

INSIDE

CORRECTIONS

Where They Are Now • New Faces - New Places • OSP Rodeo

Medical Services

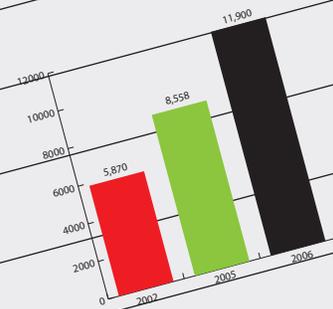


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Mental Health Services



Xray needed



Wood Slat Furniture



MFWPPTFS
6 Ft. Picnic Table
\$187.00



MFWPCBFS
5 Ft. Contour Bench
\$158.77



MFW PFBFS
6Ft. Flat Bench
\$ 88.00

Inside Corrections is an Oklahoma Department of Corrections monthly publication distributed to employees, retirees and friends of criminal justice, to enhance communications and provide information on the development and achievements of this agency.

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On the Cover

The Geriatric Unit at the
Joseph Harp
Correctional Center.

INSIDE CORRECTIONS

September/October 2007 • Volume 19, Issue 5

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OKLAHOMA DEPARTMENT OF CORRECTIONS
MISSION:
TO PROTECT THE PUBLIC, THE EMPLOYEES,
AND THE OFFENDERS

All employees are encouraged to submit articles, letters, comments and ideas for future issues. Copy should be submitted to marcella.reed@doc.state.ok.us by e-mail, on diskette or typewritten and must be received no later than the 10th of the month. Statements contained in articles submitted to Inside Corrections are the personal views of the authors and do not necessarily represent the opinions or policies of the Oklahoma Department of Corrections. All articles are subject to editing, with every effort made to preserve the item's essential meaning.

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Welcome to *Inside Corrections*



I wanted to take a moment to say thank you to Dr. Mike Connelly, Administrator of the Evaluation and Analysis Unit, and all other DOC staff who assisted with coordinating the National Association of Sentencing Commissions. This annual conference was held in Oklahoma City and it was an honor for the DOC to be a co-host and sponsor with the Criminal Justice Resource Center for such a prestigious gathering. I was very pleased to see several legislators and agency directors in attendance. This conference included not only top criminal justice researchers from around the country but, legislative leadership from many states.

We were presented with data on best practices related to formulating sentencing reform, the economic impact of sentencing changes, etc. What we did learn is that there are coordinated state systems (i.e. legislative, Sentencing Commission, corrections and other stakeholders) in criminal justice who deliver evidence based sentencing reform and guidelines. The bottom line is that with a coordinated effort that includes legislators, and their support of the final product, such evidence based sentencing reforms can reduce prison growth while not increasing crime or reducing public safety. What we found in

Oklahoma, compared to states that have been successful in applying the aforementioned process, is that Oklahoma has had all the appropriate recommendations from the Sentencing Commission and best practices from DOC; but closure in the form of statutory changes and funding to expand evidence based programs has not occurred. The second bottom line is that to truly have an overall evidence based system; the system must invest resources and funds now to realize a measurable cost benefit beginning 3 to 5 years later. Washington State is a good example of the patience and investment required to have measurable paradigm shifts in sentencing, recidivism, crime reduction, and cost benefit associations.

After all presentations on evidence based practices at the conference were completed, once again the Oklahoma DOC is standing proud. Proud in the sense that we have processes and programs that are not only evidence based but stand as national standards. Examples include the 88% survival rate on community sentencing offenders, 92% success rate for GPS offenders and the 82% survival rate for graduates of the Bill Johnson Correctional Center/Drug Offender Work Camp.

Legislative Audit Update

By the time this edition goes to print, the legislative mandated MGT auditors will have been reviewing our agencies policy, practices, programs, etc. The audit is going well and I am very pleased with the professionalism and qualifications of MGT staff and consultants. They will be visiting most of our facilities and units in the next two months. I encourage each employee to maintain our goal of transparency by sharing information and welcoming MGT staff to all aspects of our operations.

A handwritten signature in black ink that reads "Justin Jones". The signature is written in a cursive, flowing style.

Justin Jones
Director
Oklahoma Department of Corrections

In Other Words

Dear DOC Friends,

After twelve years of working with the most competent staff in the world, I am increased in knowledge, patience and strength. Thank you for that and the festive dinner party that you held for Mr. Luttrull and me on our departure from the Board of Corrections. Oklahoma is truly blessed to have such dedicated professionals in its employ and it has been a privilege to serve you. The surprise of having the Mabel Bassett Faith and Character Unit named after me left me speechless and very humbled. The mementos of this experience hold a very special place in my home and heart.

It has been my privilege to serve on the Oklahoma Board of Corrections with six gentlemen of courage and heart who I respect and hold in the highest regard. Now two new members bring new talents and energy to this esteemed board to deal with the daunting issues that the DOC faces daily. I appreciate your support as I know they will.

Beverly Young
FORMER MEMBER,
OKLAHOMA BOARD OF CORRECTIONS

Deputy Director Boone,

Thank you for allowing the following members of the Department of Corrections to be a part of our South Central Region's 2007 Crisis Management Training (CMT) which was held at the Federal Correctional Complex in Pollock, Louisiana: Glen Coleman, Joseph Harp CC, Lee Fairchild, Lexington A&R Center, Shawn Hedgecock, Mack Alford CC, Earl Epps, Bill Johnson CC, Dwayne Howell, Jackie Brannon CC, Joseph McDougal, Northeast Oklahoma CC, Thomas Selman, William S. Key CC, Patricia Sorrels, Division of Institutions, Anita Donley, Bill Johnson CC, Amandia Hamilton, William S. Key CC, and Shannon Atchison, Northeast Oklahoma CC.

Your staff were an integral part of our training. A key role in hostage negotiations

training is having role players who test and challenge the abilities of the trainee. Your staff did an outstanding job of using their knowledge of hostage negotiating techniques to present a formidable challenge to our Crisis Negotiating Teams. Without your staff the quality of the training would have been much less. Your staff represented the Oklahoma Department of Corrections in an outstanding manner. Thank you for allowing them to assist us in this way.

We appreciate their contributions which helped make the Crisis Management Training such a success!

G. Maldonado, Jr.

REGIONAL DIRECTOR
U.S. DEPARTMENT OF JUSTICE
FEDERAL BUREAU OF PRISONS

To All Staff,

I would like to take this opportunity to thank everyone for their prayers, phone calls, and cards that I received during my recent illness.

Your care and concern is much appreciated.

Randal G. Workman

WARDEN
LEXINGTON ASSESSMENT
AND RECEPTION CENTER

Director Jones,

The 38th *Special Olympics* Oklahoma Summer Games have come and gone. Thank you for allowing the Department of Corrections to participate in this year's Law Enforcement Torch Run. We would not be able to put on an event of this magnitude without your support. It is essential to recognize this agency for all the hard work that has put into fundraising efforts for *Special Olympics Oklahoma*.

It was wet and muddy but still almost 4,000 athletes from across Oklahoma came

to participate in this year's Summer Games. The events included state finals in Aquatics, 3-on-3 Basketball, Bocce, Bowling, Golf, Horseshoes, Motor Activities Training, Powerlifting, Softball and Track and Field. If you missed it, you can catch our Opening Ceremonies on Cox Cable 3 in the Tulsa area and Cox Cable 7 in the Oklahoma City area airing through the end of June.

Participating in events like these not only help these special athletes develop physical fitness, but also help prepare them for entry into school and community programs, express courage, experience joy and participate in the sharing of gifts, skills and friendships with their families, other Special Olympics athletes and their communities.

With over 100 events annually and serving over 9,500 athletes, the programs offered by *Special Olympics Oklahoma* continue to grow. We are well on our way to reach our goal of serving over 10,000 children and adults with intellectual disabilities by 2010. With your continued support, we should have no problem reaching these goals. We thank you for your part in shaping the future of the athletes and for honoring them, their families and the volunteers. Thank you again for your generous support!

Brittany Meadors

SPECIAL EVENTS COORDINATOR
LAW ENFORCEMENT
TORCH RUN LIAISON
SPECIAL OLYMPICS OF OKLAHOMA

Inside Corrections welcomes the views of readers. Letters are subject to editing and must include name, address, and a daytime phone number. Send letters to Inside Corrections, Attn: Editor, 3400 Martin Luther King Avenue, Oklahoma City, OK 73111, or fax to (405) 425-2502. Address electronic mail to marcella.reed@doc.state.ok.us.

Board of Corrections Members



Jerry L. Smith, Tulsa, Oklahoma was appointed in May to the Oklahoma Board of Corrections, replacing Beverly Young. Mr. Smith served as a member of the Oklahoma House of Representatives from 1972 to 1980, and as a member of the Oklahoma State Senate from 1980 to 2004.

He graduated from Oklahoma State University, Stillwater, Oklahoma, in 1967 and from the University of Tulsa School of Law in 1970. He practiced law until his recent retirement. He is married and has one son.

His experience with the legislature and the legislative process will be an asset to the Board and the agency.



Mathew McBee, Poteau, was appointed in May to the Oklahoma Board of Corrections, replacing Mark Luttrell.

He graduated from Emory University in 1996 and from the University of Oklahoma College of Law in 1999. He is currently a practicing attorney in Poteau. From 2003 to 2006 he served as Deputy General Counsel for Governor Henry where he worked closely with the Board of Corrections and the Pardon and Parole Board. He is married and has one son.

The experience he gained while working in the Governor's office and attending several conferences put on by the Association of Paroling Authorities, the Sentencing Commission Association and attending reentry training will benefit the Board of Corrections and the agency.

new appointments



Congratulations to **Emma Watts** on her appointment to Warden I at Jackie Brannon Correctional Center effective July 1, 2007.

Ms. Watts began her career with the Department of Corrections in 1977 at the Oklahoma State Penitentiary as a Correctional Security Officer, and promoted up the ranks to become a unit manager in 1999. In 2005 she was promoted to Deputy Warden I at Eddie Warrior Correctional Center.

Ms. Watts holds a Bachelor of Science Degree in Criminal Justice from Northeastern State University.

congratulations on reaccreditations

Taft Unit
received 100% on mandatory standards and 99.5% on non-mandatory standards.

Council on Law Enforcement Education & Training

The Correctional Training Academy in Wilburton hosted a graduation ceremony on June 14, 2007, for Correctional Officer Cadet Class W050707. Jane Standifird, Deputy Warden, Lexington Assessment and Reception Center was the graduation speaker. The 47 cadets in this class successfully completed the required 240 hours of pre-service instruction. Sixteen different facilities ranging in security level from maximum security to community security had students in W050707. The staff of the Correctional Training Academy in Wilburton would like to commend the Class of W050707 on a job well done and wish them the best of luck in their careers with the Department of Corrections.



AWARD RECIPIENTS

ROBERT JAGGARS
Earl Davis Community Work Center
Academic Award

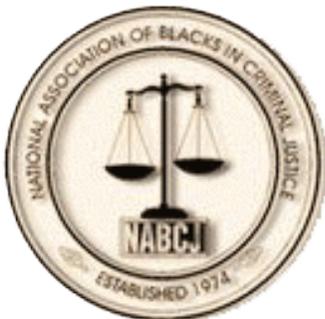
LESLEY RICE
James Crabtree Correctional Center
Academic Award

NICK BLAKEY
Dick Conner Correctional Center
Class Speaker

ANTHONY VOWELL
Joseph Harp Correctional Center
Class Speaker

REBECCA FULLER
Mack Alford Correctional Center
Outstanding Performance

JUAN PANTOJA
Hollis Community Work Center
Outstanding Performance



NATIONAL ASSOCIATION OF BLACKS IN CRIMINAL JUSTICE 18th Annual State Conference and Training Institute *"Re Entry: The Opportunity for Change"*

September 19 - 21, 2007
Holiday Inn Hotel & Suites
Oklahoma City, Oklahoma

Visit www.nabcjok.org regarding registration and accommodations.

