

Instructions - For each category price the job titles you support within each category, provide hourly not-to-exceed rates for each level and category as applicable.

Pricing must include travel costs

Definitions:

Level 1 - Has basic knowledge or limited experience.

Level II - Has intermediate practical application skills.

Level III - Has advanced to expert skills in application and recognition of solutions.

Example Rate Card Format			
Category	Title	Level I, II & III	Hourly Pricing
Category I Administrative Support (including office and clerical)	Administrative Assistant	Level I	\$ 23.00
	Administrative Assistant	Level II	\$ 29.00
	Administrative Assistant	Level III	\$ 35.00
	Office Administrator	Level I	\$ 23.00
	Office Administrator	Level II	\$ 29.00
	Office Administrator	Level III	\$ 35.00
	Data Entry Clerk	Level I	\$ 22.00
	Data Entry Clerk	Level II	\$ 27.00
	Data Entry Clerk	Level III	\$ 34.00
	Secretary	Level I	\$ 23.00
	Secretary	Level II	\$ 28.00
	Secretary	Level III	\$ 34.00
	Administrative Specialist	Level I	\$ 23.00
	Administrative Specialist	Level II	\$ 29.00
	Administrative Specialist	Level III	\$ 35.00
	Mail Clerk	Level I	\$ 22.00
	Mail Clerk	Level II	\$ 27.00
	Mail Clerk	Level III	\$ 32.00
	Office Support Specialist	Level I	\$ 23.00
	Office Support Specialist	Level II	\$ 27.00
	Office Support Specialist	Level III	\$ 32.00
	Front Desk Coordinator	Level I	\$ 21.00
	Front Desk Coordinator	Level II	\$ 25.00
	Front Desk Coordinator	Level III	\$ 30.00
	Office Receptionist	Level I	\$ 21.00
	Office Receptionist	Level II	\$ 26.00
	Office Receptionist	Level III	\$ 31.00
	Office Clerk	Level I	\$ 23.00
	Office Clerk	Level II	\$ 27.00
	Office Clerk	Level III	\$ 33.00
Records Clerk	Level I	\$ 22.00	
Records Clerk	Level II	\$ 26.00	
Records Clerk	Level III	\$ 31.00	
	Electrician	Level I	\$ 24.00
	Electrician	Level II	\$ 30.00
	Electrician	Level III	\$ 35.00
	Plumber	Level I	\$ 23.00
	Plumber	Level II	\$ 27.00
	Plumber	Level III	\$ 34.00
	HVAC Technician	Level I	\$ 25.00
	HVAC Technician	Level II	\$ 31.00
HVAC Technician	Level III	\$ 37.00	

Category II Commercial/Industrial workers	Heavy Equipment Operator	Level I	\$ 23.00
	Heavy Equipment Operator	Level II	\$ 27.00
	Heavy Equipment Operator	Level III	\$ 33.00
	Crane Operator	Level I	\$ 22.00
	Crane Operator	Level II	\$ 27.00
	Crane Operator	Level III	\$ 35.00
	Material Coordinator	Level I	\$ 25.00
	Material Coordinator	Level II	\$ 29.00
	Material Coordinator	Level III	\$ 35.00
	Industrial Maintenance Technician	Level I	\$ 24.00
	Industrial Maintenance Technician	Level II	\$ 29.00
	Industrial Maintenance Technician	Level III	\$ 36.00
	Painter (Commercial/Industrial)	Level I	\$ 22.00
	Painter (Commercial/Industrial)	Level II	\$ 28.00
Painter (Commercial/Industrial)	Level III	\$ 36.00	

Category III Healthcare Staffing Services (Clinical)			
	Registered Nurse (RN)	Level I	\$75.00
	Registered Nurse (RN)	Level II	\$85.00
	Registered Nurse (RN)	Level III	\$95.00
	Licensed Practical Nurse (LPN)	Level I	\$55
	Licensed Practical Nurse (LPN)	Level II	\$60
	Licensed Practical Nurse (LPN)	Level III	\$70
	Certified Nursing Assistant (CNA)	Level I	\$40
	Certified Nursing Assistant (CNA)	Level II	\$45
	Certified Nursing Assistant (CNA)	Level III	\$50
	Nurse Practitioner (NP)	Level I	\$160
	Nurse Practitioner (NP)	Level II	\$170
	Nurse Practitioner (NP)	Level III	\$180
	Physician Assistant (PA)	Level I	\$170
	Physician Assistant (PA)	Level II	\$180
	Physician Assistant (PA)	Level III	\$190
	Surgical Technician	Level I	\$70
	Surgical Technician	Level II	\$80
	Surgical Technician	Level III	\$90
	Radiologic Technologist	Level I	\$95
	Radiologic Technologist	Level II	\$110
	Radiologic Technologist	Level III	\$115
	Physical Therapist (PT)	Level I	\$85
	Physical Therapist (PT)	Level II	\$90
	Physical Therapist (PT)	Level III	\$95
	Occupational Therapist (OT)	Level I	\$85
	Occupational Therapist (OT)	Level II	\$90
	Occupational Therapist (OT)	Level III	\$95
	Speech-Language Pathologist (SLP)	Level I	\$85
	Speech-Language Pathologist (SLP)	Level II	\$90
	Speech-Language Pathologist (SLP)	Level III	\$95
	Medical Laboratory Technician (MLT)	Level I	\$70
	Medical Laboratory Technician (MLT)	Level II	\$80
	Medical Laboratory Technician (MLT)	Level III	\$90
	Phlebotomist	Level I	\$55
	Phlebotomist	Level II	\$60
Phlebotomist	Level III	\$65	
Respiratory Therapist (RT)	Level I	\$75	
Respiratory Therapist (RT)	Level II	\$80	
Respiratory Therapist (RT)	Level III	\$90	
Pharmacy Technician	Level I	\$55	
Pharmacy Technician	Level II	\$60	
Pharmacy Technician	Level III	\$65	

