

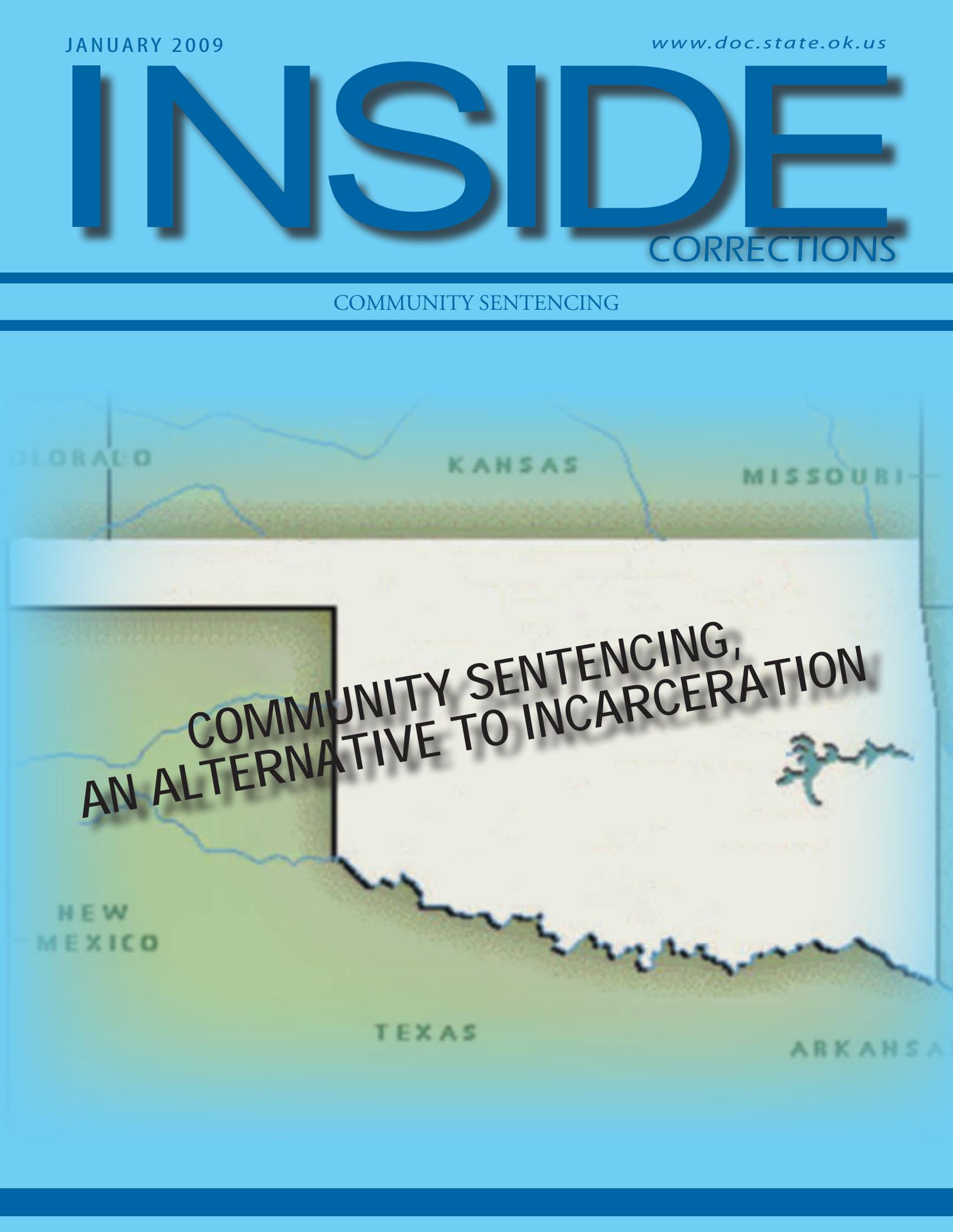
JANUARY 2009

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INSIDE

CORRECTIONS

COMMUNITY SENTENCING



COMMUNITY SENTENCING,
AN ALTERNATIVE TO INCARCERATION

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Inside Corrections is an Oklahoma Department of Corrections monthly publication distributed to employees, retirees and friends of criminal justice, to enhance communications and provide information on the development and achievements of this agency.

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On the Cover

Community Sentencing,
An Alternative to Incarceration

INSIDE CORRECTIONS

January 2009 • Volume 21, Issue 1

features

- 8 New Appointments
- 9 Community Sentencing
- 13 HIV Peer Education Program
- 17 Quality Assurance Chat
- 20 Interstate Compact Offender Tracking System
- 22 Mabel Bassett Assessment and Reception Center
- 24 Freedom Support Committee

departments

- | | |
|----|-----------------------------|
| 4 | Director's Comments |
| 5 | In Other Words |
| 7 | Graduation/New Appointments |
| 31 | Employee Anniversaries |
| 34 | Retirements/Calendar |

OKLAHOMA DEPARTMENT OF CORRECTIONS

MISSION:

TO PROTECT THE PUBLIC, THE EMPLOYEES,
AND THE OFFENDERS

All readers are encouraged to submit articles, letters, comments and ideas for future issues. Copy should be submitted by e-mail to marcella.reed@doc.state.ok.us or CD. All articles are subject to editing, with every effort made to preserve the integrity of the submission.

This publication, printed by Oklahoma Correctional Industries, is issued by the Oklahoma Department of Corrections as authorized by the Executive Communications Administrator. The publication of this document consisted of 2,000 copies that were prepared and distributed at a cost of \$3.41 each. The costs of this publication have been paid by Oklahoma Correctional Industries in exchange for the advertising and marketing opportunities for Oklahoma Correctional Industries created by the distribution of this issue. Copies have been deposited with the Publications Clearinghouse of the Department of Libraries.

Welcome to *Inside Corrections*



There is ongoing discussion and debate about what impact, if any, the current recession and other negative economic factors will have on the state's revenues and subsequent appropriations. Oklahoma has several key factors that have enabled it to not have a major fall in the housing market or a marked increase in unemployment. However, current data and projections indicate that the recession is starting to creep into Oklahoma economics. Final projections on the funds available to allocate to state services for fiscal year 2010, which starts July 1st, will be presented in the next 30 days. Indications are that revenues will be much lower than last year and there is a good possibility that at best we will have a stand still budget. There is also a very distinct possibility of budget cuts for all agencies.

With the possibility of continued net offender growth and a budget cut, the importance of the MGT audit we experienced last year may be helpful in demonstrating just how efficient, effective and financially prudent we are in corrections. While being rated first per capita on female incarceration and fourth on male, we have one of the lowest recidivism rates in the nation. Our offender daily per diem rate is one of the lowest in the nation which can be explained by looking at our feeder rate, inmate to officer ratio, low percentage of administrative staff to field staff, and an array of other factors enumerated in the audit report. Since we are the only state agency that cannot refuse to accept additional financial burdens...in this case I am referring to new offenders, it will be difficult at best to even have a stand still budget. Again that is where the MGT audit will be valuable in that they did not find any areas that appeared to be over staffed or areas that were unnecessary. In fact they found just the contrary. They recommended more staffing, services and programs in addition to renovations and additional infrastructure needs.

There are many factors to consider when looking at possible budget cuts. Over 80% of our budget is in categories that really cannot be cut unless we reduce our offender population. With county jail backups awaiting reception, parole approval rates at a low of 22% and an increase in 85% crimes, there does not appear to be any relief forthcoming on net offender growth. However, we now have the highest percentage ever of offenders on level four and a low in the number of days lost due to misconducts...both of which will have an effect on reducing some eventual net growth.

We are facing three budget mandates this year. The first being a legislative mandate that increased the department's contribution to employee benefits such as retirement and health coverage. If not funded during the next legislative session the department will have to absorb 8.1 million dollars for this expense. Since fiscal year 2002 the department has absorbed 30 million dollars in such unfunded mandates. Another mandate requiring funding is reimbursement to county jails based upon date of sentence as opposed to the way it had been calculated from the day a certified

In Other Words

judgment and sentence was received. The estimated cost of this is two million dollars. Utility cost increases and mandated improvements to sewage lagoons are also going to be major cost issues in the upcoming legislative session.

For true cost savings and/or budget cuts to occur in corrections, they must first be initiated by our external stakeholders. For example, having evidenced based sentencing practice changes would reduce prison populations by diverting low risk offenders and/or at least reducing sentencing length. Enacting legislation to allow more enhanced earned credits, reducing restrictions on parole eligibility, expanding medical parole eligibility, and expanding criteria for electronic monitoring are just a few more examples of external changes that could effectively and productively reduce our budget. Of course more long term savings would come from building more energy and staff efficient facilities to replace our old ones. These are ideas and concepts that I am sure you will read about as we face another budget crisis. In fact, it appears that even in years of revenue growth projections, our department has had to do much more with less as net offender growth drives our budget.



Justin Jones
Director
Oklahoma Department of Corrections

Dear Ms. Ohm,

I wanted to let you know what an excellent and thorough job, N. Shelly Tipton, did on the Pre-Sentence Investigation report that she prepared on Eric XXXX.

The Pre-Sentence Investigation Report was to be a determinate factor in the court's decision of whether the defendant would be sentenced to Life or Life without the Possibility of Parole.

She could not have done a better job. She thoroughly and accurately represented each and every topic requested by the parties. She compassionately articulated the emotions of both the victim's family and the defendant's family. She additionally pointed out specific issues that I believe were key in the court's ultimate decision.

I have no doubt that everyone involved in this case was impressed by the thoroughness of Ms. Tipton. Needless to say, we could not have attained the same result without Ms. Tipton's diligence and professionalism.

Sincerely,

Suzanne Lister

Assistant District Attorney
Oklahoma County DA's Office

Joseph Harp,

Thank you so much for letting us tour your prison grounds and for giving us the "Speak Out" program. It really was

helpful in showing us how we don't want to end up there. I now understand that drugs and alcohol are a resemblance in most crimes. I am glad I had the opportunity to visit your prison. I hope everyone who is given this privilege takes it.

Student

Heritage Hall 8th Grade

Lexington,

Thank you for letting us visit. I was amazed how almost all the inmates had been involved in alcohol and drugs. I really enjoyed the "Speak Out" program. Also thank you for the wonderful tour. From all the Heritage Hall 8th graders we thank you for being so honest with our groups about your life. Once again, Thank You!