Someone You Should Know

- Rose Lewis -

Rose Lewis is one of a kind. But it's not because of her job, her age, or the amount of time she's been employed with the Oklahoma Department of Corrections. It really has to do with her experience. to work for the department, she was abandoned by her abusive spouse and literally thrown out unexpectedly onto the unfriendly streets. She became homeless, with no safe and secure place to go and very limited options.

...her uniqueness is the result of an experience that most of us hope never happens to us.

She currently works for Dr. Don Kiffin in the Training and Supporting Ex-Offenders as Entrepreneurs Program. However, her uniqueness is the result of an experience that most of us hope never happens to us. Many years ago, before Rose Lewis came Reluctantly, she utilized a homeless shelter until she had a chance to get back on her feet. "Experiencing being homeless first hand is very different from what commuters see while driving by places like the City Rescue Mission, in their comfortable cars," she

once noted to Dr. Kiffin. In her position with the Entrepreneurs Program, Rose Lewis is responsible for attending to over 800 files, Web site input, contacting ex-offenders via mail, phone or personal visits, giving support and handling many other duties as assigned. According to her supervisor and Dr. Modeland, she is one of the best ever when it comes to attacking the ex-offender's programs and quickly finding a solution. If an ex-offender needs a roof over his/her head, employment, support, etc., she never hesitates; she's on the phone immediately with the appropriate resource person. Even if the ex-offender is in need of transportation, she not only knows the bus routes but also knows the providers of limited gratuitous tokens. With her wide knowledge of community resources and the program's network of contacts, Rose Lewis has been worth her weight in gold doing what needs to be done by saving lives, sav-

ing money, and preventing future illicit atrocities. Dr. Modeland says, "Rose brings a unique and highly important dimension to the Entrepreneurs Program that very few people could bring. She has been there and done that, and understands the offenders' needs better than most." Dr. Kiffin says there's no way that the department could pay for the kind of experience and commitment Rose brings to the clientele of the Entrepreneurs Program. Our hats are off to Rose Lewis for the invaluable contributions and service she brings to the Oklahoma Department of Corrections.



Rose Lewis

"Experiencing being homeless first hand is very different from what commuters see while driving by places like the City Rescue Mission, in their comfortable cars."

National Association of Sentencing Commissions Conference

Oklahoma City, Oklahoma

August 5-7, 2007



Representative Sue Tibbs
Chairman of the House
Criminal Justice in Corrections
Sub-Committee



Senator Richard Lerblance
Sentencing Committee
Chairman



Justin Jones, Director
Oklahoma Department of
Corrections



Representative Dennis Johnson
and Jari Askins, Lieutenant
Governor, State of Oklahoma

The Oklahoma Department of Corrections (DOC) co-sponsored, with the Oklahoma Criminal Justice Resource Center, the 2007 conference of the National Association of Sentencing Commissions August 5-7 at the Skirvin Hotel in Oklahoma City. Participants, including representatives of twenty-seven states and Japan, heard speakers and attended sessions on a wide range of issues related to offender sentencing and corrections.

Nationally-known authorities on specific sentencing and corrections topics spoke throughout the event. DOC Director Justin Jones participated in the opening plenary session with other experts discussing the costs and benefits of incarceration and other alternative sentences. Other conference topics over the two-day event included sentencing guidelines systems and theories, issues in federal sentencing and California sentencing, post-prison sanctions, risk assessment,

juvenile sentencing, re-entry, drug and mental health courts, community monitoring of sex offenders, and Native-American justice.

Lt. Governor Jari Askins spoke at a luncheon session, and state Senator Richard Lerblance, chair of the Oklahoma Sentencing Commission, and Representative Sue Tibbs addressed the opening plenary. Attendees also heard presentations on the difficulties of re-starting justice

systems after disasters such as in Bosnia and Louisiana.

Out-of-staters were welcomed and entertained during the main evening of the conference by guitarist Edgar Cruz and Andy Coats, Dean of the University of Oklahoma School of Law as they dined on bison at the National Western Heritage Museum. Evaluation of the conference was high, with a 4.8 average rating out of 5 for overall success, with no score below 4.



K.C. Moon, Director
Oklahoma Criminal Justice
Resource Center



John "Jack" O'Connell, Jr.
NASC President, Delaware
Sentencing Accountability
Commission



David Wexler, Professor,
University of Arizona
Law School



Ged Wright, former State
Senator, current Governor
Appointee to Oklahoma
Sentencing Commission

Where Are They Now

-Robert Raines-

By Joyce Jackson

When Robert Raines took over as warden of the Oklahoma State Penitentiary (OSP), he basically ran Oklahoma Corrections. But that was when the state only had two prisons. Raines was warden of OSP from 1959-1963. At that time, OSP was considered the biggest and the baddest prison in the state. The other prison was the Oklahoma State Reformatory in Granite. During his tenure, Raines contributed to making changes in how prisons should operate that are still in place today. I had a chance to meet Mr. Raines recently and talk with him about what it was like during his time in corrections.



Robert Raines, former Warden
Oklahoma State Penitentiary

IC: Tell me how you got involved in Corrections.

RR: I graduated from OSU with a major in psychology and the OSP warden hired me as a psychologist. There had never been any psychologist in the prison system, so I was the first psychologist at McAlester or any of the other institutions.

IC: That's interesting because now we have lots of psychologists.

RR: Yes, and when I became warden at OSP I hired more psychologists.

IC: How long were you a psychologist at OSP?

RR: About two and a half, three years, something like that.

IC: Did you think there was a need for a psychologist?

RR: There was no testing or any persons to take care of the inmates' psychological needs. The director of Mental Health at that time was a

good friend and he started getting some of the psychiatry people to come down and work with some of our inmates.

IC: So you have been involved in Corrections for a long period of time. Was Oklahoma your first stop?

RR: It was my first stop – fresh out of college.

IC: How long were you at the Oklahoma State Penitentiary?

RR: I was there three years as a psychologist and four years as a warden.

IC: When you left here, where did you go?

RR: I moved to Portland for about a year and I decided I wanted to get back into Corrections.

IC: So you preferred Corrections?

RR: Yes. I went to Colorado and then I went from Colorado to Maine and from Maine to Washington and

from Washington to Kansas. Then I wound up in Arizona and I stayed there until I retired.

IC: And you were a director in all of these places?

RR: I was director in all those places except Arizona. I went there on a special assignment. A buddy of mine was director at that time and there were a lot of killings and things going on and he asked me if I wanted to come and assist. I told him no – didn't want any part of it. So he said come out and just talk to the governor and so I did. They said they would pay whatever and give me whatever to get the system straightened out – so I did.

IC: How long did you stay there?

RR: I was there six years and I retired.

IC: You've been actively involved in ACA?

RR: Oh, yeah, I was on the Board of Directors and in the warden's association. I have always been active in both of those and still am today. I'm still on the Board of Directors for the Warden's Association.

IC: What is the most significant thing that you remember during your tenure in Oklahoma?

RR: When I was getting ready to leave OSP, I made a report to the governor and the legislature on what they should be doing in Oklahoma.

IC: And that was before the riot?

RR: Yes, way before the riot.

IC: So you gave them a heads up on some of the issues?

RR: Yes. I told them to move the women's facility up to Oklahoma City, to build a reception center where it is now and requested that they have a place for people with mental illness.

IC: How do you view Corrections today?

RR: They need about five different prisons and have them in various locations in the state – like one in the north and east, west, and down south. That's what they did in Arizona. We built all of our facilities that same way all across the state in different locations. We didn't have to be transporting people back and forth. We had a max unit, a medium unit, and a lower unit at every one of the facilities.

IC: Did you know that Oklahoma hasn't built since the 80's?

RR: It's like when I left Oklahoma, I told them to start doing some of these things. With the Arizona plan, you don't have to drive them all over the country to do it.

IC: What do you think it takes to get the right folks to listen?

RR: If the governor gets re-elected, he should be able to get things started at least under his watch to try to show improvement instead of having to put out fires all the

time.

IC: What would you say was the best thing that you played a part in when you were in Oklahoma?

RR: We opened up the McLeod facility and we also put in an academy to train officers.

IC: So it was during your tenure that McLeod was established?

RR: I built that with inmates from a vocational school down at Stringtown and we came up here to Oklahoma City and tore down buildings at Tinker and started building housing down there for the inmates. Another neat thing we did; they didn't have any gas down there for heat, so we built a furnace. We took all the wood from the land they cleared and it heated all of the facility. We used the cleared land to graze cattle and we grew a lot of vegetables. We had a canning plant and we canned vegetables and we sold to the schools. We had a brickyard and sold all the bricks. We had everybody working unless they were just so damn mean we had to keep them locked up.

IC: You put everybody to work?

RR: Everybody had a job.

IC: And you think that plays a part in keeping down the violence?

RR: I think it does, and it also helps to control the prison gangs.

IC: Were there a lot of gangs in the prisons back when you were warden?

R: Oh, yeah. It took me about a year and a half to get the Arizona gang problem straightened out. They didn't think we'd ever get control of it, but we did – we scattered them throughout the system.

IC: What intrigued you to get into corrections?

RR: I didn't know what I was going to do when I got out of college. I was just looking for a job. Then I got in corrections and I got hooked on it.

IC: Tell me what kind of things you dealt with at the State Penitentiary.

RR: When I first went down there, it was pretty loose. They had gambling going on. The whole yard was just full of guys out there gambling. We finally got that under hand.

IC: Did you have females at OSP then?

RR: I had everything in the state under me except the Reformatory.

IC: What about female officers?

RR: The female facility had only female officers, or matrons, and OSP had all male officers.

C: One thing that has been an issue in Corrections for a long time is making sure there is parity of programming for women and for a long time women didn't have

New Faces, New Places

DEPUTY WARDENS



**Linda Morgan, Deputy Warden III
Oklahoma State Penitentiary**

Ms. Morgan began her career with the Oklahoma Department of Corrections in 1980 at the Oklahoma State Penitentiary, making history as the first female case manager “Behind the walls.” She holds a Bachelor of Science degree in Criminal Justice with minors in Psychology and Sociology from Northeastern State University.



**Marvin Vaughn, Deputy Warden II
Oklahoma State Reformatory**

Mr. Vaughn began his career with the Oklahoma Department of Corrections as a Physical Plant Operator II at the Jim E. Hamilton Correctional Center in 1987. He graduated Summa Cum Laude with a Bachelor of Science degree in Criminal Justice and Ethics from Mid-America Christian University in Oklahoma City.



**Lenora Hudson, Deputy Warden I
John Lilley Correctional Center**

Ms. Hudson started her career with the Oklahoma Department of Corrections as a Correctional Officer at the Joseph Harp Correctional Center in 1984 and promoted to Case Manager the same year. She received her Bachelor of Science degree in Education MH & PH in 1980 from the University of Central Oklahoma.



**Phil Gilstrap, Deputy Warden I
Jim E. Hamilton Correctional Center**

Mr. Gilstrap began his career with the Oklahoma Department of Corrections in 1975 as a Probation & Parole Officer. He has a Bachelor’s degree in Psychology from the University of Oklahoma.

New Faces, New Places

CHIEFS OF SECURITY



**Tracy McCollum, Chief of Security III
Oklahoma State Reformatory**

Mr. McCollum began his career with the Oklahoma Department of Corrections as a Correctional Officer at the James Crabtree Correctional Center in 1988. He has a Bachelor of Science degree in Criminal Justice from Mid-America Christian University.



**Stephen Young, Chief of Security
John Lilley Correctional Center**

Mr. Young began his career in 1998 as a Correctional Officer at the Oklahoma State Reformatory. Mr. Young became CLEET certified in 2001.



**Wendell Davis, Chief of Security
Mabel Bassett Correctional Center**

Mr. Davis began his career in 1991 as a Correctional Officer at the Oklahoma State Penitentiary. He has completed studies in the area of Sociology and Liberal Studies at Oklahoma State University and the University of Oklahoma.