	Clinical Research Coordinator	Level I	\$85
	Clinical Research Coordinator	Level II	\$90
	Clinical Research Coordinator	Level III	\$95
	Medical Assistant	Level I	\$50
	Medical Assistant	Level II	\$55
	Medical Assistant	Level III	\$60
	Certified Registered Nurse Anesthetist (CRNA)	Level I	\$270
	Certified Registered Nurse Anesthetist (CRNA)	Level II	\$280
	Certified Registered Nurse Anesthetist (CRNA)	Level III	\$295
	Clinical Nurse Specialist (CNS)	Level I	\$90
	Clinical Nurse Specialist (CNS)	Level II	\$95
	Clinical Nurse Specialist (CNS)	Level III	\$100
	Operating Room Nurse	Level I	\$95
	Operating Room Nurse	Level II	\$105
	Operating Room Nurse	Level III	\$115
Category IV Healthcare Staffing Services (Non-Clinical)	Healthcare Administrator	Level I	\$50
	Healthcare Administrator	Level II	\$55
	Healthcare Administrator	Level III	\$60
	Medical Billing Specialist	Level I	\$45
	Medical Billing Specialist	Level II	\$55
	Medical Billing Specialist	Level III	\$60
	Medical Coding Specialist	Level I	\$55
	Medical Coding Specialist	Level II	\$60
	Medical Coding Specialist	Level III	\$65
	Health Information Technician	Level I	\$55
	Health Information Technician	Level II	\$60
	Health Information Technician	Level III	\$65
	Medical Receptionist	Level I	\$45
	Medical Receptionist	Level II	\$50
	Medical Receptionist	Level III	\$55
	Patient Services Representative	Level I	\$35
	Patient Services Representative	Level II	\$40
	Patient Services Representative	Level III	\$45
	Medical Transcriptionist	Level I	\$45
	Medical Transcriptionist	Level II	\$50
	Medical Transcriptionist	Level III	\$55
	Healthcare Customer Service Representative	Level I	\$45
	Healthcare Customer Service Representative	Level II	\$50
	Healthcare Customer Service Representative	Level III	\$55
	Medical Office Manager	Level I	\$60
	Medical Office Manager	Level II	\$70
	Medical Office Manager	Level III	\$80
	Healthcare Finance Analyst	Level I	\$65
	Healthcare Finance Analyst	Level II	\$70
	Healthcare Finance Analyst	Level III	\$75
	Healthcare IT Support Specialist	Level I	\$50
	Healthcare IT Support Specialist	Level II	\$55
	Healthcare IT Support Specialist	Level III	\$60
Healthcare Marketing Coordinator	Level I	\$45	
Healthcare Marketing Coordinator	Level II	\$50	
Healthcare Marketing Coordinator	Level III	\$55	
	Management Consultant	Level I	\$ 28.00
	Management Consultant	Level II	\$ 37.00
	Management Consultant	Level III	\$ 45.00
	Legal Counsel	Level I	\$ 27.00

**Category V Professional Services
(Other than IT)**

Legal Counsel	Level II	\$ 36.00
Legal Counsel	Level III	\$ 48.00
Financial Advisor	Level I	\$ 28.00
Financial Advisor	Level II	\$ 39.00
Financial Advisor	Level III	\$ 50.00
Marketing Consultant	Level I	\$ 25.00
Marketing Consultant	Level II	\$ 33.00
Marketing Consultant	Level III	\$ 42.00
Human Resources Consultant	Level I	\$ 24.00
Human Resources Consultant	Level II	\$ 30.00
Human Resources Consultant	Level III	\$ 38.00
Business Analyst	Level I	\$ 30.00
Business Analyst	Level II	\$ 45.00
Business Analyst	Level III	\$ 66.00
Accountant	Level I	\$ 25.00
Accountant	Level II	\$ 31.00
Accountant	Level III	\$ 40.00
Tax Consultant	Level I	\$ 23.00
Tax Consultant	Level II	\$ 28.00
Tax Consultant	Level III	\$ 37.00
Project Manager	Level I	\$ 40.00
Project Manager	Level II	\$ 65.00
Project Manager	Level III	\$ 90.00
Environmental Consultant	Level I	\$ 25.00
Environmental Consultant	Level II	\$ 29.00
Environmental Consultant	Level III	\$ 37.00
Business Development Manager	Level I	\$ 30.00
Business Development Manager	Level II	\$ 43.00
Business Development Manager	Level III	\$ 60.00
Paralegal	Level I	\$ 28.00
Paralegal	Level II	\$ 40.00
Paralegal	Level III	\$ 65.00
HR Coordinator	Level I	\$ 23.00
HR Coordinator	Level II	\$ 30.00
HR Coordinator	Level III	\$ 38.00