

State of Oklahoma Office of Management and Enterprise Services Information Services Division

AWARDED VENDOR INFORMATION

Supplier Name:	CMC Americas, Inc.	Vendo	r ID#:	376946
Primary Contact:				0.00.0
Email:	Sandra.shuford@cmc-americas.com			
Secondary Contact:	Phone #:	1-	-	
Email:				
Website:	www.cmc-americas.com			
Contract ID #:	3755			
P/Card Accepted:	☐ Yes ☐ No			
Email Address to Receive ITSW1025 SOW Notifications:	Sandra.shuford@cmc-americas.com			



State of Oklahoma

Vendor ID 0000376946 CMC AMERICAS INC 4354 S SHERWOOD FOREST BLVD STE 175 BATON ROUGE LA 70816-4483

Dispatch via Print

Contract ID Page 00000000000000000000003755 Contract Dates Cur 1 of 5 Contract Dates Currency 07/01/2014 to 06/30/2015 USD Rate Type Rate Date CRRNT PO Date Description:
ITSW1025 IT Staffing
Allow Open Item Reference **Contract Maximum** 0.00

TYPE: STATEWIDE

Tax	x Exempt? Y Tax Exempt ID	:736017987					
. :	e # Cat CD / Item ID / Item Desc			Minimum Qty	Order Amt	Maximum Qty	/ Open Amt
1	81112211 / Infrastructure			0.00	0.00	0.00	0.00
	Infrastructure consists of the follong Enterprise Architecture Data Center Engineering for high Enterprise Application and Deskt Integration between on-site servinetwork Design and Security Identity Management and Federa Enterprise Messaging and/or E-EVOIP and Unified Communication	Availability op Virtualization ces with cloud/managed se ation Discovery	ervices				
	EDI/HL7 Messaging Network Assessment SOA Governance Complex System Performance To Network Administrator Network Specialist	uning					
	Contract Base Pricing	0.01000	HR		0001		
2	81111811 / Help Desk Help Desk consists of the followin Application and Personal Compu	ng consulting services: ter Support		0.00	0.00	0.00	0.00
	Contract Base Pricing	0.01000	HR		0001		
3	81112200 / Software Maintenance and Supp Software Maintenance and Supp services: Development Software Maintena System Management Software M	ort consists of the following	g consulting	0.00	0.00	0.00	0.00
	Contract Base Pricing	0.01000	HR		0001		
4	81112208 / Security Design and Support Security Design and Support con Forensics/Incident Response Business Continuity/Disaster Rec Policy Creation/Compliance System Hardening Access Control Methodologies Vulnerability and Penetration Tes Code Review Security Operations Center Staff	covery Planning	ulting services:	0.00	0.00	0.00	0.00
	Contract Base Pricing	0.01000	HR		0001		

Final = The price is final after adjustments

Hard = Apply adjustments regardless of other adjustments
Skip = Skip adjustments if any other adjustments have been applied

Authorized Signature



State of Oklahoma

 Contract ID
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 2 of 5

 Contract Dates
 Currency
 Rate Type
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 07/01/2014 to 06/30/2015 USD
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 Description:
 Contract Maximum

ITSW1025 IT Staffing 0.0

Allow Open Item Reference

TYPE: STATEWIDE

Vendor ID 0000376946 CMC AMERICAS INC 4354 S SHERWOOD FOREST BLVD STE 175 BATON ROUGE LA 70816-4483

Tax Exempt ID:736017987 Minimum Order Maximum / Open Line # Cat CD / Item ID / Item Desc Qty Amt Qty Amt 80101507 / 0.00 0.00 0.00 0.00 Administrative Services Administrative Services consists of the following consulting services: IT Project Management IT Governance IT Strategic Planning IT Marketing and Branding IT Cost and Rate Analysis IT CRM IT Physical Workspace Planning IT Asset Lifecycle Management **Usability Consulting** Process/Service Improvement Coordinator Service Level Agreement IT Portfolio Management Business Requirements Gathering Business Analysts Business Process ENG/MGT and Assessment **Technical Writer** IT End-User Trainer Capacity Planning & Performance Specialist Contract Base Pricing 0.01000 HR 0001 6 81112218 / 0.00 0.00 0.00 0.00 System and System Component Administration Services System and System Components Administration consists of the following consulting services: Local Area Network (LAN) Maintenance or Support Database Analysis Service Computer or Network or Internet Security System Installation Service System Analysis Service Software Coding Service Mainframe Administration Service Wide Area Network (WAN) Maintenance or Support Mainframe Protection Control/Scheduling ¿ Global Variable Contract Base Pricing 0.01000 HR 0001 7 81111700 / 0.00 0.00 0.00 0.00 Management Information Systems (MS) Management Information Systems consists of the following consulting Telecommunications Planning Services System Architecture WAN Communications Design LAN Communications Design Database Design Network Planning Services System Planning Services Quality Assurance Inspector/Analysts **Database Administrator** Enterprise Service Bus Engineer **RDS Print Manager**

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QC Tester

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Page 3 of 5 Contract ID 000000000000000000003755 Rate Type Rate Date **Contract Dates** Currency 07/01/2014 to 06/30/2015 USD CRRNT PO Date **Contract Maximum** Description: ITSW1025 IT Staffing
Allow Open Item Reference 0.00

TYPE: STATEWIDE

Vendor ID 0000376946 CMC AMERICAS INC 4354 S SHERWOOD FOREST BLVD STE 175 **BATON ROUGE LA 70816-4483**

Tax E	xempt? Y Tax Exempt ID:736	NT 1 A R 1		Minimum	Order	Maximum	/ Open
Line #	Cat CD / Item ID / Item Desc			Qty	Amt	Qty	Amt
	Change Coordinator Quality Control Planner Quality Control Tester						
C	ontract Base Pricing	0.01000	HR		0001		
8	81111504 / System Design and Support System Design and Support consists Linux Apple Microsoft Solaris Network High-Performance Computing Avaya/Nortel Telephony/IP Telephony Performance and Monitoring		ing services:	0.00	0.00	0.00	0.00
C	ontract Base Pricing	0.01000	HR		0001		
9	81111801 / Security Security Consists of the following consists of the	nt		0.00	0.00	0.00	0.00
C	ontract Base Pricing	0.01000	HR		0001		
10	81111801 / Security Risk Assessment Consulting Security Risk Assessment consists of Evaluate Network Security (WAN Bac Identify Vulnerabilities (Network Elem Penetration Testing Security Program Assessment Risk Analysis Social Engineering Testing Determine Adequacy of Security mea	the following consulting ekbone Components) ent & Architecture Secu		0.00	0.00	0.00	0.00
C	ontract Base Pricing	0.01000	HR		0001		

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State of Oklahoma

Vendor ID 0000376946 CMC AMERICAS INC 4354 S SHERWOOD FOREST BLVD STE 175 BATON ROUGE LA 70816-4483 Dispatch via Print

Allow Open Item Reference

TYPE: STATEWIDE

			Minimum	Order	Maximum	/ Open
Line # Cat CD / Item ID / Item	Desc		Qty	Amt	Qty	Amt
Microsoft Office Microsoft PC Operating	port consists of the following cons Systems laptops, tablets, iPads, etc) , external drives etc)	ulting services:	0.00	0.00	0.00	0.00
Contract Base Pricing	0.01000	HR		0001		
12 81111508 / Application Developmen Application Developmen Java/J2EE PMP/MySQL ASP/.NET/MSSQL Creston Cold Fusion Oracle/PeopleSoft COBOL Banner Mainframe Production C SDLC Performance Mar SDLC ¿ Business Plans Mainframe Systems Sup App Worx BPEL/SOA Luminis Portal Metrics Consulting Programing for COBOL Application Architect PeopleSoft Business An SharePoint Knowledge Managemen Performance and Monito CMS Consulting and Co Programmer for C or C+ Programmer for Assemb Programming for Visual	t consists of the following consulti ontrol tagement oport alyst t oring ntract Development + olers	ng services:	0.00	0.00	0.00	0.00

HR

COMMENTS:

Contract Base Pricing

All terms and conditions set forth in the solicitation for ITSW1025 are applicable to this contract and any purchase orders issued under this statewide contract.

0.01000

Please refer to the Vendor Awardee Document for further information on the POC

Contract Period 7/1/2014 ¿ 6/30/2015

Agreement Period 7/1/2014 ¿ 6/30/2015

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Authorized Signature

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State of Oklahoma

Vendor ID 0000376946 CMC AMERICAS INC 4354 S SHERWOOD FOREST BLVD STE 175 BATON ROUGE LA 70816-4483 **Dispatch via Print**

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Rate Type	Rate Date
CRRNT	PO Date
Contract Max	imum
0.00	
	Rate Type CRRNT Contract Max

TYPE: STATEWIDE

 Tax
 Exempt? Y
 Tax
 Exempt
 ID:736017987

 Line #
 Cat CD / Item ID / Item Desc
 Minimum Order Qty
 Maximum / Open Qty
 Amt
 Qty
 Amt

CMC Americas

Email Sandra.shuford@cmc-americas.com Website www.cmc-americas.com see attached pricing