Student

Heritage Hall 8th Grade

Inside Corrections welcomes your comments. Letters must include name and contact information. We reserve the right to edit all submissions. Send letters to Inside Corrections, Attn: Editor, 3400 Martin Luther King Avenue, Oklahoma City, OK 73111, or fax to (405) 425-2502. Address electronic mail to marcella.reed@doc.state.ok.us.

In Other Words

Joseph Harp,

Thank you so much for allowing us to come and see the prison. Having the inmates tell us their stories was very interesting. I also liked how they talked to us a lot about drugs and alcohol in high school or younger years. They told us to pick our friends wisely, and a true friend is one that you can say "no" to. Thank you for taking your time to talk to us and give me a lot of advice.

Student

Heritage Hall 8th Grade

Lexington,

The field trip we took to your correctional facility was awesome. Thank you so much for showing us what a real correctional facility looks like. I realize what drugs and alcohol can do to you if you take them.

The "Speak Out" program was a very good way to teach kids what it's like to live in a correction facility. The four men were very polite and nice, which tells me that the correction facilities work very well.

Thank you so much for the tour and the "Speak Out" program. I enjoyed them both very much.

Student

Heritage Hall 8th Grade



AWARD RECIPIENTS

Amanda Weber

Charles "Bill" Johnson CC
Academic Award

George Hartzell

R.B. "Dick" Conner CC
Class Speaker

Richard Ross

R.B. "Dick" Conner CC
Outstanding Performance

NOVEMBER 13, 2008

The Correctional Training Academy in Wilburton hosted a graduation ceremony on November 13, 2008 for Correctional Officer Cadet Class W100608. Dan Reynolds, Assistant Deputy Director of Community Corrections, was the graduation speaker. The 22 cadets in this class successfully completed the required 240 hours of pre-service instruction. Fourteen different facilities ranging in security level from maximum security to community security had students in W100608.

The staff of the Correctional Training Academy in Wilburton would like to commend the class of W100608 on a job well done and wish them the best of luck in their careers with DOC.

Council on Law Enforcement Education & Training

DECEMBER 11, 2008



The Correctional Training Academy in Wilburton hosted a graduation ceremony on December 11, 2008, for Correctional Officer Cadet Class W102708. Eddie Bell, Chief of Security, Muskogee Community Corrections Center, was the graduation speaker. The 40 cadets in this class successfully completed the required 240 hours of pre-service instruction. Twenty-one different facilities ranging in security level from maximum security to community security had students in W102708.

The staff of the Correctional Training Academy in Wilburton would like to commend the class of W102708 on a job well done and wish them the best of luck in their careers with DOC.

AWARD RECIPIENTS

Matthew Hartness
Oklahoma State Penitentiary
Academic Award

Jerry Pearce
Ardmore Community Work Center
Class Speaker

Dumond Griffin
James Crabtree Correctional Center
Outstanding Performance

Reginald Ligons
Jess Dunn Correctional Center
Outstanding Performance



OOPS!! Our Mistake, November Inside Corrections

On September 30, 2008, the Correctional Training Academy in Wilburton hosted a graduation for Correctional Officer Cleet Class WC061608. The 35 graduates successfully completed the required 600 hours of pre-service instruction.

NEW APPOINTMENTS



Deputy Director of Female Offender Operations

The Oklahoma Department of Corrections recently announced the selection of Laura J. Pitman, M.B.A., Ph.D., as Deputy Director of Female Offender Operations. The position will be responsible for supervising the incarceration of all female offenders as well as implementing programs to help women succeed outside of prison.

Dr. Pitman joined the Oklahoma Department of Corrections in July 2000, as Clinical Coordinator for Mental Health Services at Mabel Bassett Correctional Center (MBCC). In September 2007, Dr. Pitman moved from MBCC to the position of Deputy Chief Mental Health Officer. In this position she was responsible for a range of administrative and operational functions to enhance state-wide correctional mental health services within the agency. Early in her career with corrections, Dr. Pitman became a member of the Female Offender Management Group.

Dr. Pitman holds three advanced degrees from the University of Arkansas. She earned her Master's Degree in Business Administration in 1984 and while in the business field, she worked in marketing. She received her Master's in Clinical Psychology in 1996. She was awarded her doctorate in Clinical Psychology in 1999. In addition to her work for the Department of Corrections, Dr. Pitman is a member of the University of Oklahoma Health Sciences Center (OUHSC) Chemical Dependency Fellowship Executive Committee, an Adjunct Professor of Research in the Department of Psychiatry and Behavioral Sciences at OUHSC, a member of the Advisory Board of Directors for the University of Tulsa – Tulsa Institute of Trauma, Abuse and Neglect and a member of the Board of Directors for the National Alliance on Mental Illness in Oklahoma.

Please join us in congratulating Dr. Pitman on her new assignment.

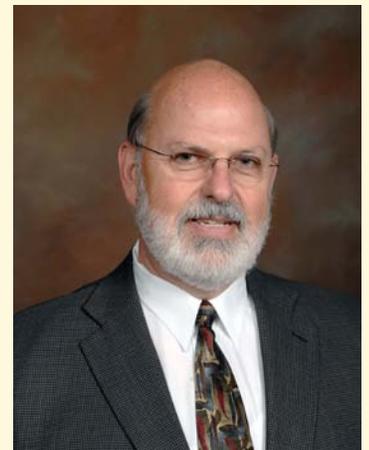
Chief Medical Officer Donald L. Suttmiller, DO

Don Suttmiller, D.O. is currently serving as the Chief Medical Officer for the Oklahoma Department of Corrections, supervising medical staff at 22 DOC facilities. Dr. Suttmiller began his career at the Oklahoma Department of Corrections in 1983, serving two years as a part-time staff physician at JEHCC; and returned to DOC in 2002 as a staff physician, becoming the Northeast Region Supervising Physician in 2004.

Dr. Suttmiller graduated from the Oklahoma State University Health Sciences Center in 1982. Following graduation, Dr. Suttmiller practiced general medicine in Heavener, Oklahoma for six years, and then practiced emergency medicine exclusively until 2002, earning board certification in emergency medicine in 1995.

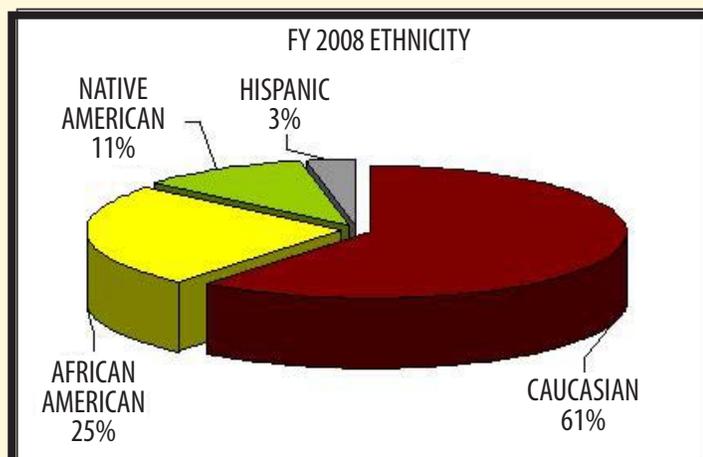
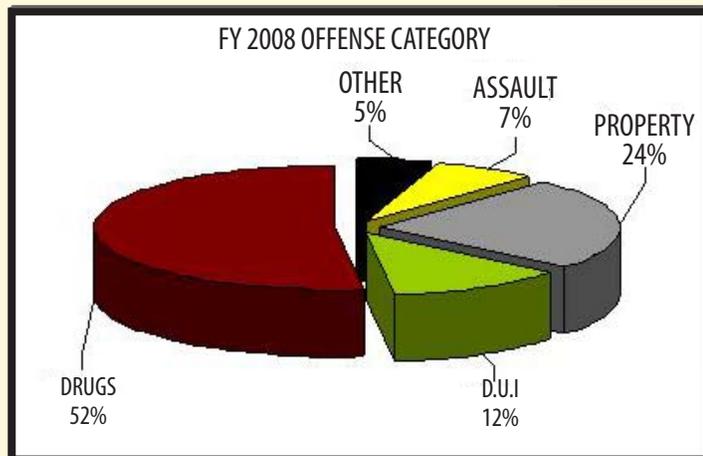
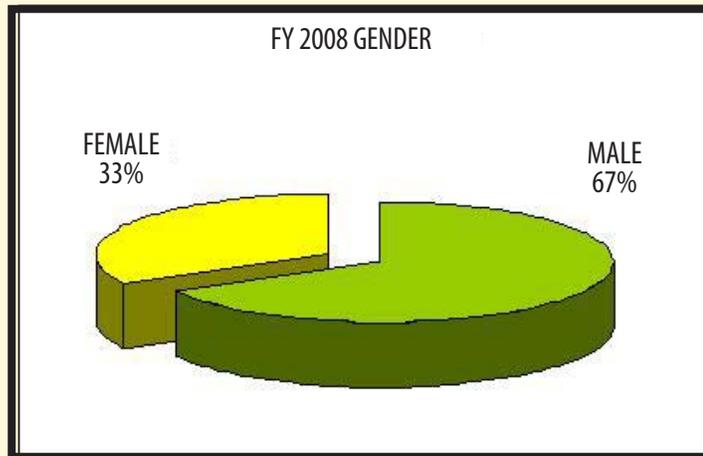
Dr. Suttmiller is currently attending Oklahoma Wesleyan University, completing a Masters of Business Administration. Dr. Suttmiller is a member of ACA and the National Commission on Correctional Health Care and is a Certified Correctional Health Professional.

Dr. Suttmiller resides in Tulsa with Salley, his lovely wife of 34 years. They have two adult sons, Greg and Jonathon.



local sentencing systems. Councils receive awards based on a formula that incorporates the number of offenders sentenced and their prior felony convictions and LSI-R scores. Contracts for services are executed by local administrators on behalf of councils.

During Fiscal Year 2008, 1,986 offenders received a Community Sentence. The offense category, gender, and ethnicity for those sentenced are reflected in the charts below.



Who benefits from Community Sentencing?

