

INSIDE

CORRECTIONS

INMATE BANKING • INMATE PHONE SYSTEM



2008 EMPLOYEE AWARDS





Happy Holidays!

Function & Design

Computer Ease

Storage Answers

Storage

Functional

Attractive

Versatile Work Surface

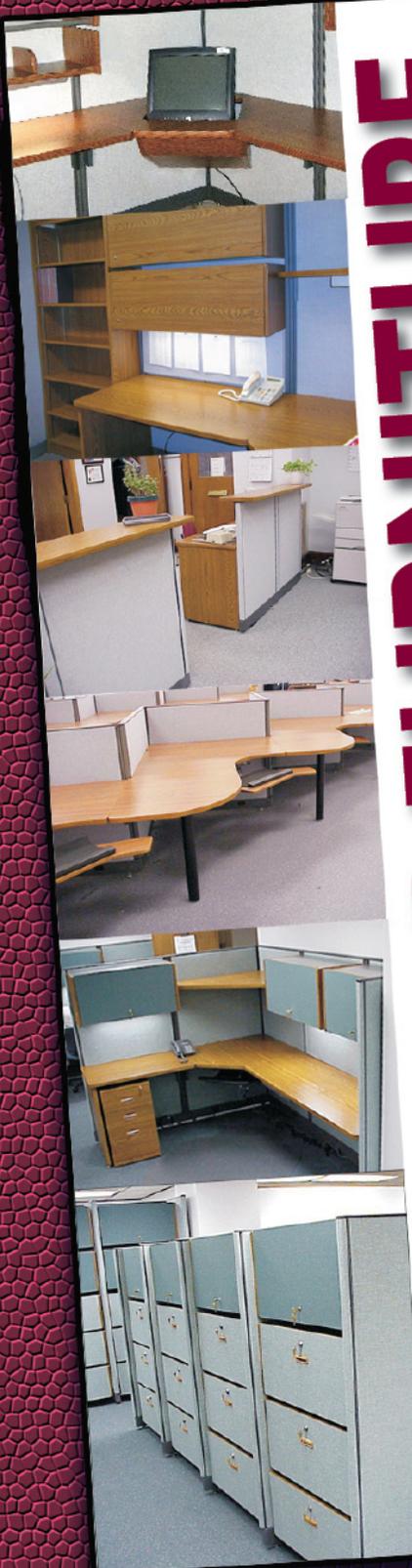
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Oklahoma Department of Corrections

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Inside Corrections is an Oklahoma Department of Corrections monthly publication distributed to employees, retirees and friends of criminal justice, to enhance communications and provide information on the development and achievements of this agency.

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On the Cover

2008 Employee Award
Recipients

INSIDE CORRECTIONS

December 2008 • Volume 20, Issue 12

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OKLAHOMA DEPARTMENT OF CORRECTIONS

MISSION:

TO PROTECT THE PUBLIC, THE EMPLOYEES,
AND THE OFFENDERS

All employees are encouraged to submit articles, letters, comments and ideas for future issues. Copy should be submitted to marcella.reed@doc.state.ok.us by e-mail, on diskette or typewritten; and must be received no later than the 10th of the month. Statements contained in articles submitted to Inside Corrections are the personal views of the authors and do not necessarily represent the opinions or policies of the Oklahoma Department of Corrections. All articles are subject to editing, with every effort made to preserve the item's essential meaning.

This publication, printed by Oklahoma Correctional Industries, is issued by the Oklahoma Department of Corrections as authorized by the Executive Communications Administrator. The publication of this document consisted of 2,000 copies that were prepared and distributed at a cost of \$3.41 each. The costs of this publication have been paid by Oklahoma Correctional Industries in exchange for the advertising and marketing opportunities for Oklahoma Correctional Industries created by the distribution of this issue. Copies have been deposited with the Publications Clearinghouse of the Department of Libraries.

Welcome to *Inside Corrections*



I would like to take a moment to thank all employees for their greatness in being public servants for the great state of Oklahoma and to share my appreciation for jobs well done. Also, thanks for all who were able to attend and/or worked at the awards ceremony. It was sold out and we are working on expanding capacity for next year's event. Several other state agency and associations' executive staff have attended our event and are unanimous in stating we have the best awards process and ceremony. The American Correctional Association Executive Director, Jim Gondles, attended our awards and stated that he has had the opportunity to attend awards in most every state and by far we were the best. He plans to attend next year also.

As director I continuously receive inquiries from other agencies and correctional systems on how Oklahoma continues to do so much with minimum resources. We maintain one of the lowest per diem rates of incarceration while having one of the lowest recidivism rates. Normally these two items do not correspond. More recently we were nationally recognized for efforts in the areas of employee retention, recruitment and innovations such as tuition assistance, savings bond for staff who recruit, employee health gold standards and many more.

As many of you are aware, employee compensation is our number one priority for the next legislative session. This includes attempting to secure funding above the current funded rate of 81% full time employees (FTE). We need to continue our progress in recruitment and retention and stay salary competitive with contiguous states and the private sector. There has been some confusion on what is meant when we requested a five percent performance pay for qualified employees. Qualified employees mean any full time employee who has meets or exceeds standard on a current employee evaluation. Therefore this proposal affects all employees. This does not require new legislation but does require funding. I encourage all employees to contact their legislators in support of this proposal. There is new leadership in committees and in other key roles this year so it is imperative that your voice be heard.

By the time you read this, we probably will have completed our fourth Annual Reentry Conference which will be held December 8-10. This conference is becoming so popular that we have had to expand attendance. Some of the nation's most recognized correctional practitioners and researchers will once again be presenting. The most important thing to remember is that reentry is not a program. It is a part of our culture that includes not only application of best practices but modeling behavior, securing resources and collaborating with other stakeholders with common goals related to assisting productive law abiding lives.

Congratulations to Dr. Laura Pitman on her appointment as the first deputy director of female operations. A few other states have female offender coordinators but none have one that is also operational over female facilities. This position will be responsible for all at facility female offenders to include those in community corrections and contract halfway houses. If Oklahoma is ever going to be other than number one in the incarceration rate of females per capita...in fact we are twice the national average...then we must have a centralized focus on gender specific reentry and treatment issues and coordinated efforts on prevention.

My office has received numerous inquiries concerning the Oklahoma Public Employees Association (OPEA) suing several of our correctional officers and requesting through the open records act, time sheets and emails to and from staff in reference to the Oklahoma Corrections Professionals Association. I encourage anyone that has questions to contact these associations for clarification. As director I am supportive of all professional associations that staff become members of as membership is indicative of one's efforts to enhance their chosen profession. Since we are such a diverse organization, our staff have many options that range from the Oklahoma Psychological Associations to the Fraternal Order of Police.

I hope everyone has an opportunity to take time away from their busy schedules to spend quality time with family and friends this holiday season... wishing you and your families a safe and happy holiday season.

A handwritten signature in black ink that reads "Justin Jones". The signature is written in a cursive, flowing style.

Justin Jones
Director
Oklahoma Department of Corrections

In Other Words

District Supervisor Leroy Young,

Thank you for your support of the 2008 Wildlife Expo. The twenty offender workers that you provided from Community Corrections did a terrific job. They demonstrated excellent behavior and great work ethic. We really appreciate their help with setting up and breaking down. Without their help we would have not been able to reach our objectives.

Thank you again for your continued support of Oklahoma Correctional Industries and the Oklahoma Department of Wildlife Conservation.

Ron H. Jackson

Dear Mr. Howard,

You are to be commended for the outstanding work you have performed as Warden at Jim E. Hamilton Correctional Center.

You have done a great service as a leader and supervisor for the center.

On behalf of the Lions Club and the citizens of Heavener we thank you for the help and services you have provided for the town and area.

Dale Elliott
Supt. Retired
Mayor, Retired

To the great employees of Taft Center,

On behalf of the Broken Arrow Blue Star Mothers, thank you for your donation of money and "lots and lots" of merchandise we can put in our military boxes. All Janet and Andy could talk about was the "Christmas in July" theme you had and how they were very much impressed with your kindness. Your gift makes it possible for us to provide support for the active military. The Blue Star Mothers of America, Inc. is a nonpartisan, nonsecretarian, non-profit and nondiscriminatory organization. The military represents all aspects of America, as does our organization.

We look forward to your continued support.

Patsy Adams

Corresponding Secretary

Dear Mr. Lipsey,

On behalf of the Board of Directors and staff of the Garfield County Child Advocacy Council, Inc., I want to thank you for allowing your staff and the inmates to help us with the Playhouse Project and for the continued support your group lends to our agency.

We are indebted to Mr. Wright and his building crew, and to John Weber for arranging the place for the group to build. These individuals did an outstanding job with the construction of the Playhouses and then assisted with

moving them to our location. Our thanks also to Darlene Robison for helping to coordinate the workers.

Mitzi Maddox continues to do a wonderful job at selecting inmates to do our weekly cleaning and maintenance of the CARE Campus.

What makes working with all of these individuals so enjoyable is that in addition to being efficient, have great attitudes. They seem to actually want to help with the needs of our agency.

We want you to know that we appreciate the efforts of all of you.

Carole L. Wade

Executive Director

Director Jones & Executive Staff,

Thanks so much for the beautiful flowers, your thoughts and support.

Debbie Mahaffey

Deputy Director,
Treatment and Rehab.Services

Inside Corrections welcomes the views of readers. Letters are subject to editing and must include name, address, and a daytime phone number. Send letters to Inside Corrections, Attn: Editor, 3400 Martin Luther King Avenue, Oklahoma City, OK 73111, or fax to (405) 425-2502. Address electronic mail to marcella.reed@doc.state.ok.us.

