

State of Oklahoma Office of Management and Enterprise Services Information Services Division

AWARDED VENDOR INFORMATION

Supplier Name: Acro Service Corporation

Vendor ID#: 363212

Primary Contact: Diego Garcia

Email: dgarcia@acrocorp.com

Secondary Contact: Rick Faber

Phone #: 1-734 - 591 - 1100

Email: rfaber@acrocorp.com

Website: https://www.acrocorp.com/

Contract ID #: 3743

P/Card Accepted: X Yes

☐ No

Email Address to dgarcia@acrocorp.com

Receive ITSW1025 SOW Notifications:



State of Oklahoma

Vendor ID 0000363212 ACRO SERVICE CORP 39209 WEST SIX MILE ROAD STE 250 LIVONIA MI 48152-2681 Dispatch via Print

Contract ID Page 000000000000000000003743 Contract Dates Currency Rate Type Rate Date 07/01/2014 to 06/30/2015 USD CRRNT PO Date **Contract Maximum** Description: ITSW1025 IT Staffing 0.00 Allow Open Item Reference TYPE: STATEWIDE

Tax Exempt? Y Tax Exempt ID:736017987 Minimum Order Maximum / Open Line # Cat CD / Item ID / Item Desc Amt Qty Qtv Amt 81112211/ 0.01 0.00 0.00 0.00 Infrastructure Infrastructure consists of the following consulting services: Enterprise Architecture Data Center Engineering for high Availability Enterprise Application and Desktop Virtualization Integration between on-site services with cloud/managed services Network Design and Security Identity Management and Federation Enterprise Messaging and/or E-Discovery **VOIP** and Unified Communications EDI/HL7 Messaging Network Assessment SOA Governance Complex System Performance Tuning Network Administrator Network Specialist HR Contract Base Pricing 0.01000 0001 2 81111811/ 0.00 0.00 0.00 0.00 Help Desk Help Desk consists of the following consulting services: Application and Personal Computer Support Contract Base Pricing 0.01000 HR 0001 3 81112200 / 0.00 0.00 0.00 0.00 Software Maintenance and Support Software Maintenance and Support consists of the following consulting **Development Software Maintenance** System Management Software Maintenance Contract Base Pricing 0.01000 HR 0001 80161507 / 0.00 0.00 0.00 0.00 4 Audio and Visual Services Audio and Visual Services consists of the following consulting services: Wire Pulls and Terminations Flat Panel Display Mounting/Rigging
Speaker Mounting/Rigging Rack Dressing Cable Management Ability to Read and Interpret System Schematics

HR

Final = The price is final after adjustments

Audio/Visual Design

Contract Base Pricing

Hard = Apply adjustments regardless of other adjustments

Skip = Skip adjustments if any other adjustments have been applied

0.01000

Authorized Signature

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State of Oklahoma

Vendor ID 0000363212 ACRO SERVICE CORP 39209 WEST SIX MILE ROAD STE 250 LIVONIA MI 48152-2681 Dispatch via Print

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 ITSW1025 IT Staffing
 0.00

ITSW1025 IT Staffing
Allow Open Item Reference

TYPE: STATEWIDE

l ine #	<pre>cempt? Y Tax Exempt I Cat CD / Item ID / Item Desc</pre>			Minimum Qty	Order Amt	Maximum Qty	/ Open Amt
5	Security Design and Support Security Design and Support Concensics/Incident Response Business Continuity/Disaster Repolicy Creation/Compliance System Hardening Access Control Methodologies Vulnerability and Penetration Tode Review Security Operations Center States	ecovery Planning	sulting services:	0.00	0.00	0.00	0.00
Co	ontract Base Pricing	0.01000	HR		0001		
6	80101507 / Administrative Services Administrative Services consist IT Project Management IT Governance IT Strategic Planning IT Marketing and Branding IT Cost and Rate Analysis IT CRM IT Physical Workspace Plannin IT Asset Lifecycle Managemen Usability Consulting Process/Service Improvement Service Level Agreement IT Portfolio Management Business Requirements Gathe Business Process ENG/MGT at Technical Writer IT End-User Trainer Capacity Planning & Performan	g t Coordinator ring nd Assessment	g services:	0.00	0.00	0.00	0.00
Co	ontract Base Pricing	0.01000	HR		0001		
7	81112218 / System and System Componer Administration Services System and System Componer consulting services: Local Area Network (LAN) Main Database Analysis Service Computer or Network or Internacy System Installation Service System Analysis Service Software Coding Service Mainframe Administration Serv Wide Area Network (WAN) Ma Mainframe Protection Control/S	nts Administration consists Intenance or Support Interaction to the support Interaction to the support Interaction to the support Interaction to the support		0.00	0.00	0.00	0.00

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Page 3 of 5 Contract ID 000000000000000000003743 Rate Type Rate Date **Contract Dates** Currency 07/01/2014 to 06/30/2015 USD CRRNT PO Date **Contract Maximum** Description: ITSW1025 IT Staffing
Allow Open Item Reference 0.00

TYPE: STATEWIDE

Vendor ID 0000363212 ACRO SERVICE CORP 39209 WEST SIX MILE ROAD STE 250 LIVONIA MI 48152-2681

Tax	Exempt? Y Tax Exempt ID:7360	17987					
	# Cot CD / Itam ID / Itam Dage			Minimum		Maximum	
Line 8	# Cat CD / Item ID / Item Desc 81111700 /			Qty 0.00	0.00	Qty 0.00	Amt
O	Management Information Systems			0.00	0.00	0.00	0.00
	Management Information Systems cor	nsists of the following co	nsulting				
	services:	•	•				
	Telecommunications Planning Service	es .					
	System Architecture						
	WAN Communications Design LAN Communications Design						
	Database Design						
	Network Planning Services						
	System Planning Services						
	Quality Assurance Inspector/Analysts						
	Database Administrator Enterprise Service Bus Engineer						
	RDS Print Manager						
	QC Tester						
	Change Coordinator						
	Quality Control Planner						
	Quality Control Tester						
(Contract Base Pricing	0.01000	HR		0001		
9	81111809 /			0.00	0.00	0.00	0.00
5	Installation Services			0.00	0.00	0.00	0.00
	Installation consists of the following co	nsulting services:					
	Network/Phone Cabling						
	Security Camera						
	Classroom Technology						
(Contract Base Pricing	0.01000	HR		0001		
10	81111504 /			0.00	0.00	0.00	0.00
	System Design and Support						
	System Design and Support consists of	of the following consultir	ng services:				
	Linux						
	Apple Microsoft						
	Solaris						
	Network						
	High-Performance Computing						
	Avaya/Nortel Telephony/IP Telephony						
	Performance and Monitoring						
(Contract Base Pricing	0.01000	HR		0001		
11	81111801 /			0.00	0.00	0.00	0.00
	Security						

