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Inside Corrections is an Oklahoma Department of Corrections monthly publication distributed to employees, retirees and friends of criminal justice, to enhance communications and provide information on the development and achievements of this agency.

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Volunteer Services

INSIDE CORRECTIONS

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OKLAHOMA DEPARTMENT OF CORRECTIONS

MISSION:

TO PROTECT THE PUBLIC, THE EMPLOYEES,
AND THE OFFENDERS

All employees are encouraged to submit articles, letters, comments and ideas for future issues. Copy should be submitted to marcella.reed@doc.state.ok.us by e-mail, on diskette or typewritten and must be received no later than the 10th of the month. Statements contained in articles submitted to Inside Corrections are the personal views of the authors and do not necessarily represent the opinions or policies of the Oklahoma Department of Corrections. All articles are subject to editing, with every effort made to preserve the item's essential meaning.

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Welcome to *Inside Corrections*

In all respects the department has had a productive past two and one half years. Several pay raises, career ladder increases and overall staff increases are just a few examples. Of course there remain other areas that demand our attention but the point is that we have much to be thankful for. By all key correctional indicators but one, we are doing extremely well. Assaults on staff are low, no escapes from medium or maximum at state operated facilities and uses of force are well below national standards. We have some of the lowest recidivism rates in the nation. Of course many of these items were mentioned in the MGT audit report that you don't seem to read or hear much about these days. Our homicide rate remains one of the highest per capita in the nation and we are constantly working on ways to reduce that number. Any homicide is unacceptable.

I mention all of the above to lead into the fact that this year the state has experienced declining revenues thereby causing most state agencies to have stand still budgets. However, a stand still budget is still a budget cut in that there are automatic previously approved mandated increases such as what the agencies must pay for employee retirement and health benefits. These are never funded thereby causing agencies to either cut staff, programs, services or operating expenses. The department received a much needed 24 million dollar supplemental. That supplemental was not annualized so when you read that we received a 20 million dollar increase for fiscal year 09...this is both correct and incorrect. With a supplemental and carry over funds our fiscal year 08 budget was 517.2 million. With a 503 million appropriation and a projected 7 million in carry over funds and an increase in our revolving fund, the new budget will be 511.5 million for fiscal year 09. So we actually are working with less than last year. In addition to that we have approximately 18 million in additional costs that we must cover. These include costs of new legislation such as paying all medical for county jail backup, annualizing medical pay incentives, energy cost increases and the before mentioned employee benefit increases. This all comes at a time that the United States has 5% of the world's population but 25 % of the world's incarcerated population. One in 100 American citizens is incarcerated. We have already experienced a net increase of 277 offenders at facilities this fiscal year in Oklahoma. Therefore, it should be no surprise that many correctional agencies across the country are experiencing cut backs and budget issues. Alabama's Department of Corrections is selling land and cattle to balance their budget. Also because of the inability to hire staff, Texas and several

other states have closed facilities and expanded in areas with larger populations to hire from.

This budget summary is provided to assist in explaining that even though we were only one of maybe three agencies that received increases...once you do the math, the budget doesn't look so good. Our payroll is protected as we have budgeted at current levels but we will have to be conservative in many areas and will have to cut back in others. There will be no across the board percentage reductions of field unit operating budgets. However, there will be no increases either. As a team, the department will be reviewing ways to reduce fuel consumption, increase efficiencies and at the same time maintain the progress and successes we have had over the past two plus years. In my 31 years of correctional experience I have seen these up and down budget cycles and I have faith that with the team standing proud throughout the agency, we will undoubtedly prevail while providing excellent professional correctional public safety and services.



Justin Jones
Director
Oklahoma Department of Corrections

In Other Words

Deputy Director Mahaffey,
I am writing to express my appreciation to you and many employees of the agency who once again made possible the learning experience of the Prison Ministry Immersion, a course I teach through the Saint Paul School of Theology, a United Methodist Seminary. The course had a substantial impact on the students. They learned a great deal about the challenges faced by correctional staff and the opportunities they have to impact lives. They also had broad exposure to the ministry needs and unique life experiences of offenders and their families. This course is a distinctly specialized course component of ministerial education in our nation. It would not be possible but for the organization, cooperation and support of you, your staff and many employees of the department.

I would like to recognize some specific contributions, knowing they are not exhaustive. Thanks to the wardens who admitted students to their facilities: Warden Marty Sirmons, OSP; Warden

Randall Workman, LARC; Warden Walter Dinwiddie, DCCC; and Warden Millicent Newton-Embry, MBCC. Thanks to the chaplains who assisted in educating students: Chaplain Larry Adams, LARC; Chaplain Gaetano Franceze, OSP; Chaplain Stephen Billingslea, MBCC; Chaplain Linda Jackson, MBCC; Chaplain Kathy McCollum, EWCC; and Agency Chaplain Leo Brown. Thanks to the tour guides: Herman Edwards, OKCCCC; and Terry Crenshaw and Deputy Warden Art Lightle, OSP. Thanks to the administration at the community level who permitted student access to students: Deputy Director Reginald Hines, District Supervisor Ruby Jones-Cooper and Assistant District Supervisor Lydia McBride.

The students also noticed the cooperation and sacrifices made by so many to afford them this special opportunity. Their lives will never be the same.

Stan Basler
CRIMINAL JUSTICE

Inside Corrections welcomes the views of readers. Letters are subject to editing and must include name, address, and a daytime phone number. Send letters to Inside Corrections, Attn: Editor, 3400 Martin Luther King Avenue, Oklahoma City, OK 73111, or fax to (405) 425-2502. Address electronic mail to marcella.reed@doc.state.ok.us.

Council on Law Enforcement Education & Training

APRIL 10, 2008

The Correctional Training Academy in Wilburton hosted a graduation ceremony on April 10, 2008, for Correctional Officer Cadet Class W030308. Phil Gilstrap, Deputy Warden of Jim E. Hamilton Correctional Center was the graduation speaker. The 44 cadets in this class successfully completed the required 240 hours of pre-service instruction. Twenty different facilities ranging from maximum to community-level security, had students in W030308.

The staff of the Correctional Training Academy in Wilburton would like to commend the Class of W030308 on a job well done and wish them the best of luck in their careers with the Department of Corrections.

AWARD RECIPIENTS

BRANDY COLVIN
Bill Johnson CC
Academic Award

DAVID TARPLEY
John Lilley CC
Class Speaker

MICHAEL MAROTTA
Jess Dunn CC
Academic Award

JUSTIN CACHERO-BAYNE
Joseph Harp CC
Outstanding Performance

ROBERT BANKS
Joseph Harp CC
Class Speaker

JENNIFER WARD
Jess Dunn CC
Outstanding Performance



Volunteers in Corrections



2007 Volunteer of the Year Suzanne Edmondson

Someone once said that the greatest asset we will ever possess is our time. Money and material can be replaced, but once you have spent your time – it is gone forever. This most precious of possessions is exactly what our Department of Corrections’ volunteers freely give every day of the year. It leads one to ask, why would they do this? A recent survey of volunteers posed that very question. Of course, there were many different answers; some said it was because someone had helped them when they were down and out, others said it was because they needed to be faithful to their God, still others said that it was important for them to stay active and make contributions. By far, the most common responses could be summed up in one phrase, “I want to make a difference in someone else’s life.” And it is easy to see that our volunteers are indeed doing just that. Currently, the agency has over 4,600 active volunteers. In 2007 they averaged volunteering more than 12,000 hours per month. According to “Independent Sector” a well recognized leadership forum for charities, foundations, and

corporations, the average value of volunteer service to an organization is \$18.04 per hour. Using that figure, the monetary impact of our volunteer efforts amount to more than \$216,480 PER MONTH! However, there are much more meaningful ways to look at the impact our volunteers are having.

There are three primary areas in which

the impact of our volunteers can be seen most clearly.

VOLUNTEERS & RELIGION

The vast majority of our volunteers are involved in religious work. As an agency, we define a religious volunteer's service in two ways: Religious Services, which refers to activities that have a

primary focus of religious worship or education and Faith-Based Programs, which refers to activities that have a primary focus of addressing a criminogenic need from a faith perspective. Both of these efforts are extremely important.

By providing religious services, volunteers help the agency address the needs related to offender religious rights. They also provide opportunities for offenders to connect or reconnect with the spiritual aspects of their life. This can be the first step toward a transformed life and becoming a successful, productive citizen after incarceration.

Faith-based programs provided by our volunteers offer a variety of opportunities for offenders to address those recognized areas of criminogenic needs that can greatly affect their ability to successfully reenter society.

VOLUNTEERS & REHABILITATION

The religious services and the faith-based program volunteers provide a significant role in the agency's rehabilitation efforts. Programs like New Life Behavior offer practical help for offenders dealing with behavioral issues such as controlling your anger, thinking before acting or ways to change our attitudes regarding the problems we face. By approaching these issues from a faith perspective, these faith-based programs add a spiritual dimension that many have found to be extremely helpful. Celebrate Recovery is a faith-based 12 step program that deals with

(continued on page 24)

THE IMPACT OF VOLUNTEERS ON ONE OFFENDER'S LIFE

Tara Noyes Batterman was raised in a good home but became involved in drugs after the breakup of her marriage. She was sent to prison after she was convicted on drug charges for the second time. She served probation on the first conviction. She has now been out of prison for more than four years and she is drug free, gainfully employed, married and happy. She was contacted recently regarding the impact volunteers had on her life.

She said volunteers "made all the difference." The religious volunteers she encountered in the church services she attended enabled her to "make it." She said they prayed, they listened, they spent time with the offenders during and after services, they didn't pass judgment and through their ministry they gave her faith in her own prayers. Some of the volunteers that impacted her the most were the ex-offenders who had made it – who had successfully transitioned back into society. Tara felt that she would never be able to do well, have anything or make more than minimum wage. When these ex-offenders came back to testify of their success those feelings changed. She began to believe she had a chance to be really successful and overcome her past. She said that all of the volunteers that came into the prison "built her up in the faith."

While at Eddie Warrior Correctional Center (EWCC) Tara became a member of Genesis One. Genesis One is a faith-based volunteer program that helps offenders identify their areas of need and encourages them to take advantage of all of the programs that are available to them. She was one of the first G-1 graduates from EWCC. Genesis One had a powerful impact on Tara. At the time she said that Genesis One did not have mentors available, but they helped Tara connect with her father and look to him as her mentor.

Tara is just one example of the difference volunteers are making.



Barbara Green

Volunteer

Small Group Facilitator

By Ilinda Jackson, FCCP Coordinator

Volunteer Barbara Green has served for 25 years at Mabel Bassett Correctional Center (MBCC). She began her career through a desire to give hope and encouragement to those in need. After contacting the chaplain at MBCC her journey began. The initial plan was to start a correspondence ministry by writing to offenders who had no family support. Little did she know that this would be the beginning of a life time of love and commitment.

Barbara is married to a minister and they both spent time in East Texas as pastors and attended seminary. During this time the young couple was approved to become foreign missionaries. They were sent to Costa Rica to complete one year of language school, which allowed them to become missionaries for the next five years in Mexico and subsequently Panama. Upon returning to the United States

as licensed counselors, the couple opened a family counseling center in Houston, Texas, and provided support and guidance through family and marriage counseling. Retiring and moving to Oklahoma, Barbara and her husband continued to serve as counselors at Henderson Hills Baptist Church.