The State of Oklahoma

Community Sentencing is demonstrating success. Participants who complete the program are not likely to recidivate. Studies show that 91% of offenders remain in the community three years after successfully completing the program. At a cost of less than \$5 per day, Community Sentencing is a proven investment in public safety.

Communities

Employment is a major component in the success of offenders. Of the current Community Sentencing population, 82% maintain full time employment.

Some planning councils have taken the initiative to partner with other community entities to enhance the likelihood of offender success. Programs have been developed to address the needs of both the community and the offenders.

The Tulsa County Criminal Justice Planning and Policy Council created an Education and Employment task force. This group was charged with finding solutions to issues related to offender education and employment. A partnership was developed among the planning council, Tulsa Technology Center, Career Tech, and Work Force Oklahoma. The selection of classes and certifications available to offenders was based upon community employment needs and a network of potential employers willing to hire offenders.

The planning council has funded tuition for 16 offenders at Tulsa Technology Center. More than half of the offenders completing the training program have obtained high paying employment in the welding and machining fields.

The Garvin/McClain and Cleveland planning councils partnered with Career Tech to identify in their community a high work force need for heavy equipment operators. A training program was developed to address the need and targeted 18-24 year old offenders, who were provided the training required to secure a job in this potentially lucrative field.

Community Sentencing offenders are also often required to



engage in pro-social activities that contribute to the community. In the photo above are eight Community Sentencing offenders who are participating in a Habitat for Humanity project in Cleveland County. The group hopes to have the house completed by the end of December 2008, so the family will be able to begin the new year in a new home.

Offenders

With a goal of enhancing public safety, each offender's success makes the community a better place to live. Following are two offender stories that personify the goal.

Samuel's story shows that shattered lives can be rebuilt with determination, support, and necessary services. He is one of the most recent graduates of a ten week welding program at Tulsa Technology Center. Samuel grew up in family of welders and believed that one day he would also become a welder. However, drugs and negative influences made that belief a distant reality. With his current conviction for Possession of a Controlled Substance, Samuel knew he had to make a change.

Samuel received a Community Sentence in lieu of five years incarceration. Determined to "re-build" his life, Samuel welcomed the help of his case manager and treatment provider. He completed substance abuse treatment and attended after care meetings to support his new drug free lifestyle. After a year and half of successfully working the program, he was awarded an incentive of tuition for a welding training program. Samuel finally had hope of achieving his goal of becoming a welder.

Samuel is very grateful for the opportunity that was given to him through the Community Sentencing program. During a recent planning council meeting, Samuel was invited to speak about his experience. He tearfully stated, "When I was given Community Sentencing, I was given a second chance." He closed by saying, "This program saved my life."

At 22 years of age, Hailie had been arrested several times, had failed to complete a deferred sentence, and had become addicted to methamphetamine. Her most recent arrest occurred in October, 2005. At that time, she was three months pregnant and using methamphetamine intravenously. Hailie received a Community Sentence, which provided her an opportunity to receive substance abuse treatment.

In November, 2005, Hailie entered a residential treatment facility and remained there until she gave birth to her third child, Cierra, in May. Cierra was born drug free and healthy.

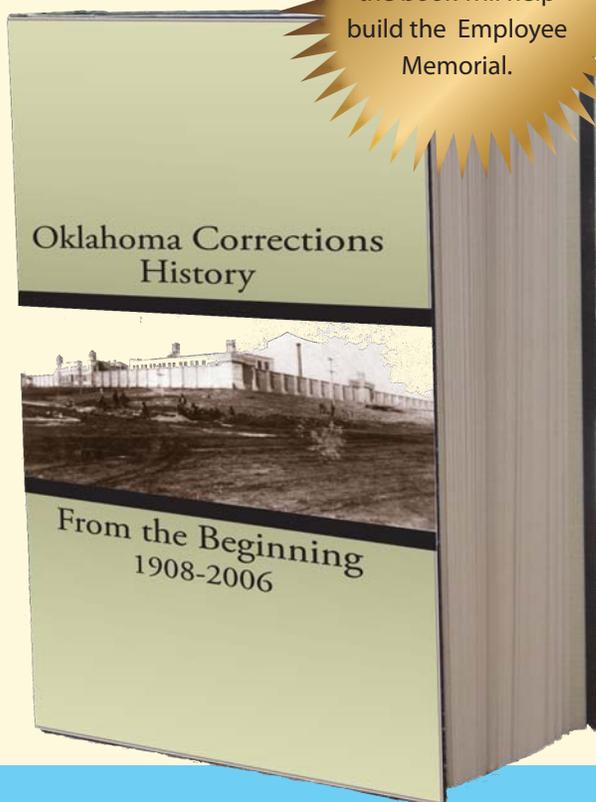
Hailie has now been drug free for more than three years. During that time, she has become involved in a positive relationship and has given birth to a little boy. Hailie has obtained her GED and is enrolled in an educational program at Pioneer Career Tech.

Hailie credits her success to the diligence and care of treatment



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In compiling **Oklahoma Corrections History**, the Oklahoma Department of Corrections has utilized departmental archives, research previously conducted by students and scholars, and the best recollection of current and past employees. While not necessarily absolute, this history is considered to be generally accurate.

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providers along with positive encouragement from Tom Cusick, her supervision agent and a retired Ponca City police officer. Mr. Cusick stated, "I am glad to be a part of Community Sentencing because I have been able to see the offender from another side, and I know that there is help and a future for them in this program."

How will the continued success of Community Sentencing be achieved?

Community Sentencing will thrive with the support of the Department of Corrections, the legislature, and other stakeholders. The Community Sentencing Division is dedicated to providing essential continuing education to all partners to ensure best practices remain the central focus of the diversionary program. The division hosted its 4th annual educational conference in September 2008. Attendees included planning council members, defense attorneys, judges, treatment providers, supervision providers, support staff, and citizens. The conference theme of "More Tools of the Trade: Increasing Public Safety through Effective Offender Outcomes" emphasized the commitment of the program to support positive behavioral change in participating offenders.

Community Sentencing must continue to educate internal and external stakeholders. It is a "cents-able" alternative to incarceration and a proven investment in public safety.



By: Becky Lawmaster & Sharon Neumann

HIV Peer Education Program for Incarcerated People Receiving State and National Attention

The HIV Peer Education Program for Incarcerated People, developed by Dr. Melanie Spector in 1992 has been receiving state and national recognition recently due in large part to a documentary film titled “Empowering the Yard,” shot at Eddie Warrior Correctional Center in Taft. The film, by Emily Kirsch, Erin Dresley and Vince Horner, looks at HIV prevention from the perspective of incarcerated women who are using peer education to empower themselves, their families, and their communities.

The HIV Peer Education Program provides an opportunity for offenders to teach each other about the issues they face including safe sex, sexually transmitted infections, drugs and violence. College professors teach the women, who receive college credit. After completing the curriculum about women’s theory and HIV prevention, they teach others in the prison. The program won a Robert Wood Johnson Community Health Program Leadership Award in 2002.



The film has been utilized by AIDS organizations such as the Tulsa Community AIDS Partnership for generating dialogue about what can be done to address the issues of HIV prevention and female offenders in Oklahoma.

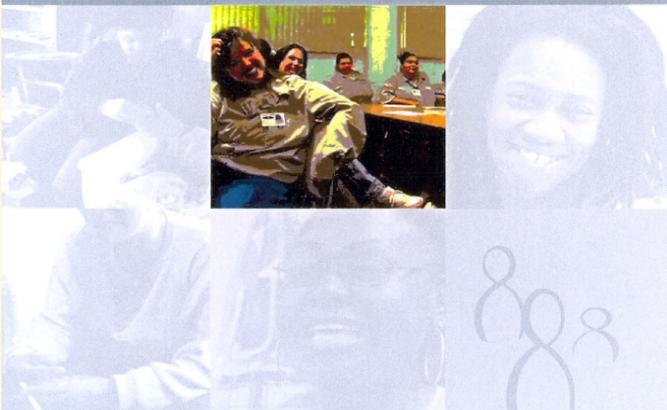
The film was developed as a result of a partnership fostered by the San Francisco State University Health Equity Initiative with the National AIDS Fund and the SFSU Health Education and Cinema Departments to create a series of student films that address the impact of HIV on women in the United States.

The result is a series of 15 minute documentary films, including “Empowering the Yard,” that address the impact of HIV on women and explore how five communities across the nation are making a difference. The series is titled Documentary for Health and Social Justice: A Film Series about HIV/AIDS. Screenings have been held around the country as well as Oklahoma.

The International Academy of the Visual Arts awarded a 2008 Silver International Davey Award for the DVD jackets, booklets, and labels from the collection of each of the five films plus the compilation for the series “Documentary for Health & Social Justice: A Series about Women and HIV.” The Davey Awards recognize creative excellence for small agencies and firms worldwide.

During 2008, the peer education program provided a 32 hour intervention to 1,174 female offenders and to 283 male offenders. In addition, 20,000 HIV/STD gender specific peer developed prevention manuals were distributed to community corrections and other facilities statewide. Demographic data and changes in knowledge, attitudes, beliefs and behaviors are measured through pre- and post-test analysis and available upon request.

Empowering the Yard



Documentary for Health & Social Justice
A Five Film Series About Women and HIV/AIDS

Award Winning DVD jacket

For Your Information

Section- 05 Emergency Plans OP-050103 Effective Date:12/22/2008

Escape Notification Procedures ACA Standards: 2-CO-3B-02M, 4-4225, 4-ACRS-2A-12

Escape Notification Procedures

Each facility head will develop and maintain detailed escape response plans relevant to security level and physical plant restrictions. (2-CO-3B-02M, 4-4225, 4-ACRS-2A-12) All plans will be reviewed annually and updated as required and will include the following:

I. Escape Identification and Notification

A. *Escape Identification*

1. When an escape is confirmed, information will be documented for use in the apprehension of the offender. The "Escape Checklist" (DOC 050103C, attached) will be used, and the facility may add a form designed for its particular security needs.
2. An escape packet will be assembled and submitted to the administrator of Internal Affairs. The packet will consist of the following:
 - a. Current photo (no copies)
 - b. Copy of the most recent "Physical Identification Form" (DOC Section-05 Emergency Plans OP-050103 Page: 2 Effective Date: 12/22/2008 040115A)
 - c. Clear photo copy of fingerprint card
 - d. Copy of the completed "Wanted Poster" (Attachment B, attached)
 - e. Copy of visiting list to include relative addresses and telephone numbers (DOC 030118C entitled "Approved Visitor Card")
 - f. Copy of offender data information sheet (OP-160201, Attachment A entitled "Personal History Summary")
 - g. Copy of "Consolidated Record Card (CRC)" (DOC 060211H)
 - h. "Abstract" (DOC 050103A, attached (parole violations only)
 - i. Copy of pre-sentence investigation (if available)
 - j. Copies of current offender "Chronological Records," (DOC 060101A)
 - k. Copy of the escape log
 - l. Any other pertinent information

B. *Private Prisons*

Officers recording the escape notification will use the "Hot Line--Escape/Apprehension Report" (Attachment A, attached).