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Vendor ID 0000363212 ACRO SERVICE CORP 39209 WEST SIX MILE ROAD STE 250 LIVONIA MI 48152-2681

Tax	Exempt? Y Tax Exempt ID:	736017987					
	# Cot CD / Hom ID / Hom Doos			Minimum		Maximum	•
Line	Security consists of the following Security Governance and Manag Security Policies and Procedures Incident Response and Forensics Risk Management Data Classification and Protection Vulnerability Assessment and Pe Application Security Access Control Network Security Architectures Identity Management Data Encryption HIPAA/Privacy	ement s		Qty	Amt	Qty	Amt
	Contract Base Pricing	0.01000	HR		0001		
12	81112004 / Data Services Data Services consists of the follo Disaster Recovery Service Data Conversions Services Data Center Services	owing consulting services:		0.00	0.00	0.00	0.00
	Contract Base Pricing	0.01000	HR		0001		
13	81111801 / Security Risk Assessment Consu Security Risk Assessment consis Evaluate Network Security (WAN Identify Vulnerabilities (Network E Penetration Testing Security Program Assessment Risk Analysis Social Engineering Testing Determine Adequacy of Security	ts of the following consulti Backbone Components) Element & Architecture Se		0.00	0.00	0.00	0.00
	Contract Base Pricing	0.01000	HR		0001		
14	81111812 / Personal Computer Support Personal Computer Support cons Microsoft Office Microsoft PC Operating Systems Mobile Device Support (laptops, t PC Peripherals (printers, externa PC Imaging and Deployment	ablets, iPads, etc)	ulting services:	0.00	0.00	0.00	0.00
	Contract Base Pricing	0.01000	HR		0001		

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 PO Date

 Description:

ITSW1025 IT Staffing Control Allow Open Item Reference

TYPE: STATEWIDE

Vendor ID 0000363212 ACRO SERVICE CORP 39209 WEST SIX MILE ROAD STE 250 LIVONIA MI 48152-2681

Fax Exempt? Y Tax Exempt ID:736017987

| Minimum Order | Maximum / Open | Line # | Cat CD / Item ID / Item Desc | Qty | Amt | Qty | Amt | 15 | 81111508 / | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |

Application Development

Application Development consists of the following consulting services:

Java/J2EE PMP/MySQL ASP/.NET/MSSQL Creston Cold Fusion

Oracle/PeopleSoft

COBOL Banner

Mainframe Production Control SDLC Performance Management SDLC ¿ Business Plans Mainframe Systems Support

App Worx BPEL/SOA Luminis Portal Metrics Consulting Programing for COBOL Application Architect PeopleSoft Business Analyst

SharePoint Knowledge Management

Performance and Monitoring

CMS Consulting and Contract Development

Programmers for PL/1
Programmer for C or C++
Programmer for Assemblers
Programming for Visual Basics
Programming for HTML
Programming for Java

Contract Base Pricing 0.01000 HR 0001

COMMENTS:

All terms and conditions set forth in the solicitation for ITSW1025 are applicable to this contract and any purchase orders issued under this statewide contract.