	Labor Discipline	Hourly
Level I - Business Analyst (5-8 years)	Enterprise Architecture	\$8
Level II - Business Analyst (9-11 years)	Enterprise Architecture	\$9
Level III - Business Analyst (11+ years)	Enterprise Architecture	\$10
Level I Engineer (3-5 years)	Data Center Engineering for High Availability	\$7
Level II Engineer (6-9 years)	Data Center Engineering for High Availability	\$8
Level III Engineer (10+ years)	Data Center Engineering for High Availability	\$10
Level I Engineer (3-5 years)	Enterprise Application and Desktop Virtualization	\$7
Level II Engineer (6-9 years)	Enterprise Application and Desktop Virtualization	\$8
Level III Engineer (10+ years)	Enterprise Application and Desktop Virtualization	\$10
Level I Engineer (3-5 years)	Integration between on-site services with cloud/managed services	\$7
Level II Engineer (6-9 years)	Integration between on-site services with cloud/managed services	\$8
Level III Engineer (10+ years)	Integration between on-site services with cloud/managed services	\$10
Level I Network Engineer (3-5 years)	Network Design and Security	\$7
Level II Network Engineer (6-9 years)	Network Design and Security	\$8
Level III Network Engineer (10+ years)	Network Design and Security	\$10
Level I Engineer (3-5 years)	Identity management and Federation	\$7
Level II Engineer (6-9 years)	Identity management and Federation	\$8
Level III Engineer (10+ years)	Identity management and Federation	\$10
Level I Engineer (3-5 years)	Enterprise messaging and/or E-Discovery	\$7
Level II Engineer (6-9 years)	Enterprise messaging and/or E-Discovery	\$8
Level III Engineer (10+ years)	Enterprise messaging and/or E-Discovery	\$10
Level I Engineer (3-5 years)	Network Assessment	\$7
Level II Engineer (6-9 years)	Network Assessment	\$8
Level III Engineer (10+ years)	Network Assessment	\$10
Level I Engineer (3-5 years)	SOA Governance	\$7
Level II Engineer (6-9 years)	SOA Governance	\$8
Level III Engineer (10+ years)	SOA Governance	\$10
Level I Engineer (3-5 years)	Complex system performance tuning	\$7
Level II Engineer (6-9 years)	Complex system performance tuning	\$8
Level III Engineer (10+ years)	Complex system performance tuning	\$10
Level I - Network Administrator (3-5 years)	Network Administrator	\$7
Level II - Network Administrator (6-9 years)	Network Administrator	\$8
Level III - Network Administrator (10+ years)	Network Administrator	\$10
Level I - Network Specialist (3-5 years)	Network Specialist	\$7
Level II - Network Specialist (6-9 years)	Network Specialist	\$8
Level III - Network Specialist (10+ years)	Network Specialist	\$10
_I Hel	p Desk Support	
	Labor Discipline	
Level I Support Engineer (1 - 4 years)	Application and Personal Computer Support	\$3
Level II Senior Support Engineer (4 - 8 years)	Application and Personal Computer Support	\$5
Level III Support Manager (8+ years)	Application and Personal Computer Support	\$6
Software M	aintenance and Support	
	Labor Discipline	
Level I - Developer (3-5 years)	Labor Discipline Development Software maintenance	\$6
Level II - Developer (3-5 years) Level II - Developer (6-8 years)		\$6
	Development Software maintenance	\$8
Level II - Developer (6-8 years)	Development Software maintenance Development Software maintenance	\$8
Level III - Developer (6-8 years) Level III - Developer (8+ years)	Development Software maintenance Development Software maintenance Development Software maintenance	
Level II - Developer (6-8 years) Level III - Developer (8+ years) Level I - Developer (3-5 years)	Development Software maintenance Development Software maintenance Development Software maintenance System management software Maintenance	\$8 \$9 \$6
Level II - Developer (6-8 years) Level III - Developer (8+ years) Level II - Developer (3-5 years) Level II - Developer (6-8 years) Level III - Developer (8+ years)	Development Software maintenance Development Software maintenance Development Software maintenance System management software Maintenance System management software Maintenance	\$8 \$9 \$6
Level II - Developer (6-8 years) Level III - Developer (8+ years) Level II - Developer (3-5 years) Level II - Developer (6-8 years) Level III - Developer (8+ years)	Development Software maintenance Development Software maintenance Development Software maintenance System management software Maintenance System management software Maintenance System management software Maintenance	\$8 \$9 \$6 \$8
Level II - Developer (6-8 years) Level III - Developer (8+ years) Level II - Developer (3-5 years) Level II - Developer (6-8 years) Level III - Developer (8+ years)	Development Software maintenance Development Software maintenance Development Software maintenance System management software Maintenance System management software Maintenance System management software Maintenance Installation and Services	\$8 \$9 \$6 \$8
Level II - Developer (6-8 years) Level III - Developer (8+ years) Level II - Developer (3-5 years) Level II - Developer (6-8 years) Level III - Developer (8+ years) Audio Visual	Development Software maintenance Development Software maintenance Development Software maintenance System management software Maintenance System management software Maintenance System management software Maintenance Installation and Services Labor Discipline Design and Support	\$8 \$9 \$6 \$8
Level II - Developer (6-8 years) Level III - Developer (8+ years) Level II - Developer (3-5 years) Level II - Developer (6-8 years) Level III - Developer (8+ years) Audio Visual	Development Software maintenance Development Software maintenance Development Software maintenance System management software Maintenance System management software Maintenance System management software Maintenance Installation and Services Labor Discipline Design and Support Labor Discipline	\$8 \$9 \$6 \$8 \$9
Level II - Developer (6-8 years) Level III - Developer (8+ years) Level II - Developer (3-5 years) Level III - Developer (6-8 years) Level III - Developer (8+ years) Audio Visual Security Level I Engineer (3-5 years)	Development Software maintenance Development Software maintenance Development Software maintenance System management software Maintenance System management software Maintenance System management software Maintenance Installation and Services Labor Discipline Design and Support Labor Discipline Forensics/Incident response	\$8 \$9 \$6 \$8 \$9
Level II - Developer (6-8 years) Level III - Developer (8+ years) Level III - Developer (3-5 years) Level III - Developer (6-8 years) Level III - Developer (8+ years) Audio Visual Security Level I Engineer (3-5 years) Level II Engineer (6-9 years)	Development Software maintenance Development Software maintenance Development Software maintenance System management software Maintenance System management software Maintenance System management software Maintenance Installation and Services Labor Discipline Design and Support Labor Discipline Forensics/Incident response Forensics/Incident response	\$88 \$99 \$66 \$8 \$99
Level II - Developer (6-8 years) Level III - Developer (8+ years) Level II - Developer (3-5 years) Level III - Developer (6-8 years) Level III - Developer (8+ years) Audio Visual Security Level I Engineer (3-5 years) Level II Engineer (6-9 years) Level II Engineer (10-9 years) Level III Engineer (10-9 years)	Development Software maintenance Development Software maintenance Development Software maintenance System management software Maintenance System management software Maintenance System management software Maintenance Installation and Services Labor Discipline Design and Support Labor Discipline Forensics/Incident response Forensics/Incident response Forensics/Incident response	\$88 \$99 \$66 \$88 \$99 \$77 \$88 \$110
Level II - Developer (6-8 years) Level III - Developer (8+ years) Level II - Developer (3-5 years) Level III - Developer (6-8 years) Level III - Developer (8+ years) Audio Visual Security Level I Engineer (3-5 years) Level II Engineer (6-9 years) Level II Engineer (10-9 years) Level II Engineer (3-5 years) Level I Engineer (3-5 years)	Development Software maintenance Development Software maintenance Development Software maintenance System management software Maintenance System management software Maintenance System management software Maintenance Installation and Services Labor Discipline Design and Support Labor Discipline Forensics/Incident response Forensics/Incident response Forensics/Incident response Business Continuity/Disaster recovery Planning	\$88 \$99 \$66 \$88 \$99 \$77 \$88 \$110
Level II - Developer (6-8 years) Level III - Developer (8+ years) Level II - Developer (3-5 years) Level III - Developer (6-8 years) Level III - Developer (8+ years) Audio Visual Security Level I Engineer (3-5 years) Level II Engineer (6-9 years) Level II Engineer (10+ years) Level I Engineer (3-5 years) Level I Engineer (3-5 years) Level I Engineer (3-5 years) Level I Engineer (6-9 years)	Development Software maintenance Development Software maintenance Development Software maintenance System management software Maintenance System management software Maintenance System management software Maintenance Installation and Services Labor Discipline Design and Support Labor Discipline Forensics/Incident response Forensics/Incident response Forensics/Incident response Business Continuity/Disaster recovery Planning Business Continuity/Disaster recovery Planning	\$88 \$66 \$88 \$59 \$77 \$66 \$11 \$77 \$88
Level II - Developer (6-8 years) Level III - Developer (8+ years) Level II - Developer (3-5 years) Level III - Developer (6-8 years) Level III - Developer (8+ years) Audio Visual Security Level I Engineer (3-5 years) Level II Engineer (6-9 years) Level II Engineer (10+ years) Level I Engineer (3-5 years) Level I Engineer (3-5 years) Level I Engineer (6-9 years) Level II Engineer (6-9 years) Level II Engineer (6-9 years) Level II Engineer (10+ years)	Development Software maintenance Development Software maintenance Development Software maintenance System management software Maintenance System management software Maintenance System management software Maintenance Installation and Services Labor Discipline Design and Support Labor Discipline Forensics/Incident response Forensics/Incident response Business Continuity/Disaster recovery Planning Business Continuity/Disaster recovery Planning Business Continuity/Disaster recovery Planning	\$88 \$69 \$69 \$69 \$69 \$69 \$69 \$69 \$69 \$69 \$69
Level II - Developer (6-8 years) Level III - Developer (8+ years) Level II - Developer (3-5 years) Level III - Developer (6-8 years) Level III - Developer (8+ years) Audio Visual Security Level I Engineer (3-5 years) Level II Engineer (6-9 years) Level II Engineer (10+ years) Level I Engineer (3-5 years) Level I Engineer (3-5 years) Level I Engineer (3-5 years) Level I Engineer (6-9 years)	Development Software maintenance Development Software maintenance Development Software maintenance System management software Maintenance System management software Maintenance System management software Maintenance Installation and Services Labor Discipline Design and Support Labor Discipline Forensics/Incident response Forensics/Incident response Forensics/Incident response Business Continuity/Disaster recovery Planning Business Continuity/Disaster recovery Planning	\$88 \$69 \$69 \$69 \$69 \$69 \$69 \$69 \$69 \$69 \$69
Level II - Developer (6-8 years) Level III - Developer (8+ years) Level II - Developer (3-5 years) Level III - Developer (6-8 years) Level III - Developer (8+ years) Audio Visual Security Level I Engineer (3-5 years) Level II Engineer (6-9 years) Level II Engineer (10+ years) Level I Engineer (3-5 years) Level I Engineer (3-5 years) Level I Engineer (6-9 years) Level II Engineer (6-9 years) Level II Engineer (6-9 years) Level II Engineer (10+ years)	Development Software maintenance Development Software maintenance Development Software maintenance System management software Maintenance System management software Maintenance System management software Maintenance Installation and Services Labor Discipline Design and Support Labor Discipline Forensics/Incident response Forensics/Incident response Business Continuity/Disaster recovery Planning Business Continuity/Disaster recovery Planning Business Continuity/Disaster recovery Planning	\$88 \$66 \$66 \$69 \$77 \$88 \$111 \$77
Level II - Developer (6-8 years) Level III - Developer (8+ years) Level II - Developer (3-5 years) Level II - Developer (6-8 years) Level III - Developer (6-8 years) Audio Visual Security Level I Engineer (3-5 years) Level II Engineer (6-9 years) Level II Engineer (10+ years) Level I Engineer (3-5 years) Level I Engineer (6-9 years) Level II Engineer (6-9 years) Level II Engineer (10+ years) Level II Engineer (10+ years) Level II Engineer (10+ years)	Development Software maintenance Development Software maintenance Development Software maintenance System management software Maintenance System management software Maintenance System management software Maintenance Installation and Services Labor Discipline Design and Support Labor Discipline Forensics/Incident response Forensics/Incident response Business Continuity/Disaster recovery Planning Business Continuity/Disaster recovery Planning Business Continuity/Disaster recovery Planning Policy Creation/Compliance Policy Creation/Compliance Policy Creation/Compliance	\$88 \$66 \$89 \$66 \$89 \$67 \$77 \$88 \$111 \$77 \$88 \$111
Level II - Developer (6-8 years) Level III - Developer (8+ years) Level III - Developer (8-5 years) Level III - Developer (6-8 years) Level III - Developer (6-8 years) Audio Visual Security Level II Engineer (3-5 years) Level II Engineer (6-9 years) Level II Engineer (6-9 years) Level II Engineer (3-5 years) Level II Engineer (6-9 years) Level II Engineer (6-9 years) Level II Engineer (10+ years) Level II Engineer (3-5 years) Level II Engineer (3-5 years) Level II Engineer (3-6 years) Level II Engineer (6-9 years)	Development Software maintenance Development Software maintenance Development Software maintenance System management software Maintenance System management software Maintenance System management software Maintenance Installation and Services Labor Discipline Design and Support Labor Discipline Forensics/Incident response Forensics/Incident response Business Continuity/Disaster recovery Planning Business Continuity/Disaster recovery Planning Business Continuity/Disaster recovery Planning Policy Creation/Compliance Policy Creation/Compliance	\$88 \$99 \$66 \$88 \$99 \$77 \$88 \$110
Level II - Developer (6-8 years) Level III - Developer (8+ years) Level III - Developer (8-5 years) Level III - Developer (6-8 years) Level III - Developer (6-8 years) Level III - Developer (8+ years) Audio Visual Security Level II Engineer (3-5 years) Level II Engineer (6-9 years) Level II Engineer (10+ years) Level II Engineer (6-9 years) Level II Engineer (10+ years) Level III Engineer (10+ years) Level III Engineer (3-5 years) Level III Engineer (3-5 years) Level II Engineer (10+ years)	Development Software maintenance Development Software maintenance Development Software maintenance System management software Maintenance System management software Maintenance System management software Maintenance Installation and Services Labor Discipline Design and Support Labor Discipline Forensics/Incident response Forensics/Incident response Business Continuity/Disaster recovery Planning Business Continuity/Disaster recovery Planning Business Continuity/Disaster recovery Planning Policy Creation/Compliance Policy Creation/Compliance Policy Creation/Compliance	\$88 \$99 \$66 \$88 \$99 \$77 \$88 \$110 \$77 \$88 \$111 \$77 \$88
Level II - Developer (6-8 years) Level III - Developer (8+ years) Level III - Developer (8-5 years) Level III - Developer (6-8 years) Level III - Developer (6-8 years) Level III - Developer (8+ years) Audio Visual Security Level II Engineer (3-5 years) Level II Engineer (6-9 years) Level II Engineer (10+ years) Level II Engineer (6-9 years) Level II Engineer (10+ years) Level II Engineer (3-5 years) Level II Engineer (3-5 years) Level II Engineer (3-5 years) Level II Engineer (6-9 years) Level II Engineer (6-9 years) Level II Engineer (10+ years) Level II Engineer (10+ years) Level II Engineer (3-5 years)	Development Software maintenance Development Software maintenance Development Software maintenance System management software Maintenance System management software Maintenance System management software Maintenance System management software Maintenance Installation and Services Labor Discipline Design and Support Labor Discipline Forensics/Incident response Forensics/Incident response Forensics/Incident response Business Continuity/Disaster recovery Planning Business Continuity/Disaster recovery Planning Business Continuity/Disaster recovery Planning Policy Creation/Compliance Policy Creation/Compliance Policy Creation/Compliance System Hardening	\$88 \$99 \$66 \$89 \$99 \$77 \$88 \$110 \$77 \$88 \$110 \$77 \$88
Level II - Developer (6-8 years) Level III - Developer (8+ years) Level III - Developer (3-5 years) Level III - Developer (6-8 years) Level III - Developer (6-8 years) Level III - Developer (8+ years) **Recurity** Security** Level II Engineer (3-5 years) Level II Engineer (6-9 years) Level II Engineer (10+ years) Level II Engineer (6-9 years) Level II Engineer (6-9 years) Level II Engineer (3-5 years) Level II Engineer (6-9 years) Level II Engineer (6-9 years) Level II Engineer (3-5 years) Level II Engineer (3-6 years)	Development Software maintenance Development Software maintenance Development Software maintenance System management software Maintenance System management software Maintenance System management software Maintenance Installation and Services Labor Discipline Design and Support Labor Discipline Forensics/Incident response Forensics/Incident response Forensics/Incident response Business Continuity/Disaster recovery Planning Business Continuity/Disaster recovery Planning Business Continuity/Disaster recovery Planning Policy Creation/Compliance Policy Creation/Compliance Policy Creation/Compliance System Hardening System Hardening	\$88 \$99 \$66 \$88 \$99 \$77 \$88 \$110 \$77 \$88 \$111 \$77 \$88