1. Contract Facilities

- a. Escapes will immediately be called into the DOC hotline at (405) 425-2698 by the private prison facility warden or designee during normal business hours. The Lexington Assessment and Reception Center (LARC) will be contacted after 5:00 p.m. on weekdays, weekends and holidays at (405) 527-6649. The DOC hotline will immediately contact the "Victim Information and Notification Everyday (VINE)" emergency override line to report the escape (See Attachment C, attached).
- b. Private prison facility personnel will immediately notify their Oklahoma Department of Corrections' (DOC) contract monitor. The private prison contract monitor will then immediately notify the administrator of Private Prison and Jail Administration who will then notify the associate director of Field Operations, the administrator of Internal Affairs and the agency public information officer.

2. State Facilities

Facility personnel will notify the following personnel of the escape:

- a. Escapes will immediately be called into the DOC hotline by the facility head or designee at (405) 425-2698 during normal business hours. LARC will be contacted after 5:00 p.m. on weekdays, weekends and holidays at (405) 527-6649. The DOC hotline will immediately contact the VINE emergency override line to report the escape.
- b. The deputy director of Institutions, facility head, deputy warden and chief of security will immediately be notified of all escapes. The administrator of Internal Affairs will receive immediate notification of escapes from minimum security and above.
- c. For all escapes, the facility head will notify the Oklahoma Highway Patrol Z Troop lieutenant for their region for additional support and assistance.

3. Community Corrections (to include community corrections contract facilities)

Community corrections personnel will notify the following of the escape:

- a. Escapes will immediately be called into the DOC hotline by the facility head or designee at (405) 425-2698 during normal business hours. LARC will be contacted after 5:00 p.m. on weekdays, weekends and holidays at (405) 527-6649. The DOC hotline will immediately contact the VINE emergency override line to report the escape.
- b. If the escape is from a community corrections contract facility, the contract facility personnel will immediately notify the host facility.
- c. The district duty officer will immediately be notified of all escapes.
- d. The deputy director of Community Corrections and the district supervisor will be notified of all escapes. If after 5:00 p.m. on weekdays, weekends or holidays, the deputy director of Community Corrections and the district supervisor will be notified by 10:00 a.m. the next working day.

Please watch for a new column to be added to Inside Corrections that will provide various information regarding department Procedures and Accreditation.

... to read more check <http://www.doc.state.ok.us/offtech/toc05.htm>



Did you know that
glaucoma affects more than
three million Americans?

Make an appointment today,
protect your vision.

January is National Glaucoma Awareness Month

October 31, 2008

Jim E. Hamilton Correctional Center
*Chili Cook-Off and
Pumpkin Carving / Decorating Contest
Fund Raiser*



Chili Cook off Winner:
Chaplin Jimmie D. Gibson

Pumpkin Carving Contest Winner:
Terri Harris, JEHCC Career Tech
Secretary and Travel Clerk



Quality Assurance Chat!



With
Laura J. Pitman, M.B.A., Ph.D.
Deputy Chief Mental Health Officer
Treatment and Rehabilitative Services

Q: *How have you used Quality Assurance teams, tools, and techniques to empower employees and make improvements?*

A: My primary experience with quality assurance teams, tools and techniques has been as a participant in the Process Action Team devoted to studying the problem of offender suicides. This Process Action Team was chartered by Debbie Mahaffey, deputy director of Treatment and Rehabilitative Services, in December 2007, in response to unprecedented increases in offender suicides in 2006 and 2007. Careful consideration was given to the team composition so that membership reflected a diversity of staff functions as well as facilities/units. Each of the areas represented has a vested interest in eliminating, or certainly minimizing, offender suicides and each has a particular point of view given their individual roles, responsibilities and experiences within the agency. Bringing together staff who all hold a piece of the puzzle enhances the likelihood that, as a team, we will identify all of the major issues, develop solutions that are realistic and can be implemented and that the solutions developed will ensure the greatest likelihood of success.

The team has utilized a number of tools and techniques over the course of this process. The team brainstormed to identify gaps between the “As Is” and “Desired” states. Next the team used modified affinity to categorize the gaps into areas (e.g., cell design, staffing, training, data/lessons learned). In addition,

the team identified specific data that needed to be collected and summarized for presentation to the team. Strategies for data collection included internal and external surveys, review of policies and procedures and comparisons of these to accreditation standards, reviews of training curriculum and reviewing all of the available records to identify characteristics of the offenders who committed suicide and characteristics of the suicidal acts.

Q: *What were the results of these efforts?*

A: The immediate result for team members has been a greater understanding of each other’s points of view and a greater appreciation for the variety of issues involved in offender suicide and offender suicide prevention. It is also important to note that the expansion of the team’s expertise has not been limited to knowledge specific to our DOC. Through the information gathering process, the team has also had opportunities to compare aspects of our work with that of other state corrections agencies. As is often the case, the team believed these comparisons reflected favorably on our DOC.

The final results of these efforts are not complete as of this date. The team is in the process of finalizing their recommendations for presentation to leadership.

Q: *What were the strengths and the challenges of the process?*

A: The primary strength of the process has been that the combined effort of multiple internal stakeholders increases the likelihood that the solutions offered by the team will be effective. A second strength of the process is that the solutions represent the work of the entire group, not any particular person, discipline or division. A third strength of the process is that participation brings about ownership and investment. Group members have a vested interest in addressing the problem and in seeing their solutions implemented.

The primary challenge of the process has been that it has been time-consuming. It has taken considerable time and effort to coordinate schedules, gather data and work the process. The commitment of the team members, expert facilitation by Debbie Boyer and Cindy Gill and able leadership by Bill Ellington, Ph.D., has moved the process along. All-in-all, at this point and for this problem, the benefits appear to have outweighed the cost.

Q: *Would you recommend the use of teams, tools, and techniques to others?*

A: Absolutely!! Particularly when the problem is complex and when solutions require broad input and implementation across multiple areas of the agency. This has been a great experience!

Your feedback is very important to Quality Assurance!

For up-to-date information about the Quality Assurance System, please visit our web site at:

<http://www.doc.state.ok.us/adminservices/quality/index.html>

Please share your thoughts regarding the Oklahoma Department of Corrections Quality Assurance System by e-mail to:

improvementatwork@doc.state.ok.us



"The ultimate measure of a man is not where he stands in moments of comfort and convenience, but where he stands at times of challenge and controversy."

-Dr. Martin Luther King, Jr -1963

Martin Luther King Jr. Day

Martin Luther King Day, which will be celebrated on January 19 this year, will take on an added significance as it will precede the day when Barack Obama, the first black American President will be inaugurated in Washington, D.C. President Ronald Reagan signed a bill into law, 15 years after Dr. King's death, making the third Monday of January a national holiday to celebrate the birth and life of Dr. Martin Luther King, Jr. King Day was first observed in 1986. However, King Day was only officially observed in all 50 states for the first time in 2006.

Dr. King was assassinated on the balcony of the Lorraine Motel in Memphis, Tennessee on April 4, 1968. He was in Memphis to help lead sanitation workers in a protest against low wages and intolerable working conditions.

When you think representation...



Since 1975, OPEA was the **first** to bring state employees:

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- Longevity Pay Plan
- Increases in Annual Leave
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Oklahoma Public Employees Association Membership Application

Please return to: OPEA, 13 N.E. 28th St., Oklahoma City, Okla. 73105 or visit www.opea.org.



First Name _____ Last Name _____

Address _____ City _____ State _____ Zip _____

Home Phone () _____ Work Phone () _____

Home E-mail _____ Work E-mail _____

Agency _____ Work Location _____ Position _____

Work Location Address _____ City _____ State _____ Zip _____

Work Fax Number () _____ Who introduced you to OPEA? _____

Payroll Deduction Authorization

I hereby authorize the state of Oklahoma to deduct from my pay the amount checked below required to purchase dues in the Oklahoma Public Employees Association, subject to my right to revoke this order by written notice to my employer.

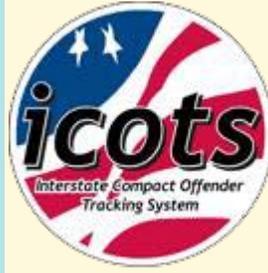
Dues Options:

\$15 \$15+ _____ = _____ (Members may choose to pay more to help the Association further its goals.)

Signature _____ SS# _____ - _____ - _____ Birth Date _____

OPEA's standard dues are \$15 per month. Annual dues: state employees - \$180; retirees - \$60; associates - \$20; corporate affiliates - \$300. Contributions or gifts to OPEA are not deductible as charitable contributions for federal income tax purposes. However, dues payments are deductible as a miscellaneous itemized deduction. Dues include your annual subscription to *The Advocate* (a \$4 value). Your \$15 monthly dues payment includes a \$2.25 contribution to OPEAPAC. I do not want \$2.25 per month of my dues to go to OPEAPAC.

Office use only: _____ Amt _____ Proc _____ Tran _____ CC _____ WLC _____ NMP _____



INTERSTATE COMPACT OFFENDER TRACKING SYSTEM

Milton Gilliam, Commissioner Oklahoma Interstate Compact

The Interstate Commission for Adult Offender Supervision (ICAOS) during the last three years has been working to develop a nationwide electronic information system to facilitate the sharing of information regarding offender movement under the rules of the interstate compact. During meetings with the vendor and users it was determined that a system like this should, among other things:

- Provide an interface experience that would be used by Compact Offices as well as field staff.
- Provide notification of upcoming or newly assigned tasks.
- Automate the workflow to follow the Commission guidelines and remind the user of upcoming tasks.
- Assist in applying the rules of the Commission.
- Provide needed reports for users.
- Reduce the time required to perform a transfer.