Once Barbara's ministry was established, Chaplain Hocker invited her to be a volunteer chaplain of a new program. Needless to say Barbara felt it was a perfect fit as it was her desire to provide care and concern through words of compassion and hope. During her 25 years of service she has enjoyed facilitating for Prison Fellowship as one of their instructors, providing in-house workshop training to offenders and conducting numerous bible studies. During the early years Barbara helped regularly with the Children and Mothers Program (CAMP) as well

as provided communion for women on death row, as she was one of the few volunteers who had clearance to the death row area. Barbara gave encouragement and inspiration to those women who had no contact with the outside world.

When Barbara was asked why she gives of herself, her reply was, "It is my desire to help those in need. To provide comfort and peace, and most importantly hope. To see the women get a diploma for parenting is extremely heart warming as I know for some of them it is the first time they have ever completed something in their lives. It gives me great satisfaction to know that I have helped someone in need along the way."

Barbara has received numerous awards and recognition throughout her years of service to include the JC Penney Golden Rule award and Volunteer of the Year award.



John Easley

Volunteer

Genesis One

By Leo Brown, Agency Chaplain

Twenty-five years ago John Easley had the opportunity to visit a prison in Lansing, Kansas as part of a prison ministry. That visit began a journey that changed his life. John is now the Volunteer Program Leader for Genesis One, an offender reentry program with chapters operating in 21 DOC correctional facilities.

After that visit to Lansing, John began to visit other prisons as part of various prison ministries. As a successful former business owner, he has an eye for the bottom line – the outcome – and something he saw in these prison evangelism programs troubled him. He calls it the “Blow In, Blow Up and Blow Out” syndrome. As John puts it, “many of these prison ministries do a great job of evangelizing and getting inmates to make a decision

but when we would come back a few months later I would see many of the same guys coming forward again.” He felt what was missing was discipleship. Discipleship means becoming more and more like the one we follow. For Christians, it means becoming more and more like Christ. John said he saw that after making a decision for God, inmates needed to grow in character, acquire good living skills, marriage and family skills and deal with their addictions and short-comings.

Genesis One is designed to do that. The program which John founded in 2001, offers reentry assistance to offenders who become Genesis One graduates. To be part of Genesis One an offender must be willing to address the needs in their life and take advantage of the programs offered at the

facility. They also must be willing to be part of an accountability group and participate in regular G-1 meetings.

John says he is often asked, “Why do you do all this?” and his answer? “I’ve climbed most of the big mountains in the western United States and was always asked the same question! Some of my greatest moments with God happened on those mountaintops and I look back now and see how he was preparing my heart for this challenge. When God puts a passion in your heart you have to follow it. And today the spiritual pull outweighs the material pull.” “Ultimately,” he says, “it’s a matter of being obedient to God.”

Genesis One now has over 40 equally driven volunteers

and works with more than a hundred churches and mentors. So what does John hope to see as the bottom line from all this hard work? “I believe we have developed a model that will help incarcerated men and women all over America to successfully transition back into society.” Currently Genesis One has about 1,000 active incarcerated members and over 800 graduates (those who have completed the program and been released from prison). John says the results they are seeing are those that only God could produce! “After 6 years, of those who have completed our program and been released, 86% are still out.” John, and the many volunteers that serve with him in Genesis One, are making a difference – one life at a time.

2008 Black Heritage Program

Greater Mt. Olive Baptist Church

February 29, 2008



1. Tierney Cook, KOCO Channel 5 News, Mistress of Ceremonies
2. Howard H. Hendrick, Director, Oklahoma Department of Human Services
3. Joyce Jackson, Administrator, Executive Communications
4. Senator Constance Johnson
5. Lateka Alexander, Trailblazer Award
6. Oscar Jackson, Administrator, OPM and Cabinet Secretary of Human Resources and Administration, Keynote Speaker
7. Bruce Fisher, Oklahoma History Center
8. John Green, Lifetime Achievement Award
9. Ted Logan, Secretary, Oklahoma Board of Corrections
10. Kevin Ward, Cabinet Secretary, Department of Public Safety and a Highway Patrol Trooper
11. Representative Anastasia Pittman

office of the **General Counsel**



Mike Oakley, General Counsel

The Office of the General Counsel is a dynamic team of dedicated correctional employees. The staff responds to the ever-changing variety of issues which confront the agency each day with experience and knowledge.

The nine full-time members of the General Counsel's team bring a total of one hundred seventy (170) years of correctional experience to their positions. With an average of nearly 19 years of corrections experience each, it is no wonder that "the unusual is routine" for the General Counsel's office. The General Counsel's staff maintains a "big picture" perspective of the agency because of the depth and breath of issues which come to the unit and the varied correctional experience of team members.

Mike Oakley serves as the agency's General Counsel. Ron Anderson,

Gary Elliott and Michele Miniotta each serve as Assistant General Counsel. Each team member brings a wealth of experience and expertise to the unit. Administrative Review Authority, under the supervision of Debbie Morton, is under the umbrella of the Office of the General Counsel. As Administrative Specialist, Cathy Wilkerson has responsibility for programs and projects of the unit. Executive Secretary Lori EvansWilson has the responsibility of support for the varied responsibilities of team members.

Supervision and custody of offenders brings a wide variety of legal issues to

the attention of the General Counsel's staff. Each employee strives to be responsive and available to agency needs and each attorney treats agency staff with the courtesy and professionalism due a legal client. Although each employee has developed individual expertise and assignments, those seeking advice or assistance will find all team members willing to take on any issue. Whether the subject is a contract question, offender or employee disciplinary issue, or a civil liability concern, the General Counsel's office is prepared to assist agency administrators make the often difficult decisions which impact the lives of agency employees, offenders, and the public. The following is a partial list of specialized areas for the General Counsel's staff:



Above (L-R): Ron Anderson, Gary Elliott and Michelle Minietta.

Mike Oakley administers the legal resources of the agency and acts as the primary liaison with the Attorney General’s Office in matters of civil litigation when the agency or its employees are sued. Mike advises the Board of Corrections, director, and associate directors on all manner of legal issues. He reviews agency contracts and real property transactions, supervises the unit and provides counsel to agency administrators . Mike has 18 years correctional experience with the agency and held various administrative positions prior to becoming General Counsel.

Ron Anderson advises on all offender related issues, offender lawsuits, special reports, and procedure field review. Ron represents the agency and its employees and defends them against offender claims. Through his 31 years of corrections experience, Ron has been a correctional officer, probation and parole officer, and has held varied administrative positions. Ron provides

valuable counsel and representation to agency employees regarding interpretation of laws and procedures.

Gary Elliott advises agency decision makers regarding employment issues. Gary represents the agency in employee disciplinary appeals to the Merit Protection Commission and district court following employment termination, demotions, suspension without pay, and other personnel actions. Gary has 18 years with the agency, providing counsel on issues of employee discipline, personnel issues and the Oklahoma Personnel Act.

Michele Minietta advises on employment issues, release of medical information, offender writs, and HIPAA. Michele represents the agency in employee disciplinary appeals to the Merit Protection Commission and district court following employment termination, demotions, suspension

without pay, and other personnel actions. Michele provides counsel to agency administrators regarding employee discipline and employment actions under the Oklahoma Personnel Act. She is also responsible for ensuring the promulgation of all Administrative Rules for the agency. Michele started with the agency as a probation and parole officer and has 19 years correctional experience.

Cathy Wilkerson coordinates with the Office of Risk Management to assist in the investigation of claims made under the Governmental Tort Claims Act. She coordinates agency insurance coverage (except Workers’ Compensation) with respect to property and liability claims, including 42 U.S.C. Section 1983 claims, sexual harassment claims, among others. Cathy maintains the agency’s electronic law libraries, providing legal materials for offender use at 16 facilities

across the state. Cathy ensures law clerk training is offered annually and provides technical support to assure the agency meets its obligations to provide offenders access to the courts. She also maintains a case management database for all cases involving the agency. Cathy brings 21 years of correctional experience to her position.

Lori Evans Wilson answers and routes all incoming calls to the Office of the General Counsel, ensuring that the needs of each call is handled appropriately. Lori schedules appointments for Mr. Oakley and tracks all contracts, memoranda of understanding and other agency agreements. She handles offender open records requests submitted through outside attorneys, state and local governments. She also provides clerical support for the entire unit. Lori brings 11 years of correctional experience to her job.

Larry Foster is a third year law student at Oklahoma City University School of Law who performs intern duties for the Office of the General Counsel on a part-time basis. Larry's duties include researching legal issues, assisting with attorney case preparation, and other support. Larry is a valued member of the General Counsel's team, offering a fresh point of view.

ADMINISTRATIVE REVIEW AUTHORITY

Debbie Morton is the manager for Administrative Review Authority. Debbie serves as the director's designee on all offender misconduct and grievance appeals. Debbie is responsible for assuring that offenders are afforded due process when they appeal disciplinary actions. In addition, Debbie makes sure offenders have a valid grievance response. Offenders must file a timely appeal of misconducts

and grievances in order to bring a lawsuit. Consequently, Administrative Review is a final crucial step in resolving offender issues before legal actions. Debbie brings 21 years of correctional expertise to her position.

Liz Clayton reviews, investigates, and responds to offenders' appeals of misconducts and grievances to ensure staff follows policy, procedure, and the law and offenders receive due process of law. Liz also conducts training regarding offender disciplinary and offender grievance process for Pre-Service training, and provides in-service training at all DOC facilities and private prisons to assure staff has information regarding any additions or changes of agency policy. Liz has 19 years of correctional experience, and she has held positions in case management and as warden's assistant.

The General Counsel's newest employee is **Kerry Minyard**. Kerry reviews, investigates and responds to

Below (L-R): Cathy Wilkerson, Lori Evans Wilson, and Larry Foster.





Above (L-R): Debbie Morton, Liz Clayton, and Kerry Minyard.

offenders' grievance and misconduct appeals and ensures that agency policy has been followed in administering offender discipline. Kerry also conducts Pre-Service and in-service

training at agency facilities and private prisons to assist field staff. Kerry has 11 years correctional experience. She

started employment with the agency as a correctional officer and has case management experience. ■



**NATIONAL
NURSES WEEK**
May 6-12, 2008



Stillwater Training Hosts Decommissioning Reception

by Gaylia Johnson

After 20 years at Oklahoma State University, the Employee Training & Development Center (ETDC) relocated to a new location with a new name. Their “close-out” Decommissioning Reception was held Friday, March 28, 2008, at Scott Hall, with approximately 70 in attendance. Refreshments were served as everyone joined in the reunion-type atmosphere and/or watched a Powerpoint presentation which outlined ETDC’s history. Staff presented a plaque to Training Manager, Robert Dibble, to honor his 17 years of leadership.

The purpose of the reception was to recognize and express appreciation to all former and present training administration, staff, and adjunct instructors. Appreciation is also expressed to supervisors who supported the program by allowing adjunct staff to assist with training throughout the years.

ETDC was established in 1988 by DOC Director, Gary Maynard. Classrooms and staff offices at that time were located at Willham north and south buildings. In July of 1990 the academy moved to Scott Hall where it remained.

It has been estimated that over the 20 years, 5,700 new DOC employees attended pre-service; double or triple that amount for in-service and conference services; plus 800 staff who received Training for Trainers (now Basic Instructor

Development).

The academy moved in April to the Oklahoma College of Continuing Education on the OU campus in Norman under the new name, Oklahoma Correctional Training Academy - Norman. Jerry Mayfield is the new Training Director.