Department of Corrections 2009 Proposed Legislative Initiatives

1. Eliminate requirement that employees utilized in operation of facility canteens be state employees.
2. Amend statute to allow staff at facilities to eat a meal at no cost.
3. Clarify notification process directing the department to complete reports for Judicial Reviews of sentences.
4. Amend Community Sentencing Act: Expand eligibility criteria to include high LSI score and eliminate automatic exclusion of 85% offenses.
5. Amend inmate lawsuit language to restrict offender from asking District Court to vacate or modify its decision. Directs that appeal of the decision of the District Court shall be directed to the appropriate Appellate Court.
6. Enact legislation to provide process for offenders to seek or maintain occupational licensure.
7. Amend Sex Offender Registration Act to remove prohibition against registered sex offenders residing together.
8. Amend Title 74, Section 590 adding a penalty to a business organization that hires a state officer or employee who exercised discretionary or decision making authority in awarding a privatization contract to that business organization.
9.
 - A. Require private prison contractors to provide construction plans and staffing patterns to the DOC for approval prior to commencement of construction on existing and new proposed facilities.
 - B. Establish penalty clause for private prison operator's failure to comply with ODOC inmate security classification.
 - C. Amend private prison statute to allow DOC director to fine private prisons we do not contract with for failure to follow monitoring requirements (current statute only allows director to seek an injunction to cease operations).
10. Repeal statute that allows North Fork Correctional Facility in Sayre to house inmates not allowed in other private facilities (sex offenders, escapees, riot history).

Council on Law Enforcement Education & Training



October 16, 2008

The Correctional Training Academy in Wilburton hosted a graduation ceremony on October 16, 2008 for Correctional Officer Cadet Class W090808. The 56 cadets in this class successfully completed the required 240 hours of pre-service instruction. Twenty different facilities ranging in security level from maximum security to community security had students in W090808.

The staff of the Correctional Training Academy in Wilburton would like to commend the Class of W090808 on a job well done and wish them the best of luck in their careers with the Department of Corrections.

AWARD RECIPIENTS

April L. Broadstone
Joseph Harp Correctional Center
Academic

James R. Parker
James Crabtree Correctional Center
Academic

Dean Balmer
Joseph Harp Correctional Center
Class Speaker

Christopher S. Jackson
Union City Community Corrections Center
Class Speaker

Tracy J. Ford
Mabel Bassett Correctional Center
Outstanding Performance

James E. Hosford
Howard McLeod Correctional Center
Outstanding Performance



OFFENDER BANKING

YES, IT'S REALLY COMING YOUR WAY

Many of you are aware of the fragile state of our current trust fund, canteen and restitution accounting systems. These three legacy systems were designed for a different era (pre-internet) and served department needs well when facilities were more independent and department resources (staff, money and equipment) under less fiscal strain. Unfortunately, these accounting systems have reached the end of their technology life-cycle and are currently functioning on life support and must be replaced.

A replacement effort began in earnest almost three years ago with Finance and Accounting seeking field input into what types of systems were available in the market and the likely cost of a system replacement. Several site visits were conducted and other state correctional departments contacted to glean market and technology knowledge.

A legislative initiative was pursued to exempt the potential acquisition from the Central Purchasing Act since it was felt that the department could better evaluate its own system needs. Funding resources were identified and a combined central office/field team was created to develop a consolidated "Statement of Need" which eventually resulted in the department issuing a "Request for Quote" on December 12, 2006.

Four potential vendors responded with product and cost proposals. These four proposals were evaluated by a bid evaluation team consisting of field user, central office, information technology, and outside stakeholder agency staff (State Treasurer and Office of State Finance). All these entities, it was felt, would have a vested interest in the eventual technology solution.

The selected vendor, Advance Technologies Group, signed a contract with the department on September 6, 2007, and immediately began working with Oklahoma Department of Corrections subject matter experts (SME's) on an extensive analysis of department trust, canteen and restitution business practices and needs. From this detailed analysis an implementation plan and technology scope document was

developed and signed in April 2008.

Software development is complex and evolutionary in that it must be extensively evaluated to ensure it meets the intended need. In June 2008, Advance Technologies Group delivered its "beta" Offender Banking System (OBS) software package to the department for review and evaluation. An initial evaluation group was identified and reviewed the package. This initial review resulted in three significant change orders addressing a multitude of issues and several legislative changes that had occurred since the scope document was signed. An updated version of the OBS software was delivered in August 2008. A second team was identified to continue the software evaluation process. This team identified other system issues that needed additional work. The vendor is now making these changes so that a "production version" of the system will be ready for use when actual "Train the Trainers" training begins in November.

An accounting system is more than just software – it is also policy. A policy review team was created in late September 2008, to examine critical issues where current policies internally do not address existing business practices: and/or needs to be re-examined in light of enhanced OBS capabilities. This team is now looking at numerous issues so that a new consolidated Offender Banking Policy will be ready in time to support the new system at software rollout.

The OBS is a major technology leap forward. It utilizes a centralized inventory management system that allows each facility to control and better manage its own canteen inventory selection based on standardized retail industry unit price code (UPC) information, better purchase order and encumbrance management, and facility unique vendor utilization. Pricing for offender purchases will be uniform across all department managed canteens but not necessarily items stocked. Detailed information on offender purchases will be available in the system. Facilities will no longer transfer trust funds when an offender moves from one public facility to another. When an offender shows up at a different public facility his/her trust

account will be immediately available for use.

Offender obligations, once recorded in the system, will be retained in the system until the obligation is satisfied – even if the offender is released from department custody and later re-enters department custody. Offenders with significant trust fund draw account balances (greater than \$100) will be allowed to transfer these balances, under specific guidelines, to an interest bearing savings account. This new account will be separate from their mandatory savings account thereby eliminating the need for an external bank account with department staff as co-signers on that external account.

Probation and parole officers will be able to log into the

system and issue an offender receipt for fee and restitution collections with the system identifying all obligations owed and any approved fee waivers. Restitution accounting staff will be able to quickly match field collections with their recorded collections and obligations.

As you can see, it is a complex and very comprehensive system that will significantly enhance department operations and security. Initial rollout of the OBS for female facilities is planned for early February 2009, with male facilities to follow two to three months later. Yes, it's really going to happen – believe it!

Offender Phone System

On December 17, 2007, the Department of Corrections (DOC) cut over to a new offender phone system. Prior to this date, DOC had two system providers for the offender phone system. This resulted in different billing rates and system operations. In addition, the system equipment was old, and in some cases, did not work.

The DOC decided to award a contract to Global Tel Link (GTL) for the support and operation of the offender phone system. GTL agreed to replace/repair the system and bring it up to current standards.

Improved capabilities provided by the system include:

- Standardized operation
- Telecommunications Device for the Deaf (TDD) at all sites
- Centralized offender account and payment information the information is associated with the offender and each site does not have to set up the account when an offender moves
 - Single entry of offender data when processed into the system
 - Less errors
 - Consistent and standard service to the inmate

regardless of DOC site

- Improved monitoring and control
 - Ability to access phone recordings from any authorized workstation
 - Internal Affairs does not have to go to a site to review recorded phone calls
 - Software controlled monitoring instead of mechanical/manual

Another significant change was the introduction of one rate for all calls. Offenders are charged \$3.60 for a fifteen minute call to anywhere in the United States. Two of the main reasons for going to the new rate are:

- The rates in the old system were inconsistent; even on local calls. This inconsistency was confusing and presented an issue for the DOC, the offender and offender families.
- The old system placed a financial burden on offenders and their families. The new rate structure benefits the majority of the offenders and families.

Since the implementation of the new system, we have seen an almost 25% increase in the number of calls placed by the offenders. The new system is meeting our expectations and providing the offenders and their families an affordable service.

Community Corrections Tulsa District and Central District Staff

Central District



Back row: Shelly Tipton PPO II, Jack Boling PPO III, Ben Peabody PPO III,
Denise Smith PPO III
Front row: LaToya High PPO I, Lori Olmstead PPO III



April Dela Garza PPO II, Linda Franklin PPO I, Jeff McCoy PPO II,
Bryant Holloway PPO II, Laura Monkres PPO III

Tulsa District



Back row: Greta Hawthorne CRO I, Allen Woodworth CM IV,
Center row: Tina Crawford CM I, Deloris Oates AT III, Connell Sims CMII, Nakia
Whetstone-Cox Business Manager II, Kristi Munholland CMII, Front row: Carla Barto AT II



Back row: Misti Sterling PPO I, Cameron Rose PPO IV, Pat Dankbar PPO III
Front row: Misti Smith PPO I, Ann Nabatian AT III
Not pictured: James Parvin PPO II, David Rogers PPO III, Kristi Waggoner PPO III



Alexander Wallace PPO III, Laura Gorman PPO III, Kevin Nunnelee PPO III,
Raven Crawford PPO II, Mikki Lucas PPO II, Cynthia Thygesen PPO I
Not pictured: Jennifer Miller PPO I, Kelly Austin PPO IV, Kanyal Weaver CM II,
Donna Gilmore AT II, Nathan Rhea PPO I



Rick Parrish District Supervisor, Constance Cunningham Secretary V,
Jackie West HRMWSII

Tulsa District



Back row: Jeff McLaughlin, Jay Colcord, Seth Day, Nellie Williams, Douglas Berry
Front row: Nicole Travis, Lewanna Harris, Billie Pack



Rita Slife Admin. Asst. II, Tom Nelson Team Supervisor, Susan Thune Admin. Asst. II



Back row: Jason Bentley PPO I, Kelly Lavine Team Supervisor, Sam Goodno PPO I, Jason Hadgood PPO I
Front row: Lee Clayton Sr. Correctional Case Manager, Patricia Springer AT III, Venetta Douglas PPO II, Stefanie Carter PPO I, Tamika White PPO I
Not pictured: Parrish Meadors PPO III, Jeanne Clayton PPO II