Beginning October 6, 2008, the Interstate Compact Offender Tracking System (ICOTS) went live around the country. From that date on all Interstate Compact business will be conducted via the system. This will include Transfer Requests, Reporting Instructions, Violation Reports, Progress Reports, Compact Action Requests, Case Closures, etc... This system will also track pertinent offender specific information, keeping a historical log of each offender's residence, employment, violations, etc...

ICOTS provides a managed workflow for compact activities, meaning that all of this information flows through the compact office for approval. None of the information can be sent to the other state without the approval and submission of the compact office. This managed workflow also has an accountability element, documenting and time stamping when activities are sent through the workflow.

The Oklahoma Interstate Compact Office has been working during the last several months to prepare for the implementation of this national system. Frank Mesarick, Deputy Compact Administrator for the Oklahoma Interstate Compact Office will administrate ICOTS for the state and will be the contact concerning Oklahoma's participation in the system. With assistance from the Information Technology Unit preparations have been made to migrate our current cases (legacy data) into the new system. Training on the use of the system will be conducted starting with the Interstate Compact Office and Community Corrections staff. The Institutional staff and Private Prison vendors will then be trained. The training will be conducted through video on-demand modules provided by the ICAOS National Office or by contacting Mr. Mesarick. The training modules are available at (<http://www.interstatecompact.org/>). The Interstate Compact Office will be working with the districts and institutions to develop a workflow for our state.

INTERSTATE COMMISSION FOR ADULT OFFENDER SUPERVISION



During the 2008 Annual Business Meeting for the Interstate Commission for Adult Offender Supervision (ICAOS), in Palm Springs, California, Oklahoma Compact Commissioner, Milton Gilliam was elected to serve as the Vice-Chair of the Commission for the

promoting transfer and supervision, providing training and education, ensuring dispute resolution and collecting and disseminating information concerning the activities of the Compact.

Milton has been employed by the Department for the past 28 years and was appointed as the Interstate Compact Administrator in October, 1990. He is currently the Administrator of Parole and Interstate Services which is responsible for Interstate Compact, Parole Revocations, Parole Process, and Telecommunications for the Division of Community Corrections. He has been involved with the ICAOS and the Parole and Probation Compact Administrators' Association (PPCAA) over the years by serving and chairing several committees and was the President of PPCAA in 1996-1997.

The officers of ICAOS are sworn in by Idaho State Senator, Denton Darrington, Ex-Officio Member, at the annual meeting in Palm Springs, CA. From left to right the officers are Kevin Kempf, Idaho-Treasurer, Ken Merz, Minnesota-Chair, and Milton Gilliam, Oklahoma-Vice Chair.

next two years. The other elected officers include Ken Merz, Minnesota Commissioner, Chair, and Kevin Kempf, Idaho Commissioner, Treasurer.

ICAOS is the governing body for the Interstate Compact and is comprised of a Commissioner from all fifty states, the Virgin Islands, Puerto Rico, and the District of Columbia. It was established to ensure the objectives of the Compact are being met by providing safe, orderly, efficient, cost effective and uniform transfer and supervision of adult offenders on probation and parole, from state to state. The Commission is responsible for promulgating rules, providing an effective tracking system,



Mabel Bassett Assessment and Reception Center Anniversary



**From left to right: Front row: Pat Curtiss and Julie Gass
back row: Stacy Lovins, James Vanlandingham and
Emily Hysmith.
Not pictured is Diana Mills.**

The Classification and Population Unit would like to acknowledge the first anniversary of the Mabel Bassett Assessment and Reception Center (MBARC). MBARC is under the direction of Patty Davis, administrator of Classification and Population. The direct supervisor of MBARC is Lesia Miser, coordinator of Facility Classification. James Vanlandingham, Administrative Programs Officer II, is the on-site Assessment and Reception Coordinator.

MBARC opened and received the first female offenders on January 23, 2008, receiving ten offenders, and it has been steady ever since. From January 23rd until December 1st, MBARC received 1,208 offenders with an average of 110 offenders a month.

A&R can house up to 93 offenders and has approximately 88-90 offenders on the unit. A&R receives and transfers offenders Tuesday through Friday. The approximate stay for offenders is 23 days.

MBARC has 6 positions: James Vanlandingham – APO II as A&R Coordinator, Emily Hysmith - Case Manager IV, Pat Curtiss - Records Officer, Julie Gass - Secretary, Stacy Lovins -

Case Manager II and Diana Mills - Case Manager I.

MBARC operates similar to LARC. All seventy-seven counties forward sentencing documents to MBARC when the offender is ready to be transported to Department of Corrections' custody. MBARC staff then schedule the offender to be transported when a bed becomes available. Once received into DOC custody MBARC staff works in conjunction with MBCC security, health services and mental health staff to ensure personal information is gathered relating to physical health, mental health, current medications and circumstances that may require special housing arrangements.

Assessing the offender for an appropriate level of custody and identifying program needs is the primary function of MBARC case managers. Case managers perform research of criminal history, social and educational history, and conduct semi-structured interviews with each offender. While case managers are performing their primary function, a variety of other staff, to include education, contract and mental health staff, begin administering a variety of assessment instruments. Assessment results are then interpreted by case managers for the purpose of identifying program needs and developing case plans. This process takes approximately ten days to complete. On the tenth working day after arrival to MBARC, final classification is completed and the offender is ready to be transferred from the assessment unit.

This first year for MBARC has been successful due to the diligent efforts of not only Classification and Population Unit staff, but also the entire Mabel Bassett Correctional Center staff and Treatment and Rehabilitative Services staff. As in all new operations it has taken "trial and error" in some cases, to find the best method to make the process flow. The year would not have been as successful if staff involved in the process had not been willing to be flexible with the "trial and errors." Success has been accomplished through a joint cooperative effort of all staff involved in the assessment and reception process.

*William S. Key
Correctional Center
25 ANNIVERSARY
December 8, 2008*



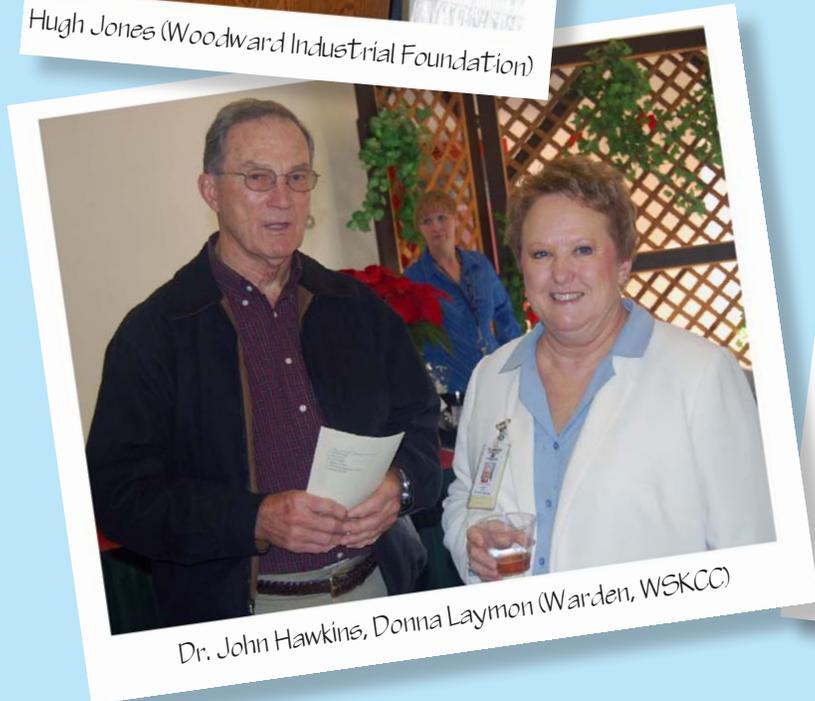
Ron Roekam (Chaplain),
Hugh Jones (Woodward Industrial Foundation Chairman),
Donna Laymon (Warden, WSKCC)



Janice Melton (Warden, BJCC), Bobby Boone (Deputy Director),
Ed Evans (Associate Director)



Hugh Jones (Woodward Industrial Foundation)



Dr. John Hawkins, Donna Laymon (Warden, WSKCC)



Donna Laymon (Warden, WSKCC),
William Monday (Deputy Warden, WSKCC)

FREEDOM SUPPORT COMMITTEE

By Dan Reynolds

On August 5, 2008, a retirement ceremony was conducted for Lt. Larry VanSchuyver at the Kate Barnard Community Corrections Center to celebrate his culmination of a distinguished career with the Department of Corrections. VanSchuyver began his employment with the Oklahoma Department of Corrections on November 1, 1995. His work ethic and professionalism resulted in his selection as State Correctional Officer of the Year in 1996. He was also distinguished as the District Correctional Officer Supervisor of the Year in 1997 from Oklahoma City Community Corrections Center and again in 2003 at Kate Barnard Community Corrections Center. He received the “2007 Spirit of Oklahoma” award, (previously known as the Man of the Year Award), for military leadership and volunteer work with the “Soldiers Angels Foundation,” Jim Thorpe Charity Organization and Ronald McDonald House.

From December 2004 through December 2005, Lt. VanSchuyver was deployed to Iraq as a Command Master Chief Gunner’s Mate for the U.S. Navy Reserves, Medical Division. On May 23, 2005, VanSchuyver was awarded the Purple Heart for bravery as a result of the wounds he received in combat.



He was also awarded the Bronze Star medal on September 15, 2005, for outstanding dedication to duty while serving as Command Master Chief of the Medical Facility (EMF) Dallas, during combat operations in Iraq.

He served an additional tour of duty in Iraq from May 8, 2006, to July 1, 2007. He retired from the regular Navy and then joined the Navy Reserves. He has served in Operation Iraq Freedom, Operation Enduring Freedom, Desert Storm and Vietnam. VanSchuyver has a lifetime of dedicated public service.

In addition to his military service and commitment to our agency, VanSchuyver repairs and modifies sports equipment for special needs children and works with the Ronald McDonald and Jim Thorpe Charities. He serves as a personal body guard to NFL players during charity events and obtains autographed equipment and photographs of the players for terminally ill children.