ETDC staff transplanted in four directions:

- Robert Dibble was promoted to Training Manager II and his office remains in Scott Hall. He is responsible for all Field Training Operations.
- Darlene Hoyt, Terri Vogt, and Gaylia Johnson also remain in Stillwater, but under “Community Corrections Training Unit - Stillwater,” located in the Probation and Parole office. Ms. Vogt oversees all phases of training for probation and parole officers. Ms. Johnson is the training officer for the Northeast and Southeast District P&P and Community Corrections, and Ms. Hoyt provides clerical support.
- Jay Hodges was promoted to Correctional Training Officer IV and is located in Oklahoma City. Mr. Hodges will work for Mr. Dibble as the Supervisor of Institutional Field Training Services, Western Sector.
- Dan and Terry Goodall will move to Norman with the academy. Their job tasks remain with Phase I and Phase II pre-service, plus they will assist in grooming new staff.

Stillwater Training Decommissioning Reception



1. Dr. Laura Pittman, Mental Health Services and Dr. Melanie Spector, Medical Services
2. Karl Willett, Personnel, Joyce Jackson and Marcella Reed, Executive Communications
3. Gary Elliott, Office of the General Counsel and Ken Skidmore, EAP Coordinator
4. Robert Dibble, Field Training Operations and his wife Jeannie
5. Terri Vogt, Community Corrections Training Unit – Stillwater and Marla Barton, Training Officer, Northeast Oklahoma Correctional Center
6. Kathy King, Community Corrections and Vernon Collins, Dick Connor Correctional Center
7. Ann Tandy, Halfway Houses and Linda Parrish, Personnel

Someone You Should Know

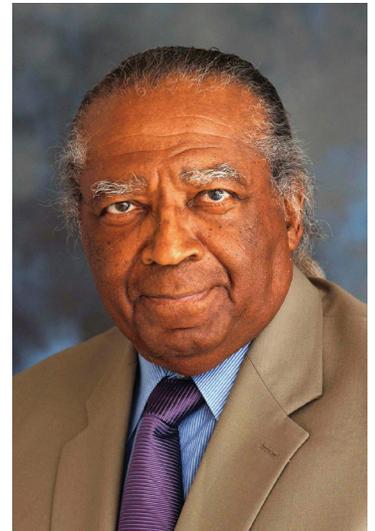
-Ted Logan-

by Joyce Jackson

Ted Logan started in corrections in 1972 as a Correctional Treatment Officer at the Oklahoma City Community Treatment Center. He was named Superintendent of the Women's Treatment Center in 1975. When the facility was renamed Mabel Bassett Correctional Center in 1977, he was appointed Warden. He retired from the Department in December, 1987. He was appointed to the Oklahoma Board of Corrections in 2003.



*Ted Logan, former Warden
Mabel Bassett
Correctional Center*



*Ted Logan, Secretary
Board of Corrections*

I don't know if you know Ted Logan, but if you've worked in corrections any time you've probably seen him or at least heard his name. If not, you're still brand new to this business. Ted Logan is a member of the Oklahoma Board of Corrections and a correctional history maker. In fact, he is the first African American Warden in Oklahoma. A status he acquired in 1977, when he was appointed Warden of the Mabel Bassett

Correctional Center, when it was located in Oklahoma City. Now he's retired, but you'd never know it by his schedule; he's not your average retiree. Ted Logan has actually retired several times....he retired from the military, from the Oklahoma Department of Corrections, and from Rose State College, where he ran the Criminal Justice department. Today, he enjoys his new role working with the Board of Corrections and advocating improvements for female

offenders.

I recently caught up with Mr. Logan and had a chance to interview him in between his two biggest passions.... working out at the gym and University of Oklahoma football. If you know him at all you know he's into health and wellness, and says he's a living example of taking care of yourself. I also talked to some of his former employees, who said he played a major role in their careers.

Q. What made you decide to get into corrections?

Logan: It was a career that I knew about from the service. I retired from Fort Leavenworth, the Service's biggest prison. I moved back to Oklahoma because I had family here and took the merit test. I took Probation and Parole, Parole Investigator and Community Treatment Officer, which is a position not around anymore. That was actually what I was hired on as.

Q. How did you become the Warden at Mabel Bassett? Did you realize you were the first black in that position?

Logan: Not at that time. I knew the history of Mabel Bassett. I knew they'd gone through 4 people in about 3 years or so. None of them stayed. That's when James Kiker was assistant to John Grider; he called me in one day and talked to me about going to Mabel Bassett as warden. I didn't realize at the time that I was the first black warden.

Q. What was it like when you took over Mabel Bassett?

Logan: I took over a prison that had some problems. It was going through some changes. We were really minimum security at that time, which means there were no fences. The women there were not receiving passes because the fear was that they'd go out and get pregnant. It ticks me off even now. But that was the day of no fences. They weren't walking off for the most part but still they didn't want them out on passes.

Q. Did you end up helping them to get passes?

Logan: Yes, I wasn't going to let that go. They had big problems at that time; there were also a lot of staff issues. There was so much that

needed to be done. I focused on getting the women some programs because they had no programs there. Shortly after that I inherited the women from McAlester, and the only program they brought with them was beauty culture (cosmetology) which they couldn't get a license for after they got out of prison... So I discontinued that program.

Q. What types of things did you do to make changes?

Logan: Well, bringing the staff together to be a team. To do this I had training groups that I divided into two groups. We had meetings on Monday and I had facilitators come in from the outside and conduct these. We did that for about six months and the staff really began to come together as a team. It was really a good decision. I knew the value of these groups. The Mothers' and Children's program was started, data processing, and computer training for the women to work for Howard Johnson. We had a contract with Howard Johnson to do their reservations, at that time.

Q. That was pretty innovative.

Logan: It was all done inside the prison. At that time we were maximum security. So anyone calling Howard Johnson for a reservation



Reginald Hines

Reginald Hines is the Deputy Director of Community Corrections today, but he started out as an intern at the Mabel Bassett Correctional Center when Ted Logan was the warden.

Q. What did you like about working for Mr. Logan?

Hines: He was always innovative, and he took the time to mentor people.

Q. What would you say you learned from him?

Hines: The most important thing I learned from him was that business is business and personal is personal and you have to separate the two.

Q. Was he tough to work for?

Hines: Mr. Logan was ahead of his time. One of the things he did that we were concerned about, he had a Miss Mabel Bassett Pageant. It was just like a Miss America Pageant, they had to go through all the same things, the same format. We were a maximum security prison and he was having this (pageant).

Q. Did he get in trouble for doing it?

Hines: I don't know. We were concerned that once the word got out that he was having a pageant for Miss Mabel Bassett that he would. But we never heard any more about it. I asked him about...why we were having a pageant in a prison and when he explained it to me... the reason for doing it was to build self-esteem among the inmates. When you look at it, it's logical. He even let them put on the makeup and they had the evening gowns and the
(continued on page 21)

went through a prison. We had that contract for about two years or so. It's another good example of what we can do within a max security prison. If you were creative you could do some good things and that was one.

Q. I was told by some folks that you were very creative at MBCC.

Logan: It was fertile ground. I remember so well, thinking that, they (administration) were looking at numbers ---you had so few women then, they believed the men needed to get all the programs. That really ticked me off because we were trying to come up with programs where we could teach them skills, ways they could make a living when they got out, because they had to pick up their kids from their relatives, they needed a way to make a living. Of course we had Talk Back TV. I remember, we had one person to graduate from Oklahoma City Community College. I took her to her graduation. I think we were maximum security, but I took her anyway. She marched with the rest of her class, I took her personally. She took all her courses through Talk Back TV.

Q. Did more of the women start taking classes after

that?

Logan: I required women who came to Mabel Bassett to attend school. They didn't have a choice. I wanted them to get at least their GED. There was some resistance, people calling the Governor to say we were making them attend school. The Governor's office said "Good." But the (women's) education level was higher than the men. At that time all these colleges were sending out scholarships and no one was using them. So I told them, "Send them to Mabel Bassett, we'll use them."

We used to have ceremonies for their (women) graduations. And I remember one woman, who thought she couldn't accomplish anything, getting hers and running through the prison grounds with her GED in her hand yelling and screaming. You don't think that was a good feeling? Did we stop her from doing it? NO. We also established the Death Row and did the dining facility that has my name on the plaque and two new housing units.

Q. Were you ever surprised at some of the sentences women received?

Logan: Sure, sure. I looked at every file that came in. One that I remember was

a lady who had been in 11 years for killing her husband, who abused her; there were hospital records documenting the abuse on several occasions. She finally got tired of it and killed him. I wondered why she was in prison. I felt like she shouldn't have been in prison.

Q. The numbers for women were pretty low when you started, what do you think changed?

Logan: They were low. When I inherited people from McAlester it went up to maybe 250. The capacity was decided by the Building and Housing unit, but I think it was about 350. But I wondered why...that was the beginning of my looking at the numbers. I realized that judges were changing, they were looking at women differently. After that it became worse and worse and worse. They used to give suspended sentences. But they decided that just because she has 5 kids or whatever was no reason not to lock her up. But this was Oklahoma, as well as some of the surrounding states, being tough on crime. They also got tough on drug crimes... and the way you do that is lock them up. That hasn't worked.

Q. What do you think

about some of the new changes with female offenders, now that you're on the Board?

Logan: I can look at the system from 1972 to today...and all of the changes in DOC, which I feel is one of the best systems in the country, that have taken place during that period of time. We were able to bring female offenders into the 20th century during that time. We have work camps now that have only women like the one in Altus. We have all security levels now which wasn't clearly separated back then. We have maximum at MBCC, minimum at Eddie Warrior, we have work release centers like Kate Barnard and we have Hillside.

We have classifications now and years ago we didn't have that. This is good, because you're not treating everyone the same. We have now started assessing women differently. At one time we were assessing women the same as we did men. In some parts of the country they're still doing it. But the best practice now is assessing women differently. One of the good things is having the women's reception center at MBCC, we needed that separation. Everything we do should give these women some self-esteem.

Q. I know you mentored several people who worked for you at Mabel Bassett, who stands out in your mind?

Logan: Reginald Hines stands out, primarily because of where he is today, but there were a number of people ... I remember. When (Reggie) was in college he came and interned at MBCC a couple of semesters. He was well removed from my supervision, but people kept telling me, you should hire this guy. He's good. I hired him and that was one of the best decisions I ever made.

Reggie did well; in fact, I fought with the Director (at that time) on making him a chief of security. He tried to force another person on me and I said no. He finally gave in and said if he's who you want, than that's who you should get.

Eric Franklin was good. He proved that he had the personality and the ability to work in a women's prison. He was successful and so was Ken Williams. Ann Sierson was also very good. I eventually made her chief of security. There were others as well...

Q. What do you miss about DOC?

Logan: I miss the stress.

talent show. He came out and crowned (the winner) and he had judges from the community. It was a big deal. He did it annually. But, when you look at building up their self-esteem, some of them had never had the opportunity to participate in activities like that. He had people come in from the community to do their makeup. Some of them who couldn't get the gowns he had people bring those in. It was a real big deal. The whole population came to it. I've never heard of anyone else doing it for female offenders, but I thought it was real creative on his part to build self-esteem.

When you see Mr. Logan you wouldn't think he'd come up with something like that. He came up with the Mother's and Children's program. He was the one who laid the groundwork for doing a Mother's and Children's program even back in those days. He was the one who planted the seed that he wanted a program like that.

Q. Would you say he was pretty interested in helping female offenders?

Hines: Yes. And it's interesting, him being a male—and a military person. For him to have that passion about working with female offenders and coming up with new programs that I know are still in place, I know the Mother's and Children's program is still going on. It's evolved, but it actually started with him.