Eric Clayton POI, Julie Free Team Supervisor, Rosa Seals POI, Julie Whitehead POI, Jon Kirk POI, Paul Bailey POIII



Left to Right: Marian Calabretta AAIL, Heather Carlson APOL, Bette Brown CCMII



Front row: Kevin Reed PPO II, Craig Beavers Team Supervisor, Cindi Kramme PPO I, Ann Gilbert Admin. Asst. III
Back row: Larry Lane PPO I, Chad Sneed PPO I, LaRae Carnes CM II, Robert Humphrey PPO III, Kim Castro PPO III

National Association of Blacks in Criminal Justice

September 24-26, 2008
Doubletree Hotel
Tulsa, OK



1. Kings of Joy, Gospel Group (Tulsa, OK)

2. Etta Thomas (NABCJ Secretary),

Paulette Bowler (NABCJ Vice Pres.),

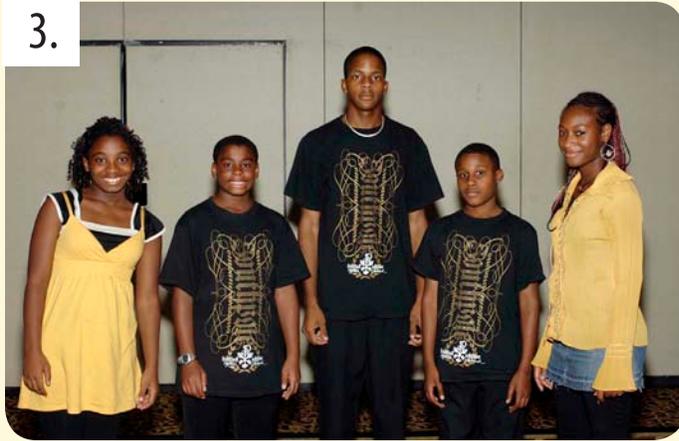
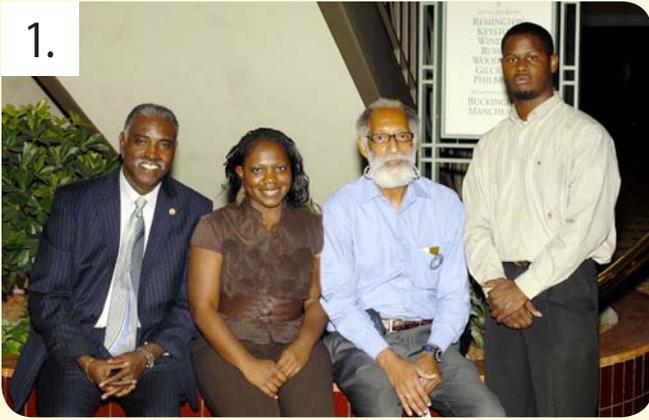
Lenora Cooks-Hudson (NABCJ President),

Ruth Littlejohn (NABCJ Treasurer),

J.D Daniels (NABCJ Parliamentarian)

3. Lenora Hudson, Lisa J. Billy (State Representative)

4. Terry Tuggle & Workshop Participants



- 1. J.D Daniels, Felicia Mack, Dr. Art Williams, Langston Student (2008 NABCJ Scholarship Winner)
- 2. Ted Logan, Von Wilcox
- 3 Spare Me Kings Connection
- 4. Karl Willett, Von Wilcox, Anthony Fogle
- 5. Joyce Jackson, Ted Logan, Lenora Cooks-Hudson, Reginald Hines
- 6. Glenn Coleman, William Weldon, Ann Tandy, David Ramsey

Cognitive Behavioral Tactics for Brief Behavioral Interventions

A Re-Defined Tool for Effecting Behavioral Change

The Division of Community Corrections partnered with the Oklahoma Correctional Association in sponsoring an intensive workshop on the use of cognitive behavioral tools as brief interventions with offenders. This workshop included participation from probation and parole officers, community corrections case managers, and community sentencing local administrators. The workshop was presented by William "Bill" D. Burrell. Mr. Burrell is an independent corrections management consultant specializing in community corrections, evidence-based practices, performance measurement, leadership development, public management and organizational change. He was a member of the faculty in the Department of Criminal Justice at Temple University in Philadelphia and served for nineteen years as chief of adult probation services for the New Jersey state court system. Mr. Burrell is chairman of the Editorial Committee for Perspectives, the journal of the American Probation and Parole Association (APPA) and also serves as a member of APPA's Board of Directors. He currently serves as a member of the ed-



itorial board of Community Corrections Report and writes a bimonthly column on management issues.

As one of the pivotal components of evidence based practices, the use of cognitive interventions has been demonstrated to significantly impact long-term behavioral change in offenders and to enhance the offender's problem solving skills. These techniques are used to challenge the (distorted) thinking processes of offenders. Many offenders think in terms that fail to consider the impact of their behavior, not only in reference to their victim(s), but also to their families and themselves. While the best alternative to impact these thinking errors is referral

to and participation in a cognitive behavioral treatment program, this is not always possible for those offenders residing in our communities. The availability of these programs in some parts of the state is rather dismal, thus resulting in a missed opportunity to intervene with services that can lead to long-term behavioral change.

Supervision by a probation and parole officer is considered a primary intervention for holding offenders accountable for their behavior, and to ensure compliance with court-ordered mandates. Officers utilize many tools in providing offender supervision. The assessment process, involvement of the offender's pro-social companions, cooperative relationships with treatment providers, and the ability to award behavioral incentives as well as to impose sanctions are all tools within the officer's scope for use. This workshop reviewed the use of interventions that challenge offender's criminal-oriented thoughts and behaviors.

Core correctional practices, those processes and actions we use in supervision, align with the principles of evidence based supervision and include effective use of authority, role modeling and reinforcement, concrete problem-solving, active use of community resources, and the relationship quality with the offender.



In this environment where the correctional staff's role is identified as being change agents, Burrell identified the primary duties of probation and parole officers (and all correctional professionals) as that of motivating the offender toward pro-social changes, recognizing and confronting criminal thinking, reinforcing positive pro-social statements and behavior, understanding and reinforcing treatment being provided by others, and assisting the offender with correcting problem-causing thinking patterns.

By: Kenny Holloway, Administrator,
Probation and Parole

**WORK KEEPS US
FROM THREE EVILS:
BOREDOM, VICE,
AND NEED.**

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HAPPY HOLIDAYS

Oklahoma Correctional Industries would like to express our thanks to all our customers. It has been a pleasure to serve you and your business throughout the past year. We look forward to offering you more products in the year ahead. May you and your family have the happiest of holidays.



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Oklahoma Participates in National Research Project

In January, 2007, the Oklahoma Department of Corrections was invited to participate in the National Institute of Justice's Multi-site Evaluation of the Effects of Reduced Caseload and Related Supervision Strategies on Recidivism for Medium and High-Risk Probationers. This national study is examining supervision outcomes where the principles of Evidence Based Practices have been implemented in supervision and the caseload size has been controlled.

For many years, the somewhat rhetorical question of what is the "ideal" caseload size for probation and parole officers has been asked. While there have been studies on this topic, many were centered on intensive supervision programs (ISP), and the data indicated that with smaller caseloads, offender failure rates increased. In these studies, the supervision staff had additional time to monitor offenders, which basically drove up technical violations and eventually resulted in increased offender failures.

The caseload size question continues to be a critical concern for the profession. With many jurisdictions implementing evidence based supervision (EBS) officers spend significant time in meaningful interactions with offenders in order to facilitate long-term behavioral change. The focus with EBS is centered on the intervention and support activities surrounding offender contacts. Offender contacts are no longer conducted for the purpose of meeting some arbitrary number established as a standard.

Central District Community Corrections was selected as the Oklahoma study site and officers were chosen randomly to participate in either a study group or control group. The officers in the study group have been limited to a caseload size of no more than fifty

moderate and high risk offenders while the control group continued to receive random assignments of moderate and high risk offenders. In order to accommodate data collections needs, the Research and Evaluation Unit worked with district staff in the development of new system screens to facilitate the collection of targeted study data.

Recently, Michael Kane and Megan Howe, Research Associates with the Crime and Justice Institute, conducted a site visit at Central District Community Corrections. Mr. Kane and Ms. Howe met with officers who are participating in the study project to identify areas of concern relating to the study. Meetings were also held with the management team of team supervisors and assistant district supervisors. Kane and Howe reported to Deputy Director Reginald Hines that the study was

progressing well and subsequent to the management meetings, they were impressed with the progress made to date and of the commitment of the staff to the project.

The study will conclude at the end of February, 2009. At that time, offenders remaining in the study will be evaluated on outcome factors relevant to the study. This information will be considered in conjunction with exit data of all offenders who completed supervision during the study period. It is anticipated that the results will support controlled caseload sizes in order to fully realize the benefits of applying the principles of evidence based practices.

Nationally, there is great interest in the results of this study. While two additional sites have participated in the study, Oklahoma is the only site able to provide data with active caseload assignment and supervision activities. A preliminary report on the progress of the study will be presented during the American Probation and Parole Association's 2009 Winter Training Institute in February, 2009.



By: Kenny Holloway, Administrator, Probation and Parole

CENTRAL TRANSPORTATION UNIT MID-SIZE PRISONER TRANSPORT VEHICLE

You may have noticed a new and different looking Central Transportation Unit vehicle coming in to your facility lately. If not, you will soon. It is called a Mid-Size Prisoner Transport Vehicle (MPT), and it is the newest addition to the CTU vehicle fleet.



When CTU was formed, there were two basic vehicles that were utilized, the 40 passenger bus and the 13 passenger van. In the mid 90's,

it was determined that there was a need for a mid-size vehicle which could be used when there were too many offenders for a van and not enough to fill a bus. In 1997, a more economical vehicle was added to the fleet and was called a mini-bus.