Level I Security Engineer (3-5 years)	Vulnerability and Penetration testing	\$75
Level II Security Engineer (6-9 years)	Vulnerability and Penetration testing	\$88
Level III Security Engineer (10+ years)	Vulnerability and Penetration testing	\$10
Level I Engineer (3-5 years)	Security Operations Center Staff	\$75
Level II Engineer (6-9 years)	Security Operations Center Staff	\$88
Level III Engineer (10+ years)	Security Operations Center Staff	\$10
Admir	histrative Services	
	Labor Discipline	,
Level I Asst. Project Manager (6 - 9 Years)	IT Project management	\$88
Level II Project Manager (10 - 15 Years)	IT Project management	\$10
Level III Senior Project Manager (15+ Years)	IT Project management	\$11
Level I IT Governance Specialist (8 - 12 Years)	IT Governance	\$88
Level II Senior IT Governance Specialist (13- 16		\$10
Level III Head IT Governance (16+ Years)	IT Governance	\$11
Level I Business Development Executive (4 - 7	IT Strategic Planning	\$81
Level II Business Development Manager (8 - 15	IT Strategic Planning	\$94
Level III Sales Head (15 + years)	IT Strategic Planning	\$10
Level I Pre-Sales Exceutive (4 - 7 years)	IT Costing and Rate Analysis	\$8
Level II Senior Pre-Sales Exceutive (8 - 15 years		\$94
Level III Pre-Sales head (15+ years) Level I CRM Consultant (4 - 7 Years)	IT Costing and Rate Analysis IT CRM	\$10 \$88
Level II Senior CRM Consultant (4-7 Teals)	IT CRM	\$10
Level III Head CRM Consultant (12+ years)	IT CRM	\$11
Level I Engagement Manager (7 - 10 years)	Service Level Agreement	\$88
Level II Senior Engagement Manager (11 - 15 years)	-	\$10
Level III Strategic Manager (15+ years)	Service Level Agreement	\$11
Level I Portfolio Manager (9 - 12 years)	IT Portfolio Management	\$88
Level II Senior Portfolio Manager (12- 15 years)	IT Portfolio Management	\$10
Level III Strategic Manager (15+ years)	IT Portfolio Management	\$11
Level I Assosiate Functional Analyst (3 - 6 years	Ü	\$6
Level II Functional Analyst (7- 9 Years)	Business Requirements Gathering	\$88
Level III Senior Functional Analyst (10+ years)	Business Requirements Gathering	\$10
Level I Assosiate Business Analyst (3 - 6 years)	Business Analysts	\$69
Level II Business Analyst (7- 9 Years)	Business Analysts	\$8
Level III Senior Business Analyst (10+ years)	Business Analysts	\$94
Level I Executive Technical Writer (1 - 4 years)	Technical Writer	\$69
Level II Senior Technical Writer (5 - 8 Years)	Technical Writer	\$8:
Level III Technical Writer Supervisor (8+ years)	Technical Writer	\$94
Level I Executive Trainer (3 - 6 years)	IT End-User Trainer	\$63
Level II Senior Trainer (7 - 10 years)	IT End-User Trainer	\$79
Level III Training Specialist (10+ years)	IT End-User Trainer	\$88
Level I Engineer (3-5 years)	IT Asset Lifecycle Management	\$75
Level II Engineer (6-9 years)	IT Asset Lifecycle Management	\$88
Level III Engineer (10+ years)	IT Asset Lifecycle Management	\$10
Level I Engineer (3-5 years)	Capacity Planning & Performance Specialist	\$75
Level II Engineer (6-9 years)	Capacity Planning & Performance Specialist	\$88
Level III Engineer (10+ years)	Capacity Planning & Performance Specialist	\$10

