPARISON

AGENCY: BOARD OF VETERINARY MEDICAL EXAMINERS

DATE: As of June 30, 2006

	TOTAL	MEN	WOMEN	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY
EMPLOYEES (#)	3	1	2	3	0	0	0	0	0
EMPLOYEES (%)		33.3	66.7	100.0	0.0	0.0	0.0	0.0	0.0
C.L.F. AVAILABILITY (%)			46.2		6.4	1.3	6.8	4.5	22.9
PARITY (#)			1		0	0	0	0	1
DIFFERENCE (#)			0		0	0	0	0	1

WORK FORCE DATA OBTAINED FROM AGENCY'S 2006 AFFIRMATIVE ACTION REPORTS

PRESENT STAFFING

AGENCY: WATER RESOURCES BOARD
EEO COORDINATOR: JaNEAL BEOUGHER

DATE: As of June 30, 2006

JOB CATEGORIES	TOTAL EMP	MALE						FEMALE						TOT FEMALE	TOT MIN
		WHITE	BLACK	HISP	AS/PI	AI/AN	TOT MALE	WHITE	BLACK	HISP	AS/PI	AI/AN			
OFFICIALS/ADMINISTRATORS															
Incumbents	8	6				1	7	1					1	1	
% Represented	9.2	75.0	0.0	0.0	0.0	12.5	87.5	12.5	0.0	0.0	0.0	0.0	12.5	12.5	
% CLF		53.9	1.8	1.3	0.7	2.7	62.4	31.0	1.8	1.0	0.3	2.2	37.6	15.1	
PROFESSIONALS															
Incumbents	58	30	1		3	1	35	19	3	1			23	9	
% Represented	66.7	51.7	1.7	0.0	5.2	1.7	60.3	32.8	5.2	1.7	0.0	0.0	39.7	15.5	
% CLF		37.3	1.8	0.9	1.3	1.8	44.4	45.5	2.9	1.1	0.9	3.3	55.6	17.2	
TECHNICIANS															
Incumbents	7	6					6	1					1	0	
% Represented	8.0	85.7	0.0	0.0	0.0	0.0	85.7	14.3	0.0	0.0	0.0	0.0	14.3	0.0	
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9	
PROTECTIVE SERVICES															
Incumbents	0						0						0	0	
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
% CLF		66.2	4.5	1.7	0.3	7.1	83.3	12.2	1.8	0.5	0.2	1.3	16.7	21.6	
PARAPROFESSIONALS															
Incumbents	2						0	2					2	0	
% Represented	2.3	0.0	0.0	0.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0	100.0	0.0	
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9	
ADMINISTRATIVE SUPPORT															
Incumbents	12	2					2	9	1				10	1	
% Represented	13.8	16.7	0.0	0.0	0.0	0.0	16.7	75.0	8.3	0.0	0.0	0.0	83.3	8.3	
% CLF		23.5	2.1	0.9	0.3	1.7	29.9	55.3	5.0	2.0	0.6	4.6	70.1	21.2	
SKILLED CRAFT															
Incumbents	0						0						0	0	
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
% CLF		73.3	3.4	5.3	0.5	7.0	93.5	4.8	0.4	0.3	0.2	0.5	6.5	21.9	
SERVICE MAINTENANCE															
Incumbents	0						0						0	0	
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
% CLF		40.5	4.8	5.2	0.8	4.8	58.5	28.4	4.1	2.6	0.9	3.7	41.5	31.1	
TOTALS															
	87	44	1	0	3	2	50	32	4	1	0	0	37	11	
% Represented	100.0	50.6	1.1	0.0	3.4	2.3	57.5	36.8	4.6	1.1	0.0	0.0	42.5	12.6	
% CLF		41.7	3.0	2.8	0.7	3.5	53.8	35.4	3.4	1.7	0.6	3.3	46.2	22.9	