CTU began utilizing the mini-bus which served their needs and saved a lot of wear and tear on the buses. The mini-bus was a van chassis that had been modified with a fiberglass and steel compartment added to the back which held 20 offenders and property. It later became apparent that the demand being placed on the mini-bus was more than the vehicle was originally designed for and problems began to arise, from lack of power, to not being able to handle the weight load that was being placed on it. In the past few years the mini-bus has become unreliable and has broken down on numerous occasions while on route which has created safety and security concerns.

When the CTU mechanic began research for a different type of vehicle that would meet the ever increasing demands of CTU, he discovered that there were not many options for that particular size vehicle that could be utilized for prisoner transport. After a long search, he found a company in Florida that produced a vehicle for large cities such as Chicago. These vehicles were equipped with a similar design for use by police

departments which he thought might be able to be modified to meet CTU's needs.

The mechanic contacted the company and together, with input from CTU staff, designed what is currently called an MPT. The MPT is a Chevrolet C5500 chassis with a Duramax 6.0 diesel engine and an Allison transmission. It is rated at 19000 lbs. capacity, which is adequate to manage the large loads of 20 offenders, property, staff and security equipment that are required for the daily demands of CTU transport. CTU expects to receive 400,000 miles of service from these chassis.

The offender compartment is an all aluminum construction which will not corrode and is designed to be easily cleaned and sanitized. It is heated for winter and air-conditioned for summer and has ample space for offender seating and property. The compartment is also designed to be removed when the chassis has reached its life expectancy and placed on a new chassis. This is where the real cost savings will be realized with this vehicle. CTU plans on a single compartment lasting the life of three chassis. A custom control panel was installed in the cab of the vehicle which will allow staff to monitor the offenders' actions via closed circuit camera system which is recorded on a DVR. There is also an intercom system to allow communication between staff and offenders.



CTU is very excited to have received three MPT's in October 2008, and has plans on purchasing two more next year. These new MPT's will be stationed at CTU sites throughout the state. The addition of these new vehicles will add to the safety of staff and offenders while in transit and will enable CTU to safely and effectively meet the mission of the Department of Corrections.

By: K. Wilkey C.O.S.

SPECIAL THANKS

Dear Director Jones:

Thank you for your note of September 24, 2008. This has been a difficult time for me and the members of the Oklahoma National Guard and I appreciate your kind words of comfort.

Sincerely,

Harry M. Wyatt III

Major General, OKANG
The Adjutant General

Dear Justin,

My wife Shirley and I thoroughly enjoyed the November 6th Oklahoma Department of Corrections Employee Awards Program at Reed Center. As I stated in my comments, "Wow!" is the only way to react to such an exceptional program recognizing 115 ODOC employees for 3,255 years of service on behalf of the citizens of Oklahoma. You and members of the Corrections Board have every right to be proud of the contributions of these and all other ODOC employees who protect the public, employees, and offenders.

Shirley and I look forward to attending next year's ceremony.

Sincerely,

Oscar B. Jackson, Jr., IPMA-CP

Administrator and Cabinet Secretary of
Human Resources and Administration

Justin,

Thanks so much for inviting us to the DOC's Employee Awards Dinner. We thoroughly enjoyed it. The food and entertainment was great but it was especially fun to meet so many nice people. Congratulations on conducting a fine program and recognizing so many deserving employees.

Sincere Appreciation,

Mark and Gayla Kelly

Dear Ms. Bryant,

I would like to thank you and all of the members of your team for the package that you sent me. I was in real need of some of the stuff that you sent and what I didn't need the other members of my team used. I know that you think it isn't much but you have no ideal how it feels to receive anything from home; it really helps with our morale when we receive something in the mail it just lets us know that someone out there appreciates what we are doing over here. Most of the soldiers here do this out of duty for their country and do not expect any kind of thanks, but it makes you feel proud when someone just comes up to you and says thanks for what you are doing. From all of the soldiers and sailor at Bayji National Ammo Depot thank you for keeping us in your hearts, and prayers.

SSG Frachiseur, TJ

Bayji NAD/LMATT

Ms. Smith,

Thanks for all your support and all that you do. Remember that the price of freedom is paid in full by "REAL SOLIDERS." The "WOLFPACK" thanks you once again and I am sure that everything that is sent will be used to the fullest by each troop that receives something.

Elvin Baum

Civil Rights Administrator

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I hereby authorize the state of Oklahoma to deduct from my pay the amount checked below required to purchase dues in the Oklahoma Public Employees Association, subject to my right to revoke this order by written notice to my employer.

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OPEA's standard dues are \$15 per month. Annual dues: state employees - \$180; retirees - \$60; associates - \$20; corporate affiliates - \$300. Contributions or gifts to OPEA are not deductible as charitable contributions for federal income tax purposes. However, dues payments are deductible as a miscellaneous itemized deduction. Dues include your annual subscription to *The Advocate* (a \$4 value). Your \$15 monthly dues payment includes a \$2.25 contribution to OPEAPAC. I do not want \$2.25 per month of my dues to go to OPEAPAC.

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1.



Oklahoma Correctional Association

October 8-10, 2008

Biltmore Hotel, Oklahoma City

2.



3.



5.



4.



1. Kristin Tims, Award Recipient
2. Kristin Tims, Jari Askins (Lt. Governor)
3. Debbie Boyer, Lesia Miser, Anita Bailey
4. Ted Logan (Board of Corrections Member)
5. John Lipsey, Skip Smith, Dan Hix, Mark Chapman



- 1. Justin Jones (Director)
- 2. Kevin Ward (Public Safety Secretary)
- 3. Cindy Gill, Joyce Fogg, Chuck Kehoe, Debbie Boyer
- 4. Kristin Tims, R. Darrell Weaver (Okla. Bureau of Narcotics)
- 5. Workshop Participants

Oklahoma Correctional Industries TRAINING CONFERENCE October 1 – 3, 2008

Staff feedback has been highly positive regarding the recent Training Conference. The location was quiet and accommodating. The cookouts were fun as well as the food being really good. Most comments received centered around the benefits of staff being able to talk with each other and get to know the new folks. It is always surprising to me to see how many new folks attend that were not on the OCI staff when the last OCI Conference was held.

Congratulations to the OCI award recipients. Bob Tomlinson, OCI Employee of the Year; Gary Alexander, OCI Manufacturing Division Employee of the Year; Jim Brown, OCI Technology Division Employee of the Year; and Raelene Edwards, OCI Administration Employee of the Year. All of these folks typify the qualities of leaders within the OCI organization. The very attractive awards they were presented were manufactured by the Acrylic Division of the Dale Rogers Center in Oklahoma City. This organization is a new vendor partner with OCI.

Speaking of leaders, Mr. Colbert reviewed the handouts returned whereby the staff identified which leadership qualities were representative of the seven traits of a leader. Those traits are: "Integrity," "Maturity," "Intelligence," "Ability to

Energize," "Edge," "Ability to Execute," and "Passion."

Each of these "Traits" were discussed at length during the training and the "Qualities of a Leader" were discussed and associated with the "Trait" they represented. The good thing is Mr. Colbert found that, with few exceptions, our staff believes that each "Quality of a Leader" is representative of each of the "Traits" of a leader.

The thrust of the "Leadership" training was for all to understand that to be a leader one must be consistent in both the traits and qualities of leadership. Every person can assume a leadership role regardless of their position in the organization. There is a significant difference in leadership and management. One manages places, time, things and money. One LEADS PEOPLE.

From the feedback, the training was appropriate and beneficial. We have learned that given the diverse locations of our facilities we will plan to end future training conferences at noon the last day. That will allow adequate time for all to return home during the business day. We also believe that more classes/training should be held with the entire group involved when space allows, as opposed to splitting into two or three groups. This will provide more opportunity for interaction with the entire OCI Team.

According to the newest golfer on the OCI team, Mr. Adam Lowery, and the most experienced golfer, Mr. Dean Harback, we picked the location with the 'toughest' golf course in Oklahoma. There was a significant difference in their scores.

The Oklahoma Pride training was certainly appropriate from the perspectives of "Quality Customer Service," the "Importance of Customer Perception" and the "Importance of Every Member's Commitment to High Quality Customer Service." Mr. Colbert told the training leader after the conference he appreciated



JD Colbert, Bob Tomlinson

2008 *DIVISION OUTSTANDING EMPLOYEE OF THE YEAR AWARD*



Chester L. Mason Correctional Health Services Administrator III Oklahoma State Penitentiary

Chester Mason has been the Correctional Health Services Administrator III at OSP since May 13, 2004. He has over twenty years of correctional experience including correctional officer, correctional counselor, senior case manager, and warden's assistant. During his tenure as warden's assistant he was given the opportunity to learn the job duties of every department at OSP, and was detailed to the position of unit manager at OSP from July 2001 until July 2002.

Chester has an Associates Degree in Criminal Justice from Eastern Oklahoma State College and a Bachelors of Science Degree in Criminal Justice from Southeastern Oklahoma State University.

Chester is involved in many activities and organizations within the department, which include OCA and ACA member, ACA audit committee member, OSP Rodeo committee member, Rodeo Team Coordinator, and chairman of the OSP Employee Fund since 1994.

Chester is committed to serving in the community, and is currently the school board president for Crowder Public Schools. He is also a Troop Committee Chairman, and the Assistant Scoutmaster for Boy Scouts of America Troop 441.

Chester and his wife Kim are the proud parents of one son, Tyler Mason, who recently was appointed an Eagle Scout.