During VanSchuyver’s last deployment, he sent American flags to various employees of the department, to include Director Jones. The flag he sent included a photograph of the flag flying from a patrolled torpedo (PT) boat and a certificate to indicate



the date the flag was flown in honor of a particular employee.

During a quarterly Chief's of Security meeting, VanSchuyver was recognized for his military service. He spoke about the injuries he sustained during combat and the shrapnel still lodged in his brain which doctors said was too dangerous to remove. In spite of his injuries, this did not deter him from returning to work at Kate Barnard Community Corrections Center.

In the summer of 2008, VanSchuyver was asked by the Division of Community Corrections to suggest ways in which the agency could support and honor our employees deployed in the current military operations in Iraq and Afghanistan. A planning committee consisting of VanSchuyver, along with Jay Smith, Wes Hinkston, Natalie Cooper, Kim Hudson, Leon Hawkins and myself was formed to discuss various ways we could support our employees during their deployment.

As a result of our initial meeting, the Freedom Support Committee was formed. The committee agreed to send care packages to our employee's. Another suggestion adopted was to fly an American flag at the employees' facility/unit and provide the employee with this flag during a luncheon in their honor.



The employee would be provided a photograph of the flag flying with the facility/unit in the background. The employee would also receive another photograph of all facility/unit staff holding the flag in front of them and a certificate to show the date the flag was flown in their honor.

A letter was forwarded to the Director from Deputy Director Reginald Hines and Associate Director Edward L. Evans requesting approval to adopt the concept agency-wide. Director Jones approved the concept and division-wide representatives were selected. The representatives were tasked with sending care packages, initiating communication with the employee, flying the flag and providing a luncheon for the employee and their family.

Before a luncheon could be organized, it was learned that VanSchuyver had to take a medical retirement from the agency. The shrapnel had moved in his brain and was affecting his sight and balance. Subsequently, surgery was quickly scheduled to remove the shrapnel.

On August 5, 2008, during his retirement ceremony, the DOC honor guard lowered an American flag. VanSchuyver also received a photograph of the flag flying at his facility, a photograph with KBCCC staff holding the flag, a certificate indicating the date the flag was flown on his behalf and a framed presentation of the badges and patches representing facilities and the positions he held during his career with DOC. The Freedom Support Committee members would like to express sincere gratitude to DOC honor guard members, Kevin Angel, Mike Shelite, Brian Tatro, Kenny Mosier, Kenny Madden and Benjamin Williams. Also an expression of appreciation to the Oklahoma Correctional Association (OCA) who generously donated funds to purchase the American flags.

It was paradoxical that the man who inspired the process to honor DOC employees and their military service to our country was the first recipient of the recognition ceremony.

This process is a small token of our appreciation for all our employees that are deployed. We appreciate their valuable service to our country and for the freedoms we enjoy. Please take a few minutes to write or send care packages to our employees.

*2008 Longevity Recipients
35 years or more*

*3rd Annual
DOC Employee
Recognition and
Training*

Nov. 6-7, 2008



1.

1. Justin Jones (Director), Linda Parrish (Administrator), Doris Sheppard, Jerry Mayfield, Andrew Mooring, Sharon Neuman, Leona Williams, Dr. Owen Modeland

3.



2. Earnest Ware
(Board of Corrections Chair)

3. Gary Owen
(Master of Ceremony)



2.

4.



*2008 Division Outstanding
Employee of the Year Award*

4. Justin Jones (Director), Alice Parker, Chester Mason, Deidra McCloud, Dee Miller, Laura Roper

1.



2.



2. Floyd and Pam Ramsey

2008 Longevity Recipients 35 years

1. Justin Jones (Director), Jerry Massie, Donice Johnson

3. James Gondles (Executive Director of American Correctional Assoc.)

3.



4.



4. Workshop Attendants

5.



5. Lois Williams, Justin Jones (Director), Joyce Jackson (Administrator), Marcella Reed, Leslie Fitzhugh

211 HeartLine

What is 2-1-1?

2-1-1- is an easy to remember, FREE 24-hour telephone number that connects people with important community services ranging from accessing physical and mental health resources to discovering opportunities to make donations and to volunteer.

2-1-1 makes the process simple. It is the one central phone number available every day of the year that helps people get in touch with health and human service agencies, including:

- **Basic Human Needs Resources** – food banks, clothing closets, shelters, rental assistance, utility assistance
- **Physical and Mental Health Resources** – health insurance programs, Medicaid and Medicare, maternal health, Children's Health Insurance Program, medical information lines, crisis intervention services, support groups, counseling, drug and alcohol intervention and rehabilitation
- **Employment Support** – financial assistance, job training, transportation assistance, education programs
- **Support for Older Americans and Persons with Disabilities** – adult day care, congregate meals, Meals on Wheels, respite care, home health care, transportation, homemaker services
- **Support for Children, Youth and Families** - child care, after school programs, Head Start, family resource centers, summer camps and recreation programs, mentoring, tutoring, protective services

*Currently 2-1-1- has operations in the two major metropolitan areas covering more than 60% of our state's population.

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CENTRAL OKLAHOMA'S COMMUNITY CONNECTION



What is HeartLine?

HeartLine connects Central Oklahomans to

- ✓ Help
- ✓ Hope
- ✓ Information

24 hours a day!



HeartLine's 2-1-1 service provides Central Oklahomans 24/7 access to information on any type of health or human service. This easy-to-remember telephone number is the best first place to call to get help, or give help.

HeartLine's call specialists and volunteers offer compassionate listening, crisis intervention and suicide prevention. More than 100,000 calls are received annually through HeartLine's call center.

HeartLine

SPECIAL THANKS

Luana Alexander My Wife, My Hero

As I sit here in the ICU at MD Anderson Cancer Center in Houston, Texas, I finally have a chance to take a breath and reflect back to what has happened in the last twenty-four hours. It is 4:00 am and I still remember arriving at 4:00 am the prior morning. I sit here in a dimly lit room listening to the heart monitors, the suction tubes and the occasional clicks from several machines that looks like something from the future. I hear the faint voices from the doctors and nurses from the distance and an occasional slight moan from Luana who is lying next to where I am sitting. "Is this a dream? Or am I really here?" I ask myself. My wife just returned from a major twelve hour surgery, she was just in a battle for a fight for her life from a re-occurrence of colon cancer that had landed in her lower pelvis. Luana had five surgical specialists on her team and each of them agreed she would have a 60% chance she would lose her bladder, an 80% chance she would lose her rectum and a 100% chance she would have to have a total inner-pelvic reconstruction from a plastic surgeon, using the inner and outer thigh muscles and veins for the reconstruction source, all due to a grapefruit-sized tumor in her lower pelvis.

Luana has had to battle this disease for the past two years with 5 other major surgeries in the past year. She went from doctors saying "non-operable" to a pathology report on October 29, 2008, at 1:45 pm that said "Cancer Free," and a range of emotions in between. Hearing the words non-operable at age 39 is a traumatic experience that no one wants to face. We still have a long road ahead of us but that road looks better when it is cancer free.

I have never seen a community such as ours come together in such a way as it has for Luana. This has been a humbling experience for me and my family and has made me see cancer in a whole different way. I have learned that family and friends are essential in the seemingly never ending battle of a life-threatening disease. They continue to give you hope and never let you give up on the fight.

My family and I would like to thank Indian Electric, Oklahoma Correctional Industries, Dick Conner Correctional Center, Department of Corrections, P.R.I.D.E., Masonic Lodge and the Bunco Girls for all the fund raisers and their hard work. I don't know how to begin to thank all the individuals for all their donations and the around the clock continual prayers on our behalf, all we can say is Thank You! The prayers have been our backbone and Luana would not be here today without them. But most of all I would like to thank God for sparing the life of my wife and best friend.

Luana Alexander is a walking miracle today because God intervened. She faced the ultimate battle and emerged victorious; she is not only my hero, but my super-hero and her power is the power of faith. I have seen it first hand and there is no stronger power. Don't take life for granted, it slips away and sometimes you don't get a second chance.

*Gary Alexander
Industrial Coordinator
Oklahoma Correctional Industries
Dick Conner Correctional Center*