Please refer to the Vendor Awardee Document for further information on the POC

Contract Period 7/1/2014 ¿ 6/30/2015

Agreement Period 7/1/2014 ¿ 6/30/2015

Acro

Email dgarcia@acrocorp.com Website www.acrocorp.com See Attached Pricing

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		Notice the section of		
		Infrastructure Labor Discipline	Н	ourly Rate
Level 1		Enterprise Architecture	\$	71.76
Level 2		Enterprise Architecture	\$	80.73
Level 3		Enterprise Architecture	\$	89.70
Level 1		Data Center Engineering for High Availability	\$	55.20
Level 2		Data Center Engineering for High Availability	\$	62.10
Level 3		Data Center Engineering for High Availability	\$	69.00
Level 1 Level 2		Enterprise Application and Desktop Virtualization	\$	55.20 62.10
Level 3		Enterprise Application and Desktop Virtualization Enterprise Application and Desktop Virtualization	\$	69.00
Level 1		Integration between on-site services with cloud/managed services	\$	60.72
Level 2		Integration between on-site services with cloud/managed services	\$	68.31
Level 3		Integration between on-site services with cloud/managed services	\$	75.90
Level 1		Network Design and Security	\$	52.44
Level 2		Network Design and Security	\$	59.00
Level 3		Network Design and Security	\$	65.55
Level 1		Identity management and Federation	\$	52.44
Level 2		Identity management and Federation	\$	59.00
Level 3 Level 1		Identity management and Federation Enterprise messaging and/or E-Discovery	\$	65.55 44.16
Level 2		Enterprise messaging and/or E-Discovery	\$	49.68
Level 3		Enterprise messaging and/or E-Discovery	\$	55.20
Level 1		VOIP and Unified Communications	\$	46.92
Level 2		VOIP and Unified Communications	\$	52.79
Level 3		VOIP and Unified Communications	\$	58.65
Level 1		EDI/HL7 Messaging	\$	57.33
Level 2		EDI/HL7 Messaging	\$	63.70
Level 3		EDI/HL7 Messaging	\$	70.07
Level 1 Level 2		Network Assessment	\$	38.84 43.16
Level 3		Network Assessment Network Assessment	\$	47.48
Level 1		SOA Governance	\$	62.95
Level 2		SOA Governance	\$	69.94
Level 3		SOA Governance	\$	76.93
Level 1		Complex system performance tuning	\$	53.82
Level 2		Complex system performance tuning	\$	59.80
Level 3		Complex system performance tuning	\$	65.78
Level 1		Network Administrator	\$	37.21
Level 2 Level 3		Network Administrator Network Administrator	\$	41.34 45.47
Level 1		Network Specialist	\$	32.53
Level 2		Network Specialist	\$	36.14
Level 3		Network Specialist	\$	39.75
	ŀ	Help Desk Support		
I		Labor Discipline	-	ourly Rate
Level 1		Application and Personal Computer Support	\$	26.04
Level 2 Level 3		Application and Personal Computer Support Application and Personal Computer Support	\$	29.30 32.55
Level 3	Software	Maintenance and Support	Ψ	32.33
		Labor Discipline	Н	ourly Rate
Level 1		Development Software maintenance	\$	46.78
Level 2		Development Software maintenance	\$	52.63
Level 3		Development Software maintenance	\$	58.48
Level 1		System management software Maintenance	\$	46.78
Level 2		System management software Maintenance	\$	52.63
Level 3		System management software Maintenance	\$	58.48
	Audio Vis	ual Installation and Services	D.	ourly Rate
Level 1		Labor Discipline Wire pulls and termination	\$	25.48
Level 1		Wire pulls and termination Wire pulls and termination	\$	28.67
Level 3		Wire pulls and termination	\$	31.85
Level 1		Equipment Racking	\$	25.48
Level 2		Equipment Racking	\$	28.67
Level 3	<u> </u>	Equipment Racking	\$	31.85
Level 1		Flat Panel Display mounting/rigging	\$	25.48
Level 2		Flat Panel Display mounting/rigging	\$	28.67
Level 3		Flat Panel Display mounting/rigging	\$	31.85
Level 1 Level 2		Speaker mounting/rigging Speaker mounting/rigging	\$	25.48 28.67
Level 2		Speaker mounting/rigging Speaker mounting/rigging	\$	31.85
LUVEI J		opounds mountaingringging	Ψ	01.00