Deidra McCloud Probation and Parole Officer II Department of Corrections

Probation and Parole Officer II Deidra McCloud began her career with the Department of Corrections as a probation and parole officer on May 15, 2006. Officer McCloud brings a wealth of knowledge and experience to the Department of Corrections due to her previous experience working for the Oklahoma Criminal Justice Resource Center. In her previous job, she coordinated the collection of criminal sentencing data for the State of Oklahoma and assisted in managing various



research related grants. Furthermore, Officer McCloud worked as a researcher and assistant site coordinator for the Arrestee Drug Abuse Monitoring (ADAM) program which was supported by the National Institute of Justice. The program collected data about drug using, drug and alcohol dependency and treatment, and drug market participation among recently booked arrestees. Officer McCloud also worked as a volunteer and employee for the YWCA as a Rape Crisis Advocate.

As a probation and parole officer, Officer McCloud has an excellent understanding of Evidence Based Practices and is able to appropriately utilize this type of supervision with her offenders. She has a compassionate heart and a genuine interest in each of her offender's successful completion of supervision. Officer McCloud enjoys being a part of the Diversion Program, which is a specialized program for offenders who are chronic technical violators. In this capacity, Officer McCloud takes pride in assisting each offender in developing and setting long-term goals regarding changes in their behavior in order to make them more productive members of society.

Due to Officer McCloud's passion working as a member of the Diversion Program, she has provided presentations regarding the Diversion Program to upper management staff and the Board of Corrections, and was interviewed for a segment on a local television station in regard to the program.

Not only does Officer McCloud enjoy working with offenders, she also enjoys the relationships that she has developed between many of her co-workers and sincerely appreciates the guidance and support provided by her supervisor.

In regard to Officer McCloud's future plans, she intends to continue her work with Diversion offenders and has hopes of working in a management capacity for the department. She, would also like to be involved in the re-entry process for offenders once they are released back into the community in order to secure a successful transition. Officer McCloud is truly deserving of her selection as Employee of the Year for the Division of Community Corrections.



Alice Parker **Information Systems Operating System** **Specialist IV** **Department of Corrections**

Alice Parker is retiring from the Department of Corrections after 21 years with the agency (28 years as a state employee). Alice began her career with the state as a registered medical technologist at University Hospital. While at the hospital she purchased her first computer and quickly realized she had an affinity towards computers and everything related to information systems. Alice went back to college and got her second bachelor's degree – a computer science degree.

Alice moved on to the Corporation Commission as a programmer/analyst and later transferred to the DOC to work on the new payroll system. Alice's motivation for moving was the DOC plan to move to personal computers (PCs).

Alice never thought that she would finish her career with the state at DOC. The opportunities to do a variety of jobs within Information Technology (IT) kept her here. She has worked on developing applications, supporting the use of PCs, development of the computer network, support of servers, and training many DOC personnel. The direct interaction with DOC personnel is an element of the job that Alice has always enjoyed. Alice looks forward to retirement. She has her cats, over 1,000 movies on DVD, new digital camera, bird watching, and a love of her home and neighborhood. We are also certain that Alice will keep "up-to-date" on the latest technology in computers,

applications, and video systems.

We are going to miss Alice. She has been a mainstay within IT. She blends an in-depth knowledge of technology with people skills. The major advances in IT at DOC could not have been made without her.

Enjoy your retirement Alice and the best of luck in the future.



Delores Miller **Community Sentencing Specialist** **Community Sentencing - Stillwater**

Ms. Miller is the Local Administrator for the Kay, Noble, Osage, Payne and Logan county planning councils. She collaborates with local officials regarding the day to day operations and sentencing practices of the councils, provides fiscal oversight and monitors contracted providers. In the past two years the number of offenders receiving a community sentence in her assigned councils has increased significantly. Ms. Miller engaged in a very effective marketing campaign in order to establish community sentencing as a viable alternative to incarceration. Her success is especially significant in the face of direct competition from other diversionary sentencing programs. Every non-violent offender who is able to remain in the community represents a cost savings in tax dollars of approximately \$17,000.

Even though she has dealt with serious health issues, Ms. Miller not only met all of her job responsibilities but also excelled in expanding the population in

her assigned councils. She is an asset to community sentencing, the agency and her community. She embodies the agency values of professionalism, rehabilitation, integrity, diversity and excellence.

Ms. Miller is a member of the Mount Zion Baptist Church, Stillwater, where her husband is the pastor. She serves as a youth leader for the church and as a youth counselor for Kid's Across America (KAA) Summer Camp. Ms. Miller is also a member of NABCJ and ACA/OCA

AWARD RECIPIENT

Lora Roper **Case Manager**

Lexington Assessment and Reception Center

Lora Roper works as a case manager at the Rex Thompson Minimum Unit located at Lexington Assessment and Reception Center (LARC). Ms. Roper started at Lexington in April of 2006 as a food service specialist, and promoted to case manager after seven months. As a case manager she oversees a case load of approximately 62 offenders. In addition to her assigned case manager duties, she is actively involved with LARC's re-entry program.

Ms. Roper was assigned to chair a re-entry committee for LCC after attending the 3rd Annual Re-Entry Conference. She has spent many hours collecting data and making contacts with other DOC employees and outside agencies.

Ms. Roper's favorite part of her job is working with re-entry. She enjoys



working with the public and has established connections and programs that will help the Department of Corrections mission for re-entry that in the long run will help offenders transition back into society as productive citizens and help the agency in reducing recidivism rates.

In addition to being a dedicated employee, Ms. Roper's main focus is that of being a wife, mother, and grandmother. She and her husband John have six children between them, and four grandchildren, two of which they are raising. Ms. Roper says "working for DOC is a family thing." Her husband John works for Population Management, one daughter works at LARC as an officer, and one son works at JHCC.

When not at work She enjoys spending time with family, and spending time outdoors. Ms. Roper loves to camp, fish, bike, and when it's too cold to be outdoors, she enjoys sewing. She is a member of the Madill First Baptist Church.

2008 DIVISION PROFESSIONAL EXCELLENCE AWARD

Sarita Simon **Librarian Technician III** **Bill Johnson Correctional Center**

Sarita Simon goes about her duties as a librarian at Bill Johnson Correctional Center without drawing much attention to herself. Daily she encourages the trainees incarcerated there to read, be creative and responsible. Words of thanks are her reward.

On November 6, Sarita will be honored at a statewide Department of Corrections banquet for her actions outside the scope of her job-related duties. She has been named the Professional Excellence Recipient from the Treatment and Rehabilitative Division of the DOC.

"I really hoped nobody would find out about it," Sarita said when asked about the incident leading up to the award.

Soon after the May 3 tornado wiped out the Kansas town of Greensburg, Sarita and her sister, Lynnette, took a load of things gathered by Washington Early Childhood Center to Bucklin, Kansas, where her sister Mary Jane Constantin owns a grocery store. "People were just swarming into the store because of the tornado," Sarita said.

While stocking shelves, Sarita heard one of the employees calling her name. When she turned the corner at the end of an aisle to see why she was being summoned, she discovered an elderly lady lying on the floor. "She just stopped breathing and went

down," Sarita said. Her CPR training, which is an annual requirement for her job, suddenly kicked in. Not thinking of any adverse consequences to her own health, Sarita began giving mouth-to-mouth resuscitation.

Mary Jane, who was on the other side calling 911, performed chest compressions. After awhile, Mary Jane said, "Oh my gosh I feel a heartbeat." Soon the woman let out a deep breath and said, "Oh my."

"We take training every year for that," Sarita said. "I told myself 'OK be calm.' I breathed in. It was just exactly like it did on the dummy. The chest would rise with each breath."

During a staff meeting a few days later, Sarita shared her experience with her co-workers. Her supervisor, Greg Paris, wrote up the story and submitted it for an award. Mary Jane, her partner in the rescue, will attend the banquet with her.



A few weeks ago when Sarita returned to Bucklin for the town-wide garage sale, she met the elderly lady again. Sarita found a couple of items at the lady's garage sale she wanted. "Aren't you the one who saved my life?" the woman asked. Sarita admitted to that role. The reply she received from the woman shocked her. "I think you're indebted to me the rest of my life," the woman said. Laughing, Sarita told her she thought she had that backward. Regardless, the woman insisted she be paid the

75 cents for the items. Sarita handed over the cash, laughing inwardly at the entire scenario.

To her peers and those who witnessed her quick actions, Sarita is a heroine. A one time heroine, she hopes.

"I do not want to ever do it again." Sarita said adamantly.

By: Helen Barrett, Reprinted with permission from the Alva Review Courier.



AWARD RECIPIENT

Leona Williams

Human Resources Management Specialist IV Jim E. Hamilton CC

In 1976 Leona transferred to the Ouachita Correctional Center, now the Jim E. Hamilton Correctional Center, (JEHCC) and has remained here for the past 32 years, serving in various positions, first as switchboard operator for the then Vo-Tech. In March of 1977, she transferred to the Department of Corrections in the business office, and later that same year, she transferred to the facility classification unit.

While at JEHCC, Leona has promoted from switchboard operator to Account Clerk III, to personnel assistant, to personnel officer and to her present position as Human Resources Management Specialist IV. During her tenure at JEHCC, Leona twice has been named facility Employee of the Year and Employee of the Month.

In the community, Leona has served on various boards and committees. She served on the LeFlore School Board for fifteen years, fourteen of them as president. She served for three years on the Advisory Board at the Kiamichi Area Vo-Tech for the Business and Office Class. She presently serves as vice-president of the Democrat Precinct Caucus. Leona is of the Baptist faith and is active in her church where she has served as Training Union teacher and Sunday School teacher.

Leona Williams is a very dedicated employee who is always willing to help out wherever she is needed. Her professionalism and willingness to assist in all situations is well recognized throughout the department. Leona has devoted over thirty years of service to the Department of Corrections and it's employees.