JANUARY IS CERVICAL CANCER SCREENING MONTH



You Can Prevent Cervical Cancer

1. VACCINATE EARLY
2. PAP TEST REGULARLY
3. HPV TEST WHEN RECOMMENDED BY YOUR HEALTH CARE PROVIDER

OCTOBER ANNIVERSARIES

41 Years		24 Years					
Robert L. Greear	Admin Svcs	Cindy L. Wilkett	Div of Comm Corr	Paul D. Bailey	TCDC	Scott C. Spears	SDCC
		Terri J. Vogt	Training	Shannon D. Atchison	NOCC	Christopher C. Redeagle	DCCC
37 Years		Brandy L. Toth	NDCC			Dennis J. Morrow	OSP
Joseph L. Moss	NOCC	Marvin E. Sockey	JBCC	19 Years		Linda Lucio	Medical Admin/MBCC
Andrew J. Mooring	JLCC	Becky A. Smith	Internal Affairs	Rick Vass	Transport Unit/JLCC	Mark A. Kottka	NDCC
Lemuel O. Modeland	Education	David D. Morris Jr.	OSR	Alton E. Smith Jr.	SDCC	Samuel D. Jones	BJCC
		Troy W. Monks	OSP	Tamara D. Sanders	NDCC	Robert D. Jones	JHCC
36 Years		William S. Masters	OSP	Jackie W. Keeton	WSKCC	William A. Irvin	JCCC
Marta L. Ahhatty	CDCC	David G. Layton	Training	Donald R. Jay	JCCC	Cheryl L. Hindenburg	HMCC
		Serretha M. Gruszka	LARC	Larry D. Butcher	OCI Mfg/DCCC	Daniel R. Gomez	DCCC
		Sharon D. Clark	Medical/JEHCC			Gina D. Dry	JDCC
33 Years		Kathryn A. Boyd	Mental Hlth/LARC	18 Years		Ron L. Cummings	Mental Health/LARC
Lewis N. Williams	Mental Hlth/JHCC			Joe D. Underwood II	JEHCC	Lawrence E. Corr	BJCC
				Raymond Sparks Jr.	JDCC		
32 Years		23 Years		Jimmy D. Southard	HMCC	13 Years	
Caldonia V. Gilbert	JLCC	Terry W. Tuggle	JDCC	Ronald G. Smith	ICWC	Michael G. Wolf	Training
Alfred L. Deaton	HMCC	Abe Presa Jr.	ECCC	Jimmie D. Shaver	HCWC	Thomas J. Tritz	SDCC
		Donna Miller	Admin Svcs	Robert A. Sass	Training	Jesse E. Luellen	MACC
31 Years				Laura Renfro	Comm Sent/Off Info Svcs	John W. Lipsey II	ECCC
Marilyn S. Teetshorn	Institutions	22 Years		Michael D. Logan	LCCC	Mary C. Langley	CDCC
		Linda D. Watson	JCCC	Sandra K. Kralovetz	SDCC	Bruce W. Keitel	BJCC
30 Years		Neamyra Riddle	OSP	Irene J. Kerr	NDCC	Alta F. Ingle	JEHCC
Terry L. Williamson	CDCC	Cynthia J. Newton	Medical/THWH	Connie B. Hewitt	BJCC	Wilma J. Gray	LARC
Rick L. Lowrance	HMCC	Jo E. Holston	NDCC	Gary D. Hart	NDCC	Kenneth T. Fink	BJCC
Robert F. Dibble Jr.	Training	Janice K. Brower	Educ/JEHCC	Joseph E. Goodballet	NDCC	Sandra M. Dunn	SDCC
James A. Dellinger	HMCC			Joseph W. Glasco Jr.	EDCWC	Timothy O. Damron	KBCCC
		21 Years		Mary L. Gann	Educ/LARC	Gary P. Cooley	Mental Health/MBCC
29 Years		Bill N. Ward	Educ/OSR	Reta A. Cottrell	LARC	Frankie D. Callahan	JHCC
Richard O. Scharnhorst	Educ/DCCC	Lacy Wade Jr.	ECCC	Marla K. Barton	Training	Kendall Ballew	Internal Affairs
		Clarene B. Robertson	CDCC			April J. Anderson	Medical Admin/JDCC
28 Years		Russell O. Pugh	HMCC	17 Years			
Martha M. Smith	JCCC	Billy W. Moore	OCTA	Paul G. Scott	Bldg Maintenance	12 Years	
Michael G. Sizemore	OSP	Wesley J. Hinkston	KBCCC	Michael L. Parnell	DCCC	Garvis C. Wooten Jr.	JDCC
Dan M. Reynolds	Div of Comm Corr	Guyla S. Hill	MACC	Danny W. Franklin	OSP	George M. Williams	JHCC
Robert P. Melton	NDCC	Billy J. Hartley	Transport Unit/LARC	Lillian R. Brown	Medical/OSP	Gary A. Thompson Jr.	JHCC
Milton R. Gilliam	Div of Comm Corr	Kelly D. Hardman	Agri Svcs/HMCC	Benjamin N. Brown Jr.	OSP	Robert E. Swaner	ECCWC
Betty M. Cannon	DCCC	Brian L. Gantz	JHCC	Mark B. Battershell	SDCC	Nina M. Silva	OSR
		Leslie D. Fitzhugh	Div of Comm Corr			Eric L. Scheuermann	DCCC
27 Years		Terry L. Edminsten	JLCC	16 Years		Christopher Savage	Facility Class
Ernest L. Hardin	JHCC	Frank E. Buchanan	MACC	Lorne R. Smiley	MBCC	Mary L. Rush	MACC
		Ladonna G. Anderson	KBCCC	Tammie G. Sanders	MACC	Juanita K. Raney	MACC
26 Years				Nathan D. Pahukoa	NOCC	Phillip O. Mlynek	JLCC
Mary E. Wooden	DCCC	20 Years		Michael V. Jones	BJCC	Earl J. Harvey	BJCC
Don E. Perteet	JBCC	Michael T. Wellman	WSKCC	Tommy S. Dodson	Internal Affairs	Darrell W. Coston	JLCC
James D. Kennedy	Agri Svcs	Connell E. Sims	TCDC	Vickie E. Bowerman	HCCC	Brad Brogdon	SDCC
Anita G. Bailey	Div of Comm Corr	Dennis D. Price	JCCC			Carl L. Bear	OSR
		Lester E. Neill	Info Tech	15 Years			
25 Years		Perry F. Mullins	JHCC	Thomas W. Sharp	MACC	11 Years	
Robert A. Woody	KBCCC	David W. Mitchell	MCWC	Dennis L. Rose	JHCC	Larry D. Sowle	OCI Mfg/DCCC
Rick S. Tucker	LARC	Teresa R. Littlecook	Medical/DCCC	James B. Pothoff	MACC	Patty S. Simpson	OSR
Connie Spangler	Med Admin/JEHCC	Mike L. Kitchens	WSKCC	Randy N. Lynch	CDCC	Keith A. Sherwood	OSP
Bill W. Myers	JCCC	Jack E. Hickman	WSKCC	Everett Hutcheson	Trans Unit/WSKCC	Glenn D. Sears	NOCC
Robert J. Jarrett	Educ/LARC	David L. Hendrix	OSP	Anthony W. Clayton	MBCC	Jimmy J. Reynolds	OSP
Kathleen J. Horgan	Facility Class	Kenneth Hamilton	Trans Unit/WSKCC	William A. Barnard	Trans Unit/JBCC	Jerry L. Price	OSP
Glenroy Hines	OCCEC	Joe W. Eike	WSKCC	Diana K. Alberda	MACC	Jack T. Peddy Jr.	EWCC
Katherine L. Fish	Facility Class	J.B. Draper	JHCC			Janet C. McGinnis	NDCC
Derrel W. Epperly	JEHCC	Sandra F. Dorris	JHCC	14 Years		Douglas K. McCallister	HCWC
Margaret M. Dillard	LARC	Carl A. Crites	ECCC	Jerry L. Williams	JCCC	Rita L. Johnson	LCCC
Elaine Alexander-Harris	SDCC	Joe F. Chance	WSKCC	Karen L. Vance	JLCC	Logan B. Johnson	JBCC
		Mike D. Cagle	JHCC	Billy G. Thomas	Mental Health/MBCC	Terry A. Hopper	Medical/UCCCC
		Anetta K. Bullock	Director's Office	Mark H. Stoabs	JCCC	Todd K. Holsten	OSP

OCTOBER/NOVEMBER ANNIVERSARIES

Judy A. Harris	Fin & Acct	Larry Marshall	Prvt Pris/Jails/Admn	Brenda K. Yandell	JEHCC	Michael G. Hancock	OCCC
Marvin T. Gater	JBCC	Debra S. Malone	Facility Class	Nellie M. Williams	TCDC	Judy G. Goddard	JBCC
Michael D. Galvan	OSR	Elizabeth Janway	Mntl Health /Admin	Barbara J. West	SDCC	Gerald D. Goddard	JBCC
Marietta E. Doty	JCCC	Donna Boone	Prvt Pris/Jails/Admin	Perry D. Rawlins	MACC	Edward J. Garvin	OSP
Shirley A. Cole	Info Tech			Harold K. Peck	LARC	Bert A. Cooley Jr.	OSP
Brenda K. Clifton	HMCC			Anita C. Minyard	Facility Class	Janet A. Cave	DCCC
Nancy M. Clampet	SDCC			Teresa L. McCain	NDCC	Tyce A. Barlow	OSP
Jim B. Brooks	OSR			Jon K. Lemmond	MCCWC	David M. Anderson	OSP

10 Years

Sooncheol Yoon	MACC
Vada R. Wright	SDCC
Shirley M. Stone	NOCC
Kenneth Salamy	Educ/DCCC
Cameron M. Rose	TCDC
Robert J. Reynolds	HMCC
Meena Rastogi	Info Tech
Susan Quigley	CDCC
Clyde E. Naylor	JEHCC
Linda G. Moore	ECCC
Deborah A. Moore	Institutions
Connie McConnell	Fin & Acct
Kelly A. Lavine	TCDC
Tammy J. Lauer	Medical Admin/WKCC
Joyce D. Kendrick	DCCC
Machelle R. Kamphaus	Agri Svcs/OSR
Emily D. Hysmith	Facility Class/MBCC
Allen L. Hintz	NOCC
Shawn B. Hedgecock	MACC
Frances A. Ford	JDCC
Shelley J. Duncan	SDCC
Virginia E. Cameron	Medical/ LARC
Terry N. Burns	JDCC
James N. Blalock	JHCC
Tonja G. Ballard	EWCC

NOVEMBER

36 Years

Leona E. Williams	JEHCC
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35 Years

Roy V. Labor	Sent Admin
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34 Years

Ronald J. Lehrman	Educ/OSR
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33 Years

Patricia L. Johnson	JLCC
Phil D. Gilstrap	JEHCC

31 Years

Paul Preston Jr.	Director's Office
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30 Years

Jeanne L. Powell	OSP
David L. Houck	OSR
Ramona Hollier	Prvt Pris/Jails/Admn
Cindy A. Gill	Admin Svcs
Tommi J. Berg	Trtmnt & Rehab Svcs

29 Years

Phillip R. Smith	JBCC
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28 Years

Lesia D. Miser	Facility Class
John D. Connell	WSKCC
Carmen Bell-Bowlin	Procurement Unit

27 Years

Barbara A. Townsend	Class & Pop
Barbara A. Stoker	CDCC
Cheryl L. Southard	HMCC
Angela L. Pigeon	MCCC
Richard Morton	Prvt Pris/Jails/Admin
Rita M. Cooksey	BJCC
Donald E. Brown	JBCC
Deborah K. Boyer	Admin Svcs

26 Years

Emma L. Watts	JBCC
Michael O. Crabtree	Info Tech
Ronald L. Colliver	DCCC
Susan G. Collins	HCCC

25 Years

Larry A. Woodworth	TCDC
Ervin E. Johnson	JEHCC
Sharon L. Clement	HMCC
Dale R. Cantrell	OSP
Debra J. Bonenfant	Personnel Unit

