

# CAPABILITIES

## PRACTICE AREAS



### STAFF AUGMENTATION

Contract, Contract-hire and Permanent (Direct/VMS/MSP)



### PAYROLL SERVICES/EMPLOYER OF RECORD



### RPO – RECRUITMENT PROCESS OUTSOURCING



### SOLUTIONS

SaaS based hosted solutions and services



### SOFTWARE PROJECT CONSULTING (SOW)

Milestone/T&M



### GOVERNMENT

State, local, Federal (8a graduate, GSA)



### TALENT ON DEMAND

## STAFF AUGMENTATION

- **Quality and Speed** – Certified recruiting process, trained dedicated technical recruiters, thorough candidate screening and quick turnaround
- **Recruiting Focus** – Average Recruiter has 5 years of experience in recruiting industry, 24/7 Recruiting
- **Client Focus and experience** – Dedicated client team, willingness to work on low-margin or hard-to-fill requirements
- **Stability** – Financially stable and technology company positioned for growth
- **Competitive pricing** – 88% of our staff are our W2 employees
- **Industry focus** – Finance, Government (Federal, State, Local), Healthcare, Manufacturing, Semiconductor, Utility

## PAYROLL SERVICES

Provide Payroll services to clients in the USA

## EMPLOYER OF RECORD (EOR)

Provide EOR services to our clients and handle the administrative and legal requirements

## SAAS SOLUTIONS WITH CLOUD INTEGRATION CAPABILITIES

- **VIVA STARS:(Product)** – a Supplier Diversity SaaS/Subscription platform, featuring a Supplier Registration Portal, Tier 1 and Tier 2 spend analytics, data enrichment, sustainability tracking, economic impact surveys, and more.
- **Certification Portals**
- **Compliance Portals**
- **Data Enrichment/Data Scrubbing**

## RECRUITMENT PROCESS OUTSOURCING (RPO)

With over 125 recruiters, we provide RPO services offering cost savings, speed and flexibility

## SOW - TECHNOLOGY CONSULTING

- Application Development, Testing & Systems Integration (Milestone/T&M)
- Project Management

## ABOUT US

- VIVA USA INC. (VIVA) was incorporated in Illinois in 1996 as a full-service IT consulting firm
- Headquartered in Rolling Meadows, IL with nationwide service coverage
- Providing on-site and off-site solutions
- Serving 100+ clients with 500+ global employees
- 25+ years of service excellence

25% OF THE  
TOP 50 GLOBAL BRANDS WORK WITH  
VIVA

## SOME OF OUR CLIENTS



## AWARDS & CERTIFICATIONS