Q. Were you the first African- American Chief of Security?

Hines: No. He actually hired the first African-American chief, a female...I was the first African-American male, but there were two females before me. Bobbi Hopkins and Zemery Bradford. Bobbi passed away.

The other piece of him was that he not only had compassion for females, but also for mentoring certain employees. To

this day I don't know why he singled me out, but he took me under his wing and he really mentored me starting out when I was a correctional officer...to where I am today. He still mentors me. For some reason he took that interest in me and he taught me a lot of different things that I still use today that started with him back when I first started working for him.

Q. He always speaks highly of you...

Hines: Now, we've had some disagreements before, but it's like he taught me, business is business and personal is personal. I hate to say it, but he's always been like a father figure to me.

I don't know if it's appropriate or not, but when I became the chief, I was a case manager, and he said why don't you apply for the chief's job? And I did, I went through the process and I got recommended to him and he selected me as the chief but the deputy director at that time didn't go along with Mr. Logan's recommendation. He wouldn't give a good reason as to why he wouldn't but Mr. Logan wouldn't let that battle go. He kept saying this is who I want as chief. The deputy director was really angry about it, so he came up with some things for me to do that weren't required of the others. One of the things he wanted me to do was travel around to all the different facilities and spend a week there for training Monday through Thursday and then on Friday come back to his office and he would give me a test. I was required to maintain a score of 70% on those tests, which meant that I had to go to five or six different institutions and maintain that test score. When I talked to Mr. Logan he said no, they didn't require anyone else to do it so I wouldn't be going. He said we're not going to agree to this, and he wasn't going to take this laying down. He said

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he was going to help me fight it. He gave me some names of people I could contact who could help me prepare to fight it. I did that, and followed that. The battle went on for months. But the key to it is if Mr. Logan had ever said, this is not who I want in this position, that would have been the end of it. I think he got some pressure from that. In the end, we were getting ready to go for an EEOC hearing on it and the director called me in and told me that he had looked at everything and I was the most qualified applicant for the position. So that's how I got the position.

But if he hadn't encouraged me to do that or helped support me, I probably would have just let it go and I probably wouldn't be where I am today. But he took that stand.

I don't think many people know about that part of my career. I've asked him over the years how can I ever repay him and he says, just help someone else.

Q. What kinds of things would you say you learned from him that helps you today?

Hines: You have to do the right things for the right reasons, and it might cost you. I've learned that from him. I always try to do the right things for the right reasons and it may cost me. But you just have to do those things, take a stand. I always go back to that issue. If he had never taken that stand.... eventually I think it cost him with his boss on other issues. So the sacrifice was on him with his boss.

Eric Franklin is the Warden of the Oklahoma State Reformatory, a medium security facility located in Granite, Oklahoma. He was hired at Mabel Bassett Correctional Center in

1984, right before Warden Ted Logan moved to Lawton.

Q. Tell what it was like when you first started?

Franklin: I initially interviewed with Mr. Hines and Ken Williams, and then I had an opportunity to meet Mr. Logan. They introduced me to the warden...and of course, he didn't fit the mold or my ideal of what I thought a warden was, because he appeared pretty mild mannered and pretty quiet. He didn't fit my TV image of a warden.

I remember an encounter with Mr. Logan. He had breakfast brought to him every morning by a particular offender. I was assigned to the yard, and they told me to keep all the offenders on the yard. This one offender was coming up to the administration building with a tray... a covered tray...and I didn't know what was on it. She said that she was taking it to the warden's office, and I told her "No, you're not." She called me a rookie or something and told me I didn't know what I was doing, but I'd better let her through to go to the warden's office. And I said, "No, you don't understand, you're not going past me right now, I don't care what you've got in there." And this went on for like



Eric Franklin

15 minutes until I guess Mr. Logan's breakfast was late and cold. He stepped out of the door and told me to let that offender through. After the offender dropped off his breakfast, he called me up to his office and explained to me the importance of asking questions if I wasn't sure about my assignment. At that time he didn't do it in a very eloquent way, but I definitely got the message. The thing about Mr. Logan was that the very next day it was like nothing had happened. And he said, "Officer Franklin, how are you this morning?" I thought he was going to fire me, but he was very cordial and very nice. What I learned from that was Mr. Logan took care of business and addressed issues as they needed to be addressed. He didn't hold it against me, you know, the mistakes that I made. And that was a big error. I learned he wanted his breakfast every morning and he wanted it on time and he want it hot.

Q. Did working with Mr. Logan make you eventually want to be a warden?

Franklin: I never aspired to be a warden. I wanted to be a shift supervisor, a sergeant and then a captain. Mr. Logan and Mr. Hines encouraged me to go to college and supported me in that. I would have to say that Mr. Logan served as a mentor and role model for me. He gave me encouragement that it (being a warden) was something I could aspire to do.

Q. How would you describe Mr. Logan?

Franklin: I would say that Mr. Logan, in spite of all of his accomplishments, and all of his accolades and everything he has done, takes time for anybody, the newest employee, the newest NABCJ

member, any employee who wants to learn from him or ask him questions, he's willing to spend time and talk with that person. I've seen him do that up to this day. Some of my new employees, when we go to NABCJ and are new NABCJ members, Mr. Logan takes the time to meet them, to ask them about their careers, he ask them about their background, and I think that's something I've always admired and I think that a lot of employees admire that about him.

Q. What kinds of tools would you say you received from your experience with him?

Franklin: To listen to people. To take time for all my employees. From my most junior correctional officers, or case managers, all the way up to the deputy wardens, give them all the time they need and give consideration to what they're saying to me or talking to me about.

I also learned the importance of professional organizations. That was something that Mr. Logan and Mr. Hines encouraged us, encouraged all their employees, not just the black employees or just the white employees for OCA, but they encouraged all employees to be involved in professional organizations, and I didn't realize the value of that until Mr. Logan encouraged me to join those professional organizations.

I really admire Mr. Logan, not just for being the first black warden in the state, but his continued involvement. I mean, he retired from the military, came to the agency and retired, but he remained involved in NABCJ and our agency, and the people here and now as a Board

of Corrections member. Even in a different capacity it kind of feels like when I see him, we don't miss a beat, we just pick right up like we just bumped yesterday.



Ann Sierson

Ann Sierson is the Chief of Security for the Carver Center in Oklahoma City, a contract facility used by the Oklahoma Department of Corrections. She's retired from the Oklahoma Department of Corrections now, but she started her first job in corrections working for Ted Logan, who she credits for her career in this business.

Q. What did you like about working for Mr. Logan?

Sierson: One thing about him, he doesn't just tell you what you want to hear. He will start slowly and he'll just tell you what needs to be said. And he's not going to ever pacify you, or just tell you something to make you feel good. He's going tell you exactly and let you see the big picture and you 'd have to digest and dissect what he tells you.

Q. Was he tough to work for?

Sierson: He never yelled because he didn't have to. When he would walk on

your dorm upstairs, immediately, just his presences would get the inmates' attention and everything just stopped. All the noise ceased. But he never had to say a word. Just his presence.... and he was always trying to help you see the future and let you know there is always advancement and never sell yourself short. He dealt with a lot during his time at Mabel Basset and he had to use little resources to make big things happens but he persevered and made Mabel Bassett what it is.

Q. How did you get started in corrections?

Sierson: I didn't want to work at a prison.....we had one fence at that time and 52 inmates. I interviewed with him and he just made me feel so relaxed, from that point on we established a relationship, even though he was the warden and facility head. Still I felt I could go in and talk to him about whatever the issue was and not be afraid. You know with some top supervisors, their staff are apprehensive or afraid to even approach them. But Ted made feel so relaxed. So right then, we bonded, and I started my career. Basically, he's responsible for me becoming a part of corrections.

He called me like six times before I finally gave in. Looking back, I owe my whole career to him. If I had not gotten started with the correct basics of what corrections is all about and the type of individual needed for corrections type of work, I don't think I would have lasted long.

Really and truly, I mean it from the heart, I will never ever forget him, I owe my career to him. And it carried me throughout all my years even when
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all forms of addiction. In the past year its presence in the agency has grown significantly.

In addition to the faith-based programs volunteers offer, many of our volunteers are branching out into other effective programs. At a recent Thinking for a Change facilitator's training, six volunteers were trained to offer this important program along side DOC staff. We also continue to offer the PREP (Prevention & Relationship Enhancement Program) through volunteers as well as DOC staff.

Studies have shown that positive family relationships can have a significant factor in an offender's successful reentry.

Through programs such as PREP, Homes of Honor and Long Distance Dads, volunteers help offenders build better relationships. As they learn important relationship skills, such as how to communicate more effectively or how to deal with conflict in productive ways, they can work to repair relationships that have been damaged and to build better relationships even while incarcerated.

VOLUNTEERS & REENTRY

Volunteers are also playing an increasingly important role in reentry. Some volunteer groups, such as Hand Up, Exodus House & Living Wings focus on the need of offender housing. The Exodus Foundation is a new ministry in the Oklahoma City area that works with the offender prior to release and then works to help them as they transition back into society. This ministry addresses many of the most

important needs of offenders as they are released from prison. They provide transportation to get IDs, connect with the courts when necessary, help with the job search and recently have acquired housing for ex-offenders as well.

Recognizing the important role volunteers can play in helping offenders transition successfully back into society, the Volunteer Services policy (OP-090211) was revised a couple of years ago to allow volunteers who are working with recognized reentry program an exception to the policy restricting contact with ex-offenders for 180 days after discharge. If a program

has identifiable accountability, a plan to help offenders move toward self-sufficiency, and a standard of conduct for those within the program, the Volunteer Services Unit will recognize that program as a transitional volunteer program and each volunteer working with that program will be recognized as a reentry/transitional volunteer. These volunteers can truly be a bridge to success for ex-offenders in reentry.

Volunteers are now also being considered for participation in the wrap around teams established by Transitional Coordinators in several of our facilities. ■

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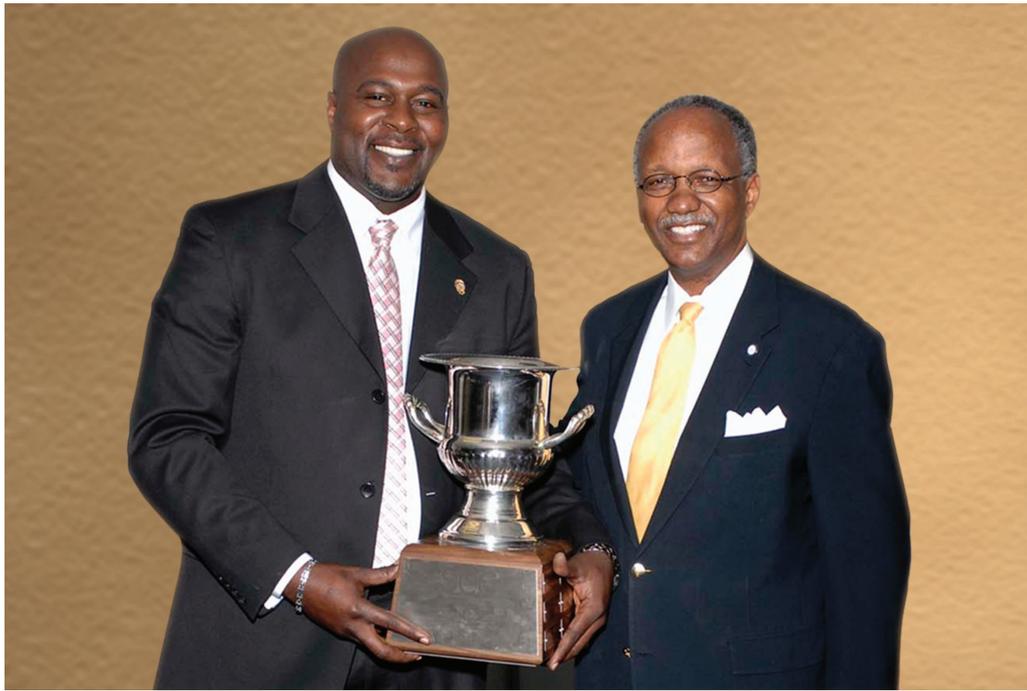
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DOC Receives 2007 Gold Medal Award

Karl Willett, DOC State Coordinator, accepts the State Charitable Campaign Award from Cabinet Secretary Oscar Jackson on behalf of the agency showing the largest percentage increase in dollars raised for 2007.