	omponent Administration Services	
I	Labor Discipline	_
Level I LAN Engineer (3-5 years)	Local Area network LAN Maintenance or Support	\$75
Level II LAN Engineer (6-9 years)	Local Area network LAN Maintenance or Support	\$88
Level III LAN Engineer (10+ years)	Local Area network LAN Maintenance or Support	\$100
Level I Security Engineer (3-5 years) Level II Security Engineer (6-9 years)	Computer or network or internet security Computer or network or internet security	\$75 \$88
Level III Security Engineer (0-3 years)	Computer or network or internet security	\$100
Level I System Engineer (3-5 years)	System installation service	\$75
Level II System Engineer (6-9 years)	System installation service	\$88
Level III System Engineer (10+ years)	System installation service	\$100
Level I WAN Engineer (3-5 years)	Wide area network WAN maintenance or support	\$75
Level II WAN Engineer (6-9 years)	Wide area network WAN maintenance or support	\$88
Level III WAN Engineer (10+ years)	Wide area network WAN maintenance or support	\$100
Managemen	t Information System MS	
Level I System Architect (8 - 12 years)	Labor Discipline System architecture	\$100
Level II Senior Architect (13 - 16 years)	System architecture	\$112
Level III Lead Architect (16+ years)	System architecture	\$125
Level I WAN designer (5 - 8 years)	Wide area network communication design	\$81
Level II Senior WAN designer (9 - 12 years)	Wide area network communication design	\$100
Level III WAN Architect (13+ years)	Wide area network communication design	\$112
Level I LAN designer (5 - 8 years) Level II Senior LAN designer (9 - 12 years)	Local area network communication design Local area network communication design	\$81 \$100
Level III LAN Architect (13+ years)	Local area network communication design Local area network communication design	\$112
Level I Database Administrator (2 - 5 years)	Database design	\$75
Level II Senior DBA (6 - 10 years)	Database design	\$88
Level III DBA Specialist (11+ years)	Database design	\$100
Level I Network Architect (7 - 10 Years)	Network Planning Services	\$94
Level II Senior Network Architect (11 - 15 Years		\$106
Level III Lead Architect (16+ years)	Network Planning Services	\$119
Level I System Architect (7 - 10 Years)	Systems Planning Services	\$94
Level II Senior System Architect (11 - 15 Years		\$106
Level III Lead Architect (16+ years)	Systems Planning Services	\$119
Level I Quality Assurance Associate (3 - 6 years		\$69
Level II Senior Quality Assurance Analyst (7 - 1:	2 Quality Assurance Inspector/Analyst Quality Assurance Inspector/Analyst	\$81 \$94
Level III Lead Quality Analyst (12+ years) Level I Database Administrator (2 - 5 years)	Database Administrators	\$69
Level II Senior DBA (6 - 10 years)	Database Administrators Database Administrators	\$81
Level III DBA Specialist (11+ years)	Database Administrators	\$94
Level I Engineer (4-6 years)	Enterprise Service Bus Engineer	\$69
Level II Engineer (7-9 years)	Enterprise Service Bus Engineer	\$81
Level III Engineer (10 years)	Enterprise Service Bus Engineer	\$94
Level I Testing Engineer (1 - 4 years)	QC Tester	\$69
Level II Senior Testing Engineer (5 - 8 years)	QC Tester	\$81
Level III Lead Testing Engineer (9+ years)	QC Tester	\$94
Level I Change Control Associate (2 - 4 years)	Change Coordinators	\$69
Level II Senior Change Control Executive (5 - 9		\$81
Level III Change Control Manager (10+ years) Level I Quality Control Expert (5 - 7 years)	Change Coordinators Quality Control Planner	\$94 \$75
Level II Senior Quality Control Expert (8 - 12 years)		\$94
Level III Quality Control Manager (13+ years)	Quality Control Planner	\$106
Level I Testing Engineer (1 - 4 years)	Quality Control Tester	\$69
Level II Senior Testing Engineer (5 - 8 years)	Quality Control Tester	\$81
Level III Lead Testing Engineer (9+ years)	Quality Control Tester	\$94
Level III Lead Testing Engineer (9+ years)	Quality Control Tester	\$94
Level III Lead Testing Engineer (9+ years)		\$94
Level III Lead Testing Engineer (9+ years) Insta	Quality Control Tester allation Services Labor Discipline	\$94
Level III Lead Testing Engineer (9+ years) Insta	Quality Control Tester allation Services	\$94
Level III Lead Testing Engineer (9+ years) Insta	Quality Control Tester	
Level III Lead Testing Engineer (9+ years) Insta	Quality Control Tester allation Services Labor Discipline Design and Support Labor Discipline	
Level III Lead Testing Engineer (9+ years) Insta System Level I Support Engineer (3-5 years)	Quality Control Tester allation Services Labor Discipline Design and Support Labor Discipline Linux	\$75
Level III Lead Testing Engineer (9+ years) Insta System Level I Support Engineer (3-5 years) Level II Support Engineer (6-8 years)	Quality Control Tester	\$75
Level III Lead Testing Engineer (9+ years) Insta System Level I Support Engineer (3-5 years) Level II Support Engineer (6-8 years) Level II Support Engineer (9+ years) Level II Support Engineer (3-5 years) Level II Support Engineer (6-8 years) Level II Support Engineer (6-8 years)	Quality Control Tester	\$75 \$88 \$100 \$75 \$88
Level III Lead Testing Engineer (9+ years) Insta System Level I Support Engineer (3-5 years) Level II Support Engineer (6-8 years) Level II Support Engineer (9+ years) Level II Support Engineer (3-5 years) Level II Support Engineer (6-8 years) Level III Support Engineer (9+ years)	Quality Control Tester Labor Discipline	\$75 \$88 \$100 \$75 \$88 \$100
Level II Lead Testing Engineer (9+ years) Insta System Level I Support Engineer (3-5 years) Level II Support Engineer (6-8 years) Level III Support Engineer (9+ years) Level I Support Engineer (3-5 years) Level I Support Engineer (6-8 years) Level II Support Engineer (9+ years) Level II Support Engineer (3-5 years)	Quality Control Tester Labor Discipline	\$75 \$88 \$100 \$75 \$88 \$100 \$75
Level III Lead Testing Engineer (9+ years) Insta System Level I Support Engineer (3-5 years) Level II Support Engineer (6-8 years) Level II Support Engineer (9+ years) Level II Support Engineer (3-5 years) Level II Support Engineer (6-8 years) Level III Support Engineer (6-8 years) Level II Support Engineer (3-5 years) Level II Support Engineer (3-5 years) Level II Support Engineer (6-8 years) Level II Support Engineer (6-8 years)	Quality Control Tester Illation Services Labor Discipline	\$75 \$88 \$100 \$75 \$88 \$100 \$75 \$88 \$100
Level II Lead Testing Engineer (9+ years) Insta System Level I Support Engineer (3-5 years) Level II Support Engineer (6-8 years) Level II Support Engineer (9+ years) Level II Support Engineer (3-5 years) Level II Support Engineer (9-8 years) Level II Support Engineer (9-9 years) Level II Support Engineer (9-9 years) Level II Support Engineer (9-9 years) Level II Support Engineer (6-8 years) Level III Support Engineer (9-9 years)	Quality Control Tester Labor Discipline Design and Support Labor Discipline Linux Linux Linux Microsoft Microsoft Microsoft Solaris Solaris Solaris	\$75 \$88 \$100 \$75 \$88 \$100 \$75 \$88 \$88 \$100
Level II Lead Testing Engineer (9+ years) Insta System Level I Support Engineer (3-5 years) Level II Support Engineer (6-8 years) Level III Support Engineer (9+ years) Level I Support Engineer (3-5 years) Level I Support Engineer (3-6 years) Level I Support Engineer (9-8 years) Level II Support Engineer (9-9 years) Level II Support Engineer (3-9 years)	Quality Control Tester Illation Services Labor Discipline	\$75 \$88 \$100 \$755 \$88 \$100 \$755 \$88 \$100
Level III Lead Testing Engineer (9+ years) Insta System Level I Support Engineer (3-5 years) Level II Support Engineer (6-8 years) Level II Support Engineer (9-10 years)	Quality Control Tester Illation Services Labor Discipline	\$75 \$88 \$100 \$75 \$88 \$100 \$75 \$88 \$100 \$75 \$88
Level III Lead Testing Engineer (9+ years) Insta System Level I Support Engineer (3-5 years) Level II Support Engineer (6-8 years) Level III Support Engineer (9-19-19-19-19-19-19-19-19-19-19-19-19-19	Quality Control Tester Labor Discipline Design and Support Labor Discipline Linux Linux Linux Microsoft Microsoft Microsoft Solaris Solaris Solaris Network Network Network Network	\$75 \$88 \$10 \$75 \$88 \$10 \$75 \$88 \$10 \$75 \$88 \$310 \$75 \$88
Level III Lead Testing Engineer (9+ years) Insta System Level I Support Engineer (3-5 years) Level II Support Engineer (6-8 years) Level II Support Engineer (6-8 years) Level II Support Engineer (3-5 years) Level I Support Engineer (3-6 years) Level II Support Engineer (6-8 years) Level II Support Engineer (6-8 years) Level II Support Engineer (6-8 years) Level I Support Engineer (6-8 years) Level I Support Engineer (9-9 years) Level I Support Engineer (9-9 years) Level I Support Engineer (6-8 years) Level II Support Engineer (6-8 years) Level II Support Engineer (6-9 years) Level II Support Engineer (9-9 years) Level II Support Engineer (9-9 years)	Quality Control Tester Illation Services Labor Discipline	\$75 \$88 \$100 \$75 \$88 \$100 \$755 \$88 \$100 \$755 \$88 \$100