24 Years

Bobby G. Tharpe	OSP
Karen J. Standifird	JLCC
Stephen A. Kiss	UCCC

23 Years

Mark A. Wattles	JLCC
Susan E. Thune	TCDC
Kim Hudson	Ok Co Res Svcs South
Larry M. Houghton	MCCC
Michael H. Govitz	HCWC
Laura M. Custer	Info Tech
Randell J. Coats	OSR
Melanie J. Carter	NDCC
Doris A. Brooks	OSR

22 Years

Ronald D. West	Facility Class
Alfanzo E. Thornton	JDCC
Robert P. Ridgway	OCI Mfg/MACC
Thomas F. Phillips	DCCC
Joe M. Owens	WSKCC
Linden B. Nagel	OSR
Chris J. Frech	NDCC
Linda A. Easley	Medical/Admin
Walter N. Dinwiddie	MACC
Ricky L. Boyett	DCCC

21 Years

20 Years

Joyce Y. Wisdom	JDCC
Cindy K. Voss	OCI Mfg/MBCC
Jimmy D. Shipley	Programs Unit
Vera E. Roberts	OSP
Tina Petete	LARC
Willie L. Pardue	Operational Svcs
Teddy C. Morphis	JLCC
Randal Meeks	Transport Unit/ LARC
Patricia A. Martin	OSR
Doyle E. Hoose	JDCC
Willis J. Harris	CDCC
Donald Garner	EWCC
Melvin S. Gaines	CDCC
Donald L. Frech	JCCC
Steven Feehan	MBCC
Amy B. Elliott	Personnel Unit
Michael R. Dunlap	JHCC
Richard W. Donley	JCCC
George D. Courson	JBCC

19 Years

Henry M. Ellick Jr.	NOCC
Carl L. Brown	DCCC

18 Years

Ricky D. Whitten	OSR
Sharon R. Warrior	EWCC
Richard D. Solis	OSR
James D. Skelton	SDCC
Jennifer M. Phillips	Internal Affairs
Mark O. Myers	JHCC
Joseph D. Mulligan	LCCC
Laura S. Monkres	CDCC
Anthony D. Georgiades	CDCC
Johnie D. Brown	ACWC
Jimmy D. Brown	OCI Mfg/JHCC
Arlene A. Branch	NDCC
Donna S. Bowers	JCCC
Gary L. Anderson	HCCC

17 Years

William F. White	OSP
Sharon N. Watson	OSP
Johnny L. Turner	LARC
Kristin K. Tims	UCCCC
Gail E. Schoonover	CDCC
Debbie L. Owens	OSP
Jeffrey A. McAbee	OSP

16 Years

Kenneth W. Taylor	DCCC
Samuel L. Spradling	EWCC
Catherine M. Scaling	NDCC
Etta L. Reid	WCWC
Ralph T. Luttrell	OSP
Randall L. Lopez	OSP
Brenda F. Hummel	HMCC
John L. Hart	Internal Affairs
Stefan E. Brown	MACC

15 Years

Marchaela M. Thomason	OSP
Leon Hawkins	Ok Co Res Svcs South
Chad W. Gilley	OSP
Steven E. Ellis	Training
Melody D. Bryant	OSP

14 Years

Robert E. Womack	JBCC
Eddie Williams	OCCC
Louis D. Vieux	OSP
Anthony B. Rowell	SDCC
Leda J. Reese	OSR
Larry F. Long	OSP
Jovena A. Jones	MACC
Lesley D. Hunt	Operational Svcs
Greta F. Hawthorne	TCDC
Kameron C. Harvanek	DCCC
James R. Glover	Info Tech
Winfred D. Fulbright	JDCC
Leland M. Eitzen	OCI Mfg/JCCC
David A. Curry	JCCC
Mark A. Christian	NOCC
Randall D. Burke	NOCC
Chad A. Brown	OSP

13 Years

Sonia C. Winters	JCCC
Glen M. Stephens	JDCC
Jeff M. Scribner	BJCC
William J. Ruhl	BJCC
William B. Randall IV	DCCC
Lynn O. Pierce	MACC
Kevin R. Newton	WSKCC
Justin W. Hysmith	Facility Class
William S. Haycox	Operational Svcs
Frank C. Dedmon	OSP
Tracy S. Davis	OSP
John D. Cartwright	DCCC
Bryan D. Bell	Training
Renae L. Beeler	BJCC

2009 New Year's Resolutions

12 Years

John R. Williams BJCC
 Dolores M. Whitfield OSP
 Allen J. White Transport Unit/WSKCC
 Eric S. Schultz Transport Unit/JLCC
 Michael L. Roberts JCCC
 Terry L. Powell HMCC
 Chad R. Morgan OSP
 Michael Minnick Transpt Unit/WSKCC
 Valerie A. Menifee KBCCC
 Robert A. Martin BJCC
 Venna L. Hamel OSP
 Elaine S. Grayson OSP
 Joseph E. Farrell JLCC
 Michael J. Evans NDCC
 Larry D. Easley FCWC
 Dianna Collins DCCC
 Stephen P. Chandler HMCC
 Heather M. Carlson TCDC
 Leo Brown Jr. Treatmnt & Rehab Svcs

11 Years

Tamera Y. Rucker SDCC
 Timothy B. Richardson Jr. JHCC
 Sharon K. Moore JHCC
 Linda F. Hubbell JCCC
 Jason D. Barnard JDCC
 William C. Anderson JDCC
 Sheila A. Alford SDCC
 Timothy L. Adams NOCC

10 Years

Jeffrey Troutt Medical Admin/WSKCC
 David A. Tamplin JHCC
 James K. Reed SDCC
 Veronica C. Ramirez Medical/WSKCC
 Cody L. Mitchell Agri-Svcs/JBCC
 Tracy Lee JLCC
 Antwonette Kimble Ok Co Res Svcs South
 Michael E. Jones DCCC
 Richard P. Johnston OCTA
 Clinton G. Horne MBCC
 Natoia C. Halstied Training
 Lana D. Graumann ACWC
 Jody W. Goodson Agri-Svcs/HMCC
 Jermaine T. Golden MBCC
 Phyllis G. Fields OSP
 Stephen W. Ellis MBCC
 Joyce A. Dill OSP
 Larry D. Davis OSR
 Theodore L. Dalke OSP
 Sandra J. Cearley OSP
 Susan M. Calhoun MCWC
 Patrick R. Brown LARC
 Clarence Blades JDCC
 Edwin J. Barchue OCCCC

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 • My New Year's resolution is to •
 • not give my resolution away, so •
 • that I can actually achieve my •
 • goal. •

-Nikki Kennedy

I. S. Operating System Specialist I

My New Year's resolution is to pay off bills.
-Devin English
Material Specialist

My New Year's resolution for 2009 is to do more fishing, camping, and relaxing!!!
-Eric Franklin
Warden, LARC

1. Be a better servant of our Lord Jesus Christ.
 2. Be more health conscious by watching food portions and exercising more regularly.
 3. Learn how to teach my wife to mind me.
 FYI, my wife told me the last one would never happen.
- Paul Ridgway,
Sign Shop Manager, DCI

My New Year's resolution is to lose 20 lbs.
-Lt. John Hart
CSM 1 Internal Affairs

My New Year's resolution is to spend more time playing and less time working.
- Debbie Boyer
Administrator of Quality Assurance

My New Year's resolution is to immerse myself into a healthier lifestyle. I have already started by hosting this year's first wellness meeting at my office yesterday. We will be focusing on eating healthier and getting more active in order to offset the amount of time we spend sitting at a desk.
- Sonja Ford
Probation & Parole Officer 3
Central District Community Corrections

My New Year's resolution is to lose weight. I want to look more cute.
- Myrna Roberts
Human Resources Management Specialist

New Year, New You!

Retirements

JANUARY

Gary W. Cowan, Central Transportation Unit

Sharon K. Givens, Joseph Harp CC

Robert L. Greear, Administrative Services

Terry R. Henderson, Joseph Harp CC

James E. Hunt, Finance & Accounting

Donald F. Kent, Dick Conner CC

James L. McGuire, Lexington Assessment/Reception Center

Marlon L. Moore, Oklahoma State Penitentiary

Alice M. Parker, Information Technology

Linda M. Pendleton, Central District Comm Corr

David L. Petete, Sentence Administration

Tony B. Rea, Oklahoma State Penitentiary

Laquitta J. Reynolds, Finance & Accounting

Peggy L. Thompson, OCI Manufacturing

Deardi Wabaunsee, Medical Administration

Howard R. Watkins, Oklahoma State Reformatory

FEBRUARY

Herndon C. Aderhold, Mental Health

Albert V. Amos Jr., Northeast Oklahoma Community Corrections

Betty L. Blessing, (Medical) Oklahoma State Penitentiary

James L. Bowers, William S. Key CC

Esther P. Dan, Eddie Warrior CC

Charles C. Enloe, John Lilley CC

Steven Feehan, Mabel Bassett CC

Connie Gaff, James Crabtree CC

Curtis G. Gilley, Personnel

James E. Hardy, Dick Conner CC

Derk A. McCarty, Jackie Brannon CC

Cathy M. Morton, Training

Marvin O. Nunley, Northwest District Community Corrections

Martin R. Rucker, Jackie Brannon CC

Marty S. Sirmons, Oklahoma State Penitentiary

Marjorie J. Phillips, Dick Conner CC

William J. Robertson, Jim E. Hamilton CC

MARCH

Timothy L. Dunn, John Lilley CC

Nola L. Gibson, (Medical) John Lilley CC

J W McDaniel, Jackie Brannon CC

Andrew J. Mooring, John Lilley CC

Thomas F. Phillips, Dick Conner CC

January

- 1 New Year's Day
- 19 Martin Luther King Jr. Day
- 22 Board of Corrections
-Union City

February

Black History Month

- 2 Ground Hog Day
- 14 Valentine's Day
- 16 President's Day

March

- 8 Daylight Savings Time Begins
- 17 St. Patrick's Day
- 20 First Day of Spring

NEXT ISSUE

**SPECIAL EDITION:
EVALUATION & ANALYSIS UNIT**

SIGNS

&

BANNERS

- DECALS
- NAME PLATES
- ENGRAVED PLAQUES



- Regulatory Signs
- Parking Signs
- ADA Signs
- Warning Signs
- School & Playground Signs
- Informational Signs
- Route Markers
- And More...

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www.doc.state.ok.us