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	Level 1	Rack Dressing	\$	2	5.48
	Level 2	Rack Dressing	\$	2	8.67
	Level 3	Rack Dressing	\$	3	1.85
	Level 1	Cable Management	\$	2	5.48
	Level 2	Cable Management	\$	2	8.67
	Level 3	Cable Management	\$	3	1.85
	Level 1	Ability to read and interpret system schematics	\$	2	5.48
	Level 2	Ability to read and interpret system schematics	\$		8.67
	Level 3	Ability to read and interpret system schematics	\$		1.85
	Level 1	Audio/Visual Design	\$		8.00
			\$		
	Level 2 Level 3	Audio/Visual Design	_		1.50
		Audio/Visual Design	\$	3	5.00
	Secur	ity Design and Support			
		Labor Discipline	O	n-Site	Rate
	Level 1	Forensics/Incident response	\$	4	9.68
	Level 2	Forensics/Incident response	\$	5	5.89
	Level 3	Forensics/Incident response	\$		2.10
	Level 1	·	\$		2.10
		Business Continuity/Disaster recovery Planning			
	Level 2	Business Continuity/Disaster recovery Planning	\$		2.10
	Level 3	Business Continuity/Disaster recovery Planning	\$		9.00
	Level 1	Policy Creation/Compliance	\$		5.88
	Level 2	Policy Creation/Compliance	\$		0.37
-	Level 3	Policy Creation/Compliance	\$		4.85
\vdash	Level 1	System Hardening	\$	5	2.44
	Level 2	System Hardening	\$	5	9.00
	Level 3	System Hardening	\$	6	5.55
	Level 1	Access Control Methodologies	\$	4	9.68
	Level 2	Access Control Methodologies	\$	5	5.89
	Level 3	Access Control Methodologies	\$		2.10
	Level 1	Vulnerability and Penetration testing	\$		1.95
	Level 2	Vulnerability and Penetration testing Vulnerability and Penetration testing	\$		7.20
			\$		
	Level 3	Vulnerability and Penetration testing	-		2.44
	Level 1	Code Review	\$		8.64
	Level 2	Code Review	\$		3.47
	Level 3	Code Review	\$	4	8.30
	Level 1	Security Operations Center Staff	\$	3	8.64
	Level 2	Security Operations Center Staff	\$	4	3.47
	Level 3	Security Operations Center Staff	\$	4	8.30
	Adı	ministrative Services			
		Labor Discipling	0	n-Site	Rate
l.	Lovel 1	Labor Discipline		n-Site	
	Level 1	IT Project management	\$	5	5.20
L	Level 2	IT Project management IT Project management	\$	5 6	5.20
l l	Level 2 Level 3	IT Project management IT Project management IT Project management	\$ \$	5 6	5.20 52.10 59.00
L L	Level 2 Level 3 Level 1	IT Project management IT Project management IT Project management IT Governance	\$ \$ \$	5 6 6	5.20 2.10 9.00 55.20
L	Level 2 Level 3 Level 1 Level 2	IT Project management IT Project management IT Project management IT Governance IT Governance	\$ \$ \$ \$	5 6 6 5	5.20 2.10 9.00 5.20 2.10
	Level 2 Level 3 Level 1 Level 2 Level 3	IT Project management IT Project management IT Project management IT Governance IT Governance IT Governance IT Governance	\$ \$ \$ \$	5 6 6 5 6	5.20 2.10 9.00 5.20 2.10 9.00
	Level 2 Level 3 Level 1 Level 2	IT Project management IT Project management IT Project management IT Governance IT Governance	\$ \$ \$ \$	5 6 6 5 6	5.20 2.10 9.00 5.20 2.10
	Level 2 Level 3 Level 1 Level 2 Level 3	IT Project management IT Project management IT Project management IT Governance IT Governance IT Governance IT Governance	\$ \$ \$ \$	5 6 6 5 6 6 4	5.20 2.10 9.00 5.20 2.10 9.00
	Level 2 Level 3 Level 1 Level 2 Level 3 Level 3	IT Project management IT Project management IT Project management IT Governance IT Governance IT Governance IT Governance IT Strategic Planning	\$ \$ \$ \$	5 6 6 5 6 6 4	5.20 9.00 5.20 5.20 9.00 9.00 9.68
	Level 2 Level 3 Level 1 Level 2 Level 3 Level 1 Level 1	IT Project management IT Project management IT Project management IT Project management IT Governance IT Governance IT Governance IT Strategic Planning IT Strategic Planning	\$ \$ \$ \$ \$	5 6 6 5 6 4 5 6	5.20 9.00 5.20 2.10 9.00 9.68 5.89
	Level 2 Level 3 Level 1 Level 2 Level 3 Level 1 Level 2 Level 1 Level 2 Level 2	IT Project management IT Project management IT Project management IT Governance IT Governance IT Governance IT Governance IT Strategic Planning IT Strategic Planning IT Strategic Planning	\$ \$ \$ \$ \$	5 6 6 5 6 4 5 6 5 5	5.20 9.00 5.20 9.00 9.00 9.68 5.89 52.10
	Level 2 Level 3 Level 1 Level 2 Level 3 Level 1 Level 2 Level 2 Level 2 Level 3 Level 2 Level 3 Level 3 Level 3 Level 3	IT Project management IT Project management IT Project management IT Governance IT Governance IT Governance IT Strategic Planning IT Strategic Planning IT Strategic Planning IT Marketing and branding IT Marketing and branding IT Marketing and branding IT Marketing and branding	\$ \$ \$ \$ \$ \$ \$ \$	5 6 6 5 6 4 5 6 5 5 6	55.20 69.00 65.20 69.00 69.00 69.68 65.89 62.10 61.89 68.37 64.86
	Level 2 Level 3 Level 1 Level 2 Level 3 Level 1 Level 2 Level 3 Level 1 Level 2 Level 3	IT Project management IT Project management IT Project management IT Governance IT Governance IT Governance IT Governance IT Strategic Planning IT Strategic Planning IT Strategic Planning IT Marketing and branding IT Marketing and branding IT Marketing and branding	\$ \$ \$ \$ \$ \$	5 6 6 5 6 4 5 6 5 5 6	5.20 9.00 5.20 9.00 9.68 5.89 9.10 1.89 8.37
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	Level 2 Level 3 Level 1 Level 2 Level 3 Level 1 Level 2 Level 2 Level 2 Level 2 Level 3 Level 3 Level 3 Level 3 Level 3 Level 1 Level 1 Level 1 Level 1	IT Project management IT Project management IT Project management IT Project management IT Governance IT Governance IT Governance IT Strategic Planning IT Strategic Planning IT Strategic Planning IT Marketing and branding IT Marketing and branding IT Marketing and Branding IT Marketing and Rate Analysis	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	5 6 6 5 6 4 5 5 6 5 6 6 4 5 5 6 6 6 6 6	55.20 69.00 65.20 69.00 69.68 65.89 62.10 61.89 68.37 64.86 69.68
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	Level 2 Level 3 Level 1 Level 2 Level 3 Level 1 Level 2 Level 3 Level 2 Level 3 Level 1 Level 2 Level 3 Level 1 Level 2 Level 3 Level 3 Level 1 Level 2 Level 3 Level 1 Level 2 Level 3 Level 1 Level 2 Level 3 Level 1 Level 3 Level 3 Level 3 Level 3	IT Project management IT Project management IT Project management IT Governance IT Governance IT Governance IT Strategic Planning IT Strategic Planning IT Strategic Planning IT Strategic Planning IT Marketing and branding IT Marketing and branding IT Marketing and branding IT Costing and Rate Analysis IT Costing and Rate Analysis IT Costing and Rate Analysis IT CRM IT CRM	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	55 66 66 55 66 44 55 55 66 66 66 66 67	5.20 9.00 5.20 9.00 9.00 9.68 5.89 9.11 11.89 18.37 14.86 19.68 15.89 12.10 10.72 18.31 15.90
	Level 2 Level 3 Level 1 Level 2 Level 3 Level 3 Level 3 Level 1 Level 2 Level 3 Level 3 Level 3 Level 3 Level 3 Level 1 Level 3 Level 1 Level 2 Level 3 Level 1 Level 2 Level 3 Level 1 Level 2 Level 3 Level 3 Level 3 Level 3 Level 3 Level 3	IT Project management IT Project management IT Project management IT Governance IT Governance IT Governance IT Growernance IT Strategic Planning IT Strategic Planning IT Strategic Planning IT Strategic Planning IT Marketing and branding IT Marketing and branding IT Marketing and branding IT Marketing and branding IT Costing and Rate Analysis IT Costing and Rate Analysis IT Costing and Rate Analysis IT CRM IT CRM IT CRM IT CRM	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	55 66 66 55 55 55 55 66 66 66 66 67 73	5.20 9.00 5.20 9.00 9.00 9.68 5.89 12.10 1.89 18.37 14.86 15.89 12.10 10.72 18.31 15.90 18.64
	Level 2 Level 3 Level 1 Level 2 Level 3 Level 3 Level 1 Level 2 Level 3 Level 1 Level 2 Level 3 Level 1 Level 2 Level 3 Level 3 Level 3 Level 1 Level 2 Level 3 Level 3 Level 1 Level 2 Level 3 Level 3 Level 3 Level 3 Level 1	IT Project management IT Project management IT Project management IT Governance IT Governance IT Governance IT Governance IT Strategic Planning IT Strategic Planning IT Strategic Planning IT Strategic Planning IT Marketing and branding IT Marketing and branding IT Marketing and branding IT Costing and Rate Analysis IT Costing and Rate Analysis IT Costing and Rate Analysis IT CRM IT CRM IT CRM IT CRM IT Physical Workspace Planning IT Physical Workspace Planning IT Physical Workspace Planning IT Physical Workspace Planning	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	55 66 66 55 55 55 55 66 66 66 66 67 73 34	5.20 9.00 5.20 5.20 5.20 9.00 9.68 5.89 6.1