AFFIRMATIVE ACTION PROGRESS

AGENCY: WATER RESOURCES BOARD

DATE: As of June 30, 2006

	TOTAL	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY	MALES	FEMALES
BREAKDOWN AS OF JULY 1, 2005	89	76	5	3	3	2	13	52	37
BREAKDOWN PERCENTAGES		85.4	5.6	3.4	3.4	2.2	14.6	58.4	41.6
BREAKDOWN AS OF JUNE 30, 2006	87	76	5	3	2	1	11	50	37
BREAKDOWN PERCENTAGES		87.4	5.7	3.4	2.3	1.1	12.6	57.5	42.5
NET INCREASES OR DECREASES	-2	0	0	0	-1	-1	-2	-2	0
NUMBER OF NEW HIRES	10	9	0	1	0	0	1	4	6
NUMBER OF PROMOTIONS	14	12	1	1	0	0	2	10	4
NUMBER OF DEMOTIONS	0	0	0	0	0	0	0	0	0
NUMBER OF SEPARATIONS	12	9	0	1	1	1	3	6	6

WORKFORCE/CLF COMPARISON

AGENCY: WATER RESOURCES BOARD

DATE: As of June 30, 2006

	TOTAL	MEN	WOMEN	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY
EMPLOYEES (#)	87	50	37	76	5	3	2	1	11
EMPLOYEES (%)		57.5	42.5	87.4	5.7	3.4	2.3	1.1	12.6
C.L.F. AVAILABILITY (%)			46.2		6.4	1.3	6.8	4.5	22.9
PARITY (#)			40		6	1	6	4	20
DIFFERENCE (#)			3		1	0	4	3	9

WORK FORCE DATA OBTAINED FROM AGENCY'S 2006 AFFIRMATIVE ACTION REPORTS

PRESENT STAFFING

AGENCY: WHEAT UTILIZATION, RESEARCH AND MARKET DEVELOPMENT COMMISSION
 EEO COORDINATOR: MARK HODGES

DATE: As of June 30, 2006

JOB CATEGORIES	TOTAL EMP	MALE					FEMALE					TOT FEMALE	TOT MIN	
		WHITE	BLACK	HISP	AS/PI	AI/AN	WHITE	BLACK	HISP	AS/PI	AI/AN			
OFFICIALS/ADMINISTRATORS														
Incumbents	1	1					1						0	0
% Represented	20.0	100.0	0.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		53.9	1.8	1.3	0.7	2.7	62.4	31.0	1.8	1.0	0.3	2.2	37.6	15.1
PROFESSIONALS														
Incumbents	3						0	3					3	0
% Represented	60.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0	100.0	0.0
% CLF		37.3	1.8	0.9	1.3	1.8	44.4	45.5	2.9	1.1	0.9	3.3	55.6	17.2
TECHNICIANS														
Incumbents	0						0						0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9
PROTECTIVE SERVICES														
Incumbents	0						0						0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		66.2	4.5	1.7	0.3	7.1	83.3	12.2	1.8	0.5	0.2	1.3	16.7	21.6
PARAPROFESSIONALS														
Incumbents	0						0						0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9
ADMINISTRATIVE SUPPORT														
Incumbents	1						0	1					1	0
% Represented	20.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0	100.0	0.0
% CLF		23.5	2.1	0.9	0.3	1.7	29.9	55.3	5.0	2.0	0.6	4.6	70.1	21.2
SKILLED CRAFT														
Incumbents	0						0						0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		73.3	3.4	5.3	0.5	7.0	93.5	4.8	0.4	0.3	0.2	0.5	6.5	21.9
SERVICE MAINTENANCE														
Incumbents	0						0						0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		40.5	4.8	5.2	0.8	4.8	58.5	28.4	4.1	2.6	0.9	3.7	41.5	31.1
TOTALS	5	1	0	0	0	0	1	4	0	0	0	0	4	0
% Represented	100.0	20.0	0.0	0.0	0.0	0.0	20.0	80.0	0.0	0.0	0.0	0.0	80.0	0.0
% CLF		41.7	3.0	2.8	0.7	3.5	53.8	35.4	3.4	1.7	0.6	3.3	46.2	22.9