**Lynn Martinez, Chief of Security
Jess Dunn Correctional Center**

Ms. Martinez began her career at the Jess Dunn Correctional Center in 1989. She has an Associate's degree in Science and is currently working on her Bachelor's degree in Psychology.

Just what the Director ordered...

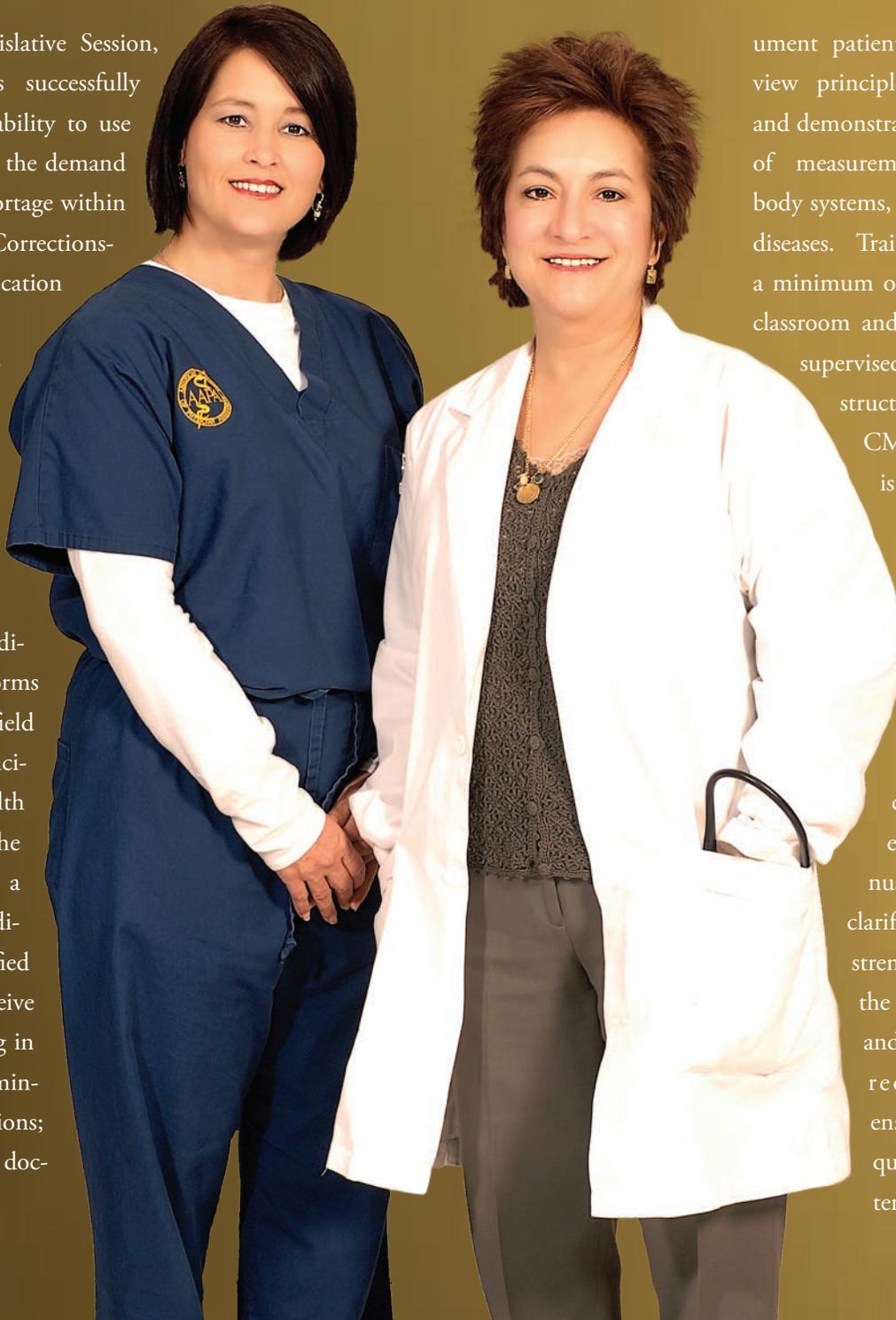
Certified Medication Aides

Safe, Efficient & Cost-Effective

By Jane Kirby

In the 2006 Legislative Session, Medical Services successfully lobbied for the ability to use a new resource to meet the demand caused by the nurse shortage within the Department of Corrections - the Certified Medication Aide.

A Certified Medication Aide (CMA) is a certified nurse aide who has passed an Oklahoma State Department of Health approved program for administering medications. A CMA performs technical duties in the field of patient care and participates in the general health care of patients under the direct supervision of a licensed nurse or medical provider. Certified medication aides receive instruction and training in the preparation and administration of medications; observe, report, and doc-



ument patients' status; review principles of safety; and demonstrate knowledge of measurement systems, body systems, and common diseases. Training includes a minimum of 40 hours of classroom and 16 hours of supervised clinical instruction for each CMA. A CMA is required to complete 8 hours of Oklahoma State Department of Health approved continuing education annually. The clarification and strengthening of the eligibility and certification requirements ensure high quality, consistent training of

these individuals. In addition, medication aide training distinguishes a nursing aide and offers career advancement that may help with staff retention efforts.

SAFETY

Patient safety is a primary focus in the implementation of CMA's. Department policy, OP-140143, "Nursing Service" ensures the role that the CMA contributes in the medical unit. The CMA's will be administering/distributing routine prescribed oral medications, excluding controlled substances and any medication requiring an assessment (ie. Antidiabetic or Tuberculosis medications). Using the CMA's in this capacity will help alleviate the nursing shortage existing in DOC medical units, by allowing nurses more time for assessment, documentation, and other nurse specific duties. Utilization of CMA's will reduce the departments' dependency on agency personnel who are not familiar with facility and unit procedures. A combination of all these factors will lead to increased job satisfaction, patient safety and overall improved quality of care.

EFFICIENCY

Tamara Hill, Nurse Manager at Lexington Assessment and Reception Center, conveys the positive atmosphere that came with the hiring of two CMA's. "The whole unit runs more efficiently and lessens the stress on the medical unit,

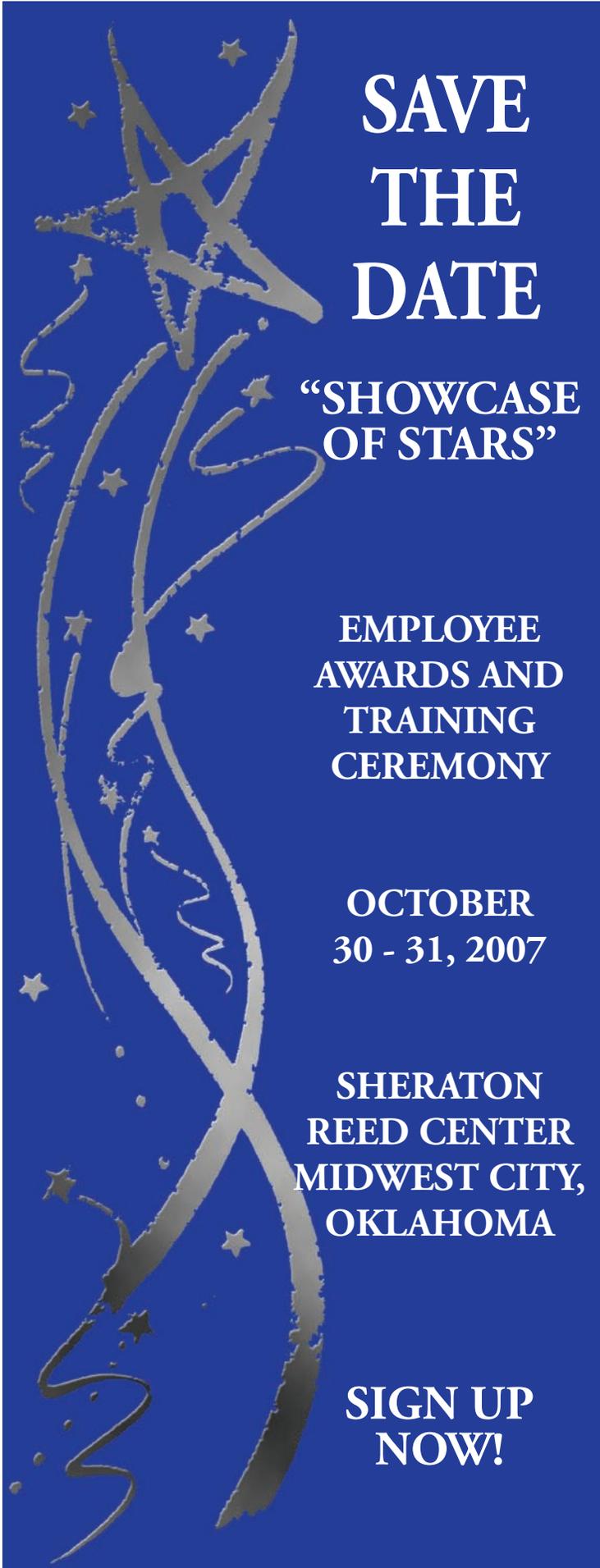
especially the nurses. Our CMA's administer/distribute medications for pill lines, file and pull charts, assists the nurses with dressing changes and infirmary care, order lab work etc.! They are wonderful!!" CMA utilization has given way to a more efficient medical unit that has become more patient focused and teamwork driven.

COST EFFECTIVENESS

Correctional health care providers are coping with increasingly complex inmate-patient populations, learning to use a vast array of new technologies and medications, and struggling to meet their health care budgets. Addressing the complexities of correctional medicine from an administrative perspective requires adopting strategies that ensure the delivery of cost-effective, evidenced based health care.

The highly structured, controlled environment of a prison is conducive to managed care efforts that foster smart health care delivery, such as CMA utilization.

Medical Services is committed to a more productive future and is excited to lead the department toward a greater tomorrow by empowering individuals, encouraging teamwork and employing best practices such as the Certified Medication Aide.



**SAVE
THE
DATE**

**“SHOWCASE
OF STARS”**

**EMPLOYEE
AWARDS AND
TRAINING
CEREMONY**

**OCTOBER
30 - 31, 2007**

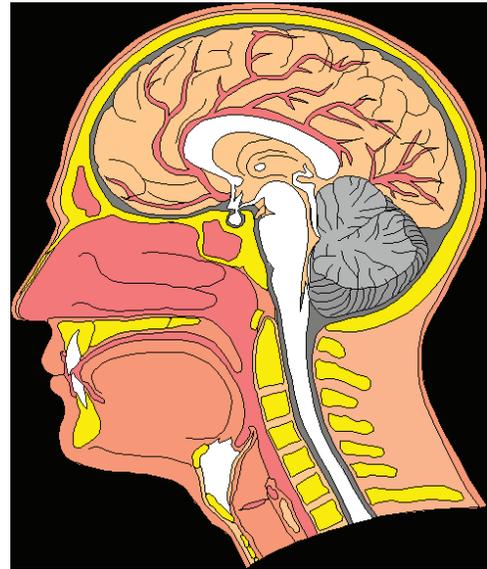
**SHERATON
REED CENTER
MIDWEST CITY,
OKLAHOMA**

**SIGN UP
NOW!**

Update on the Oklahoma Department of Corrections Mental Health Services and MH-Levels Classification System

by
Robert J. Powitzky, Ph.D.
Chief Mental Health Officer

The purpose of this article is to briefly discuss the new, innovative mental health classification system developed for the Oklahoma Department of Corrections. Every DOC professional should be knowledgeable of this unique system, because it has useful implications for every aspect of correctional management. For a more in-depth discussion of the background of the MH-Levels, the reader is encouraged to read the 2003 article, "A useful management tool for correctional mental health services, which can be found on the DOC website under mental health services (http://www.doc.state.ok.us/treatment/mental_health/index.html).



