I. General Product Fees and Charges

To Bank of America, National Association, ("Bank of America") Card Agreement

General Fees	
Annual Card Fee	Waived
Logo Fee: *(single, standard colors only)*	Waived
Unique Custom Design Fee (*Custom Card and Logo designs are subject to review and approval based on product capabilities, customization may not be supported for all programs.)*	As quoted
Return Payment Fee	Waived
International Transaction Fee	1% of USD amount
Expedited Card Delivery Fee	➢ U.S. Mail/Bulk Mail (Default)=No Fee ➢ Overnight=$35.00 ➢ 2-day=$20.00
Executive Cards	Fee Waived (maximum of 10 Cards)
Premium Rewards (Corporate Card only)	Not applicable
Overlimit Fee	Waived
Corporate Billed Fees	
Late Fee (assessed 3 days after cycle date when account is past due) *(Assessed as a % of the past due amount for the current month's charges and any unpaid balances)*	2% of total due (minimum $35; No maximum)
Cash Advance Fee	2.5% of transaction amt ($5 min/no max)
Individual Billed Fees	
Late Fee (assessed 3 days after due date when account is past due)	$35.00 per occurrence
Cash Advance Fee	2.5% of transaction amt ($5 min/no max)

If you make a Transaction in currency other than U.S. dollars, Visa or Mastercard will convert the charge or credit into a U.S. dollar amount. The conversion rate on the processing date may differ from the rate on the date of your Transaction.
The exchange rate used by Visa will either be (i) a rate selected by Visa from a range of rates available in wholesale currency markets for the applicable central processing date, which rate may differ from the rate Visa receives, or (ii) the government-mandated rate in effect for the central processing date. Mastercard will use an exchange rate of either (i) a wholesale market rate or (ii) a government-mandated rate. We may add a 1% fee to the U.S. dollar amount of any Transaction that is made in foreign currency or that is made outside the United States even if you pay in U.S. dollars (the "International Transaction Fee").

II. Electronic Products Schedule of fees and Charges

Reporting and Data	
Works	Fee Waived
Global Reporting and Account Manager (GRAM)	Fee Waived
Payment Center	Fee Waived
Data File Feeds To Customers / Third Parties: • Statement Billing File • EDI 811 • Travel Agency File • Visa Commercial Format (VCF) • MC Commercial Data Format (CDF) • 1099 & Socioeconomic Reporting	Fee Waived

Custom Requests	
Custom Development and/or Maintenance	Fee Waived

END OF SCHEDULES I AND II

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III. U.S. Schedule of Rebates

REBATE DEFINITIONS

Capitalized terms, which are not defined in this Section III have the meanings ascribed in the applicable Card Agreement.

"Calculation Period" means, initially, the twelve (12) month period commencing on July 1, 2020, and thereafter, each subsequent twelve (12) month period.

"Credit Losses" means any balances which remain unpaid by Company, Participant or a Cardholder six (6) billing periods after the closing date on the Billing Statement in which the Transactions, fees and charges appeared for the reporting period.

"Cycle Days" means the number of days from the start of the billing period to the Billing Statement date.

"Grace Days" means the number of days after the Billing Statement closing date within which payment is due.

"Large Ticket Transactions" means certain Transactions in the Transaction Volume which, based upon the type of merchant and/or transaction dollar amount, are subject to a Visa or Mastercard large ticket interchange program, as determined by and amended by Visa and Mastercard from time to time.

"Partner Program Transactions" means certain Transactions in the Transaction Volume which, based upon the merchant and/or transaction dollar amount, are subject to a Visa or Mastercard partner program, as determined by and amended by Visa and Mastercard from time to time.

"Rebate Multiplier" means the multiplier corresponding to the Standard Transactions volume, Cycle Days and Grace Days as set forth in the Standard Transactions Rebate Multiplier Table below.

"Standard Transactions" means the Transaction Volume not meeting the criteria for Large Ticket Transactions and/or Partner Program Transactions.