AFFIRMATIVE ACTION PROGRESS

AGENCY: WHEAT UTILIZATION, RESEARCH AND MARKET DEVELOPMENT COMMISSION DATE: As of June 30, 2006

	TOTAL	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY	MALES	FEMALES
BREAKDOWN AS OF JULY 1, 2005	3	3	0	0	0	0	0	1	2
BREAKDOWN PERCENTAGES		100.0	0.0	0.0	0.0	0.0	0.0	33.3	66.7
BREAKDOWN AS OF JUNE 30, 2006	5	5	0	0	0	0	0	1	4
BREAKDOWN PERCENTAGES		100.0	0.0	0.0	0.0	0.0	0.0	20.0	80.0
NET INCREASES OR DECREASES	2	2	0	0	0	0	0	0	2
NUMBER OF NEW HIRES	3	3	0	0	0	0	0	0	3
NUMBER OF PROMOTIONS	0	0	0	0	0	0	0	0	0
NUMBER OF DEMOTIONS	0	0	0	0	0	0	0	0	0
NUMBER OF SEPARATIONS	1	1	0	0	0	0	0	0	1

WORKFORCE/CLF COMPARISON

AGENCY: WHEAT UTILIZATION, RESEARCH AND MARKET DEVELOPMENT COMMISSION DATE: As of June 30, 2006

	TOTAL	MEN	WOMEN	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY
EMPLOYEES (#)	5	1	4	5	0	0	0	0	0
EMPLOYEES (%)		20.0	80.0	100.0	0.0	0.0	0.0	0.0	0.0
C.L.F. AVAILABILITY (%)			46.2		6.4	1.3	6.8	4.5	22.9
PARITY (#)			2		0	0	0	0	1
DIFFERENCE (#)			0		0	0	0	0	1

WORK FORCE DATA OBTAINED FROM AGENCY'S 2006 AFFIRMATIVE ACTION REPORTS

PRESENT STAFFING

AGENCY: DEPARTMENT OF WILDLIFE CONSERVATION
EEO COORDINATOR: KYLE EASTHAM

DATE: As of June 30, 2006

JOB CATEGORIES	TOTAL EMP	MALE						FEMALE						TOT FEMALE	TOT MIN
		WHITE	BLACK	HISP	AS/PI	AI/AN	TOT MALE	WHITE	BLACK	HISP	AS/PI	AI/AN			
OFFICIALS/ADMINISTRATORS															
Incumbents	13	11				1	12	1					1	1	
% Represented	4.1	84.6	0.0	0.0	0.0	7.7	92.3	7.7	0.0	0.0	0.0	0.0	7.7	7.7	
% CLF		53.9	1.8	1.3	0.7	2.7	62.4	31.0	1.8	1.0	0.3	2.2	37.6	15.1	
PROFESSIONALS															
Incumbents	96	84	1			2	87	6	1	1		1	9	6	
% Represented	30.3	87.5	1.0	0.0	0.0	2.1	90.6	6.3	1.0	1.0	0.0	1.0	9.4	6.3	
% CLF		37.3	1.8	0.9	1.3	1.8	44.4	45.5	2.9	1.1	0.9	3.3	55.6	17.2	
TECHNICIANS															
Incumbents	75	66				8	74	1					1	8	
% Represented	23.7	88.0	0.0	0.0	0.0	10.7	98.7	1.3	0.0	0.0	0.0	0.0	1.3	10.7	
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9	
PROTECTIVE SERVICES															
Incumbents	102	87	1	1		10	99	3					3	12	
% Represented	32.2	85.3	1.0	1.0	0.0	9.8	97.1	2.9	0.0	0.0	0.0	0.0	2.9	11.8	
% CLF		66.2	4.5	1.7	0.3	7.1	83.3	12.2	1.8	0.5	0.2	1.3	16.7	21.6	
PARAPROFESSIONALS															
Incumbents	0						0						0	0	
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9	
ADMINISTRATIVE SUPPORT															
Incumbents	28						0	24	1	1		2	28	4	
% Represented	8.8	0.0	0.0	0.0	0.0	0.0	0.0	85.7	3.6	3.6	0.0	7.1	100.0	14.3	
% CLF		23.5	2.1	0.9	0.3	1.7	29.9	55.3	5.0	2.0	0.6	4.6	70.1	21.2	
SKILLED CRAFT															
Incumbents	1	1					1						0	0	
% Represented	0.3	100.0	0.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
% CLF		73.3	3.4	5.3	0.5	7.0	93.5	4.8	0.4	0.3	0.2	0.5	6.5	21.9	
SERVICE MAINTENANCE															
Incumbents	2	2					2						0	0	
% Represented	0.6	100.0	0.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
% CLF		40.5	4.8	5.2	0.8	4.8	58.5	28.4	4.1	2.6	0.9	3.7	41.5	31.1	
TOTALS	317	251	2	1	0	21	275	35	2	2	0	3	42	31	
% Represented	100.0	79.2	0.6	0.3	0.0	6.6	86.8	11.0	0.6	0.6	0.0	0.9	13.2	9.8	
% CLF		41.7	3.0	2.8	0.7	3.5	53.8	35.4	3.4	1.7	0.6	3.3	46.2	22.9	