The Oklahoma Department of Corrections has a new challenge. We have a proud history of facing formidable challenges such as prison gangs, irrational psychopathic violence, prison litigation, and ever-changing sentencing guidelines. Corrections has evolved into a proud profession with the development of sophisticated management tools including management strategies for prison gangs, effective supermax technology/procedures, professional accreditation standards, quantitative custody/security classification systems, and the unit management model, to name a few. The new challenge facing corrections today that will require that same professional ingenuity is the recent increase in the number and percentages of persons with some form of mental illness in correctional care and custody. This

phenomenon is an accepted fact nationally by professionals working in jails, courts, community corrections, probation, parole, and prisons. In Oklahoma, this increase can be clearly documented in many ways. For example, *Figure 1* presents the number of inmates on psychotropic medications compared to the number of inmates in general population. This clearly shows that while the ODOC general population has increased 19% since 1998, the number of inmates prescribed psychotropic medications increased 289%.

Another indicator of this increase can be seen when comparing the three intensive surveys of inmates with past or current symptoms of serious mental illness based on the ODOC mental health classification system, which will be discussed in more detail following. *Figure 2* dramati-

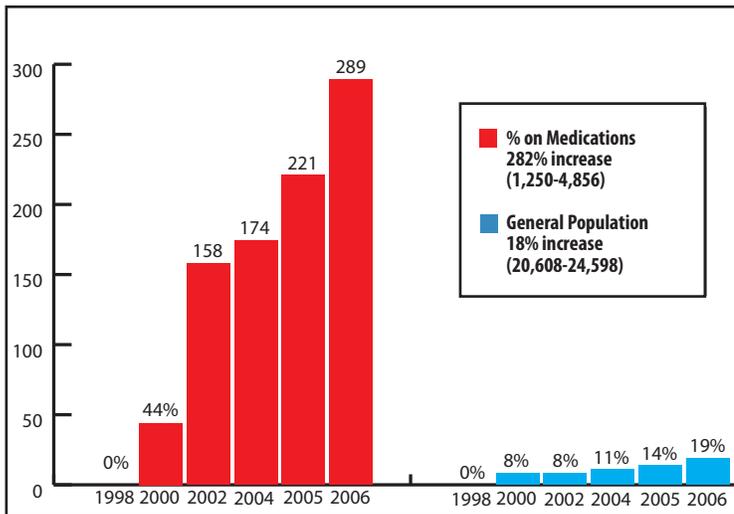


Figure 1 - 1998-2006 Percentage Increases in Numbers of General Population vs. Inmates on Psychotropic Medications

cally presents the increasing numbers of inmates with past or current symptoms of mental illness. The latest, most accurate classification of all DOC inmates by MH-Level revealed that 11,900 out of approximately 24,000 incarcerated offenders either had a history of or current symptoms of mental illness. Approximately 6,000 exhibit current symptoms of a serious mental illness.

Because this is such a new change for corrections, until five years ago a void continued to exist for a common sense, useful management tool - a framework - for adequately defining the problems and for engineering solutions related to the management and treatment of persons with mental illness in the correctional setting. Correctional administrators need to know how to efficiently manage their scarce resources in a manner that meets constitutional requirements. Legislators need useful

information to make critical decisions for allocation of those scarce tax dollars and for development of necessary oversight guidelines. Consumers and advocacy groups need to understand the nature of the problems and what is being done to address those problems. Researchers and academicians need comparable data to formulate and analyze hypotheses.

Before discussing the Oklahoma DOC Mental Health Classification system, it may be helpful to understand what other states have been doing. Historically, the widely accepted tools for trying to classify groups of mentally ill offenders were not useful, mostly because we were not asking useful questions! We need to know how to ask useful questions in order to get useful information. The following are three of the most common examples of frequently asked, non-useful questions:

WHAT ARE TYPICAL NON-USEFUL QUESTIONS?

1. "How many offenders have a serious mental illness?" OR "What is the prevalence of serious mental illness in your correctional population?"

These seemingly straightforward questions ignore the fact that there is no widely accepted operational definition of "serious mental illness." Prevalence studies have included a wide range of definitions from a) those persons with a history of mental health treatment, to b) only those diagnosed with certain mental illnesses, to c) all mental disorders found in Axis I of the Diagnostic and Statistical Manual IV-Revised (DSM-IVR). In addition, courts have joined forces with experts and scholars to develop rational, scholarly defini-

tions of serious mental illness. In practice, these definitions still leave wide latitude for interpretation. Until a recently published BJS report, the most quoted prevalence studies are based on 1996-1998 offender populations, while actual current management information show those studies do not represent the recent increases in the numbers and percentages of mentally ill offenders/inmates. The most recent report has only added to the confusion when it concluded that more than half of 2004 jail and prison inmates have a "mental health problem," which many readers have misinterpreted to mean that many offenders have a mental illness. One reviewer said, "If apples were being harvested in 1998, oranges are being harvested in 2004." Again, unclear or conflicting definitions have resulted in non-useful information. A corollary problem that will

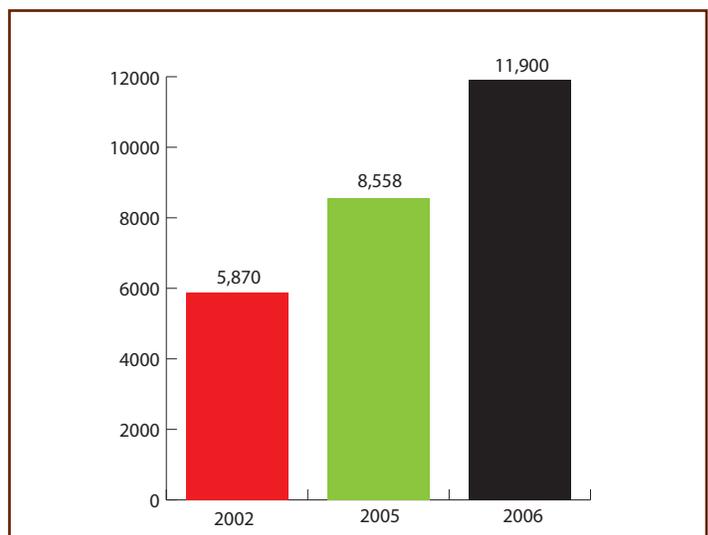


Figure 2- Oklahoma Department of Corrections 2002-2006 Mental Health Levels Comparison

be discussed in more detail in the following sections is the non-useful manner in which they typically try to include the concept of “adjustment to incarceration.”

2. “How many inmates are diagnosed with having Schizophrenia, Bi-Polar Disorder, and Major Depression?”

What useful information does this question generate? Very little. There can be a wide range of possible management-relevant information within any diagnostic category. For example, one person with Paranoid Schizophrenia may be currently functioning quite well in society, on work release, in the general correctional setting, or even in university settings (witness the movie, [A Beautiful Mind](#)), while another with the same diagnosis may require intensive, acute care. In addition, this reliance on psychiatric diagnoses may cause us to ignore many of the offenders who require a large percentage of correctional mental health staff resources and time. These include a) the developmentally/cognitively disabled, b) severe personality disorders with psychotic features, and c) co-occurring disorders that defy simple diagnostic categorization. Thus, this data is not useful to correctional managers.

3. “How many inmates/offenders require outpatient, intermediate and acute levels of care?”

This question is not useful for several reasons. First, this question is too interdependent upon the resources currently available. In reality, we actually end up asking, “How many beds are available in each level of care?” A second problem inherent with this question is the variation between correctional systems of descriptions of what constitutes each level of care. This prevents any kind of meaningful inter-system comparison analyses. Third, this non-useful question also incorporates the concept of “institutional adjustment,” while ignoring the need to consider the offender’s needs for reentry (“adjustment”) into the community when released. An extreme example of the misuse of “institutional adjustment” is evidenced in the recent supermax cases where states like California, Wisconsin, and Ohio gradually lost perspective when inmates with mental illnesses were placed in a single isolation cell, which coincidentally eliminated behavioral or “institutional adjustment” problems. More subtle examples of management strategies to help the mentally ill offender to “adjust” can be found in every correctional setting in the country. These

include matching an inmate with a nurturing cellmate who guides and protects the ill inmate, or placing the inmate in protective custody or administrative segregation. Unfortunately, these strategies merely teach the inmate with mental illness

how to become institutionalized (i.e., to “adjust”) in a correctional setting, not the life skills necessary to live as independently as possible in the community.

For the full report go to www.doc.state.ok.us and select “Newsroom.” ■

WHAT ARE SOME USEFUL QUESTIONS THAT NEED TO BE ASKED AND ANSWERED?

The following are useful questions that can be answered using the management information framework proposed in this paper:

- 1. How do you define your levels of needs for mental health services?**
- 2. How can their needs be communicated between all relevant correctional disciplines without violating federal HIPAA regulations?**
- 3. How many inmates/offenders are there in each of the different levels of mental health service needs?**
- 4. What are the staffing patterns needed for each level of mental health services?**
- 5. What strategic management initiatives, if any, are needed to meet the mental health service needs of your correctional population?**
- 6. What are the trends evidenced in the data?**
- 7. How do the populations of other facilities within the department compare with each other?**
- 8. How does the mental health population of one state system compare to others?**
- 9. What are the most effective models for correctional mental health services?**

2007 Oklahoma State Penitentiary Prison Rodeo

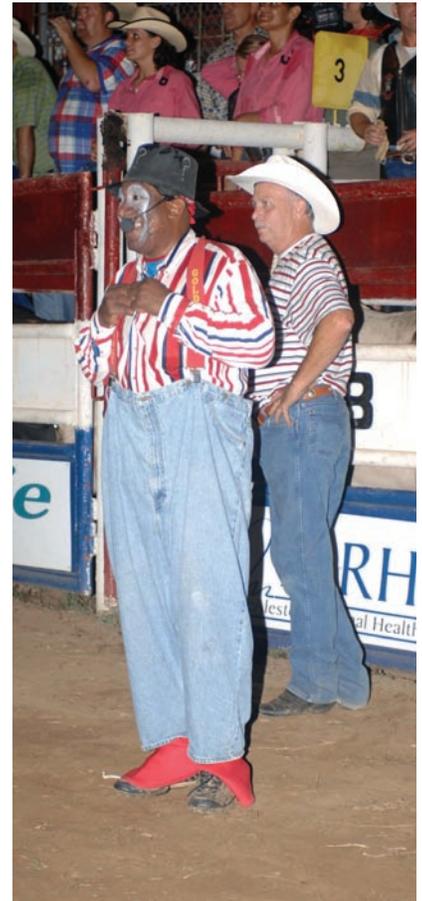
McAlester, Oklahoma
August 17-18, 2007



Emma Watts, Warden
Jackie Brannon Correctional Center



Bobby Boone, Deputy Director, Institutions,
and Terry Crenshaw, Oklahoma State Penitentiary



Ron Hunter, International Pro Rodeo
Association (IPRA) Rodeo Clown



The Joseph Harp Correctional Center rodeo team won 1st place at the Oklahoma State Penitentiary rodeo.



An offender from the Jess Dunn Correctional Center riding a bucking bronco



Oklahoma State Penitentiary offenders competing in the Double Mugging Contest

The 67th Annual "World's Only behind the Walls" Prison Rodeo sponsored by the Oklahoma State Penitentiary and the McAlester Chamber of Commerce kicked off this year with crowds of friends, family, and folks from out of town with special events and activities right up to the time the gates opened. Besides the Jackie Brannon and OSP Employee booths that provided everything from t-shirts to snow cones, the DOC Employee project also sponsored, a "Kids Karnival", to raise funds for the Oklahoma Correctional Employee Memorial fund. Participating rodeo teams of men and women offenders from 11 different facilities competed in the Mad Scramble, Bull Poker, Inmate Bareback Riding, Wild Horse Race, Double Mugging, Bull Riding and Money the Hard Way. The Joseph Harp Correctional Center rodeo team won first place.

Oklahoma Correctional Employee Memorial Foundation

May We Never Forget
the Sacrifice

SEPTEMBER
Rex. J. Thompson
Correctional Officer
Lexington Correctional Center
Lexington, Oklahoma
September 1, 1981

"Correctional employees exemplify the definition of public servant. Now the time has come for all of Oklahoma to remember and honor the sacrifices made by those correctional employees who have died while serving the citizens of Oklahoma."