	Level 2 Level 3 Level 1 Level 3 Level 3 Level 1 Level 2 Level 3 Level 2 Level 3 Level 1 Level 3 Level 1 Level 3 Level 1 Level 2 Level 3 Level 1 Level 3 Level 1 Level 2 Level 3 Level 1 Level 2 Level 3 Level 3 Level 3 Level 3 Level 1 Level 3 Level 3 Level 1 Level 2 Level 3	IT Project management IT Project management IT Project management IT Project management IT Governance IT Governance IT Governance IT Strategic Planning IT Strategic Planning IT Strategic Planning IT Marketing and branding IT Marketing and branding IT Marketing and branding IT Costing and Rate Analysis IT CRM IT CRM IT CRM IT Physical Workspace Planning	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	55 66 66 55 66 55 55 66 66 66 67 73 34 44	5.20 9.00 5.20 9.00 9.00 9.00 9.68 5.89 12.10 1.89 1.89 1.83 1.89 1.89 1.83 1.89
	Level 2 Level 3 Level 1 Level 3 Level 3 Level 3 Level 1 Level 2 Level 3 Level 2 Level 3 Level 1 Level 3 Level 1 Level 2 Level 3 Level 1 Level 2 Level 3	IT Project management IT Project management IT Project management IT Project management IT Governance IT Governance IT Governance IT Strategic Planning IT Strategic Planning IT Strategic Planning IT Marketing and branding IT Marketing and branding IT Marketing and branding IT Costing and Rate Analysis IT CRM IT CRM IT CRM IT Physical Workspace Planning IT Physical Workspace Planning IT Physical Workspace Planning IT Physical Workspace Planning IT Asset Lifecycle Management	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	55 66 66 55 66 55 55 66 66 67 77 33 44 44 55	5.20 9.00 5.20 9.00 9.00 9.00 9.68 5.89 9.10 1.89 8.37 4.86 9.68
	Level 2 Level 3 Level 1 Level 3 Level 3 Level 3 Level 1 Level 2	IT Project management IT Project management IT Project management IT Project management IT Governance IT Governance IT Governance IT Strategic Planning IT Strategic Planning IT Strategic Planning IT Marketing and branding IT Marketing and branding IT Marketing and branding IT Costing and Rate Analysis IT CRM IT CRM IT CRM IT Physical Workspace Planning IT Physical Workspace Planning IT Physical Workspace Planning IT Physical Workspace Planning IT Asset Lifecycle Management IT Asset Lifecycle Management IT Asset Lifecycle Management	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	55 66 66 66 55 55 55 66 66 66 66 67 77 73 44 44 55 66 66 66 66 66 66 66 66 66 66 66 66	5.20 9.00 5.20 9.00 9.68 9.68 5.89 9.10 1.89 8.37 4.86 9.68
	Level 2 Level 3 Level 1 Level 3 Level 1 Level 3 Level 1 Level 2 Level 3 Level 3 Level 1 Level 3 Level 1 Level 2 Level 3 Level 1 Level 2 Level 3	IT Project management IT Project management IT Project management IT Project management IT Governance IT Governance IT Governance IT Strategic Planning IT Strategic Planning IT Strategic Planning IT Marketing and branding IT Marketing and branding IT Marketing and branding IT Costing and Rate Analysis IT CRM IT CRM IT CRM IT Physical Workspace Planning IT Physical Workspace Planning IT Physical Workspace Planning IT Physical Workspace Planning IT Asset Lifecycle Management	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	55 66 66 66 55 55 55 66 66 66 66 67 77 73 44 44 45 66 66 66 66 66 66 66 66 66 66 66 66 66	5.20 12.10 19.00 15.20 12.10 19.00 19.00 19.00 19.68 15.89 12.10 11.89 18.37 14.86 19.68 15.89 12.10 10.72 18.31 15.90 18.64 13.47 18.30 15.20 12.10 19.00 19.
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	Level 2 Level 3 Level 1 Level 3 Level 1 Level 3 Level 1 Level 2 Level 1 Level 2 Level 3 Level 1 Level 2 Level 3 Level 1 Level 2 Level 3 Level 1 Level 3 Level 1 Level 2 Level 3 Level 4	IT Project management IT Project management IT Project management IT Project management IT Governance IT Governance IT Governance IT Strategic Planning IT Strategic Planning IT Strategic Planning IT Marketing and branding IT Marketing and branding IT Marketing and branding IT Costing and Rate Analysis IT Crosting and Rate Analysis IT Cro	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	55 66 66 55 55 55 66 66 67 77 73 33 44 44 55 66 66 66 66 66 66 66 66 66 66 66 66	5.20 12.10 19.00 15.20 12.10 19.00 19.00 19.00 19.68 15.89 12.10 10.72 18.31 15.90 18.64 13.47 18.30 15.20 12.10 19.00 19.
	Level 2 Level 3 Level 1 Level 2 Level 3 Level 3 Level 1 Level 2 Level 3 Level 1 Level 2 Level 3 Level 1 Level 2 Level 3 Level 3 Level 1 Level 2 Level 3 Level 4	IT Project management IT Project management IT Project management IT Governance IT Governance IT Governance IT Governance IT Strategic Planning IT Strategic Planning IT Strategic Planning IT Strategic Planning IT Marketing and branding IT Marketing and branding IT Marketing and branding IT Marketing and branding IT Costing and Rate Analysis IT Costing and Rate Analysis IT Costing and Rate Analysis IT CRM IT CRM IT CRM IT CRM IT Physical Workspace Planning IT Asset Lifecycle Management IT Asset Lifecycle Management IT Asset Lifecycle Management Usability Consulting Usability Consulting	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	5 5 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6	5.20 9.00 5.20 9.00 9.08 9.68 5.89 12.10 11.89 18.37 4.86 9.68 15.89 12.10 10.72 18.31 15.90 18.64 18.31 18.3
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	Level 2 Level 3 Level 1 Level 3 Level 3 Level 3 Level 1 Level 2	IT Project management IT Project management IT Project management IT Project management IT Governance IT Governance IT Governance IT Governance IT Strategic Planning IT Strategic Planning IT Strategic Planning IT Marketing and branding IT Marketing and branding IT Marketing and branding IT Costing and Rate Analysis IT Costing and Rate Analysis IT Costing and Rate Analysis IT CRM IT CRM IT CRM IT CRM IT Physical Workspace Planning IT Physical Workspace Planning IT Asset Lifecycle Management IT Asset Lifecycle Management IT Asset Lifecycle Management Usability Consulting Usability Consulting Usability Consulting Usability Consulting Process/Service Improvement Coordinators Process/Service Improvement Coordinators	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	55 66 66 55 55 66 66 66 67 77 33 44 45 55 66 66 66 66 66 66 66 66 66 66 66 66	5.20 9.00 5.20 9.00 9.68 5.89 9.10 1.89 9.68 1.89 1.89 1.83
	Level 2 Level 3 Level 1 Level 3 Level 3 Level 1 Level 2 Level 3 Level 1	IT Project management IT Project management IT Project management IT Project management IT Governance IT Governance IT Governance IT Governance IT Strategic Planning IT Strategic Planning IT Strategic Planning IT Marketing and branding IT Marketing and branding IT Marketing and branding IT Costing and Rate Analysis IT CRM IT CRM IT CRM IT CRM IT Thysical Workspace Planning IT Physical Workspace Planning IT Asset Lifecycle Management IT Asset Lifecycle Management IT Asset Lifecycle Management Usability Consulting Usability Consulting Usability Consulting Process/Service Improvement Coordinators Process/Service Improvement Coordinators	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	55 66 66 66 44 55 55 55 66 66 66 66 66 66 66 64 44 44 44 44	5.20 2.10 9.00 5.20 9.00 9.68 5.89 5.21 1.89 8.37 1.486 9.68 5.89 2.10 1.07 2.10
	Level 2 Level 3 Level 1 Level 3 Level 1 Level 2 Level 3 Level 3 Level 1	IT Project management IT Project management IT Project management IT Project management IT Governance IT Governance IT Governance IT Governance IT Strategic Planning IT Strategic Planning IT Strategic Planning IT Marketing and branding IT Marketing and branding IT Marketing and branding IT Costing and Rate Analysis IT CRM IT CRM IT CRM IT Physical Workspace Planning IT Physical Workspace Planning IT Physical Workspace Planning IT Asset Lifecycle Management IT Asset Lifecycle Management IT Asset Lifecycle Management Usability Consulting Usability Consulting Usability Consulting Process/Service Improvement Coordinators Process/Service Improvement Coordinators Process/Service Improvement Coordinators Process/Service Improvement Coordinators	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	5 5 6 6 6 6 6 6 6 6 6 4 4 4 4 4 4 4 4 4	5.20 9.00 5.20 9.00 5.20 9.00 9.68 5.89 9.68 5.89 9.68 5.89 9.210 11.89 12.10 13.37 14.86 15.90 16.83 17.83 18.31 18.30 18.31