AFFIRMATIVE ACTION PROGRESS

AGENCY: DEPARTMENT OF WILDLIFE CONSERVATION

DATE: As of June 30, 2006

	TOTAL	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY	MALES	FEMALES
BREAKDOWN AS OF JULY 1, 2005	326	292	4	0	28	2	34	285	41
BREAKDOWN PERCENTAGES		89.6	1.2	0.0	8.6	0.6	10.4	87.4	12.6
BREAKDOWN AS OF JUNE 30, 2006	317	286	4	0	24	3	31	275	42
BREAKDOWN PERCENTAGES		90.2	1.3	0.0	7.6	0.9	9.8	86.8	13.2
NET INCREASES OR DECREASES	-9	-6	0	0	-4	1	-3	-10	1
NUMBER OF NEW HIRES	14	12	0	0	1	1	2	7	7
NUMBER OF PROMOTIONS	7	7	0	0	0	0	0	7	0
NUMBER OF DEMOTIONS	0	0	0	0	0	0	0	0	0
NUMBER OF SEPARATIONS	23	18	0	0	5	0	5	17	6

On 07/01/05, one White female was hired.

WORKFORCE/CLF COMPARISON

AGENCY: DEPARTMENT OF WILDLIFE CONSERVATION

DATE: As of June 30, 2006

	TOTAL	MEN	WOMEN	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY
EMPLOYEES (#)	317	275	42	286	4	0	24	3	31
EMPLOYEES (%)		86.8	13.2	90.2	1.3	0.0	7.6	0.9	9.8
C.L.F. AVAILABILITY (%)			46.2		6.4	1.3	6.8	4.5	22.9
PARITY (#)			146		20	4	22	14	73
DIFFERENCE (#)			104		16	4	0	11	42