DOC Receives ACA's 2008 Exemplary Offender Program Award

Janice Melton (middle), Warden, Bill Johnson Correctional Center, accepts the American Correctional Association's 2008 Exemplary Offender Program Award from Morris Thigpen (left), member, ACA Correctional Award Committee, and Gary Maynard (right), President, ACA.





CERT

Correctional
Emergency
Response
Team

by Randy Parker



Each Department of Corrections

facility selects from the correctional officer series, individuals to serve on the team. The officer must meet rigid criteria, apply to the Chief of Security with a written application, be interviewed and, if selected, approved by the facility head. Physical and mental strength are considered when selecting a member of CERT since the individual will be part of a team that works together to accomplish the mission of the department. Newly appointed members must complete the Oklahoma Department of Corrections CLEET Basic Academy within one year from appointment and within 24 months complete specialized training at the facility. The intensive training prepares CERT for possible emergencies that may occur

The Correctional Emergency Response Team (CERT) is the first line of defense for any and all emergencies, which may occur at any correctional facility within the Oklahoma Department of Corrections. Whether it is offenders out of control, an escape or natural disasters, the first order is to “call out the CERT.” Their specialized training is a team effort in which correctional officers train for emergency situations knowing the safety of the public, fellow employees, and offenders is a trust and faith placed upon their skills.

at facilities in which they will be required to respond. The training includes self defense, use of force and facility emergencies, tactical and assault, less than lethal weapons, and the use of deadly force when preserving life. The training emphasizes preparation for all situations so when called out CERT members will react to the situation based on sound training without having to stop and think what to do next.

CERT has evolved into a specialized professional unit of men and women who work and train in other areas of the department of corrections. Training with

the hostage negotiation team is critical for the teams to understand the role each serves and how they can work together to accomplish the same mission. The two units train together in order to understand the other’s role and should negotiations fail the CERT needs an assault plan in order to extract hostages safely. The Oklahoma CERT works with local, state, and federal law enforcement, and should a private prison need assistance the CERT could respond.

Canine units, whether drug dogs or tracking dogs, have been a part of the CERT and their mission for many years. Tracking dogs running

in packs or on a leash serve a purpose whether tracking an escaped offender or searching for a lost child. Drug dogs which are certified with the canine handler work with CERT for the purpose of preventing drug interdiction into facilities. The drug dogs are an integral part of the shake downs conducted on each facility. Working with the canine and handler often takes time in order for members to trust the dogs and their ability. The canine units are another tool the CERT use to accomplish their mission.

CERT members are those dedicated officers working in facilities whose daily

duties include tasks that are required of all officers, which include: transports, counts, yard perimeter, and working housing units. When an emergency occurs and the CERT is called, their posts are filled by other officers within the facility so that the officers on CERT can respond.

The team effort allows the facility to continue to operate as the CERT focuses on the emergency. Since each emergency presents different challenges CERT and the facility often has to make adjustments to accommodate not only the emergency but the facility needs as well. ■

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there were difficult issues. I would focus back on some of things he had said and some the things he had to endure. Because during that time it was difficult.

Q. What do you mean by difficult?

Sierson: Our proximity ... right next door, we got hit with a lot of issues that other facilities did not. And he took a lot. He had to be a very strong individual because he really did go through a lot and take a lot due to the people that were over him. Things have changed since then drastically, but seeing what he went through and the times he could have just given up and quit, said it's not worth this, has helped me deal with many difficult issues throughout my department of corrections life.

I have seen if your foundation is not strong and solid, other individuals'

negative attacks and actions will contribute to you giving up, falling in and walking away. But we both know that isn't Ted. He is where he is today because of basic standards...his foundation.

And he's still going strong.

You can look around at the individuals whose life he's touched. Reggie Hines...Eric Franklin...Ken Williams. There's just so many of us...we owe it (our careers) to him. I've had other supervisors, facility heads, but when it all comes down to it I have to say he is the one. When I retired, they asked me who I wanted to speak...I said Ted Logan, of course. I really hold him very dear and close to my heart. I know for a fact if I had not started my career under him I can honestly say that I doubt very seriously if I would have lasted that long. ■



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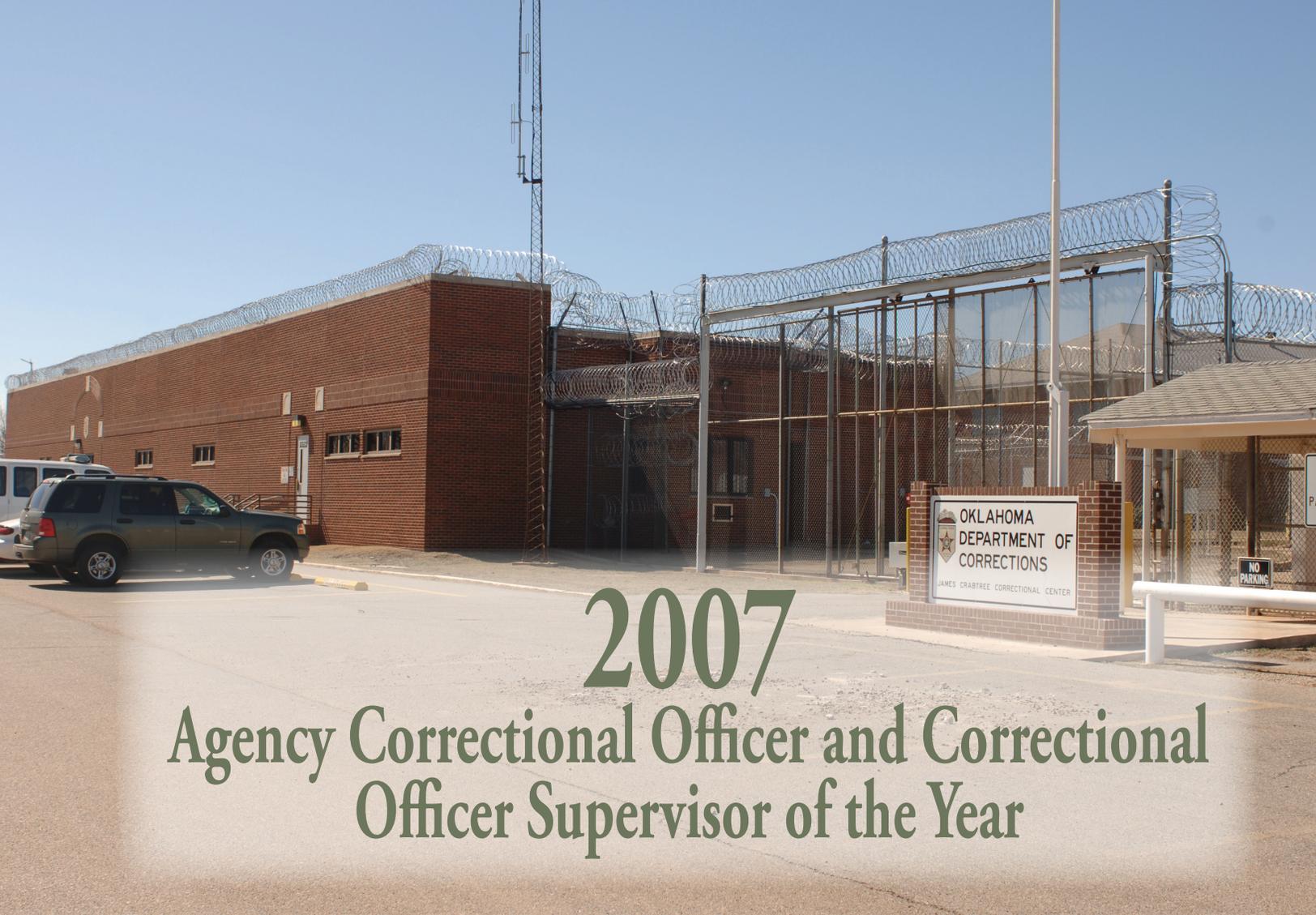
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- Anna Ashley, John Lilley Correctional Center

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2007 Agency Correctional Officer and Correctional Officer Supervisor of the Year



**Sergeant Lawrence Bell
2007 Agency Correctional
Officer of the Year**

Sergeant Lawrence Bell, or also known to his friends as Bucky, began his correctional career as a cadet officer on April 21, 1996, at James Crabtree Correctional Center (JCCC). Lawrence has never been afraid of responsibility and is very proficient at multi-tasking. He is currently a member of the JCCC CERT team. He assists administration to resolve emergency situations. Lawrence has held the position of Tool and Contraband Officer. He recently restructured the caustics inventory system for JCCC by simplifying the inventory process and ensuring a more accurate data of the inventory. He is currently the canine-handler. He

and Lexi, a German Shepherd, have been successful not only in the task of drug interdiction at JCCC, but also participated in a very popular drug prevention program for area elementary schools. Lawrence provides strong leadership in guiding seasoned officers as well as new cadets in policies and good decision making. He maintains a high degree of professional demeanor at all times and treats all people with respect and courtesy, treating people like he would want to be treated. He serves as a role model for correctional officers at JCCC, as well as correctional officers throughout the State of Oklahoma. He truly leads by example and is highly

respected among his peers.

Lawrence is an active member in the First Christian Church of Cherokee where he holds the position of Deacon. He is active in his community as a sponsor for the International Order of Rainbows and an Assistant Coach with the summer little league baseball program.

Lawrence and his wife Helen have six children: Katrena, 18; Susan, 16; Timothy, 13; Zachery, 12; Austin and William, 10. Lawrence loves to spend time with his kids to include bringing all six of them to the annual fishing derby held at JCCC, where he spent the day taking fish off hooks, baiting hooks, and fixing fishing poles. It was noticed that he spent the entire day without complaint and was smiling the whole time. Lawrence is very well known for his sense of humor and continues to be a well loved and respected member of his correctional family as well.

Below: Sgt. Lawrence “Bucky” Bell helps at a fishing derby held for local youth in the Helena area.



Sergeant McBane began his career with the Oklahoma Department of Corrections at Sayre Community Work Center in 1990 and promoted to his current position in 1997.

Herschel's positive outlook and can-do attitude provides positive leadership to his coworkers. His mentoring style allows junior officers to develop and grow professionally becoming effective team members.

Herschel and his wife of 47 years, Janie, have two children: Doug, 40; and Elisha, 43. They have six grandchildren: Megan, 17; Jordan, 16; Brandon, 15; Jeremy, 14; Sam, 8; and Garrett, 1. Herschal received his GED from Sayre High School in 1970. He continued his education in Police Science at Sayre Junior College and also attended classes in Firefighter studies through Oklahoma State University.