Angie Pigeon Case Manager Supervisor Muskogee CCC

Angie Pigeon began working for the Department of Corrections on November 1, 1981, as a Clerk/Typist I in Muskogee at District I Probation and Parole. Several promotions followed which include law library supervisor at Eddie Warrior Correctional Center in March 1989, case manager at Jess Dunn Correctional Center in March 1998, correctional records officer at JDCC in February 1998. In March of 2000, she was promoted to case manager supervisor at MCCC which is her current position to date. Angie stated that when she began working for DOC, she knew nothing about corrections but once she started working she knew that she had found a very interesting career.



What Angie likes about her job is assisting the offenders in returning to the community and hopefully being successful. She has the mindset that if the offender is not successful then she has not been successful. Angie also stated that she likes that no two days are ever the same. She just really likes working for DOC. She has always been proud that she works for DOC and the many opportunities that she has had throughout the years to learn and grow both personally and professionally.

2008 *VOLUNTEER OF THE YEAR*



Steve Bradshaw Volunteer of the Year

Dick Conner Correctional Center (DCCC) was without a chaplain from April 2007 until May 2008. But thanks to the tireless efforts of long-time volunteer Steve Bradshaw, the facility's religious programs continued without a hitch.

During that time, Steve took over all the administrative duties of the position to include preparing monthly and quarterly reports, handling death notifications and funeral trips, coordinating and supervising special events by various faith groups and monitoring the facility's large religious volunteer program.

Steve impressed staff and offenders alike with his ability to treat all faith groups with dignity, respect and compassion, although their beliefs may differ from his own.

While filling the duties of a full-time staff vacancy, Steve continued to maintain his schedule with Prison Discipleship Ministries which included regular visits to county jails in northeast Oklahoma. At DCCC he continued

to teach a character building class, a marriage prep class and sponsor an offender choir.

Men like Steve Bradshaw are indeed rare. He has been a volunteer at DCCC since 1982, driving to Hominy from Tulsa three or four times a week, sometimes in vehicles that needed some divine assistance just to make it that far. He drove cars with no air conditioning on hot summer days and sometimes on cold winter days his windows wouldn't roll up. He suffered a great personal tragedy in 2006 with the loss of both his sons within a few months of each other, but continued to come to the facility with a smile on his face and an eagerness to help staff and offenders in any way he could.

Steve is a special person that certainly merits special recognition by the facility and the agency he has devoted so many hours to during his lifetime.

2008 MEDAL OF VALORS

Maria E. "Lisa" Steele Correctional Security Officer III Lawton CCC



Corporal Maria E. "Lisa" Steele began her career with Lawton Community Corrections Center in January 2007. She is a dedicated officer who enjoys her job. She especially likes the challenges and rewards of her job that occur on a daily basis.

Corporal Steele is a single mom with three children and one of them still living at home. Her oldest daughter, Amy, resides at Travis Air Force Base in California with her husband, Dean, and their two children, Jamie and Austin. Her son, Lucas, lives in Lawton and her youngest daughter, Autumn, lives at home with her.

Some of Corporal Steele's hobbies include needlepoint and going to the gym three times a week. During the months of April through October, she works at the Lawton Speedway. She is an avid race car fan and enjoys watching her son Lucas race his car.

On January 29, 2008, Corporal Steele was in the process of transporting inmates to their work assignments. Upon approaching an intersection she noticed a vacant house on fire. While on her cell phone calling emergency services, she observed a man exit the house and attempt to start another fire. She informed the dispatcher that a suspect was at the scene and in the process of starting another fire. After ending her call, she approached the suspect and ordered him to stop. The suspect attempted to leave the scene at which time She placed the suspect in handcuffs and held him until the Lawton Police Department arrived. The suspect was later charged with arson.

Eric McAffrey Team Supervisor Northeast District

Eric McAffrey began his career with the Department of Corrections on December 17, 2001, as a Probation and Parole Officer I in Bartlesville where he worked for four years until transferring to Miami in 2005. Eric is currently a Team Supervisor in the Northeast District supervising the Miami and Jay sub-offices. He currently holds certifications as a CLEET firearms instructor, Monadnock Baton / PR-24 instructor, CPR/First Aid/AED instructor, Sex Offender Assessment instructor and Oklahoma Self-Defense Act Instructor.

Some of the aspects he enjoys about working within the Department of Corrections are the same today as when he entered the field. Eric stated while attending college in 1996, he read a book written by Lt. Colonel Dave Grossman. In that book, Lt. Grossman spoke about the breakdown of people in society. He



defined society into three classes, “Sheep, Wolves and Sheepdogs.” He described how the vast majority of society is not inclined to break the law or hurt one another except by accident or under extreme provocation. They are the sheep.

Then there are the wolves. The wolves feed on society without mercy, violate society’s laws at will and do harm to others. There are evil men in this world, capable of evil deeds. The moment you forget this or pretend it is not so, you become a sheep. There is no safety in denial.

Then there are sheepdogs. Those who live to protect the flock, defend the sheep and confront the wolf. These are the individuals who readily place themselves in harms way, those who run in while the others flee and walk out unscathed. He is able to survive and thrive in an environment that destroys 98 percent of the population.

After reading this book Eric decided to enter the Criminal Justice field and pursue a career in corrections and remains in it today.

On March 13, 2008, Eric McAffrey was traveling from Miami to Stillwater to assist with training. While on the Will Rogers Turnpike he observed a pick-up truck swerve and veer off the roadway. A person was thrown from the vehicle and lay on the side of the road. Officer McAffrey risked his life by stopping on a very busy highway and rendering CPR and first aid for approximately one hour until emergency medical personnel responded to the scene.

Todd Darden
Correctional Security
Officer IV
William S. Key CC



Thomas Koen
Correctional Security
Officer II
William S. Key CC



Theodore Moore
Correctional Security
Officer IV
William S. Key CC



On August 6, 2007, Sergeant Darden, Sergeant Moore, and Corporal Koen had completed their shift and were on their way home when they observed a two vehicle accident. One of the vehicles was on its side and on fire. Sgt. Moore responded toward that vehicle, Sgt. Darden responded to the other vehicle and Cpl. Koen contacted emergency services. Upon arriving at the first vehicle, Sgt. Darden discovered that the occupant was already dead. He went to assist Sgt. Moore who, with the help of two other passing motorists, had removed one victim from the burning vehicle. Cpl. Koen joined them and together removed the second victim from the vehicle just moments before the vehicle was totally engulfed in flames. The actions of these officers placed all of them at great risk; however, their quick actions resulted in saving two lives.

Combating Meth Addiction

By Governor Brad Henry

I am excited about a bold new initiative taking aim at methamphetamine addiction in Oklahoma. Meth has destroyed the lives of many Oklahomans, and the Crystal Darkness campaign, co-chaired by First Lady Kim Henry and Burbridge Foundation President Wes Lane, opens up a new front in the war against meth addiction.

Since Oklahoma enacted landmark legislation regulating the sale of pseudoephedrine, the number of meth labs in our state has plummeted. But many Oklahomans—including many of our young people—remain addicted to this insidious drug.

The Crystal Darkness initiative aims to attack the scourge of meth by preventing new users from taking up the habit. Prevention is not only more cost-effective than treatment or prison, it also spares Oklahoma families from the very real pain of addiction. Additionally, the program will encourage those already suffering from meth addiction to seek treatment.

The first phase of the program is a 30-minute documentary that will air on television stations across Oklahoma at 6:30 p.m. on January 13 of next year. On that night and in the following days, call centers statewide will be available for Oklahomans

seeking help for themselves or loved ones.

Phase two of the Crystal Darkness campaign will take the fight to schools, parents and community groups with drug awareness education and training. The more Oklahomans know about the dangers of meth and the signs of addiction, the harder it will be for the drug to affect more lives.

The Crystal Darkness campaign has partners around the state, including the Office of the State Attorney General, the Oklahoma Bureau of Narcotics and Dangerous Drugs, the Oklahoma Department of Education, the Oklahoma Department of Mental Health and Substance Abuse Services and a host of others that have come together to make this campaign possible.

Meth destroys lives and families, and it is a very real threat to the health of our state. Working together in communities across Oklahoma, we can take action and save our children and neighbors from the devastating effects of methamphetamine.

For more information about the campaign and how you can get involved, visit www.crystaldarknessoklahoma.org.

Meth Documentary to Air on Oklahoma Television

On Tuesday January 13, 2009, all Oklahoma television stations will “roadblock” from 6:30 – 7:00 pm for the airing of the Oklahoma version of the documentary about methamphetamines, “Crystal Darkness.”

The purpose of the documentary is to raise public awareness of the dangers of methamphetamines and the serious nature of the problem in the State of Oklahoma. There will also be opportunities for people to call in with questions regarding meth or needing resources to help with overcoming the addiction.

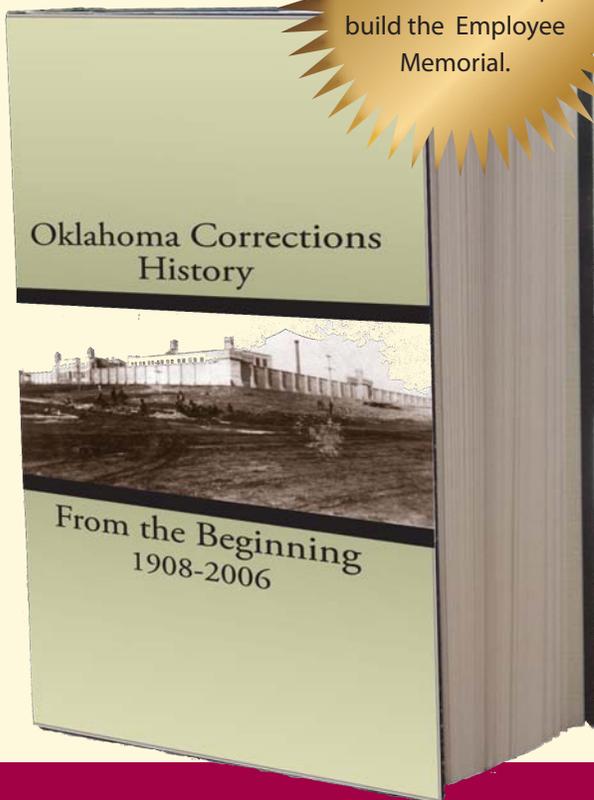
A number of offenders within DOC were interviewed for this documentary as well as Dr. Vicki Harless, ODOC Chief Dental Officer. “Meth mouth” is one of the most obvious signs of methamphetamine use. The correctional dentists see this problem every day. Some offenders have reported the first use of meth in their pre-teen years.

