

Scope	Position	Details	per/hour	Notes
Facilitation	Lead Facilitator	Facilitates multi-stakeholder engagements, meetings, assessments and community building	\$280.00	Senior facilitator with over 5 years experience, subject to 3% annual inflator
	Facilitator		\$190.00	Facilitator with less than 5 years experience, subject to 3% annual inflator
Program Evaluation	Practice Lead	Industry expert	\$300.00	Senior leadership in company overseeing industry operations, subject to a 3% annual inflator.
	Team Lead	Expert consultant	\$275.00	Team Lead with over 8 years experience, subject to a 3% annual inflator
	Senior Consultant	Industry consultant	\$250.00	Senior consultant with over 5 years experience, subject to a 3% annual inflator
	Consultant	Industry consultant	\$225.00	Consultant with less than 5 years experience, subject to a 3% annual inflator
	Business Analyst	Data analytics, reporting, assessment, quality control and measurement, solution development	\$180.00	Business analyst to support data evaluation, subject to a 3% annual inflator
Training	Change Management Lead	Manages training, knowledge transfer, learning styles	\$275.00	Senior change management leader, subject to a 3% annual inflator
	Training Lead		\$225.00	Training Lead, capable of leading a full training curriculum, subject to a 3% annual inflator
	Trainer		\$155.00	Trainer with experience in conduct and development, subject to a 3% annual inflator
	Content Developer	Curriculum development	\$125.00	Content developer able to support trainers, subject to a 3% annual inflator
Project Management	Practice Lead	Leadership contact, project oversight	\$300.00	Senior leadership in company overseeing industry operations, subject to a 3% annual inflator.
	Team Lead	Project Management, industry, program, and policy expertise	\$275.00	Team Lead with over 8 years experience, subject to a 3% annual inflator
	Senior Consultant		\$250.00	Senior consultant with over 5 years experience, subject to a 3% annual inflator
	Consultant		\$225.00	Consultant with less than 5 years experience, subject to a 3% annual inflator
	Business Analyst	Data analytics, reporting, assessment, quality control and measurement, solution development	\$180.00	Business analyst to support data evaluation, subject to a 3% annual inflator
Data Analysis and Report Development	Data/Reporting Lead	Data analytics, reporting, assessment, technology and systems expertise, reporting and compliance, solution development	\$300.00	Senior leader for report and data management, subject to a 3% annual inflator
	Senior Business Analyst	Data analytics, reporting, compliance, audit, assessment, quality control and measurement	\$240.00	Senior business analyst with over 5 years of experience, subject to a 3% annual inflator
	Business Analyst	Data analytics, reporting, assessment, quality control and measurement, solution development	\$180.00	Business analyst with less than 5 years experience, subject to a 3% annual inflator
	Report Developer	Compiles reports and organizes data	\$160.00	Report developer with applicable experience, subject to a 3% annual inflator