Level III Lead Testing Engineer (9+ years) Insta System Level I Support Engineer (3-5 years) Level II Support Engineer (6-8 years) Level III Support Engineer (9-19-19-19-19-19-19-19-19-19-19-19-19-19	Quality Control Tester Labor Discipline Design and Support Labor Discipline Linux Linux Linux Microsoft Microsoft Microsoft Solaris Solaris Solaris Network Network Network Network	\$75 \$88 \$100 \$75 \$88 \$100 \$75 \$88 \$100 \$75 \$88 \$100
Level III Lead Testing Engineer (9+ years) Insta System Level I Support Engineer (3-5 years) Level II Support Engineer (6-8 years) Level III Support Engineer (9+ years) Level III Support Engineer (9+ years) Level III Support Engineer (9-5 years) Level III Support Engineer (9-6 years) Level III Support Engineer (9-6 years) Level II Support Engineer (9-9 years)	Quality Control Tester Labor Discipline Design and Support Labor Discipline Linux Linux Microsoft Microsoft Microsoft Solaris Solaris Solaris Solaris Network Network Network Network Network Network High-performance Computing High-performance Computing	\$75 \$88 \$100 \$755 \$88 \$100 \$755 \$88 \$100 \$75 \$88 \$100 \$75 \$88 \$100 \$75 \$88 \$100 \$75 \$100 \$75 \$75 \$100 \$75 \$75 \$100 \$75 \$75 \$75 \$75 \$75 \$75 \$75 \$75 \$75 \$75
Level III Lead Testing Engineer (9+ years) Insta System Level I Support Engineer (3-5 years) Level II Support Engineer (6-8 years) Level II Support Engineer (6-8 years) Level II Support Engineer (3-5 years) Level II Support Engineer (6-8 years) Level II Support Engineer (9+ years) Level II Support Engineer (9+ years) Level II Support Engineer (9-8 years) Level II Support Engineer (9-8 years) Level II Support Engineer (9-9 years)	Quality Control Tester Labor Discipline Design and Support Labor Discipline Linux Linux Linux Microsoft Microsoft Microsoft Microsoft Solaris Solaris Solaris Network Ne	\$75 \$88 \$100 \$75 \$88 \$100 \$755 \$88 \$100 \$755 \$88 \$100 \$75
Level III Lead Testing Engineer (9+ years) Instr System Level I Support Engineer (3-5 years) Level II Support Engineer (6-8 years) Level II Support Engineer (9+ years) Level II Support Engineer (3-5 years) Level II Support Engineer (3-6 years) Level II Support Engineer (6-8 years) Level II Support Engineer (3-8 years) Level II Support Engineer (6-8 years) Level II Support Engineer (9+ years) Level II Support Engineer (9-8 years) Level II Support Engineer (9-9 years) Level II Support Engineer (9-9 years) Level II Support Engineer (9-9 years)	Quality Control Tester Illation Services Labor Discipline	\$75 \$88 \$100 \$75 \$88 \$100 \$75 \$88 \$100 \$75 \$88 \$100 \$75 \$88 \$100 \$75 \$88 \$88
Level III Lead Testing Engineer (9+ years) Insta System Level I Support Engineer (3-5 years) Level II Support Engineer (6-8 years) Level II Support Engineer (6-8 years) Level II Support Engineer (3-5 years) Level II Support Engineer (6-8 years) Level II Support Engineer (9+ years) Level II Support Engineer (9+ years) Level II Support Engineer (9-8 years) Level II Support Engineer (9-8 years) Level II Support Engineer (9-9 years)	Quality Control Tester Labor Discipline Design and Support Labor Discipline Linux Linux Linux Microsoft Microsoft Microsoft Solaris Solaris Solaris Solaris Solaris Network Network Network Network Performance Computing High-performance Computing High-performance Computing Performance and Monitoring Performance and Monitoring Performance and Monitoring	\$75 \$88 \$100 \$75 \$88 \$100 \$75 \$88 \$100 \$75 \$88 \$100 \$75 \$88 \$100 \$75 \$88 \$88
Level II Lead Testing Engineer (9+ years) Insta System Level I Support Engineer (3-5 years) Level II Support Engineer (6-8 years) Level III Support Engineer (9-1 years) Level II Support Engineer (9-1 years) Level I Support Engineer (9-1 years) Level II Support Engineer (9-8 years) Level II Support Engineer (9-8 years) Level II Support Engineer (9-9 years) Level III Support Engineer (9-9 years) Level III Support Engineer (9-9 years) Level III Support Engineer (9-9 years)	Quality Control Tester Labor Discipline Design and Support Labor Discipline Linux Linux Linux Microsoft Microsoft Microsoft Microsoft Solaris Solaris Solaris Network Ne	\$75 \$88 \$100 \$75 \$88 \$100 \$75 \$88 \$100 \$75 \$88 \$100 \$75 \$88 \$100 \$75 \$88 \$100 \$100 \$100 \$100 \$100 \$100 \$100
Level III Lead Testing Engineer (9+ years) Insta System Level I Support Engineer (3-5 years) Level II Support Engineer (6-8 years) Level III Support Engineer (9+ years) Level III Support Engineer (9+ years) Level III Support Engineer (9- years) Level II Support Engineer (9- years)	Cuality Control Tester	\$75 \$88 \$100 \$75 \$88 \$100 \$75 \$88 \$100 \$75 \$88 \$100 \$75 \$88 \$100 \$75 \$88 \$100 \$75 \$88 \$100 \$75 \$88 \$100 \$75 \$75 \$88 \$100 \$75 \$75 \$75 \$75 \$75 \$75 \$75 \$75 \$75 \$75
Level II Lead Testing Engineer (9+ years) Insta System Level I Support Engineer (3-5 years) Level II Support Engineer (6-8 years) Level II Support Engineer (9-19 years) Level II Support Engineer (9-20 years) Level II Support Engineer (9-3-5 years) Level II Support Engineer (9-4 years) Level II Support Engineer (9-6 years) Level II Support Engineer (9-6 years) Level II Support Engineer (9-9 years) Level II Engineer (9-9 years)	Quality Control Tester Labor Discipline Labor Discipline Linux Linux Linux Linux Linux Microsoft Microsoft Microsoft Solaris Solaris Solaris Network Network Network High-performance Computing High-performance Computing High-performance and Monitoring Performance and Monitoring	\$75 \$88 \$100 \$755 \$88 \$100 \$755 \$88 \$100 \$755 \$88 \$100 \$755 \$88 \$100 \$755 \$88 \$100 \$755 \$88 \$100 \$755 \$88 \$100 \$755 \$88 \$100 \$755 \$88 \$100 \$755 \$755 \$755 \$755 \$755 \$755 \$755 \$7
Level III Lead Testing Engineer (9+ years) Insta System Level I Support Engineer (3-5 years) Level II Support Engineer (6-8 years) Level III Support Engineer (9-10-10-10-10-10-10-10-10-10-10-10-10-10-	Quality Control Tester Illation Services Labor Discipline	\$75 \$88 \$100 \$75 \$88 \$100 \$75 \$88 \$100 \$75 \$88 \$100 \$75 \$88 \$100 \$75 \$88 \$100 \$75 \$88 \$100 \$75 \$88 \$100 \$75 \$88 \$100 \$75 \$75 \$88 \$100 \$100 \$100 \$100 \$100 \$100 \$100
Level III Lead Testing Engineer (9+ years) Instation System Level I Support Engineer (3-5 years) Level II Support Engineer (6-8 years) Level III Support Engineer (9+ years) Level II Support Engineer (9+ years) Level II Support Engineer (8-8 years) Level II Support Engineer (9+ years) Level II Support Engineer (9-8 years) Level II Support Engineer (9-9 years) Level II Engineer (6-9 years) Level II Engineer (6-9 years) Level II Engineer (10+ years) Level II Engineer (10+ years) Level II Engineer (15-9 years)	Cuality Control Tester	\$75 \$88 \$100 \$75 \$88 \$100 \$75 \$88 \$100 \$75 \$88 \$100 \$75 \$88 \$100 \$75 \$88 \$100 \$75 \$88 \$100 \$75 \$88 \$100 \$75 \$88 \$100 \$75 \$88 \$100 \$75 \$100 \$75 \$100 \$75 \$100 \$75 \$100 \$75 \$100 \$75 \$100 \$100 \$100 \$100 \$100 \$100 \$100 \$10
Level II Lead Testing Engineer (9+ years) Insta System Level I Support Engineer (3-5 years) Level II Support Engineer (6-8 years) Level II Support Engineer (6-8 years) Level II Support Engineer (3-5 years) Level II Support Engineer (6-9 years) Level II Support Engineer (6-9 years) Level II Support Engineer (8-9 years) Level II Support Engineer (9-9 years) Level II Engineer (9-9 years) Level II Engineer (9-9 years) Level II Engineer (10-9 years) Level II Engineer (3-5 years)	Quality Control Tester Labor Discipline Labor Discipline Labor Discipline Labor Discipline Linux Linux Linux Linux Microsoft Microsoft Microsoft Microsoft Solaris Solaris Solaris Network Network Network Network Network Network Performance Computing High-performance Computing High-performance Tomputing Performance and Monitoring Security Security Governance and Management Security Governance and Management Security Governance and Management Security Governance and Management Security Policies and Procedures	\$75 \$88 \$100 \$75 \$75 \$88 \$100 \$75 \$88 \$100 \$75 \$88 \$100 \$75 \$88 \$100 \$75 \$88 \$100 \$75 \$88 \$100 \$75 \$88 \$100 \$75 \$88 \$100 \$75 \$88 \$100 \$75 \$75 \$88 \$100 \$75 \$75 \$75 \$75 \$75 \$75 \$75 \$75 \$75 \$75
Level II Lead Testing Engineer (9+ years) Instation System Level I Support Engineer (3-5 years) Level II Support Engineer (6-8 years) Level II Support Engineer (9+ years) Level II Support Engineer (9- years) Level II Engineer (9- years)	Cuality Control Tester	\$75 \$88 \$100 \$75 \$88 \$100 \$75 \$88 \$100 \$75 \$88 \$100 \$75 \$88 \$100 \$75 \$88 \$100 \$75 \$88 \$88 \$100 \$75 \$88 \$88 \$100 \$75 \$75 \$88 \$88 \$100 \$100 \$100 \$100 \$100 \$100 \$
