

Title	Job Function	SW135 Rate
Accounting Coordinator	acctco	\$125.00
Junior Copywriter	jcw	\$135.00
Designer	design	\$135.00
Junior Animator	jranim	\$125.00
Junior Video Editor	jredit	\$125.00
Project Management Coordinator	pmcoor	\$125.00
Marketing Coordinator	mc	\$125.00
Public Relations Coordinator	prcoor	\$125.00
Social Media Coordinator	smcoor	\$125.00
Media Coordinator	tmcoor	\$125.00
Paid Search Coordinator	pscoor	\$125.00
Ad Operations Coordinator	adopco	\$125.00
Digital Media Coordinator	dmc	\$125.00
Content Coordinator	contco	\$125.00
Junior Web Developer	jwebde	\$150.00
SEO Coordinator	seoco	\$125.00
Accountant	acct	\$150.00
Copywriter	cw	\$150.00
Art Director	artdir	\$150.00
Producer	produc	\$150.00
Cinematographer	cinema	\$150.00
Animator	animat	\$150.00
Video Editor	editor	\$150.00
Integrated Project Manager	pm	\$150.00
Print Production Manager	ppm	\$165.00
Marketing Strategist	ms	\$150.00
Public Relations Strategist	prs	\$165.00
Social Media Strategist	sms	\$150.00
Media Planner/Buyer	medpb	\$150.00
Paid Search Specialist	pss	\$165.00
Ad Operations Specialist	adopsp	\$150.00
Digital Strategist	dms	\$150.00
Content Strategist	cont	\$150.00
Web Developer	webdev	\$165.00
Marketing Automation Specialist	auto	\$165.00
Database Specialist	data	\$165.00
UX Specialist	uxs	\$165.00
SEO Specialist	seos	\$165.00
Senior Accountant	sracct	\$175.00
Senior Copywriter	srcopy	\$175.00
Senior Art Director	srdesi	\$175.00
Senior Animator/Illustrator	sranim	\$175.00

Senior Video Editor	sredit	\$175.00
Senior Integrated Project Manager	srpm	\$175.00
Senior Marketing Strategist	srms	\$175.00
Senior Communications Strategist	srcomm	\$185.00
Senior PR Strategist	srpr	\$185.00
Senior Social Media Strategist	srmst	\$175.00
Senior Media Planner/Buyer	srmdpb	\$175.00
Senior Paid Search Specialist	srpss	\$175.00
Senior Ad Operations Specialist	sradop	\$175.00
Senior Digital Strategist	srdms	\$175.00
Senior Content Strategist	srcont	\$175.00
Senior Web Developer	srwebd	\$175.00
Senior SEO Specialist	srseo	\$175.00
Accounting Lead	aclead	\$185.00
Creative Lead	cleadc	\$185.00
Creative Lead	cleadd	\$185.00
Production Lead	prodle	\$185.00
Post-Production Lead	pprole	\$185.00
Project Management Lead	pmlead	\$185.00
Account Lead	mslead	\$185.00
Public Relations Lead	prlead	\$200.00
Social Media Lead	smlead	\$185.00
Traditional Media Lead	tmlead	\$185.00
Paid Search Lead	pslead	\$185.00
Ad Operations Lead	aolead	\$185.00
Digital Strategy Lead	dslead	\$185.00
Content Lead	colead	\$185.00
Web Development Lead	wdlead	\$185.00
SEO Lead	seolea	\$185.00
Controller	contro	\$200.00
Creative Director	cdc	\$200.00
Creative Director	cdd	\$200.00
Illustrator	illus	\$200.00
Creative Director	cdf	\$200.00
Director of Project Management	dpm	\$200.00
Group Account Director	gad	\$200.00
Director of Public Relations	dpr	\$250.00
Director of Social Media	dsmed	\$200.00
Director of Traditional Media	dtm	\$200.00
Director of Paid Search	dps	\$200.00
Director of Ad Operations	dadop	\$200.00
Director of Digital Strategy	dds	\$200.00
Director of Content	dcont	\$200.00

Director of Technology	dirtec	\$200.00
Director of SEO	dirseo	\$200.00
Senior Controller	scont	\$250.00
Senior Creative Director	scdc	\$250.00
Senior Creative Director	scdd	\$250.00
Senior Creative Director	scdf	\$250.00
Senior Director of Project Management	sdpm	\$250.00
Senior Group Account Director	sgad	\$250.00
Senior Director of Public Relations	srdpr	\$275.00
Senior Director Community Management	srdism	\$250.00
Senior Director of Traditional Media	sdtm	\$250.00
Senior Director of Paid Search	sdps	\$250.00
Senior Director of Ad Operations	sdadop	\$250.00
Senior Director of Digital Strategy	sdds	\$250.00
Senior Director of Content	sdcont	\$250.00
Senior Director of Technology	sdtech	\$250.00
Senior Director of SEO	sdseo	\$250.00
CEO	ceo	\$350.00
President	pres	\$350.00
VP Finance / Operations	vpfoac	\$350.00
Executive Creative Director	ecdc	\$350.00
Executive Creative Director	ecdd	\$350.00
Executive Creative Director	ecdf	\$350.00
VP Account Management	vppm	\$350.00
VP Strategic Marketing	vpsm	\$350.00
VP Account Management	vppr	\$350.00
VP Account Management	vpsoc	\$350.00
VP Media	vptm	\$350.00
VP Media	vpps	\$350.00
VP Media	vpadop	\$350.00
VP Media	vpds	\$350.00
VP Media	vpcont	\$350.00
VP of Technology	vpweb	\$350.00
VP of Technology	vpseo	\$350.00