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Level 1	IT Portfolio Management	\$ 67.28
Level 2	IT Portfolio Management	\$ 74.75
Level 3	IT Portfolio Management	\$ 82.23
Level 1	Business Requirements Gathering	\$ 44.46
Level 2	Business Requirements Gathering	\$ 49.40
Level 3	Business Requirements Gathering	\$ 54.34
Level 1	Business Analysts	\$ 44.46
Level 2	Business Analysts	\$ 49.40
Level 3	Business Analysts	\$ 54.34
Level 1	Business Process ENG/MGT and Assessment	\$ 44.46
Level 2	Business Process ENG/MGT and Assessment	\$ 49.40
Level 3	Business Process ENG/MGT and Assessment	\$ 54.34
Level 1	Technical Writer	\$ 33.70
Level 2	Technical Writer	\$ 37.44
Level 3	Technical Writer	\$ 41.18
Level 1	IT End-User Trainer	\$ 33.70
Level 2	IT End-User Trainer	\$ 37.44
Level 3	IT End-User Trainer	\$ 41.18
Level 1	Capacity Planning & Performance Specialist	\$ 46.80
Level 2	Capacity Planning & Performance Specialist	\$ 52.00
Level 3	Capacity Planning & Performance Specialist	\$ 57.20

System a	nd System Component Administration Services	
Translation 1	Labor Discipline	On-Site R
Level 1 Level 2	Local Area network LAN Maintenance or Support Local Area network LAN Maintenance or Support	\$ 38. \$ 43.
Level 2 Level 3	Local Area network LAN Maintenance or Support Local Area network LAN Maintenance or Support	\$ 43.
Level 1	Database analysis service	\$ 49.
Level 2	Database analysis service	\$ 54.
Level 3	Database analysis service	\$ 60.
Level 1	Computer or network or internet security	\$ 41.
Level 2 Level 3	Computer or network or internet security Computer or network or internet security	\$ 46. \$ 51.
Level 3	System installation service	\$ 33.
Level 2	System installation service	\$ 37
Level 3	System installation service	\$ 41
Level 1	System analysis service	\$ 33
Level 2	System analysis service	\$ 37
Level 3	System analysis service	\$ 41
Level 1 Level 2	Software coding service Software coding service	\$ 52 \$ 58
Level 3	Software coding service Software coding service	\$ 63
Level 1	Mainframe administration services	\$ 63
Level 2	Mainframe administration services	\$ 70
Level 3	Mainframe administration services	\$ 77
Level 1	Wide area network WAN maintenance or support	\$ 49
Level 2	Wide area network WAN maintenance or support	\$ 54
Level 3	Wide area network WAN maintenance or support	\$ 60
Level 1 Level 2	Mainframe Protection Control/Scheduling - Global Variable Mainframe Protection Control/Scheduling - Global Variable	\$ 38 \$ 43
Level 2	Mainframe Protection Control/Scheduling - Global Variable	\$ 48
	Management Information System MS	
Level 1	Labor Discipline	On-Site R
Level 1 Level 2	Telecommunications Planning Services Telecommunications Planning Services	\$ 51. \$ 57.
Level 2	Telecommunications Planning Services Telecommunications Planning Services	\$ 63
Level 1	System architecture	\$ 55
Level 2	System architecture	\$ 62
Level 3	System architecture	\$ 69
Level 1	Wide area network communication design	\$ 55
Level 2	Wide area network communication design	\$ 62
Level 3	Wide area network communication design	\$ 69
Level 1	Local area network communication design	\$ 51
Level 2 Level 3	Local area network communication design Local area network communication design	\$ 57 \$ 64
Level 3	Database design	\$ 52
Level 2	Database design	\$ 59
Level 3	Database design	\$ 66
Level 1	Network Planning Services	\$ 52
Level 2	Network Planning Services	\$ 59
Level 3	Network Planning Services	\$ 66
Level 1 Level 2	Systems Planning Services Systems Planning Services	\$ 52 \$ 59
Level 3	Systems Planning Services Systems Planning Services	\$ 66
Level 1	Quality Assurance Inspector/Analyst	\$ 46
Level 2	Quality Assurance Inspector/Analyst	\$ 52
Level 3	Quality Assurance Inspector/Analyst	\$ 57
Level 1	Database Administrators	\$ 51
Level 2	Database Administrators	\$ 57
Level 3	Database Administrators	\$ 63
Level 1 Level 2	Enterprise Service Bus Engineer Enterprise Service Bus Engineer	\$ 51 \$ 57
Level 3	Enterprise Service Bus Engineer Enterprise Service Bus Engineer	\$ 63
Level 1	RDS Print Manager	\$ 46
Level 2	RDS Print Manager	\$ 52
Level 3	RDS Print Manager	\$ 57
Level 1	QC Tester	\$ 46
Level 2	QC Tester	\$ 52
Level 3	QC Tester	\$ 57
Level 1	Change Coordinators	\$ 46
Level 2 Level 3	Change Coordinators Change Coordinators	\$ 52 \$ 57
Level 1	Quality Control Planner	\$ 46
Level 2	Quality Control Planner	\$ 52
Level 3	Quality Control Planner	\$ 57
Level 1	Quality Control Tester	\$ 46
Level 2	Quality Control Tester	\$ 52
Level 3	Quality Control Tester Installation Services	\$ 57
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	Labor Discipline	On-Site R
Level 1	Network/Phone Cabling	\$ 25
Level 2	Network/Phone Cabling	\$ 28
Level 3	Network/Phone Cabling	\$ 31
Level 1 Level 2	Security Cameras	\$ 25
Level 2 Level 3	Security Cameras Security Cameras	\$ 28 \$ 31
Level 1	Classroom Technology	\$ 25
Level 2	Classroom Technology Classroom Technology	\$ 28
Level 3	Classroom Technology	\$ 31
	System Design and Support	
	Labor Disciplina	Or Site 5
Level 1	Labor Discipline Linux	On-Site F \$ 40
	Linux	\$ 45
Level 2	Linux	\$ 51
Level 2 Level 3	Apple	\$ 35
	Apple	\$ 39
Level 3		\$ 44
Level 3 Level 1 Level 2 Level 3	Apple	
Level 3 Level 1 Level 2 Level 3 Level 1	Microsoft	
Level 3 Level 1 Level 2 Level 3 Level 1 Level 2	Microsoft Microsoft	\$ 39
Level 3 Level 1 Level 2 Level 3 Level 1 Level 2 Level 2 Level 3	Microsoft Microsoft Microsoft	\$ 39 \$ 44
Level 3 Level 1 Level 2 Level 2 Level 3 Level 1 Level 2 Level 2 Level 2 Level 3 Level 3	Microsoft Microsoft Microsoft Solaris	\$ 39 \$ 44 \$ 41
Level 3 Level 1 Level 2 Level 2 Level 3 Level 1 Level 2 Level 1 Level 2 Level 2 Level 2 Level 3 Level 1 Level 3	Microsoft Microsoft Microsoft Solaris Solaris	\$ 39 \$ 44 \$ 41 \$ 46
Level 3 Level 1 Level 2 Level 2 Level 3 Level 1 Level 2 Level 1 Level 2 Level 1 Level 2 Level 3	Microsoft Microsoft Microsoft Solaris	\$ 39. \$ 44. \$ 41.