Herschel is held in high regard by his fellow coworkers, members of the community, and residents of the Sayre Community Work Center. He has served his community as a police officer and a volunteer firefighter with the Sayre Fire Department. Herschal served six years as the Assistant Fire Chief, retiring in 1995 after 20 years of service. He managed the Sayre Little League Association for five years and the Sayre Softball Association for six years. This tireless dedication to his community lends itself to the mission of the



**Sergeant Herschal McBane
2007 Agency Correctional Officer
Supervisor of the Year**

Department of Corrections.

Herschel is an avid fisherman planning his vacation around the water. His greatest joy in life is attending and supporting his grandchildren in their school activities.

While honored to receive recognition as the Correctional Officer Supervisor of the Year, he believes it is a testament to the Sayre Community Work Center and the Northwest District of Community Corrections and believes the accomplishments of the facility and the district do the Department of Corrections and the citizens of Oklahoma proud. He is honored to be a part of a great team. Herschal credits Mike Carr, District Supervisor, Mike Zarrella, Assistant District Supervisor, and Rodney Angel, Chief of Security, for demonstrating qualities of good supervisors through consistent leadership and guidance, while allowing for personal, as well as, professional growth. ■

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Women in Corrections



Linda Parrish, Administrator, Personnel, began her career with the State of Oklahoma in March of 1976 at the Boley State School for Boys. She transferred to the Department of Corrections in 1983 when the juvenile facility was transferred to Corrections and opened as the John Lilley Correctional Center. Ms Parrish transferred to the central office in 1996 as the Administrative Assistant to the Chief of Staff and Administrative Operations and transferred to the Personnel Unit in 1998 as a Staffing Pattern Analyst. Linda later promoted to Human Resource Manager and in 2006 was appointed to the position of Administrator of Personnel. Linda completed a Bachelor of Science degree 1992 and a Master of Public Administration degree in 2002 from the University of Oklahoma.

Debbie Boyer, Administrator, Quality Assurance, began employment with the Oklahoma Department of Corrections in November 1981 as a Typist Clerk in the Division of Probation and Parole. She promoted through the ranks, serving as Secretary I, Secretary II, classified Administrative Assistant, Correctional Training Officer, Administrative Programs Officer I, unclassified Administrative Assistant, unclassified Executive Assistant, and Interim Deputy Director of Administration. Most recently she held the position of Administrator of Human Resources for nearly nine years until accepting the position of Corrections Quality Assurance Administrator in January 2006. Ms. Boyer graduated magna cum laude from Southern Nazarene University with a Bachelor's degree in Human Resources Management and later obtained her Senior Professional in Human Resources (SPHR) certification through the Society for Human Resource Management. She is currently President-Elect of the Oklahoma Correctional Association, Vice-Chair of the American Correctional Association Workforce Committee, and member of the American Correctional Association Workforce Council.



Penny Brooksher, Administrative Manager, Procedures and Accreditation, began her career with the Oklahoma Department of Corrections in September of 1989 at the Eddie Warrior Correctional Center as a Correctional Officer. Sine that time, Ms. Brooksher has held different positions to include security, personnel, accounting, unit management, and procedures and accreditation. In March of 1998 she was appointed as the Agency Accreditation Manager with responsibility for establishing consistency throughout the agency and standardizing the accreditation processes at all levels. During accreditation hearings with the Commission on Accreditation Panel, Ms. Brooksher represents the agency and guides facilities through the process. She also serves as the agency's liaison with the American Correctional Association. Ms. Brooksher coordinates and serves as the chairperson for internal/ pre-ACA audits throughout the agency. She is an active member of the Correctional Accreditation Manager Association (CAMA), the American Correctional Association (ACA), and the Oklahoma Correctional Association (OCA).

Lenora Jordan, Administrator, Training and Staff Development, began her career with DOC in 1981 at Jim E. Hamilton Correctional Center (then called Ouachita Correctional Center). She served at that facility in several capacities, beginning as a Typist Clerk and promoting through several positions, including Administrative Assistant, Records Officer, and Case Manager Supervisor. While at JEHCC, Ms. Jordan completed a Bachelor's degree in Psychology at Northeastern State University. In 1994, Lenora was promoted to Assistant Training Director at the Center for Correctional Officer Studies in Wilburton, a position she held until 1996 when she was promoted to Deputy Warden III at Oklahoma State Penitentiary in McAlester. Ms. Jordan was appointed Warden II at James Crabtree Correctional Center, Helena, in 1998, and was appointed Warden III at Oklahoma State Reformatory, Granite, in 2003. In 2006, Ms. Jordan was appointed Administrator of Training and Staff Development for the agency.





Karen Lambeth-White, District Supervisor, Central District Community Corrections, began her 25 year career with the Oklahoma Department of Corrections as a Correctional Officer at the former Women's Treatment Facility (now Hillside Community Corrections Center). She has held numerous other positions to include Special Assistant to the Director and Administrative Services Manager of the Atlanta Bureau of Corrections; Probation and Parole Officer; Team Supervisor; Administrative Assistant to Assistant Deputy Director of Community Corrections; Operations Manager for Community Corrections; and currently serves as District Supervisor for Central District Community Corrections in Oklahoma County. Ms. Lambeth-White received a Bachelor of Arts degree in Psychology from Spelman College in Atlanta, Georgia, and attended graduate studies in Administration & Supervision at Atlanta University. She is active in her church and community.

Ruby Jones-Cooper, District Supervisor, Oklahoma County Community Corrections/Residential Services, began her Criminal Justice Career in 1978 as a Correctional Security Officer at Joseph Harp Correctional Center in Lexington, Oklahoma. In 1979, she transferred to the Oklahoma City Community Corrections Center. During her career with the Oklahoma Department of Corrections, she has served in the capacity of Correctional Security Officer, Case Manager, Case Manager Supervisor, Program Coordinator, Superintendent, Contract Monitor Specialist, and was promoted to District Supervisor in April, 2004. Ms. Jones-Cooper is a member of the American Correctional Association, National Association of Blacks in Criminal Justice, Oklahoma Correctional Association and the Association of Women Executives in Corrections. Ms. Jones-Cooper received her Bachelor of Arts degree in Sociology from Southwestern Oklahoma State University in 1977.



Ann Tandy, Contract Administrator, Halfway Houses, started her career with the department in 1992 as a volunteer and worked with the Treatment Alternatives to Street Crimes (TASC) unit in Tulsa as a Case Manager. She graduated from Rogers State College with an associate degree in Criminal Justice and from Langston University in 1994 with a degree in Corrections. After graduation she continued to volunteer with Tulsa District Community Corrections until her acceptance of full time employment March 1, 1995, as a Probation and Parole Officer. She was promoted to her current position of Administrative Manager in July, 2001, and continued with the diversified responsibilities of overseeing contract and compliance with community contract facilities. Ms. Tandy actively serves the community with involvement in the Female Offender Management Group and the Taskforce for Women and Children. She is a member of American Probation and Parole Association, American Corrections Association, and Oklahoma Correctional Association. In January of 2007, the Oklahoma Correctional Employee Foundation was formed, and in the fall of 2007, she was elected president.

Donna Laymon, Warden, William S. Key Correctional Center, began her corrections career in 1984 at Lexington Assessment and Reception Center in Lexington, Oklahoma, and promoted to Food Service Superintendent III. She transferred to Eddie Warrior Correctional Center as Food Service Manager in 1991. Her career progression includes Unit Manager at Jess Dunn Correctional Center, Taft Unit Deputy Warden, and William S. Key Correctional Center as Warden.





Janice Melton, Warden, Bill Johnson Correctional Center, received a Bachelor of Arts degree in Sociology in 1977 from Oklahoma State University in Stillwater, Oklahoma. She began her career in 1977 with the Oklahoma Department of Corrections as a Probation and Parole Officer. In 1995, Janice Melton was appointed Warden of the Bill Johnson Correctional Center. In her 30 years in corrections, she has held positions of Probation and Parole Officer, Substance Abuse Counselor, Assistant Probation and Parole District Supervisor for Northwest Oklahoma and Assistant Superintendent and Superintendent at the Enid Community Corrections Center. Warden Melton has served as faculty for the National Institute of Corrections since 2002 in the State Leadership for Women and in the Executive Leadership for Women in Corrections programs. Warden Melton is an active member of Oklahoma Correctional Association, the American Correctional Association (ACA), Association of Women Executives in Corrections, the National Association of Wardens and Superintendents (NAAWS) and serves as an ACA accreditation auditor.

Millicent Newton-Embry, Warden, Mabel Bassett Correctional Center, was introduced to corrections in 1982 working in the security unit at the Muskogee Community Corrections Center as part of a work study program while in college. In 1984, she became a Police Officer for the Muskogee Police Department. In 1987, she joined the Oklahoma Department of Corrections as a Probation and Parole Officer. She promoted through the positions of Resource Officer, Team Supervisor, Assistant District Supervisor and was appointed District Supervisor in July, 1997. Ms. Newton-Embry was named Warden III of the Mabel Bassett Correctional Center on March 15, 2004. She received her Bachelor of Science degree in Criminal Justice from Northeastern State University in 1984.



Jane Standiford, Warden, John Lilley Correctional Center, began her career with the Department of Corrections in November, 1984, as Secretary to the Deputy Director of Community Corrections. She promoted to Senior Correctional Training Officer and maintained that position until December, 1988, when she accepted the position of Warden's Administrative Assistant at Eddie Warrior Correctional Center. Ms. Standiford promoted to Unit Manager at Jess Dunn Correctional Center in August, 1991, and later served as Deputy Warden at that facility. In August, 2000, Ms. Standiford transferred to Lexington Assessment and Reception Center to further her career as a Deputy Warden. Ms. Standiford obtained a Bachelor of Arts degree in English from the University of Central Oklahoma while employed with the department. She is a member of ACA and OCA.

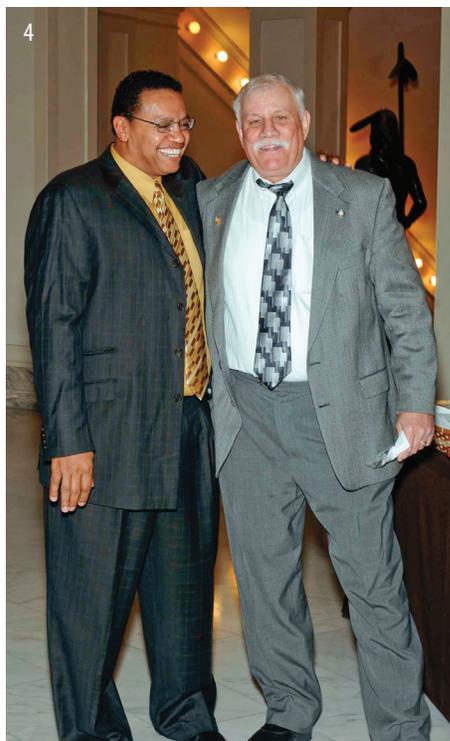
Emma Watts, Warden, Jackie Brannon Correctional Center, began her career at the Women's Facility in McAlester in December, 1977. In 1979, she promoted to the rank of Sergeant. In 1982, the female inmates were transferred to Mabel Bassett Correctional Center in Oklahoma City, and Warden Watts was reassigned to the OSP Trusty Facility. In May of 1984, she left the Department of Corrections and returned to college to pursue her education in Criminal Justice. In 1988 Warden Watts returned to the Oklahoma Department of Corrections. She had completed her Associate of Science Degree in Criminal Justice and Law Enforcement and returned to Oklahoma State Penitentiary as a Correctional Officer and in 1989 promoted to Sergeant. In 1991, Warden Watts completed the requirements for her Bachelor of Science degree in Criminal Justice and was promoted to the position of Correctional Case Manager. In 1993, she was promoted to the position of Senior Case Manager. Warden Watts has the distinction of being the first female Unit Manager at Oklahoma State Penitentiary in 1999. In 2002 she was reassigned to H Unit, a High Maximum Security Unit at Oklahoma State Penitentiary. Again, Warden Watts has the distinction of being the first female to serve in that position. Warden Watts then promoted to the position of Deputy Warden at Eddie Warrior Correctional Center in November, 2005, where she remained until her promotion as the first female Warden of Jackie Brannon Correctional Center in July, 2007.