WORK FORCE DATA OBTAINED FROM AGENCY'S 2006 AFFIRMATIVE ACTION REPORTS

PRESENT STAFFING

AGENCY: WILL ROGERS MEMORIAL COMMISSION
EEO COORDINATOR: STEVE GRAGERT

DATE: As of June 30, 2006

JOB CATEGORIES	TOTAL EMP	MALE					FEMALE					TOT FEMALE	TOT MIN	
		WHITE	BLACK	HISP	AS/PI	AI/AN	WHITE	BLACK	HISP	AS/PI	AI/AN			
OFFICIALS/ADMINISTRATORS														
Incumbents	2	1					1	1					1	0
% Represented	33.3	50.0	0.0	0.0	0.0	0.0	50.0	50.0	0.0	0.0	0.0	0.0	50.0	0.0
% CLF		53.9	1.8	1.3	0.7	2.7	62.4	31.0	1.8	1.0	0.3	2.2	37.6	15.1
PROFESSIONALS														
Incumbents	1					1	1						0	1
% Represented	16.7	0.0	0.0	0.0	0.0	100.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0
% CLF		37.3	1.8	0.9	1.3	1.8	44.4	45.5	2.9	1.1	0.9	3.3	55.6	17.2
TECHNICIANS														
Incumbents	0						0						0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9
PROTECTIVE SERVICES														
Incumbents	0						0						0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		66.2	4.5	1.7	0.3	7.1	83.3	12.2	1.8	0.5	0.2	1.3	16.7	21.6
PARAPROFESSIONALS														
Incumbents	0						0						0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9
ADMINISTRATIVE SUPPORT														
Incumbents	0						0						0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		23.5	2.1	0.9	0.3	1.7	29.9	55.3	5.0	2.0	0.6	4.6	70.1	21.2
SKILLED CRAFT														
Incumbents	1	1					1						0	0
% Represented	16.7	100.0	0.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		73.3	3.4	5.3	0.5	7.0	93.5	4.8	0.4	0.3	0.2	0.5	6.5	21.9
SERVICE MAINTENANCE														
Incumbents	2	1					1					1	1	1
% Represented	33.3	50.0	0.0	0.0	0.0	0.0	50.0	0.0	0.0	0.0	0.0	50.0	50.0	50.0
% CLF		40.5	4.8	5.2	0.8	4.8	58.5	28.4	4.1	2.6	0.9	3.7	41.5	31.1
TOTALS														
	6	3	0	0	0	1	4	1	0	0	0	1	2	2
% Represented	100.0	50.0	0.0	0.0	0.0	16.7	66.7	16.7	0.0	0.0	0.0	16.7	33.3	33.3
% CLF		41.7	3.0	2.8	0.7	3.5	53.8	35.4	3.4	1.7	0.6	3.3	46.2	22.9

AFFIRMATIVE ACTION PROGRESS

AGENCY: WILL ROGERS MEMORIAL COMMISSION

DATE: As of June 30, 2006

	TOTAL	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY	MALES	FEMALES
BREAKDOWN AS OF JULY 1, 2005	8	6	0	0	2	0	2	6	2
BREAKDOWN PERCENTAGES		75.0	0.0	0.0	25.0	0.0	25.0	75.0	25.0
BREAKDOWN AS OF JUNE 30, 2006	6	4	0	0	2	0	2	4	2
BREAKDOWN PERCENTAGES		66.7	0.0	0.0	33.3	0.0	33.3	66.7	33.3
NET INCREASES OR DECREASES	-2	-2	0	0	0	0	0	-2	0
NUMBER OF NEW HIRES	0	0	0	0	0	0	0	0	0
NUMBER OF PROMOTIONS	0	0	0	0	0	0	0	0	0
NUMBER OF DEMOTIONS	0	0	0	0	0	0	0	0	0
NUMBER OF SEPARATIONS	2	2	0	0	0	0	0	2	0

WORKFORCE/CLF COMPARISON

AGENCY: WILL ROGERS MEMORIAL COMMISSION

DATE: As of June 30, 2006

	TOTAL	MEN	WOMEN	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY
EMPLOYEES (#)	6	4	2	4	0	0	2	0	2
EMPLOYEES (%)		66.7	33.3	66.7	0.0	0.0	33.3	0.0	33.3
C.L.F. AVAILABILITY (%)			46.2		6.4	1.3	6.8	4.5	22.9
PARITY (#)			3		0	0	0	0	1
DIFFERENCE (#)			1		0	0	0	0	0