Level II Lead Testing Engineer (9+ years) Insta System Level I Support Engineer (3-5 years) Level II Support Engineer (6-8 years) Level II Support Engineer (9+ years) Level II Support Engineer (9-9 years) Level II Engineer (9-9 years) Level II Engineer (9-9 years) Level II Engineer (6-9 years) Level II Engineer (6-9 years) Level II Engineer (10+ years)	Cuality Control Tester	\$75 \$88 \$100 \$755 \$88 \$100 \$775 \$88 \$100 \$775 \$88 \$101 \$755 \$88 \$101 \$755 \$88 \$101 \$755 \$88 \$101 \$755 \$88 \$101 \$755 \$88 \$101 \$755 \$88 \$101 \$755 \$101 \$101 \$101 \$101 \$101 \$101 \$101 \$1
Level II Lead Testing Engineer (9+ years) Insta System Level I Support Engineer (3-5 years) Level II Support Engineer (6-8 years) Level III Support Engineer (9-19 years) Level III Support Engineer (9-19 years) Level II Engineer (9-19 years) Level II Engineer (9-19 years) Level II Engineer (10-19 years)	Cuality Control Tester	\$75 \$88 \$100 \$75 \$88 \$100 \$75 \$88 \$100 \$75 \$88 \$100 \$75 \$88 \$100 \$75 \$88 \$100 \$75 \$75 \$88 \$100 \$75 \$75 \$75 \$88 \$100 \$75 \$75 \$75 \$75 \$75 \$75 \$75 \$75 \$75 \$75
Level II Lead Testing Engineer (9+ years) Instation System Level I Support Engineer (3-5 years) Level II Support Engineer (6-8 years) Level II Support Engineer (9+ years) Level II Support Engineer (9+ years) Level II Support Engineer (9+ years) Level II Support Engineer (9- years) Level II Engineer (9- years)	Cuality Control Tester	\$75 \$88 \$100 \$75 \$88 \$100 \$75 \$88 \$100 \$75 \$88 \$100 \$75 \$88 \$100 \$75 \$88 \$88 \$100 \$75 \$88 \$88 \$100 \$75 \$88 \$88 \$100 \$75 \$88 \$88 \$100 \$75 \$88 \$88 \$100 \$75 \$75 \$75 \$75 \$75 \$75 \$75 \$75 \$75 \$75
Level II Lead Testing Engineer (9+ years) Insta System Level I Support Engineer (3-5 years) Level II Support Engineer (6-8 years) Level II Support Engineer (6-8 years) Level II Support Engineer (3-5 years) Level II Support Engineer (3-5 years) Level II Support Engineer (9-9 years) Level II Engineer (9-9 years)	Cuality Control Tester	\$775 \$886 \$10 \$775 \$886 \$100 \$775 \$886 \$100 \$775 \$886 \$100 \$775 \$886 \$100 \$775 \$886 \$100 \$775 \$886 \$100 \$775 \$886 \$100 \$775 \$886 \$100 \$775 \$886 \$100 \$775 \$775 \$886 \$100 \$775 \$775 \$775 \$775 \$775 \$775 \$775 \$7
Instate II Lead Testing Engineer (9+ years) Instate II Support Engineer (3-5 years) Level II Support Engineer (6-8 years) Level II Support Engineer (9+ years) Level II Support Engineer (9- years) Level II Engineer (9- years)	Autor Discipline Labor Discipline Labor Discipline Linux Linux Linux Microsoft Microsoft Microsoft Microsoft Solaris Solaris Solaris Solaris Solaris Hetwork Network Network Network Network High-performance Computing High-performance Computing High-performance and Monitoring Performance and Monitoring Security Security Policies and Procedures Security Policies and Procedures Security Policies and Procedures Security Policies and Procedures Incident Response and Forensics	\$75 \$88 \$100 \$75 \$88 \$100 \$75 \$88 \$100 \$75 \$88 \$100 \$75 \$88 \$100 \$75 \$88 \$100 \$75 \$75 \$88 \$100 \$75 \$75 \$88 \$100 \$75 \$75 \$88 \$100 \$75 \$75 \$75 \$75 \$75 \$75 \$75 \$75 \$75 \$75
Instate System Level II Support Engineer (3-5 years) Level II Support Engineer (6-8 years) Level II Support Engineer (6-8 years) Level II Support Engineer (6-8 years) Level II Support Engineer (3-5 years) Level II Support Engineer (3-5 years) Level II Support Engineer (6-8 years) Level II Support Engineer (6-9 years) Level II Engineer (3-9 years) Level II Engineer (6-9 years) Level II Engineer (1-9 years)	Cuality Control Tester	\$75 \$88 \$100 \$755 \$88 \$100 \$755 \$88 \$100 \$755 \$88 \$101 \$755 \$88 \$100 \$755 \$88 \$100 \$755 \$88 \$100 \$755 \$88 \$100 \$755 \$88 \$100 \$100 \$100 \$100 \$100 \$100 \$100
Install Level II Lead Testing Engineer (9+ years) Install Support Engineer (3-5 years) Level II Support Engineer (6-8 years) Level II Support Engineer (6-8 years) Level II Support Engineer (3-5 years) Level II Support Engineer (3-5 years) Level II Support Engineer (3-6 years) Level II Support Engineer (3-5 years) Level II Support Engineer (3-6 years) Level II Support Engineer (3-6 years) Level II Support Engineer (3-9 years) Level II Engineer (3-9 years)	Cuality Control Tester	\$775 \$886 \$10 \$775 \$886 \$10 \$775 \$886 \$10 \$775 \$886 \$10 \$775 \$886 \$10 \$775 \$886 \$10 \$775 \$886 \$10 \$775 \$886 \$10 \$775 \$886 \$10 \$775 \$886 \$10 \$775 \$886 \$10 \$775 \$775 \$886 \$10 \$775 \$775 \$775 \$775 \$775 \$775 \$775 \$77
Instate I Level II Lead Testing Engineer (9+ years) Instate I Support Engineer (3-5 years) Level II Support Engineer (6-8 years) Level II Support Engineer (6-8 years) Level II Support Engineer (9+ years) Level II Support Engineer (9+ years) Level II Support Engineer (9-8 years) Level II Support Engineer (9-9 years) Level II Engineer (9-9 years)	Cuality Control Tester	\$75 \$88 \$100 \$75 \$88 \$100 \$75 \$88 \$100 \$75 \$88 \$100 \$75 \$88 \$100 \$75 \$88 \$100 \$75 \$88 \$100 \$75 \$75 \$88 \$100 \$75 \$75 \$88 \$100 \$75 \$75 \$88 \$100 \$75 \$75 \$75 \$75 \$75 \$75 \$75 \$75 \$75 \$75
Level II Lead Testing Engineer (9+ years) Instation System Level I Support Engineer (3-5 years) Level II Support Engineer (6-8 years) Level II Support Engineer (9-9 years) Level II Engineer (10-9 years)	Cuality Control Tester	\$75 \$88 \$100 \$75 \$88 \$100 \$75 \$88 \$100 \$75 \$88 \$100 \$75 \$88 \$100 \$75 \$88 \$100 \$75 \$88 \$100 \$75 \$88 \$100 \$75 \$88 \$100 \$75 \$88 \$100 \$75 \$88 \$100 \$75 \$88 \$100 \$75 \$100 \$75 \$100 \$100 \$100 \$100 \$100 \$100 \$100 \$10
Instate System Level II Support Engineer (3-5 years) Level II Support Engineer (6-8 years) Level II Support Engineer (6-8 years) Level II Support Engineer (9+ years) Level II Support Engineer (9+ years) Level II Support Engineer (6-9 years) Level II Support Engineer (6-9 years) Level II Support Engineer (6-9 years) Level II Support Engineer (3-5 years) Level II Support Engineer (6-8 years) Level II Support Engineer (6-9 years) Level II Support Engineer (9+ years) Level II Support Engineer (9+ years) Level II Support Engineer (9+ years) Level II Support Engineer (9-9 years) Level II Engineer (6-9 years)	Cuality Control Tester	\$75 \$88 \$100 \$75 \$88 \$100 \$75 \$88 \$100 \$75 \$88 \$100 \$75 \$88 \$100 \$75 \$88 \$100 \$75 \$88 \$100 \$75 \$88 \$100 \$75 \$88 \$100 \$75 \$88 \$100 \$75 \$75 \$88 \$100 \$75 \$75 \$88 \$100 \$75 \$75 \$75 \$88 \$100 \$75 \$75 \$75 \$75 \$75 \$75 \$75 \$75 \$75 \$75
Level II Lead Testing Engineer (9+ years) Instation System Level I Support Engineer (3-5 years) Level II Support Engineer (6-8 years) Level II Support Engineer (9-9 years) Level II Engineer (10-9 years)	Cuality Control Tester	\$100
Level II Lead Testing Engineer (9+ years) Instation System Level I Support Engineer (3-5 years) Level II Support Engineer (6-8 years) Level II Support Engineer (3-5 years) Level II Support Engineer (3-5 years) Level II Support Engineer (3-5 years) Level II Support Engineer (8-9 years) Level II Support Engineer (9+ years) Level II Support Engineer (9-8 years) Level II Support Engineer (9-8 years) Level II Support Engineer (9-9 years) Level II Support Engineer (9-9 years) Level II Support Engineer (8-9 years) Level II Support Engineer (9-9 years) Level II Support Engineer (9-9 years) Level II Engineer (6-9 years) Level II Engineer (6-9 years) Level II Engineer (6-9 years) Level II Engineer (3-5 years) Level II Engineer (3-5 years) Level II Engineer (3-5 years) Level II Engineer (3-9 years) Level II Engineer (10-9 years) Level II Engineer (3-9 years)	Alation Services Labor Discipline Design and Support Labor Discipline Linux Linux Linux Linux Microsoft Microsoft Microsoft Microsoft Solaris Solaris Solaris Network Netw	\$75 \$88 \$100 \$75 \$88 \$100 \$75 \$88 \$100 \$75 \$88 \$100 \$75 \$88 \$100 \$75 \$88 \$100 \$75 \$88 \$100 \$75 \$88 \$100 \$75 \$88 \$100 \$75 \$88 \$100 \$75 \$88 \$100 \$75 \$88 \$100 \$75 \$88 \$100 \$75 \$88 \$100 \$75 \$88 \$100 \$75 \$88 \$100 \$100 \$100 \$100 \$100 \$100 \$100
Instance Level II Lead Testing Engineer (9+ years)	Labor Discipline	\$75 \$88 \$100 \$75 \$88 \$100 \$75 \$88 \$100 \$75 \$88 \$100 \$75 \$88 \$100 \$75 \$88 \$100 \$75 \$88 \$100 \$75 \$88 \$100 \$75 \$88 \$100 \$75 \$88 \$100 \$75 \$88 \$100 \$75 \$88 \$100 \$75 \$88 \$100 \$75 \$88 \$100 \$75 \$88 \$100 \$75 \$88 \$100 \$75 \$88 \$100 \$75 \$75 \$88 \$100 \$75 \$88 \$100 \$75 \$75 \$88 \$100 \$75 \$75 \$88 \$100 \$75 \$75 \$75 \$88 \$100 \$75 \$75 \$75 \$88 \$100 \$75 \$75 \$75 \$75 \$75 \$75 \$75 \$75 \$75 \$75
Institute Level II Lead Testing Engineer (9+ years)	Abor Discipline Labor Discipline Labor Discipline Linux Linux Linux Microsoft Microsoft Microsoft Microsoft Solaris Solaris Solaris Solaris Hetwork Network	\$75 \$88 \$100 \$75 \$88 \$100 \$75 \$88 \$100 \$75 \$35 \$88 \$100 \$75 \$75 \$88 \$100 \$75 \$75 \$88 \$100 \$75 \$75 \$88 \$100 \$75 \$75 \$88 \$100 \$75 \$75 \$88 \$100 \$75 \$75 \$88 \$100 \$75 \$75 \$88 \$100 \$75 \$75 \$88 \$100 \$75 \$75 \$75 \$88 \$100 \$75 \$75 \$75 \$75 \$75 \$75 \$75 \$75 \$75 \$75