the legislative

breakfast

APRIL 3, 2008



1. Samuel Jackson, retired Oklahoma Department of Corrections employee, and Neville Massie, Executive Assistant
2. Camille Porter, Johnny Blevins, Internal Affairs, and George Floyd, Information Technology
3. Justin Jones, Director, Oklahoma Department of Corrections, Greg Sawyer, Earnest Ware, Board of Corrections, and Representative Gus Blackwell
4. Reginald Hines, Deputy Director, Community Corrections, and Senator Earl Garrison
5. Kenny Holloway, Community Corrections, and Lt. Governor Jari Askins



family connections, *Part II*

WILLIAM S. KEY CORRECTIONAL CENTER

It is no secret that several benefits are received by and/or available to individuals who choose to work for the Department of Corrections (DOC). On the same hand, those individuals may provide benefits to the department other than merely filling a vacant position, such as introducing other family members/generations to a career in corrections. This could be considered a “long term” benefit that is obscure in value. William S. Key Correctional Center (WKCC) is no exception and currently employs several related staff members, three of whom are Jeff Bridges, Carrie Bridges, and Emily Friend.

WKCC was opened in December 1988, and shortly thereafter on April 3, 1989, Jeff began his career

in corrections as an Agri-Services Institutional Farms Manager I.

Jeff is married to Carrie, who began employment with the State of Oklahoma on February 13, 1989, as an employee of the Northwest Center for Behavioral Health (formerly known as Western State Psychiatric Center). She became involved with corrections through her work as a counselor for the offenders sentenced to participate in the substance abuse program known as TADD (Treatment Alternatives to Drinking and Driving). Carrie transferred to the WKCC in February 1999, as a Key to Life Program Alcohol and Drug Counselor, promoting to Case Manager in January 2002, and Case Manager II in January 2004. She obtained an Associates degree from Redlands Community College in December 2006, and is

currently attending classes through Northwestern Oklahoma State University to obtain a Bachelors degree. Carrie is a very motivated and dedicated member of the WKCC team and participates in various training opportunities to include the Correctional Leadership Development Series. She plans to continue management development and career progression at WKCC.



Jeff Bridges

Jeff and Carrie's daughter Emily also recognized the opportunities and benefits that were possible through employment with the Department of Corrections. She started working at WKCC on January 9, 2006, following in her mother's footsteps as an Alcohol and Drug Counselor on the Key to Life unit. During the interview, Emily stated, "One of the benefits of working at WKCC is the people. Since the day I went to work, everyone has made me feel welcome and appreciated."

Since its inception in December 1988, WKCC's advancement has definitely been enhanced because of the immeasurable "long term benefits" received from employing related staff members like Jeff, Carrie, and Emily.

OKLAHOMA STATE REFORMATORY

Patti Martin began her employment with DOC at Oklahoma State Reformatory (OSR) in November of 1988, as a Senior Licensed Practical Nurse. She promoted to Correctional Case Manager in September of 1995, and to Unit Manager in May of 2006. Her daughter, Brandi, and son-in-law, Bob, moved to Oklahoma from Illinois in 1998 and both are now employed at OSR.

Brandi began her career at OSR in May 1999 as a Senior Licensed Practical Nurse and promoted to Correctional Case Manger in February of 2006. Bob began his career at OSR in 1998 as a Correctional Officer Cadet. In 2001 he promoted to Counselor and to Correctional Case Manager in July of 2005.



Carrie Bridges

Patti states she enjoys working for the agency because you can promote within the agency on the basis of your ability, the great benefits, and the hours and days that you work. She also states that the pay is much greater compared to jobs available in the surrounding area.

Bob and Brandi enjoy working for the agency and specifically for OSR because of the great administration and coworkers at their facility. They state that when there is a crisis in your life or family, OSR staff pull together and help you. Such as was the case when their daughter was gravely ill. Employees at OSR kept the Beebe's paychecks coming by donating leave and contributed cash for their expenses during the extended time their daughter was hospitalized.

The Patti Martin family members "Stand Proud" and highly recommend corrections as a career for all. ■



Patti Martin, Brandi Beebe and Bob Beebe

If you need DOC information...

Check the web page!!!
www.doc.state.ok.us

FIND

- Career
 - under *Quick Links*
- Performance Audit
 - under *Quick Links*
- Offender Phone System FAQs
 - under *Quick Links*
- PIO Updates
 - click *newsroom*

James Crabtree Correctional Center Coloring Contest

In an effort to support area elementary schools in their endeavors to deter drug use by children, James Crabtree Correctional Center sponsored a coloring contest. Participants were in the grades Pre-K through 3rd grades. Approximately 424 students from Burlington, Aline Cleo, Cherokee, Timberlake and Ringwood Elementary Schools participated. The coloring page featured “Lexi,” JCCC’s newly acquired drug detection dog. Each student that participated received a trading card featuring Lexi and a gold dollar for helping us spread the message “Choose To Be Drug Free.” Special certificates were also awarded in each grade for 1st, 2nd and 3rd places.



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Pictured above: #1 Chief of Security Robert Denton presenting a Certificate of Participation to three Burlington kindergarten students, #2 Chief of Security Robert Denton speaking to the Burlington kindergarten class, and #3 (L-R) Deputy Warden Rodney Redman, Warden David Parker, Sgt. Lawrence Bell and Lexi with the Timberlake kindergarten class.



Emotional Intelligence Seminar

By Pam Ferguson, Training & Staff Development

The agency has embarked on a new initiative championed by Director Justin Jones and Associate Director J'me Overstreet. That initiative is to begin to develop not only the skills and knowledge of our managers and leaders, but also their emotional intelligence. Emotional intelligence is at least twice as important as IQ (intelligence) and expertise in predicting success! Emotionally intelligent leaders are enjoyable to be with, good at influencing people, skilled at consensus building, believable and trusting and empathetic.

This first seminar was held February 27-29, 2008, and is just the first of

multiple sessions that the agency will sponsor. This session was attended by deputy wardens, assistant district supervisors and other upper to upper-mid level managers from all disciplines in the agency. The session was facilitated by Associate Director J'me Overstreet; Deputy Director Reginald Hines, Community Corrections; Warden Janice Melton, BJCC; Warden Eric Franklin, OSR; Lenora Jordan, Administrator Staff Development and Training; Neville Massie, Executive Assistant, Director's Office; and Pam Ferguson, Leadership Development Specialist. In addition to this team, Dr. Debra Nelson, Professor, Department of Management, Center for Executive and Professional

Development, William S. Spears School of Business, Oklahoma State University, was a consultant and guest instructor.

The session included a dinner the second evening that was attended by executive staff members and the director, who was our guest speaker. There were door prizes, exchange of ideas, and lots of laughter.

The participants received valuable feedback on their Emotional Intelligence assessments, and maybe most valuable of all, a chance to meet and get to know leaders from all around the organization; beginning to build that all important "Emotional Intelligence."



Celebrate
Mother's Day
May 11



DEMOGRAPHICS

POPULATION *as of March 31, 2008*

Maximum Security	Count
Lexington A&R	405
Oklahoma State Penitentiary	1,218
Oklahoma State Reformatory	0
Mabel Bassett CC**	113
Total Count	1,736

Medium Security	Count
Dick Conner CC	957
James Crabtree CC	801
Joseph Harp CC	1,351
Lexington CC	737
Mabel Bassett CC**	739
Mack Alford CC	540
Oklahoma State Penitentiary	107
Oklahoma State Reformatory	796
Total Count	6,028

Minimum Security	Count
Charles E. "Bill" Johnson	441
Dick Conner CC	230
Eddie Warrior CC**	781
Howard McLeod CC	628
Jackie Brannon CC	745
James Crabtree CC	83
Jess Dunn CC	982
Jim E. Hamilton CC	697
John Lilley CC	681
Lexington CC	266
Mabel Bassett CC**	263
Mack Alford CC	263
Northeast Oklahoma CC	439
Oklahoma State Penitentiary	69
Oklahoma State Reformatory	198
William S. Key CC	1,083
Total Count	7,849

Community	Count
Oklahoma City CCC	224
Enid CCC	98
Hillside CCC**	241
Kate Barnard CCC**	141
Lawton CCC	102
Muskogee CCC	81
Union City CCC	220
Total Count	1,107

Work Centers	Count
Altus**	109
Ardmore	100
Beaver	45
Holdenville	84
Elk City	88
Frederick	111
Healdton	58
Hobart	84
Hollis	50
Idabel	82
Madill	58
Mangum	51
Sayre	64
Walters City	83
Waurika	58
Total Count	1,125

**Female facilities

NATIONAL Asthma and Allergy Awareness Month

"Life Without Limits"

**How to Reduce Asthma Triggers
in Your Home**

BY USING *exhaust fans*

BY KEEPING *surfaces, such as sinks and
countertops dry*

BY USING *a dehumidifier or air conditioner*

BY WASHING *bedding and pillows weekly;
and encasing pillows, mattresses and box
springs in dust mite allergen control covers*