Justin Jones, Director
Oklahoma Department of
Corrections
-2007



The Oklahoma Correctional Employee Memorial Foundation (OCEMF) has been established to honor and preserve the memories of correctional employees in Oklahoma who have given their lives serving the citizens of Oklahoma. The OCEMF, a not-for-profit 501c3 organization, is charged with maintaining and constructing a suitable monument to record the names of fallen heroes for posterity; and to create in the names of those who have died, a living memorial in the form of scholarships and awards, so that these heroes are never forgotten. The memorial will be located on the department's grounds at 3400 Martin Luther King Avenue in Oklahoma City.

Join Today



OKLAHOMA CORRECTIONAL EMPLOYEE MEMORIAL FOUNDATION

MEMBERSHIP APPLICATION

MEMBERSHIP CATEGORIES:

PROFESSIONAL I: Full time, part time, and retired Oklahoma Department of Corrections employees.

NAME _____

PROFESSIONAL II: Supporting patrons (including family members), volunteers, students, and contract employees.

ADDRESS _____

PROFESSIONAL I & II: Personalized membership card and certificate of membership. Three year paid memberships receive a personalized paver (brick) in the memorial design.

AGENCY/CORPORATION (IF APPLICABLE) _____

INDIVIDUAL LIFETIME: Personalized membership card, certificate, and personalized engraved brick.**

CITY/STATE/ZIP _____

CORPORATE GOLD LIFETIME: Certificate of membership, plaque and a personalized granite bench to be placed at the memorial.

AREA CODE/PHONE _____

CORPORATE MEMBERSHIP: Includes other agencies. Certificate of membership and plaque for one to three year membership. Three year paid memberships receive a personalized brick to be used as a paver in the memorial design.**

EMAIL _____

SIGNATURE _____ / /
DATE

MEMBERSHIP CATEGORIES:

CORPORATE GOLD LIFETIME MEMBERSHIP \$25,000*
INDIVIDUAL LIFETIME \$200*

	1 YEAR	2 YEAR	3 YEAR**
PROFESSIONAL I & II	\$20	\$35	\$50
CORPORATE	\$500	\$750	\$1,000

MAIL COMPLETED APPLICATION AND PAYMENT TO:

OCEMF
MEMBERSHIP SERVICES
P.O. BOX 312
TAFT, OK 74463

PAYMENT: CHECK or MONEY ORDER (ENCLOSED)

*One Time Payment

***Membership does not begin until payment is received.

****Must be a member to be eligible to be a Board member.

**All personalized bricks will be limited to three lines and will not be purchased until they are needed for the Memorial.

Your **Worst** Nightmare

by Dr. Mike Connelly, Evaluation & Analysis

It looks like a beautiful morning. Birds chirping, sun bright outside your window. Your neck's not even aching like it usually does when you wake up. You whistle a happy tune as you turn on the morning news or open the paper. It's not a beautiful morning. Something you are at least partially responsible for at DOC has gone so bad that it's front page news. You pick what it is—escape, fire, riot, inmate murder, computers hacked, equipment stolen, probationer or parolee gone wild. Your basic job nightmare.

It's not just that you'll have to fix it and you'll need all the data and information you can muster to pull the picture together and straighten things out. It's that policymakers are going to want data and information, too. What did you do? And not do? What should you have been doing, and how close did you get to that? Those questions are more and more frequent these days anyway, as we talked about in the last column, and events like these just shine the spotlight brighter.

We tend to look at data and performance measurement as

an intrusion or, worse, an effort by people who don't really understand what we do to now judge (and penalize) us. In some cases our fears and distrust may be warranted. But when we're doing good work and actually or potentially have proof of it in our statistics and reports, we can save ourselves a lot of time and maybe even our department's reputation and our jobs. It's not impossible for others to be critical in the face of solid data, but it makes their effort much more difficult.



Mike Connelly, Administrator
Evaluation and Analysis

Think about the nightmare you imagined above when I gave you your choice of sweat-makers. How would you answer those questions? Do you have the records you need? If

you need to report numbers, would you have to do them from scratch, or do you already have access to a data set, OMS or some other, from which they can be pulled? Can you do it yourself or will you have to ask for help? If you can do it, can you do it easily, or will it take a lot of time and effort? Can you organize the numbers to make your case, or do they take statistical analysis that you and/or your staff don't have the time or training for? How do those numbers look compared to Best Practice in similar states? If DOC were audited in this area, what would that audit say about our comparative performance?

This sort of intensive questioning obviously doesn't just occur because of headline-grabbing events. They may be asked when your budget is being reviewed within the department or by the governor or the legislature and their staff. Or when you ask to start a new program or to keep an old one running. Or when you're just trouble-shooting potential headline-grabbing events. In my last column, I talked about "evidence-based practice"(EBP) and how it's

something we all need to focus on right now. But, as these examples show, EBP is just good sense and foresight for something we should be doing all the time.

The question should not be, by this time, should we collect, analyze, and report our data and activities? It should be, how do we do those things best and how often? We need to be reviewing and reconsidering the data we have and require and be working toward the best we can do in those areas. Not out of fear of reprisal but out of recognition that performance data are now our best defense against unwarranted criticisms and our best guides for improving what we do.

In my next column, I'll go through some hypothetical situations with you, based on real work we've been doing in Evaluation & Analysis, to show why and how you can demonstrate performance that will point to areas to shore up and to protect you from challenges and attacks. Or, worse, from your own worst nightmare. ■

Max Newberry Dedication Ceremony

Oklahoma City, Oklahoma
June 29, 2007



L-R (back): Ron Jackson, Bob Tomlinson, Brian Slocum, Lee Bond, Larry Fields, Max Newberry, Justin Jones, Alex Lunn, John Loomis, Ralph Brewster. L-R (front): Rebecca Densmore, Thanh Pham, Kathy Kinstle, Barbara Pearman, Mary Keltch, Senator Jonathan Nichols, Tom Lewis, Donna Valadez



Larry Fields, former Director, Department of Corrections, Max Newberry, former Director, Oklahoma State Industries, and Justin Jones, Director, Department of Corrections



Ken Klingler, Chief Operational Services



Senator Jonathan Nichols District 15 (Cleveland, McClain)



Max Newberry and family members



Ron Jackson, Operations Coordinator Oklahoma Correctional Industries

Part III

Those Who Have Served A Military Connection

Christopher Dillon began his career with the Department of Corrections at Hollis CWC on November 1, 2004. After completing training at the Gene Stipe Training Academy, he promoted to the rank of Corporal. United States Army Specialist Dillon was then activated to service in Iraq. Specialist Dillon later deployed to New Orleans to assist with the Katrina Hurricane catastrophe. Following his tour of duty in New Orleans he began his second tour of duty in Iraq.

After visiting with Dillon's mother, who lives in North Carolina, she stated that her son Chris and the men and women stationed in Iraq have good days and bad days but are generally doing well.

Specialist Dillon, as all serviceman and woman overseas, miss home and family and sometimes feel very lonely. Below is Dillon's mailing address, we are sure he would appreciate any cards or letters of encouragement.

Address: SPC Christopher Dillon
A CO 449 ASB
LSA Anaconda
APO, AE 09391



Christopher Dillon

Eric Enblom began his career with the Department of Corrections in August 1998. Eric is currently active with the U.S. Military. He joined the regular Army in 1988 and served 3 years active duty. During his time on regular duty, Eric served in the Gulf War with the 1st Infantry Division as an M1A1 Tank Crewman. Eric has remained militarily active for the past 10 years with the Oklahoma National Guard and is assigned to a unit in Pauls Valley as a Section Chief. He holds the rank of (E6) Staff Sergeant. Eric has re-enlisted effective March, 2007. Lt. Enblom has many interesting stories to share



Eric Enblom

Tom Tate began his employment with the Oklahoma Department of Corrections on August 5, 1991 as a Correctional Officer at the Marshall County Work Center. In May of 1992 he was promoted to the position of Probation Officer and went to work at the Duncan Probation and Parole Office. One year later Officer Tate transferred to Ardmore as a Probation Officer and worked there until October of 2000 at which time he transferred to his current location of Durant as a Probation and Parole Officer III.

Tom Tate was activated into regular army for the third time in his military career in June of 2005. Exercises began in Idaho. This locale was picked as closest to the terrain of Afghanistan. In August 2005, Tom went on full time orders with the National Guard in preparation for his duties as Intel NCO for 180th Infantry Battalion. He participated in a 2 week training course on domestic and global terrorism in Portland, Oregon. He returned to Oregon for a language and cultural course of the Afghanistan society. After that he went to Little Rock, Arkansas for an Infantry Course, Maximize Skills in Small Arms Weaponry. Tom continued his duties as Intel NCO by conducting background and security investigations of personnel in his Battalion.

His battalion received their mobilization orders March 2006 for "train-up" at Camp Shelby, Mississippi. He was at this camp for three months. His battal-

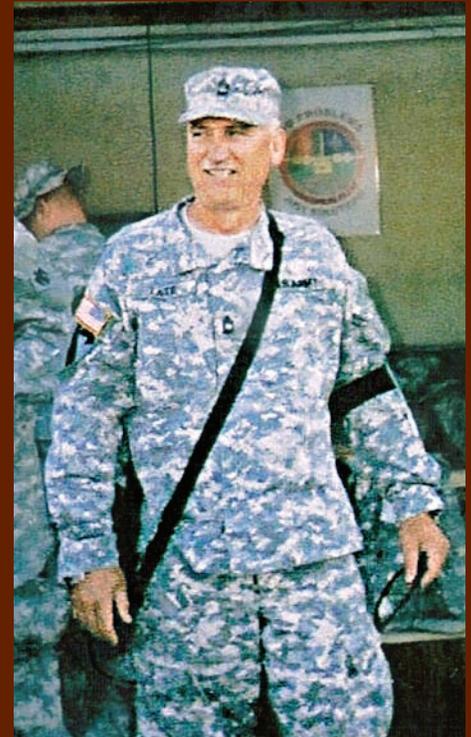
ion was training as security force for the US Military trainers who were providing training to the Afghanistan Army. Their training consisted of different aspects of the military such as convoy security, small arms weapon, language and cultural awareness of the Afghan nation.

Deployment of the 180th began June 06 to Afghanistan. Tom flew out of MS on June 12, 2006 which took approximately 36 hours. They flew into Kyrgyzstan which at one time was a Soviet Union state. Approximately 3 days later they flew into Camp Phoenix, located on the out skirts of Kabul, capital of Afghanistan.

The experience was eye opening for Tom. He advised that "no one can truly appreciate how great America is until you live in a country like Afghanistan". He explained that the Afghan people he was in contact with were cordial but cautious of their presence in their country.

Tom's home was a 5x8 metal military storage shed with all the luxuries of home. His work days consisted of 8 hour shifts in their operational area. Tom advised that all personnel were required to carry their weapons at all times due to the threat of attacks from the Taliban or Al Queda.

Tom's tour was abruptly ended July 2006 due to a physical condition which landed him in a hospital in the northern part of Afghanistan. From there he was flown out by medical transport to Kuwait, then



Tom Tate

to Rheinstein Air Force Base in Germany. After his medical condition was stabilized in Germany he was transferred to Fort Gordon, Georgia for further medical evaluation and convalescing. Tom returned to work as a probation officer in Southeast District, Durant on November 1, 2006. Tom's sacrifice and dedication to his community and his county cannot be expressed by words. Tom and countless others have put their lives on the line for this country. The bravery of our military personnel should always be remembered and acknowledged by all of those they protect.

concerning his military duties. He has been deployed to Egypt, served for 6 months as Homeland Security and 6 months with the National Guard Reaction Force to develop strategy, equipment and arms needs for deployment. Eric met his wife while he was stationed in Kansas. They have been married for 16 ½ years and have 3 children, two boys and one girl. Eric is truly an asset to Lexington

Assessment and Reception Center. Staff at LARC are proud to work with Lt. Enblom, he serves this facility and his country with professionalism and a high degree of integrity.