10 Things You Should Know ABOUT OKLAHOMA'S BUDGET & TAX SYSTEM

- 1) Oklahomans pay under 10 cents of every dollar we earn in state and local taxes** -*Oklahomans' taxes are 45th in the nation per capita and 43rd as a share of personal income (2005).* Nearly four of every ten dollars at the state level comes from the income tax. The sales tax is the second largest revenue source for both state and local government (behind the income tax and property taxes, respectively).
- 2) Oklahoma's property taxes are among the lowest in the nation** - *Oklahoma's property taxes are 45th in the nation.* The average Texan pays 2.5 times more than Oklahomans in property taxes (2004).
- 3) Low and moderate-income Oklahomans pay a greater share of their income in state and local taxes than do upper-income Oklahomans** -In fact, the bottom three-fifths of taxpayers pay 11 cents of every dollar, on average, in state and local taxes, compared to less than 9 cents of every dollar for the wealthiest 5%. This is because sales taxes hit low and moderate-income families hardest.
- 4) Recent tax cuts are eroding state revenue collections** - The Legislature responded to the state's energy-fueled economic surge by enacting permanent tax cuts with a fiscal impact in excess of \$550 million in FY '08. As a result, state revenue collections are falling even as the state's economy remains healthy, leaving insufficient funds to address rising costs and vital unaddressed needs.
- 5) Cutting taxes is not an efficient way to grow the state economy** - Substantial research shows that state personal income tax rates have a minimal impact in spurring business investment or individual migration. Since Oklahoma is already a low tax state, further tax cuts risk diverting resources from the investments in physical and human capital that our economy needs.
- 6) Government spending in Oklahoma, per capita, is 20.5%, below the national average** -*Total state and local expenditures per capita in Oklahoma are 50th in the nation (2005).*
- 7) About 9/10th of Oklahoma's annual state budget is spent by the ten largest agencies** -The \$7 billion state budget is spent overwhelmingly on education, health care, social services, transportation and public safety.
- 8) State spending has been growing less rapidly over time than the state economy** -In 2006, about 5.6 cents of every \$100 in state personal income went to state appropriations, less than the 25-year average of 5.9%.
- 9) Oklahoma has a strict system of constitutional tax and spending limits** -Our Constitution requires a three-quarter vote of the Legislature or a vote of the people to raise state taxes. Oklahoma must balance its budget each year and put surplus funds aside into a rainy day fund.
- 10) The state faces serious fiscal challenges in the years ahead** -With an aging population, unfunded pension obligations and an outdated tax system, Oklahoma will struggle to provide adequate levels of funding for basic public services - even without state policies that make the situation more difficult.

ORDER YOUR COPY TODAY!

Proceeds from
the book will help
build the Employee
Memorial.



In compiling **Oklahoma Corrections History**, the Oklahoma Department of Corrections has utilized departmental archives, research previously conducted by students and scholars, and the best recollection of current and past employees. While not necessarily absolute, this history is considered to be generally accurate.

Visit www.doc.state.ok.us
to order your book.

International Visitors



Dr. Melanie Specter, at the request of the Tulsa Global Alliance, served as host and instructor to three International visitors from Thailand who were in the U.S. as guests to inform them about HIV/AIDS Prevention in the Oklahoma Department of Corrections. The visitors were participants in the U.S. Department of State International Visitor Leadership Program hosted by the Tulsa Global Alliance.

Season's Greeting

Happy Holiday

HAPPY HANUKKAH

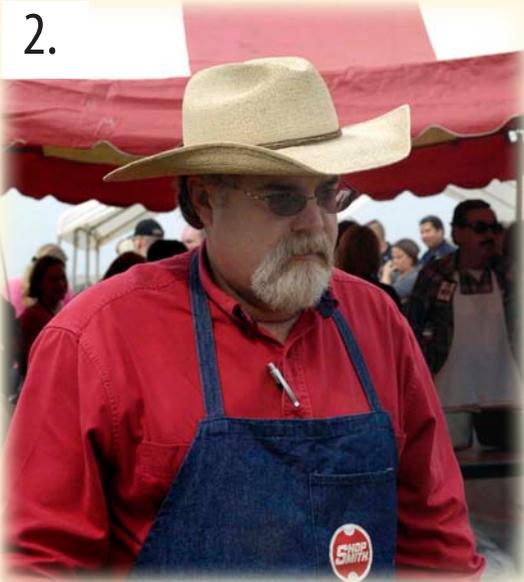
Happy Kwanzaa

LARC / JHCC Annual Fish Fry

September 18, 2008



1.



2.



3.



4.



5.



6.

1. Group of employees enjoying the fish fry
 2. Robbie Sanders
 3. LCC Sgt. Josh Johnson, wife Sheree, and son Jace
 4. Greg Williams, Paul Kirkpatrick, Ed Evans (Assoc. Director),
 Mark Carter, Mike Addison (Warden, JHCC), Leon Preston
 5. JHCC COS Dennis Rose, Bobby Boone, Willie Tucker
 6. Carla Morgan, Terri Hudson, Jenna Ely, Mary Gann,
 Nancy McGee