WORK FORCE DATA OBTAINED FROM AGENCY'S 2006 AFFIRMATIVE ACTION REPORTS

PRESENT STAFFING

AGENCY: WORKERS' COMPENSATION COURT
 EEO COORDINATOR: TOM HALL

DATE: As of June 30, 2006

JOB CATEGORIES	TOTAL EMP	MALE						FEMALE						
		WHITE	BLACK	HISP	AS/PI	AI/AN	TOT MALE	WHITE	BLACK	HISP	AS/PI	AI/AN	TOT FEMALE	TOT MIN
OFFICIALS/ADMINISTRATORS														
Incumbents	11	3	1			1	5	6					6	2
% Represented	14.5	27.3	9.1	0.0	0.0	9.1	45.5	54.5	0.0	0.0	0.0	0.0	54.5	18.2
% CLF		53.9	1.8	1.3	0.7	2.7	62.4	31.0	1.8	1.0	0.3	2.2	37.6	15.1
PROFESSIONALS														
Incumbents	18	4					4	13				1	14	1
% Represented	23.7	22.2	0.0	0.0	0.0	0.0	22.2	72.2	0.0	0.0	0.0	5.6	77.8	5.6
% CLF		37.3	1.8	0.9	1.3	1.8	44.4	45.5	2.9	1.1	0.9	3.3	55.6	17.2
TECHNICIANS														
Incumbents	7	2					2	4				1	5	1
% Represented	9.2	28.6	0.0	0.0	0.0	0.0	28.6	57.1	0.0	0.0	0.0	14.3	71.4	14.3
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9
PROTECTIVE SERVICES														
Incumbents	0						0						0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		66.2	4.5	1.7	0.3	7.1	83.3	12.2	1.8	0.5	0.2	1.3	16.7	21.6
PARAPROFESSIONALS														
Incumbents	0						0						0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		32.4	2.2	1.2	0.6	2.5	40.3	45.7	4.9	1.0	0.7	5.1	59.7	21.9
ADMINISTRATIVE SUPPORT														
Incumbents	40	2					2	28	9			1	38	10
% Represented	52.6	5.0	0.0	0.0	0.0	0.0	5.0	70.0	22.5	0.0	0.0	2.5	95.0	25.0
% CLF		23.5	2.1	0.9	0.3	1.7	29.9	55.3	5.0	2.0	0.6	4.6	70.1	21.2
SKILLED CRAFT														
Incumbents	0						0						0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		73.3	3.4	5.3	0.5	7.0	93.5	4.8	0.4	0.3	0.2	0.5	6.5	21.9
SERVICE MAINTENANCE														
Incumbents	0						0						0	0
% Represented	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
% CLF		40.5	4.8	5.2	0.8	4.8	58.5	28.4	4.1	2.6	0.9	3.7	41.5	31.1
TOTALS														
	76	11	1	0	0	1	13	51	9	0	0	3	63	14
% Represented	100.0	14.5	1.3	0.0	0.0	1.3	17.1	67.1	11.8	0.0	0.0	3.9	82.9	18.4
% CLF		41.7	3.0	2.8	0.7	3.5	53.8	35.4	3.4	1.7	0.6	3.3	46.2	22.9

AFFIRMATIVE ACTION PROGRESS

AGENCY: WORKERS' COMPENSATION COURT

DATE: As of June 30, 2006

	TOTAL	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY	MALES	FEMALES
BREAKDOWN AS OF JULY 1, 2005	76	62	10	0	4	0	14	13	63
BREAKDOWN PERCENTAGES		81.6	13.2	0.0	5.3	0.0	18.4	17.1	82.9
BREAKDOWN AS OF JUNE 30, 2006	76	62	10	0	4	0	14	13	63
BREAKDOWN PERCENTAGES		81.6	13.2	0.0	5.3	0.0	18.4	17.1	82.9
NET INCREASES OR DECREASES	0	0	0	0	0	0	0	0	0
NUMBER OF NEW HIRES	4	4	0	0	0	0	0	1	3
NUMBER OF PROMOTIONS	0	0	0	0	0	0	0	0	0
NUMBER OF DEMOTIONS	0	0	0	0	0	0	0	0	0
NUMBER OF SEPARATIONS	4	4	0	0	0	0	0	1	3

WORKFORCE/CLF COMPARISON

AGENCY: WORKERS' COMPENSATION COURT

DATE: As of June 30, 2006

	TOTAL	MEN	WOMEN	WHITE	BLACK	ASIAN	AMER INDIAN	HISPANIC	TOTAL MINORITY
EMPLOYEES (#)	76	13	63	62	10	0	4	0	14
EMPLOYEES (%)		17.1	82.9	81.6	13.2	0.0	5.3	0.0	18.4
C.L.F. AVAILABILITY (%)			46.2		6.4	1.3	6.8	4.5	22.9
PARITY (#)			35		5	1	5	3	17
DIFFERENCE (#)			0		0	1	1	3	3

WORK FORCE DATA OBTAINED FROM AGENCY'S 2006 AFFIRMATIVE ACTION REPORTS