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Level 3	Network	\$ 48.30
Level 1	High-performance Computing	\$ 44.16
Level 2	High-performance Computing	\$ 49.68
Level 3	High-performance Computing	\$ 55.20
Level 1	Avaya/Nortel Telephony/IP Telephony	\$ 40.85
Level 2	Avaya/Nortel Telephony/IP Telephony	\$ 45.95
Level 3	Avaya/Nortel Telephony/IP Telephony	\$ 51.06
Level 1	Performance and Monitoring	\$ 38.64
Level 2	Performance and Monitoring	\$ 43.47
Level 3	Performance and Monitoring	\$ 48.30
	Security	
	Labor Dischiller	O., O'., D.,
Level 1	Labor Discipline Security Governance and Management	On-Site Rate \$ 41.40
Level 2	Security Governance and Management	\$ 46.58
Level 3	Security Governance and Management	\$ 46.56
Level 1	Security Policies and Procedures	\$ 35.70
Level 2	Security Policies and Procedures	\$ 40.16
Level 3	Security Policies and Procedures	\$ 44.62
Level 1	Incident Response and Forensics	\$ 39.74
Level 2	Incident Response and Forensics	\$ 44.71
Level 3	Incident Response and Forensics	\$ 49.68
Level 1	Risk management	\$ 40.58
Level 2	Risk management	\$ 45.65
Level 3	Risk management	\$ 50.72
Level 1	Data Classification and Protection	\$ 35.70
Level 2	Data Classification and Protection	\$ 40.16
Level 3	Data Classification and Protection	\$ 44.62
Level 1	Vulnerability Assessment and Penetration Testing	\$ 40.58
Level 2	Vulnerability Assessment and Penetration Testing	\$ 45.65
Level 3	Vulnerability Assessment and Penetration Testing	\$ 50.72
Level 1	Application Security	\$ 38.64
Level 2	Application Security	\$ 43.47
Level 3	Application Security	\$ 48.30
Level 1	Access Controls	\$ 35.70
Level 2	Access Controls	\$ 40.16
Level 3	Access Controls	\$ 44.62
Level 1	Network Security	\$ 41,40
Level 2	Network Security	\$ 46.58
Level 3	Network Security	\$ 51.75
Level 1	Security Architectures	\$ 40.85
Level 2	Security Architectures	\$ 45.95
Level 3	Security Architectures	\$ 51.06
Level 1	Identity management	\$ 35.70
Level 2	Identity management	\$ 40.16
Level 3	Identity management	\$ 44.62
Level 1	Data Encryption	\$ 38.64
Level 2	Data Encryption	\$ 43.47
Level 3	Data Encryption	\$ 48.30
Level 1	HIPAA/Privacv	\$ 35.70
Level 2	HIPAA/Privacv	\$ 40.16
Level 3	HIPAA/Privacy	\$ 44.62