Level III Engineer (10+ years)	Access Controls		\$100
Level I Engineer (3-5 years)	Network Security		\$75
Level II Engineer (6-9 years)	Network Security		\$88
Level III Engineer (10+ years)	Network Security		\$100
Level I Engineer (3-5 years)	Security Architectures		\$75
Level II Engineer (6-9 years)	Security Architectures		\$88
Level III Engineer (10+ years)	Security Architectures		\$100
Level I Engineer (3-5 years)	Identity management		\$75
Level II Engineer (6-9 years)	Identity management		\$88
Level III Engineer (10+ years)	Identity management	·	\$100
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<u> </u>	Data Services Labor Discipline	
Security	Risk Assessment Consulting	
Loyal I Engineer (2 E years)	Labor Discipline Evaluate Network Security (WAN & Backbone components)	\$75
Level I Engineer (3-5 years) Level II Engineer (6-9 years)	Evaluate Network Security (WAN & Backbone components)	\$88
Level III Engineer (10+ years)	Evaluate Network Security (WAN & Backbone components)	\$100
Level I Engineer (3-5 years)	Identify Vulnerabilities (Network Element & Architecture Security)	\$75
Level II Engineer (6-9 years)	Identify Vulnerabilities (Network Element & Architecture Security)	\$88
Level III Engineer (10+ years)	Identify Vulnerabilities (Network Element & Architecture Security)	\$100
Level I Tester (3-5 years)	Penetration Testing	\$75
Level II Tester (6-9 years)	Penetration Testing	\$88
Level III Tester (10+ years)	Penetration Testing	\$100
Level I Engineer (3-5 years)	Security Program Assessment	\$75
Level II Engineer (6-9 years)	Security Program Assessment	\$88
Level III Engineer (10+ years) Level I Engineer (3-5 years)	Security Program Assessment Risk Analysis	\$100 \$75
Level II Engineer (6-9 years)	Risk Analysis	\$88
Level III Engineer (10+ years)	Risk Analysis	\$100
Level I Tester (3-5 years)	Social Engineering Testing	\$75
Level II Tester (6-9 years)	Social Engineering Testing	\$88
Level III Tester (10+ years)	Social Engineering Testing	\$100
Level I Security Engineer (3-5 years)	Determine Adequacy of Security Measures	\$75
Level II Security Engineer (6-9 years)	Determine Adequacy of Security Measures	\$88
Level III Security Engineer (10+ years)	Determine Adequacy of Security Measures	\$100
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Pers	sonal Computer Support	
Level I Support Engineer (3-5 years)	Labor Discipline Microsoft Office	\$69
Level II Support Engineer (6-9 years)	Microsoft Office	\$81
Level III Support Engineer (0-3 years) Level III Support Engineer (10+ years)	Microsoft Office	\$94
Level I Support Engineer (3-5 years)	Microsoft PC Operating Systems	\$69
Level II Support Engineer (6-9 years)	Microsoft PC Operating Systems	\$81
Level III Support Engineer (10+ years)	Microsoft PC Operating Systems	\$94
Level I Support Engineer (3-5 years)	Mobile Device support (laptops, tablets, iPads, etc)	\$69
Level II Support Engineer (6-9 years)	Mobile Device support (laptops, tablets, iPads, etc)	\$81
Level III Support Engineer (10+ years)	Mobile Device support (laptops, tablets, iPads, etc)	\$94
Level I Support Engineer (3-5 years)	PC Peripherals (printers, external drives etc	\$69
Level II Support Engineer (6-9 years)	PC Peripherals (printers, external drives etc	\$81
Level III Support Engineer (10+ years) Level I Support Engineer (3-5 years)	PC Peripherals (printers, external drives etc PC Imaging and Deployment	\$94 \$69
Level II Support Engineer (6-9 years)	PC Imaging and Deployment	\$81
Level III Support Engineer (10+ years)	PC Imaging and Deployment	\$94
Applica	ation Devlopment and Support	
	Labor Discipline	
Level I - Developer (3-5 years)	Java/J2EE	\$69
Level II - Developer (6-8 years) Level III - Developer (8+ years)	Java/J2EE Java/J2EE	\$81 \$94
Level I - Developer (3-5 years)	PHP/MySQL	\$69
Level 1 - Developel (3-3 years)	PHP/MySQL	\$81
Level II - Developer (6-8 years)		
Level II - Developer (6-8 years)		\$94
Level III - Developer (8+ years)	PHP/MySQL	\$94
Level III - Developer (8+ years) Level I - Developer (3-5 years)	PHP/MySQL ASP/.NET/MSSQL	\$94 \$69
Level III - Developer (8+ years)	PHP/MySQL	\$94
Level III - Developer (8+ years) Level I - Developer (3-5 years) Level II - Developer (6-8 years) Level III - Developer (8+ years) Level I - Developer (3-5 years)	PHP/MySQL ASP/.NET/MSSQL ASP/.NET/MSSQL ASP/.NET/MSSQL Cold Fusion	\$94 \$69 \$81 \$94 \$69
Level III - Developer (8+ years) Level I - Developer (3-5 years) Level II - Developer (6-8 years) Level III - Developer (8+ years) Level I - Developer (3-5 years) Level II - Developer (6-8 years)	PHP/MySQL ASP/.NET/MSSQL ASP/.NET/MSSQL ASP/.NET/MSSQL Cold Fusion Cold Fusion	\$94 \$69 \$81 \$94 \$69 \$81
Level III - Developer (8+ years) Level I - Developer (3-5 years) Level II - Developer (6-8 years) Level III - Developer (8+ years) Level III - Developer (8+ years) Level I - Developer (3-5 years) Level III - Developer (8+ years) Level III - Developer (8+ years)	PHP/MySQL ASP/.NET/MSSQL ASP/.NET/MSSQL ASP/.NET/MSSQL Cold Fusion Cold Fusion Cold Fusion	\$94 \$69 \$81 \$94 \$69 \$81 \$94
Level III - Developer (8+ years) Level I - Developer (3-5 years) Level II - Developer (6-8 years) Level III - Developer (8+ years) Level III - Developer (8+ years) Level III - Developer (8-5 years) Level III - Developer (8-9 years) Level III - Developer (8+ years) Level III - Developer (3-5 years)	PHP/MySQL ASP/.NET/MSSQL ASP/.NET/MSSQL ASP/.NET/MSSQL Cold Fusion Cold Fusion Cold Fusion Cold Fusion Coracle/PeopleSoft	\$94 \$69 \$81 \$94 \$69 \$81 \$94
Level III - Developer (8+ years) Level I - Developer (3-5 years) Level II - Developer (6-8 years) Level III - Developer (8+ years) Level III - Developer (8+ years) Level II - Developer (6-8 years) Level III - Developer (6-8 years) Level III - Developer (8+ years) Level III - Developer (3-5 years) Level III - Developer (6-8 years)	PHP/MySQL ASP/.NET/MSSQL ASP/.NET/MSSQL ASP/.NET/MSSQL Cold Fusion Cold Fusion Cold Fusion Cold Fusion Cold Fusion Coracle/PeopleSoft Oracle/PeopleSoft	\$94 \$69 \$81 \$94 \$69 \$81 \$94 \$69
Level III - Developer (8+ years) Level I - Developer (3-5 years) Level II - Developer (6-8 years) Level III - Developer (8+ years) Level III - Developer (8+ years) Level III - Developer (8-5 years) Level III - Developer (8-9 years) Level III - Developer (8+ years) Level III - Developer (3-5 years)	PHP/MySQL ASP/.NET/MSSQL ASP/.NET/MSSQL ASP/.NET/MSSQL Cold Fusion Cold Fusion Cold Fusion Cold Fusion Coracle/PeopleSoft	\$94 \$69 \$81 \$94 \$69 \$81 \$94
Level III - Developer (8+ years) Level I - Developer (3-5 years) Level II - Developer (6-8 years) Level III - Developer (8+ years) Level III - Developer (8+ years) Level II - Developer (6-8 years) Level III - Developer (6-8 years) Level III - Developer (8+ years) Level III - Developer (3-5 years) Level III - Developer (6-8 years)	PHP/MySQL ASP/.NET/MSSQL ASP/.NET/MSSQL ASP/.NET/MSSQL Cold Fusion Cold Fusion Cold Fusion Cold Fusion Cold Fusion Coracle/PeopleSoft Oracle/PeopleSoft	\$94 \$69 \$81 \$94 \$69 \$81 \$94 \$69
Level III - Developer (8+ years) Level I - Developer (3-5 years) Level II - Developer (6-8 years) Level III - Developer (8+ years) Level III - Developer (8+ years) Level II - Developer (6-8 years) Level III - Developer (6-8 years) Level III - Developer (8+ years) Level III - Developer (3-5 years) Level III - Developer (6-8 years) Level III - Developer (6-8 years) Level III - Developer (6-8 years) Level III - Developer (8-9 years) Level III - Developer (8-9 years)	PHP/MySQL ASP/.NET/MSSQL ASP/.NET/MSSQL ASP/.NET/MSSQL Cold Fusion Cold Fusion Cold Fusion Cold Fusion Coracle/PeopleSoft Oracle/PeopleSoft Coracle/PeopleSoft COBOL	\$94 \$69 \$81 \$94 \$69 \$81 \$94 \$69 \$81 \$94
Level III - Developer (8+ years) Level I - Developer (3-5 years) Level II - Developer (6-8 years) Level III - Developer (8+ years) Level III - Developer (8+ years) Level II - Developer (6-8 years) Level III - Developer (6-8 years) Level III - Developer (8+ years) Level III - Developer (3-5 years) Level III - Developer (6-8 years) Level III - Developer (6-8 years) Level III - Developer (8-9 years) Level III - Developer (8-9 years) Level III - Developer (3-5 years) Level III - Developer (6-8 years)	PHP/MySQL ASP/.NET/MSSQL ASP/.NET/MSSQL ASP/.NET/MSSQL Cold Fusion Cold Fusion Cold Fusion Cold Fusion Coracle/PeopleSoft Oracle/PeopleSoft Coracle/PeopleSoft COBOL COBOL	\$94 \$69 \$81 \$94 \$69 \$81 \$94 \$69 \$81 \$94
Level III - Developer (8+ years) Level I - Developer (3-5 years) Level II - Developer (6-8 years) Level III - Developer (8+ years) Level III - Developer (8+ years) Level II - Developer (6-8 years) Level III - Developer (6-8 years) Level III - Developer (8+ years) Level III - Developer (3-5 years) Level III - Developer (6-8 years) Level III - Developer (6-8 years) Level III - Developer (6-8 years) Level III - Developer (8-9 years) Level III - Developer (8-9 years)	PHP/MySQL ASP/.NET/MSSQL ASP/.NET/MSSQL ASP/.NET/MSSQL Cold Fusion Cold Fusion Cold Fusion Cold Fusion Coracle/PeopleSoft Oracle/PeopleSoft Coracle/PeopleSoft COBOL	\$94 \$69 \$81 \$94 \$69 \$81 \$94 \$69 \$81 \$94
Level III - Developer (8+ years) Level I - Developer (3-5 years) Level II - Developer (6-8 years) Level III - Developer (8+ years) Level III - Developer (8+ years) Level II - Developer (6-8 years) Level III - Developer (6-8 years) Level III - Developer (8+ years) Level III - Developer (3-5 years) Level III - Developer (6-8 years) Level III - Developer (6-8 years) Level III - Developer (8-9 years) Level III - Developer (8-9 years) Level III - Developer (3-5 years) Level III - Developer (6-8 years)	PHP/MySQL ASP/.NET/MSSQL ASP/.NET/MSSQL ASP/.NET/MSSQL Cold Fusion Cold Fusion Cold Fusion Cold Fusion Coracle/PeopleSoft Oracle/PeopleSoft Coracle/PeopleSoft COBOL COBOL	\$94 \$69 \$81 \$94 \$69 \$81 \$94 \$69 \$81 \$94
Level III - Developer (8+ years) Level I - Developer (3-5 years) Level I - Developer (6-8 years) Level III - Developer (8-9 years) Level III - Developer (8+ years) Level III - Developer (8-9 years) Level III - Developer (8-9 years) Level III - Developer (8+ years) Level III - Developer (3-5 years) Level III - Developer (8+ years) Level III - Developer (8-9 years) Level III - Developer (8-9 years) Level III - Developer (3-5 years) Level III - Developer (6-8 years) Level III - Developer (8+ years) Level III - Developer (8+ years) Level III - Developer (8+ years) Level III - Developer (3-5 years)	PHP/MySQL ASP/.NET/MSSQL ASP/.NET/MSSQL ASP/.NET/MSSQL Cold Fusion Cold Fusion Cold Fusion Coracle/PeopleSoft Oracle/PeopleSoft Coracle/PeopleSoft COBOL COBOL Banner	\$94 \$69 \$81 \$94 \$69 \$81 \$94 \$69 \$81 \$94 \$69
Level III - Developer (8+ years) Level I - Developer (3-5 years) Level I - Developer (6-8 years) Level III - Developer (8+ years) Level III - Developer (8+ years) Level III - Developer (8+ years) Level III - Developer (6-8 years) Level III - Developer (8+ years) Level III - Developer (8+ years) Level III - Developer (8+ years) Level III - Developer (6-8 years) Level III - Developer (8+ years) Level III - Developer (3-5 years) Level III - Developer (6-8 years) Level III - Developer (8+ years) Level III - Developer (8-5 years) Level III - Developer (6-8 years)	PHP/MySQL ASP/.NET/MSSQL ASP/.NET/MSSQL ASP/.NET/MSSQL Cold Fusion Cold Fusion Cold Fusion Oracle/PeopleSoft Oracle/PeopleSoft COBOL COBOL Banner Banner	\$94 \$69 \$811 \$94 \$69 \$81 \$94 \$69 \$81 \$94 \$69 \$81 \$94