SEPTEMBER ANNIVERSARIES

34 Years		23 Years		Sonja R. Ford CDCC		Buddy L. Hendricks OSP	
Glenda L. Lee	Medical/JHCC	Truong V. Vu	Info Tech	Lura S. Fabian	Finance and Acct	Alicia Guerrero	OSR
33 Years		Samuel L. Terry	Personnel Unit	Tina M. Crawford	TCDC	Travis S. Gray	BJCC
Dewey P. Patterson	LCCC	Torrence T. Roane	JHCC	Lisa A. Burlingame	CommSent/OffInfo Svcs	Thomas M. Gleese	JBCC
Brenda K. Herman	Medical/NOCC	Kevin W. Pinkerton	DCCC	17 Years		Anthony K. Fogle	UCCCC
Henry P. Clark	Departmental Svcs	Bart P. McLin	Facility Class	Benito R. Williamson	CDCC	Roy W. Butler	OSR
32 Years		Joseph W. Long	DCCC	Karen L. Walker	WSKCC	Douglas D. Brown	WSKCC
Sam B. Preston	JHCC	Ricky T. Lancaster	BJCC	Marcus S. Wahl	Medical/ LARC	Katherine Brewer	JHCC
Donald O. Kiffin	Education	Richard W. Jackson	JHCC	Susan G. Salisbury	CDCC	Gary W. Bell	LARC
Nancy E. Dyson	NDCC	Dan S. Hix	UCCCC	Laura D. Newsom	HCCC	Ryan H. Atchison	NOCC
Peggy J. Carter	Div of Comm Corr	Gerald W. Dykes	DCCC	Dorothy V. Hindman	CDCC	Delbert L. Appleton	Info Tech
31 Years		Joe W. Caldwell	JHCC	Josephine Flores	SDCC	12 Years	
Janice L. Melton	BJCC	22 Years		Patricia J. Fatkin	JDC	Stephen S. Warren	Programs Unit
Justin W. Jones	Director's Office	Charles E. Smith	Internal Affairs	Robert E. Compton	OSP	Maxine M. Walters	Treat & Rehab Svcs
Ronald A. Anderson	Legal	Robbie D. Parker	JCCC	Dennis M. Cantrell	OSP	Randi A. Shipp	Comm Sent/ Off Info Svcs
30 Years		Debra L. Morton	Legal	Carol E. Butler	Medical/ OSP	Rochelle J. Province	BJCC
Reginald D. Hines	Div of Comm Corr	Chester L. Mason	Medical/ OSP	Annita T. Brown	SDCC	Wilfred F. Perry	OCI Mnfg/ JHCC
29 Years		Lewis E. Martin	OSP	16 Years		Amanda J. McDonald	NDCC
Kenneth V. Williams	MBCC	Gary W. Cannady	OSR	Cynthia K. Smith	SCWC	Ernest D. Mayo	MACC
Jerry L. Elrod	MACC	21 Years		Robert L. Sershon	CDCC	Mary E. Keltch	Finance & Acct
Carol A. Amriott	HMCC	Melody L. Sharver	Educ/ JLCC	Loyel D. Roland Jr.	NOCC	Phyllis N. Hill	EWCC
28 Years		Arvella R. Rucks	NDCC	Betty S. Mason	JDC	Bobby D. Grayson	Oper Svcs
Lynn S. Killian	SDCC	Delores O. Miller	CommSent/OffInfo Svcs	Michael P. Hansen	CDCC	Kendrick A. Goodyear	EWCC
27 Years		Nancy K. Irvin	EWCC	Nola L. Gibson	Medical/JLCC	Ida C. Doyle	Education/ DCCC
William F. Yeager	Training	Angela J. Hearrell	SDCC	Elizabeth A. Clayton	Legal	Tonia A. Dickerson	Sent Admin
John D. Pugh	JEHCC	Bobby H. Belknap	JBCC	Jo Beth Campbell	NDCC	Doretha J. Clark	DCCC
Lenora G. Jordan	Training	20 Years		15 Years		Neill E. Balthis	NOCC
Theta J. Jackson	Div of Comm Corr	Michael W. Pettey	WSKCC	Mayble L. Watson	JCCC	11 Years	
John W. Grant	OSP	Reginald V. Edwards	OCCCC	Clara Y. Tindell	WSKCC	George D. Stiltner	SDCC
Michael A. Dunkle	SDCC	Peter S. Crum	JCCC	Tony S. Nelson	JHCC	Everett Shaw	OSR
Ronnie L. Bowen	MACC	Gina M. Cosden	NDCC	Ernest E. Long	OSP	Benjamin Powell Jr.	Medical Admin/ JHCC
26 Years		19 Years		Sharon K. Kunzman	Medical/JCCC	Jean M. Lester	Mental Health/ HMCC
Vince Parsons	OSP	Troy D. Workman	Agri Svcs/ MACC	Theresa L. Johnson	ACWC	James H. Lee Sr.	OSR
Mark K. Leistner	ACWC	Norina C. Wehrenberg	Medical/JCCC	Kathy L. Hale	MBCC	Edward C. Keams	Comm. Sent/ Off Info Svcs
Joyce J. Isbell-Ipaye	MBCC	David P. Tate Jr.	OSR	Tammy L. Boling	OK Corr Trng Acdmy	Carol R. Dunnam	JCCC
Lawana K. Hamrick	Sent Admin	Ronnie D. Spradlin	JDCC	14 Years		Kelli C. Crane	NOCC
Terry L. Goodall	OK Corr Trng Acdmy Nrmn	Christopher L. Rector	Transport Unit/ JLCC	Lisa C. Pruitt	JCCC	Jimmy D. Adams	Training
Eunice V. Close	DCCC	David C. Nelms	JBCC	Laurie A. Martin	Medical/ JBCC	10 Years	
Larry G. Bennett	Internal Affairs	Steven Montgomery	MCCC	Tommy K. Love	Info Tech	Michael W. Young	HCWC
25 Years		Donald R. McDaniel	JLCC	Debra D. Leistner	Finance & Acct	Jerry W. Schroeder	OSR
Elden R. Wood	Field Operations	James A. Kroth	Transport Unit/ LARC	Rose M. Gwin	Medical/ OSP	Jimmie D. Rhoades	WSKCC
Lavonna K. Bartling	PrvtPri/ Jails/ Saf Admin	Greg A. Kinnison	OSR	Charles R. Dickerson	JHCC	Brenda J. Reed	MACC
Robert B. Affolter	LARC	Anthony D. Henry	JBCC	Jeffrey W. Anthony	CDCC	India S. Osage	EWCC
24 Years		Franklin C. Griffin	KBCCC	Sharon Andrews	Personnel Unit	Marvin O. Nunley	NDCC
Beverly R. Phillips	Medical/ MBCC	David L. Graham	JDCC	13 Years		Anthony D. Manuel	JHCC
Thomas E. Nelson	TCDC	Stephen D. Gardner	OSP	Von R. Wilcots	JLCC	Michael K. Hollowell	OSR
Derk A. McCarty	JBCC	Mark S. Finch	HMCC	George P. Saxon	OSR	Christi A. Hendrex	EWCC
Kathryn L. King	TCDC	Jimmy D. Chandler	HMCC	Kimberlee B. Rader	Medical/ BJCC	Robert K. Hebensperger	Agri Svcs/ OSR
Terry R. Henderson	JHCC	Beatrice B. Campbell	JEHCC	Dale E. Morgan	MACC	Charles D. Goree	WSKCC
Colin M. Drake	Info Tech	Linda C. Butler	NDCC	Ronda C. Montalvo	Medical/ BJCC	Jerry L. Goodall	JDCC
18 Years		Penny S. Brooksher	Procedures & Accred	William A. Monday	WSKCC	Jacqueline A. Garrett	MBCC
Kimberly S. Sharp	Agri Svcs	Tommy W. Begley	LARC	Wendell E. Miles	Medical Admin/ JHCC	Jeff A. Forbes	OSP
Edbert R. Phifer	CDCC	18 Years		Mark S. McDowell	OSR	Eric P. Enblom	LARC
Wanda S. Parker	NOCC	Kimberly S. Sharp	Agri Svcs	David W. Lehman	OCI Mnfg/ LARC	Charles L. Copeland	JDCC
Kristi S. Loper	CDCC	Edbert R. Phifer	CDCC	Dan M. Johnson	MACC	Jerry F. Cooper	Transport Unit/ LARC
17 Years		Tom A. James	Finance & Acct	Tom A. James	Finance & Acct	A G Caskey	LARC
16 Years		Deborah J. Hudson	MCCC	Deborah J. Hudson	MCCC	Lynda E. Bolding	OSR
15 Years		14 Years		13 Years		Robert W. Beebe	OSR
14 Years		13 Years		12 Years		Larry D. Adams	LARC
13 Years		12 Years		11 Years		10 Years	
12 Years		11 Years		10 Years		9 Years	
11 Years		10 Years		9 Years		8 Years	
10 Years		9 Years		8 Years		7 Years	
9 Years		8 Years		7 Years		6 Years	
8 Years		7 Years		6 Years		5 Years	
7 Years		6 Years		5 Years		4 Years	
6 Years		5 Years		4 Years		3 Years	
5 Years		4 Years		3 Years		2 Years	
4 Years		3 Years		2 Years		1 Year	

World AIDS Day
December 1, 2008

World AIDS Day

December 1

THE POWER OF PARTNERSHIPS



AIDS.GOV



- There are more than 1 million people in the United States living with HIV. One-fourth of them do not know that they are HIV infected. The only way to know if you have HIV is to get tested.

- HIV is the virus that causes AIDS, and it is hitting Americans hard. More than 40,000 Americans are infected with HIV each year.

Retirements

DECEMBER

Ricky V. Allen, Joseph Harp CC
Dannie Blevins, Oklahoma State Reformatory
Robert Busby, Healdton Community Work Center
Keith A. Cornelius, Joseph Harp CC
Gina M. Cosden, Northwest District Comm. Corr.
Delores Cox, Information Technology
Robert Dibble Jr., Training
Steven Feehan, Mabel Bassett CC
Patsy R. Lee, Sentence Administration
Michael D. Gwin, Lexington Assessment/Reception Center
Perry F. Lansdale, William S. Key CC
David D. Morris Jr., Oklahoma State Reformatory
Shirley A. Randall, Dick Conner CC
Brandy L. Toth, Northeast District CC
Michael T. Wellman, William S. Key CC

JANUARY

Gary W. Cowan, Central Transportation Unit
Sharon K. Givens, Joseph Harp CC
Robert L. Greear, Administrative Services
Willis J. Harris, Central District Comm. Corr.
James E. Hunt, Finance & Accounting
James L. McGuire, Lexington Assessment/Reception Center
Roy F. Miller, Information Technology
Marlon L. Moore, Oklahoma State Penitentiary
Alice M. Parker, Information Technology
Linda M. Pendleton, Central District Comm Corr
David L. Petete, Sentence Administration
Tony B. Rea, Oklahoma State Penitentiary
Laquitta J. Reynolds, Finance & Accounting
Peggy L. Thompson, OCI Manufacturing
Howard R. Watkins, Oklahoma State Reformatory

FEBRUARY

Herndon C. Adlerhold, Mental Health (Facility)
Betty L. Blessing, (Medical) Oklahoma State Penitentiary
Esther P. Dan, Eddie Warrior CC
Vickie A. Eshleman, Community Sentencing/Off. Info. Svcs.
Andrew J. Mooring, John Lilley CC
Martin R. Rucker, Jackie Brannon CC
Marty S. Sirmons, Oklahoma State Penitentiary
Bonnie L. Terrill, Northwest District Comm. Corr.

Calendar

December

- 2-5 Pardon & Parole Board Mtg.
Hillside CCC
- 22 Hanukkah
- 25 Christmas Day
- 26 Kwanzaa

January

- 1 New Year's Day
- 19 Martin Luther King Jr. Day
- 22 Board of Corrections
-Union City

February

- 2 Groundhog Day
- 12 Board of Corrections
-DOC Admin. Bldg.
- 14 Valentine's Day
- 16 Presidents' Day

NEXT ISSUE

Community Sentencing

Don't forget to stock up on BioVex with flu season here!!
 MRSA approved disinfectant!!

An ounce of Prevention...

STOCK #	ITEM	COST	QUANTITY	COST PER APPLIED GAL
JLBVDF1G	Each 3.25 oz. bottle makes 1 gallon of applicable solution. 12 bottles per case, includes required quantity	65\$148.64/ case	12 gallons	\$12.39/ gallon
JLBVDF5G	Each 16 oz. bottle makes 5 gallons of applicable solution. 12 bottles per case, includes required quantity of activator.	\$133.77/ case	60 gallons	\$2.23/ gallon
JLBVDF30	One 30 gallon drum for automated mixing, makes 1,181 gallons of applicable solution. An appropriate quantity of BioVex Activator is	\$2,517.56/ drum	1,181 gallons	\$2.13/ gallon
JLBVDFTE	One 55 gallon drum for automated mixing, makes 2,166 gallons of applicable solution. An appropriate quantity of BioVex Activator is	\$4,209/ drum	2,166/gallons	\$1.94/ gallon
JLBVDFTE	Test Kit	\$50.00		

*The bulk drum solutions require the utilization of a unique patented mixing station. These prices are available for use in this mixing station only and are subject to certain minimum purchase level of chemistry per mixing.

Price list effective 6/02/08



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about career opportunities with the
Oklahoma Department of Corrections,
please contact Personnel at
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view current job openings at
www.doc.state.ok.us