Kenneth Taylor is the Food Service Manager III at Dick Conner Correctional Center. He has an extensive background as a veteran as he retired from the

United States Navy October 31, 1992, as a Chief Petty Officer, with twenty-six years of service. Kenneth served as an electronic simulation operator, an electronic technician, and as a drug/alcohol counselor. He spent the majority of his time instructing navy pilots on communication and navigation procedures. Kenneth was stationed all over the world during his twenty-six years of service.



Kenneth Taylor

Kenneth was on the staff of Commander Naval Surface Forces Pacific as the drug/alcohol program advisor and during this time June 1989 to October 1992, drug use among navy personnel dropped from twenty percent to less than two percent.

Kenneth has held numerous job titles since starting to work for Dick Conner Correctional Center on November 16, 1992. His job titles include every food service position from entry level to Manager III. He also served as a unit Counselor from 1996 to 1998. Kenneth has spent his career in corrections as an innovator and problem solver. Kenneth strives to make things faster, better and more efficient in whatever he does. Kenneth does an amazing job with his positive attitude and necessary skills to manage the stressful position of Dick Conner Correctional Center Food Service Manager. Kenneth leads by example and foremost is a professional serving as a mentor and an example to those who strive for excellence. Kenneth not only takes care of required tasks but he goes above and beyond what is required.

Kenneth is a graduate of Nash High School and received his Bachelor's degree in June 1992 from University of the State of New York.

Kenneth lives in Wynona, Oklahoma with his wife Evelyn and has five grown children. Gabriel is a corporal at Dick Conner Correctional Center, Annette is a medical technician in Bartlesville, Oklahoma, Danielle is a child care specialist in McKinney, Texas. Alyson is employed with Metropolitan Life in Tulsa Oklahoma and the youngest Kenny is a Church of Christ Preacher in New Hope, Alabama. Kenneth has three grandchildren in Bartlesville.

Kenneth enjoys spending time with his family and is active in the Church of Christ in Hominy, and attends college classes on Saturdays in Owasso Oklahoma.

After receiving his Bachelor's degree from Auburn University in 1969, **George Edens** entered the United States Air Force. His first assignment was technical schooling in South Vietnam. George served as an Aircraft Maintenance Officer during and after the Vietnam war, then became a Minuteman Missile Launch Crew Commander in South Dakota for three years. After this assignment in missile command, George returned to the aircraft maintenance field in Okinawa, Japan. He was responsible for writing policies and regulations for unit operations. He then became a Logistics Officer for KC-135 refueling tankers at Tinker Air Force Base where one of his responsibilities was writing and updating the tanker portion of war plans.

George followed with a move to Headquarters Strategic Air Command in Omaha, Nebraska as a Logistics Department Head, again responsible for the logistics portion of War Plans for strategic

bombers and tankers. George received his Master's degree while stationed in Omaha.

He finished his career, returning to Okinawa as the Deputy Commander for maintenance for an aircraft refueling squadron providing air refueling support to the USAF units, the Navy, and other foreign countries in the Pacific during exercises.

After retiring from the USAF George returned to Japan as the site superintendent of a team of aircraft maintenance contractors modernizing older USAF aircraft with new state of the art electronics. His team also accomplished major structural repairs on aircraft stationed in Japan.

Returning stateside with children in college, George worked a variety of Facility and Equipment Maintenance positions in food manufacturing plants in Oklahoma City, Houston, and Wichita for approximately 10 years.

George joined the Department of Corrections as a Correctional Officer Cadet in December, 2004 at LARC. He laterally transferred to Oklahoma State Reformatory in February of 2005 as a Correctional Officer and was promoted to Case Manager in May 2006. He then promoted to Procedures Officer in May 2006.



George Edens

The Dick Conner Correctional Center staff wish to offer our gratitude for his dedicated service to our facility.



Jeff Franks

Jeff Franks began his career in the Army in December of 1984. He completed his 8-week basic training at Ft. Dix, New Jersey. He states he joined the Army to serve his country. Fellow family members had also served and he wanted to follow in their footsteps.

He was stationed at Ft. Belvoir, Virginia for approximately 11 weeks where he received advanced training. He was then transferred to Ft. Campbell, Kentucky where he was part of the 101st Airborne Division. During the 3 years he was there he completed Air Assault School. He was then assigned to the 159th Aviation Battalion and completed various training in rappelling, sling loading, vehicle recovery and participated in numerous parades, ceremonies, and runs. He spent a lot of his time with friends he made from the 187th Infantry.

After being in the inactive reserves for 2 years, he re-entered in the active reserves at the 44th Evacuation Hospital, located on Reno Blvd. in Oklahoma City. He trained in vehicle recovery, heat and air, and power generators. He then re-

enlisted and in 1990 was activated to Desert Shield. He spent a month at Ft. Sill, where he states he realized the impact of the situation when he had to make out a will for the first time and designate beneficiaries. In December of 1990, he flew into Saudi Arabia after a 23-hour flight. He remembers it being the longest flight he has ever been on because he didn't know what was going to be on the other end when they landed.

His unit was stationed at Daharon, Kobar Towers and just outside KKMC, supposedly a "secret military city" on the Saudi Arabia/Iraqi boarder. The first day he was there the chemical alarms went off and they slept in their chemical suits for 3 days. He then found out that their assignment was a "chemical casualty hospital" and next to a "battlefield clearing unit" for picking up bodies and an air base. On the other side of them was a postal unit with flatbed mail trucks with boxes of mail that never appeared to move. He remembers when he and others were moving vehicles and they were stopped by the MP's for speeding. They were issued a ticket which he still has today. He remembers an F4 Phantom crashing between them and the airfield and the first scud missile being shot down in the daytime being right overhead.

His fondest memory is when his rear detachment unit went into Riyadh during Ramadan, getting the fastest haircut of his life with only a pair of scissors, and seeing the neon signs resembling those in New York City, eating at Burger King in Riyadh and McDonald's (aka Med Mac) in Daharon. He remembers the Burger King having two entrances, one for families & one for males. He ate only the french fries at Burger King for fear of the kind of meat in the burgers. His worst memory is the day the toy store and warehouse were bombed. The

warehouse was the living quarters for a unit from Oregon. He completed three campaigns, Desert Shield, Desert Storm, and Desert Calm before ending his military career in May of 1991.

Sgt. Jeff Franks is the key/tool/armorer at BJCC. He serves on the CERT team as the sniper. His other responsibilities at the facility include inmate phones, employee backgrounds, disciplinary investigations, and the 360 Project camera operator. He is married to Paula, a unit secretary at BJCC. They have 3 children together, Kalei, Brayden, and Kelby, and he has 2 adult children. He is proud to call himself a "Disabled Veteran."

James Crabtree Correctional Center (JCCC) is privileged to have several employees that not only serve our state but also serve our country. JCCC currently has ten employees that serve with the Oklahoma National Guard and the United States Army Reserves. Three of those ten employees, Mike Shelite, Cody Snow, and Shaan Robinson, are currently deployed in northern Iraq.



Vernon Sanders

Vernon Sanders began his career with the ODOC, in July 1989, at James Crabtree Correctional Center as a Correctional Officer Cadet. He joined the Correctional Emergency Response Team (C.E.R.T.) in 1990, where he still serves as an active member. Vernon was in-

National Association for Black Veterans

HISTORY

NABVETS, initially the “Interested Veterans of the Central City (IVOCC), was established by Thomas H. Wynn Sr. and six Vietnam combat veterans. The IVOCC was incorporated in Milwaukee, Wisconsin (1969) and reorganized (1973) to become the National Association for Black Veterans, Inc. – with the charge to address issues concerning Black and other minority veterans.

Wynn, a Korean War Army veteran, upon returning home found that it was the plight of many veterans of American wars was forgotten, and undervalued. He noticed that many black and other minority veterans were disenfranchised due to “less-than-honorable discharges,” “administrative discharges” and were met with gross racial discrimination and lack of opportunities.

In 1973, NABVETS, in partnership with the National Council of Churches and The Vietnam Generation Ministry Working Group, was able to obtain legislation for Vietnam veterans, to include recognition of Agent Orange, PTSP and Amnesty for Vietnam evaders’ register. It was during this same time a partnership was formed to create the National Incarcerated Veterans Project.

Without adequate access to veterans health benefits, especially services such as psychological counseling or mental health, many veterans sought to escape through drug and alcohol abuse, which resulted in criminal and deviant behavior, unemployment, homelessness and for man incarceration.

On April 2, 1998, the Department of Veterans Affairs certified NABVETS as a national veterans service organization. NABVETS was certified for the purpose of preparation, presentation and execution of claims under laws administered by the Department of Veterans Affairs.

OKLAHOMA CITY NABVETS, CHAPTER 16

Reverend James A. Greenwood eventually formed the Oklahoma City Chapter. A Vietnam veteran himself, Reverend James A. Greenwood had personally encountered many of the problems faced by veteran of the Vietnam War era, which included: health problems, unemployment and incarceration. These issues contributed to his inability to be successful in family relations, and reintegration back into his community and society. Reverend Greenwood was introduced to NABVETS while visiting his brother in Seattle, Washington.

In October 2002 after relocating to Oklahoma City. Reverend Greenwood started an organization called BVOA (Black Veterans of America), along with 12 other veterans, who met at New Bethel Baptist Church.

NABVETS’ vision is to be a professional organization that serves all veterans, especially the black veterans in the State of Oklahoma. The emphasis is on incarcerated veterans, homeless veterans, and younger veterans who are on active duty or who have recently been separated from the service. Chapters have already been established in the Tulsa and Lawton areas. The goal is to have as many chapters as possible to serve the needs of veterans and their community.

The chapter invites all veterans, as well as non-veterans to join. Chapter meetings are held every first Thursday at the State Capitol, Room 512 from 7-9 pm. For more information call Reverend James A. Greenwood at (405) 601-0295 or (405) 249-1557.

strumental in constructing the mobile command unit for the CERT. Continuing his dedication to the community, Vernon has taken the mobile command unit to the local grade school’s “careers on wheels,” and he also volunteers to participate in various local community parades.

Vernon has been a member of the Goltry Volunteer Fire Department since 1990. He has been a Firefighter, Training Officer and in December 1999, he was nominated Fire Chief, a position he still holds.

In 1991, Vernon became the Goltry Emergency Management Director, working with the National Weather Service as well as other local jurisdictions spotting storms, hazardous material spills and making Goltry a safer place to reside. Vernon is the Chairperson of the Alfalfa County Safety Group and on the Board of Directors for the Tri-County Emergency Services.

Mr. Sanders not only dedicates himself to his community, but he also commits himself to Alfalfa County, the State of Oklahoma, and to his country. Vernon enlisted as active duty in August of 1983, with the United States Army and served until May of 1989, when he transferred his service to reserve duty in the Oklahoma National Guard, where he still serves today.

In September 1994, Vernon was asked to work for Alfalfa County as a Reserve Deputy for the Alfalfa County Sheriff’s Department in Cherokee, Oklahoma, and continues his service to the county, contributing approxi-

mately 400 hours annually. The Oklahoma Department of Corrections has the motto on its' insignia "Protecting You is our Mission." Vernon Sanders is committed to that mission, not just for the

ODOC, but also in the community, and his representation of the ODOC and JCCC in the community exemplifies the type of professional excellence that is truly above and beyond. ■

OCTOBER NATIONAL BREAST CANCER AWARENESS MONTH

Breast cancer is the most common cancer among women except for non melanoma skin cancer, and while there's been great improvement in breast cancer treatments and survival rates, about 40, 000 U.S. women are still expected to die from the disease this year.