	Data Services	
Loyal 1	Labor Discipline	On-Site Rate
Level 1 Level 2	Disaster Recovery Services Disaster Recovery Services	\$ 28.00 \$ 31.50
Level 3	Disaster Recovery Services Disaster Recovery Services	\$ 35.00
Level 1	Data Conversion Services	\$ 28.00
Level 2	Data Conversion Services	\$ 31.50
Level 3	Data Conversion Services	\$ 35.00
Level 1 Level 2	Data Center Services Data Center Services	\$ 28.00 \$ 31.50
Level 3	Data Center Services Data Center Services	\$ 35.00
	Security Risk Assessment Consulting	, , ,
	Labor Discipline	On-Site Rate
Level 1	Evaluate Network Security (WAN & Backbone components)	\$ 41.95
Level 2	Evaluate Network Security (WAN & Backbone components)	\$ 47.20
Level 3	Evaluate Network Security (WAN & Backbone components)	\$ 52.44
Level 1 Level 2	Identify Vulnerabilities (Network Element & Architecture Security) Identify Vulnerabilities (Network Element & Architecture Security)	\$ 41.95 \$ 47.20
Level 3	Identify Vulnerabilities (Network Element & Architecture Security)	\$ 52.44
Level 1	Penetration Testing	\$ 41.95
Level 2	Penetration Testing	\$ 47.20
Level 3	Penetration Testing	\$ 52.44
Level 1 Level 2	Security Program Assessment Security Program Assessment	\$ 41.95 \$ 47.20
Level 3	Security Program Assessment	\$ 52.44
Level 1	Risk Analysis	\$ 41.95
Level 2	Risk Analysis	\$ 47.20
Level 3	Risk Analysis	\$ 52.44
Level 1	Social Engineering Testing	\$ 41.95 \$ 47.20
Level 2 Level 3	Social Engineering Testing Social Engineering Testing	\$ 47.20
Level 1	Determine Adequacy of Security Measures	\$ 41.95
Level 2	Determine Adequacy of Security Measures	\$ 47.20
Level 3	Determine Adequacy of Security Measures	\$ 52.44
	Personal Computer Support	
[]	Labor Discipline	On-Site Rate
Level 1 Level 2	Microsoft Office Microsoft Office	\$ 28.00 \$ 31.50
Level 3	Microsoft Office	\$ 35.00
Level 1	Microsoft PC Operating Systems	\$ 28.00
Level 2	Microsoft PC Operating Systems	\$ 31.50
Level 3	Microsoft PC Operating Systems	\$ 35.00
Level 1 Level 2	Mobile Device support (laptops, tablets, iPads, etc) Mobile Device support (laptops, tablets, iPads, etc)	\$ 28.00 \$ 31.50
Level 3	Mobile Device support (laptops, tablets, ir ads, etc) Mobile Device support (laptops, tablets, iPads, etc)	\$ 35.00
Level 1	PC Peripherals (printers, external drives etc	\$ 28.00
Level 2	PC Peripherals (printers, external drives etc	\$ 31.50
Level 3	PC Peripherals (printers, external drives etc	\$ 35.00
Level 1	PC Imaging and Deployment	\$ 28.00
Level 2	PC Imaging and Deployment	\$ 31.50
Level 3	PC Imaging and Deployment	\$ 35.00
	Application Devlopment and Support	1
	Labor Dissiplina	On Site Bete
Level 1	Labor Discipline Java/J2EE	On-Site Rate \$ 55.20
Level 2	Java/J2EE	\$ 62.10
Level 3	Java/J2EE	\$ 69.00
Level 1	PHP/MySQL	\$ 44.16
Level 2 Level 3	PHP/MySQL PHP/MySQL	\$ 49.68 \$ 55.20
Level 1	ASP/.NET/MSSQL	\$ 49.68
Level 2	ASP/.NET/MSSQL	\$ 55.89
Level 3	ASP/.NET/MSSQL	\$ 62.10
Level 1	Creston	\$ 40.66 \$ 45.75
Level 2 Level 3	Creston Creston	\$ 45.75 \$ 50.83
Level 1	Cold Fusion	\$ 55.20
Level 2	Cold Fusion	\$ 62.10
Level 3	Cold Fusion	\$ 69.00
Level 1	Oracle/PeopleSoft	\$ 60.72
		1 -
Level 2	Oracle/PeopleSoft	+
Level 3	Oracle/PeopleSoft	\$ 75.90
Level 1	COBOL	\$ 38.64
Level 2	COBOL	\$ 43.47
Level 3	COBOL	\$ 48.30
		1 -
Level 1	Banner	\$ 44.16
Level 2	Banner	\$ 49.68
Level 3	Banner	\$ 55.20
Level 1	Mainframe Production Control	\$ 44.16
Level 2	Mainframe Production Control	\$ 49.68
		1 -
Level 3	Mainframe Production Control	\$ 55.20
Level 1	SDLC Performance Management	\$ 55.20
Level 2	SDLC Performance Management	\$ 62.10
Level 3	SDLC Performance Management	\$ 69.00
Level 1	SDLC - Business Plans	\$ 49.68
LOVO! I	ODEO DUGINOS FIGURO	ψ 49.00