"Total Credit Losses" means, for any Calculation Period, the sum of (i) Bank of America's Credit Losses on the Card Accounts for the Calculation Period and (ii) Bank of America's Credit Losses on the Card Accounts for any previous Calculation Period which have not been applied against any rebate payable under the Agreement.

"Transaction Volume" means, for any Calculation Period, the total dollar amount of purchase Transactions made with the U.S. Cards during the Calculation Period, less the total dollar amount of: returned purchases, credit adjustments, Transactions resulting from Unauthorized Use, and disputed charges. Cash advances and Convenience Checks are not included in Transaction Volume.

REBATE CONDITIONS

During the Calculation Period, the program must meet all of the following conditions in order to qualify for a rebate:

i. Company and Participant pay Bank of America the total amount of the new balance shown as due on each Billing Statement on or before the Payment Due Date; and
ii. Company and Participant complied with the terms in this Agreement; and
iii. Calculation Period Transaction Volume meets the minimum volume requirement as set out in the Standard Transactions Rebate Multiplier Table; and
iv. The Agreement has not been terminated by either party prior to the completion of a rebate calculation period.
v. The four conditions above, together being the "Rebate Conditions".

REBATE CALCULATION AND PAYMENT

In the event that all of the above Rebate Conditions are met with respect to the Calculation Period, Bank of America will pay a rebate to Company, which shall be calculated at the end of the Calculation Period in accordance with the Rebate Multiplier Tables and using the following equation:

(Transaction Volume for Standard Transactions x Standard Transactions Rebate Multiplier) + ((Transaction Volume for Large Ticket + Transaction Volume for Partner Programs) x Large Ticket and Partner Program Rebate Multiplier) – Total Credit Losses

The Standard Transactions Rebate Multiplier will be determined based on the Calculation Period cumulative total of all Standard Transactions volume, including Standard Transactions volume from Premium Rewards participants, however, Standard Transactions volume that is applied to Premium Rewards points will not be included in the rebate payout calculation. This paragraph is applicable for products with Premium Rewards only.

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Payment of any rebate will be made by ACH credit or other means determined by Bank of America, within ninety (90) days following the end of the Calculation Period. No rebate will be paid to any Participant.

Should one or more of the above Rebate Conditions not be met, Bank of America will be under no obligation to pay any rebate, although Bank of America may, in its sole discretion, determine to pay a rebate in an amount determined by Bank of America. Bank of America's payment of a rebate in such circumstance will in no way obligate Bank of America to pay a rebate with respect to any subsequent Calculation Period

Attachments A-1; A-2 and A-3 are included herein and contain the rebate multiplier tables, rate grids, and volume tiers that apply to the Card Agreement.

Each year, as an additional service to the State, we will separately distribute a contract administration fee, based on a designated percentage of the total rebate earned on the State Agency program at the end of each Calculation Period. The State will provide the amount of the designated percentage which will be applicable for all State Agencies (the "Designated Percentage") no later than June 15th each year. For clarity purposes, we will reduce the total State Agency rebate by the Designated Percentage and hold back that amount for the separate contract administration fee to be paid with the contract administration fee below.

Additionally, we will pay a contract administration fee of 5% of the total rebates earned for each of the Other Eligible Users. This 5% is in addition to the rebates earned by each of the Other Eligible Users and will be combined with the contract administration fee applicable to the State Agency rebates and paid in a lump sum annually to the State.

Nothing in these schedules is intended to state a term for the Agreement. For the avoidance of doubt, any period of time set forth in the Schedules applies solely to pricing terms, but only to the extent the Agreement has not been terminated as set forth in the Agreement.

Notwithstanding anything to the contrary in the Agreement or any of its Schedules all fees, charges and rebates are subject to change upon 60 days' prior written notice to you if in connection with us providing this card program, or any Services to you:

i. An event external to us increases the cost or decreases the revenue to us;
ii. There is any decrease to the interchange rates paid to us by a card network; or
iii. There is an increase to funding costs due to interest rate changes;
iv. There is any deterioration in your financial condition

END OF US SCHEDULE III

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