Level III - Developer (8+ years) Level I - Developer (3-5 years) Level I - Developer (6-8 years) Level III - Developer (8-9 years) Level III - Developer (8+ years) Level III - Developer (8-9 years) Level III - Developer (8-9 years) Level III - Developer (8+ years) Level III - Developer (3-5 years) Level III - Developer (8+ years) Level III - Developer (8-9 years) Level III - Developer (8-9 years) Level III - Developer (3-5 years) Level III - Developer (6-8 years) Level III - Developer (8+ years) Level III - Developer (8+ years) Level III - Developer (8+ years) Level III - Developer (3-5 years)	PHP/MySQL ASP/.NET/MSSQL ASP/.NET/MSSQL ASP/.NET/MSSQL Cold Fusion Cold Fusion Cold Fusion Coracle/PeopleSoft Oracle/PeopleSoft Coracle/PeopleSoft COBOL COBOL Banner	\$94 \$69 \$81 \$94 \$69 \$81 \$94 \$69 \$81 \$94 \$69
Level III - Developer (8+ years) Level I - Developer (3-5 years) Level I - Developer (6-8 years) Level III - Developer (8+ years) Level III - Developer (8+ years) Level III - Developer (8+ years) Level III - Developer (6-8 years) Level III - Developer (8+ years) Level III - Developer (8+ years) Level III - Developer (8+ years) Level III - Developer (6-8 years) Level III - Developer (8+ years) Level III - Developer (3-5 years) Level III - Developer (6-8 years) Level III - Developer (8+ years) Level III - Developer (8-5 years) Level III - Developer (6-8 years)	PHP/MySQL ASP/.NET/MSSQL ASP/.NET/MSSQL ASP/.NET/MSSQL Cold Fusion Cold Fusion Cold Fusion Oracle/PeopleSoft Oracle/PeopleSoft COBOL COBOL Banner Banner	\$94 \$69 \$811 \$94 \$69 \$81 \$94 \$69 \$81 \$94 \$69 \$81 \$94
Level III - Developer (8+ years) Level I - Developer (3-5 years) Level II - Developer (6-8 years) Level III - Developer (6-8 years) Level III - Developer (8+ years) Level III - Developer (8-9 years) Level III - Developer (8-9 years) Level III - Developer (3-5 years) Level III - Developer (8-9 years) Level III - Developer (3-5 years) Level III - Developer (8-9 years)	PHP/MySQL ASP/.NET/MSSQL ASP/.NET/MSSQL ASP/.NET/MSSQL ASP/.NET/MSSQL Cold Fusion Cold Fusion Cold Fusion Cold Fusion Coracle/PeopleSoft Oracle/PeopleSoft COROL COBOL COBOL COBOL Banner Banner Banner Mainframe Production Control	\$94 \$69 \$811 \$94 \$69 \$811 \$94 \$69 \$811 \$94 \$69 \$81 \$94 \$69
Level III - Developer (8+ years) Level I - Developer (3-5 years) Level II - Developer (6-8 years) Level III - Developer (6-8 years) Level III - Developer (8+ years) Level III - Developer (8-8 years) Level III - Developer (8-8 years) Level III - Developer (8-9 years)	PHP/MySQL ASP/.NET/MSSQL ASP/.NET/MSSQL ASP/.NET/MSSQL ASP/.NET/MSSQL Cold Fusion Cold Fusion Cold Fusion Cold Fusion Coracle/PeopleSoft Oracle/PeopleSoft COROL COBOL COBOL COBOL Banner Banner Banner Mainframe Production Control Mainframe Production Control	\$94 \$69 \$811 \$94 \$699 \$811 \$94 \$69 \$81 \$94 \$69 \$81 \$94 \$69 \$81 \$94 \$69 \$81
Level III - Developer (8+ years) Level I - Developer (3-5 years) Level II - Developer (6-8 years) Level III - Developer (6-8 years) Level III - Developer (8+ years) Level III - Developer (8-9 years) Level III - Developer (8-9 years) Level III - Developer (3-5 years) Level III - Developer (8-9 years) Level III - Developer (3-5 years) Level III - Developer (8-9 years)	PHP/MySQL ASP/.NET/MSSQL ASP/.NET/MSSQL ASP/.NET/MSSQL ASP/.NET/MSSQL Cold Fusion Cold Fusion Cold Fusion Cold Fusion Coracle/PeopleSoft Oracle/PeopleSoft COROL COBOL COBOL COBOL Banner Banner Banner Mainframe Production Control	\$94 \$69 \$811 \$94 \$699 \$811 \$94 \$69 \$81 \$94 \$69 \$81 \$94 \$69 \$81 \$94 \$69 \$81
Level III - Developer (8+ years) Level I - Developer (3-5 years) Level II - Developer (6-8 years) Level III - Developer (6-8 years) Level III - Developer (8+ years) Level III - Developer (8-8 years) Level III - Developer (8-8 years) Level III - Developer (8-9 years) Level III - Developer (8-9 years) Level III - Developer (8-9 years) Level III - Developer (8-8 years) Level III - Developer (8-9 years)	PHP/MySQL ASP/.NET/MSSQL ASP/.NET/MSSQL ASP/.NET/MSSQL ASP/.NET/MSSQL Cold Fusion Cold Fusion Cold Fusion Cold Fusion Coracle/PeopleSoft Oracle/PeopleSoft Oracle/PeopleSoft COBOL COBOL COBOL Banner Banner Banner Mainframe Production Control Mainframe Production Control Mainframe Production Control	\$94 \$69 \$811 \$94 \$69 \$811 \$94 \$69 \$811 \$94 \$69 \$81 \$94 \$69
Level III - Developer (8+ years) Level I - Developer (3-5 years) Level II - Developer (6-8 years) Level III - Developer (6-8 years) Level III - Developer (8+ years) Level III - Developer (8-8 years) Level III - Developer (8-8 years) Level III - Developer (8-9 years) Level III - Developer (6-8 years) Level III - Developer (8-9 years) Level III - Developer (8-9 years) Level III - Developer (3-5 years) Level III - Developer (6-8 years) Level III - Developer (6-8 years) Level III - Developer (8-9 years)	PHP/MySQL ASP/.NET/MSSQL ASP/.NET/MSSQL ASP/.NET/MSSQL ASP/.NET/MSSQL Cold Fusion Cold Fusion Cold Fusion Cold Fusion Coracle/PeopleSoft Oracle/PeopleSoft Coracle/PeopleSoft COBOL COBOL COBOL Banner Banner Banner Banner Banner Banner Banner Banner Sunner Banner Banner Banner Sunner Banner	\$94 \$69 \$811 \$94 \$699 \$811 \$94 \$69 \$81 \$94 \$69 \$81 \$94 \$69 \$81 \$94 \$69 \$81 \$94 \$69 \$81 \$94 \$94 \$94 \$94 \$95 \$81 \$95 \$81 \$95 \$81 \$95 \$81 \$95 \$81 \$95 \$81 \$95 \$81 \$95 \$81 \$95 \$81 \$95 \$81 \$95 \$81 \$95 \$81 \$95 \$81 \$81 \$81 \$81 \$81 \$81 \$81 \$81 \$81 \$81
Level III - Developer (8+ years) Level I - Developer (3-5 years) Level II - Developer (6-8 years) Level III - Developer (6-8 years) Level III - Developer (8+ years) Level III - Developer (8+ years) Level III - Developer (6-8 years) Level III - Developer (8+ years) Level III - Developer (8+ years) Level III - Developer (8+ years) Level III - Developer (8-5 years) Level III - Developer (8-9 years)	PHP/MySQL ASP/.NET/MSSQL ASP/.NET/MSSQL ASP/.NET/MSSQL ASP/.NET/MSSQL Cold Fusion Cold Fusion Cold Fusion Cold Fusion Coracle/PeopleSoft Oracle/PeopleSoft Coracle/PeopleSoft COBOL COBOL COBOL Banner Sundarianer Mainframe Production Control Mainframe Production Control SDLC Performance Management SDLC Performance Management	\$94 \$69 \$811 \$94 \$99 \$81 \$94 \$699 \$81 \$94 \$69 \$81 \$94 \$69 \$81 \$94 \$69 \$81 \$94 \$69 \$81 \$94 \$69 \$81 \$81 \$81 \$81 \$81 \$81 \$81 \$81 \$81 \$81
Level III - Developer (8+ years) Level I - Developer (3-5 years) Level II - Developer (6-8 years) Level III - Developer (6-8 years) Level III - Developer (8+ years) Level III - Developer (8-8 years) Level III - Developer (8-8 years) Level III - Developer (8-9 years) Level III - Developer (6-8 years) Level III - Developer (8-9 years) Level III - Developer (8-9 years) Level III - Developer (3-5 years) Level III - Developer (6-8 years) Level III - Developer (6-8 years) Level III - Developer (8-9 years)	PHP/MySQL ASP/.NET/MSSQL ASP/.NET/MSSQL ASP/.NET/MSSQL ASP/.NET/MSSQL Cold Fusion Cold Fusion Cold Fusion Cold Fusion Coracle/PeopleSoft Oracle/PeopleSoft Coracle/PeopleSoft COBOL COBOL COBOL Banner Banner Banner Banner Banner Banner Banner Banner Sunner Banner Banner Banner Sunner Banner	\$94 \$69 \$811 \$94 \$699 \$811 \$94 \$69 \$81 \$94 \$69 \$81 \$94 \$69 \$81 \$94 \$69 \$81 \$94 \$69 \$81 \$94 \$94 \$94 \$94 \$95 \$81 \$95 \$81 \$95 \$81 \$95 \$81 \$95 \$81 \$95 \$81 \$95 \$81 \$95 \$81 \$95 \$81 \$95 \$81 \$95 \$81 \$95 \$81 \$95 \$81 \$81 \$81 \$81 \$81 \$81 \$81 \$81 \$81 \$81
Level III - Developer (8+ years) Level I - Developer (3-5 years) Level II - Developer (6-8 years) Level III - Developer (6-8 years) Level III - Developer (8+ years) Level III - Developer (8+ years) Level III - Developer (6-8 years) Level III - Developer (8+ years) Level III - Developer (8+ years) Level III - Developer (8+ years) Level III - Developer (8-5 years) Level III - Developer (8-9 years)	PHP/MySQL ASP/.NET/MSSQL ASP/.NET/MSSQL ASP/.NET/MSSQL ASP/.NET/MSSQL Cold Fusion Cold Fusion Cold Fusion Cold Fusion Coracle/PeopleSoft Oracle/PeopleSoft Coracle/PeopleSoft COBOL COBOL COBOL Banner Sundarianer Mainframe Production Control Mainframe Production Control SDLC Performance Management SDLC Performance Management	\$94 \$69 \$811 \$94 \$69 \$81 \$94 \$69 \$81 \$94 \$69 \$81 \$94 \$69 \$81 \$94 \$69 \$81 \$94 \$69 \$81 \$94 \$69 \$81 \$81 \$81 \$81 \$81 \$81 \$81 \$81 \$81 \$81
Level III - Developer (8+ years) Level I - Developer (3-5 years) Level II - Developer (6-8 years) Level III - Developer (6-8 years) Level III - Developer (8+ years) Level III - Developer (8+ years) Level III - Developer (6-8 years) Level III - Developer (8+ years) Level III - Developer (8+ years) Level III - Developer (8+ years) Level III - Developer (8-8 years) Level III - Developer (8-9 years)	PHP/MySQL ASP/.NET/MSSQL ASP/.NET/MSSQL ASP/.NET/MSSQL ASP/.NET/MSSQL Cold Fusion Cold Fusion Cold Fusion Cold Fusion Oracle/PeopleSoft Oracle/PeopleSoft COBOL COBOL COBOL Banner Banner Banner Mainframe Production Control Mainframe Production Control Mainframe Production Control SDLC Performance Management	\$94 \$69 \$811 \$94 \$69 \$81 \$94 \$69 \$81 \$94 \$69 \$81 \$94 \$69 \$81 \$94 \$69 \$81 \$94 \$69
Level III - Developer (8+ years) Level I - Developer (3-5 years) Level II - Developer (6-8 years) Level III - Developer (6-8 years) Level III - Developer (8+ years) Level III - Developer (8-9 years) Level III - Developer (8-8 years) Level III - Developer (6-8 years) Level III - Developer (8+ years) Level III - Developer (6-8 years) Level III - Developer (6-8 years) Level III - Developer (8+ years) Level III - Developer (6-8 years) Level III - Developer (6-8 years) Level III - Developer (8+ years) Level III - Developer (8+ years) Level III - Developer (8-8 years) Level III - Developer (8-8 years) Level III - Developer (8-9 years)	PHP/MySQL ASP/.NET/MSSQL ASP/.NET/MSSQL ASP/.NET/MSSQL ASP/.NET/MSSQL Cold Fusion Cold Fusion Cold Fusion Oracle/PeopleSoft Oracle/PeopleSoft Oracle/PeopleSoft COBOL COBOL COBOL Banner Banner Banner Mainframe Production Control Mainframe Production Control Mainframe Production Control SDLC Performance Management SDLC - Business Plans	\$944 \$669 \$811 \$944 \$699 \$811 \$944 \$699 \$811 \$944 \$699 \$811 \$944 \$699 \$811 \$944 \$699 \$811 \$944 \$699 \$811 \$944 \$699 \$811 \$944 \$690 \$811 \$811 \$811 \$811 \$811 \$811 \$811 \$81
Level III - Developer (8+ years) Level I - Developer (3-5 years) Level II - Developer (6-8 years) Level III - Developer (6-8 years) Level III - Developer (8+ years) Level III - Developer (8+ years) Level III - Developer (6-8 years) Level III - Developer (8+ years) Level III - Developer (8+ years) Level III - Developer (8+ years) Level III - Developer (8-8 years) Level III - Developer (8-9 years)	PHP/MySQL ASP/.NET/MSSQL ASP/.NET/MSSQL ASP/.NET/MSSQL ASP/.NET/MSSQL Cold Fusion Cold Fusion Cold Fusion Cold Fusion Oracle/PeopleSoft Oracle/PeopleSoft COBOL COBOL COBOL Banner Banner Banner Mainframe Production Control Mainframe Production Control Mainframe Production Control SDLC Performance Management	\$94 \$69 \$811 \$94 \$69 \$81 \$94 \$69 \$81 \$94 \$69 \$81 \$94 \$69 \$81 \$94 \$69 \$81 \$94 \$69