Women who've had a sister with breast cancer can make a difference in the fight against the disease by joining the Sister Study, an important new nationwide effort to find the causes of breast cancer. Study directors are looking for 50, 000 women, ages 35-74, who have not had breast cancer themselves, and who come from all walks of life. Upon being accepted in the trial, the women will complete a questionnaire and then submit a health update each year over 10 years.

What causes one woman to develop the disease instead of someone else? Researchers know that alcohol use, early onset of menstruation, and a few other factors may slightly increase the risk of breast cancer, but for more than half of the 215,000 new cases each year occur in women with no known risk factors. Women who want to support the Sister Study of possible causes of breast cancer have three choices: Enroll. Learn whether you are eligible at www.sisterstudy.org or call 1-877-4SISTER (877-474-7837)

Spread the word to encourage others to enroll. Become a Sister Study volunteer in your community.

(continued from page 29)

the men had.

RR: The only women that got training at that time were in the warden's house. We had the women come over there and help take care of the house.

IC: What do you think about the Parole Board?

RR: I think there needs to be some things done about parole and the board composition. You shouldn't have anybody on the board considering paroles unless they've worked in the criminal justice system and worked around inmates.

IC: Why do you think it would really make a difference?

RR: Sure they would and they could get a lot more people out of there, too. I mean the ones that deserve it.

IC: One of the issues today, supported by the Bureau of Justice and ACA, is Reentry – trying to help people survive once they get out.

RR: Anybody that's going out on parole or being discharged should spend some time in a build-

ing set aside just to teach them how to get their driver's license – how to get their social security – how to dress properly and so forth.

IC: What advice would you give our director today?

RR: I think he's a great guy and I'd do anything in the world to try to help him in any way I can and I think he's got the ability to go ahead and get some of these things done.

IC: So do you have other family that has worked in law enforcement or criminal justice?

RR: I have a daughter who works for the department, Becky Raines. She works in the ODOC Medical Services Division.

IC: So what do you do for enjoyment these days?

RR: Play golf.

IC: So that's what keeps you busy. Thank you so much.

SAVE THE DATE

THE MORALITY OF DISPENSING JUSTICE CONFERENCE

October 25-26, 2007
1301 S. Boston
Tulsa, Oklahoma

WORKSHOPS

Those Impacted by the Criminal Justice System

“Putting the Issue in Context”
*Who are We Incarcerating/What is the
Cost?/Overcrowding/Private Prisons*

Restorative Justice

Prison Industrial Complex

Mental Health & Addiction Issues

Death Penalty

Finding Our Way Back: Alternative Solutions

*Community Sentencing/DUI-Drug
Court/Mental Health Court*

Major Barriers for Ex-Offenders & a Call to Action

What Can We Do to Make a Difference

OKHealth NEW BENEFIT FOR STATE EMPLOYEES!

Would you like...

- Extra cash in your pocket?
- A waived PCP office visit co-pay (\$25) with free lab work specific to OKHealth?
- A discount on a fitness center membership?
- To feel better, reduce stress, and have more energy?
- Free access to a personal professional health mentor?

Yes, then OKHealth is for you –

AND IT'S FREE!

All active DOC employees have the opportunity to participate in the state's wellness mentoring program offered by the Employees Benefits Council State Wellness Program. The goal of OKHealth is to give you the right tools to help you feel better and improve your health.

The Department of Corrections is offering a pay incentive to

OKHealth participants of **\$500** for successfully completing the program. The pay incentive consists of three separate payments payable to a participant upon completion of the (1) initial enrollment, (2) twelve week follow up, and (3) achieving goals at the twelve month follow up.

As your benefits office, the Employees Benefits Council has coordinated several incentives for OKHealth participants. The incentives are:

- three levels of pay incentives (contingent on agency participation),
- no co-pay or deductible for initial PCP visit/lab work (specific to OKHealth),
- discounts on selected fitness centers throughout Oklahoma.

Let's get started with the Program!

Additional program information can be obtained by contacting the Employees Benefits Council's State Wellness Program Office at: 405-232-1190 or 800-219-8115 or email us at okhealth@ebc.state.ok.us.

To enroll or for additional information contact **Karl Willett, DOC Wellness Coordinator, at (405) 425-2504.**

MAY ANNIVERSARIES

<u>39 Years</u>		<u>23 Years</u>		Steven Babek	Agri-Svcs/OSR	Kathryn Hamilton	EWCC
Maxie Ford	JBCC	Cecil Thomason	OSR	Ronald Allen	HMCC	Cynthia Grady	Personnel Unit
<u>34 Years</u>		Rhonda Robertson	MBCC			James Farris	MACC
Patricia Bracken	Info Tech	Homer Purcell	DCCC	<u>19 Years</u>		James Every	EWCC
<u>32 Years</u>		Gary Mock	JHCC	Lydia McBride	OCCCC	Travis Cox, Jr.	JCCC
Verna Alberty	Medical/NOCC	Steve Loy	JHCC	Patricia England	OCCCC	Darrell Carpenter	JBCC
<u>29 Years</u>		Rita Landers	JHCC	William Edwards	Agri-Svcs/JBCC	Douglas Canant	SEDCC
Arnold Hopper	SWDCC	Richard Ladd	Agri-Svcs/JLCC			Howard Brittingham	OSP
James Arnett	Field Operations	Lenora Hudson	JLCC	<u>18 Years</u>		James Basile	OSP
<u>28 Years</u>		Bill Collins	Education/JLCC	Mark Weidman	JHCC		
Jim White, Jr.	Agri-Svcs/JBCC	Philip Brandon	SWDCC	George Waller	DCCC	<u>15 Years</u>	
Glen Wallace	Men Health/OSR			Maribel Trinidad	CDCC	Douglas Mason	Medical/JBCC
Eugenia Mitchell	Fin & Acctg	<u>22 Years</u>		Eugenia Sherron	JDCC	Kenneth Grothe	OCI Mfg/JLCC
<u>27 Years</u>		James Smith	HCCC	Warren Ross	Altus CWC	Marlis Dooley	JCCC
Amy Williams	DCCC	Ronald Scott	MACC	Ronald Roskam	WKCC	Darrell Cloud	Education/DCCC
Cindy Leonard	Personnel Unit	Jose Salinas	BJCC	John Roper, III	Facility Class	Cherry Bankston	DCCC
Billy Henry	WKCC	Virginia Reaves	WKCC	Thomas Powers	NOCC		
Jean Amos	NOCC	Mark Pursley	CDCC	Donald Petty, Jr.	OSP	<u>14 Years</u>	
<u>26 Years</u>		Alisa Pinkerton	DCCC	James McGuire	LARC	Sally Wiggins	MACC
Yolanda Washington	Elk City CWC	Robin Jones	OCI Mfg/JHCC	Terri Mayo	MACC	Bryan Richard	MACC
<u>25 Years</u>		Danny Ellis	OSR	Howard Martin	ECCC	David Ramsey	JHCC
Anita Trammell	MACC	Clarice Clayton	OSP	Lewis Hubbell	JCCC	David Kincaid	JEHCC
Connie Kays	NOCC	Phillip Bradley	LARC	Kelli Hall	Personnel Unit	Bradley Horn	SEDCC
Margaret Johnson	SEDCC	<u>21 Years</u>		IC Golding	NOCC	Edward Bell	MCCC
Russell Golden	MACC	Bruce White	Men Health/OSP	Gussie Drain	Education/WKCC	Debra Aldridge	OSP
Nannette Allen	Training	Mitchell Lindsey	JBCC	Roberta Curtis	BJCC		
<u>24 Years</u>		James Binns	Med Admin/LARC	Peter Copeland	Hobart CWC	<u>13 Years</u>	
Peggy Thompson	OCI Mfg/MBCC			Linda Burnett	Education/JBCC	Kevin Stanley	Operational Svcs
Gerald Paetznick, Jr.	OSR	<u>20 Years</u>				William Robb, III	LARC
David Morrison	JEHCC	Anita Wooten	DCCC	<u>17 Years</u>		Jack Orr	Operational Svcs
Mary McElhatten	BJCC	Deborah Wilkerson	CDCC	Veryl Hance	OSP	Betsy Hormel	JCCC
Edward Jewell	JBCC	Bonnie Terrill	NWDCC	Kenneth Erfurd	NOCC	Diana Givens	JHCC
Patti Hayes	NEDCC	Rick Ryel	Agri-Svcs/JCCC	Troy Bengé	MCCC	Kay Davis	NWDCC
Jo Gwinn	JCCC	Timothy Ratzloff	NWDCC			Lee Collie	EWCC
Rickey Ford	JEHCC	Sidney Purcell	BJCC	<u>16 Years</u>		Mark Cathey	JBCC
James Carr	Agri-Svcs/MACC	Norman Hess, II	Internal Affairs	Kelly West	EWCC	Paul Blankenship	LARC
Thomas Butler	OSP	Stephen Copeland	DCCC	Rita Thomas	OSP		
		Larry Cave	DCCC	Virgil Pitts	JDCC	<u>12 Years</u>	
		Malaya Brooks	Education/MACC	Paul Pickle	JEHCC	James Wilson	JBCC
		Esther Bates	NOCC	John Meadows	JCCC	Deloris Wallis	EWCC
				Leonard Howard, Jr.	JBCC	Jeffrey Vaughan	Agri-Svcs/JBCC
				Danny Harris	JEHCC	Michelle Tollett	OSP

OKLAHOMA CORRECTIONAL ASSOCIATION

21st Annual Conference "Brand New State"

October 17 - 19, 2007

Crowne Plaza Hotel
Oklahoma City

Visit www.myocaonline.org for more information.



Geary Smith	Agri-Svcs/JBCC	Robert Davis, III	DCCC	<u>10 Years</u>	Vincent Kinsey	OSP	
Dale Smith	JBCC	Linda Cooper	JLCC	Darrel Wilson	OSP	Al Kelly	Lawton CCC
Chad Sampson	CDCC	Sandra Clepper	Medical/JCCC	Glynda Underwood	MBCC	Jeanna Howell	Comm Sent/Off
Gerald Meeks	OSP	Kerry Chase	MACC	Erik Thomas	OSP		Info Svcs
Samuel McGinty	MACC	Christy Blackburn	EWCC	Allen Semeski	JBCC	Dennis Hendrix	OSR
Marilyn Martin	OSP	Glenford Barker	Frederick CWC	Anissa Roberts	Agri-Svcs/JCCC	Joseph Hendrex	JDCC
Rusty Laub	OSP			Tracy Roberson	Med Admin/JHCC	Paula Grogan	JBCC
Clay Hickman	WKCC	<u>11 Years</u>		Eileen Rentie	SEDCC	Shetina Bunn	CDCC
Roy Henry	MACC	Lynda Sykes	JLCC	Judy New	OSR	Sherrie Buckler	UCCCC
Patricia Grimes	EWCC	Sidney Lane	TCDC	Erick Morris	BJCC	Curtis Brown	JHCC
Mark Grantham	DCCC	Beverly Johnston	Facility Class	Bruce Meyer	Med Admin/BJCC	Leonard Brojakowski	JBCC
Leland Fiedler	NOCC	Guy Higgins, Jr.	SWDCC	Waverly Merriweather Walters	CWC	Shane Batey	Tran Unit/JLCC
Jennifer Elledge	CDCC	Wesley Carter	JLCC	Curtis McPheeters	OSR	Phyllis Baker	EWCC
		Phyllis Adams	Admin Svcs	Randy Martin	JBCC	Sherri Allen	OSP