BY KEEPING *pets out of your bedrooms*

BY REMOVING and REPLACING *shower
curtains with mold*

BY NOT *over-watering your plants*

MARCH ANNIVERSARIES

36 Years		23 Years		Cloye Sanders	HMCC	Vickie Schlarb	BJCC
Jerry Mayfield	Training	Marty Raiburn	MACC	Carolyn Richard	HMCC	Robert Royal, Jr.	LARC
35 Years		Freddy Dove	Medical Admin/EWCC	Marcella Reed	Communications Unit	Carrie Morris	OCI Mfg/DCCC
Jerry Massie	Communications	Loycene Colbert	MBCC	Michael Nelson	NOCC	Scott Morgan	SEDCC
Donice Johnson	Fin & Acctg	Kenneth Beatty, Sr.	Institutions	Curtis Miller	Sayre CWC	Jeffery Medlock	OSR
33 Years		22 Years		Janet Leeper	Info Tech	Robert Marker	Enid CCC
Marilyn Williams	CDCC	Leola Isbell	CDCC	Brian Kirkes	Institutions	Robert Kraft	BJCC
32 Years		21 Years		Justin Humphrey	SEDCC	Charles Korff	BJCC
Linda Parrish	Personnel Unit	Janice Thompson	OCCC/RS	Roger Forney	LARC	Carrie Hughes	OSP
Vickie Eshleman	Com Sent/Off Inf Svc	Billy Pharaoh	Operational Services	Kathy Davis	Fin & Acctg	Valeta Duncan	MBCC
31 Years		Michael Patterson	Training	Jerald Capshaw	MACC	Sandra Downing	Medical/DCCC
Cora Clay	MACC	Michael Lillard	Ok Corr Trng Academy	Stephanie Abell	Enid CCC	Jeffrey Carty	WKCC
30 Years		Vicki Lang	NEDCC	17 Years		12 Years	
Barbara Tittle	MCCC	Martin Conway	WKCC	Melanie Spector	Medical/Admin	James Wilson	Agri-Svcs/WKCC
Karen Peters	SWDCC	Shirley Burton	SWDCC	Adebayo Ojekale	DCCC	Kathryn Uptergrove	OSR
Jackie Lamptey	SWDCC	20 Years		Reggie Green	MACC	Floyd Todd	Medical Admin/LARC
29 Years		Paul Yeary	OCI Mfg/LARC	Judith Frazier	NEDCC	Marlene Swenn	BJCC
Billy Taylor	Education/JBCC	Jeff Woody	SWDCC	Cynthia Baugh	Mental Health/OSP	Patti Santine	Medical/OSP
Tony Marquis	Agri-Svcs/NOCC	Gregory Thomas	Personnel Unit	16 Years		Janet Piersall	JCCC
Stephanie Keesee	Medical/LARC	Sherre Sexton	LARC	Larry Stone	Enid CCC	Andy Paul	JHCC
Pamela Cooper	JLCC	Lindsay Phillips	OKC CCC	Deborah McCurdy	MBCC	Ken Lively	BJCC
28 Years		Angela Nielsen	Medical/WKCC	Michael Martin, Sr.	OSP	Gerlinde Jenne	LARC
Robert Wilson	HMCC	Tracy McCollum	OSR	Donna Gilmore	TCDC	Tina Holder	Education/JBCC
Zelma Wiley	OCI Mfg/MBCC	James McBane	Sayre CWC	Barry Dennis	HMCC	Lisa Collins	JLCC
27 Years		Trudi Lindsey	OSP	15 Years		Danny Bouziden	BJCC
Brenda Simpson	OCCC/RS	Tommy Fitch	JHCC	Allen Williams	OSP	Betty Blessing	Medical/OSP
Yvonne Olinger	OCI Mfg/LARC	Cloyce Conner, Jr.	OSP	Larry Turner	JHCC	Patricia Baker	Education/EWCC
Henry Needham	NOCC	Jim Cearley	OSP	Nelda Sunderland	Medical/JCCC	11 Years	
David Dionne	JLCC	Carl Bicknell	HMCC	Dottie Street	OCI Mfg/OSR	Timothy Rush	MACC
Catherine Brunken	Fin & Acctg	Dick Bartley	DCCC	Randy Roden	OSP	Eddie Powers	JEHCC
Jim Boston	JEHCC	Kathleen Asbury	Education/JHCC	Billy Pogue	JEHCC	Jason Pettus	BJCC
26 Years		19 Years		Sandra Hill	Comm Sent/Off Info Svcs	Dennis McCaslin, Jr.	WKCC
Sharon McCoy	JBCC	James Young	Medical Admin/WKCC	Kenneth Hill	MBCC	James Keesee	JHCC
Becky Lawmaster	Com Sent/Off Inf Svc	Kevin Smith	Mental Health/DCCC	Harbey Gonzalez	OSR	Donnie Jones	JEHCC
Robert Hadley	NOCC	Julie Rose	Priv Pris/Jails/Sfty Admin	Travis Cody	OSR	Michael Johnson	HMCC
Deborah Gregg	NEDCC	Delton Putman	JEHCC	Marilyn Brown	JDCC	John Holt	BJCC
Mark Carter	Field Operations	Jackie Perkins	WKCC	Thomas Brewster	Medical/JBCC	Rhonda Haworth	SEDCC
Dwight Burrow	OSR	Brandy Page	JCCC	Marvin Beck	Earl Davis CWC	Jimmy Donathan	JEHCC
25 Years		Michele Minietta	Legal	Donald Autry	Hobart CWC	Jayson Corro	Trans Unit/LARC
Donald Watkins	Hollis CWC	Jack Merchant	WKCC	Rodney Angel	Sayre CWC	Leonard Brokesoulder	OSP
Leonard Vaughan	HMCC	Karen Malt	Education/WKCC	14 Years		Bobby Brinkley	SWDCC
Jimmy Sales	CDCC	Darlene Hoyt	Empl Trng/Devel Center	Tina Winn	WKCC	10 Years	
David Powell	EWCC	Terry Holloway	LARC	Theresa Tipton	EWCC	Lagena Williston	SEDCC
Barbara Lewis	Medical/JEHCC	Mary Holland-Laird	JDCC	Glenda McClary	DCCC	George Watts	JDCC
Jimmy Janway	JEHCC	Ronald Guthrie	JHCC	Joan Jones	MACC	Terry Walker	KBCCC
Richard Davis	Agri-Services	Michael Gregg	SEDCC	Dean Jimison	EWCC	Sheri Simpson	MBCC
24 Years		Darryl Gandy	EWCC	Bobby Harris	OSP	William Simmons	Enid CCC
Gail Lindbloom	NOCC	Tracy Ellis	OSR	Toni Halferty	Fin & Acctg	Lawry Shabazz	CDCC
Patrick Dankbar	TCDC	Jerry Chrisman	JHCC	Brenda Fisher	DCCC	Gail Lee	OSR
18 Years		Fu-Hwa Chen	Info Tech	13 Years		David Hartman	LARC
Gary Steelman	JEHCC	Rodney Bronniman	Trans Unit/LARC	Jamee Winzenburg	Proc & Accred	Everett Grace	JCCC
Roger Smith	JHCC	Staci Bliss	Operational Services	Brenda Williamson	OSP	William Dorries	Idabel CWC
17 Years		16 Years		Julie Walker	NEDCC	Jerome Booth	Hillside CCC
16 Years		15 Years		Ann Tandy	Community Corrections	Kevin Angel	HMCC
15 Years		14 Years		Kelly Schrock	BJCC		

Retirements

MAY

Edward M Bullard, John Lilley Correctional Center

Vickie L Champion, Community Corrections

Maxie L Ford, Jackie Brannon Correctional Center

Jerald W Killian, Jackie Brannon Correctional Center

Jerry D Seely, James Crabtree Correctional Center

JUNE

Barbara J Buckallew, Northeast Oklahoma Correctional Center

Gaetano Franzese, Oklahoma State Penitentiary

Lynneann L Morrison, Oklahoma State Penitentiary

Anthony W Stokes, Lexington Assessment and Reception Center

JULY

Thomas W Butler, Oklahoma State Penitentiary

Bobby G Cooper, John Lilley Correctional Center

Edward E Jewell, Jackie Brannon Correctional Center

OCTOBER

Wilbur D Irving, Information Technology

JANUARY

Linda M Pendleton, Central District Community Corrections

NEXT ISSUE

Institutions, *Part I*

Parole Process

National Probation and Parole
Officer Recognition

Calendar

May

- 16 Board of Corrections Meeting
DOC Administration Bldg.
- 20-23 Pardon & Parole Board Mtg.
Hillside CCC
- 26 Memorial Day

June

- 13 Board of Corrections Meeting
Eddie Warrior CC
- 14 Flag Day
- 15 Father's Day
- 21 Summer Begins
- 24-27 Pardon & Parole Board Mtg.
Hillside CCC

July

- 4 Independence Day
- 11 Board of Corrections Meeting
Mack Alford CC
- 15-18 Pardon & Parole Board Mtg.
Hillside CCC

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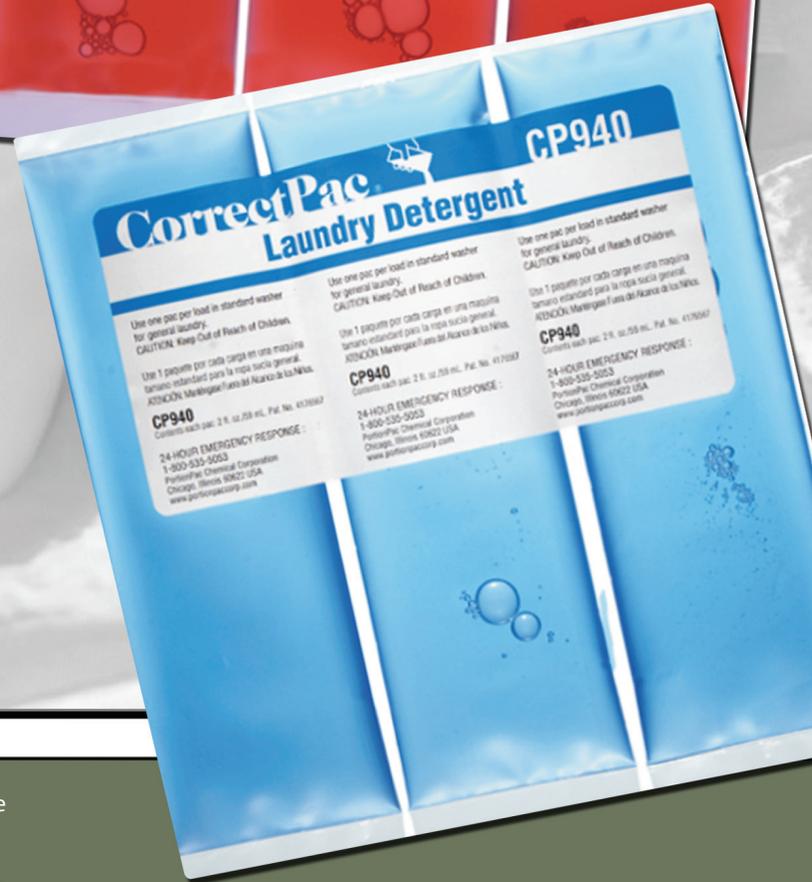
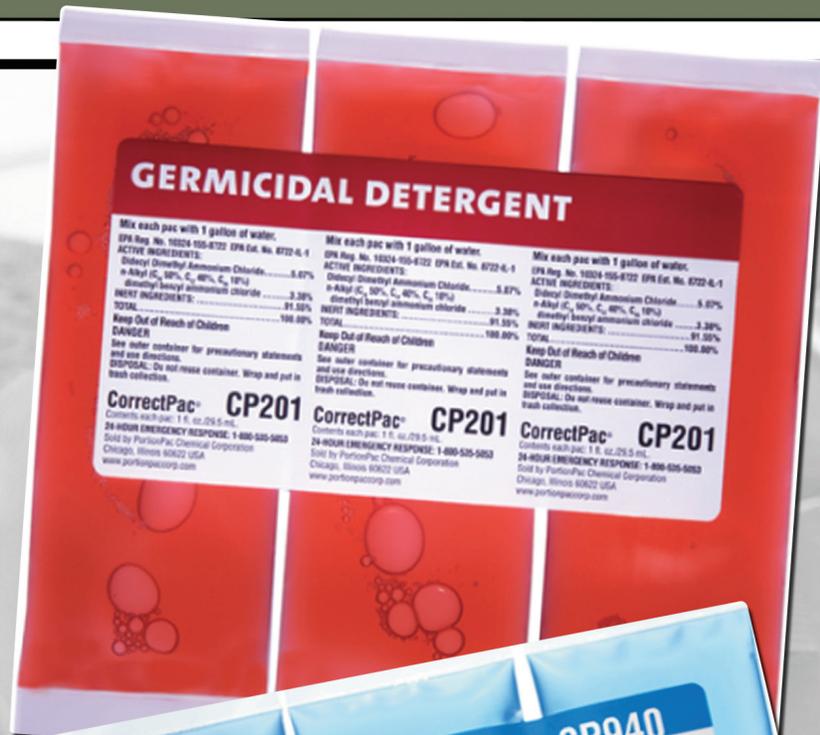
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pH Neutral Germicidal Detergent

Spray Buff Floor Finish

Laundry Detergent

Pot & Pan Detergent





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