JUNE ANNIVERSARIES

<u>37 Years</u>	Dan Grogan	JCCC	Paul Hierl	Education/JCCC	Freddy McGinty	MACC	
Harold Guthrie	Agri-Svcs/JDCC	Alonzo Candler	MBCC	Mark Everett	Mental Health/WKCC	Vicki Hurd	EWCC
<u>35 Years</u>	Brenda Bryant	Finance & Acctg	John Curry	MACC	Ronald Gibby	MACC	
Patricia Foster	Medical/OCCC/RS	Brenda Anderson	Treat & Rehab Svcs	Lloyd Cops	Operational Svcs	Emmett Daniels	NEDCC
<u>32 Years</u>		<u>24 Years</u>		<u>19 Years</u>		Faron Bryant	JHCC
Neville Massie	Director's Office	Carol Wekar	Admin Svcs	Craig Wallace	Hobart CWC	Joseph Brown	EWCC
<u>31 Years</u>		Leonard Vickers	Mangum CWC	Gary Thompson	DCCC	Johnny Benedict	MACC
Wallace Wood	Agri-Svcs/LARC	Linda Sneed	Earl Davis CWC	James Smith	OSP	<u>16 Years</u>	
<u>30 Years</u>		Linda McKee	Medical Admin/NOCC	Musibau Shopeyin	MBCC	Darryl Scott	BJCC
Harlan Vaughn	Agri-Svcs/MACC	Donald Kent	DCCC	Bobby Shepard	Ardmore CWC	Donna Hayles	LARC
Dan Goodall	Employee Trng & Devel	Tamara Hill	Medical/LARC	Joe Shelburne	Hobart CWC	<u>15 Years</u>	
Samad Azarian	NOCC	<u>23 Years</u>		Laurie Sershon	JHCC	Joe Nowlin	NOCC
<u>29 Years</u>		Donna Robbins-Laymon	WKCC	Robert Seaton	JBCC	Loretta Bradbury	Infor Tech
Lois Williams	MBCC	Marcus Pogue	Medical/MACC	Alan Pounds	JHCC	<u>14 Years</u>	
Bobby Stevens	Agri-Svcs/JBCC	Mitzi Maddox	ECCC	Bill Lynch	OCI Mfg/JHCC	Dan Smith	WKCC
Charles Smith	SWDCC	Andrew Houston	Facility Class	Garrett Haiflich	DCCC	Sandy Shea	NEDCC
Charles Murray	Medical/Admin	Ines Hamilton	JBCC	Jonathan Gray	DCCC	Jobeth Shaffer	Medical/ECCC
Johnny Morris	JEHCC	Philip Collins	Education/HMCC	Roger Fry	JEHCC	DeNema Merrell	MBCC
<u>28 Years</u>		Johnnie Brannon	JBCC	Keith Cornelius	JHCC	Jodi Dodson	Medical Admin/MBCC
Lea Tidwell	NEDCC	<u>22 Years</u>		Kathy Bridges	NEDCC	Charles Bradley	JHCC
<u>27 Years</u>		Vada Wright	TCDC	Joe Boone, Jr.	Agri-Svcs/LARC	Michael Barby	BJCC
Tonita Taylor	JHCC	Gayla Simpson	JLCC	Judy Bell	Education/MACC	Debbie Barby	BJCC
Cathy Morton	Training	Steve Moles	DCCC	Joseph Barchue	CDCC	<u>13 Years</u>	
<u>26 Years</u>		Rebecca Greenfelder	JBCC	Rodney Bailey	EWCC	Bertie Wilson	HMCC
Valadez, Donna S	Finance & Acctg	Valerie Couch	MACC	Dawn Anderson	Training	Joseph Whitlow	OSP
Sharon Smith	Personnel Unit	Barbara Collier	NWDCC	<u>18 Years</u>		Darla Whisenant	NOCC
Allen Simpson-Miller	OCI Mfg/JHCC	<u>21 Years</u>		Bobby Yandell	SEDCC	Melvin Simpson	JLCC
Christopher Richards	CDCC	Denise Roye	JBCC	Mary Nelson	NOCC	Bradley Shannon	JBCC
Randall Bray	OCI Mfg/JHCC	Benny Polk	LARC	Sharla McDaniel	MCCC	Donna Rodgers	OSP
<u>25 Years</u>		Steve Mazey	MACC	Debra Lindsey	Altus CWC	Crysta Pink	OSP
Thanh Pham	OCI Mfg	<u>20 Years</u>		Pamela Leuty	Finance & Acctg	Gregory Paris	Education/BJCC
Diane McGee	HMCC	William Weldon, Jr.	JHCC	Karen Goodson	OSR	Robert McKinney	EWCC
Richard McElhatten	NWDCC	Tamara Ohm	CDCC	Gregory Breslin	EWCC	JW McDaniel	JBCC
		Paul Moore, III	DCCC	<u>17 Years</u>		Chris Maker	DCCC
		John McDaniel	MBCC	Charles O'Leary	Medical Admin/DCCC	Sharon Magby	UCCCC
				Robert Moss	DCCC		

Promotions

Thomas Kopidlansky	OSP
Daphne Kline	OSP
Michelle Kaad	Medical/JDCC
Larry Herbert, Jr.	NWDCC
Charles Groves	Operational Svcs
Cecilia Grant	Sent Admin
Daniel Fulk	JDCC
Judy Brinkley	Medical/Admin

12 Years

Vickie Pannell	EWCC
Ola Onojobi	MBCC
Randy Matthews	TCDC
Glenn Martin	OSP
Amy Madison	JCCC
Cynthia Lewis	JHCC
Amandia Hamilton	WKCC
Fannie Glover	OSP
Connie Garrison	BJCC
David Dickerson	OSR
Rhonda Carrico	Treat & Rehab Svcs
Derek Bassett	NOCC

11 Years

Merlyn Taylor	JDCC
David Louthan	BJCC
Kevin Lawlor	MCCC
Troy Lahr	BJCC
Ricky Hunt	OCI Mfg/MACC
Denise Grijalva	MBCC
Christopher Barnes	JHCC
Leon Arndt	BJCC

10 Years

Leon Yandell	JHCC
Cynthia Wilson	Medical/LARC
Nance Weaver	DCCC
Michael Steelman	JHCC
Marcos Solorio	JCCC
William Shunkwiler	NOCC
Mickey Scott	MACC
Martin Rucker	OSP
Lea Roe	JCCC
Melanie Ratcliff	Medical/HMCC
Elizabeth Pettitt	LARC
Charles Kirkpatrick	JHCC
Barbara Iverson	JLCC
Sammy Hodo	MACC
Mark Hernandez	Medical/JHCC
Darell Guess	DCCC
Sandy Freeman	Mental Health/LARC
Patrice Dyer	UCCCC
Kimberly Daniels	Trans Unit/JBCC
Paul Craddock	JLCC
David Butler	NOCC
Michael Buchanan	LARC
Thomas Billy	MACC
Omega Barroga	JHCC

DICK CONNER CORRECTIONAL CENTER

Tammy Cartwright, Secretary V

EDDIE WARRIOR CORRECTIONAL CENTER

Orie Baker, Construction/Maintenance Administrator I

JAMES CRABTREE CORRECTIONAL CENTER

Charlene Bredel, Business Manager III

Crystal Durfey, Correctional Case Manager II

Felicia Harris, Administrative Assistant I

JESS DUNN CORRECTIONAL CENTER

Kevin Collins, Correctional Security Manager I

Joseph Hendrex, Correctional Security Manager I

MABEL BASSETT CORRECTIONAL CENTER

Van Becker, Correctional Security Officer IV

Nathan Feehan, Correctional Security Officer IV

MACK ALFORD CORRECTIONAL CENTER

Mark Mobbs, Correctional Security Officer IV

MEDICAL/JOSEPH HARP CORRECTIONAL CENTER

Robin Thomas, Health Information Technician I

NORTHEAST OKLAHOMA CORRECTIONAL CENTER

Heather Harrison, Administrative Programs Officer I

OKLAHOMA STATE PENITENTIARY

Terry Crenshaw, Administrative Programs Officer I

Brenda Fox, Secretary V

OKLAHOMA STATE REFORMATORY

Amado Garcia, Correctional Security Manager II

SOUTHEAST DISTRICT COMMUNITY CORRECTIONS

Rosa Bensley, Business Manager II

Nakia Whetstone-Cox, Correctional Case Manager IV

TREATMENT & REHABILITATIVE SERVICES

Steven Amend, Accountant II

TULSA COUNTY DISTRICT COMMUNITY CORRECTIONS

Rita Slife, Administrative Assistant II

WILLIAM S. KEY CORRECTIONAL CENTER

Trent McKenna, Correctional Security Officer IV

Warren Thompson, Correctional Security Officer IV

Vickie Lewis, Correctional Case Manager II

Retirements

SEPTEMBER

Charles Cambell, Oklahoma State Penitentiary
David Durant, Southeast District CC
Norman Hess, II, Security
Marty Hinds, Jim E. Hamilton CC
Sherry Johnson, Internal Affairs
Pam Jones, Internal Affairs
Dwain Kirby, Lexington A&R Central Transportation
Sue Morris, Central District CC
Gary Newman, Southeast District CC
Jimmy Nichols, James Crabtree CC
Homer Purcell, Dick Conner CC
Shirely Silvey, Operational Services
Belinda Thornton, Hillside CCC
Eddie Walker, Oklahoma Correctional Industries
Nathan Jackson, Oklahoma Correctional Industries
Lennie Reason, Oklahoma State Penitentiary
David Templin, Hillside CCC
Wallace Wood, Agri-Services/Lexington A&R
Danny Buckner, Jackie Brannon CC
Garrett Haiflich, Dick Conner CC
Arnold Hopper, Southwest District CC

OCTOBER

Doyel Clark, Dick Conner CC

Calendar

September

- 3 Labor Day
- 11-14 Pardon & Parole Board Mtg.
Hillside CCC
- 19-21 NABCJ Conference
- 20 Board of Corrections Meeting
Holiday Inn OKC North

October

- 9-12 Pardon & Parole Board Mtg.
Hillside CCC
- 17-19 OCA Conference
- 25-26 The Morality of Dispensing
Justice Conference
Tulsa, Oklahoma
- 30-31 Employee Recognition
Ceremony and Training

November

- 6-8 Pardon & Parole Board Mtg.
Hillside CCC
- 11 Veteran's Day
- 16 Statehood Day
- 23 Thanksgiving Day
- 29 Board of Corrections Meeting
Cimarron Correctional Facility

NEXT ISSUE

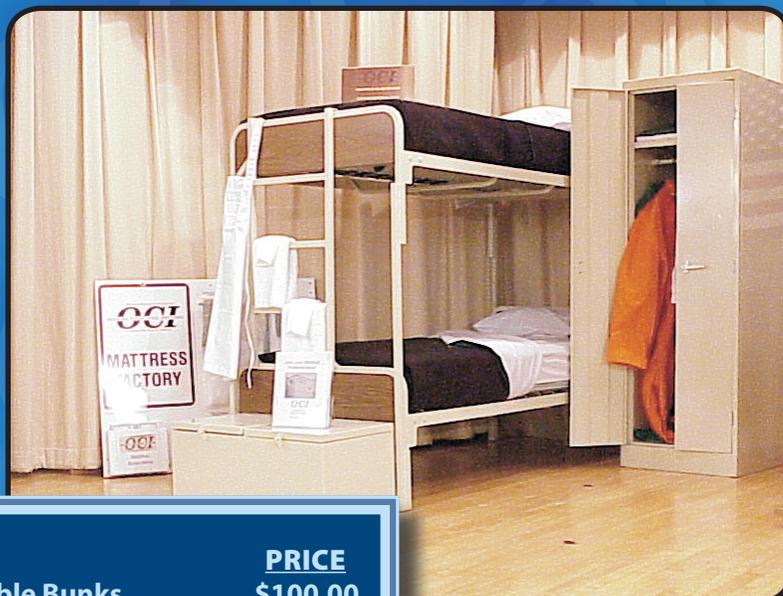
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DEVELOPMENT

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FABRICATION
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PRODUCT #	DESCRIPTION	PRICE
MFISS1HP	Series 100 Stackable Bunks	\$100.00
MFISS1LD	Bunk Ladder	\$ 23.00
MFISS1S4	Bunk Stacking Bars	\$ 20.74
MANMBI753601	Institutional Mattress	\$ 85.00
MFISFLTG	Footlocker w/top hinge	\$103.73
MFSTWDSM	Wardrobe	\$221.47

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PUBLIC SAFETY TEAM



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